



2024 Proxy Vote Tabulation Report

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1. DODGE & COX

REPORTING PERIOD: 01/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): 703 - DODGE & COX
STOCK FUND**Aegon Ltd.**

Meeting Date: 06/12/2024	Country: Bermuda	Ticker: AGN
Record Date: 05/15/2024	Meeting Type: Annual	Meeting ID: 1863917
	Primary CUSIP: G0112X105	Primary ISIN: BMG0112X1056
		Primary SEDOL: BPH0Y27
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 99,029,539	Shares on Loan: 0	Shares Instructed: 99,029,539
		Shares Voted: 99,029,539

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1	Open Meeting	Mgmt	
2.1	Presentation by CEO	Mgmt	
2.2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
2.3	Approve Remuneration Report	Mgmt	For
2.4	Approve Final Dividend	Mgmt	For
3.1	Approve Remuneration Policy of Board of Directors	Mgmt	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For
5.1	Amend Bye-Laws	Mgmt	For
6.1	Reelect Lard Friese as Executive Director (CEO)	Mgmt	For
6.2	Reelect Corien Wortmann-Kool as Non-Executive Director	Mgmt	For
6.3	Reelect Caroline Ramsay as Non-Executive Director	Mgmt	For
6.4	Reelect Thomas Wellauer as Non-Executive Director	Mgmt	For
6.5	Elect Albert Benchimol as Non-Executive Director	Mgmt	For
7.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	For
7.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	For
7.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
8	Transact Other Business (Non-Voting)	Mgmt	
9	Close Meeting	Mgmt	

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

Aegon Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		99,029,539	99,029,539
			05/30/2024	05/30/2024			
Total Shares:						99,029,539	99,029,539

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/16/2024

Record Date: 03/22/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 02043Q107

Ticker: ALNY

Meeting ID: 1842928

Primary ISIN: US02043Q1076

Primary SEDOL: B00FWN1

Total Ballots: 1

Shares on Loan: 0

Voting Policy: Dodge & Cox

Shares Instructed: 2,346,400

Shares Voted: 2,346,400

Votable Shares: 2,346,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Dennis A. Ausiello	Mgmt	For
1b	Elect Director Olivier Brandicourt	Mgmt	For
1c	Elect Director Peter N. Kellogg	Mgmt	For
1d	Elect Director David E.I. Pyott	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		2,346,400	2,346,400
			04/30/2024	04/30/2024			
Total Shares:						2,346,400	2,346,400

Alphabet Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 02079K305

Ticker: GOOGL

Meeting ID: 1858349

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 9,567,200

Shares on Loan: 0

Shares Instructed: 9,567,200

Shares Voted: 9,567,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For
1b	Elect Director Sergey Brin	Mgmt	For
1c	Elect Director Sundar Pichai	Mgmt	For
1d	Elect Director John L. Hennessy	Mgmt	For
1e	Elect Director Frances H. Arnold	Mgmt	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For
1g	Elect Director L. John Doerr	Mgmt	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For
1i	Elect Director K. Ram Shriram	Mgmt	For
1j	Elect Director Robin L. Washington	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against
8	Report on Lobbying Payments and Policy	SH	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against

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Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette	mwlovette		9,567,200	9,567,200
			06/03/2024	06/03/2024			
Total Shares:						9,567,200	9,567,200

Amazon.com, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: AMZN
Record Date: 03/28/2024	Meeting Type: Annual	Meeting ID: 1848566
	Primary CUSIP: 023135106	Primary ISIN: US0231351067
		Primary SEDOL: 2000019
Votable Shares: 11,480,600	Total Ballots: 1	Voting Policy: Dodge & Cox
	Shares on Loan: 0	Shares Instructed: 11,480,600
		Shares Voted: 11,480,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For
1b	Elect Director Andrew R. Jassy	Mgmt	For
1c	Elect Director Keith B. Alexander	Mgmt	For
1d	Elect Director Edith W. Cooper	Mgmt	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For
1g	Elect Director Andrew Y. Ng	Mgmt	For
1h	Elect Director Indra K. Nooyi	Mgmt	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For
1j	Elect Director Brad D. Smith	Mgmt	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For
1l	Elect Director Wendell P. Weeks	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

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Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Establish a Public Policy Committee	SH	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against
6	Report on Customer Due Diligence	SH	Against
7	Report on Lobbying Payments and Policy	SH	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against
9	Report on Viewpoint Discrimination	SH	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against
13	Disclose All Material Scope 3 GHG Emissions	SH	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		11,480,600	11,480,600
			05/15/2024	05/15/2024			
Total Shares:						11,480,600	11,480,600

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Anheuser-Busch InBev SA/NV

Meeting Date: 04/24/2024

Country: Belgium

Ticker: ABI

Record Date: 03/15/2024

Meeting Type: Annual

Meeting ID: 1828540

Primary CUSIP: B639CJ108

Primary ISIN: BE0974293251

Primary SEDOL: BYYHL23

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 23,225,700

Shares on Loan: 0

Shares Instructed: 23,225,700

Shares Voted: 23,225,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
A.1	Receive Directors' Reports (Non-Voting)	Mgmt	
A.2	Receive Auditors' Reports (Non-Voting)	Mgmt	
A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	Mgmt	For
A.5	Approve Discharge of Directors	Mgmt	For
A.6	Approve Discharge of Auditors	Mgmt	For
A.7.a	Reelect Michele Burns as Independent Director	Mgmt	For
A.7.b	Reelect Paul Cornet de Ways Ruart as Director	Mgmt	Against
A.7.c	Reelect Gregoire de Spoelberch as Director	Mgmt	Against
A.7.d	Reelect Paulo Lemann as Director	Mgmt	Against
A.7.e	Reelect Alexandre Van Damme as Director	Mgmt	Against
A.7.f	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	Against
A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	Against
A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	Against
A.8	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	For
A.9	Approve Remuneration Report	Mgmt	Against
B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Anheuser-Busch InBev SA/NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/08/2024	mwlovette 04/08/2024		23,225,700	23,225,700
Total Shares:						23,225,700	23,225,700

Ashtead Group Plc

Meeting Date: 09/04/2024

Country: United Kingdom

Ticker: AHT

Record Date: 09/02/2024

Meeting Type: Annual

Meeting ID: 1885263

Primary CUSIP: G05320109

Primary ISIN: GB0000536739

Primary SEDOL: 0053673

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 13,320,800

Shares on Loan: 0

Shares Instructed: 13,320,800

Shares Voted: 13,320,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5	Re-elect Paul Walker as Director	Mgmt	For
6	Re-elect Brendan Horgan as Director	Mgmt	For
7	Re-elect Michael Pratt as Director	Mgmt	For
8	Re-elect Angus Cockburn as Director	Mgmt	For
9	Re-elect Lucinda Riches as Director	Mgmt	For
10	Re-elect Tanya Fratto as Director	Mgmt	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For
13	Elect Roy Twite as Director	Mgmt	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
16	Amend Long-Term Incentive Plan	Mgmt	For

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Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	6H1A	Confirmed	eliu2 08/19/2024	eliu2 08/19/2024		13,320,800	13,320,800
Total Shares:						13,320,800	13,320,800

Avantor, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: AVTR
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1842396
	Primary CUSIP: 05352A100	Primary ISIN: US05352A1007
		Primary SEDOL: BJLT387
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 40,462,815	Shares on Loan: 0	Shares Instructed: 40,462,815
		Shares Voted: 40,462,815

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For
1b	Elect Director John Carethers	Mgmt	For
1c	Elect Director Lan Kang	Mgmt	For
1d	Elect Director Joseph Massaro	Mgmt	For
1e	Elect Director Mala Murthy	Mgmt	For
1f	Elect Director Jonathan Peacock	Mgmt	For
1g	Elect Director Michael Severino	Mgmt	For
1h	Elect Director Michael Stubblefield	Mgmt	For
1i	Elect Director Gregory Summe	Mgmt	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For

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Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		40,462,815	40,462,815
			04/22/2024	04/22/2024			
Total Shares:						40,462,815	40,462,815

Baker Hughes Company

Meeting Date: 05/13/2024	Country: USA	Ticker: BKR
Record Date: 03/22/2024	Meeting Type: Annual	Meeting ID: 1843859
	Primary CUSIP: 05722G100	Primary ISIN: US05722G1004
		Primary SEDOL: BDHLTQ5
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 33,551,066	Shares on Loan: 0	Shares Instructed: 33,551,066
		Shares Voted: 33,551,066

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For
1.5	Elect Director Michael R. Dumais	Mgmt	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For
1.7	Elect Director John G. Rice	Mgmt	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For
1.9	Elect Director Mohsen M. Sohi	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For

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Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For
6	Amend Certificate of Incorporation	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		33,551,066	33,551,066
			04/25/2024	04/25/2024			
Total Shares:						33,551,066	33,551,066

Bank of America Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: BAC
Record Date: 03/01/2024	Meeting Type: Annual	Meeting ID: 1832357
	Primary CUSIP: 060505104	Primary ISIN: US0605051046
		Primary SEDOL: 2295677
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 51,195,000	Shares on Loan: 0	Shares Instructed: 51,195,000
		Shares Voted: 51,195,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For
1d	Elect Director Arnold W. Donald	Mgmt	For
1e	Elect Director Linda P. Hudson	Mgmt	For
1f	Elect Director Monica C. Lozano	Mgmt	For
1g	Elect Director Brian T. Moynihan	Mgmt	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For
1i	Elect Director Denise L. Ramos	Mgmt	For
1j	Elect Director Clayton S. Rose	Mgmt	For
1k	Elect Director Michael D. White	Mgmt	For
1l	Elect Director Thomas D. Woods	Mgmt	For
1m	Elect Director Maria T. Zuber	Mgmt	For

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Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against
6	Report on Climate Lobbying	SH	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against
8	Provide Right to Act by Written Consent	SH	For
9	Require Independent Board Chair	SH	Against
10	Improve Executive Compensation Program and Policy	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/17/2024	mwlovette 04/17/2024		51,195,000	51,195,000
Total Shares:						51,195,000	51,195,000

Baxter International Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: BAX
Record Date: 03/14/2024	Meeting Type: Annual	Meeting ID: 1838736
	Primary CUSIP: 071813109	Primary ISIN: US0718131099
		Primary SEDOL: 2085102
Votable Shares: 18,088,600	Total Ballots: 1	Voting Policy: Dodge & Cox
	Shares on Loan: 0	Shares Instructed: 18,088,600
		Shares Voted: 18,088,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For
1b	Elect Director William A. Ampofo, II	Mgmt	For
1c	Elect Director Patricia B. Morrison	Mgmt	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For

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Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1f	Elect Director Nancy M. Schlichting	Mgmt	For
1g	Elect Director Brent Shafer	Mgmt	For
1h	Elect Director Cathy R. Smith	Mgmt	For
1i	Elect Director Amy A. Wendell	Mgmt	For
1j	Elect Director David S. Wilkes	Mgmt	For
1k	Elect Director Peter M. Wilver	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 04/23/2024	eliu2 04/23/2024		18,088,600	18,088,600
Total Shares:						18,088,600	18,088,600

BioMarin Pharmaceutical Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: BMRN
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1847567
	Primary CUSIP: 09061G101	Primary ISIN: US09061G1013
		Primary SEDOL: 2437071
Total Ballots: 1	Voting Policy: Dodge & Cox	
Votable Shares: 8,914,025	Shares on Loan: 0	Shares Instructed: 8,914,025
		Shares Voted: 8,914,025

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	For
1.2	Elect Director Barbara W. Bodem	Mgmt	For
1.3	Elect Director Athena Countouriotis	Mgmt	For
1.4	Elect Director Willard Dere	Mgmt	For
1.5	Elect Director Mark J. Enyedy	Mgmt	For

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BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.6	Elect Director Alexander Hardy	Mgmt	For
1.7	Elect Director Elaine J. Heron	Mgmt	For
1.8	Elect Director Maykin Ho	Mgmt	For
1.9	Elect Director Robert J. Hombach	Mgmt	For
1.10	Elect Director Richard A. Meier	Mgmt	For
1.11	Elect Director David E.I. Pyott	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		8,914,025	8,914,025
			05/06/2024	05/06/2024			
Total Shares:						8,914,025	8,914,025

Booking Holdings Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BKNG
Record Date: 04/09/2024	Meeting Type: Annual	Meeting ID: 1855030
	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089
		Primary SEDOL: BDRXDB4
Votable Shares: 401,730	Total Ballots: 1	Voting Policy: Dodge & Cox
	Shares on Loan: 0	Shares Instructed: 401,730
		Shares Voted: 401,730

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For
1.3	Elect Director Kelly Grier	Mgmt	For
1.4	Elect Director Wei Hopeman	Mgmt	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For
1.6	Elect Director Charles H. Noski	Mgmt	For
1.7	Elect Director Larry Quinlan	Mgmt	For
1.8	Elect Director Nicholas J. Read	Mgmt	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For
1.10	Elect Director Sumit Singh	Mgmt	For

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Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Amend Clawback Policy	SH	Against
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 05/28/2024	eliu2 05/28/2024		401,730	401,730
Total Shares:						401,730	401,730

Brighthouse Financial, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: BHF
Record Date: 04/08/2024	Meeting Type: Annual	Meeting ID: 1852115
	Primary CUSIP: 10922N103	Primary ISIN: US10922N1037
		Primary SEDOL: BF429K9
Votable Shares: 6,642,463	Total Ballots: 1	Voting Policy: Dodge & Cox
	Shares on Loan: 0	Shares Instructed: 4,928,900
		Shares Voted: 4,928,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For
1c	Elect Director Michael J. (Mike) Inserra	Mgmt	For
1d	Elect Director Carol D. Juel	Mgmt	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For
1f	Elect Director Diane E. Offereins	Mgmt	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For
1h	Elect Director Paul M. Wetzel	Mgmt	For

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	jolfato	jolfato		6,642,463	4,928,900
			05/20/2024	05/20/2024			
Total Shares:						6,642,463	4,928,900

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Country: USA

Ticker: BMY

Record Date: 03/14/2024

Meeting Type: Annual

Meeting ID: 1841565

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 11,355,339

Shares on Loan: 0

Shares Instructed: 11,355,339

Shares Voted: 11,355,339

Proposal Number	Proposal Text	Proponent	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For
1C	Elect Director Christopher S. Boerner	Mgmt	For
1D	Elect Director Julia A. Haller	Mgmt	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For
1F	Elect Director Paula A. Price	Mgmt	For
1G	Elect Director Derica W. Rice	Mgmt	For
1H	Elect Director Theodore R. Samuels	Mgmt	For
1I	Elect Director Karen H. Vousden	Mgmt	For
1J	Elect Director Phyllis R. Yale	Mgmt	For

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Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For
5	Require Independent Board Chair	SH	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 04/19/2024	eliu2 04/19/2024		11,355,339	11,355,339
Total Shares:						11,355,339	11,355,339

Capital One Financial Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: COF
Record Date: 03/06/2024	Meeting Type: Annual	Meeting ID: 1837222
	Primary CUSIP: 14040H105	Primary ISIN: US14040H1059
		Primary SEDOL: 2654461
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 16,990,435	Shares on Loan: 0	Shares Instructed: 16,990,435
		Shares Voted: 16,990,435

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For
1b	Elect Director Ime Archibong	Mgmt	For
1c	Elect Director Christine Detrick	Mgmt	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For
1e	Elect Director Suni P. Harford	Mgmt	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For
1i	Elect Director Peter E. Raskind	Mgmt	For
1j	Elect Director Eileen Serra	Mgmt	For

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Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For
1l	Elect Director Craig Anthony Williams	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against
7	Adopt Director Election Resignation Bylaw	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/22/2024	mwlovette 04/22/2024		16,990,435	16,990,435
Total Shares:						16,990,435	16,990,435

Carrier Global Corporation

Meeting Date: 04/18/2024	Country: USA	Ticker: CARR
Record Date: 02/27/2024	Meeting Type: Annual	Meeting ID: 1829808
	Primary CUSIP: 14448C104	Primary ISIN: US14448C1045
		Primary SEDOL: BK4N0D7
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 10,694,779	Shares on Loan: 0	Shares Instructed: 10,694,779
		Shares Voted: 10,694,779

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For
1b	Elect Director David L. Gitlin	Mgmt	For
1c	Elect Director John J. Greisch	Mgmt	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For
1e	Elect Director Michael M. McNamara	Mgmt	For
1f	Elect Director Susan N. Story	Mgmt	For

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Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Director Michael A. Todman	Mgmt	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For
1i	Elect Director Virginia M. Wilson	Mgmt	For
1j	Elect Director Beth A. Wozniak	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Report on Lobbying Payments and Policy	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 03/25/2024	mwlovette 03/25/2024		10,694,779	10,694,779
Total Shares:						10,694,779	10,694,779

Celanese Corporation

Meeting Date: 05/13/2024	Country: USA	Ticker: CE
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1837734
	Primary CUSIP: 150870103	Primary ISIN: US1508701034
		Primary SEDOL: B05MZT4
Votable Shares: 4,442,098	Total Ballots: 1	Voting Policy: Dodge & Cox
	Shares on Loan: 0	Shares Instructed: 4,442,098
		Shares Voted: 4,442,098

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	For
1b	Elect Director Timothy Go	Mgmt	For
1c	Elect Director Kathryn M. Hill	Mgmt	For
1d	Elect Director David F. Hoffmeister	Mgmt	For
1e	Elect Director Jay V. Ihlenfeld	Mgmt	For
1f	Elect Director Deborah J. Kissire	Mgmt	For
1g	Elect Director Michael Koenig	Mgmt	For
1h	Elect Director Ganesh Moorthy	Mgmt	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For

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Celanese Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1j	Elect Director Lori J. Ryerkerk	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		4,442,098	4,442,098
			05/06/2024	05/06/2024			
Total Shares:						4,442,098	4,442,098

Charter Communications, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: CHTR
Record Date: 02/23/2024	Meeting Type: Annual	Meeting ID: 1834904
	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084
		Primary SEDOL: BZ6VT82
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 5,514,976	Shares on Loan: 0	Shares Instructed: 5,514,976
		Shares Voted: 5,514,976

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For
1b	Elect Director W. Lance Conn	Mgmt	For
1c	Elect Director Kim C. Goodman	Mgmt	For
1d	Elect Director Gregory B. Maffei	Mgmt	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For
1f	Elect Director David C. Merritt	Mgmt	For
1g	Elect Director James E. Meyer	Mgmt	For
1h	Elect Director Steven A. Miron	Mgmt	For
1i	Elect Director Balan Nair	Mgmt	For
1j	Elect Director Michael A. Newhouse	Mgmt	For
1k	Elect Director Mauricio Ramos	Mgmt	For
1l	Elect Director Carolyn J. Slaski	Mgmt	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For

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Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For
4	Ratify KPMG LLP as Auditors	Mgmt	For
5	Report on Lobbying Payments and Policy	SH	Against
6	Report on Political Contributions and Expenditures	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/16/2024	mwlovette 04/16/2024		5,514,976	5,514,976
Total Shares:						5,514,976	5,514,976

Cisco Systems, Inc.

Meeting Date: 12/09/2024	Country: USA	Ticker: CSCO
Record Date: 10/10/2024	Meeting Type: Annual	Meeting ID: 1905046
	Primary CUSIP: 17275R102	Primary ISIN: US17275R1023
		Primary SEDOL: 2198163
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 17,928,287	Shares on Loan: 0	Shares Instructed: 17,928,287
		Shares Voted: 17,928,287

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For
1b	Elect Director Michael D. Capellas	Mgmt	For
1c	Elect Director Mark Garrett	Mgmt	For
1d	Elect Director John D. Harris, II	Mgmt	For
1e	Elect Director Kristina M. Johnson	Mgmt	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For
1g	Elect Director Charles H. Robbins	Mgmt	For
1h	Elect Director Daniel H. Schulman	Mgmt	For
1i	Elect Director Marianna Tessel	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

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Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 11/27/2024	mwlovette 11/27/2024	Shares Confirmed 11/28/2024	17,928,287	17,928,287
Total Shares:						17,928,287	17,928,287

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024	Country: USA	Ticker: CTSH
Record Date: 04/08/2024	Meeting Type: Annual	Meeting ID: 1854697
	Primary CUSIP: 192446102	Primary ISIN: US1924461023
		Primary SEDOL: 2257019
Votable Shares: 14,435,177	Total Ballots: 1	Voting Policy: Dodge & Cox
	Shares on Loan: 0	Shares Instructed: 14,435,177
		Shares Voted: 14,435,177

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For
1b	Elect Director Vinita Bali	Mgmt	For
1c	Elect Director Eric Branderiz	Mgmt	For
1d	Elect Director Archana Deskus	Mgmt	For
1e	Elect Director John M. Dineen	Mgmt	For
1f	Elect Director Ravi Kumar S	Mgmt	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For
1k	Elect Director Joseph M. Velli	Mgmt	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For

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Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 05/23/2024	mwlovette 05/23/2024		14,435,177	14,435,177
Total Shares:						14,435,177	14,435,177

Coherent Corp.

Meeting Date: 11/14/2024	Country: USA	Ticker: COHR
Record Date: 09/11/2024	Meeting Type: Annual	Meeting ID: 1902458
	Primary CUSIP: 19247G107	Primary ISIN: US19247G1076
		Primary SEDOL: BNG8Z81
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 6,613,800	Shares on Loan: 0	Shares Instructed: 6,613,800
		Shares Voted: 6,613,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For
1b	Elect Director Michael L. Dreyer	Mgmt	For
1c	Elect Director Stephen Pagliuca	Mgmt	For
1d	Elect Director Elizabeth A. Patrick	Mgmt	For
1e	Elect Director Howard H. Xia	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 11/08/2024	mwlovette 11/08/2024	Shares Confirmed 11/09/2024	6,613,800	6,613,800
Total Shares:						6,613,800	6,613,800

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Comcast Corporation

Meeting Date: 06/10/2024	Country: USA	Ticker: CMCSA
Record Date: 04/01/2024	Meeting Type: Annual	Meeting ID: 1857997
	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019
		Primary SEDOL: 2044545
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 45,730,794	Shares on Loan: 0	Shares Instructed: 45,730,794
		Shares Voted: 45,730,794

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For
1.3	Elect Director Madeline S. Bell	Mgmt	For
1.4	Elect Director Louise F. Brady	Mgmt	For
1.5	Elect Director Edward D. Breen	Mgmt	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For
1.8	Elect Director Asuka Nakahara	Mgmt	For
1.9	Elect Director David C. Novak	Mgmt	For
1.10	Elect Director Brian L. Roberts	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 06/04/2024	mwlovette 06/04/2024		45,730,794	45,730,794
Total Shares:						45,730,794	45,730,794

ConocoPhillips

Meeting Date: 05/14/2024	Country: USA	Ticker: COP
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1842711
	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045
		Primary SEDOL: 2685717

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Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 8,392,934

Shares on Loan: 0

Shares Instructed: 8,392,934

Shares Voted: 8,392,934

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For
1b	Elect Director Gay Huey Evans	Mgmt	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For
1d	Elect Director Ryan M. Lance	Mgmt	For
1e	Elect Director Timothy A. Leach	Mgmt	For
1f	Elect Director William H. McRaven	Mgmt	For
1g	Elect Director Sharmila Mulligan	Mgmt	For
1h	Elect Director Eric D. Mullins	Mgmt	For
1i	Elect Director Arjun N. Murti	Mgmt	For
1j	Elect Director Robert A. Niblock	Mgmt	For
1k	Elect Director David T. Seaton	Mgmt	For
1l	Elect Director R.A. Walker	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Reduce Supermajority Vote Requirement	SH	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 05/03/2024	eliu2 05/03/2024		8,392,934	8,392,934
Total Shares:						8,392,934	8,392,934

CVS Health Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: CVS

Record Date: 03/18/2024

Meeting Type: Annual

Meeting ID: 1845934

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 27,543,900

Shares on Loan: 0

Shares Instructed: 27,543,900

Shares Voted: 27,543,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For
1c	Elect Director C. David Brown, II	Mgmt	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For
1f	Elect Director Roger N. Farah	Mgmt	For
1g	Elect Director Anne M. Finucane	Mgmt	For
1h	Elect Director J. Scott Kirby	Mgmt	For
1i	Elect Director Karen S. Lynch	Mgmt	For
1j	Elect Director Michael F. Mahoney	Mgmt	For
1k	Elect Director Jean-Pierre Millon	Mgmt	For
1l	Elect Director Mary L. Schapiro	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against
6	Adopt Director Election Resignation Bylaw	SH	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 05/10/2024	eliu2 05/10/2024		27,543,900	27,543,900
Total Shares:						27,543,900	27,543,900

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Dominion Energy, Inc.

Meeting Date: 05/07/2024 Country: USA Ticker: D
 Record Date: 03/01/2024 Meeting Type: Annual Meeting ID: 1838333
 Primary CUSIP: 25746U109 Primary ISIN: US25746U1097 Primary SEDOL: 2542049

Total Ballots: 1 Voting Policy: Dodge & Cox
 Votable Shares: 16,086,200 Shares on Loan: 0 Shares Instructed: 16,086,200 Shares Voted: 16,086,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For
1B	Elect Director Robert M. Blue	Mgmt	For
1C	Elect Director Paul M. Dabbar	Mgmt	For
1D	Elect Director D. Maybank Hagood	Mgmt	For
1E	Elect Director Mark J. Kington	Mgmt	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For
1G	Elect Director Joseph M. Rigby	Mgmt	For
1H	Elect Director Pamela J. Royal	Mgmt	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For
1J	Elect Director Susan N. Story	Mgmt	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Approve Omnibus Stock Plan	Mgmt	For
5	Require Independent Board Chair	SH	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/25/2024	mwlovette 04/25/2024		16,086,200	16,086,200
Total Shares:						16,086,200	16,086,200

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

EchoStar Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: SATS

Record Date: 03/06/2024

Meeting Type: Annual

Meeting ID: 1837181

Primary CUSIP: 278768106

Primary ISIN: US2787681061

Primary SEDOL: B2NC471

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 9,310,709

Shares on Loan: 0

Shares Instructed: 9,310,709

Shares Voted: 9,310,709

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For
1.2	Elect Director Hamid Akhavan	Mgmt	For
1.3	Elect Director George R. Brokaw	Mgmt	For
1.4	Elect Director Stephen J. Bye	Mgmt	For
1.5	Elect Director James DeFranco	Mgmt	For
1.6	Elect Director R. Stanton Dodge	Mgmt	For
1.7	Elect Director Cantey M. Ergen	Mgmt	For
1.8	Elect Director Charles W. Ergen	Mgmt	For
1.9	Elect Director Lisa W. Hershman	Mgmt	For
1.10	Elect Director Tom A. Ortolf	Mgmt	For
1.11	Elect Director William D. Wade	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/18/2024	mwlovette 04/18/2024		9,310,709	9,310,709
Total Shares:						9,310,709	9,310,709

Elanco Animal Health Incorporated

Meeting Date: 05/30/2024

Country: USA

Ticker: ELAN

Record Date: 04/11/2024

Meeting Type: Annual

Meeting ID: 1852921

Primary CUSIP: 28414H103

Primary ISIN: US28414H1032

Primary SEDOL: BF5L3T2

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 55,396,500

Shares on Loan: 0

Shares Instructed: 55,396,500

Shares Voted: 55,396,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director William Doyle	Mgmt	For

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

Elanco Animal Health Incorporated

Proposal Number	Proposal Text	Proponent	Vote Instruction
1b	Elect Director Art Garcia	Mgmt	For
1c	Elect Director Denise Scots-Knight	Mgmt	For
1d	Elect Director Jeffrey Simmons	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Declassify the Board of Directors	Mgmt	For
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For
7	Provide Right to Call Special Meeting	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 05/24/2024	eliu2 05/24/2024		55,396,500	55,396,500
Total Shares:						55,396,500	55,396,500

FedEx Corporation

Meeting Date: 09/23/2024	Country: USA	Ticker: FDX
Record Date: 07/29/2024	Meeting Type: Annual	Meeting ID: 1888808
	Primary CUSIP: 31428X106	Primary ISIN: US31428X1063
		Primary SEDOL: 2142784
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 8,939,577	Shares on Loan: 0	Shares Instructed: 8,939,577
		Shares Voted: 8,939,577

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For
1b	Elect Director Marvin R. Ellison	Mgmt	For
1c	Elect Director Stephen E. Gorman	Mgmt	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For
1e	Elect Director Amy B. Lane	Mgmt	For
1f	Elect Director R. Brad Martin	Mgmt	For

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FedEx Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Director Nancy A. Norton	Mgmt	For
1h	Elect Director Frederick P. Perpall	Mgmt	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For
1j	Elect Director Susan C. Schwab	Mgmt	For
1k	Elect Director Frederick W. Smith	Mgmt	For
1l	Elect Director David P. Steiner	Mgmt	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For
1n	Elect Director Paul S. Walsh	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	For
6	Report on "Just Transition"	SH	Against
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 09/16/2024	eliu2 09/16/2024	Shares Confirmed 09/17/2024	8,939,577	8,939,577
Total Shares:						8,939,577	8,939,577

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: FIS

Record Date: 04/08/2024

Meeting Type: Annual

Meeting ID: 1858467

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Fidelity National Information Services, Inc.

Total Ballots: 1 **Voting Policy:** Dodge & Cox
Votable Shares: 27,726,400 **Shares on Loan:** 0 **Shares Instructed:** 27,726,400 **Shares Voted:** 27,726,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For
1b	Elect Director Mark D. Benjamin	Mgmt	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For
1e	Elect Director Lisa A. Hook	Mgmt	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For
1g	Elect Director Gary L. Lauer	Mgmt	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 05/23/2024	mwlovette 05/23/2024		27,726,400	27,726,400
Total Shares:						27,726,400	27,726,400

Fiserv, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** FI
Record Date: 03/18/2024 **Meeting Type:** Annual **Meeting ID:** 1844491
Primary CUSIP: 337738108 **Primary ISIN:** US3377381088 **Primary SEDOL:** 2342034

Total Ballots: 1 **Voting Policy:** Dodge & Cox
Votable Shares: 23,235,000 **Shares on Loan:** 0 **Shares Instructed:** 23,235,000 **Shares Voted:** 23,235,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For
1.2	Elect Director Henrique de Castro	Mgmt	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For
1.4	Elect Director Lance M. Fritz	Mgmt	For

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Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.5	Elect Director Ajei S. Gopal	Mgmt	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For
1.7	Elect Director Heidi G. Miller	Mgmt	For
1.8	Elect Director Doyle R. Simons	Mgmt	For
1.9	Elect Director Kevin M. Warren	Mgmt	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/24/2024	mwlovette 04/24/2024		23,235,000	23,235,000
Total Shares:						23,235,000	23,235,000

Fox Corporation

Meeting Date: 11/19/2024	Country: USA	Ticker: FOXA
Record Date: 09/23/2024	Meeting Type: Annual	Meeting ID: 1900786
	Primary CUSIP: 35137L105	Primary ISIN: US35137L1052
		Primary SEDOL: BJJMGL2
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 8,493,265	Shares on Loan: 0	Shares Instructed: 8,493,265
		Shares Voted: 8,493,265

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For
1b	Elect Director Tony Abbott	Mgmt	For
1c	Elect Director William A. Burck	Mgmt	For
1d	Elect Director Chase Carey	Mgmt	For
1e	Elect Director Roland A. Hernandez	Mgmt	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For
1g	Elect Director Paul D. Ryan	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For

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Fox Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 11/11/2024	mwlovette 11/11/2024	Shares Confirmed 11/13/2024	8,493,265	8,493,265
Total Shares:						8,493,265	8,493,265

Gaming and Leisure Properties, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: GLPI
Record Date: 04/11/2024	Meeting Type: Annual	Meeting ID: 1857423
	Primary CUSIP: 36467J108	Primary ISIN: US36467J1088
		Primary SEDOL: BFPK4S5
Total Ballots: 1	Voting Policy: Dodge & Cox	
Votable Shares: 4,465,881	Shares on Loan: 0	Shares Instructed: 4,465,881
		Shares Voted: 4,465,881

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For
1.2	Elect Director Debra Martin Chase	Mgmt	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For
1.5	Elect Director James B. Perry	Mgmt	For
1.6	Elect Director Barry F. Schwartz	Mgmt	For
1.7	Elect Director Earl C. Shanks	Mgmt	For
1.8	Elect Director E. Scott Urdang	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 05/23/2024	mwlovette 05/23/2024		4,465,881	4,465,881
Total Shares:						4,465,881	4,465,881

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Gaming and Leisure Properties, Inc.

GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: GEHC
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1844823
	Primary CUSIP: 36266G107	Primary ISIN: US36266G1076
		Primary SEDOL: BL6JPG8
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 10,707,966	Shares on Loan: 0	Shares Instructed: 10,707,966
		Shares Voted: 10,707,966

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For
1c	Elect Director Rodney F. Hochman	Mgmt	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For
1f	Elect Director Catherine Lesjak	Mgmt	For
1g	Elect Director Anne T. Madden	Mgmt	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For
1i	Elect Director William J. Stromberg	Mgmt	For
1j	Elect Director Phoebe L. Yang	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		10,707,966	10,707,966
			05/06/2024	05/06/2024			
Total Shares:						10,707,966	10,707,966

General Electric Company

Meeting Date: 05/07/2024	Country: USA	Ticker: GE
Record Date: 03/11/2024	Meeting Type: Annual	Meeting ID: 1834895
	Primary CUSIP: 369604301	Primary ISIN: US3696043013
		Primary SEDOL: BL59CR9

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General Electric Company

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 12,168,200

Shares on Loan: 0

Shares Instructed: 12,168,200

Shares Voted: 12,168,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For
1b	Elect Director Sebastien Bazin	Mgmt	For
1c	Elect Director Margaret Billson	Mgmt	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For
1e	Elect Director Thomas Enders	Mgmt	For
1f	Elect Director Edward Garden	Mgmt	For
1g	Elect Director Isabella Goren	Mgmt	For
1h	Elect Director Thomas W. Horton	Mgmt	For
1i	Elect Director Catherine Lesjak	Mgmt	For
1j	Elect Director Darren McDew	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Require Independent Board Chair	SH	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 04/29/2024	eliu2 04/29/2024		12,168,200	12,168,200
Total Shares:						12,168,200	12,168,200

Gilead Sciences, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: GILD

Record Date: 03/15/2024

Meeting Type: Annual

Meeting ID: 1841507

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 24,371,112

Shares on Loan: 0

Shares Instructed: 24,371,112

Shares Voted: 24,371,112

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For

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Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For
1c	Elect Director Sandra J. Horning	Mgmt	For
1d	Elect Director Kelly A. Kramer	Mgmt	For
1e	Elect Director Ted W. Love	Mgmt	For
1f	Elect Director Harish M. Manwani	Mgmt	For
1g	Elect Director Daniel P. O'Day	Mgmt	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For
1i	Elect Director Anthony Welters	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against
6	Report on Risks of Supporting Abortion	SH	Against
7	Adopt Share Retention Policy For Senior Executives	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		24,371,112	24,371,112
			04/30/2024	04/30/2024			
Total Shares:						24,371,112	24,371,112

GSK Plc

Meeting Date: 05/08/2024

Record Date: 03/14/2024

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G3910J179

Ticker: GSK

Meeting ID: 1834109

Primary ISIN: GB00BN7SWP63

Primary SEDOL: BN7SWP6

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 50,047,977

Shares on Loan: 0

Shares Instructed: 50,047,977

Shares Voted: 50,047,977

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Elect Wendy Becker as Director	Mgmt	For
4	Elect Jeannie Lee as Director	Mgmt	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For
7	Re-elect Julie Brown as Director	Mgmt	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For
9	Re-elect Charles Bancroft as Director	Mgmt	For
10	Re-elect Hal Barron as Director	Mgmt	For
11	Re-elect Anne Beal as Director	Mgmt	For
12	Re-elect Harry Dietz as Director	Mgmt	For
13	Re-elect Jesse Goodman as Director	Mgmt	For
14	Re-elect Vishal Sikka as Director	Mgmt	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For
18	Authorise Issue of Equity	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For

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Proposal Number	Proposal Text	Proponent	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/25/2024	mwlovette 04/25/2024		50,047,977	50,047,977
Total Shares:						50,047,977	50,047,977

Haleon Plc

Meeting Date: 05/08/2024	Country: United Kingdom	Ticker: HLN
Record Date: 03/28/2024	Meeting Type: Annual	Meeting ID: 1849461
	Primary CUSIP: G4232K100	Primary ISIN: GB00BMX86B70
		Primary SEDOL: BMX86B7
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 130,111,961	Shares on Loan: 0	Shares Instructed: 130,111,961
		Shares Voted: 130,111,961

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For
5	Re-elect Brian McNamara as Director	Mgmt	For
6	Re-elect Tobias Hestler as Director	Mgmt	For
7	Re-elect Vindi Banga as Director	Mgmt	For
8	Re-elect Marie-Anne Aymerich as Director	Mgmt	For
9	Re-elect Tracy Clarke as Director	Mgmt	For
10	Re-elect Dame Vivienne Cox as Director	Mgmt	For
11	Re-elect Asmita Dubey as Director	Mgmt	For
12	Re-elect Deirdre Mahlan as Director	Mgmt	For
13	Re-elect David Denton as Director	Mgmt	For

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Haleon Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Re-elect Bryan Supran as Director	Mgmt	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For
18	Authorise Issue of Equity	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For
23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/24/2024	mwlovette 04/24/2024		130,111,961	130,111,961
Total Shares:						130,111,961	130,111,961

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024	Country: USA	Ticker: HPE
Record Date: 02/12/2024	Meeting Type: Annual	Meeting ID: 1821015
	Primary CUSIP: 42824C109	Primary ISIN: US42824C1099
		Primary SEDOL: BYVYWS0
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 41,857,549	Shares on Loan: 0	Shares Instructed: 41,857,549
		Shares Voted: 41,857,549

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For
1c	Elect Director Regina E. Dugan	Mgmt	For
1d	Elect Director Jean M. Hobby	Mgmt	For

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Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
1e	Elect Director Raymond J. Lane	Mgmt	Against
1f	Elect Director Ann M. Livermore	Mgmt	For
1g	Elect Director Bethany J. Mayer	Mgmt	For
1h	Elect Director Antonio F. Neri	Mgmt	For
1i	Elect Director Charles H. Noski	Mgmt	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For
1k	Elect Director Gary M. Reiner	Mgmt	For
1l	Elect Director Patricia F. Russo	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/05/2024	mwlovette 04/05/2024		41,857,549	41,857,549
Total Shares:						41,857,549	41,857,549

Honda Motor Co., Ltd.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 7267
Record Date: 03/28/2024	Meeting Type: Annual	Meeting ID: 1870095
	Primary CUSIP: J22302111	Primary ISIN: JP3854600008
		Primary SEDOL: 6435145
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 16,048,200	Shares on Loan: 0	Shares Instructed: 16,048,200
		Shares Voted: 16,048,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1.1	Elect Director Mibe, Toshihiro	Mgmt	For
1.2	Elect Director Aoyama, Shinji	Mgmt	For
1.3	Elect Director Kaihara, Noriya	Mgmt	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For

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Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.5	Elect Director Suzuki, Asako	Mgmt	For
1.6	Elect Director Morisawa, Jiro	Mgmt	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		16,048,200	16,048,200
			06/03/2024	06/03/2024			
Total Shares:						16,048,200	16,048,200

HP Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: HPQ

Record Date: 02/22/2024

Meeting Type: Annual

Meeting ID: 1825672

Primary CUSIP: 40434L105

Primary ISIN: US40434L1052

Primary SEDOL: BYX4D52

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 26,316,056

Shares on Loan: 0

Shares Instructed: 26,316,056

Shares Voted: 26,316,056

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For
1b	Elect Director Robert R. Bennett	Mgmt	For
1c	Elect Director Chip Bergh	Mgmt	For
1d	Elect Director Bruce Broussard	Mgmt	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For
1f	Elect Director Stephanie A. Burns	Mgmt	For
1g	Elect Director Mary Anne Citrino	Mgmt	For
1h	Elect Director Richard L. Clemmer	Mgmt	For
1i	Elect Director Enrique Lores	Mgmt	For
1j	Elect Director David Meline	Mgmt	For

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HP Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1k	Elect Director Judith "Jami" Miscik	Mgmt	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 03/27/2024	mwlovette 03/27/2024		26,316,056	26,316,056
Total Shares:						26,316,056	26,316,056

Incyte Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: INCY

Record Date: 04/15/2024

Meeting Type: Annual

Meeting ID: 1859751

Primary CUSIP: 45337C102

Primary ISIN: US45337C1027

Primary SEDOL: 2471950

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 9,715,128

Shares on Loan: 0

Shares Instructed: 9,715,128

Shares Voted: 9,715,128

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For
1.3	Elect Director Otis W. Brawley	Mgmt	For
1.4	Elect Director Paul J. Clancy	Mgmt	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For
1.7	Elect Director Katherine A. High	Mgmt	For
1.8	Elect Director Herve Hoppenot	Mgmt	For

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Incyte Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.9	Elect Director Susanne Schaffert	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		9,715,128	9,715,128
			05/29/2024	05/29/2024			
Total Shares:						9,715,128	9,715,128

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: IFF
Record Date: 03/06/2024	Meeting Type: Annual	Meeting ID: 1837429
	Primary CUSIP: 459506101	Primary ISIN: US4595061015
		Primary SEDOL: 2464165
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 13,846,900	Shares on Loan: 0	Shares Instructed: 13,846,900
		Shares Voted: 13,846,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For
1b	Elect Director Mark J. Costa	Mgmt	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	For
1e	Elect Director John F. Ferraro	Mgmt	For
1f	Elect Director J. Erik Fyrwald	Mgmt	For
1g	Elect Director Christina Gold	Mgmt	For
1h	Elect Director Gary Hu	Mgmt	For
1i	Elect Director Kevin O'Byrne	Mgmt	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For

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International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		13,846,900	13,846,900
			04/15/2024	04/15/2024			
Total Shares:						13,846,900	13,846,900

Johnson Controls International plc

Meeting Date: 03/13/2024	Country: Ireland	Ticker: JCI
Record Date: 01/08/2024	Meeting Type: Annual	Meeting ID: 1817253
	Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619
		Primary SEDOL: BY7QL61
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 31,560,017	Shares on Loan: 0	Shares Instructed: 31,560,017
		Shares Voted: 31,560,017

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For
1b	Elect Director Jean Blackwell	Mgmt	For
1c	Elect Director Pierre Cohade	Mgmt	For
1d	Elect Director W. Roy Dunbar	Mgmt	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For
1f	Elect Director Ayesha Khanna	Mgmt	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For
1h	Elect Director Simone Menne	Mgmt	For
1i	Elect Director George R. Oliver	Mgmt	For
1j	Elect Director Jurgen Tinggren	Mgmt	For
1k	Elect Director Mark Vergnano	Mgmt	For
1l	Elect Director John D. Young	Mgmt	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For
3	Authorize Market Purchases of Company Shares	Mgmt	For

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Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 03/01/2024	eliu2 03/01/2024		31,560,017	31,560,017
Total Shares:						31,560,017	31,560,017

Juniper Networks, Inc.

Meeting Date: 04/02/2024	Country: USA	Ticker: JNPR
Record Date: 02/23/2024	Meeting Type: Special	Meeting ID: 1825693
	Primary CUSIP: 48203R104	Primary ISIN: US48203R1041
		Primary SEDOL: 2431846
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 26,720,265	Shares on Loan: 0	Shares Instructed: 26,720,265
		Shares Voted: 26,720,265

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Merger Agreement	Mgmt	For
2	Advisory Vote on Golden Parachutes	Mgmt	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For
4	Adjourn Meeting	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 03/25/2024	mwlovette 03/25/2024		26,720,265	26,720,265
Total Shares:						26,720,265	26,720,265

Juniper Networks, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: JNPR
Record Date: 04/08/2024	Meeting Type: Annual	Meeting ID: 1855008
	Primary CUSIP: 48203R104	Primary ISIN: US48203R1041
		Primary SEDOL: 2431846
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 26,720,265	Shares on Loan: 0	Shares Instructed: 26,720,265
		Shares Voted: 26,720,265

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	For
1b	Elect Director Kevin DeNuccio	Mgmt	For
1c	Elect Director James Dolce	Mgmt	For
1d	Elect Director Steven Fernandez	Mgmt	For
1e	Elect Director Christine Gorjanc	Mgmt	For
1f	Elect Director Janet Haugen	Mgmt	For
1g	Elect Director Scott Kriens	Mgmt	For
1h	Elect Director Rahul Merchant	Mgmt	For
1i	Elect Director Rami Rahim	Mgmt	For
1j	Elect Director William Stensrud	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 05/21/2024	mwlovette 05/21/2024		26,720,265	26,720,265
Total Shares:						26,720,265	26,720,265

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: LYB
Record Date: 04/26/2024	Meeting Type: Annual	Meeting ID: 1846616
	Primary CUSIP: N53745100	Primary ISIN: NL0009434992
		Primary SEDOL: B3SPXZ3

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 10,501,363

Shares on Loan: 0

Shares Instructed: 10,501,363

Shares Voted: 10,501,363

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For
1b	Elect Director Lincoln Benet	Mgmt	For
1c	Elect Director Robin Buchanan	Mgmt	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For
1f	Elect Director Claire Farley	Mgmt	For
1g	Elect Director Rita Griffin	Mgmt	For
1h	Elect Director Michael (Mike) Hanley	Mgmt	For
1i	Elect Director Virginia Kamsky	Mgmt	For
1j	Elect Director Bridget Karlin	Mgmt	For
1k	Elect Director Albert Manifold	Mgmt	For
1l	Elect Director Peter Vanacker	Mgmt	For
2	Approve Discharge of Directors	Mgmt	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
8	Approve Cancellation of Shares	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 05/10/2024	eliu2 05/10/2024		10,501,363	10,501,363
Total Shares:						10,501,363	10,501,363

Meeting Date: 10/17/2024

Country: Ireland

Ticker: MDT

Record Date: 08/23/2024

Meeting Type: Annual

Meeting ID: 1888486

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 5,079,100

Shares on Loan: 0

Shares Instructed: 5,079,100

Shares Voted: 5,079,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For
1b	Elect Director Scott C. Donnelly	Mgmt	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For
1f	Elect Director Gregory P. Lewis	Mgmt	For
1g	Elect Director Kevin E. Lofton	Mgmt	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For
1j	Elect Director Kendall J. Powell	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 09/18/2024	eliu2 09/18/2024	Shares Confirmed 09/27/2024	5,079,100	5,079,100
Total Shares:						5,079,100	5,079,100

Meeting Date: 05/29/2024

Country: USA

Ticker: META

Record Date: 04/01/2024

Meeting Type: Annual

Meeting ID: 1851990

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 2,607,800

Shares on Loan: 0

Shares Instructed: 2,607,800

Shares Voted: 2,607,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For
1.3	Elect Director John Arnold	Mgmt	For
1.4	Elect Director Andrew W. Houston	Mgmt	For
1.5	Elect Director Nancy Killefer	Mgmt	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For
1.7	Elect Director Hock E. Tan	Mgmt	For
1.8	Elect Director Tracey T. Travis	Mgmt	For
1.9	Elect Director Tony Xu	Mgmt	For
1.10	Elect Director Mark Zuckerberg	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against
8	Report on Human Rights Risks in Non-US Markets	SH	Against
9	Amend Corporate Governance Guidelines	SH	Against
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against
11	Report on Child Safety and Harm Reduction	SH	Against
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 05/23/2024	mwlovette 05/23/2024		2,607,800	2,607,800
Total Shares:						2,607,800	2,607,800

MetLife, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: MET
Record Date: 04/19/2024	Meeting Type: Annual	Meeting ID: 1859103
	Primary CUSIP: 59156R108	Primary ISIN: US59156R1086
		Primary SEDOL: 2573209
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 40,685,842	Shares on Loan: 0	Shares Instructed: 40,685,842
		Shares Voted: 40,685,842

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For
1c	Elect Director Carla A. Harris	Mgmt	For
1d	Elect Director Laura J. Hay	Mgmt	For
1e	Elect Director David L. Herzog	Mgmt	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For
1g	Elect Director Jeh C. Johnson	Mgmt	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For
1i	Elect Director William E. Kennard	Mgmt	For
1j	Elect Director Michel A. Khalaf	Mgmt	For
1k	Elect Director Diana L. McKenzie	Mgmt	For
1l	Elect Director Denise M. Morrison	Mgmt	For
1m	Elect Director Mark A. Weinberger	Mgmt	For

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Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Approve Omnibus Stock Plan	Mgmt	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 06/05/2024	mwlovette 06/05/2024		40,685,842	40,685,842
Total Shares:						40,685,842	40,685,842

Microsoft Corporation

Meeting Date: 12/10/2024	Country: USA	Ticker: MSFT
Record Date: 09/30/2024	Meeting Type: Annual	Meeting ID: 1906254
	Primary CUSIP: 594918104	Primary ISIN: US5949181045
		Primary SEDOL: 2588173
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 5,966,600	Shares on Loan: 0	Shares Instructed: 5,966,600
		Shares Voted: 5,966,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For
1.3	Elect Director Teri L. List	Mgmt	For
1.4	Elect Director Catherine MacGregor	Mgmt	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For
1.6	Elect Director Satya Nadella	Mgmt	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For
1.10	Elect Director Charles W. Scharf	Mgmt	For
1.11	Elect Director John W. Stanton	Mgmt	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Report on Risks of Weapons Development	SH	Against
5	Assess and Report on Investing in Bitcoin	SH	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against
9	Report on AI Data Sourcing Accountability	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 11/25/2024	mwlovette 11/25/2024	Shares Confirmed 11/26/2024	5,966,600	5,966,600
Total Shares:						5,966,600	5,966,600

Molson Coors Beverage Company

Meeting Date: 05/15/2024	Country: USA	Ticker: TAP
Record Date: 03/22/2024	Meeting Type: Annual	Meeting ID: 1844492
	Primary CUSIP: 60871R209	Primary ISIN: US60871R2094
		Primary SEDOL: B067BM3
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 10,727,325	Shares on Loan: 0	Shares Instructed: 10,727,325
		Shares Voted: 10,727,325

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For
1.2	Elect Director Charles M. Herington	Mgmt	For
1.3	Elect Director H. Sanford Riley	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

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Molson Coors Beverage Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/30/2024	mwlovette 04/30/2024		10,727,325	10,727,325
Total Shares:						10,727,325	10,727,325

Neurocrine Biosciences, Inc.

Meeting Date: 05/22/2024

Record Date: 03/25/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 64125C109

Ticker: NBIX

Meeting ID: 1848182

Primary ISIN: US64125C1099

Primary SEDOL: 2623911

Total Ballots: 1

Shares on Loan: 0

Voting Policy: Dodge & Cox

Shares Instructed: 695,148

Shares Voted: 695,148

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For
1.2	Elect Director George J. Morrow	Mgmt	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For
1.4	Elect Director Christine A. Poon	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 05/14/2024	eliu2 05/14/2024		695,148	695,148
Total Shares:						695,148	695,148

Norfolk Southern Corporation

Meeting Date: 05/09/2024

Record Date: 03/04/2024

Country: USA

Meeting Type: Proxy Contest

Primary CUSIP: 655844108

Ticker: NSC

Meeting ID: 1837104

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 5,202,300

Shares on Loan: 0

Shares Instructed: 5,202,300

Shares Voted: 5,202,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt	
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Mgmt	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	SH	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	SH	Do Not Vote

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt	
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt	
1a	Elect Dissident Nominee Director Betsy Atkins	SH	For
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	For
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	For
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	For
1e	Elect Dissident Nominee Director John Kasich	SH	For
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	For
1g	Elect Dissident Nominee Director Allison Landry	SH	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Withhold
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Withhold
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Withhold
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Withhold
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	For
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	For

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Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	For
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
4	Report on Lobbying Payments and Policy	SH	Against
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		5,202,300	5,202,300
			05/06/2024	05/06/2024			
Total Shares:						5,202,300	5,202,300

Novartis AG

Meeting Date: 03/05/2024	Country: Switzerland	Ticker: NOVN
Record Date: 01/22/2024	Meeting Type: Annual	Meeting ID: 1819098
	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267
		Primary SEDOL: 7103065
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 9,440,008	Shares on Loan: 0	Shares Instructed: 9,440,008
		Shares Voted: 9,440,008

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Non-Financial Report	Mgmt	For
2	Approve Discharge of Board and Senior Management	Mgmt	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For

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Proposal Number	Proposal Text	Proponent	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For
5.3	Approve Remuneration Report	Mgmt	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For
6.3	Reelect Ton Buechner as Director	Mgmt	For
6.4	Reelect Patrice Bula as Director	Mgmt	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For
6.8	Reelect Frans van Houten as Director	Mgmt	For
6.9	Reelect Simon Moroney as Director	Mgmt	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For
6.12	Reelect William Winters as Director	Mgmt	For
6.13	Reelect John Young as Director	Mgmt	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For
8	Ratify KPMG AG as Auditors	Mgmt	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For
10	Transact Other Business (Voting)	Mgmt	Against

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 02/14/2024	eliu2 02/14/2024		9,440,008	9,440,008
Total Shares:						9,440,008	9,440,008

Occidental Petroleum Corporation

Meeting Date: 05/02/2024

Record Date: 03/08/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 674599105

Ticker: OXY

Meeting ID: 1837872

Primary ISIN: US6745991058

Primary SEDOL: 2655408

Total Ballots: 1

Shares on Loan: 0

Voting Policy: Dodge & Cox

Shares Instructed: 54,290,826

Shares Voted: 54,290,826

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For
1b	Elect Director Andrew F. Gould	Mgmt	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For
1d	Elect Director Vicki Hollub	Mgmt	For
1e	Elect Director William R. Klesse	Mgmt	For
1f	Elect Director Jack B. Moore	Mgmt	For
1g	Elect Director Claire O'Neill	Mgmt	For
1h	Elect Director Avedick B. Poladian	Mgmt	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For
1j	Elect Director Robert M. Shearer	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Report on Lobbying Payments and Policy	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/16/2024	mwlovette 04/16/2024		54,290,826	54,290,826
Total Shares:						54,290,826	54,290,826

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Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: REGN
Record Date: 04/16/2024	Meeting Type: Annual	Meeting ID: 1856870
	Primary CUSIP: 75886F107	Primary ISIN: US75886F1075
		Primary SEDOL: 2730190
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 1,555,285	Shares on Loan: 0	Shares Instructed: 1,555,285
		Shares Voted: 1,555,285

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For
1b	Elect Director Kathryn Guarini	Mgmt	For
1c	Elect Director Arthur F. Ryan	Mgmt	For
1d	Elect Director David P. Schenkein	Mgmt	For
1e	Elect Director George L. Sing	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Adopt Simple Majority Vote	SH	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		1,555,285	1,555,285
			06/05/2024	06/05/2024			
					Total Shares:	1,555,285	1,555,285

RTX Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: RTX
Record Date: 03/05/2024	Meeting Type: Annual	Meeting ID: 1832448
	Primary CUSIP: 75513E101	Primary ISIN: US75513E1010
		Primary SEDOL: BM5M5Y3
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 29,662,800	Shares on Loan: 0	Shares Instructed: 29,662,800
		Shares Voted: 29,662,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For
1b	Elect Director Christopher T. Calio	Mgmt	For
1c	Elect Director Leanne G. Caret	Mgmt	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For
1e	Elect Director Gregory J. Hayes	Mgmt	For

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RTX Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1f	Elect Director George R. Oliver	Mgmt	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For
1i	Elect Director Denise L. Ramos	Mgmt	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For
1k	Elect Director Brian C. Rogers	Mgmt	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For
1m	Elect Director Robert O. Work	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Report on Lobbying Payments and Policy	SH	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against
7	Report on Human Rights Impact Assessment	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		29,662,800	29,662,800
			04/22/2024	04/22/2024			
Total Shares:						29,662,800	29,662,800

Sanofi

Meeting Date: 04/30/2024	Country: France	Ticker: SAN
Record Date: 04/05/2024	Meeting Type: Annual/Special	Meeting ID: 1845839
	Primary CUSIP: F5548N101	Primary ISIN: FR0000120578
		Primary SEDOL: 5671735
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 58,212,424	Shares on Loan: 0	Shares Instructed: 58,212,424
		Shares Voted: 58,212,424

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
	Ordinary Business	Mgmt	

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Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For
4	Reelect Rachel Duan as Director	Mgmt	For
5	Reelect Lise Kingo as Director	Mgmt	For
6	Elect Clotilde Delbos as Director	Mgmt	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For
8	Elect John Sundy as Director	Mgmt	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For
13	Approve Remuneration Policy of Directors	Mgmt	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
15	Approve Remuneration Policy of CEO	Mgmt	For
16	Appoint Mazars as Auditor	Mgmt	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
23	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/15/2024	mwlovette 04/15/2024		58,212,424	58,212,424
Total Shares:						58,212,424	58,212,424

State Street Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: STT
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1844504
	Primary CUSIP: 857477103	Primary ISIN: US8574771031
		Primary SEDOL: 2842040
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 14,493,100	Shares on Loan: 0	Shares Instructed: 14,493,100
		Shares Voted: 14,493,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For
1b	Elect Director Marie A. Chandoha	Mgmt	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For
1e	Elect Director William C. Freda	Mgmt	For
1f	Elect Director Sara Mathew	Mgmt	For
1g	Elect Director William L. Meaney	Mgmt	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1j	Elect Director Julio A. Portalatin	Mgmt	For
1k	Elect Director John B. Rhea	Mgmt	For
1l	Elect Director Gregory L. Summe	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 05/07/2024	mwlovette 05/07/2024		14,493,100	14,493,100
Total Shares:						14,493,100	14,493,100

State Street Institutional Investment Trust

Meeting Date: 12/06/2024	Country: USA	Ticker: N/A
Record Date: 10/07/2024	Meeting Type: Special	Meeting ID: 1905559
	Primary CUSIP: 85748RAA6	Primary ISIN: US85748RAA68
		Primary SEDOL: N/A
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 643,882,179	Shares on Loan: 0	Shares Instructed: 643,882,179
		Shares Voted: 643,882,179

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Patrick J. Riley	Mgmt	For
1.2	Elect Director Donna M. Rapaccioli	Mgmt	For
1.3	Elect Director Margaret K. McLaughlin	Mgmt	For
1.4	Elect Director George M. Pereira	Mgmt	For
1.5	Elect Director Mark E. Swanson	Mgmt	For
1.6	Elect Director Jeanne LaPorta	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	amcaffrey 12/13/2024	amcaffrey 12/13/2024		643,882,179	643,882,179
Total Shares:						643,882,179	643,882,179

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Sun Communities, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: SUI
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1842943
	Primary CUSIP: 866674104	Primary ISIN: US8666741041
		Primary SEDOL: 2860257
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 3,877,700	Shares on Loan: 0	Shares Instructed: 3,877,700
		Shares Voted: 3,877,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For
1b	Elect Director Tonya Allen	Mgmt	For
1c	Elect Director Meghan G. Baivier	Mgmt	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For
1e	Elect Director Jeff T. Blau	Mgmt	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For
1g	Elect Director Brian M. Hermelin	Mgmt	For
1h	Elect Director Craig A. Leupold	Mgmt	For
1i	Elect Director Clunet R. Lewis	Mgmt	For
1j	Elect Director Arthur A. Weiss	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/25/2024	mwlovette 04/25/2024		3,877,700	3,877,700
Total Shares:						3,877,700	3,877,700

TE Connectivity Ltd.

Meeting Date: 03/13/2024	Country: Switzerland	Ticker: TEL
Record Date: 02/22/2024	Meeting Type: Annual	Meeting ID: 1816686
	Primary CUSIP: H84989104	Primary ISIN: CH0102993182
		Primary SEDOL: B62B7C3
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 8,132,575	Shares on Loan: 0	Shares Instructed: 8,132,575
		Shares Voted: 8,132,575

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For

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Proposal Number	Proposal Text	Proponent	Vote Instruction
1b	Elect Director Terrence R. Curtin	Mgmt	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For
1d	Elect Director Lynn A. Dugle	Mgmt	For
1e	Elect Director William A. Jeffrey	Mgmt	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For
1g	Elect Director Heath A. Mitts	Mgmt	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For
1i	Elect Director Mark C. Trudeau	Mgmt	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For
1k	Elect Director Laura H. Wright	Mgmt	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For
6	Approve Discharge of Board and Senior Management	Mgmt	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For

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TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
9	Approve Remuneration Report	Mgmt	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For
13	Approve Declaration of Dividend	Mgmt	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Against
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For
17	Authorize Share Repurchase Program	Mgmt	For
18	Approve Omnibus Stock Plan	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 03/06/2024	mwlovette 03/06/2024		8,132,575	8,132,575
Total Shares:						8,132,575	8,132,575

TE Connectivity Ltd.

Meeting Date: 06/12/2024

Record Date: 05/23/2024

Country: Switzerland

Meeting Type: Special

Primary CUSIP: H84989104

Ticker: TEL

Meeting ID: 1855965

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

TE Connectivity Ltd.

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 8,132,575

Shares on Loan: 0

Shares Instructed: 8,132,575

Shares Voted: 8,132,575

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	For
2	Approve Reduction of the Share Premium Account	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette	mwlovette		8,132,575	8,132,575
			06/04/2024	06/04/2024			
Total Shares:						8,132,575	8,132,575

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024

Country: USA

Ticker: BK

Record Date: 02/14/2024

Meeting Type: Annual

Meeting ID: 1827700

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 36,449,024

Shares on Loan: 0

Shares Instructed: 36,449,024

Shares Voted: 36,449,024

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For
1c	Elect Director M. Amy Gilliland	Mgmt	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For
1f	Elect Director Ralph Izzo	Mgmt	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For
1j	Elect Director Robin A. Vince	Mgmt	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For

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The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Report on Lobbying Payments and Policy	SH	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/01/2024	mwlovette 04/01/2024		36,449,024	36,449,024
Total Shares:						36,449,024	36,449,024

The Charles Schwab Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SCHW
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1845606
	Primary CUSIP: 808513105	Primary ISIN: US8085131055
		Primary SEDOL: 2779397
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 57,921,035	Shares on Loan: 0	Shares Instructed: 57,921,035
		Shares Voted: 57,921,035

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For
1.2	Elect Director Joan T. Dea	Mgmt	For
1.3	Elect Director Christopher V. Dodds	Mgmt	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For
1.5	Elect Director Charles A. Ruffel	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Improve Executive Compensation Program and Policy	SH	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction				
6	Report on Median Gender/Racial Pay Gaps	SH	Against				
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 05/13/2024	mwlovette 05/13/2024		57,921,035	57,921,035
Total Shares:						57,921,035	57,921,035

The Cigna Group

Meeting Date: 04/24/2024	Country: USA	Ticker: CI
Record Date: 03/05/2024	Meeting Type: Annual	Meeting ID: 1835694
	Primary CUSIP: 125523100	Primary ISIN: US1255231003
		Primary SEDOL: BHJ0775
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 9,222,172	Shares on Loan: 0	Shares Instructed: 9,222,172
		Shares Voted: 9,222,172

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For
1b	Elect Director William J. DeLaney	Mgmt	For
1c	Elect Director Eric J. Foss	Mgmt	For
1d	Elect Director Elder Granger	Mgmt	For
1e	Elect Director Neesha Hathi	Mgmt	For
1f	Elect Director George Kurian	Mgmt	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For
1h	Elect Director Mark B. McClellan	Mgmt	For
1i	Elect Director Philip O. Ozuah	Mgmt	For
1j	Elect Director Kimberly A. Ross	Mgmt	For
1k	Elect Director Eric C. Wiseman	Mgmt	For
1l	Elect Director Donna F. Zarcone	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For

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The Cigna Group

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/12/2024	mwlovette 04/12/2024		9,222,172	9,222,172
Total Shares:						9,222,172	9,222,172

The Gap, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: GPS
Record Date: 03/11/2024	Meeting Type: Annual	Meeting ID: 1837871
	Primary CUSIP: 364760108	Primary ISIN: US3647601083
		Primary SEDOL: 2360326
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 26,878,300	Shares on Loan: 0	Shares Instructed: 26,878,300
		Shares Voted: 26,878,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Richard Dickson	Mgmt	For
1b	Elect Director Elisabeth B. Donohue	Mgmt	For
1c	Elect Director Robert J. Fisher	Mgmt	For
1d	Elect Director William S. Fisher	Mgmt	For
1e	Elect Director Tracy Gardner	Mgmt	For
1f	Elect Director Kathryn A. Hall	Mgmt	For
1g	Elect Director Amy Miles	Mgmt	For
1h	Elect Director Chris O'Neill	Mgmt	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For
1j	Elect Director Tariq Shaukat	Mgmt	For
1k	Elect Director Salaam Coleman Smith	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For

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The Gap, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/22/2024	mwlovette 04/22/2024		26,878,300	26,878,300
Total Shares:						26,878,300	26,878,300

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024

Record Date: 02/26/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 38141G104

Ticker: GS

Meeting ID: 1835533

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Total Ballots: 1

Shares on Loan: 0

Voting Policy: Dodge & Cox

Shares Instructed: 3,993,000

Shares Voted: 3,993,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For
1b	Elect Director Mark Flaherty	Mgmt	For
1c	Elect Director Kimberley Harris	Mgmt	For
1d	Elect Director Kevin Johnson	Mgmt	For
1e	Elect Director Ellen Kullman	Mgmt	For
1f	Elect Director Lakshmi Mittal	Mgmt	For
1g	Elect Director Thomas Montag	Mgmt	For
1h	Elect Director Peter Oppenheimer	Mgmt	For
1i	Elect Director David Solomon	Mgmt	For
1j	Elect Director Jan Tighe	Mgmt	For
1k	Elect Director David Viniar	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Require Independent Board Chair	SH	Against
5	Report on Lobbying Payments and Policy	SH	Against
6	Report on Efforts to Prevent Discrimination	SH	Against
7	Issue Environmental Justice Report	SH	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against
11	Report on Pay Equity	SH	Against
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette	mwlovette		3,993,000	3,993,000
			04/16/2024	04/16/2024			
Total Shares:						3,993,000	3,993,000

The Williams Companies, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: WMB
Record Date: 03/07/2024	Meeting Type: Annual	Meeting ID: 1837016
	Primary CUSIP: 969457100	Primary ISIN: US9694571004
		Primary SEDOL: 2967181
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 26,837,757	Shares on Loan: 0	Shares Instructed: 26,837,757
		Shares Voted: 26,837,757

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For
1.3	Elect Director Michael A. Creel	Mgmt	For
1.4	Elect Director Stacey H. Dore	Mgmt	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For
1.8	Elect Director Rose M. Robeson	Mgmt	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For
1.10	Elect Director Murray D. Smith	Mgmt	For
1.11	Elect Director William H. Spence	Mgmt	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For

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The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	SH	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/16/2024	mwlovette 04/16/2024		26,837,757	26,837,757
Total Shares:						26,837,757	26,837,757

T-Mobile US, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: TMUS
Record Date: 04/16/2024	Meeting Type: Annual	Meeting ID: 1858473
	Primary CUSIP: 872590104	Primary ISIN: US8725901040
		Primary SEDOL: B94Q9V0
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 7,309,437	Shares on Loan: 0	Shares Instructed: 7,309,437
		Shares Voted: 7,309,437

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For
1.2	Elect Director Marcelo Claire	Mgmt	For
1.3	Elect Director Srikant M. Datar	Mgmt	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For
1.5	Elect Director Timotheus Hottges	Mgmt	For
1.6	Elect Director Christian P. Illek	Mgmt	For
1.7	Elect Director James Kavanaugh	Mgmt	For
1.8	Elect Director Raphael Kubler	Mgmt	For
1.9	Elect Director Thorsten Langheim	Mgmt	For
1.10	Elect Director Dominique Leroy	Mgmt	For
1.11	Elect Director Letitia A. Long	Mgmt	For

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T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 06/05/2024	mwlovette 06/05/2024		7,309,437	7,309,437
Total Shares:						7,309,437	7,309,437

Truist Financial Corporation

Meeting Date: 04/23/2024	Country: USA	Ticker: TFC
Record Date: 02/15/2024	Meeting Type: Annual	Meeting ID: 1832154
	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094
		Primary SEDOL: BKP7287
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 34,231,377	Shares on Loan: 0	Shares Instructed: 34,231,377
		Shares Voted: 34,231,377

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For
1d	Elect Director Dallas S. Clement	Mgmt	For
1e	Elect Director Patrick C. Graney, III	Mgmt	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	For
1g	Elect Director Donna S. Morea	Mgmt	For
1h	Elect Director Charles A. Patton	Mgmt	For
1i	Elect Director William H. Rogers, Jr	Mgmt	For
1j	Elect Director Thomas E. Skains	Mgmt	For
1k	Elect Director Laurence Stein	Mgmt	For
1l	Elect Director Bruce L. Tanner	Mgmt	For

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Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1m	Elect Director Steven C. Voorhees	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Lobbying Payments and Policy	SH	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/08/2024	mwlovette 04/08/2024		34,231,377	34,231,377
Total Shares:						34,231,377	34,231,377

UBS Group AG

Meeting Date: 04/24/2024	Country: Switzerland	Ticker: UBSG
Record Date: 04/17/2024	Meeting Type: Annual	Meeting ID: 1817917
	Primary CUSIP: H42097107	Primary ISIN: CH0244767585
		Primary SEDOL: BRJL176
Votable Shares: 16,924,200	Total Ballots: 1	Voting Policy: Dodge & Cox
	Shares on Loan: 0	Shares Instructed: 16,924,200
		Shares Voted: 16,924,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Sustainability Report	Mgmt	For
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For
6	Approve Discharge of Board and Senior Management	Mgmt	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For

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Proposal Number	Proposal Text	Proponent	Vote Instruction
7.3	Reelect Jeremy Anderson as Director	Mgmt	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For
7.5	Reelect William Dudley as Director	Mgmt	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For
7.7	Reelect Fred Hu as Director	Mgmt	For
7.8	Reelect Mark Hughes as Director	Mgmt	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For
7.10	Reelect Julie Richardson as Director	Mgmt	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For
7.12	Elect Gail Kelly as Director	Mgmt	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For
11	Transact Other Business (Voting)	Mgmt	Against

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

UBS Group AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/17/2024	mwlovette 04/17/2024		16,924,200	16,924,200
Total Shares:						16,924,200	16,924,200

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Record Date: 04/05/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 91324P102

Ticker: UNH

Meeting ID: 1854309

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Total Ballots: 1

Shares on Loan: 0

Voting Policy: Dodge & Cox

Shares Instructed: 2,655,260

Shares Voted: 2,655,260

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For
1b	Elect Director Timothy Flynn	Mgmt	For
1c	Elect Director Paul Garcia	Mgmt	For
1d	Elect Director Kristen Gil	Mgmt	For
1e	Elect Director Stephen Hemsley	Mgmt	For
1f	Elect Director Michele Hooper	Mgmt	For
1g	Elect Director F. William McNabb, III	Mgmt	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For
1i	Elect Director John Noseworthy	Mgmt	For
1j	Elect Director Andrew Witty	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 05/29/2024	eliu2 05/29/2024		2,655,260	2,655,260
Total Shares:						2,655,260	2,655,260

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Meeting Date: 07/23/2024

Country: USA

Ticker: VFC

Record Date: 05/28/2024

Meeting Type: Annual

Meeting ID: 1877230

Primary CUSIP: 918204108

Primary ISIN: US9182041080

Primary SEDOL: 2928683

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 23,497,900

Shares on Loan: 0

Shares Instructed: 23,497,900

Shares Voted: 23,497,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	For
1b	Elect Director Alexander K. Cho	Mgmt	For
1c	Elect Director Juliana L. Chugg	Mgmt	For
1d	Elect Director Bracken Darrell	Mgmt	For
1e	Elect Director Trevor A. Edwards	Mgmt	For
1f	Elect Director Mindy F. Grossman	Mgmt	For
1g	Elect Director Mark S. Hoplamazian	Mgmt	For
1h	Elect Director Laura W. Lang	Mgmt	For
1i	Elect Director W. Rodney McMullen	Mgmt	For
1j	Elect Director Clarence Otis, Jr.	Mgmt	For
1k	Elect Director Carol L. Roberts	Mgmt	For
1l	Elect Director Matthew J. Shattock	Mgmt	For
1m	Elect Director Kirk C. Tanner	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2 07/18/2024	eliu2 07/18/2024		23,497,900	23,497,900
Total Shares:						23,497,900	23,497,900

Meeting Date: 04/30/2024

Country: USA

Ticker: WFC

Record Date: 03/04/2024

Meeting Type: Annual

Meeting ID: 1836307

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Total Ballots: 1

Voting Policy: Dodge & Cox

Votable Shares: 81,393,741

Shares on Loan: 0

Shares Instructed: 81,393,741

Shares Voted: 81,393,741

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For
1b	Elect Director Mark A. Chancy	Mgmt	For
1c	Elect Director Celeste A. Clark	Mgmt	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For
1e	Elect Director Richard K. Davis	Mgmt	For
1f	Elect Director Fabian T. Garcia	Mgmt	For
1g	Elect Director Wayne M. Hewett	Mgmt	For
1h	Elect Director CeCelia G. Morken	Mgmt	For
1i	Elect Director Maria R. Morris	Mgmt	For
1j	Elect Director Felicia F. Norwood	Mgmt	For
1k	Elect Director Ronald L. Sargent	Mgmt	For
1l	Elect Director Charles W. Scharf	Mgmt	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against
9	Issue Audited Report on Climate Transition Policies	SH	Against

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Report on Climate Lobbying	SH	Against
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against
12	Report on Lobbying Payments and Policy	SH	Against
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	mwlovette 04/22/2024	mwlovette 04/22/2024		81,393,741	81,393,741
Total Shares:						81,393,741	81,393,741

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: ZBH
Record Date: 03/11/2024	Meeting Type: Annual	Meeting ID: 1839702
	Primary CUSIP: 98956P102	Primary ISIN: US98956P1021
		Primary SEDOL: 2783815
	Total Ballots: 1	Voting Policy: Dodge & Cox
Votable Shares: 9,804,151	Shares on Loan: 0	Shares Instructed: 9,804,151
		Shares Voted: 9,804,151

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For
1b	Elect Director Betsy J. Bernard	Mgmt	For
1c	Elect Director Michael J. Farrell	Mgmt	For
1d	Elect Director Robert A. Hagemann	Mgmt	For
1e	Elect Director Arthur J. Higgins	Mgmt	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For
1g	Elect Director Syed Jafry	Mgmt	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	For
1i	Elect Director Louis Shapiro	Mgmt	For
1j	Elect Director Ivan Tornos	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

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Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
703 - Dodge & Cox Stock Fund, 703	9976H1A	Confirmed	eliu2	eliu2		9,804,151	9,804,151
			04/19/2024	04/19/2024			
Total Shares:						9,804,151	9,804,151

PARAMETERS

Location(s): All Locations
 Account Group(s): All Account Groups
 Institution Account(s): 703 - Dodge & Cox Stock Fund
 Custodian Account(s): All Custodian Accounts
 Additional Policy: None
 ADR Meetings: All Meetings
 Ballot Statuses: All Statuses
 Contrary Votes: All Votes
 Date Format: MM/DD/YYYY
 ESG Pillar: All Pillars
 ESG Statistics Preference: Include Blended ESG Pillars
 Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
 Markets: All Markets
 Meeting ID's: All Meeting ID's
 Meeting Types: All Meeting Types
 PoA Markets: All Markets
 Proposal Category: All Categories
 Proposal Proponents: All Proponents
 Proposal Subcategory: All Subcategories
 Rationale: All Rationale
 Recommendations: All Recommendations
 Record Date Markets: All Markets
 Reregistration Meetings: Include Reregistration Meetings
 Shareblocking Markets: All Markets
 Significant Vote: None
 Sort Order: Company Name, Meeting Date
 Vote Instructions: All Instructions
 Voting Policies: All Policies
 Zero (0) Share Ballots: All Ballots
 Account Watchlist: None
 Country Watchlist: None
 Issuer Watchlist: None
 Proposal Code Watchlist: None
 Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

This report was prepared by ISS at the request of Dodge and Cox. ISS is solely responsible for the accuracy of this report.



2. Barrow Hanley

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

ELECTRONIC ARTS, INC.

Annual

ISIN	US2855121099	Meeting Date	10-Aug-23
Ticker	EA	Deadline Date	09-Aug-23
Country	United States	Record Date	16-Jun-23
Blocking	No	Vote Date	31-Jul-23
Ballot SecID	285512	Created Date	24-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kofi A. Bruce	Management	For	For	For
1b.	Elect Rachel A. Gonzalez	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	For	For
1d.	Elect Talbott Roche	Management	For	For	For
1e.	Elect Richard A. Simonson	Management	For	For	For
1f.	Elect Luis A. Ubiñas	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination				
1g.	Elect Heidi J. Ueberroth	Management	For	For	For
1h.	Elect Andrew Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

3.	Ratification of Auditor	Management	For	For	For
<p>Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.</p>					
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	22,009		31-Jul-23
Totals				22,009		

MEDTRONIC PLC

Annual

ISIN	IE00BTN1Y115	Meeting Date	19-Oct-23
Ticker	MDT	Deadline Date	18-Oct-23
Country	Ireland	Record Date	25-Aug-23
Blocking	No	Vote Date	04-Oct-23
Ballot SecID	G5960L	Created Date	08-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig Arnold	Management	For	For	For
1b.	Elect Scott C. Donnelly	Management	For	For	For

19-Jul-24 Barrow Hanley Global Investors 2 of 86

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1c.	Elect Lidia L. Fonseca	Management	For	For	For
1d.	Elect Andrea J. Goldsmith	Management	For	For	For
1e.	Elect Randall J. Hogan, III	Management	For	For	For
1f.	Elect Gregory P. Lewis	Management	For	For	For
1g.	Elect Kevin E. Lofton	Management	For	For	For
1h.	Elect Geoffrey Straub Martha	Management	For	For	For
1i.	Elect Elizabeth G. Nabel	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1j.	Elect Denise M. O'Leary	Management	For	For	For
1k.	Elect Kendall J. Powell	Management	For	Against	Against
	Vote Note: Nominee is not independent and sits on a committee.				
2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
	Vote Note: Auditor tenure is longer than 15 years.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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19-Jul-24

Barrow Hanley Global Investors

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	32,425	04-Oct-23
Totals				32,425	

ORACLE CORP.

Annual

ISIN	US68389X1054	Meeting Date	15-Nov-23
Ticker	ORCL	Deadline Date	14-Nov-23
Country	United States	Record Date	18-Sep-23
Blocking	No	Vote Date	09-Nov-23
Ballot SecID	68389X	Created Date	23-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For

Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1.5	Elect Bruce R. Chizen	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1.6	Elect George H. Conrades	Management	For	Withhold	Against
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Renée J. James	Management	For	For	For
1.11	Elect Charles W. Moorman	Management	For	Withhold	Against
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.12	Elect Leon E. Panetta	Management	For	Withhold	Against
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.13	Elect William G. Parrett	Management	For	For	For
1.14	Elect Naomi O. Seligman	Management	For	Withhold	Against
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.15	Elect Vishal Sikka	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect				
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2020 Equity Incentive Plan	Management	For	Against	Against

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Barrow Hanley Global Investors

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

Vote Note: Excessive overhang

5.	Ratification of Auditor	Management	For	For	For
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Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.

6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
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Vote Note: Oracle is significantly in favor of being fair to their employees and will publish when we need to but realize that you run the risk of having some aggregated statistics on different demographics/locations being pulled out of context which generally will not create shareholder value and more than likely be destructive to company culture.

7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
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Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	31,535		09-Nov-23
Totals				31,535		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

AIR PRODUCTS & CHEMICALS INC.

Annual

ISIN	US0091581068	Meeting Date	25-Jan-24
Ticker	APD	Deadline Date	24-Jan-24
Country	United States	Record Date	30-Nov-23
Blocking	No	Vote Date	12-Jan-24
Ballot SecID	009158	Created Date	09-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tonit M. Calaway	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1b.	Elect Charles I. Cogut	Management	For	For	For
1c.	Elect Lisa A. Davis	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1d.	Elect Seifollah Ghasemi	Management	For	For	For
1e.	Elect Jessica Trocchi Graziano	Management	For	For	For
1f.	Elect David H. Y. Ho	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1g.	Elect Edward L. Monser	Management	For	For	For

Proxy Voting Summary

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Arkansas Local Police & Fire Retirement System

1h.	Elect Matthew H. Paull	Management	For	For	For
1i.	Elect Wayne T. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	18,893		12-Jan-24
			Totals	18,893		

ARAMARK

Annual

ISIN	US03852U1060	Meeting Date	30-Jan-24
Ticker	ARMK	Deadline Date	29-Jan-24
Country	United States	Record Date	08-Dec-23
Blocking	No	Vote Date	17-Jan-24
Ballot SecID	03852U	Created Date	22-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan M. Cameron	Management	For	For	For
1b.	Elect Greg Creed	Management	For	For	For
1c.	Elect Brian M. DelGhiaccio	Management	For	For	For

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1d.	Elect Bridgette P. Heller	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1e.	Elect Kenneth M. Keverian	Management	For	For	For
1f.	Elect Karen M. King	Management	For	For	For
1g.	Elect Patricia Lopez	Management	For	For	For
1h.	Elect Stephen I. Sadove	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1i.	Elect Kevin G. Wills	Management	For	For	For
1j.	Elect John J. Zillmer	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	129,207		17-Jan-24
			Totals	129,207		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

PIONEER NATURAL RESOURCES CO.

Special

ISIN	US7237871071	Meeting Date	07-Feb-24
Ticker	PXD	Deadline Date	06-Feb-24
Country	United States	Record Date	05-Jan-24
Blocking	No	Vote Date	24-Jan-24
Ballot SecID	723787	Created Date	11-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition by Exxon Mobil Corporation)	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
Vote Note: The severance package includes single trigger change of control arrangements.					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	21,381		24-Jan-24
Totals				21,381		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

QUALCOMM, INC.

Annual

ISIN	US7475251036	Meeting Date	05-Mar-24
Ticker	QCOM	Deadline Date	04-Mar-24
Country	United States	Record Date	08-Jan-24
Blocking	No	Vote Date	22-Feb-24
Ballot SecID	747525	Created Date	19-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Gregory N. Johnson	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Mark D. McLaughlin	Management	For	For	For
1h.	Elect Jamie S. Miller	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For

Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
1l.	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders				
6.	Amendment to Bylaws to Add Federal Forum Selection Provision	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	31,950		22-Feb-24
			Totals	31,950		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

AECOM

Annual

ISIN	US00766T1007	Meeting Date	19-Mar-24
Ticker	ACM	Deadline Date	18-Mar-24
Country	United States	Record Date	19-Jan-24
Blocking	No	Vote Date	28-Feb-24
Ballot SecID	00766T	Created Date	02-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brad W. Buss	Management	For	For	For
1.2	Elect Lydia H. Kennard	Management	For	For	For
1.3	Elect Derek J. Kerr	Management	For	For	For
1.4	Elect Kristy M. Pipes	Management	For	For	For
1.5	Elect W. Troy Rudd	Management	For	For	For
1.6	Elect Douglas W. Stotlar	Management	For	For	For
1.7	Elect Daniel R. Tishman	Management	For	Against	Against
1.8	Elect Sander van 't Noordende	Management	For	For	For
19-Jul-24	Barrow Hanley Global Investors			13 of 86	

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1.9	Elect Janet C. Wolfenbarger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	18,881		28-Feb-24
			Totals	18,881		

U.S. BANCORP.

Annual

ISIN	US9029733048	Meeting Date	16-Apr-24
Ticker	USB	Deadline Date	15-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	28-Mar-24
Ballot SecID	902973	Created Date	06-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Warner L. Baxter	Management	For	For	For
1b.	Elect Dorothy J. Bridges	Management	For	For	For

19-Jul-24 Barrow Hanley Global Investors 14 of 86

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1c.	Elect Elizabeth L. Buse	Management	For	For	For
1d.	Elect Andrew Cecere	Management	For	For	For
1e.	Elect Alan B. Colberg	Management	For	For	For
1f.	Elect Kimberly N. Ellison-Taylor	Management	For	For	For
1g.	Elect Kimberly J. Harris	Management	For	For	For
1h.	Elect Roland A. Hernandez	Management	For	For	For
1i.	Elect Richard P. McKenney	Management	For	For	For
1j.	Elect Yusuf I. Mehdi	Management	For	For	For
1k.	Elect Loretta E. Reynolds	Management	For	For	For
1l.	Elect John P. Wiehoff	Management	For	For	For
1m.	Elect Scott W. Wine	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
Vote Note: Auditor tenure is longer than 15 years.					
4.	Approval of the 2024 Stock Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	53,677		28-Mar-24
Totals				53,677		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

M & T BANK CORP

Annual

ISIN	US55261F1049	Meeting Date	16-Apr-24
Ticker	MTB	Deadline Date	15-Apr-24
Country	United States	Record Date	22-Feb-24
Blocking	No	Vote Date	18-Mar-24
Ballot SecID	55261F	Created Date	06-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Barnes	Management	For	For	For
1b.	Elect Robert T. Brady	Management	For	Against	Against
	Vote Note: Insufficient board gender diversity				
1c.	Elect Carlton J. Charles	Management	For	For	For
1d.	Elect Jane P. Chwick	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1e.	Elect William F. Cruger, Jr.	Management	For	For	For
1f.	Elect T. Jefferson Cunningham, III	Management	For	For	For
1g.	Elect Gary N. Geisel	Management	For	For	For
1h.	Elect Leslie V. Godridge	Management	For	For	For
1i.	Elect René F. Jones	Management	For	For	For
1j.	Elect Richard H. Ledgett, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1k.	Elect Melinda R. Rich	Management	For	For	For
1l.	Elect Robert E. Sadler, Jr.	Management	For	For	For
1m.	Elect Denis J. Salamone	Management	For	For	For
1n.	Elect Rudina Seseri	Management	For	For	For
1o.	Elect Kirk W. Walters	Management	For	For	For
1p.	Elect Herbert L. Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Auditor tenure is longer than 15 years.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	14,448		18-Mar-24
			Totals	14,448		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

BROADCOM INC

Annual

ISIN	US11135F1012	Meeting Date	22-Apr-24
Ticker	AVGO	Deadline Date	19-Apr-24
Country	United States	Record Date	22-Feb-24
Blocking	No	Vote Date	11-Apr-24
Ballot SecID	11135F	Created Date	29-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	Against	Against
	Vote Note: Ongoing compensation concerns				
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	Against	Against
	Vote Note: Ongoing compensation concerns				
1e.	Elect Check Kian Low	Management	For	Against	Against
	Vote Note: Ongoing compensation concerns				
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samuelli	Management	For	For	For
1h.	Elect Hock E. Tan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1i.	Elect Harry L. You	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
2.	Ratification of Auditor	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.				
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay for performance disconnect; Concerning pay practices				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	6,262		11-Apr-24
			Totals	6,262		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

LITHIA MOTORS, INC.

Annual

ISIN	US5367971034	Meeting Date	23-Apr-24
Ticker	LAD	Deadline Date	22-Apr-24
Country	United States	Record Date	29-Feb-24
Blocking	No	Vote Date	26-Mar-24
Ballot SecID	536797	Created Date	12-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sidney B. DeBoer	Management	For	For	For
1b.	Elect Bryan B. DeBoer	Management	For	For	For
1c.	Elect James E. Lentz	Management	For	For	For
1d.	Elect Stacy C. Loretz-Congdon	Management	For	For	For
1e.	Elect Shauna F. McIntyre	Management	For	For	For
1f.	Elect Louis P. Miramontes	Management	For	For	For
1g.	Elect David J. Robino	Management	For	Against	Against
	Vote Note: Board level diversity demographic information not fully disclosed				
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay for performance disconnect; Concerning pay practices				
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Auditor tenure is longer than 15 years.				

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	11,503		26-Mar-24
Totals				11,503		

APTIV PLC

Annual

ISIN	JE00B783TY65	Meeting Date	24-Apr-24
Ticker	APTV	Deadline Date	19-Apr-24
Country	Jersey	Record Date	04-Mar-24
Blocking	No	Vote Date	05-Apr-24
Ballot SecID	G6095L	Created Date	12-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin P. Clark	Management	For	For	For
1b.	Elect Nancy E. Cooper	Management	For	For	For
1c.	Elect Joseph L. Hooley	Management	For	For	For
1d.	Elect Vasumati P. Jakkal	Management	For	For	For
1e.	Elect Merit E. Janow	Management	For	For	For
1f.	Elect Sean O. Mahoney	Management	For	For	For
1g.	Elect Paul M. Meister	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1h.	Elect Robert K. Ortberg	Management	For	For	For
1i.	Elect Colin J. Parris	Management	For	For	For
1j.	Elect Ana G. Pinczuk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.					
3.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	54,678		05-Apr-24
Totals				54,678		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

J.B. HUNT TRANSPORT SERVICES, INC.

Annual

ISIN	US4456581077	Meeting Date	25-Apr-24
Ticker	JBHT	Deadline Date	24-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	26-Mar-24
Ballot SecID	445658	Created Date	15-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Francesca M. Edwardson	Management	For	For	For
1.2	Elect Sharilyn S. Gasaway	Management	For	For	For
1.3	Elect John B. (Thad) Hill, III	Management	For	For	For
1.4	Elect J. Bryan Hunt Jr.	Management	For	For	For
1.5	Elect Persio V. Lisboa	Management	For	For	For
1.6	Elect Patrick J. Ottensmeyer	Management	For	For	For
1.7	Elect John N. Roberts III	Management	For	For	For
1.8	Elect James L. Robo	Management	For	For	For
1.9	Elect Shelley Simpson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	20,710		26-Mar-24
Totals				20,710		

CRH PLC

Annual

ISIN		Meeting Date	25-Apr-24
Ticker	CRH	Deadline Date	19-Apr-24
Country	Ireland	Record Date	14-Mar-24
Blocking	No	Vote Date	03-Apr-24
Ballot SecID	G25508105	Created Date	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard Boucher	Management	For	For	For
1b.	Elect Caroline Dowling	Management	For	For	For
1c.	Elect Richard H. Fearon	Management	For	Against	Against
Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.					
1d.	Elect Johan Karlström	Management	For	For	For
1e.	Elect Shaun Kelly	Management	For	For	For
1f.	Elect Badar Khan	Management	For	For	For

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1g.	Elect H. Lamar McKay	Management	For	For	For
1h.	Elect Albert Manifold	Management	For	For	For
1i.	Elect Jim Mintern	Management	For	Against	Against
	Vote Note: CFO on board				
1j.	Elect Gillian L. Platt	Management	For	For	For
1k.	Elect Mary K. Rhinehart	Management	For	For	For
1l.	Elect Siobhán Talbot	Management	For	For	For
1m.	Elect Christina Verchere	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3a.	Appointment of Auditor	Management	For	For	For
3b.	Authority to Set Auditor's Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	62,745		03-Apr-24
			Totals	62,745		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

STANLEY BLACK & DECKER INC

Annual

ISIN	US8545021011	Meeting Date	26-Apr-24
Ticker	SWK	Deadline Date	25-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	28-Mar-24
Ballot SecID	854502	Created Date	09-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donald Allan, Jr.	Management	For	For	For
1b.	Elect Andrea J. Ayers	Management	For	For	For
1c.	Elect Susan K. Carter	Management	For	For	For
1d.	Elect Debra A. Crew	Management	For	For	For
1e.	Elect Michael D. Hankin	Management	For	For	For
1f.	Elect Robert J. Manning	Management	For	For	For
1g.	Elect Adrian V. Mitchell	Management	For	For	For
1h.	Elect Jane M. Palmieri	Management	For	For	For
1i.	Elect Mojdeh Poul	Management	For	For	For
1j.	Elect Irving Tan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2024 Omnibus Award Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

4. Ratification of Auditor Management For Against Against

Vote Note: Auditor tenure is longer than 15 years.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	24,415		28-Mar-24
Totals				24,415		

VICI PROPERTIES INC

Annual

ISIN	US9256521090	Meeting Date	30-Apr-24
Ticker	VICI	Deadline Date	29-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	03-Apr-24
Ballot SecID	925652	Created Date	16-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James R. Abrahamson	Management	For	For	For
1b.	Elect Diana F. Cantor	Management	For	For	For
1c.	Elect Monica H. Douglas	Management	For	For	For
1d.	Elect Elizabeth I. Holland	Management	For	For	For
1e.	Elect Craig Macnab	Management	For	For	For

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1f.	Elect Edward B. Pitoniak	Management	For	For	For
1g.	Elect Michael D. Rumbolz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	141,313		03-Apr-24
Totals				141,313		

WELLS FARGO & CO.

Annual

ISIN	US9497461015	Meeting Date	30-Apr-24
Ticker	WFC	Deadline Date	29-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	18-Apr-24
Ballot SecID	949746	Created Date	19-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	For	For
1b.	Elect Mark A. Chancy	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1c.	Elect Celeste A. Clark	Management	For	For	For
	Vote Note: Voting for Clark and Vautrinot given contribution to board diversity and background.				
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Fabian T. Garcia	Management	For	For	For
	Vote Note: Voting for Garcia because he is not over boarded as GL suggested. He is the president of personal care business group at Unilever who has recently joined the board of WFC.				
1g.	Elect Wayne M. Hewett	Management	For	For	For
	Vote Note: Voting for Hewett who has expertise in risk management and human capital management. These are areas in which WFC saw recent problems, especially with the most recently disclosed hiring practices, and occurred during his tenure. Also, the addition of a forum selection clause will help Wells Fargo to combine all the forum in certain avenues which is beneficial to shareholders.				
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
	Vote Note: Voting for Clark and Vautrinot given contribution to board diversity and background.				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

	Vote Note: Auditor change in the middle of regulatory issues will not be beneficial.				
4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	Management	For	For	For
5.	Amend the Bylaws to Remove a Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	Against	For
	Vote Note: The proposal regarding a report on Harassment is looking for metrics that vast majority of peers don't disclose. This would be costly and not beneficial for the shareholders.				
7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	Against	For
	Vote Note: Proposal Regarding Third-Party Assessment of Freedom of Association: voting against because Company policies don't prevent employees from entering collective bargaining agreements and adding third party assessments is not beneficial for the shareholders.				
8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
	Vote Note: Anti-ESG proponent.				
10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
	Vote Note: Lobbying: preparing lobbying report would be costly and it would not be in the best interest of shareholders				
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
	Vote Note: Lobbying: preparing lobbying report would be costly and it would not be in the best interest of shareholders				
13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
	Vote Note: Anti-ESG proponent.				

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	67,055		18-Apr-24
Totals				67,055		

SANOFI

Annual

ISIN	FR0000120578	Meeting Date	30-Apr-24
Ticker	SNY	Deadline Date	24-Apr-24
Country	France	Record Date	05-Apr-24
Blocking	No	Vote Date	12-Apr-24
Ballot SecID	80105N	Created Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2.	Consolidated Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Elect Rachel Duan	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
5.	Elect Lise Kingo	Management	For	For	For
6.	Elect Clotilde Delbos	Management	For	For	For

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Proxy Voting Summary

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Arkansas Local Police & Fire Retirement System

7.	Elect Anne-Françoise Nesmes	Management	For	For	For
8.	Elect John Sundy	Management	For	For	For
9.	2023 Remuneration Report	Management	For	For	For
10.	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Management	For	For	For
11.	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Management	For	For	For
12.	2023 Remuneration of Paul Hudson, CEO	Management	For	For	For
13.	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14.	2024 Remuneration Policy (Chair)	Management	For	For	For
15.	2023 Remuneration Policy (CEO)	Management	For	For	For
16.	Appointment of Auditor (Mazars)	Management	For	For	For
17.	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
18.	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	Management	For	For	For
19.	Authority to Repurchase and Reissue Shares	Management	For	For	For
20.	Authority to Issue Performance Shares	Management	For	For	For
21.	Employee Stock Purchase Plan	Management	For	For	For
22.	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23.	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

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Arkansas Local Police & Fire Retirement System

1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	41,309	12-Apr-24
Totals				41,309	

WYNN RESORTS LTD.

Annual

ISIN	US9831341071	Meeting Date	02-May-24
Ticker	WYNN	Deadline Date	01-May-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	08-Apr-24
Ballot SecID	983134	Created Date	21-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Betsy S. Atkins	Management	For	Withhold	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1.2	Elect Paul Liu	Management	For	For	For
1.3	Elect Darnell O. Strom	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Auditor tenure is longer than 15 years.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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Proxy Voting Summary

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Arkansas Local Police & Fire Retirement System

4. Amendment to the 2014 Omnibus Incentive Plan Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	37,393		08-Apr-24
Totals				37,393		

ENTERGY CORP.

Annual

ISIN US29364G1031 **Meeting Date** 03-May-24
Ticker ETR **Deadline Date** 02-May-24
Country United States **Record Date** 07-Mar-24
Blocking No **Vote Date** 09-Apr-24
Ballot SecID 29364G **Created Date** 23-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gina F Adams	Management	For	For	For
1b.	Elect John H Black	Management	For	For	For
1c.	Elect John R. Burbank	Management	For	For	For
1d.	Elect Kirkland H. Donald	Management	For	For	For
1e.	Elect Brian W. Ellis	Management	For	For	For
1f.	Elect Philip L. Frederickson	Management	For	For	For

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

1g.	Elect M. Elise Hyland	Management	For	For	For
1h.	Elect Stuart L. Levenick	Management	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
1i.	Elect Blanche L. Lincoln	Management	For	For	For
1j.	Elect Andrew S Marsh	Management	For	For	For
1k.	Elect Karen A. Puckett	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Auditor tenure is longer than 15 years.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	43,012		09-Apr-24
			Totals	43,012		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

AMERICAN EXPRESS CO.

Annual

ISIN	US0258161092	Meeting Date	06-May-24
Ticker	AXP	Deadline Date	03-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	22-Apr-24
Ballot SecID	025816	Created Date	20-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
	Vote Note: This nominee is an executive of a public company and sits on 3 or more public company boards.				
1b.	Elect John J. Brennan	Management	For	For	For
1c.	Elect Walter J. Clayton III	Management	For	For	For
1d.	Elect Theodore J. Leonsis	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel L. Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

11.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Auditor tenure is longer than 15 years.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2016 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
	Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus				
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
	Vote Note: The proposal regarding lobbying does not enhance shareholder value. The board has also responded "the company already provides disclosure on its lobbying and political activity and has not engaged in direct lobbying efforts on climate-related issues".				
7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For
	Vote Note: Anti-ESG proponent.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	14,771		22-Apr-24
			Totals	14,771		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

PUBLIC STORAGE.

Annual

ISIN	US74460D1090	Meeting Date	07-May-24
Ticker	PSA	Deadline Date	06-May-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	16-Apr-24
Ballot SecID	74460D	Created Date	26-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1b.	Elect Tamara Hughes Gustavson	Management	For	For	For
1c.	Elect Shankh Mitra	Management	For	For	For
1d.	Elect Rebecca L. Owen	Management	For	For	For
1e.	Elect Kristy M. Pipes	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1f.	Elect Avedick B. Poladian	Management	For	For	For
1g.	Elect John Reyes	Management	For	For	For
1h.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1i.	Elect Tariq M. Shaukat	Management	For	For	For
1j.	Elect Ronald P. Spogli	Management	For	For	For

Proxy Voting Summary

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Arkansas Local Police & Fire Retirement System

1k.	Elect Paul S. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	11,931		16-Apr-24
			Totals	11,931		

ENBRIDGE INC

Annual

ISIN	CA29250N1050	Meeting Date	08-May-24
Ticker	ENB	Deadline Date	03-May-24
Country	Canada	Record Date	13-Mar-24
Blocking	No	Vote Date	22-Apr-24
Ballot SecID	29250N	Created Date	27-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mayank M. Ashar	Management	For	For	For
1B	Elect Gaurdie E. Banister Jr.	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1C	Elect Pamela L. Carter	Management	For	For	For
1D	Elect Susan M. Cunningham	Management	For	For	For
1E	Elect Gregory L. Ebel	Management	For	For	For
1F	Elect Jason B. Few	Management	For	For	For
1G	Elect Theresa B.Y. Jang	Management	For	For	For
1H	Elect Teresa S. Madden	Management	For	For	For
1I	Elect Manjit Minhas	Management	For	For	For
1J	Elect Stephen S. Poloz	Management	For	For	For
1K	Elect S. Jane Rowe	Management	For	For	For
1L	Elect Steven W. Williams	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
	Vote Note: Auditor tenure is longer than 15 years.				
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Governance Systems for Climate and Environmental Impacts	Shareholder	Against	For	Against
05	Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	124,457		22-Apr-24
			Totals	124,457		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

PHILIP MORRIS INTERNATIONAL INC

Annual

ISIN	US7181721090	Meeting Date	08-May-24
Ticker	PM	Deadline Date	07-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	25-Apr-24
Ballot SecID	718172	Created Date	29-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brant (Bonin) Bough	Management	For	For	For
1b.	Elect André Calantzopoulos	Management	For	For	For
1c.	Elect Michel Combes	Management	For	For	For
1d.	Elect Juan José Daboub	Management	For	For	For
1e.	Elect Werner Geissler	Management	For	For	For
1f.	Elect Victoria D. Harker	Management	For	For	For
1g.	Elect Lisa Hook	Management	For	For	For
1h.	Elect Kalpana Morparia	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1i.	Elect Jacek Olczak	Management	For	For	For
1j.	Elect Robert B. Polet	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1k.	Elect Dessislava Temperley	Management	For	Against	Against
Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.					
1l.	Elect Shlomo Yanai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
Vote Note: Auditor tenure is longer than 15 years.					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	55,660		25-Apr-24
Totals				55,660		

AVANTOR INC.

Annual

ISIN	US05352A1007	Meeting Date	09-May-24
Ticker	AVTR	Deadline Date	08-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	18-Apr-24
Ballot SecID	05352A	Created Date	30-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Juan Andres	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1b.	Elect John Carethers, M.D.	Management	For	For	For
1c.	Elect Lan Kang	Management	For	For	For
1d.	Elect Joseph Massaro	Management	For	For	For
1e.	Elect Mala Murthy	Management	For	For	For
1f.	Elect Jonathan M. Peacock	Management	For	For	For
1g.	Elect Michael Severino	Management	For	For	For
1h.	Elect Michael Stubblefield	Management	For	For	For
1i.	Elect Gregory L. Summe	Management	For	For	For
2.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders				
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	180,399		18-Apr-24
			Totals	180,399		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

LAS VEGAS SANDS CORP

Annual

ISIN	US5178341070	Meeting Date	09-May-24
Ticker	LVS	Deadline Date	08-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	22-Apr-24
Ballot SecID	517834	Created Date	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert Glen Goldstein	Management	For	For	For
	Vote Note: LVS is currently a controlled company with the Adelson family owning over 50% of the stock and the board 2/3 non-independent. This is a management team that I like and trust which have historically been good stewards of capital. Executive compensation proposal is less relevant given Adelson family ownership means incentives are already aligned.				
1.2	Elect Patrick Dumont	Management	For	For	For
	Vote Note: LVS is currently a controlled company with the Adelson family owning over 50% of the stock and the board 2/3 non-independent. This is a management team that I like and trust which have historically been good stewards of capital. Executive compensation proposal is less relevant given Adelson family ownership means incentives are already aligned.				
1.3	Elect Irwin Chafetz	Management	For	For	For
	Vote Note: LVS is currently a controlled company with the Adelson family owning over 50% of the stock and the board 2/3 non-independent. This is a management team that I like and trust which have historically been good stewards of capital. Executive compensation proposal is less relevant given Adelson family ownership means incentives are already aligned.				

Proxy Voting Summary

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Arkansas Local Police & Fire Retirement System

1.4	Elect Micheline Chau	Management	For	For	For
	Vote Note: LVS is currently a controlled company with the Adelson family owning over 50% of the stock and the board 2/3 non-independent. This is a management team that I like and trust which have historically been good stewards of capital. Executive compensation proposal is less relevant given Adelson family ownership means incentives are already aligned.				
1.5	Elect Charles Daniel Forman	Management	For	For	For
	Vote Note: LVS is currently a controlled company with the Adelson family owning over 50% of the stock and the board 2/3 non-independent. This is a management team that I like and trust which have historically been good stewards of capital. Executive compensation proposal is less relevant given Adelson family ownership means incentives are already aligned.				
1.6	Elect Lewis Kramer	Management	For	For	For
	Vote Note: LVS is currently a controlled company with the Adelson family owning over 50% of the stock and the board 2/3 non-independent. This is a management team that I like and trust which have historically been good stewards of capital. Executive compensation proposal is less relevant given Adelson family ownership means incentives are already aligned.				
1.7	Elect Alain Li	Management	For	For	For
	Vote Note: LVS is currently a controlled company with the Adelson family owning over 50% of the stock and the board 2/3 non-independent. This is a management team that I like and trust which have historically been good stewards of capital. Executive compensation proposal is less relevant given Adelson family ownership means incentives are already aligned.				
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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Arkansas Local Police & Fire Retirement System

Vote Note: LVS is currently a controlled company with the Adelson family owning over 50% of the stock and the board 2/3 non-independent. This is a management team that I like and trust which have historically been good stewards of capital. Executive compensation proposal is less relevant given Adelson family ownership means incentives are already aligned.

4.	Amendment to the 2004 Equity Award Plan	Management	For	For	For
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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	114,451		22-Apr-24
Totals				114,451		

SKYWORKS SOLUTIONS, INC.

Annual

ISIN	US83088M1027	Meeting Date	14-May-24
Ticker	SWKS	Deadline Date	13-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	02-May-24
Ballot SecID	83088M	Created Date	29-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan S. Batey	Management	For	For	For
1b.	Elect Kevin L. Beebe	Management	For	For	For
1c.	Elect Liam K. Griffin	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1d.	Elect Eric J. Guerin	Management	For	For	For
1e.	Elect Christine King	Management	For	For	For
1f.	Elect Suzanne E. McBride	Management	For	For	For
1g.	Elect David P. McGlade	Management	For	For	For
1h.	Elect Robert A. Schriesheim	Management	For	For	For
1i.	Elect Maryann Turcke	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	Management	For	For	For
5.	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	Management	For	For	For
6.	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	Management	For	For	For
7.	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	Management	For	For	For
8.	Amendment to the 2015 Long Term Incentive Plan	Management	For	For	For
9.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
10.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	Against	For

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Arkansas Local Police & Fire Retirement System

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	27,970		02-May-24
Totals				27,970		

ALLSTATE CORP (THE)

Annual

ISIN	US0200021014	Meeting Date	14-May-24
Ticker	ALL	Deadline Date	13-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	17-Apr-24
Ballot SecID	020002	Created Date	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donald E. Brown	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Richard T. Hume	Management	For	For	For
1d.	Elect Margaret M. Keane	Management	For	For	For
1e.	Elect Siddharth N. Mehta	Management	For	For	For
1f.	Elect Maria R. Morris	Management	For	For	For
1g.	Elect Jacques P. Perold	Management	For	For	For
1h.	Elect Andrea Redmond	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1i.	Elect Gregg M. Sherrill	Management	For	For	For
1j.	Elect Judith A. Sprieser	Management	For	For	For
1k.	Elect Perry M. Traquina	Management	For	For	For
1l.	Elect Monica Turner	Management	For	For	For
1m.	Elect Thomas J. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.

4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
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Vote Note: Vote FOR proposals requesting a separate chairman and CEO.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	22,814		17-Apr-24
Totals				22,814		

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Arkansas Local Police & Fire Retirement System

AMERICAN INTERNATIONAL GROUP INC

Annual

ISIN	US0268747849	Meeting Date	15-May-24
Ticker	AIG	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	24-Apr-24
Ballot SecID	026874	Created Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect James Dunne III	Management	For	For	For
1d.	Elect John C. Inglis	Management	For	For	For
1e.	Elect Linda A. Mills	Management	For	For	For

Vote Note: At the heart of the Linda Mills re-election Advisory Vote on Executive Compensation is the issuing of RSU's to CEO Peter Zaffino in 2022. The Proxy statement shows Zaffino's 2022 total compensation as approximately \$75M. This is due to the inclusion of a \$50M special RSU grant that cliff vests in 5 years (November 2027), which was part of a broader employment arrangement entered into in November 2022. His actual 2022 compensation was ~\$23 million, which is more inline with peer average. Furthermore, I don't have an issue to the issuance of RSU's as a retention tool for Zaffino. He is a highly sought after CEO and retaining him as CEO is in the best interest of shareholders. As such, I am voting for Linda Mills and the Advisory Vote on Executive Compensation.

Proxy Voting Summary

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Arkansas Local Police & Fire Retirement System

1f.	Elect Diana M. Murphy	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1g.	Elect Peter R. Porrino	Management	For	For	For
1h.	Elect John G. Rice	Management	For	For	For
1i.	Elect Vanessa A. Wittman	Management	For	For	For
1j.	Elect Peter S. Zaffino	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
	Vote Note: At the heart of the Linda Mills re-election Advisory Vote on Executive Compensation is the issuing of RSU's to CEO Peter Zaffino in 2022. The Proxy statement shows Zaffino's 2022 total compensation as approximately \$75M. This is due to the inclusion of a \$50M special RSU grant that cliff vests in 5 years (November 2027), which was part of a broader employment arrangement entered into in November 2022. His actual 2022 compensation was ~\$23 million, which is more inline with peer average. Furthermore, I don't have an issue to the issuance of RSU's as a retention tool for Zaffino. He is a highly sought after CEO and retaining him as CEO is in the best interest of shareholders. As such, I am voting for Linda Mills and the Advisory Vote on Executive Compensation.				
3.	Ratification of Auditor	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.				
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
	Vote Note: Vote FOR proposals requesting a separate chairman and CEO.				
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
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Arkansas Local Police & Fire Retirement System

Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	56,801		24-Apr-24
Totals				56,801		

ELEVANCE HEALTH INC

Annual

ISIN	US0367521038	Meeting Date	15-May-24
Ticker	ELV	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	25-Apr-24
Ballot SecID	036752	Created Date	30-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Hay III	Management	For	For	For
1.2	Elect Antonio F. Neri	Management	For	For	For
1.3	Elect Ramiro G. Peru	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Auditor tenure is longer than 15 years.

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Arkansas Local Police & Fire Retirement System

4. Shareholder Proposal Regarding Third-Party Political Expenditures Reporting Shareholder Against Against For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	11,427		25-Apr-24
Totals				11,427		

HALLIBURTON CO.

Annual

ISIN US4062161017 **Meeting Date** 15-May-24
Ticker HAL **Deadline Date** 14-May-24
Country United States **Record Date** 18-Mar-24
Blocking No **Vote Date** 24-Apr-24
Ballot SecID 406216 **Created Date** 03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Al Khayyal	Management	For	For	For
1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	Against	Against
Vote Note: Insufficient board gender diversity					
1e.	Elect Earl M. Cummings	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1f.	Elect Murry S. Gerber	Management	For	For	For
1g.	Elect Robert A. Malone	Management	For	For	For
1h.	Elect Jeffrey A. Miller	Management	For	For	For
1i.	Elect Bhavesh V. Patel	Management	For	For	For
1j.	Elect Maurice Smith	Management	For	For	For
1k.	Elect Janet L. Weiss	Management	For	For	For
1l.	Elect Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
Vote Note: Auditor tenure is longer than 15 years.					
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Stock and Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	132,038		24-Apr-24
Totals				132,038		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

PHILLIPS 66

Annual

ISIN	US7185461040	Meeting Date	15-May-24
Ticker	PSX	Deadline Date	14-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	02-May-24
Ballot SecID	718546	Created Date	04-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julie L. Bushman	Management	For	For	For
1b.	Elect Lisa A. Davis	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1c.	Elect Mark E. Lashier	Management	For	For	For
1d.	Elect Douglas T. Terreson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For
	Vote Note: The company already has enough disclosure and initiative to address this proposal. This proposal don't warrant an approval vote because management is also addressing some of the specific requests and has done investments in plastic recycling. Similar to GL recommendation, I recommend to vote against the proposal.				

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Arkansas Local Police & Fire Retirement System

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	28,846		02-May-24
Totals				28,846		

HESS CORPORATION

Annual

ISIN	US42809H1077	Meeting Date	15-May-24
Ticker	HES	Deadline Date	14-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	24-Apr-24
Ballot SecID	42809H	Created Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence J. Checki	Management	For	For	For
1b.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect John B. Hess	Management	For	For	For
1e.	Elect Edith E. Holiday	Management	For	For	For
1f.	Elect Marc S. Lipschultz	Management	For	For	For
1g.	Elect Raymond J. McGuire	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1h.	Elect David McManus	Management	For	For	For
1i.	Elect Kevin O. Meyers	Management	For	For	For
1j.	Elect Karyn F. Ovelmen	Management	For	Against	Against
	Vote Note: Serves on too many boards				
1k.	Elect James H. Quigley	Management	For	For	For
1l.	Elect William G. Schrader	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Auditor tenure is longer than 15 years.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	28,215		24-Apr-24
			Totals	28,215		

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Arkansas Local Police & Fire Retirement System

CVS HEALTH CORP

Annual

ISIN	US1266501006	Meeting Date	16-May-24
Ticker	CVS	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	29-Apr-24
Ballot SecID	126650	Created Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balsler	Management	For	For	For
1c.	Elect C. David Brown II	Management	For	For	For
1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect Roger N. Farah	Management	For	For	For
1g.	Elect Anne M. Finucane	Management	For	For	For
1h.	Elect J. Scott Kirby	Management	For	For	For
1i.	Elect Karen S. Lynch	Management	For	For	For
1j.	Elect Michael F. Mahoney	Management	For	For	For
1k.	Elect Jean-Pierre Millon	Management	For	For	For
1l.	Elect Mary L. Schapiro	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

2.	Ratification of Auditor Vote Note: Auditor tenure is longer than 15 years.	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2017 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association Vote Note: Adoption of proposal could help shareholders better understand human capital risks	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments Vote Note: Anti-ESG proponent.	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	27,705		29-Apr-24
			Totals	27,705		

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Arkansas Local Police & Fire Retirement System

WILLIS TOWERS WATSON PUBLIC LIMITED CO

Annual

ISIN	IE00BDB6Q211	Meeting Date	22-May-24
Ticker	WTW	Deadline Date	21-May-24
Country	Ireland	Record Date	25-Mar-24
Blocking	No	Vote Date	25-Apr-24
Ballot SecID	G96629	Created Date	05-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Inga K. Beale	Management	For	For	For
1b.	Elect Fumbi Chima	Management	For	For	For
1c.	Elect Stephen M. Chipman	Management	For	For	For
1d.	Elect Michael Hammond	Management	For	For	For
1e.	Elect Carl Hess	Management	For	For	For
1f.	Elect Jacqueline Hunt	Management	For	For	For
1g.	Elect Paul C. Reilly	Management	For	For	For
1h.	Elect Michelle Swanback	Management	For	For	For
1i.	Elect Paul D. Thomas	Management	For	For	For
1j.	Elect Fredric J. Tomczyk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	10,575		25-Apr-24
Totals				10,575		

PINNACLE WEST CAPITAL CORP.

Annual

ISIN	US7234841010	Meeting Date	22-May-24
Ticker	PNW	Deadline Date	21-May-24
Country	United States	Record Date	14-Mar-24
Blocking	No	Vote Date	09-May-24
Ballot SecID	723484	Created Date	05-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glynis A. Bryan	Management	For	For	For
1.2	Elect Gonzalo A. de la Melena, Jr.	Management	For	For	For
1.3	Elect Richard P. Fox	Management	For	For	For
1.4	Elect Jeffrey B. Guldner	Management	For	For	For
1.5	Elect Bruce J. Nordstrom	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1.6	Elect Paula J. Sims	Management	For	For	For
1.7	Elect William H. Spence	Management	For	For	For
1.8	Elect Kristine L. Svinicki	Management	For	For	For
1.9	Elect James E. Trevathan, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Auditor tenure is longer than 15 years.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	36,885		09-May-24
			Totals	36,885		

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Arkansas Local Police & Fire Retirement System

MERCK & CO INC

Annual

ISIN	US58933Y1055	Meeting Date	28-May-24
Ticker	MRK	Deadline Date	24-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	07-May-24
Ballot SecID	58933Y	Created Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Stephen L. Mayo	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1j.	Elect Christine E. Seidman	Management	For	For	For
1k.	Elect Inge G. Thulin	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

11.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Auditor tenure is longer than 15 years.				
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Shareholder	Against	Against	For
	Vote Note: Anti-ESG proponent.				
6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	42,390		07-May-24
			Totals	42,390		

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Arkansas Local Police & Fire Retirement System

HESS CORPORATION

Special

ISIN	US42809H1077	Meeting Date	28-May-24
Ticker	HES	Deadline Date	24-May-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	17-May-24
Ballot SecID	42809H	Created Date	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition by Chevron Corporation)	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	28,215		17-May-24
Totals				28,215		

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Arkansas Local Police & Fire Retirement System

UNITEDHEALTH GROUP INC

Annual

ISIN	US91324P1021	Meeting Date	03-Jun-24
Ticker	UNH	Deadline Date	31-May-24
Country	United States	Record Date	05-Apr-24
Blocking	No	Vote Date	20-May-24
Ballot SecID	91324P	Created Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Paul R. Garcia	Management	For	Against	Against
	Vote Note: Cybersecurity concerns				
1d.	Elect Kristen Gil	Management	For	Against	Against
	Vote Note: Cybersecurity concerns				
1e.	Elect Stephen J. Hemsley	Management	For	For	For
1f.	Elect Michele J. Hooper	Management	For	For	For
1g.	Elect F. William McNabb, III	Management	For	Against	Against
	Vote Note: Cybersecurity concerns				
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1j.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Auditor tenure is longer than 15 years.				
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	7,746		20-May-24
			Totals	7,746		

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Annual

ISIN	US1924461023	Meeting Date	04-Jun-24
Ticker	CTSH	Deadline Date	03-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	23-May-24
Ballot SecID	192446	Created Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	For	For

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Arkansas Local Police & Fire Retirement System

1b.	Elect Vinita K. Bali	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1c.	Elect Eric Branderiz	Management	For	For	For
1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Ravi Kumar Singiseti	Management	For	For	For
1g.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1h.	Elect Michael Patsalos-Fox	Management	For	For	For
1i.	Elect Stephen J. Rohleder	Management	For	For	For
1j.	Elect Abraham Schot	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1k.	Elect Joseph M. Velli	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1l.	Elect Sandra S. Wijnberg	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

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Arkansas Local Police & Fire Retirement System

	Vote Note: Amendment is not in best interests of shareholders				
4.	Ratification of Auditor	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.				
5.	Shareholder Proposal Regarding Equitable Treatment of Shareholder Shareholder-Nominated Directors		Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	35,682		23-May-24
			Totals	35,682		

DUPONT DE NEMOURS INC

Annual

ISIN	US26614N1028	Meeting Date	05-Jun-24
Ticker	DD	Deadline Date	22-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	06-May-24
Ballot SecID	26614N	Created Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy G. Brady	Management	for	For	For
1b.	Elect Edward D. Breen	Management	for	For	For

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Arkansas Local Police & Fire Retirement System

1c.	Elect Ruby R. Chandy	Management	for	For	For
1d.	Elect Terrence R. Curtin	Management	for	For	For
1e.	Elect Alexander M. Cutler	Management	for	For	For
1f.	Elect Eleuthère I. du Pont	Management	for	For	For
1g.	Elect Kristina M. Johnson	Management	for	For	For
1h.	Elect Luther C. Kissam IV	Management	for	For	For
1i.	Elect James A. Lico	Management	for	For	For
1j.	Elect Frederick M. Lowery	Management	for	For	For
1k.	Elect Deanna M. Mulligan	Management	for	For	For
1l.	Elect Steven M. Sterin	Management	for	For	For
2.	Advisory Vote on Executive Compensation	Management	for	For	For
	Vote Note: CEO Ed Breen is a critical employee given his extensive knowledge of DuPont's businesses and the complexity of the company. While DuPont has also been through a mini-recession (like many peers) that has adversely impacted near-term earnings, we believe his pay should reflect his long-term contributions to the business.				
3.	Frequency of Advisory Vote on Executive Compensation	Management	ONE	1 Year	N/A
4.	Ratification of Auditor	Management	for	For	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Arkansas Local Police & Fire Retirement System

1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	21,526	06-May-24
Totals				21,526	

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Annual

ISIN	US31620M1062	Meeting Date	05-Jun-24
Ticker	FIS	Deadline Date	04-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	17-May-24
Ballot SecID	31620M	Created Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lee Adrean	Management	For	For	For
1b.	Elect Mark D. Benjamin	Management	For	For	For
1c.	Elect Stephanie L. Ferris	Management	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	For	For
1e.	Elect Lisa Hook	Management	For	For	For
1f.	Elect Kenneth T. Lamneck	Management	For	For	For
1g.	Elect Gary L. Lauer	Management	For	For	For

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1h.	Elect James B. Stallings, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Auditor tenure is longer than 15 years.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	97,504		17-May-24
			Totals	97,504		

AXALTA COATING SYSTEMS LTD

Annual

ISIN	BMG0750C1082	Meeting Date	06-Jun-24
Ticker	AXTA	Deadline Date	05-Jun-24
Country	Bermuda	Record Date	12-Apr-24
Blocking	No	Vote Date	29-May-24
Ballot SecID	G0750C	Created Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jan A. Bertsch	Management	For	For	For
1.2	Elect William M. Cook	Management	For	For	For

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1.3	Elect Tyrone M. Jordan	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1.4	Elect Deborah J. Kissire	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1.5	Elect Rakesh Sachdev	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1.6	Elect Samuel L. Smolik	Management	For	For	For
1.7	Elect Kevin M. Stein	Management	For	For	For
1.8	Elect Chris Villavarayan	Management	For	For	For
1.9	Elect Mary S. Zappone	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	113,787		29-May-24
			Totals	113,787		

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ALPHABET INC

Annual

ISIN	US02079K3059	Meeting Date	07-Jun-24
Ticker	GOOGL	Deadline Date	06-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	28-May-24
Ballot SecID	02079K	Created Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1b.	Elect Sergey Brin	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1c.	Elect Sundar Pichai	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of over-boarding, tenure, and board diversity issues on a case-by-case basis. After reviewing the qualifications for this director, we are voting FOR their nomination.				
1d.	Elect John L. Hennessy	Management	For	Against	Against
	Vote Note: Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				

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1e.	Elect Frances H. Arnold	Management	For	Against	Against
	Vote Note: Did not implement SHP passed by a majority of unaffiliated shareholders				
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	Against	Against
	Vote Note: Vote against non independent members if the board is not at least two thirds independent.				
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	Against	Against
	Vote Note: Did not implement frequency of SOP approved by shareholders; Insufficient response to shareholder dissent				
1j.	Elect Robin L. Washington	Management	For	Against	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
2.	Ratification of Auditor	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.				
3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
	Vote Note: Anti-ESG proponent.				
5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
	Vote Note: Anti-ESG proponent.				
7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

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8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
	Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying				
9.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
	Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				
10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Shareholder	Against	For	Against
	Vote Note: Information concerning exposure to risks related to misinformation and disinformation could be decision-useful for shareholders				
11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Shareholder	Against	For	Against
	Vote Note: Codifying board oversight of AI could provide clarity and promote accountability				
12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
	Vote Note: Information concerning exposure to risks related to misinformation and disinformation could be decision-useful for shareholders				
13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
	Vote Note: An independent review of human rights considerations in advertising could benefit shareholders				
14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	22,462		28-May-24
			Totals	22,462		

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KEURIG DR PEPPER INC

Annual

ISIN	US49271V1008	Meeting Date	10-Jun-24
Ticker	KDP	Deadline Date	07-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	20-May-24
Ballot SecID	49271V	Created Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Timothy P. Cofer	Management	For	For	For

Vote Note: The KDP board is aligned with investors, in my opinion, especially given JAB owns over 20% of the stock and they have three board members, who I am voting to keep on. The current CEO Bob Gamgort also recently stepped aside into an exclusive Chairman role, so there is now independence between CEO/Chairman. Bob has been a good CEO and should be valuable as Chairman on the Board, so we should keep him, in my opinion. KDP has also been a well-run company and I don't want to try to fix something that isn't broken by voting against their proposals. Some of the share underperformance in recent years has more to do with broad coffee category weakness, not poor management, in my opinion. Some of the issues with executive compensation were the sign-on payments to the new CEO, but the new CEO checks out well from conversations with those that know him, so I am fine paying up for him.

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Arkansas Local Police & Fire Retirement System

1B.	Elect Robert J. Gamgort	Management	For	For	For
	<p>Vote Note: The KDP board is aligned with investors, in my opinion, especially given JAB owns over 20% of the stock and they have three board members, who I am voting to keep on. The current CEO Bob Gamgort also recently stepped aside into an exclusive Chairman role, so there is now independence between CEO/Chairman. Bob has been a good CEO and should be valuable as Chairman on the Board, so we should keep him, in my opinion. KDP has also been a well-run company and I don't want to try to fix something that isn't broken by voting against their proposals. Some of the share underperformance in recent years has more to do with broad coffee category weakness, not poor management, in my opinion. Some of the issues with executive compensation were the sign-on payments to the new CEO, but the new CEO checks out well from conversations with those that know him, so I am fine paying up for him.</p>				
1C.	Elect Oray Boston	Management	For	For	For
1D.	Elect Joachim Creus	Management	For	For	For
	<p>Vote Note: The KDP board is aligned with investors, in my opinion, especially given JAB owns over 20% of the stock and they have three board members, who I am voting to keep on. The current CEO Bob Gamgort also recently stepped aside into an exclusive Chairman role, so there is now independence between CEO/Chairman. Bob has been a good CEO and should be valuable as Chairman on the Board, so we should keep him, in my opinion. KDP has also been a well-run company and I don't want to try to fix something that isn't broken by voting against their proposals. Some of the share underperformance in recent years has more to do with broad coffee category weakness, not poor management, in my opinion. Some of the issues with executive compensation were the sign-on payments to the new CEO, but the new CEO checks out well from conversations with those that know him, so I am fine paying up for him.</p>				
1E.	Elect Olivier Goudet	Management	For	For	For

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Vote Note: The KDP board is aligned with investors, in my opinion, especially given JAB owns over 20% of the stock and they have three board members, who I am voting to keep on. The current CEO Bob Gamgort also recently stepped aside into an exclusive Chairman role, so there is now independence between CEO/Chairman. Bob has been a good CEO and should be valuable as Chairman on the Board, so we should keep him, in my opinion. KDP has also been a well-run company and I don't want to try to fix something that isn't broken by voting against their proposals. Some of the share underperformance in recent years has more to do with broad coffee category weakness, not poor management, in my opinion. Some of the issues with executive compensation were the sign-on payments to the new CEO, but the new CEO checks out well from conversations with those that know him, so I am fine paying up for him.

1F.	Elect Juliette Hickman	Management	For	For	For
1G.	Elect Paul S. Michaels	Management	For	For	For
1H.	Elect Pamela H. Patsley	Management	For	For	For

Vote Note: The KDP board is aligned with investors, in my opinion, especially given JAB owns over 20% of the stock and they have three board members, who I am voting to keep on. The current CEO Bob Gamgort also recently stepped aside into an exclusive Chairman role, so there is now independence between CEO/Chairman. Bob has been a good CEO and should be valuable as Chairman on the Board, so we should keep him, in my opinion. KDP has also been a well-run company and I don't want to try to fix something that isn't broken by voting against their proposals. Some of the share underperformance in recent years has more to do with broad coffee category weakness, not poor management, in my opinion. Some of the issues with executive compensation were the sign-on payments to the new CEO, but the new CEO checks out well from conversations with those that know him, so I am fine paying up for him.

1I.	Elect Lubomira Rochet	Management	For	For	For
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Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

Vote Note: The KDP board is aligned with investors, in my opinion, especially given JAB owns over 20% of the stock and they have three board members, who I am voting to keep on. The current CEO Bob Gamgort also recently stepped aside into an exclusive Chairman role, so there is now independence between CEO/Chairman. Bob has been a good CEO and should be valuable as Chairman on the Board, so we should keep him, in my opinion. KDP has also been a well-run company and I don't want to try to fix something that isn't broken by voting against their proposals. Some of the share underperformance in recent years has more to do with broad coffee category weakness, not poor management, in my opinion. Some of the issues with executive compensation were the sign-on payments to the new CEO, but the new CEO checks out well from conversations with those that know him, so I am fine paying up for him.

1J.	Elect Debra A. Sandler	Management	For	For	For
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Vote Note: The KDP board is aligned with investors, in my opinion, especially given JAB owns over 20% of the stock and they have three board members, who I am voting to keep on. The current CEO Bob Gamgort also recently stepped aside into an exclusive Chairman role, so there is now independence between CEO/Chairman. Bob has been a good CEO and should be valuable as Chairman on the Board, so we should keep him, in my opinion. KDP has also been a well-run company and I don't want to try to fix something that isn't broken by voting against their proposals. Some of the share underperformance in recent years has more to do with broad coffee category weakness, not poor management, in my opinion. Some of the issues with executive compensation were the sign-on payments to the new CEO, but the new CEO checks out well from conversations with those that know him, so I am fine paying up for him.

1K.	Elect Robert S. Singer	Management	For	For	For
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2.	Advisory Vote on Executive Compensation	Management	For	For	For
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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

Vote Note: The KDP board is aligned with investors, in my opinion, especially given JAB owns over 20% of the stock and they have three board members, who I am voting to keep on. The current CEO Bob Gamgort also recently stepped aside into an exclusive Chairman role, so there is now independence between CEO/Chairman. Bob has been a good CEO and should be valuable as Chairman on the Board, so we should keep him, in my opinion. KDP has also been a well-run company and I don't want to try to fix something that isn't broken by voting against their proposals. Some of the share underperformance in recent years has more to do with broad coffee category weakness, not poor management, in my opinion. Some of the issues with executive compensation were the sign-on payments to the new CEO, but the new CEO checks out well from conversations with those that know him, so I am fine paying up for him.

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	97,094		20-May-24
Totals				97,094		

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

COMCAST CORP

Annual

ISIN	US20030N2009	Meeting Date	10-Jun-24
Ticker	CMCSA	Deadline Date	07-Jun-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	23-May-24
Ballot SecID	20030N	Created Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
	Vote Note: Vote against non-executive directors who sits on 4 or more public company boards.				
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
	Vote Note: This nominee is an executive of a public company and sits on 3 or more public company boards.				
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For
1.5	Elect Edward D. Breen	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For

19-Jul-24

Barrow Hanley Global Investors

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

2.	Ratification of Auditor	Management	For	For	For
	Vote Note: It is BHMS policy to review the concept of auditor tenure on a case-by-case basis. In this case, we believe that the auditor's expertise in the industry is highly valuable and/or a change of auditor would be too costly an undertaking at this time.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	136,056		23-May-24
			Totals	136,056		

VERTIV HOLDINGS CO

Annual

ISIN	US92537N1081	Meeting Date	19-Jun-24
Ticker	VRT	Deadline Date	18-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	30-May-24
Ballot SecID	92537N	Created Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cote	Management	For	For	For

19-Jul-24

Barrow Hanley Global Investors

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

	<p>Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.</p>				
1b.	Elect Giordano Albertazzi	Management	For	For	For
	<p>Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.</p>				
1c.	Elect Joseph J. DeAngelo	Management	For	For	For
	<p>Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.</p>				
1d.	Elect Joseph van Dokkum	Management	For	For	For
	<p>Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.</p>				
1e.	Elect Roger B. Fradin	Management	For	For	For
	<p>Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.</p>				
1f.	Elect Jakki L. Hausler	Management	For	For	For

19-Jul-24

Barrow Hanley Global Investors

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Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

	Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.				
1g.	Elect Jacob Kotzubei	Management	For	For	For
	Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.				
1h.	Elect Matthew Louie	Management	For	For	For
	Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.				
1i.	Elect Edward L. Monser	Management	For	For	For
	Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.				
1j.	Elect Steven S Reinemund	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
	Vote Note: The company is in the process of slowly transitioning from a controlled company to a public company. We believe a slow transition is necessary to ensure historical knowledge of the business is retained at the board level. As a public company, the board has demonstrated competence and has taken decisive action when necessary.				

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

Arkansas Local Police & Fire Retirement System

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
1306	Arkansas Local Police & Fire Retirement System	<14895737>	Regions Financial Corp	99,226		30-May-24
Totals				99,226		



3. LAZARD

VOTE SUMMARY REPORT

DATE RANGE COVERED : 01/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS POLICE & FIRE US EQUITY SELECT

Voting Statistics

	Total	Percent
Votable Meetings	56	
Meetings Voted	56	100.00%
Meetings with One or More Votes Against Management	37	66.07%
Votable Ballots	56	
Ballots Voted	56	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	785		185		970	
Proposals Voted	740	94.27%	154	83.24%	894	92.16%
FOR Votes	700	89.17%	64	34.59%	764	78.76%
AGAINST Votes	27	3.44%	85	45.95%	112	11.55%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	12	1.53%	5	2.70%	17	1.75%
Votes WITH Management	707	90.06%	98	52.97%	805	82.99%
Votes AGAINST Management	33	4.20%	56	30.27%	89	9.18%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Accenture plc

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Meeting Notes:

Shares on Loan: 0

Shares Voted: 9,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	Against
1e	Elect Director Beth E. Mooney	Mgmt	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Shares on Loan: 0

Shares Voted: 3,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For	For
1d	Elect Director Melanie Boulden	Mgmt	For	For	For
1e	Elect Director Frank Calderoni	Mgmt	For	For	For
1f	Elect Director Laura Desmond	Mgmt	For	For	For
1g	Elect Director Shantanu Narayen	Mgmt	For	For	For
1h	Elect Director Spencer Neumann	Mgmt	For	For	For
1i	Elect Director Kathleen Oberg	Mgmt	For	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1k	Elect Director David Ricks	Mgmt	For	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against

Meeting Date: 06/07/2024
Record Date: 04/09/2024

Country: USA
Meeting Type: Annual
Primary CUSIP: 02079K305

Ticker: GOOGL
Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Meeting Notes:

Shares on Loan: 0

Shares Voted: 84,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	For

Amazon.com, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AMZN

Record Date: 03/28/2024

Meeting Type: Annual

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Meeting Notes:

Shares on Loan: 0

Shares Voted: 85,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	For
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	For
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

American Express Company

Meeting Date: 05/06/2024

Country: USA

Ticker: AXP

Record Date: 03/08/2024

Meeting Type: Annual

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Shares on Loan: 0

Shares Voted: 24,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	Against
1b	Elect Director John J. Brennan	Mgmt	For	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against

Amphenol Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: APH

Record Date: 03/18/2024

Meeting Type: Annual

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Shares on Loan: 0

Shares Voted: 39,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Analog Devices, Inc.

Meeting Date: 03/13/2024

Country: USA

Ticker: ADI

Record Date: 01/09/2024

Meeting Type: Annual

Primary CUSIP: 032654105

Primary ISIN: US0326541051

Primary SEDOL: 2032067

Shares on Loan: 0

Shares Voted: 17,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director James A. Champy	Mgmt	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For	For
1j	Elect Director Ray Stata	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Shares on Loan: 0

Shares Voted: 20,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against	Against

Aptiv PLC

Meeting Date: 04/24/2024

Country: Jersey

Ticker: APTV

Record Date: 03/04/2024

Meeting Type: Annual

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Shares on Loan: 0

Shares Voted: 14,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Avery Dennison Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: AVY

Record Date: 02/26/2024

Meeting Type: Annual

Primary CUSIP: 053611109

Primary ISIN: US0536111091

Primary SEDOL: 2066408

Avery Dennison Corporation

Shares on Loan: 0

Shares Voted: 11,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1c	Elect Director Ken C. Hicks	Mgmt	For	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bank of America Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: BAC

Record Date: 03/01/2024

Meeting Type: Annual

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Meeting Notes:

Shares on Loan: 0

Shares Voted: 181,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For	For
8	Provide Right to Act by Written Consent	SH	Against	Against	Against
9	Require Independent Board Chair	SH	Against	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Boston Scientific Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: BSX
Record Date: 03/08/2024	Meeting Type: Annual	Primary ISIN: US1011371077
	Primary CUSIP: 101137107	Primary SEDOL: 2113434
Shares on Loan: 0		Shares Voted: 44,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Advance Notice Provisions	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/22/2024

Record Date: 02/22/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 11135F101

Ticker: AVGO

Primary ISIN: US11135F1012

Primary SEDOL: BDZ78H9

Shares on Loan: 0

Shares Voted: 2,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Caterpillar, Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 149123101

Ticker: CAT

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Shares on Loan: 0

Shares Voted: 5,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For	For
1.4	Elect Director David W. MacLennan	Mgmt	For	For	For
1.5	Elect Director Judith F. Marks	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.8	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Against	Against

CDW Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: CDW

Record Date: 03/25/2024

Meeting Type: Annual

Primary CUSIP: 12514G108

Primary ISIN: US12514G1085

Primary SEDOL: BBM5MD6

CDW Corporation

Shares on Loan: 0

Shares Voted: 4,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	For

Chevron Corporation

Meeting Date: 05/29/2024

Record Date: 04/01/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 166764100

Ticker: CVX

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Shares on Loan: 0

Shares Voted: 34,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Against	For	For
7	Publish a Tax Transparency Report	SH	Against	Against	Against

Meeting Date: 05/16/2024

Record Date: 03/22/2024

Country: Switzerland

Meeting Type: Annual

Primary CUSIP: H1467J104

Ticker: CB

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Shares on Loan: 0

Shares Voted: 8,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For	Against
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Cancel Repurchased Shares	Mgmt	For	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For	For
12.3	Approve Remuneration Report	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Sustainability Report	Mgmt	For	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	For	For
16	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
A	Transact Other Business	Mgmt	For	Against	Against

Commerce Bancshares, Inc.

Meeting Date: 04/17/2024

Record Date: 02/20/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 200525103

Ticker: CBSH

Primary ISIN: US2005251036

Primary SEDOL: 2213204

Commerce Bancshares, Inc.

Shares on Loan: 0

Shares Voted: 24,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Terry D. Bassham	Mgmt	For	For	For
1.2	Elect Director John W. Kemper	Mgmt	For	For	For
1.3	Elect Director Jonathan M. Kemper	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/14/2024

Country: USA

Ticker: COP

Record Date: 03/18/2024

Meeting Type: Annual

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Meeting Notes:

Shares on Loan: 0

Shares Voted: 42,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Arjun N. Murti	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	Against
1k	Elect Director David T. Seaton	Mgmt	For	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against	Against

CVS Health Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: CVS

Record Date: 03/18/2024

Meeting Type: Annual

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Shares on Loan: 0

Shares Voted: 14,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against	Against
6	Adopt Director Election Resignation Bylaw	SH	Against	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against	Against	Against

Danaher Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: DHR

Record Date: 03/08/2024

Meeting Type: Annual

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Shares on Loan: 0

Shares Voted: 15,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Teri List	Mgmt	For	Against	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

HEICO Corporation

Meeting Date: 03/15/2024

Country: USA

Ticker: HEI

Record Date: 01/19/2024

Meeting Type: Annual

Primary CUSIP: 422806109

Primary ISIN: US4228061093

Primary SEDOL: 2419217

Meeting Notes:

HEICO Corporation

Shares on Loan: 0

Shares Voted: 11,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Against	For
1.5	Elect Director Eric A. Mendelson	Mgmt	For	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	For	For
1.8	Elect Director Julie Neitzel	Mgmt	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	Against	For
1.10	Elect Director Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Honeywell International Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: HON

Record Date: 03/22/2024

Meeting Type: Annual

Primary CUSIP: 438516106

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Shares on Loan: 0

Shares Voted: 18,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Duncan B. Angove	Mgmt	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1c	Elect Director William S. Ayer	Mgmt	For	For	For
1d	Elect Director Kevin Burke	Mgmt	For	For	For
1e	Elect Director D. Scott Davis	Mgmt	For	For	For
1f	Elect Director Deborah Flint	Mgmt	For	For	For
1g	Elect Director Vimal Kapur	Mgmt	For	For	For
1h	Elect Director Michael W. Lamach	Mgmt	For	For	For
1i	Elect Director Rose Lee	Mgmt	For	For	For
1j	Elect Director Grace Lieblein	Mgmt	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
1l	Elect Director Robin Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	For

Humana Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: HUM

Record Date: 02/29/2024

Meeting Type: Annual

Primary CUSIP: 444859102

Primary ISIN: US4448591028

Primary SEDOL: 2445063

Shares on Loan: 0

Shares Voted: 2,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: ICE

Record Date: 03/21/2024

Meeting Type: Annual

Primary CUSIP: 45866F104

Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

Shares on Loan: 0

Shares Voted: 51,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

International Business Machines Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: IBM

Record Date: 03/01/2024

Meeting Type: Annual

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Shares on Loan: 0

Shares Voted: 6,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on Climate Lobbying	SH	Against	For	For
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Against	For	For

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Record Date: 02/20/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 46266C105

Ticker: IQV

Primary ISIN: US46266C1053

Primary SEDOL: BDR73G1

IQVIA Holdings Inc.

Shares on Loan: 0

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1d	Elect Director John M. Leonard	Mgmt	For	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	For	Against
1f	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Report on Political Contributions and Expenditures	SH	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/25/2024

Country: USA

Ticker: JNJ

Record Date: 02/27/2024

Meeting Type: Annual

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Shares on Loan: 0

Shares Voted: 31,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Marilyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH			

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MMC

Record Date: 03/18/2024

Meeting Type: Annual

Primary CUSIP: 571748102

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Shares on Loan: 0

Shares Voted: 19,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Marvell Technology, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: MRVL

Record Date: 04/25/2024

Meeting Type: Annual

Primary CUSIP: 573874104

Primary ISIN: US5738741041

Primary SEDOL: BNKJSM5

Shares on Loan: 0

Shares Voted: 25,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For	Against
1d	Elect Director Daniel Durn	Mgmt	For	For	For
1e	Elect Director Rebecca W. House	Mgmt	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Marachel L. Knight	Mgmt	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For	For
1i	Elect Director Robert E. Switz	Mgmt	For	For	For
1j	Elect Director Ford Tamer	Mgmt	For	For	For
1k	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: MCD

Record Date: 03/25/2024

Meeting Type: Annual

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Shares on Loan: 0

Shares Voted: 12,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director John Mulligan	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Jennifer Taubert	Mgmt	For	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Adopt Antibiotics Policy	SH	Against	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against	Against
8	Disclose Poultry Welfare Indicators	SH	Against	For	For
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against
10	Report on Corporate Contributions	SH	Against	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against

Medtronic Plc

Meeting Date: 10/17/2024

Record Date: 08/23/2024

Country: Ireland

Meeting Type: Annual

Primary CUSIP: G5960L103

Ticker: MDT

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Shares on Loan: 0

Shares Voted: 32,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Ticker: MSFT

Record Date: 09/30/2024

Meeting Type: Annual

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Shares on Loan: 0

Shares Voted: 47,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	Against

Mondelez International, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MDLZ

Record Date: 03/13/2024

Meeting Type: Annual

Primary CUSIP: 609207105

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Shares on Loan: 0

Shares Voted: 30,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For	For
1.3	Elect Director Ertharin Cousin	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	For	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.8	Elect Director Paula A. Price	Mgmt	For	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against	For
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	For	For

NIKE, Inc.

Meeting Date: 09/10/2024

Country: USA

Ticker: NKE

Record Date: 07/10/2024

Meeting Type: Annual

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Meeting Notes:

Shares on Loan: 0

Shares Voted: 24,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	Withhold
1c	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against	Against
7	Report on Environmental Targets	SH	Against	For	For
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	Against

Nordson Corporation

Meeting Date: 03/05/2024

Country: USA

Ticker: NDSN

Record Date: 01/05/2024

Meeting Type: Annual

Primary CUSIP: 655663102

Primary ISIN: US6556631025

Primary SEDOL: 2641838

Nordson Corporation

Shares on Loan: 0

Shares Voted: 4,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	For	For	For
1.2	Elect Director Ginger M. Jones	Mgmt	For	For	For
1.3	Elect Director Christopher L. Mapes	Mgmt	For	For	Withhold
1.4	Elect Director Milton M. Morris	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NSC

Record Date: 03/04/2024

Meeting Type: Proxy Contest

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Shares on Loan: 0

Shares Voted: 13,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt			
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	For	Do Not Vote	Do Not Vote

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	For	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	For	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	For	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	For	Do Not Vote	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	For	Do Not Vote	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	For	Do Not Vote	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	For	Do Not Vote	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Mgmt	For	Do Not Vote	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Withhold	Do Not Vote	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Withhold	Do Not Vote	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Withhold	Do Not Vote	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Withhold	Do Not Vote	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	SH	Withhold	Do Not Vote	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Withhold	Do Not Vote	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	SH	Withhold	Do Not Vote	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Against	Do Not Vote	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Against	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt			
1a	Elect Dissident Nominee Director Betsy Atkins	SH	For	Withhold	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	For	Withhold	For
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	For	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	For	For	For
1e	Elect Dissident Nominee Director John Kasich	SH	For	For	Withhold
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	For	For	For
1g	Elect Dissident Nominee Director Allison Landry	SH	For	For	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Withhold	Withhold	For
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Withhold	For	For
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Withhold	For	For
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Withhold	Withhold	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Withhold	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Withhold	For	Withhold
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Withhold	Withhold	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	None	For	For
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	None	For	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	None	For	For
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	None	For	For
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	None	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	None	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against	Against
4	Report on Lobbying Payments and Policy	SH	None	For	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	For	For	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Country: USA

Ticker: PXD

Record Date: 01/05/2024

Meeting Type: Special

Primary CUSIP: 723787AB3

Primary ISIN: US723787AB37

Primary SEDOL: B7Y9X35

Shares on Loan: 0

Shares Voted: 6,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Prologis, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: PLD

Record Date: 03/12/2024

Meeting Type: Annual

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Meeting Notes:

Shares on Loan: 0

Shares Voted: 35,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director George L. Fotiadés	Mgmt	For	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1h	Elect Director Avid Modjtábái	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	Against

Meeting Date: 06/27/2024

Country: USA

Ticker: CRM

Record Date: 05/01/2024

Meeting Type: Annual

Primary CUSIP: 79466L302

Primary ISIN: US79466L3024

Primary SEDOL: 2310525

Shares on Loan: 0

Shares Voted: 6,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Require Independent Board Chair	SH	Against	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
8	Report on Viewpoint Discrimination	SH	Against	Against	Against

Snowflake Inc.

Meeting Date: 07/02/2024

Country: USA

Ticker: SNOW

Record Date: 05/07/2024

Meeting Type: Annual

Primary CUSIP: 833445109

Primary ISIN: US8334451098

Primary SEDOL: BN134B7

Shares on Loan: 0

Shares Voted: 2,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	For
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	Withhold
1c	Elect Director Jayshree V. Ullal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Sysco Corporation

Meeting Date: 11/15/2024

Country: USA

Ticker: SYY

Record Date: 09/16/2024

Meeting Type: Annual

Primary CUSIP: 871829107

Primary ISIN: US8718291078

Primary SEDOL: 2868165

Shares on Loan: 0

Shares Voted: 21,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1i	Elect Director Roberto Marques	Mgmt	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	For	Against

The Boeing Company

Meeting Date: 05/17/2024

Country: USA

Ticker: BA

Record Date: 03/27/2024

Meeting Type: Annual

Primary CUSIP: 097023105

Primary ISIN: US0970231058

Primary SEDOL: 2108601

Shares on Loan: 0

Shares Voted: 7,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Stayce D. Harris	Mgmt	For	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
1k	Elect Director Sabrina Soussan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Against	Against
5	Report on Climate Lobbying	SH	Against	For	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	For

The Charles Schwab Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: SCHW

Record Date: 03/25/2024

Meeting Type: Annual

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Shares on Loan: 0

Shares Voted: 39,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1.2	Elect Director Joan T. Dea	Mgmt	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.5	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Improve Executive Compensation Program and Policy	SH	Against	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	For	For

The Coca-Cola Company

Meeting Date: 05/01/2024

Country: USA

Ticker: KO

Record Date: 03/04/2024

Meeting Type: Annual

Primary CUSIP: 191216100

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Shares on Loan: 0

Shares Voted: 56,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	Against
1.5	Elect Director Barry Diller	Mgmt	For	For	Against
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.9	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.11	Elect Director Amity Millhiser	Mgmt	For	For	For
1.12	Elect Director James Quincey	Mgmt	For	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.14	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024

Country: USA

Ticker: EL

Record Date: 09/09/2024

Meeting Type: Annual

Primary CUSIP: 518439104

Primary ISIN: US5184391044

Primary SEDOL: 2320524

Meeting Notes:

Shares on Loan: 0

Shares Voted: 15,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Jennifer Hyman	Mgmt	For	Withhold	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: GS

Record Date: 02/26/2024

Meeting Type: Annual

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Shares on Loan: 0

Shares Voted: 11,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	Against
1g	Elect Director Thomas Montag	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1k	Elect Director David Viniar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	Against
6	Report on Efforts to Prevent Discrimination	SH	Against	Against	Against
7	Issue Environmental Justice Report	SH	Against	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For	Against
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against	Against
11	Report on Pay Equity	SH	Against	For	Against
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH			

The Home Depot, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: HD

Record Date: 03/18/2024

Meeting Type: Annual

Primary CUSIP: 437076102

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Shares on Loan: 0

Shares Voted: 8,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Against	Against
5	Report on Political Spending Congruency	SH	Against	Against	For
6	Report on Corporate Contributions	SH	Against	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against	For
9	Clawback of Incentive Payments	SH	Against	For	For

The Procter & Gamble Company

Meeting Date: 10/08/2024

Record Date: 08/09/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 742718109

Ticker: PG

Primary ISIN: US7427181091

Primary SEDOL: 2704407

The Procter & Gamble Company

Shares on Loan: 0

Shares Voted: 20,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against

The Walt Disney Company

Meeting Date: 04/03/2024

Country: USA

Ticker: DIS

Record Date: 02/05/2024

Meeting Type: Proxy Contest

Primary CUSIP: 254687106

Primary ISIN: US2546871060

Primary SEDOL: 2270726

Shares on Loan: 0

Shares Voted: 19,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	For	Do Not Vote	Do Not Vote
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	For	Do Not Vote	Do Not Vote
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	For	Do Not Vote	Do Not Vote
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For	Do Not Vote	Do Not Vote
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For	Do Not Vote	Do Not Vote
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For	Do Not Vote	Do Not Vote
1G	Elect Management Nominee Director James P. Gorman	Mgmt	For	Do Not Vote	Do Not Vote
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	For	Do Not Vote	Do Not Vote
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	For	Do Not Vote	Do Not Vote
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For	Do Not Vote	Do Not Vote
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	For	Do Not Vote	Do Not Vote
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	For	Do Not Vote	Do Not Vote
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Do Not Vote	Do Not Vote
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Do Not Vote	Do Not Vote
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Do Not Vote	Do Not Vote
1P	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Do Not Vote	Do Not Vote
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Do Not Vote	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Do Not Vote	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Do Not Vote	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Do Not Vote	Do Not Vote
8	Report on Charitable Contributions	SH	Against	Do Not Vote	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Against	Do Not Vote	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	For	For	For
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	For	Withhold	For
	OPPOSED COMPANY NOMINEES	Mgmt			
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	For	Withhold
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Withhold	Withhold
	ACCEPTABLE COMPANY NOMINEES	Mgmt			
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	None	For	For
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	None	For	For
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	None	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	None	For	For
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	None	For	For
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	None	For	For
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	None	For	For
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	None	For	For
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	None	For	For
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	None	For	For
	BLACKWELLS NOMINEES	Mgmt			
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Withhold	Withhold
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Withhold	Withhold
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	Against
4	Amend Omnibus Stock Plan	Mgmt	None	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	For	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Against	Against
8	Report on Charitable Contributions	SH	None	Against	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	For	For	For
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Against	Against

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	For	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	For	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	SH	For	Do Not Vote	Do Not Vote
	COMPANY NOMINEES	Mgmt			
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Withhold	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Withhold	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Withhold	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Withhold	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Withhold	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Do Not Vote	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Withhold	Do Not Vote	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Withhold	Do Not Vote	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Do Not Vote	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Withhold	Do Not Vote	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Withhold	Do Not Vote	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Withhold	Do Not Vote	Do Not Vote
	THE TRIAN GROUP NOMINEES	Mgmt			
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Do Not Vote	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Do Not Vote	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Do Not Vote	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Do Not Vote	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Do Not Vote	Do Not Vote
8	Report on Charitable Contributions	SH	None	Do Not Vote	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	None	Do Not Vote	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	For	Do Not Vote	Do Not Vote

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: TMO

Record Date: 03/25/2024

Meeting Type: Annual

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Shares on Loan: 0

Shares Voted: 7,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote Requirement	SH	Against	Against	Against

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Meeting Type: Annual

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Shares on Loan: 0

Shares Voted: 10,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Visa Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: V

Record Date: 11/24/2023

Meeting Type: Annual

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Shares on Loan: 0

Shares Voted: 26,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan Mlnerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Waste Management, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WM

Record Date: 03/19/2024

Meeting Type: Annual

Primary CUSIP: 94106L109

Primary ISIN: US94106L1098

Primary SEDOL: 2937667

Shares on Loan: 0

Shares Voted: 17,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Wells Fargo & Company

Meeting Date: 04/30/2024

Country: USA

Ticker: WFC

Record Date: 03/04/2024

Meeting Type: Annual

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Meeting Notes:

Shares on Loan: 0

Shares Voted: 45,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Issue Audited Report on Climate Transition Policies	SH	Against	Against	Against
10	Report on Climate Lobbying	SH	Against	For	For
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
12	Report on Lobbying Payments and Policy	SH	Against	For	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Zoetis Inc.

Meeting Date: 05/22/2024

Record Date: 03/28/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 98978V103

Ticker: ZTS

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Shares on Loan: 0

Shares Voted: 12,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Robert W. Scully	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against



4. STATE STREET GLOBAL

Date range covered : 01/01/2024 to 12/31/2024

LOCATION(S): STATE STREET GLOBAL ADVISORS 1412,
STATE STREET GLOBAL ADVISORSINSTITUTION ACCOUNT(S): RUSSELL 3000 REPLICATED
INDEX**Chico's FAS, Inc.**

Meeting Date: 01/03/2024	Country: USA	Ticker: CHS
Record Date: 11/14/2023	Meeting Type: Special	
Primary Security ID: 168615102	Primary CUSIP: 168615102	Primary ISIN: US1686151028
		Primary SEDOL: 2196781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

SomaLogic, Inc.

Meeting Date: 01/04/2024	Country: USA	Ticker: SLGC
Record Date: 11/29/2023	Meeting Type: Proxy Contest	
Primary Security ID: 83444K105	Primary CUSIP: 83444K105	Primary ISIN: US83444K1051
		Primary SEDOL: BLGYRD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Refer	Against
1	Approve Merger Agreement	Mgmt	Yes	Against	Refer	Do Not Vote
2	Adjourn Meeting	Mgmt	Yes	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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SomaLogic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Refer	For
1	Approve Merger Agreement	Mgmt	Yes	Against	Refer	Do Not Vote
2	Adjourn Meeting	Mgmt	Yes	Against	Refer	Do Not Vote

The Greenbrier Companies, Inc.

Meeting Date: 01/05/2024	Country: USA	Ticker: GBX
Record Date: 11/02/2023	Meeting Type: Annual	
Primary Security ID: 393657101	Primary CUSIP: 393657101	Primary ISIN: US3936571013
		Primary SEDOL: 2387530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick J. Ottensmeyer	Mgmt	Yes	For	For	For
1b	Elect Director Lorie L. Tekorius	Mgmt	Yes	For	For	For
1c	Elect Director Kelly M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick J. Ottensmeyer	Mgmt	Yes	For	For	For
1b	Elect Director Lorie L. Tekorius	Mgmt	Yes	For	For	For
1c	Elect Director Kelly M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

The Greenbrier Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Zscaler, Inc.

Meeting Date: 01/05/2024	Country: USA	Ticker: ZS
Record Date: 11/13/2023	Meeting Type: Annual	
Primary Security ID: 98980G102	Primary CUSIP: 98980G102	Primary ISIN: US98980G1022
		Primary SEDOL: BZ00V34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

National Western Life Group, Inc.

Meeting Date: 01/08/2024	Country: USA	Ticker: NWLI
Record Date: 11/27/2023	Meeting Type: Special	
Primary Security ID: 638517102	Primary CUSIP: 638517102	Primary ISIN: US6385171029
		Primary SEDOL: BYSPYB3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

National Western Life Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Lindsay Corporation

Meeting Date: 01/09/2024

Country: USA

Ticker: LNN

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: 535555106

Primary CUSIP: 535555106

Primary ISIN: US5355551061

Primary SEDOL: 2516613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Brunner	Mgmt	Yes	For	Refer	For
1.2	Elect Director Randy A. Wood	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Brunner	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Randy A. Wood	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

UniFirst Corporation

Meeting Date: 01/09/2024

Country: USA

Ticker: UNF

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: 904708104

Primary CUSIP: 904708104

Primary ISIN: US9047081040

Primary SEDOL: 2466428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Iandoli	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Joseph M. Nowicki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Iandoli	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Joseph M. Nowicki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Commercial Metals Company

Meeting Date: 01/10/2024

Country: USA

Ticker: CMC

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: 201723103

Primary CUSIP: 201723103

Primary ISIN: US2017231034

Primary SEDOL: 2213260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	Yes	For	For	For
1.2	Elect Director John R. McPherson	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara R. Smith	Mgmt	Yes	For	Against	Against

Commercial Metals Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	Yes	For	For	For
1.2	Elect Director John R. McPherson	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara R. Smith	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

AMMO, Inc.

Meeting Date: 01/11/2024	Country: USA	Ticker: POWW
Record Date: 11/15/2023	Meeting Type: Annual	
Primary Security ID: 00175J107	Primary CUSIP: 00175J107	Primary ISIN: US00175J1079
		Primary SEDOL: BD8GP05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred W. Wagenhals	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Russell William "Rusty" Wallace, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Jared R. Smith	Mgmt	Yes	For	For	For
1.4	Elect Director Randy E. Luth	Mgmt	Yes	For	For	For
1.5	Elect Director Jessica M. Lockett	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Steve F. Urvan	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Richard R. Childress	Mgmt	Yes	For	For	For
1.8	Elect Director Wayne Walker	Mgmt	Yes	For	For	For

AMMO, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Christos Tsentas	Mgmt	Yes	For	For	For
2	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred W. Wagenhals	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Russell William "Rusty" Wallace, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jared R. Smith	Mgmt	Yes	For	For	For
1.4	Elect Director Randy E. Luth	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jessica M. Lockett	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Steve F. Urvan	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Richard R. Childress	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Wayne Walker	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Christos Tsentas	Mgmt	Yes	For	For	For
2	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Bluegreen Vacations Holding Corporation

Meeting Date: 01/11/2024

Country: USA

Ticker: BVH

Record Date: 12/08/2023

Meeting Type: Special

Primary Security ID: 096308101

Primary CUSIP: 096308101

Primary ISIN: US0963081015

Primary SEDOL: BM9LQ98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against

Summit Materials, Inc.

Meeting Date: 01/11/2024

Country: USA

Ticker: SUM

Record Date: 12/11/2023

Meeting Type: Special

Primary Security ID: 86614U100

Primary CUSIP: 86614U100

Primary ISIN: US86614U1007

Primary SEDOL: BW9JPS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with an Acquisition	Mgmt	Yes	For	For	For
2	Issue Shares in Connection with an Acquisition	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with an Acquisition	Mgmt	Yes	For	For	For
2	Issue Shares in Connection with an Acquisition	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

5E Advanced Materials, Inc.

Meeting Date: 01/12/2024

Country: USA

Ticker: FEAM

Record Date: 12/06/2023

Meeting Type: Special

Primary Security ID: 33830Q109

Primary CUSIP: 33830Q109

Primary ISIN: US33830Q1094

Primary SEDOL: BPSJGQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
2	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	For
3	Approve Issuance of Common Shares Upon Conversion of Convertible Notes	Mgmt	Yes	For	Against	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

5E Advanced Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	For
3	Approve Issuance of Common Shares Upon Conversion of Convertible Notes	Mgmt	Yes	For	Against	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	For

Forestar Group, Inc.

Meeting Date: 01/16/2024 **Country:** USA **Ticker:** FOR
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: 346232101 **Primary CUSIP:** 346232101 **Primary ISIN:** US3462321015 **Primary SEDOL:** BF16ZX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Fuller	Mgmt	Yes	For	For	For
1b	Elect Director Lisa H. Jamieson	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth (Betsy) Parmer	Mgmt	Yes	For	For	For
1d	Elect Director G.F. (Rick) Ringler, III	Mgmt	Yes	For	For	Against
1e	Elect Director Donald J. Tomnitz	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Fuller	Mgmt	Yes	For	For	For
1b	Elect Director Lisa H. Jamieson	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth (Betsy) Parmer	Mgmt	Yes	For	For	For
1d	Elect Director G.F. (Rick) Ringler, III	Mgmt	Yes	For	For	For
1e	Elect Director Donald J. Tomnitz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Forestar Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

D.R. Horton, Inc.

Meeting Date: 01/17/2024	Country: USA	Ticker: DHI
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 23331A109	Primary CUSIP: 23331A109	Primary ISIN: US23331A1097
		Primary SEDOL: 2250687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	Against	Against
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	For
1d	Elect Director David V. Auld	Mgmt	Yes	For	Against	Against
1e	Elect Director Michael R. Buchanan	Mgmt	Yes	For	For	For
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Refer	Against
1g	Elect Director Maribess L. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Paul J. Romanowski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Pure Cycle Corporation

Meeting Date: 01/17/2024	Country: USA	Ticker: PCYO
Record Date: 11/17/2023	Meeting Type: Annual	
Primary Security ID: 746228303	Primary CUSIP: 746228303	Primary ISIN: US7462283034
		Primary SEDOL: B00ZY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Harding	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Beirne	Mgmt	Yes	For	For	For

Pure Cycle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Wanda J. Abel	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Frederick A. Fendel, III	Mgmt	Yes	For	For	For
1.5	Elect Director Peter C. Howell	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel R. Kozlowski	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey G. Sheets	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Harding	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Beirne	Mgmt	Yes	For	For	For
1.3	Elect Director Wanda J. Abel	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Frederick A. Fendel, III	Mgmt	Yes	For	For	For
1.5	Elect Director Peter C. Howell	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Daniel R. Kozlowski	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey G. Sheets	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Costco Wholesale Corporation

Meeting Date: 01/18/2024

Country: USA

Ticker: COST

Record Date: 11/10/2023

Meeting Type: Annual

Primary Security ID: 22160K105

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	Against

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	For
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	Against
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	Against
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	Against
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	Against
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	Against
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	For
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	For
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	For
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	For
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	Against

Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	For
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	Against
1h	Elect Director Ryan Roslansky	Mgmt	Yes	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	Yes	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	For
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Ryan Roslansky	Mgmt	Yes	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	Yes	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Abstain	Against

Micron Technology, Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: MU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 595112103

Primary CUSIP: 595112103

Primary ISIN: US5951121038

Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

The Simply Good Foods Company

Meeting Date: 01/18/2024

Country: USA

Ticker: SMPL

Record Date: 11/22/2023

Meeting Type: Annual

Primary Security ID: 82900L102

Primary CUSIP: 82900L102

Primary ISIN: US82900L1026

Primary SEDOL: BF27XF9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	Yes	For	Refer	For
1c	Elect Director Michelle P. Goolsby	Mgmt	Yes	For	For	For
1d	Elect Director James M. Kilts	Mgmt	Yes	For	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	Yes	For	For	For
1f	Elect Director Brian K. Ratzan	Mgmt	Yes	For	For	For
1g	Elect Director David W. Ritterbush	Mgmt	Yes	For	For	For
1h	Elect Director Joseph E. Scalzo	Mgmt	Yes	For	For	For
1i	Elect Director Joseph J. Schena	Mgmt	Yes	For	For	For
1j	Elect Director Geoff E. Tanner	Mgmt	Yes	For	For	For
1k	Elect Director David J. West	Mgmt	Yes	For	For	For
1l	Elect Director James D. White	Mgmt	Yes	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Simply Good Foods Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Michelle P. Goolsby	Mgmt	Yes	For	For	For
1d	Elect Director James M. Kilts	Mgmt	Yes	For	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	Yes	For	For	For
1f	Elect Director Brian K. Ratzan	Mgmt	Yes	For	For	For
1g	Elect Director David W. Ritterbush	Mgmt	Yes	For	For	For
1h	Elect Director Joseph E. Scalzo	Mgmt	Yes	For	For	For
1i	Elect Director Joseph J. Schena	Mgmt	Yes	For	For	For
1j	Elect Director Geoff E. Tanner	Mgmt	Yes	For	For	For
1k	Elect Director David J. West	Mgmt	Yes	For	For	For
1l	Elect Director James D. White	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Franklin Covey Co.

Meeting Date: 01/19/2024

Country: USA

Ticker: FC

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 353469109

Primary CUSIP: 353469109

Primary ISIN: US3534691098

Primary SEDOL: 2352839

Franklin Covey Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne H. Chow	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Craig Cuffie	Mgmt	Yes	For	For	For
1.3	Elect Director Donald J. McNamara	Mgmt	Yes	For	For	For
1.4	Elect Director Joel C. Peterson	Mgmt	Yes	For	For	For
1.5	Elect Director Nancy Phillips	Mgmt	Yes	For	For	For
1.6	Elect Director Efrain Rivera	Mgmt	Yes	For	For	For
1.7	Elect Director Derek C.M. van Bever	Mgmt	Yes	For	For	For
1.8	Elect Director Paul S. Walker	Mgmt	Yes	For	For	For
1.9	Elect Director Robert A. Whitman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Spirit Realty Capital, Inc.

Meeting Date: 01/19/2024	Country: USA	Ticker: SRC
Record Date: 12/19/2023	Meeting Type: Special	
Primary Security ID: 84860W300	Primary CUSIP: 84860W300	Primary ISIN: US84860W3007
		Primary SEDOL: BHHZBZ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Spirit Realty Capital, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

The Duckhorn Portfolio, Inc.

Meeting Date: 01/19/2024	Country: USA	Ticker: NAPA
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: 26414D106	Primary CUSIP: 26414D106	Primary ISIN: US26414D1063
		Primary SEDOL: BLH3WV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Esserman	Mgmt	Yes	For	Against	Against
1b	Elect Director Michelle Gloeckler	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Esserman	Mgmt	Yes	For	Against	Against
1b	Elect Director Michelle Gloeckler	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Super Micro Computer, Inc.

Meeting Date: 01/22/2024	Country: USA	Ticker: SMCI
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 86800U104	Primary CUSIP: 86800U104	Primary ISIN: US86800U1043
		Primary SEDOL: B1VQR35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Lin	Mgmt	Yes	For	Refer	For

Super Micro Computer, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Sara Liu	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Lin	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Sara Liu	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	For

The Scotts Miracle-Gro Company

Meeting Date: 01/22/2024

Country: USA

Ticker: SMG

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 810186106

Primary CUSIP: 810186106

Primary ISIN: US8101861065

Primary SEDOL: 2781518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas N. Kelly, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Brian E. Sandoval	Mgmt	Yes	For	For	For
1c	Elect Director Peter E. Shumlin	Mgmt	Yes	For	For	For
1d	Elect Director John R. Vines	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Scotts Miracle-Gro Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Ashland Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: ASH
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 044186104	Primary CUSIP: 044186104	Primary ISIN: US0441861046
		Primary SEDOL: BYND5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	Yes	For	For	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	Yes	For	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	Yes	For	For	For
1.5	Elect Director Susan L. Main	Mgmt	Yes	For	For	For
1.6	Elect Director Guillermo Novo	Mgmt	Yes	For	For	Against
1.7	Elect Director Sergio Pedreiro	Mgmt	Yes	For	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For
1.9	Elect Director Janice J. Teal	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	Yes	For	For	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	Yes	For	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	Yes	For	For	For
1.5	Elect Director Susan L. Main	Mgmt	Yes	For	For	For
1.6	Elect Director Guillermo Novo	Mgmt	Yes	For	For	For
1.7	Elect Director Sergio Pedreiro	Mgmt	Yes	For	For	For

Ashland Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For
1.9	Elect Director Janice J. Teal	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Ticker: BDX

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	Against
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	Against
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	For
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	Against
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	Against
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Against
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	Against
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Against
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Capitol Federal Financial, Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: CFFN

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 14057J101

Primary CUSIP: 14057J101

Primary ISIN: US14057J1016

Primary SEDOL: B3KJWJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris J. Huey, II	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Carlton A. Ricketts	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Capitol Federal Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris J. Huey, II	Mgmt	Yes	For	Refer	For
1.2	Elect Director Carlton A. Ricketts	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Engagesmart, Inc.

Meeting Date: 01/23/2024 **Country:** USA **Ticker:** ESMT
Record Date: 12/21/2023 **Meeting Type:** Special
Primary Security ID: 29283F103 **Primary CUSIP:** 29283F103 **Primary ISIN:** US29283F1030 **Primary SEDOL:** BMHT1H7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Himalaya Shipping Ltd.

Meeting Date: 01/23/2024 **Country:** Bermuda **Ticker:** HSHP
Record Date: 12/27/2023 **Meeting Type:** Special
Primary Security ID: G4660A103 **Primary CUSIP:** G4660A103 **Primary ISIN:** BMG4660A1036 **Primary SEDOL:** BN957G1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	For

Timberland Bancorp, Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: TSBK

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 887098101

Primary CUSIP: 887098101

Primary ISIN: US8870981011

Primary SEDOL: 2147734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dean J. Brydon	Mgmt	Yes	For	For	For
1.2	Elect Director Andrea M. Clinton	Mgmt	Yes	For	For	For
1.3	Elect Director Robert A. Drugge	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Kathy D. Leodler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Delap LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dean J. Brydon	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Andrea M. Clinton	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Robert A. Drugge	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Kathy D. Leodler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Delap LLP as Auditors	Mgmt	Yes	For	For	Against

Visa Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: V

Record Date: 11/24/2023

Meeting Type: Annual

Primary Security ID: 92826C839

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	For
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	For
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Acuity Brands, Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: AYI
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 00508Y102	Primary CUSIP: 00508Y102	Primary ISIN: US00508Y1029
		Primary SEDOL: 2818461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	Yes	For	For	Against
1b	Elect Director Marcia J. Avedon, Ph.D.	Mgmt	Yes	For	For	For
1c	Elect Director W. Patrick Battle	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Bender	Mgmt	Yes	For	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Maya Leibman	Mgmt	Yes	For	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	Yes	For	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	Yes	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Acuity Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	Yes	For	For	For
1b	Elect Director Marcia J. Avedon, Ph.D.	Mgmt	Yes	For	For	For
1c	Elect Director W. Patrick Battle	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Bender	Mgmt	Yes	For	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Maya Leibman	Mgmt	Yes	For	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	Yes	For	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	Yes	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: J
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 46982L108	Primary CUSIP: 46982L108	Primary ISIN: US46982L1089
		Primary SEDOL: BNGC0D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	Against
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	Yes	For	For	Against
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	For
1k	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	Against
1l	Elect Director Peter J. Robertson	Mgmt	Yes	For	Refer	Against
1m	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	For
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	Yes	For	For	For

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	For
1k	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	For
1l	Elect Director Peter J. Robertson	Mgmt	Yes	For	Refer	Against
1m	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: MSM

Record Date: 12/06/2023

Meeting Type: Annual

Primary Security ID: 553530106

Primary CUSIP: 553530106

Primary ISIN: US5535301064

Primary SEDOL: 2567655

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Gershwind	Mgmt	Yes	For	For	Against
1b	Elect Director Louise Goeser	Mgmt	Yes	For	For	Against
1c	Elect Director Mitchell Jacobson	Mgmt	Yes	For	For	Against
1d	Elect Director Michael Kaufmann	Mgmt	Yes	For	For	For
1e	Elect Director Steven Paladino	Mgmt	Yes	For	For	Against
1f	Elect Director Philip Peller	Mgmt	Yes	For	For	Against
1g	Elect Director Rahquel Purcell	Mgmt	Yes	For	For	For

MSC Industrial Direct Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Rudina Seseri	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Gershwind	Mgmt	Yes	For	For	For
1b	Elect Director Louise Goeser	Mgmt	Yes	For	For	For
1c	Elect Director Mitchell Jacobson	Mgmt	Yes	For	For	For
1d	Elect Director Michael Kaufmann	Mgmt	Yes	For	For	For
1e	Elect Director Steven Paladino	Mgmt	Yes	For	For	For
1f	Elect Director Philip Peller	Mgmt	Yes	For	For	For
1g	Elect Director Rahquel Purcell	Mgmt	Yes	For	For	For
1h	Elect Director Rudina Seseri	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

New Jersey Resources Corporation

Meeting Date: 01/24/2024

Country: USA

Ticker: NJR

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 646025106

Primary CUSIP: 646025106

Primary ISIN: US6460251068

Primary SEDOL: 2630513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald L. Correll	Mgmt	Yes	For	For	For
1.2	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	Yes	For	For	For

New Jersey Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	For
1.4	Elect Director Peter C. Harvey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald L. Correll	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	For
1.4	Elect Director Peter C. Harvey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Woodward, Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: WWD

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 980745103

Primary CUSIP: 980745103

Primary ISIN: US9807451037

Primary SEDOL: 2948089

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles P. Blankenship, Jr.	Mgmt	Yes	For	For	Against
1.2	Elect Director John D. Cohn	Mgmt	Yes	For	For	Against
1.3	Elect Director Daniel G. Korte	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Woodward, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles P. Blankenship, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director John D. Cohn	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel G. Korte	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: APD

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 009158106

Primary CUSIP: 009158106

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tontit M. Calaway	Mgmt	Yes	For	For	For
1b	Elect Director Charles Cogut	Mgmt	Yes	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	Yes	For	For	For
1f	Elect Director David H.Y. Ho	Mgmt	Yes	For	For	For
1g	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For
1h	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
1i	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 01/25/2024

Country: USA

Ticker: CTLT

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 148806102

Primary CUSIP: 148806102

Primary ISIN: US1488061029

Primary SEDOL: BP96PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	Yes	For	For	For
1b	Elect Director Steven K. Barg	Mgmt	Yes	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	Yes	For	For	For
1d	Elect Director Rolf Classon	Mgmt	Yes	For	Refer	Against
1e	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1f	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	Yes	For	Refer	Against
1h	Elect Director Alessandro Maselli	Mgmt	Yes	For	For	For
1i	Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Stephanie Okey	Mgmt	Yes	For	For	For
1k	Elect Director Michelle R. Ryan	Mgmt	Yes	For	For	For
1l	Elect Director Jack Stahl	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	Yes	For	For	For
1b	Elect Director Steven K. Barg	Mgmt	Yes	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	Yes	For	For	For
1d	Elect Director Rolf Classon	Mgmt	Yes	For	Refer	For
1e	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1f	Elect Director John J. Greisch	Mgmt	Yes	For	For	Against
1g	Elect Director Gregory T. Lucier	Mgmt	Yes	For	Refer	For
1h	Elect Director Alessandro Maselli	Mgmt	Yes	For	For	For

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Stephanie Okey	Mgmt	Yes	For	For	For
1k	Elect Director Michelle R. Ryan	Mgmt	Yes	For	For	For
1l	Elect Director Jack Stahl	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Enerpac Tool Group Corp.

Meeting Date: 01/25/2024

Country: USA

Ticker: EPAC

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 292765104

Primary CUSIP: 292765104

Primary ISIN: US2927651040

Primary SEDOL: BH3T5K7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	Mgmt	Yes	For	For	For
1.2	Elect Director Judy L. Altmaier	Mgmt	Yes	For	For	For
1.3	Elect Director J. Palmer Clarkson	Mgmt	Yes	For	For	For
1.4	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	For
1.5	Elect Director E. James Ferland	Mgmt	Yes	For	For	For
1.6	Elect Director Colleen M. Healy	Mgmt	Yes	For	For	For
1.7	Elect Director Richard D. Holder	Mgmt	Yes	For	For	For
1.8	Elect Director Lynn C. Minella	Mgmt	Yes	For	For	For
1.9	Elect Director Sidney S. Simmons	Mgmt	Yes	For	For	For
1.10	Elect Director Paul E. Sternlieb	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Meeting Date: 01/25/2024

Country: USA

Ticker: JBL

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 466313103

Primary CUSIP: 466313103

Primary ISIN: US4663131039

Primary SEDOL: 2471789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	Yes	For	For	For
1b	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	For
1c	Elect Director Mark T. Mondello	Mgmt	Yes	For	For	Against
1d	Elect Director John C. Plant	Mgmt	Yes	For	Against	Against
1e	Elect Director Steven A. Raymund	Mgmt	Yes	For	Refer	Against
1f	Elect Director James Siminoff	Mgmt	Yes	For	For	For
1g	Elect Director David M. Stout	Mgmt	Yes	For	For	Against
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	Yes	For	Refer	For
1j	Elect Director Kenneth S. Wilson	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	Yes	For	For	For
1b	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	For
1c	Elect Director Mark T. Mondello	Mgmt	Yes	For	For	For
1d	Elect Director John C. Plant	Mgmt	Yes	For	Against	Against
1e	Elect Director Steven A. Raymund	Mgmt	Yes	For	Refer	Against
1f	Elect Director James Siminoff	Mgmt	Yes	For	For	For
1g	Elect Director David M. Stout	Mgmt	Yes	For	For	For

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	Yes	For	Refer	Against
1j	Elect Director Kenneth S. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Kura Sushi USA, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: KRUS
Record Date: 11/29/2023	Meeting Type: Annual	
Primary Security ID: 501270102	Primary CUSIP: 501270102	Primary ISIN: US5012701026
		Primary SEDOL: BKDV6G7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shintaro Asako	Mgmt	Yes	For	For	Against
1b	Elect Director Kim Ellis	Mgmt	Yes	For	For	Against
1c	Elect Director Seitaro Ishii	Mgmt	Yes	For	For	Against
1d	Elect Director Carin L. Stutz	Mgmt	Yes	For	For	Against
1e	Elect Director Hajime "Jimmy" Uba	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shintaro Asako	Mgmt	Yes	For	For	For
1b	Elect Director Kim Ellis	Mgmt	Yes	For	For	For
1c	Elect Director Seitaro Ishii	Mgmt	Yes	For	For	For
1d	Elect Director Carin L. Stutz	Mgmt	Yes	For	For	For
1e	Elect Director Hajime "Jimmy" Uba	Mgmt	Yes	For	For	For

Kura Sushi USA, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Post Holdings, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: POST
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 737446104	Primary CUSIP: 737446104	Primary ISIN: US7374461041
		Primary SEDOL: B6T0518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Stiritz	Mgmt	Yes	For	For	Against
1.2	Elect Director Thomas C. Erb	Mgmt	Yes	For	For	Against
1.3	Elect Director Jennifer Kuperman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Stiritz	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas C. Erb	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer Kuperman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Sally Beauty Holdings, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: SBH
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 79546E104	Primary CUSIP: 79546E104	Primary ISIN: US79546E1047
		Primary SEDOL: B1GZ005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rachel R. Bishop	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey Boyer	Mgmt	Yes	For	For	For
1.3	Elect Director James Conroy	Mgmt	Yes	For	For	For
1.4	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	For
1.5	Elect Director Dorlisa K. Flur	Mgmt	Yes	For	For	For
1.6	Elect Director James M. Head	Mgmt	Yes	For	For	For
1.7	Elect Director Lawrence "Chip" P. Molloy	Mgmt	Yes	For	For	For
1.8	Elect Director Erin Nealy Cox	Mgmt	Yes	For	For	For
1.9	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rachel R. Bishop	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey Boyer	Mgmt	Yes	For	For	For
1.3	Elect Director James Conroy	Mgmt	Yes	For	For	For
1.4	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	For
1.5	Elect Director Dorlisa K. Flur	Mgmt	Yes	For	For	For
1.6	Elect Director James M. Head	Mgmt	Yes	For	For	For
1.7	Elect Director Lawrence "Chip" P. Molloy	Mgmt	Yes	For	For	For
1.8	Elect Director Erin Nealy Cox	Mgmt	Yes	For	For	For
1.9	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 01/25/2024

Country: USA

Ticker: SCSC

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 806037107

Primary CUSIP: 806037107

Primary ISIN: US8060371072

Primary SEDOL: 2767756

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Baur	Mgmt	Yes	For	For	Against
1b	Elect Director Peter C. Browning	Mgmt	Yes	For	Refer	For
1c	Elect Director Frank E. Emory, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Charles A. Mathis	Mgmt	Yes	For	For	For
1e	Elect Director Vernon J. Nagel	Mgmt	Yes	For	For	For
1f	Elect Director Dorothy F. Ramoneda	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey R. Rodek	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth O. Temple	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Baur	Mgmt	Yes	For	For	For
1b	Elect Director Peter C. Browning	Mgmt	Yes	For	Refer	Against
1c	Elect Director Frank E. Emory, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Charles A. Mathis	Mgmt	Yes	For	For	For
1e	Elect Director Vernon J. Nagel	Mgmt	Yes	For	For	For
1f	Elect Director Dorothy F. Ramoneda	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey R. Rodek	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth O. Temple	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Spire Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: SR

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 84857L101

Primary CUSIP: 84857L101

Primary ISIN: US84857L1017

Primary SEDOL: BYXJQG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Borer	Mgmt	Yes	For	For	For
1.2	Elect Director Maria V. Fogarty	Mgmt	Yes	For	For	For
1.3	Elect Director Steven L. Lindsey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Borer	Mgmt	Yes	For	For	For
1.2	Elect Director Maria V. Fogarty	Mgmt	Yes	For	For	For
1.3	Elect Director Steven L. Lindsey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Valvoline Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: VVV

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 92047W101

Primary CUSIP: 92047W101

Primary ISIN: US92047W1018

Primary SEDOL: BDG22J3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Lori A. Flees	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	Yes	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	Yes	For	For	For
1e	Elect Director Vada O. Manager	Mgmt	Yes	For	For	For

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Patrick S. Pacious	Mgmt	Yes	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	Yes	For	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	Yes	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Lori A. Flees	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	Yes	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	Yes	For	For	For
1e	Elect Director Vada O. Manager	Mgmt	Yes	For	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	Yes	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	Yes	For	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	Yes	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: WBA

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 931427108

Primary CUSIP: 931427108

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	Against
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	For
1c	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	Against
1d	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	For
1e	Elect Director Robert L. Huffines	Mgmt	Yes	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	For
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	Yes	For	For	Against
1i	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	Against
1k	Elect Director Timothy C. Wentworth	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Report on Cigarette Waste	SH	Yes	Against	Against	For
6	Require Independent Board Chair	SH	Yes	Against	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Abstain	For
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	For
1e	Elect Director Robert L. Huffines	Mgmt	Yes	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	For
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	Yes	For	For	For
1i	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
1k	Elect Director Timothy C. Wentworth	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Report on Cigarette Waste	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Abstain	Abstain
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	Against

NexPoint Real Estate Finance, Inc.

Meeting Date: 01/26/2024

Country: USA

Ticker: NREF

Record Date: 11/20/2023

Meeting Type: Special

Primary Security ID: 65342V101

Primary CUSIP: 65342V101

Primary ISIN: US65342V1017

Primary SEDOL: BL1J6B5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

UGI Corporation

Meeting Date: 01/26/2024	Country: USA	Ticker: UGI
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: 902681105	Primary CUSIP: 902681105	Primary ISIN: US9026811052
		Primary SEDOL: 2910118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mario Longhi	Mgmt	Yes	For	For	Against
1b	Elect Director M. Shawn Bort	Mgmt	Yes	For	For	Against
1c	Elect Director Theodore A. Dosch	Mgmt	Yes	For	For	For
1d	Elect Director Alan N. Harris	Mgmt	Yes	For	For	For
1e	Elect Director William J. Marrazzo	Mgmt	Yes	For	For	For
1f	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For
1i	Elect Director Santiago Seage	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mario Longhi	Mgmt	Yes	For	For	For
1b	Elect Director M. Shawn Bort	Mgmt	Yes	For	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	Yes	For	For	For
1d	Elect Director Alan N. Harris	Mgmt	Yes	For	For	For
1e	Elect Director William J. Marrazzo	Mgmt	Yes	For	For	For
1f	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For

UGI Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Santiago Seage	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

WestRock Company

Meeting Date: 01/26/2024 **Country:** USA **Ticker:** WRK
Record Date: 12/04/2023 **Meeting Type:** Annual
Primary Security ID: 96145D105 **Primary CUSIP:** 96145D105 **Primary ISIN:** US96145D1054 **Primary SEDOL:** BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1h	Elect Director James E. Nevels	Mgmt	Yes	For	For	For
1i	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1j	Elect Director David B. Sewell	Mgmt	Yes	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	For

WestRock Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1h	Elect Director James E. Nevels	Mgmt	Yes	For	For	For
1i	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1j	Elect Director David B. Sewell	Mgmt	Yes	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Digi International Inc.

Meeting Date: 01/29/2024

Country: USA

Ticker: DGII

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 253798102

Primary CUSIP: 253798102

Primary ISIN: US2537981027

Primary SEDOL: 2269661

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher D. Heim	Mgmt	Yes	For	For	For
1b	Elect Director Sally J. Smith	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Digi International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher D. Heim	Mgmt	Yes	For	For	For
1b	Elect Director Sally J. Smith	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Energizer Holdings, Inc.

Meeting Date: 01/29/2024	Country: USA	Ticker: ENR
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 29272W109	Primary CUSIP: 29272W109	Primary ISIN: US29272W1099
		Primary SEDOL: BYZFPN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	For
1b	Elect Director Rebecca D. Frankiewicz	Mgmt	Yes	For	For	For
1c	Elect Director Kevin J. Hunt	Mgmt	Yes	For	For	For
1d	Elect Director James C. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Mark S. LaVigne	Mgmt	Yes	For	For	For
1f	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	For
1g	Elect Director Donal L. Mulligan	Mgmt	Yes	For	For	For
1h	Elect Director Nneka L. Rimmer	Mgmt	Yes	For	For	For
1i	Elect Director Robert V. Vitale	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	For
1b	Elect Director Rebecca D. Frankiewicz	Mgmt	Yes	For	For	For
1c	Elect Director Kevin J. Hunt	Mgmt	Yes	For	For	For
1d	Elect Director James C. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Mark S. LaVigne	Mgmt	Yes	For	For	For
1f	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	For
1g	Elect Director Donal L. Mulligan	Mgmt	Yes	For	For	For
1h	Elect Director Nneka L. Rimmer	Mgmt	Yes	For	For	For
1i	Elect Director Robert V. Vitale	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

RGC Resources, Inc.

Meeting Date: 01/29/2024

Country: USA

Ticker: RGC0

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 74955L103

Primary CUSIP: 74955L103

Primary ISIN: US74955L1035

Primary SEDOL: 2434016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Joe Crawford	Mgmt	Yes	For	For	For
1.2	Elect Director Maryellen F. Goodlatte	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Paul W. Nester	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Joe Crawford	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Maryellen F. Goodlatte	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Paul W. Nester	Mgmt	Yes	For	For	Withhold

RGC Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Aramark

Meeting Date: 01/30/2024	Country: USA	Ticker: ARMK
Record Date: 12/08/2023	Meeting Type: Annual	
Primary Security ID: 03852U106	Primary CUSIP: 03852U106	Primary ISIN: US03852U1060
		Primary SEDOL: BH3XG17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For
1b	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1c	Elect Director Brian M. DelGhiaccio	Mgmt	Yes	For	For	For
1d	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth M. Keverian	Mgmt	Yes	For	For	For
1f	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1h	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	Against
1i	Elect Director Kevin G. Wills	Mgmt	Yes	For	For	For
1j	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For
1b	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1c	Elect Director Brian M. DelGhiaccio	Mgmt	Yes	For	For	For
1d	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For

Aramark

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kenneth M. Keverian	Mgmt	Yes	For	For	For
1f	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1h	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	For
1i	Elect Director Kevin G. Wills	Mgmt	Yes	For	For	For
1j	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Atkore, Inc.

Meeting Date: 01/30/2024	Country: USA	Ticker: ATKR
Record Date: 12/01/2023	Meeting Type: Annual	
Primary Security ID: 047649108	Primary CUSIP: 047649108	Primary ISIN: US0476491081
		Primary SEDOL: BDHF495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Joanne Edwards	Mgmt	Yes	For	For	For
1b	Elect Director Jeri L. Isbell	Mgmt	Yes	For	For	For
1c	Elect Director Wilbert W. James, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Justin A. Kershaw	Mgmt	Yes	For	For	For
1e	Elect Director Scott H. Muse	Mgmt	Yes	For	For	For
1f	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	For
1g	Elect Director William E. Waltz, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Betty R. Wynn	Mgmt	Yes	For	For	For
1i	Elect Director A. Mark Zeffiro	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Atkore, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Joanne Edwards	Mgmt	Yes	For	For	For
1b	Elect Director Jeri L. Isbell	Mgmt	Yes	For	For	For
1c	Elect Director Wilbert W. James, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Justin A. Kershaw	Mgmt	Yes	For	For	For
1e	Elect Director Scott H. Muse	Mgmt	Yes	For	For	For
1f	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	For
1g	Elect Director William E. Waltz, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Betty R. Wynn	Mgmt	Yes	For	For	For
1i	Elect Director A. Mark Zeffiro	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Azenta, Inc.

Meeting Date: 01/30/2024

Country: USA

Ticker: AZTA

Record Date: 12/07/2023

Meeting Type: Annual

Primary Security ID: 114340102

Primary CUSIP: 114340102

Primary ISIN: US1143401024

Primary SEDOL: 2145460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	Yes	For	For	For
1.2	Elect Director Frank E. Casal	Mgmt	Yes	For	For	For
1.3	Elect Director Robyn C. Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Didier Hirsch	Mgmt	Yes	For	For	For
1.5	Elect Director Martin Madaus	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Erica J. McLaughlin	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Tina S. Nova	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Michael Rosenblatt	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen S. Schwartz	Mgmt	Yes	For	For	For

Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	Yes	For	For	For
1.2	Elect Director Frank E. Casal	Mgmt	Yes	For	For	For
1.3	Elect Director Robyn C. Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Didier Hirsch	Mgmt	Yes	For	For	For
1.5	Elect Director Martin Madaus	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Erica J. McLaughlin	Mgmt	Yes	For	For	For
1.7	Elect Director Tina S. Nova	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Michael Rosenblatt	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen S. Schwartz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hormel Foods Corporation

Meeting Date: 01/30/2024

Country: USA

Ticker: HRL

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 440452100

Primary CUSIP: 440452100

Primary ISIN: US4404521001

Primary SEDOL: 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	Refer	For
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	Refer	Against

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	Against
1e	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1f	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	Against
1g	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1h	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	Against
1j	Elect Director Steven A. White	Mgmt	Yes	For	For	For
1k	Elect Director Raymond G. Young	Mgmt	Yes	For	For	For
1l	Elect Director Michael P. Zechmeister	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	Refer	For
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	Refer	Against
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	For
1e	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1f	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For
1g	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1h	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1j	Elect Director Steven A. White	Mgmt	Yes	For	For	For
1k	Elect Director Raymond G. Young	Mgmt	Yes	For	For	For
1l	Elect Director Michael P. Zechmeister	Mgmt	Yes	For	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Schnitzer Steel Industries, Inc.

Meeting Date: 01/30/2024	Country: USA	Ticker: RDUS
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: 806882106	Primary CUSIP: 806882106	Primary ISIN: US8068821060
		Primary SEDOL: 2821298

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	For
1.2	Elect Director Michael W. Sutherlin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Change Company Name to Radius Recycling, Inc.	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	For
1.2	Elect Director Michael W. Sutherlin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Schnitzer Steel Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Change Company Name to Radius Recycling, Inc.	Mgmt	Yes	For	For	For

Accenture plc

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G1151C101

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	Yes	For	For	Against
1c	Elect Director Alan Jope	Mgmt	Yes	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1e	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	Against
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	For
1i	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1j	Elect Director Julie Sweet	Mgmt	Yes	For	For	Against
1k	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	Against
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	Against
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	For
1b	Elect Director Martin Bruderemuller	Mgmt	Yes	For	For	For
1c	Elect Director Alan Jope	Mgmt	Yes	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1e	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	For
1i	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1j	Elect Director Julie Sweet	Mgmt	Yes	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

BellRing Brands, Inc.

Meeting Date: 01/31/2024	Country: USA	Ticker: BRBR
Record Date: 12/05/2023	Meeting Type: Annual	
Primary Security ID: 07831C103	Primary CUSIP: 07831C103	Primary ISIN: US07831C1036
		Primary SEDOL: BN70ZC0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shawn W. Conway	Mgmt	Yes	For	For	For

BellRing Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas P. Erickson	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shawn W. Conway	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas P. Erickson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Consolidated Communications Holdings, Inc.

Meeting Date: 01/31/2024

Country: USA

Ticker: CNSL

Record Date: 12/13/2023

Meeting Type: Special

Primary Security ID: 209034107

Primary CUSIP: 209034107

Primary ISIN: US2090341072

Primary SEDOL: B07LSQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For

Consolidated Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

ImmunoGen, Inc.

Meeting Date: 01/31/2024	Country: USA	Ticker: IMGN
Record Date: 12/29/2023	Meeting Type: Special	
Primary Security ID: 45253H101	Primary CUSIP: 45253H101	Primary ISIN: US45253H1014
		Primary SEDOL: 2457864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

SAGE Therapeutics, Inc.

Meeting Date: 01/31/2024	Country: USA	Ticker: SAGE
Record Date: 12/15/2023	Meeting Type: Special	
Primary Security ID: 78667J108	Primary CUSIP: 78667J108	Primary ISIN: US78667J1088
		Primary SEDOL: BP4GNK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Exchange Program for Non-executive Officer Employees	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Exchange Program for Non-executive Officer Employees	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Edgewell Personal Care Company

Meeting Date: 02/01/2024	Country: USA	Ticker: EPC
Record Date: 11/24/2023	Meeting Type: Annual	
Primary Security ID: 28035Q102	Primary CUSIP: 28035Q102	Primary ISIN: US28035Q1022
		Primary SEDOL: BX8ZSB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Black	Mgmt	Yes	For	For	For
1b	Elect Director George R. Corbin	Mgmt	Yes	For	For	For
1c	Elect Director Carla C. Hendra	Mgmt	Yes	For	For	For
1d	Elect Director John C. Hunter, III	Mgmt	Yes	For	For	Against
1e	Elect Director James C. Johnson	Mgmt	Yes	For	Refer	For
1f	Elect Director Rod R. Little	Mgmt	Yes	For	For	For
1g	Elect Director Joseph D. O'Leary	Mgmt	Yes	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	Yes	For	For	For
1i	Elect Director Swan Sit	Mgmt	Yes	For	For	For
1j	Elect Director Gary K. Waring	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Black	Mgmt	Yes	For	For	For

Edgewell Personal Care Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director George R. Corbin	Mgmt	Yes	For	For	For
1c	Elect Director Carla C. Hendra	Mgmt	Yes	For	For	For
1d	Elect Director John C. Hunter, III	Mgmt	Yes	For	For	For
1e	Elect Director James C. Johnson	Mgmt	Yes	For	Refer	Against
1f	Elect Director Rod R. Little	Mgmt	Yes	For	For	For
1g	Elect Director Joseph D. O'Leary	Mgmt	Yes	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	Yes	For	For	For
1i	Elect Director Swan Sit	Mgmt	Yes	For	For	For
1j	Elect Director Gary K. Waring	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

PriceSmart, Inc.

Meeting Date: 02/01/2024	Country: USA	Ticker: PSMT
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: 741511109	Primary CUSIP: 741511109	Primary ISIN: US7415111092
		Primary SEDOL: 2092942

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jeffrey Fisher	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Gordon H. Hanson	Mgmt	Yes	For	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	Yes	For	For	For
1.5	Elect Director Leon C. Janks	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Patricia Marquez	Mgmt	Yes	For	For	For
1.7	Elect Director David N. Price	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Robert E. Price	Mgmt	Yes	For	For	Withhold
1.9	Elect Director David R. Snyder	Mgmt	Yes	For	For	For
1.10	Elect Director John D. Thelan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Edgar Zurcher	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jeffrey Fisher	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Gordon H. Hanson	Mgmt	Yes	For	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	Yes	For	For	For
1.5	Elect Director Leon C. Janks	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Patricia Marquez	Mgmt	Yes	For	For	For
1.7	Elect Director David N. Price	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Robert E. Price	Mgmt	Yes	For	For	For
1.9	Elect Director David R. Snyder	Mgmt	Yes	For	For	For
1.10	Elect Director John D. Thelan	Mgmt	Yes	For	For	For
1.11	Elect Director Edgar Zurcher	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 02/02/2024

Country: Guernsey

Ticker: DOX

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G02602103

Primary CUSIP: G02602103

Primary ISIN: GB0022569080

Primary SEDOL: 2256908

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eli Gelman	Mgmt	Yes	For	For	Against
1.2	Elect Director Robert A. Minicucci	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Adrian Gardner	Mgmt	Yes	For	For	Against
1.4	Elect Director Richard T.C. LeFave	Mgmt	Yes	For	For	Against
1.5	Elect Director Rafael de la Vega	Mgmt	Yes	For	For	For
1.6	Elect Director John A. MacDonald	Mgmt	Yes	For	For	For
1.7	Elect Director Yvette Kanouff	Mgmt	Yes	For	For	For
1.8	Elect Director Sarah Ruth Davis	Mgmt	Yes	For	For	For
1.9	Elect Director Amos Genish	Mgmt	Yes	For	For	For
1.10	Elect Director Shuky Sheffer	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eli Gelman	Mgmt	Yes	For	For	For
1.2	Elect Director Robert A. Minicucci	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Adrian Gardner	Mgmt	Yes	For	For	For
1.4	Elect Director Richard T.C. LeFave	Mgmt	Yes	For	For	For
1.5	Elect Director Rafael de la Vega	Mgmt	Yes	For	For	For
1.6	Elect Director John A. MacDonald	Mgmt	Yes	For	For	For
1.7	Elect Director Yvette Kanouff	Mgmt	Yes	For	For	For

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sarah Ruth Davis	Mgmt	Yes	For	For	For
1.9	Elect Director Amos Genish	Mgmt	Yes	For	For	For
1.10	Elect Director Shuky Sheffer	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Dolby Laboratories, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: DLB

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 25659T107

Primary CUSIP: 25659T107

Primary ISIN: US25659T1079

Primary SEDOL: B04NJM9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director David Dolby	Mgmt	Yes	For	For	For
1.4	Elect Director Tony Prophet	Mgmt	Yes	For	For	For
1.5	Elect Director Emily Rollins	Mgmt	Yes	For	For	For
1.6	Elect Director Simon Segars	Mgmt	Yes	For	For	For
1.7	Elect Director Anjali Sud	Mgmt	Yes	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Advance Notice Requirement for Director Nominations	Mgmt	Yes	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 02/06/2024

Country: USA

Ticker: EMR

Record Date: 11/28/2023

Meeting Type: Annual

Primary Security ID: 291011104

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	Yes	For	For	For
1c	Elect Director James M. McKelvey	Mgmt	Yes	For	For	For
1d	Elect Director James S. Turley	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	Yes	For	For	For
1c	Elect Director James M. McKelvey	Mgmt	Yes	For	For	For
1d	Elect Director James S. Turley	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Meeting Date: 02/06/2024

Country: USA

Ticker: BEN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 354613101

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	Yes	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	Yes	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	Yes	For	For	Against
1d	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	Against
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	Yes	For	For	Against
1f	Elect Director John Y. Kim	Mgmt	Yes	For	For	Against
1g	Elect Director Karen M. King	Mgmt	Yes	For	For	Against
1h	Elect Director Anthony J. Noto	Mgmt	Yes	For	For	For
1i	Elect Director John W. Thiel	Mgmt	Yes	For	For	Against
1j	Elect Director Seth H. Waugh	Mgmt	Yes	For	Refer	Against
1k	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	Yes	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	Yes	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1h	Elect Director Anthony J. Noto	Mgmt	Yes	For	For	For
1i	Elect Director John W. Thiel	Mgmt	Yes	For	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Seth H. Waugh	Mgmt	Yes	For	Refer	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Moog Inc.

Meeting Date: 02/06/2024 **Country:** USA **Ticker:** MOG.A
Record Date: 12/08/2023 **Meeting Type:** Annual
Primary Security ID: 615394202 **Primary CUSIP:** 615394202 **Primary ISIN:** US6153942023 **Primary SEDOL:** 2601218

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet M. Coletti	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet M. Coletti	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/06/2024 **Country:** USA **Ticker:** ROK
Record Date: 12/11/2023 **Meeting Type:** Annual
Primary Security ID: 773903109 **Primary CUSIP:** 773903109 **Primary ISIN:** US7739031091 **Primary SEDOL:** 2754060

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	Yes	For	For	For
A.2	Elect Director Lisa A. Payne	Mgmt	Yes	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	Yes	For	For	For
A.2	Elect Director Lisa A. Payne	Mgmt	Yes	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Twist Bioscience Corporation

Meeting Date: 02/06/2024

Country: USA

Ticker: TWST

Record Date: 12/29/2023

Meeting Type: Annual

Primary Security ID: 90184D100

Primary CUSIP: 90184D100

Primary ISIN: US90184D1000

Primary SEDOL: BGKG6G7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emily M. Leproust	Mgmt	Yes	For	For	For
1.2	Elect Director Robert Chess	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Twist Bioscience Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emily M. Leproust	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Robert Chess	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Atmos Energy Corporation

Meeting Date: 02/07/2024

Country: USA

Ticker: ATO

Record Date: 12/12/2023

Meeting Type: Annual

Primary Security ID: 049560105

Primary CUSIP: 049560105

Primary ISIN: US0495601058

Primary SEDOL: 2315359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	Against
1b	Elect Director John C. Ale	Mgmt	Yes	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	Against
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	For
1e	Elect Director Sean Donohue	Mgmt	Yes	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	For	For
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	Refer	Against
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	For	Against
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Refer	Against
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	For
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	For
1b	Elect Director John C. Ale	Mgmt	Yes	For	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	For
1e	Elect Director Sean Donohue	Mgmt	Yes	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	For	For
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	Refer	For
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	For	For
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Refer	For
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	For
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Embecta Corp.

Meeting Date: 02/07/2024

Country: USA

Ticker: EMBC

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 29082K105

Primary CUSIP: 29082K105

Primary ISIN: US29082K1051

Primary SEDOL: BMXWYR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton M. Morris	Mgmt	Yes	For	For	For
1b	Elect Director Claire Pomeroy	Mgmt	Yes	For	For	For
1c	Elect Director Karen N. Prange	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton M. Morris	Mgmt	Yes	For	For	For
1b	Elect Director Claire Pomeroy	Mgmt	Yes	For	For	For

Embecta Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Karen N. Prange	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

ESCO Technologies Inc.

Meeting Date: 02/07/2024	Country: USA	Ticker: ESE
Record Date: 12/01/2023	Meeting Type: Annual	
Primary Security ID: 296315104	Primary CUSIP: 296315104	Primary ISIN: US2963151046
		Primary SEDOL: 2321583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice L. Hess	Mgmt	Yes	For	Refer	For
1.2	Elect Director Bryan H. Saylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024	Country: USA	Ticker: PXD
Record Date: 01/05/2024	Meeting Type: Special	
Primary Security ID: 723787AB3	Primary CUSIP: 723787AB3	Primary ISIN: US723787AB37
		Primary SEDOL: B7Y9X35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against

Beazer Homes USA, Inc.

Meeting Date: 02/08/2024	Country: USA	Ticker: BZH
Record Date: 12/14/2023	Meeting Type: Annual	
Primary Security ID: 07556Q881	Primary CUSIP: 07556Q881	Primary ISIN: US07556Q8814
		Primary SEDOL: B8KHZT0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd E. Johnson	Mgmt	Yes	For	For	For
1b	Elect Director Allan P. Merrill	Mgmt	Yes	For	For	Against
1c	Elect Director Peter M. Orser	Mgmt	Yes	For	For	For
1d	Elect Director Norma A. Provencio	Mgmt	Yes	For	For	Against
1e	Elect Director June Sauvaget	Mgmt	Yes	For	For	For
1f	Elect Director Danny R. Shepherd	Mgmt	Yes	For	For	For
1g	Elect Director Alyssa P. Steele	Mgmt	Yes	For	For	For
1h	Elect Director C. Christian Winkle	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd E. Johnson	Mgmt	Yes	For	For	For
1b	Elect Director Allan P. Merrill	Mgmt	Yes	For	For	For
1c	Elect Director Peter M. Orser	Mgmt	Yes	For	For	For
1d	Elect Director Norma A. Provencio	Mgmt	Yes	For	For	For
1e	Elect Director June Sauvaget	Mgmt	Yes	For	For	For
1f	Elect Director Danny R. Shepherd	Mgmt	Yes	For	For	For
1g	Elect Director Alyssa P. Steele	Mgmt	Yes	For	For	For
1h	Elect Director C. Christian Winkle	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Central Valley Community Bancorp

Meeting Date: 02/08/2024

Country: USA

Ticker: CVCY

Record Date: 12/18/2023

Meeting Type: Special

Primary Security ID: 155685100

Primary CUSIP: 155685100

Primary ISIN: US1556851004

Primary SEDOL: 2683313

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Simulations Plus, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: SLP

Record Date: 12/13/2023

Meeting Type: Annual

Primary Security ID: 829214105

Primary CUSIP: 829214105

Primary ISIN: US8292141053

Primary SEDOL: 2122560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter S. Woltosz	Mgmt	Yes	For	For	For
1.2	Elect Director John K. Paglia	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Weiner	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa LaVange	Mgmt	Yes	For	For	For
1.5	Elect Director Sharlene Evans	Mgmt	Yes	For	For	For
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter S. Woltosz	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John K. Paglia	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Weiner	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa LaVange	Mgmt	Yes	For	For	For
1.5	Elect Director Sharlene Evans	Mgmt	Yes	For	For	For
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Surmodics, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: SRDX

Record Date: 12/12/2023

Meeting Type: Annual

Primary Security ID: 868873100

Primary CUSIP: 868873100

Primary ISIN: US8688731004

Primary SEDOL: 2502678

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Dantzker	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Wiperman Heine	Mgmt	Yes	For	For	For
2	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Dantzker	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lisa Wiperman Heine	Mgmt	Yes	For	For	For
2	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: TSN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 902494103

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	Yes	For	For	Against
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	For	Against
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	For	For
1g	Elect Director Donnie King	Mgmt	Yes	For	For	Against
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	Against
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	Refer	For
1k	Elect Director Kate B. Quinn	Mgmt	Yes	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Against
1n	Elect Director Noel White	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Report on Climate Lobbying	SH	Yes	Against	Abstain	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Yes	Against	Abstain	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Yes	Against	Abstain	For
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	Yes	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	For	For
1g	Elect Director Donnie King	Mgmt	Yes	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	Refer	For
1k	Elect Director Kate B. Quinn	Mgmt	Yes	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Against
1n	Elect Director Noel White	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Climate Lobbying	SH	Yes	Against	Abstain	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Yes	Against	Abstain	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Yes	Against	Abstain	Against
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Yes	Against	Abstain	For

Varex Imaging Corporation

Meeting Date: 02/08/2024	Country: USA	Ticker: VREX
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: 92214X106	Primary CUSIP: 92214X106	Primary ISIN: US92214X1063
		Primary SEDOL: BDQYWV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Bardwell	Mgmt	Yes	For	For	For
1b	Elect Director Jocelyn D. Chertoff	Mgmt	Yes	For	For	For
1c	Elect Director Timothy E. Guertin	Mgmt	Yes	For	For	For
1d	Elect Director Jay K. Kunkel	Mgmt	Yes	For	For	For
1e	Elect Director Walter M. Rosebrough, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Sunny S. Sanyal	Mgmt	Yes	For	For	For
1g	Elect Director Christine A. Tsingos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Varex Imaging Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Bardwell	Mgmt	Yes	For	For	For
1b	Elect Director Jocelyn D. Chertoff	Mgmt	Yes	For	For	For
1c	Elect Director Timothy E. Guertin	Mgmt	Yes	For	For	For
1d	Elect Director Jay K. Kunkel	Mgmt	Yes	For	For	For
1e	Elect Director Walter M. Rosebrough, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Sunny S. Sanyal	Mgmt	Yes	For	For	For
1g	Elect Director Christine A. Tsingos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

SMART Global Holdings, Inc.

Meeting Date: 02/09/2024

Country: Cayman Islands

Ticker: SGH

Record Date: 12/12/2023

Meeting Type: Annual

Primary Security ID: G8232Y101

Primary CUSIP: G8232Y101

Primary ISIN: KYG8232Y1017

Primary SEDOL: BYPBTG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandeep Nayyar	Mgmt	Yes	For	For	For
1b	Elect Director Mary Puma	Mgmt	Yes	For	Withhold	For
1c	Elect Director Maximiliane Straub	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SMART Global Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandeep Nayyar	Mgmt	Yes	For	For	For
1b	Elect Director Mary Puma	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Maximiliane Straub	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SP Plus Corporation

Meeting Date: 02/09/2024	Country: USA	Ticker: SP
Record Date: 01/02/2024	Meeting Type: Special	
Primary Security ID: 78469C103	Primary CUSIP: 78469C103	Primary ISIN: US78469C1036
		Primary SEDOL: BH2QZH6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against

Central Garden & Pet Company

Meeting Date: 02/13/2024	Country: USA	Ticker: CENT
Record Date: 12/15/2023	Meeting Type: Annual	
Primary Security ID: 153527106	Primary CUSIP: 153527106	Primary ISIN: US1535271068
		Primary SEDOL: 2183868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Brown	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Courtnee Chun	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa Coleman	Mgmt	Yes	For	For	For
1.4	Elect Director Brendan P. Dougher	Mgmt	Yes	For	For	For
1.5	Elect Director Michael J. Griffith	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher T. Metz	Mgmt	Yes	For	For	For
1.7	Elect Director Brooks M. Pennington, III	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director John R. Ranelli	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Mary Beth Springer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Brown	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Courtnee Chun	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lisa Coleman	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Brendan P. Dougher	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Michael J. Griffith	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Christopher T. Metz	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Brooks M. Pennington, III	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director John R. Ranelli	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Mary Beth Springer	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Ingles Markets, Incorporated

Meeting Date: 02/13/2024

Country: USA

Ticker: IMKTA

Record Date: 12/15/2023

Meeting Type: Annual

Primary Security ID: 457030104

Primary CUSIP: 457030104

Primary ISIN: US4570301048

Primary SEDOL: 2460550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest E. Ferguson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John R. Lowden	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Report on Cage Free Egg Progress	SH	Yes	Against	Against	Against
4	Report on Material ESG Risks	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest E. Ferguson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John R. Lowden	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Report on Cage Free Egg Progress	SH	Yes	Against	Against	For
4	Report on Material ESG Risks	SH	Yes	Against	Abstain	For

Insteel Industries, Inc.

Meeting Date: 02/13/2024

Country: USA

Ticker: IIN

Record Date: 12/13/2023

Meeting Type: Annual

Primary Security ID: 45774W108

Primary CUSIP: 45774W108

Primary ISIN: US45774W1080

Primary SEDOL: 2325875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director G. Kennedy (Ken) Thompson	Mgmt	Yes	For	Refer	For
1.2	Elect Director H.O. Woltz, III	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Insteel Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director G. Kennedy (Ken) Thompson	Mgmt	Yes	For	Refer	For
1.2	Elect Director H.O. Woltz, III	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

J & J SNACK FOODS CORP.

Meeting Date: 02/13/2024	Country: USA	Ticker: JJSF
Record Date: 12/19/2023	Meeting Type: Annual	
Primary Security ID: 466032109	Primary CUSIP: 466032109	Primary ISIN: US4660321096
		Primary SEDOL: 2469171

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent A. Melchiorre	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Mary M. Meder	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

WaFd, Inc.

Meeting Date: 02/13/2024	Country: USA	Ticker: WAFD
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: 938824109	Primary CUSIP: 938824109	Primary ISIN: US9388241096
		Primary SEDOL: 2941981

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent J. Beardall	Mgmt	Yes	For	For	For
1.2	Elect Director Sylvia R. Hampel	Mgmt	Yes	For	For	For

WaFd, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director S. Steven Singh	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent J. Beardall	Mgmt	Yes	For	For	For
1.2	Elect Director Sylvia R. Hampel	Mgmt	Yes	For	For	For
1.3	Elect Director S. Steven Singh	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Berry Global Group, Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: BERY
Record Date: 12/27/2023	Meeting Type: Annual	
Primary Security ID: 08579W103	Primary CUSIP: 08579W103	Primary ISIN: US08579W1036
		Primary SEDOL: B8BR3H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	Yes	For	For	Against
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	For
1c	Elect Director Meredith R. Harper	Mgmt	Yes	For	For	For
1d	Elect Director Idalene F. Kesner	Mgmt	Yes	For	Refer	For
1e	Elect Director Kevin J. Kwilinski	Mgmt	Yes	For	For	For
1f	Elect Director Jill A. Rahman	Mgmt	Yes	For	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	Yes	For	For	Against

Berry Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. Steele	Mgmt	Yes	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
1k	Elect Director Peter T. Thomas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	Against
5	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	For
1c	Elect Director Meredith R. Harper	Mgmt	Yes	For	For	For
1d	Elect Director Idalene F. Kesner	Mgmt	Yes	For	Refer	For
1e	Elect Director Kevin J. Kwilinski	Mgmt	Yes	For	For	For
1f	Elect Director Jill A. Rahman	Mgmt	Yes	For	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	Yes	For	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. Steele	Mgmt	Yes	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
1k	Elect Director Peter T. Thomas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For

Berry Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	For

Fair Isaac Corporation

Meeting Date: 02/14/2024

Country: USA

Ticker: FICO

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 303250104

Primary CUSIP: 303250104

Primary ISIN: US3032501047

Primary SEDOL: 2330299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	Refer	Against
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	Against
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	Against
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	For
1g	Elect Director Joanna Rees	Mgmt	Yes	For	Refer	For
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	Against
1i	Elect Director H. Tayloe Stansbury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	Refer	Against
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	For
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	For
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	For
1g	Elect Director Joanna Rees	Mgmt	Yes	For	Refer	Against

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Plexus Corp.

Meeting Date: 02/14/2024

Country: USA

Ticker: PLXS

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 729132100

Primary CUSIP: 729132100

Primary ISIN: US7291321005

Primary SEDOL: 2692160

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joann M. Eisenhart	Mgmt	Yes	For	For	For
1.2	Elect Director Dean A. Foate	Mgmt	Yes	For	For	For
1.3	Elect Director Rainer Jueckstock	Mgmt	Yes	For	For	For
1.4	Elect Director Todd P. Kelsey	Mgmt	Yes	For	For	For
1.5	Elect Director Randy J. Martinez	Mgmt	Yes	For	For	For
1.6	Elect Director Joel Quadracci	Mgmt	Yes	For	For	For
1.7	Elect Director Karen M. Rapp	Mgmt	Yes	For	For	For
1.8	Elect Director Paul A. Rooke	Mgmt	Yes	For	For	For
1.9	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	For
1.10	Elect Director Jennifer Wuamett	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Plexus Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joann M. Eisenhart	Mgmt	Yes	For	For	For
1.2	Elect Director Dean A. Foate	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Rainer Jueckstock	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Todd P. Kelsey	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Randy J. Martinez	Mgmt	Yes	For	For	For
1.6	Elect Director Joel Quadracci	Mgmt	Yes	For	For	For
1.7	Elect Director Karen M. Rapp	Mgmt	Yes	For	For	For
1.8	Elect Director Paul A. Rooke	Mgmt	Yes	For	For	For
1.9	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Jennifer Wuamett	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Powell Industries, Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: POWL
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 739128106	Primary CUSIP: 739128106	Primary ISIN: US7391281067
		Primary SEDOL: 2697422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. McGill	Mgmt	Yes	For	Refer	For
1.2	Elect Director Mohit Singh	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. McGill	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Mohit Singh	Mgmt	Yes	For	Refer	For

Powell Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PTC Inc.

Meeting Date: 02/14/2024

Country: USA

Ticker: PTC

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 69370C100

Primary CUSIP: 69370C100

Primary ISIN: US69370C1009

Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	Yes	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	Yes	For	Refer	For
1.3	Elect Director Janice Chaffin	Mgmt	Yes	For	For	For
1.4	Elect Director Amar Hanspal	Mgmt	Yes	For	For	For
1.5	Elect Director Michal Katz	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Lacy	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Corinna Lathan	Mgmt	Yes	For	For	For
1.8	Elect Director Janesh Moorjani	Mgmt	Yes	For	For	For
1.9	Elect Director Robert Schechter	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	Yes	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Janice Chaffin	Mgmt	Yes	For	For	For
1.4	Elect Director Amar Hanspal	Mgmt	Yes	For	For	For
1.5	Elect Director Michal Katz	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Lacy	Mgmt	Yes	For	For	For
1.7	Elect Director Corinna Lathan	Mgmt	Yes	For	For	For
1.8	Elect Director Janesh Moorjani	Mgmt	Yes	For	For	For

PTC Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Robert Schechter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Cerence Inc.

Meeting Date: 02/15/2024 **Country:** USA **Ticker:** CRNC
Record Date: 12/18/2023 **Meeting Type:** Annual
Primary Security ID: 156727109 **Primary CUSIP:** 156727109 **Primary ISIN:** US1567271093 **Primary SEDOL:** BJNPYY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	Yes	For	For	Against
1.2	Elect Director Thomas Beaudoin	Mgmt	Yes	For	For	For
1.3	Elect Director Marianne Budnik	Mgmt	Yes	For	For	For
1.4	Elect Director Douglas Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Sanjay Jha	Mgmt	Yes	For	For	For
1.6	Elect Director Marcy Klevorn	Mgmt	Yes	For	For	For
1.7	Elect Director Kristi Ann Matus	Mgmt	Yes	For	For	For
1.8	Elect Director Alfred Nietzel	Mgmt	Yes	For	For	For
1.9	Elect Director Stefan Ortmanns	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA PC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas Beaudoin	Mgmt	Yes	For	For	For
1.3	Elect Director Marianne Budnik	Mgmt	Yes	For	For	For
1.4	Elect Director Douglas Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Sanjay Jha	Mgmt	Yes	For	For	For

Cerence Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Marcy Klevern	Mgmt	Yes	For	For	For
1.7	Elect Director Kristi Ann Matus	Mgmt	Yes	For	For	For
1.8	Elect Director Alfred Nietzel	Mgmt	Yes	For	For	For
1.9	Elect Director Stefan Ortmanms	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA PC as Auditors	Mgmt	Yes	For	For	For

Daily Journal Corporation

Meeting Date: 02/15/2024 **Country:** USA **Ticker:** DJCO
Record Date: 12/15/2023 **Meeting Type:** Annual
Primary Security ID: 233912104 **Primary CUSIP:** 233912104 **Primary ISIN:** US2339121046 **Primary SEDOL:** 2251583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Conlin	Mgmt	Yes	For	Refer	Against
1.2	Elect Director John B. Frank	Mgmt	Yes	For	For	For
1.3	Elect Director Steven Myhill-Jones	Mgmt	Yes	For	For	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Matthews International Corporation

Meeting Date: 02/15/2024 **Country:** USA **Ticker:** MATW
Record Date: 12/29/2023 **Meeting Type:** Annual
Primary Security ID: 577128101 **Primary CUSIP:** 577128101 **Primary ISIN:** US5771281012 **Primary SEDOL:** 2568090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Bartolacci	Mgmt	Yes	For	For	For
1.2	Elect Director Katherine E. Dietze	Mgmt	Yes	For	For	For
1.3	Elect Director Lillian D. Etzkorn	Mgmt	Yes	For	For	For
1.4	Elect Director Morgan K. O'Brien	Mgmt	Yes	For	For	For

Matthews International Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Model N, Inc.

Meeting Date: 02/15/2024	Country: USA	Ticker: MODN
Record Date: 12/21/2023	Meeting Type: Annual	
Primary Security ID: 607525AB8	Primary CUSIP: 607525AB8	Primary ISIN: US607525AB88
		Primary SEDOL: BN44MQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Baljit Dail	Mgmt	Yes	For	For	For
1.2	Elect Director Melissa Fisher	Mgmt	Yes	For	For	For
1.3	Elect Director Alan Henricks	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Baljit Dail	Mgmt	Yes	For	For	For
1.2	Elect Director Melissa Fisher	Mgmt	Yes	For	For	For
1.3	Elect Director Alan Henricks	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cerevel Therapeutics Holdings, Inc.

Meeting Date: 02/16/2024	Country: USA	Ticker: CERE
Record Date: 01/08/2024	Meeting Type: Special	
Primary Security ID: 15678U128	Primary CUSIP: 15678U128	Primary ISIN: US15678U1280
		Primary SEDOL: BMVMJ12

Cerevel Therapeutics Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Hawaiian Holdings, Inc.

Meeting Date: 02/16/2024

Country: USA

Ticker: HA

Record Date: 01/03/2024

Meeting Type: Special

Primary Security ID: 419879101

Primary CUSIP: 419879101

Primary ISIN: US4198791018

Primary SEDOL: 2408044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Hillenbrand, Inc.

Meeting Date: 02/20/2024

Country: USA

Ticker: HI

Record Date: 12/15/2023

Meeting Type: Annual

Primary Security ID: 431571108

Primary CUSIP: 431571108

Primary ISIN: US4315711089

Primary SEDOL: B2QGDP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen W. Cornell	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen W. Cornell	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Haynes International, Inc.

Meeting Date: 02/21/2024

Country: USA

Ticker: HAYN

Record Date: 12/29/2023

Meeting Type: Annual

Primary Security ID: 420877201

Primary CUSIP: 420877201

Primary ISIN: US4208772016

Primary SEDOL: B02VWH7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert H. Getz	Mgmt	Yes	For	For	Against
2	Elect Director Dawne S. Hickton	Mgmt	Yes	For	For	For
3	Elect Director Alicia B. Masse	Mgmt	Yes	For	For	For
4	Elect Director Brian R. Shelton	Mgmt	Yes	For	For	For

Haynes International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Director Michael L. Shor	Mgmt	Yes	For	For	For
6	Elect Director Larry O. Spencer	Mgmt	Yes	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert H. Getz	Mgmt	Yes	For	For	For
2	Elect Director Dawne S. Hickton	Mgmt	Yes	For	For	For
3	Elect Director Alicia B. Masse	Mgmt	Yes	For	For	For
4	Elect Director Brian R. Shelton	Mgmt	Yes	For	For	For
5	Elect Director Michael L. Shor	Mgmt	Yes	For	For	For
6	Elect Director Larry O. Spencer	Mgmt	Yes	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024

Country: USA

Ticker: PEAK

Record Date: 01/08/2024

Meeting Type: Special

Primary Security ID: 42250P103

Primary CUSIP: 42250P103

Primary ISIN: US42250P1030

Primary SEDOL: BJBRLK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Physicians Realty Trust

Meeting Date: 02/21/2024

Country: USA

Ticker: DOC

Record Date: 01/08/2024

Meeting Type: Special

Primary Security ID: 71943U104

Primary CUSIP: 71943U104

Primary ISIN: US71943U1043

Primary SEDOL: BC9S149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Clearfield, Inc.

Meeting Date: 02/22/2024

Country: USA

Ticker: CLFD

Record Date: 12/27/2023

Meeting Type: Annual

Primary Security ID: 18482P103

Primary CUSIP: 18482P103

Primary ISIN: US18482P1030

Primary SEDOL: 2002059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl Beranek	Mgmt	Yes	For	For	Against
1b	Elect Director Ronald G. Roth	Mgmt	Yes	For	For	Against
1c	Elect Director Patrick F. Goepel	Mgmt	Yes	For	For	For
1d	Elect Director Roger G. Harding	Mgmt	Yes	For	For	For
1e	Elect Director Charles N. Hayssen	Mgmt	Yes	For	For	Against
1f	Elect Director Donald R. Hayward	Mgmt	Yes	For	Refer	Against
1g	Elect Director Walter L. Jones, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Carol A. Wirsbinski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Clearfield, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl Beranek	Mgmt	Yes	For	For	For
1b	Elect Director Ronald G. Roth	Mgmt	Yes	For	For	For
1c	Elect Director Patrick F. Goepel	Mgmt	Yes	For	For	For
1d	Elect Director Roger G. Harding	Mgmt	Yes	For	For	For
1e	Elect Director Charles N. Hayssen	Mgmt	Yes	For	For	For
1f	Elect Director Donald R. Hayward	Mgmt	Yes	For	Refer	For
1g	Elect Director Walter L. Jones, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Carol A. Wirsbinski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

i3 Verticals, Inc.

Meeting Date: 02/22/2024

Country: USA

Ticker: IIIV

Record Date: 12/27/2023

Meeting Type: Annual

Primary Security ID: 46571Y107

Primary CUSIP: 46571Y107

Primary ISIN: US46571Y1073

Primary SEDOL: BF2G4D1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Daily	Mgmt	Yes	For	For	For
1.2	Elect Director Clay Whitson	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth Seigenthaler Courtney	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director John Harrison	Mgmt	Yes	For	For	For
1.5	Elect Director Burton Harvey	Mgmt	Yes	For	For	For
1.6	Elect Director Timothy McKenna	Mgmt	Yes	For	For	For
1.7	Elect Director David Morgan	Mgmt	Yes	For	For	For

i3 Verticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director David Wilds	Mgmt	Yes	For	For	For
1.9	Elect Director Decosta Jenkins	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

IES Holdings, Inc.

Meeting Date: 02/22/2024

Country: USA

Ticker: IESC

Record Date: 12/27/2023

Meeting Type: Annual

Primary Security ID: 44951W106

Primary CUSIP: 44951W106

Primary ISIN: US44951W1062

Primary SEDOL: BD978B9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Baldock	Mgmt	Yes	For	For	For
1.2	Elect Director Todd M. Cleveland	Mgmt	Yes	For	For	For
1.3	Elect Director David B. Gendell	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey L. Gendell	Mgmt	Yes	For	For	For
1.5	Elect Director Joe D. Koshkin	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth D. Leykum	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Baldock	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Todd M. Cleveland	Mgmt	Yes	For	For	For
1.3	Elect Director David B. Gendell	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jeffrey L. Gendell	Mgmt	Yes	For	For	Withhold

IES Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Joe D. Koshkin	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Elizabeth D. Leykum	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MarineMax, Inc.

Meeting Date: 02/22/2024

Country: USA

Ticker: HZO

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 567908108

Primary CUSIP: 567908108

Primary ISIN: US5679081084

Primary SEDOL: 2250353

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. McGill, Jr.	Mgmt	Yes	For	Against	Against
1b	Elect Director Adam M. Johnson	Mgmt	Yes	For	For	For
1c	Elect Director Charles R. Oglesby	Mgmt	Yes	For	Refer	Against
1d	Elect Director Rebecca White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. McGill, Jr.	Mgmt	Yes	For	Against	Against
1b	Elect Director Adam M. Johnson	Mgmt	Yes	For	For	For
1c	Elect Director Charles R. Oglesby	Mgmt	Yes	For	Refer	Against
1d	Elect Director Rebecca White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MarineMax, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

OneWater Marine Inc.

Meeting Date: 02/22/2024	Country: USA	Ticker: ONEW
Record Date: 01/03/2024	Meeting Type: Annual	
Primary Security ID: 68280L101	Primary CUSIP: 68280L101	Primary ISIN: US68280L1017
		Primary SEDOL: BJCYG26

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Aisquith	Mgmt	Yes	For	For	For
1b	Elect Director Carmen R. Bauza	Mgmt	Yes	For	For	For
1c	Elect Director Christopher W. Bodine	Mgmt	Yes	For	Refer	Against
1d	Elect Director Bari A. Harlam	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey B. Lamkin	Mgmt	Yes	For	For	For
1f	Elect Director J. Steven Roy	Mgmt	Yes	For	For	For
1g	Elect Director John F. Schraudenbach	Mgmt	Yes	For	For	For
1h	Elect Director P. Austin Singleton	Mgmt	Yes	For	For	For
1i	Elect Director John G. Troiano	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Aisquith	Mgmt	Yes	For	For	For
1b	Elect Director Carmen R. Bauza	Mgmt	Yes	For	For	For
1c	Elect Director Christopher W. Bodine	Mgmt	Yes	For	Refer	For
1d	Elect Director Bari A. Harlam	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey B. Lamkin	Mgmt	Yes	For	For	For
1f	Elect Director J. Steven Roy	Mgmt	Yes	For	For	For

OneWater Marine Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John F. Schraudenbach	Mgmt	Yes	For	For	For
1h	Elect Director P. Austin Singleton	Mgmt	Yes	For	For	For
1i	Elect Director John G. Troiano	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Raymond James Financial, Inc.

Meeting Date: 02/22/2024

Country: USA

Ticker: RJF

Record Date: 12/20/2023

Meeting Type: Annual

Primary Security ID: 754730109

Primary CUSIP: 754730109

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1f	Elect Director Anne Gates	Mgmt	Yes	For	Refer	For
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	Against
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	Against
1k	Elect Director Raj Seshadri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1f	Elect Director Anne Gates	Mgmt	Yes	For	Refer	For
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	For
1k	Elect Director Raj Seshadri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Rover Group, Inc.

Meeting Date: 02/22/2024	Country: USA	Ticker: ROVR
Record Date: 01/02/2024	Meeting Type: Special	
Primary Security ID: 77936F103	Primary CUSIP: 77936F103	Primary ISIN: US77936F1030
		Primary SEDOL: BMZ3728

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Textainer Group Holdings Limited

Meeting Date: 02/22/2024	Country: Bermuda	Ticker: TGH
Record Date: 01/05/2024	Meeting Type: Special	
Primary Security ID: G8766E109	Primary CUSIP: G8766E109	Primary ISIN: BMG8766E1093
		Primary SEDOL: B054DS5

Textainer Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

TFS Financial Corporation

Meeting Date: 02/22/2024

Country: USA

Ticker: TFSL

Record Date: 12/27/2023

Meeting Type: Annual

Primary Security ID: 87240R107

Primary CUSIP: 87240R107

Primary ISIN: US87240R1077

Primary SEDOL: B1W8J67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Anthony J. Asher	Mgmt	Yes	For	Refer	Against
1c	Elect Director Meredith S. Weil	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Anthony J. Asher	Mgmt	Yes	For	Refer	For
1c	Elect Director Meredith S. Weil	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

TFS Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Greif, Inc.

Meeting Date: 02/26/2024	Country: USA	Ticker: GEF
Record Date: 12/29/2023	Meeting Type: Annual	
Primary Security ID: 397624107	Primary CUSIP: 397624107	Primary ISIN: US3976241071
		Primary SEDOL: 2388016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ole G. Rosgaard	Mgmt	Yes	For	For	For
1.2	Elect Director Vicki L. Avril-Groves	Mgmt	Yes	For	For	For
1.3	Elect Director Bruce A. Edwards	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Emkes	Mgmt	Yes	For	For	For
1.5	Elect Director John W. McNamara	Mgmt	Yes	For	For	For
1.6	Elect Director Frank C. Miller	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Karen A. Morrison	Mgmt	Yes	For	For	For
1.8	Elect Director Robert M. Patterson	Mgmt	Yes	For	For	For
1.9	Elect Director Kimberly T. Scott	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Helmerich & Payne, Inc.

Meeting Date: 02/27/2024	Country: USA	Ticker: HP
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 423452101	Primary CUSIP: 423452101	Primary ISIN: US4234521015
		Primary SEDOL: 2420101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellingier	Mgmt	Yes	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	Yes	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Randy A. Foutch	Mgmt	Yes	For	Refer	Against
1e	Elect Director Hans Helmerich	Mgmt	Yes	For	For	Against
1f	Elect Director Elizabeth R. Killinger	Mgmt	Yes	For	For	For
1g	Elect Director John W. Lindsay	Mgmt	Yes	For	For	Against
1h	Elect Director Jose R. Mas	Mgmt	Yes	For	For	For
1i	Elect Director Thomas A. Petrie	Mgmt	Yes	For	For	Against
1j	Elect Director Donald F. Robillard, Jr.	Mgmt	Yes	For	For	Against
1k	Elect Director John D. Zeglis	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	Yes	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	Yes	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	Yes	For	For	For
1d	Elect Director Randy A. Foutch	Mgmt	Yes	For	Refer	Against
1e	Elect Director Hans Helmerich	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth R. Killinger	Mgmt	Yes	For	For	For
1g	Elect Director John W. Lindsay	Mgmt	Yes	For	For	For
1h	Elect Director Jose R. Mas	Mgmt	Yes	For	For	For
1i	Elect Director Thomas A. Petrie	Mgmt	Yes	For	For	For
1j	Elect Director Donald F. Robillard, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director John D. Zeglis	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Pathward Financial, Inc.

Meeting Date: 02/27/2024

Country: USA

Ticker: CASH

Record Date: 12/29/2023

Meeting Type: Annual

Primary Security ID: 59100U108

Primary CUSIP: 59100U108

Primary ISIN: US59100U1088

Primary SEDOL: 2420316

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Becky S. Shulman	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth H. Zlatkus	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher Perretta	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Becky S. Shulman	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth H. Zlatkus	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher Perretta	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Quanex Building Products Corporation

Meeting Date: 02/27/2024

Country: USA

Ticker: NX

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747619104

Primary CUSIP: 747619104

Primary ISIN: US7476191041

Primary SEDOL: B2QXCJ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan F. Davis	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Bradley E. Hughes	Mgmt	Yes	For	For	For

Quanex Building Products Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jason D. Lippert	Mgmt	Yes	For	For	For
1.4	Elect Director Donald R. Maier	Mgmt	Yes	For	For	For
1.5	Elect Director Curtis M. Stevens	Mgmt	Yes	For	For	Against
1.6	Elect Director William E. Waltz, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director George L. Wilson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan F. Davis	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Bradley E. Hughes	Mgmt	Yes	For	For	For
1.3	Elect Director Jason D. Lippert	Mgmt	Yes	For	For	For
1.4	Elect Director Donald R. Maier	Mgmt	Yes	For	For	For
1.5	Elect Director Curtis M. Stevens	Mgmt	Yes	For	For	For
1.6	Elect Director William E. Waltz, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director George L. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

StoneX Group Inc.

Meeting Date: 02/27/2024

Country: USA

Ticker: SNEX

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 861896108

Primary CUSIP: 861896108

Primary ISIN: US8618961085

Primary SEDOL: BMQ8XV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	Mgmt	Yes	For	For	For
1.2	Elect Director Diane L. Cooper	Mgmt	Yes	For	For	For

StoneX Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John M. Fowler	Mgmt	Yes	For	For	For
1.4	Elect Director Steven Kass	Mgmt	Yes	For	For	For
1.5	Elect Director Sean M. O'Connor	Mgmt	Yes	For	For	For
1.6	Elect Director Eric Parthemore	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director John Radziwill	Mgmt	Yes	For	For	For
1.8	Elect Director Dhamu R. Thamodaran	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	Mgmt	Yes	For	For	For
1.2	Elect Director Diane L. Cooper	Mgmt	Yes	For	For	For
1.3	Elect Director John M. Fowler	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Steven Kass	Mgmt	Yes	For	For	For
1.5	Elect Director Sean M. O'Connor	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Eric Parthemore	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director John Radziwill	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Dhamu R. Thamodaran	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Apple Inc.

Meeting Date: 02/28/2024

Country: USA

Ticker: AAPL

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	Against
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	Against
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	Against
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	For
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	Against
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Abstain	Against
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Abstain	For
7	Report on Use of Artificial Intelligence	SH	Yes	Against	Abstain	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Abstain	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	For
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	For
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	For
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	For
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	For
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Abstain	Against
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Abstain	Against
7	Report on Use of Artificial Intelligence	SH	Yes	Against	Abstain	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Abstain	Against

Cambridge Bancorp

Meeting Date: 02/28/2024	Country: USA	Ticker: CATC
Record Date: 01/08/2024	Meeting Type: Special	
Primary Security ID: 132152109	Primary CUSIP: 132152109	Primary ISIN: US1321521098
		Primary SEDOL: 2183062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Deere & Company

Meeting Date: 02/28/2024	Country: USA	Ticker: DE
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 244199105	Primary CUSIP: 244199105	Primary ISIN: US2441991054
		Primary SEDOL: 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For
1d	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	Against
1g	Elect Director John C. May	Mgmt	Yes	For	For	Against
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	For
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	Against
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Yes	Against	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For
1d	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1g	Elect Director John C. May	Mgmt	Yes	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	For
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Yes	Against	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Eastern Bankshares, Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: EBC
Record Date: 01/08/2024	Meeting Type: Special	
Primary Security ID: 27627N105	Primary CUSIP: 27627N105	Primary ISIN: US27627N1054
		Primary SEDOL: BMXL9H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Johnson Outdoors Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: JOUT
Record Date: 12/20/2023	Meeting Type: Annual	
Primary Security ID: 479167108	Primary CUSIP: 479167108	Primary ISIN: US4791671088
		Primary SEDOL: 2476847

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul G. Alexander	Mgmt	Yes	For	For	For
1.2	Elect Director John M. Fahey, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey M. Stutz	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Johnson Outdoors Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul G. Alexander	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John M. Fahey, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jeffrey M. Stutz	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mueller Water Products, Inc.

Meeting Date: 02/28/2024

Country: USA

Ticker: MWA

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 624758108

Primary CUSIP: 624758108

Primary ISIN: US6247581084

Primary SEDOL: B15RZR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shirley C. Franklin	Mgmt	Yes	For	For	Against
1.2	Elect Director Thomas J. Hansen	Mgmt	Yes	For	For	Against
1.3	Elect Director Brian C. Healy	Mgmt	Yes	For	For	For
1.4	Elect Director Christine Ortiz	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffery S. Sharritts	Mgmt	Yes	For	For	For
1.6	Elect Director Brian L. Slobodow	Mgmt	Yes	For	For	For
1.7	Elect Director Lydia W. Thomas	Mgmt	Yes	For	For	Against
1.8	Elect Director Stephen C. Van Arsdell	Mgmt	Yes	For	For	For
1.9	Elect Director Karl Niclas Ytterdahl	Mgmt	Yes	For	For	For
1.10	Elect Director Marietta Edmunds Zakas	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Mueller Water Products, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shirley C. Franklin	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas J. Hansen	Mgmt	Yes	For	For	For
1.3	Elect Director Brian C. Healy	Mgmt	Yes	For	For	For
1.4	Elect Director Christine Ortiz	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffery S. Sharritts	Mgmt	Yes	For	For	For
1.6	Elect Director Brian L. Slobodow	Mgmt	Yes	For	For	For
1.7	Elect Director Lydia W. Thomas	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen C. Van Arsdell	Mgmt	Yes	For	For	For
1.9	Elect Director Karl Niclas Ytterdahl	Mgmt	Yes	For	For	For
1.10	Elect Director Marietta Edmunds Zakas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

CapStar Financial Holdings, Inc.

Meeting Date: 02/29/2024	Country: USA	Ticker: CSTR
Record Date: 01/22/2024	Meeting Type: Special	
Primary Security ID: 14070TAA0	Primary CUSIP: 14070TAA0	Primary ISIN: US14070TAA07
		Primary SEDOL: N/A

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Liquidity Services, Inc.

Meeting Date: 02/29/2024	Country: USA	Ticker: LQDT
Record Date: 01/03/2024	Meeting Type: Annual	
Primary Security ID: 53635B107	Primary CUSIP: 53635B107	Primary ISIN: US53635B1070
		Primary SEDOL: B0ZN8Z4

Liquidity Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katharin S. Dyer	Mgmt	Yes	For	Refer	For
1.2	Elect Director Amath Fall	Mgmt	Yes	For	For	For
1.3	Elect Director Beatriz V. Infante	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katharin S. Dyer	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Amath Fall	Mgmt	Yes	For	For	For
1.3	Elect Director Beatriz V. Infante	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

REV Group, Inc.

Meeting Date: 02/29/2024

Country: USA

Ticker: REVG

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 749527107

Primary CUSIP: 749527107

Primary ISIN: US7495271071

Primary SEDOL: BDRW1P1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean Marie "John" Canan	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Charles Dutil	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Kathleen M. Steele	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

REV Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean Marie "John" Canan	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Charles Dutil	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Kathleen M. Steele	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Tetra Tech, Inc.

Meeting Date: 02/29/2024

Country: USA

Ticker: TTEK

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 88162G103

Primary CUSIP: 88162G103

Primary ISIN: US88162G1031

Primary SEDOL: 2883890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	Yes	For	For	Against
1B	Elect Director Gary R. Birkenbeuel	Mgmt	Yes	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	Yes	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	Yes	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	Yes	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	Yes	For	For	For

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	Yes	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	Yes	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	Yes	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	Yes	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	Yes	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Jack in the Box Inc.

Meeting Date: 03/01/2024

Country: USA

Ticker: JACK

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 466367109

Primary CUSIP: 466367109

Primary ISIN: US4663671091

Primary SEDOL: 2344922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Guillermo Diaz, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director David L. Goebel	Mgmt	Yes	For	For	Against
1c	Elect Director Darin S. Harris	Mgmt	Yes	For	For	Against
1d	Elect Director Sharon P. John	Mgmt	Yes	For	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	Against
1f	Elect Director Michael W. Murphy	Mgmt	Yes	For	For	Against

Jack in the Box Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director James M. Myers	Mgmt	Yes	For	For	Against
1h	Elect Director Enrique Ramirez	Mgmt	Yes	For	For	For
1i	Elect Director Vivien M. Yeung	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Guillermo Diaz, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director David L. Goebel	Mgmt	Yes	For	For	For
1c	Elect Director Darin S. Harris	Mgmt	Yes	For	For	For
1d	Elect Director Sharon P. John	Mgmt	Yes	For	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	For
1f	Elect Director Michael W. Murphy	Mgmt	Yes	For	For	For
1g	Elect Director James M. Myers	Mgmt	Yes	For	For	For
1h	Elect Director Enrique Ramirez	Mgmt	Yes	For	For	For
1i	Elect Director Vivien M. Yeung	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Abstain	For

The AZEK Company Inc.

Meeting Date: 03/01/2024

Country: USA

Ticker: AZEK

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 05478C105

Primary CUSIP: 05478C105

Primary ISIN: US05478C1053

Primary SEDOL: BKPVG43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For

The AZEK Company Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Pamela Edwards	Mgmt	Yes	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	Yes	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	Yes	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	Yes	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	Yes	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	Yes	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela Edwards	Mgmt	Yes	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	Yes	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	Yes	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	Yes	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	Yes	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	Yes	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

BrightView Holdings, Inc.

Meeting Date: 03/05/2024

Country: USA

Ticker: BV

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 10948C107

Primary CUSIP: 10948C107

Primary ISIN: US10948C1071

Primary SEDOL: BG0ZML1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	For
1.2	Elect Director Dale A. Asplund	Mgmt	Yes	For	For	For
1.3	Elect Director Jane Okun Bomba	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director William Cornog	Mgmt	Yes	For	For	For
1.5	Elect Director Frank Lopez	Mgmt	Yes	For	For	For
1.6	Elect Director Paul E. Raether	Mgmt	Yes	For	For	For
1.7	Elect Director Richard W. Roedel	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Mara Swan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	For
1.2	Elect Director Dale A. Asplund	Mgmt	Yes	For	For	For
1.3	Elect Director Jane Okun Bomba	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director William Cornog	Mgmt	Yes	For	For	For
1.5	Elect Director Frank Lopez	Mgmt	Yes	For	For	For
1.6	Elect Director Paul E. Raether	Mgmt	Yes	For	For	For
1.7	Elect Director Richard W. Roedel	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Mara Swan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Compass Minerals International, Inc.

Meeting Date: 03/05/2024

Country: USA

Ticker: CMP

Record Date: 01/29/2024

Meeting Type: Annual

Primary Security ID: 20451N101

Primary CUSIP: 20451N101

Primary ISIN: US20451N1019

Primary SEDOL: 2202763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward C. Dowling, Jr.	Mgmt	Yes	For	For	Against
1b	Elect Director Richard P. Dealy	Mgmt	Yes	For	For	For
1c	Elect Director Vance O. Holtzman	Mgmt	Yes	For	Against	Against
1d	Elect Director Gareth T. Joyce	Mgmt	Yes	For	For	For
1e	Elect Director Melissa M. Miller	Mgmt	Yes	For	Refer	For
1f	Elect Director Joseph E. Reece	Mgmt	Yes	For	For	For
1g	Elect Director Shane T. Wagnon	Mgmt	Yes	For	Against	Against
1h	Elect Director Lori A. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward C. Dowling, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Richard P. Dealy	Mgmt	Yes	For	For	For
1c	Elect Director Vance O. Holtzman	Mgmt	Yes	For	Against	Against
1d	Elect Director Gareth T. Joyce	Mgmt	Yes	For	For	For
1e	Elect Director Melissa M. Miller	Mgmt	Yes	For	Refer	Against
1f	Elect Director Joseph E. Reece	Mgmt	Yes	For	For	For
1g	Elect Director Shane T. Wagnon	Mgmt	Yes	For	Against	Against
1h	Elect Director Lori A. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Fisker Inc.

Meeting Date: 03/05/2024

Country: USA

Ticker: FSR

Record Date: 02/08/2024

Meeting Type: Special

Primary Security ID: 33813J106

Primary CUSIP: 33813J106

Primary ISIN: US33813J1060

Primary SEDOL: BNKD957

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Class A Common Stock Upon Conversion of the Incremental Notes	Mgmt	Yes	For	Against	Against
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Nordson Corporation

Meeting Date: 03/05/2024

Country: USA

Ticker: NDSN

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 655663102

Primary CUSIP: 655663102

Primary ISIN: US6556631025

Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	For
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	Refer	For
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Nordson Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	For
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	For
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For

Blue Ridge Bankshares, Inc.

Meeting Date: 03/06/2024

Country: USA

Ticker: BRBS

Record Date: 01/16/2024

Meeting Type: Special

Primary Security ID: 095825105

Primary CUSIP: 095825105

Primary ISIN: US0958251052

Primary SEDOL: 2920805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	Against
2	Increase Authorized Common Stock	Mgmt	Yes	For	Against	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	Against	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Enanta Pharmaceuticals, Inc.

Meeting Date: 03/06/2024

Country: USA

Ticker: ENTA

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 29251M106

Primary CUSIP: 29251M106

Primary ISIN: US29251M1062

Primary SEDOL: B9L5200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yujiro S. Hata	Mgmt	Yes	For	For	For
1.2	Elect Director Kristine Peterson	Mgmt	Yes	For	For	For
1.3	Elect Director Terry C. Vance	Mgmt	Yes	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Enanta Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yujiro S. Hata	Mgmt	Yes	For	For	For
1.2	Elect Director Kristine Peterson	Mgmt	Yes	For	For	For
1.3	Elect Director Terry C. Vance	Mgmt	Yes	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	Against
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	Against
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	Against
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	Against
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Abstain	Against

Cabot Corporation

Meeting Date: 03/07/2024

Country: USA

Ticker: CBT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 127055101

Primary CUSIP: 127055101

Primary ISIN: US1270551013

Primary SEDOL: 2162500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	Yes	For	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	Yes	For	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	Yes	For	For	Against

Cabot Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	Yes	For	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	Yes	For	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

ESSA Bancorp, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: ESSA
Record Date: 01/12/2024	Meeting Type: Annual	
Primary Security ID: 29667D104	Primary CUSIP: 29667D104	Primary ISIN: US29667D1046
		Primary SEDOL: B1VXG40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert C. Selig, Jr.	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Philip H. Hosbach, IV	Mgmt	Yes	For	Withhold	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert C. Selig, Jr.	Mgmt	Yes	For	Withhold	Withhold

ESSA Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Philip H. Hosbach, IV	Mgmt	Yes	For	Withhold	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Gencor Industries, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: GENC
Record Date: 01/29/2024	Meeting Type: Annual	
Primary Security ID: 368678108	Primary CUSIP: 368678108	Primary ISIN: US3686781085
		Primary SEDOL: 2575045

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John G. Coburn	Mgmt	Yes	For	Refer	Withhold
2	Ratify MSL, P.A. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John G. Coburn	Mgmt	Yes	For	Refer	Withhold
2	Ratify MSL, P.A. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Hologic, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: HOLX
Record Date: 01/11/2024	Meeting Type: Annual	
Primary Security ID: 436440101	Primary CUSIP: 436440101	Primary ISIN: US4364401012
		Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	Against
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	Refer	For
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	Against
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	Refer	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: MTSI

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 55405Y100

Primary CUSIP: 55405Y100

Primary ISIN: US55405Y1001

Primary SEDOL: B5B15Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director John Ritchie	Mgmt	Yes	For	For	For
2.2	Elect Director Jihye Whang Rosenband	Mgmt	Yes	For	Refer	For
2.3	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director John Ritchie	Mgmt	Yes	For	For	For
2.2	Elect Director Jihye Whang Rosenband	Mgmt	Yes	For	Refer	Withhold
2.3	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Outlook Therapeutics, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: OTLK

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 69012T305

Primary CUSIP: 69012T305

Primary ISIN: US69012T3059

Primary SEDOL: BP9QDY8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerd Auffarth	Mgmt	Yes	For	Refer	Withhold

Outlook Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Julia A. Haller	Mgmt	Yes	For	For	For
1.3	Elect Director Andong Huang	Mgmt	Yes	For	For	For
1.4	Elect Director Lawrence A. Kenyon	Mgmt	Yes	For	Withhold	Withhold
2	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	Against
3	Approve Issuance of Common Shares Upon Conversion of Certain Convertible Notes	Mgmt	Yes	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	Against	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
7	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerd Auffarth	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Julia A. Haller	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Andong Huang	Mgmt	Yes	For	For	For
1.4	Elect Director Lawrence A. Kenyon	Mgmt	Yes	For	Withhold	For
2	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	For
3	Approve Issuance of Common Shares Upon Conversion of Certain Convertible Notes	Mgmt	Yes	For	Against	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	Against	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
6	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
7	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/07/2024

Country: USA

Ticker: TDG

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 893641100

Primary CUSIP: 893641100

Primary ISIN: US8936411003

Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	Yes	For	Refer	For
1.2	Elect Director Jane M. Cronin	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Graff	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Sean P. Hennessy	Mgmt	Yes	For	For	Withhold
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Gary E. McCullough	Mgmt	Yes	For	Refer	For
1.7	Elect Director Michele L. Santana	Mgmt	Yes	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jane M. Cronin	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Graff	Mgmt	Yes	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	Yes	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Michele L. Santana	Mgmt	Yes	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	Yes	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Universal Technical Institute, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: UTI

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 913915104

Primary CUSIP: 913915104

Primary ISIN: US9139151040

Primary SEDOL: 2002543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George W. Brochick	Mgmt	Yes	For	For	For
1b	Elect Director William J. Lennox, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Linda J. Srere	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George W. Brochick	Mgmt	Yes	For	For	For
1b	Elect Director William J. Lennox, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Linda J. Srere	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

National Fuel Gas Company

Meeting Date: 03/08/2024

Country: USA

Ticker: NFG

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 636180101

Primary CUSIP: 636180101

Primary ISIN: US6361801011

Primary SEDOL: 2626103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Bauer	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	For
1.4	Elect Director David C. Carroll	Mgmt	Yes	For	For	For
1.5	Elect Director Steven C. Finch	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph N. Jagers	Mgmt	Yes	For	For	For
1.7	Elect Director Rebecca Ranich	Mgmt	Yes	For	Refer	For
1.8	Elect Director Jeffrey W. Shaw	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1.10	Elect Director David F. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Bauer	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	For
1.4	Elect Director David C. Carroll	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Steven C. Finch	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph N. Jagers	Mgmt	Yes	For	For	For
1.7	Elect Director Rebecca Ranich	Mgmt	Yes	For	Refer	For
1.8	Elect Director Jeffrey W. Shaw	Mgmt	Yes	For	For	For

National Fuel Gas Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1.10	Elect Director David F. Smith	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

CleanSpark, Inc.

Meeting Date: 03/11/2024

Country: USA

Ticker: CLSK

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 18452B209

Primary CUSIP: 18452B209

Primary ISIN: US18452B2097

Primary SEDOL: BJDRX78

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Zachary K. Bradford	Mgmt	Yes	For	For	For
1.02	Elect Director S. Matthew Schultz	Mgmt	Yes	For	Withhold	Withhold
1.03	Elect Director Larry McNeill	Mgmt	Yes	For	Refer	Withhold
1.04	Elect Director Thomas L. Wood	Mgmt	Yes	For	For	For
1.05	Elect Director Roger P. Beynon	Mgmt	Yes	For	For	For
1.06	Elect Director Amanda Cavaleri	Mgmt	Yes	For	For	For
2	Ratify MaloneBailey, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Zachary K. Bradford	Mgmt	Yes	For	For	For
1.02	Elect Director S. Matthew Schultz	Mgmt	Yes	For	Withhold	Withhold
1.03	Elect Director Larry McNeill	Mgmt	Yes	For	Refer	Withhold
1.04	Elect Director Thomas L. Wood	Mgmt	Yes	For	For	Withhold
1.05	Elect Director Roger P. Beynon	Mgmt	Yes	For	For	For
1.06	Elect Director Amanda Cavaleri	Mgmt	Yes	For	For	For

CleanSpark, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify MaloneBailey, LLP as Auditors	Mgmt	Yes	For	For	For

Sanmina Corporation

Meeting Date: 03/11/2024

Country: USA

Ticker: SANM

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 801056102

Primary CUSIP: 801056102

Primary ISIN: US8010561020

Primary SEDOL: B92RRW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	Mgmt	Yes	For	For	Against
1b	Elect Director Susan K. Barnes	Mgmt	Yes	For	For	For
1c	Elect Director Eugene A. Delaney	Mgmt	Yes	For	For	For
1d	Elect Director David V. Hedley, III	Mgmt	Yes	For	For	For
1e	Elect Director Susan A. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Joseph G. Licata, Jr.	Mgmt	Yes	For	For	Against
1g	Elect Director Krish Prabhu	Mgmt	Yes	For	For	For
1h	Elect Director Mario M. Rosati	Mgmt	Yes	For	For	Against
1i	Elect Director Mythili Sankaran	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	Mgmt	Yes	For	For	For
1b	Elect Director Susan K. Barnes	Mgmt	Yes	For	For	For
1c	Elect Director Eugene A. Delaney	Mgmt	Yes	For	For	For
1d	Elect Director David V. Hedley, III	Mgmt	Yes	For	For	For

Sanmina Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Susan A. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Joseph G. Licata, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Krish Prabhu	Mgmt	Yes	For	For	For
1h	Elect Director Mario M. Rosati	Mgmt	Yes	For	For	For
1i	Elect Director Mythili Sankaran	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Sonos, Inc.

Meeting Date: 03/11/2024

Country: USA

Ticker: SONO

Record Date: 01/17/2024

Meeting Type: Annual

Primary Security ID: 83570H108

Primary CUSIP: 83570H108

Primary ISIN: US83570H1086

Primary SEDOL: BYWPZW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Mildenhall	Mgmt	Yes	For	Refer	For
1.2	Elect Director Patrick Spence	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Mildenhall	Mgmt	Yes	For	Refer	For
1.2	Elect Director Patrick Spence	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 03/12/2024

Country: Ireland

Ticker: ADNT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: G0084W101

Primary CUSIP: G0084W101

Primary ISIN: IE00BD845X29

Primary SEDOL: BD845X2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
1b	Elect Director Peter H. Carlin	Mgmt	Yes	For	For	For
1c	Elect Director Ricky T. "Rick" Dillon	Mgmt	Yes	For	For	For
1d	Elect Director Jerome J. Dorlack	Mgmt	Yes	For	For	For
1e	Elect Director Jodi E. Eddy	Mgmt	Yes	For	For	For
1f	Elect Director Richard Goodman	Mgmt	Yes	For	For	For
1g	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	For
1h	Elect Director Frederick A. "Fritz" Henderson	Mgmt	Yes	For	For	For
1i	Elect Director Barb J. Samardzich	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
1b	Elect Director Peter H. Carlin	Mgmt	Yes	For	For	For
1c	Elect Director Ricky T. "Rick" Dillon	Mgmt	Yes	For	For	For
1d	Elect Director Jerome J. Dorlack	Mgmt	Yes	For	For	For
1e	Elect Director Jodi E. Eddy	Mgmt	Yes	For	For	For
1f	Elect Director Richard Goodman	Mgmt	Yes	For	For	For
1g	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	For

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Frederick A. "Fritz" Henderson	Mgmt	Yes	For	For	For
1i	Elect Director Barb J. Samardzich	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Cencora, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: COR
Record Date: 01/16/2024	Meeting Type: Annual	
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055
		Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	Against
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	Yes	For	For	Against
1d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	Against
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	Against
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	For
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	Yes	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	Against

Karuna Therapeutics, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: KRTX

Record Date: 01/26/2024

Meeting Type: Special

Primary Security ID: 48576A100

Primary CUSIP: 48576A100

Primary ISIN: US48576A1007

Primary SEDOL: BJMLSD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

MAXIMUS, Inc.

Meeting Date: 03/12/2024 **Country:** USA **Ticker:** MMS
Record Date: 01/12/2024 **Meeting Type:** Annual
Primary Security ID: 577933104 **Primary CUSIP:** 577933104 **Primary ISIN:** US5779331041 **Primary SEDOL:** 2018669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne K. Altman	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	Yes	For	For	Against
1c	Elect Director John J. Haley	Mgmt	Yes	For	For	For
1d	Elect Director Jan D. Madsen	Mgmt	Yes	For	For	For
1e	Elect Director Richard A. Montoni	Mgmt	Yes	For	For	Against
1f	Elect Director Gayathri Rajan	Mgmt	Yes	For	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	Yes	For	For	Against
1h	Elect Director Michael J. Warren	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne K. Altman	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	Yes	For	For	For

MAXIMUS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John J. Haley	Mgmt	Yes	For	For	For
1d	Elect Director Jan D. Madsen	Mgmt	Yes	For	For	For
1e	Elect Director Richard A. Montoni	Mgmt	Yes	For	For	For
1f	Elect Director Gayathri Rajan	Mgmt	Yes	For	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	Yes	For	For	For
1h	Elect Director Michael J. Warren	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Abstain	Against

Six Flags Entertainment Corporation

Meeting Date: 03/12/2024 **Country:** USA **Ticker:** SIX
Record Date: 01/24/2024 **Meeting Type:** Special
Primary Security ID: 83001C108 **Primary CUSIP:** 83001C108 **Primary ISIN:** US83001C1080 **Primary SEDOL:** BPBPD09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Toll Brothers, Inc.

Meeting Date: 03/12/2024 **Country:** USA **Ticker:** TOL
Record Date: 01/18/2024 **Meeting Type:** Annual
Primary Security ID: 889478103 **Primary CUSIP:** 889478103 **Primary ISIN:** US8894781033 **Primary SEDOL:** 2896092

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	Yes	For	For	Against

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephen F. East	Mgmt	Yes	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	Against
1.4	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	Yes	For	For	For
1.6	Elect Director John A. McLean	Mgmt	Yes	For	For	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	Yes	For	For	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	Yes	For	For	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	Against	For
1.10	Elect Director Paul E. Shapiro	Mgmt	Yes	For	For	Against
1.11	Elect Director Scott D. Stowell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	Yes	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	Yes	For	For	For
1.6	Elect Director John A. McLean	Mgmt	Yes	For	For	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	Yes	For	For	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	Yes	For	For	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	Against	Against
1.10	Elect Director Paul E. Shapiro	Mgmt	Yes	For	For	For
1.11	Elect Director Scott D. Stowell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alteryx, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: AYX
Record Date: 01/31/2024	Meeting Type: Special	
Primary Security ID: 02156BAF0	Primary CUSIP: 02156BAF0	Primary ISIN: US02156BAF04
		Primary SEDOL: BMGR6D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI
Record Date: 01/09/2024	Meeting Type: Annual	
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051
		Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	Against
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	For
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	For
1d	Elect Director James A. Champy	Mgmt	Yes	For	For	Against
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For
1h	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1i	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	For
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	For
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	For
1d	Elect Director James A. Champy	Mgmt	Yes	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For
1h	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1i	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	For
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Blue Bird Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: BLBD

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 095306106

Primary CUSIP: 095306106

Primary ISIN: US0953061068

Primary SEDOL: BW0FQV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gurminder S. Bedi	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin S. Penn	Mgmt	Yes	For	Refer	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gurminder S. Bedi	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin S. Penn	Mgmt	Yes	For	Refer	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For

Johnson Controls International plc

Meeting Date: 03/13/2024

Country: Ireland

Ticker: JCI

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: G51502105

Primary CUSIP: G51502105

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	Yes	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	Yes	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	Yes	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	For
1h	Elect Director Simone Menne	Mgmt	Yes	For	For	For
1i	Elect Director George R. Oliver	Mgmt	Yes	For	For	Against
1j	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
1l	Elect Director John D. Young	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	Against
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	Yes	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	Yes	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	Yes	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	For
1h	Elect Director Simone Menne	Mgmt	Yes	For	For	For
1i	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	For
1k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
1l	Elect Director John D. Young	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For

Kulicke & Soffa Industries, Inc.

Meeting Date: 03/13/2024

Country: USA

Ticker: KLIC

Record Date: 12/14/2023

Meeting Type: Annual

Primary Security ID: 501242101

Primary CUSIP: 501242101

Primary ISIN: US5012421013

Primary SEDOL: 2498001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mui Sung Yeo	Mgmt	Yes	For	Refer	For
1.2	Elect Director David Jeffrey Richardson	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mui Sung Yeo	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director David Jeffrey Richardson	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against

Meeting Date: 03/13/2024

Country: USA

Ticker: SBUX

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	Yes	For	For	For
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	For
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	For
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Refer	For
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	For
1g	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	For
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	For
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Abstain	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Abstain	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	Yes	For	For	For
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	For
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	For
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	Withhold
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Refer	For
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	For
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	For
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Abstain	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Abstain	Against

Agilent Technologies, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: A

Record Date: 01/23/2024

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Koh Boon Hwee	Mgmt	Yes	For	Refer	For
1.3	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	Yes	For	Refer	For
1.2	Elect Director Koh Boon Hwee	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: ARWR
Record Date: 01/19/2024	Meeting Type: Annual	
Primary Security ID: 04280A100	Primary CUSIP: 04280A100	Primary ISIN: US04280A1007
		Primary SEDOL: BYQBFJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Douglass Given	Mgmt	Yes	For	Refer	Against
1B	Elect Director Michael S. Perry	Mgmt	Yes	For	For	Against
1C	Elect Director Christopher Anzalone	Mgmt	Yes	For	For	Against
1D	Elect Director Mauro Ferrari	Mgmt	Yes	For	For	Against
1E	Elect Director Adeoye Olukotun	Mgmt	Yes	For	For	For
1F	Elect Director William Waddill	Mgmt	Yes	For	For	For
1G	Elect Director Victoria Vakiener	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Douglass Given	Mgmt	Yes	For	Refer	Against
1B	Elect Director Michael S. Perry	Mgmt	Yes	For	For	For
1C	Elect Director Christopher Anzalone	Mgmt	Yes	For	For	For

Arrowhead Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Mauro Ferrari	Mgmt	Yes	For	For	For
1E	Elect Director Adeoye Olukotun	Mgmt	Yes	For	For	For
1F	Elect Director William Waddill	Mgmt	Yes	For	For	For
1G	Elect Director Victoria Vakiener	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

F5, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: FFIV

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 315616102

Primary CUSIP: 315616102

Primary ISIN: US3156161024

Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	Yes	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	Yes	For	Refer	Against
1e	Elect Director Tami Erwin	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	Against
1g	Elect Director Peter S. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Montoya	Mgmt	Yes	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	Yes	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	Yes	For	Refer	For
1e	Elect Director Tami Erwin	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Montoya	Mgmt	Yes	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

HEICO Corporation

Meeting Date: 03/15/2024

Country: USA

Ticker: HEI

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 422806109

Primary CUSIP: 422806109

Primary ISIN: US4228061093

Primary SEDOL: 2419217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	Yes	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	Against
1.4	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	Yes	For	For	Against
1.6	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	Against
1.7	Elect Director Victor H. Mendelson	Mgmt	Yes	For	For	Against
1.8	Elect Director Julie Neitzel	Mgmt	Yes	For	For	For

HEICO Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Alan Schriesheim	Mgmt	Yes	For	Against	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	Yes	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	Yes	For	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	Yes	For	For	For
1.8	Elect Director Julie Neitzel	Mgmt	Yes	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	Yes	For	Against	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Leslie's, Inc.

Meeting Date: 03/15/2024

Country: USA

Ticker: LESL

Record Date: 01/17/2024

Meeting Type: Annual

Primary Security ID: 527064109

Primary CUSIP: 527064109

Primary ISIN: US5270641096

Primary SEDOL: BNG3RZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan O'Farrell	Mgmt	Yes	For	For	For

Leslie's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Claire Spofford	Mgmt	Yes	For	For	For
1.3	Elect Director Seth Estep	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan O'Farrell	Mgmt	Yes	For	For	For
1.2	Elect Director Claire Spofford	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Seth Estep	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

PGT Innovations, Inc.

Meeting Date: 03/18/2024

Country: USA

Ticker: PGTI

Record Date: 02/07/2024

Meeting Type: Special

Primary Security ID: U7172WAB9

Primary CUSIP: U7172WAB9

Primary ISIN: USU7172WAB91

Primary SEDOL: B17V2N9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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PGT Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

AECOM

Meeting Date: 03/19/2024

Country: USA

Ticker: ACM

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 00766T100

Primary CUSIP: 00766T100

Primary ISIN: US00766T1007

Primary SEDOL: B1VZ431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	Yes	For	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1.3	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	For
1.4	Elect Director Kristy Pipes	Mgmt	Yes	For	For	For
1.5	Elect Director Troy Rudd	Mgmt	Yes	For	For	For
1.6	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel R. Tishman	Mgmt	Yes	For	For	Against
1.8	Elect Director Sander van't Noordende	Mgmt	Yes	For	For	For
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	Yes	For	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1.3	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	For
1.4	Elect Director Kristy Pipes	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Troy Rudd	Mgmt	Yes	For	For	For
1.6	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel R. Tishman	Mgmt	Yes	For	For	For
1.8	Elect Director Sander van't Noordende	Mgmt	Yes	For	For	For
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Cooper Companies, Inc.

Meeting Date: 03/19/2024	Country: USA	Ticker: COO
Record Date: 01/24/2024	Meeting Type: Annual	
Primary Security ID: 216648501	Primary CUSIP: 216648501	Primary ISIN: US2166485019
		Primary SEDOL: BQPDXR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	Refer	For
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	Yes	For	Against	Against
1.4	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Toro Company

Meeting Date: 03/19/2024

Country: USA

Ticker: TTC

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 891092108

Primary CUSIP: 891092108

Primary ISIN: US8910921084

Primary SEDOL: 2897040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	Yes	For	For	For
1.2	Elect Director Jill M. Pemberton	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jill M. Pemberton	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Construction Partners, Inc.

Meeting Date: 03/20/2024

Country: USA

Ticker: ROAD

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 21044C107

Primary CUSIP: 21044C107

Primary ISIN: US21044C1071

Primary SEDOL: BDT5M66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. McKay	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Stefan L. Shaffer	Mgmt	Yes	For	Refer	For
1c	Elect Director Noreen E. Skelly	Mgmt	Yes	For	Refer	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Construction Partners, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. McKay	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Stefan L. Shaffer	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Noreen E. Skelly	Mgmt	Yes	For	Refer	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Fluence Energy, Inc.

Meeting Date: 03/20/2024	Country: USA	Ticker: FLNC
Record Date: 01/23/2024	Meeting Type: Annual	
Primary Security ID: 34379V103	Primary CUSIP: 34379V103	Primary ISIN: US34379V1035
		Primary SEDOL: BMXC0N9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia Arnold	Mgmt	Yes	For	For	For
1.2	Elect Director Herman Bulls	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Emma Falck	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Ricardo Falu	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Elizabeth Fessenden	Mgmt	Yes	For	For	For
1.6	Elect Director Harald von Heynitz	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Barbara Humpton	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Axel Meier	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Tish Mendoza	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Julian Nebreda	Mgmt	Yes	For	For	For
1.11	Elect Director John Christopher Shelton	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Simon James Smith	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fluence Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia Arnold	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Herman Bulls	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Emma Falck	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Ricardo Falu	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Elizabeth Fessenden	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Harald von Heynitz	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Barbara Humpton	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Axel Meier	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Tish Mendoza	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Julian Nebreda	Mgmt	Yes	For	For	Withhold
1.11	Elect Director John Christopher Shelton	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Simon James Smith	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Griffon Corporation

Meeting Date: 03/20/2024

Country: USA

Ticker: GFF

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 398433102

Primary CUSIP: 398433102

Primary ISIN: US3984331021

Primary SEDOL: 2463344

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	Mgmt	Yes	For	For	For
1.2	Elect Director Jerome L. Coben	Mgmt	Yes	For	For	For

Griffon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Travis W. Cocke *Withdrawn*	Mgmt	No			
1.4	Elect Director H. C. Charles Diao	Mgmt	Yes	For	For	For
1.5	Elect Director Louis J. Grabowsky	Mgmt	Yes	For	For	For
1.6	Elect Director Lacy M. Johnson	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Ronald J. Kramer	Mgmt	Yes	For	For	For
1.8	Elect Director Victor Eugene Renuart	Mgmt	Yes	For	For	For
1.9	Elect Director James W. Sight	Mgmt	Yes	For	For	For
1.10	Elect Director Samanta Hegedus Stewart	Mgmt	Yes	For	For	For
1.11	Elect Director Kevin F. Sullivan	Mgmt	Yes	For	For	For
1.12	Elect Director Michelle L. Taylor	Mgmt	Yes	For	For	For
1.13	Elect Director Cheryl L. Turnbull	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

TD SYNEX Corporation

Meeting Date: 03/20/2024

Country: USA

Ticker: SNX

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 87162W100

Primary CUSIP: 87162W100

Primary ISIN: US87162W1009

Primary SEDOL: 2002554

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Richard Hume	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen Crusco	Mgmt	Yes	For	For	For
1.5	Elect Director Ting Herh	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Hau Lee	Mgmt	Yes	For	For	For
1.7	Elect Director Nayaki Nayyar	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew Nord	Mgmt	Yes	For	Withhold	Withhold

TD SYNEX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Claude Pumilia	Mgmt	Yes	For	For	For
1.11	Elect Director Merline Saintil	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Richard Hume	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kathleen Crusco	Mgmt	Yes	For	For	For
1.5	Elect Director Ting Herh	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Hau Lee	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Nayaki Nayyar	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew Nord	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Claude Pumilia	Mgmt	Yes	For	For	For
1.11	Elect Director Merline Saintil	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Ciena Corporation

Meeting Date: 03/21/2024

Country: USA

Ticker: CIEN

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 171779309

Primary CUSIP: 171779309

Primary ISIN: US1717793095

Primary SEDOL: B1FLZ21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hassan M. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Claflin	Mgmt	Yes	For	For	Against
1c	Elect Director Patrick T. Gallagher	Mgmt	Yes	For	For	Against
1d	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	For
1e	Elect Director Mary G. Puma	Mgmt	Yes	For	Against	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hassan M. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Claflin	Mgmt	Yes	For	For	For
1c	Elect Director Patrick T. Gallagher	Mgmt	Yes	For	For	For
1d	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	For
1e	Elect Director Mary G. Puma	Mgmt	Yes	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 03/21/2024

Country: USA

Ticker: CNXC

Record Date: 01/26/2024

Meeting Type: Annual

Primary Security ID: 20602D101

Primary CUSIP: 20602D101

Primary ISIN: US20602D1019

Primary SEDOL: BNKVY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	Yes	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Jennifer Deason	Mgmt	Yes	For	For	For
1e	Elect Director Olivier Duha	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Nicolas Gheysens	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Kathryn Hayley	Mgmt	Yes	For	For	For
1h	Elect Director Kathryn Marinello	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1j	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	Yes	For	For	Withhold
1b	Elect Director Teh-Chien Chou	Mgmt	Yes	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	Yes	For	Withhold	For
1d	Elect Director Jennifer Deason	Mgmt	Yes	For	For	For
1e	Elect Director Olivier Duha	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Nicolas Gheysens	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Kathryn Hayley	Mgmt	Yes	For	For	For
1h	Elect Director Kathryn Marinello	Mgmt	Yes	For	Withhold	For
1i	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1j	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Concentrix Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Hovnanian Enterprises, Inc.

Meeting Date: 03/21/2024	Country: USA	Ticker: HOV
Record Date: 01/22/2024	Meeting Type: Annual	
Primary Security ID: 442487401	Primary CUSIP: 442487401	Primary ISIN: US4424874018
		Primary SEDOL: BJ5KPZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ara K. Hovnanian	Mgmt	Yes	For	For	Against
1b	Elect Director Robert B. Coutts	Mgmt	Yes	For	Against	Against
1c	Elect Director Miriam Hernandez-Kakol	Mgmt	Yes	For	For	For
1d	Elect Director Edward A. Kangas	Mgmt	Yes	For	Against	Against
1e	Elect Director Joseph A. Marengi	Mgmt	Yes	For	Against	Against
1f	Elect Director Vincent Pagano, Jr.	Mgmt	Yes	For	Refer	Against
1g	Elect Director Robin Stone Sellers	Mgmt	Yes	For	For	Against
1h	Elect Director J. Larry Sorsby	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ara K. Hovnanian	Mgmt	Yes	For	For	For
1b	Elect Director Robert B. Coutts	Mgmt	Yes	For	Against	Against
1c	Elect Director Miriam Hernandez-Kakol	Mgmt	Yes	For	For	For
1d	Elect Director Edward A. Kangas	Mgmt	Yes	For	Against	Against

Hovnanian Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Joseph A. Marengi	Mgmt	Yes	For	Against	Against
1f	Elect Director Vincent Pagano, Jr.	Mgmt	Yes	For	Refer	Against
1g	Elect Director Robin Stone Sellers	Mgmt	Yes	For	For	For
1h	Elect Director J. Larry Sorsby	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024

Country: USA

Ticker: KEYS

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 49338L103

Primary CUSIP: 49338L103

Primary ISIN: US49338L1035

Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	Against	Against
1.3	Elect Director Robert A. Rango	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	Refer	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	Against	Against
1.3	Elect Director Robert A. Rango	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Axonics, Inc.

Meeting Date: 03/22/2024

Country: USA

Ticker: AXNX

Record Date: 02/08/2024

Meeting Type: Special

Primary Security ID: 05465P101

Primary CUSIP: 05465P101

Primary ISIN: US05465P1012

Primary SEDOL: BGDQ8B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Peoples Financial Services Corp.

Meeting Date: 03/22/2024

Country: USA

Ticker: PFIS

Record Date: 01/19/2024

Meeting Type: Special

Primary Security ID: 711040105

Primary CUSIP: 711040105

Primary ISIN: US7110401053

Primary SEDOL: 2956907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For

Peoples Financial Services Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	For

United Parks & Resorts Inc.

Meeting Date: 03/25/2024 **Country:** USA **Ticker:** PRKS
Record Date: 03/15/2024 **Meeting Type:** Special
Primary Security ID: 81282V100 **Primary CUSIP:** 81282V100 **Primary ISIN:** US81282V1008 **Primary SEDOL:** B84KWJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Stockholders Agreement	Mgmt	Yes	For	For	For
2	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Stockholders Agreement	Mgmt	Yes	For	For	For
2	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	For

Daseke, Inc.

Meeting Date: 03/26/2024 **Country:** USA **Ticker:** DSKE
Record Date: 02/01/2024 **Meeting Type:** Special
Primary Security ID: 23753F305 **Primary CUSIP:** 23753F305 **Primary ISIN:** US23753F3055 **Primary SEDOL:** N/A

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

ABM Industries Incorporated

Meeting Date: 03/27/2024

Country: USA

Ticker: ABM

Record Date: 01/29/2024

Meeting Type: Annual

Primary Security ID: 000957100

Primary CUSIP: 000957100

Primary ISIN: US0009571003

Primary SEDOL: 2024901

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director LeighAnne G. Baker	Mgmt	Yes	For	For	For
1c	Elect Director Donald F. Collieran	Mgmt	Yes	For	For	For
1d	Elect Director James D. DeVries	Mgmt	Yes	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1f	Elect Director Thomas M. Gartland	Mgmt	Yes	For	For	Against
1g	Elect Director Jill M. Golder	Mgmt	Yes	For	For	For
1h	Elect Director Sudhakar Kesavan	Mgmt	Yes	For	For	Against
1i	Elect Director Scott Salmirs	Mgmt	Yes	For	For	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For

ABM Industries Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director LeighAnne G. Baker	Mgmt	Yes	For	For	For
1c	Elect Director Donald F. Colleran	Mgmt	Yes	For	For	For
1d	Elect Director James D. DeVries	Mgmt	Yes	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1f	Elect Director Thomas M. Gartland	Mgmt	Yes	For	For	For
1g	Elect Director Jill M. Golder	Mgmt	Yes	For	For	For
1h	Elect Director Sudhakar Kesavan	Mgmt	Yes	For	For	For
1i	Elect Director Scott Salmirs	Mgmt	Yes	For	For	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

APA CORPORATION

Meeting Date: 03/27/2024

Country: USA

Ticker: APA

Record Date: 02/15/2024

Meeting Type: Special

Primary Security ID: 03743Q108

Primary CUSIP: 03743Q108

Primary ISIN: US03743Q1085

Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Callon Petroleum Company

Meeting Date: 03/27/2024

Country: USA

Ticker: CPE

Record Date: 02/15/2024

Meeting Type: Special

Primary Security ID: 13123XAU6

Primary CUSIP: 13123XAU6

Primary ISIN: US13123XAU63

Primary SEDOL: BF3KV86

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Photronics, Inc.

Meeting Date: 03/27/2024

Country: USA

Ticker: PLAB

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 719405102

Primary CUSIP: 719405102

Primary ISIN: US7194051022

Primary SEDOL: 2687315

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Frank Lee	Mgmt	Yes	For	For	For
1.3	Elect Director Adam Lewis	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel Liao	Mgmt	Yes	For	For	For
1.5	Elect Director Constantine S. Macricostas	Mgmt	Yes	For	For	For
1.6	Elect Director George Macricostas	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Mary Paladino	Mgmt	Yes	For	For	For
1.8	Elect Director Mitchell G. Tyson	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Photronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Frank Lee	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Adam Lewis	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel Liao	Mgmt	Yes	For	For	For
1.5	Elect Director Constantine S. Macricostas	Mgmt	Yes	For	For	Withhold
1.6	Elect Director George Macricostas	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Mary Paladino	Mgmt	Yes	For	For	For
1.8	Elect Director Mitchell G. Tyson	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Quipt Home Medical Corp.

Meeting Date: 03/27/2024

Country: Canada

Ticker: QIPT

Record Date: 02/12/2024

Meeting Type: Annual/Special

Primary Security ID: 74880P104

Primary CUSIP: 74880P104

Primary ISIN: CA74880P1045

Primary SEDOL: BKVKJX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Crawford	Mgmt	Yes	For	For	For
1.2	Elect Director Mark Greenberg	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Kevin Carter	Mgmt	Yes	For	For	For
1.4	Elect Director Brian Wessel	Mgmt	Yes	For	For	For
2	Approve BDO USA, P.C. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Equity Incentive Plan	Mgmt	Yes	For	Against	Against

Quipt Home Medical Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Crawford	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mark Greenberg	Mgmt	Yes	For	Refer	For
1.3	Elect Director Kevin Carter	Mgmt	Yes	For	For	For
1.4	Elect Director Brian Wessel	Mgmt	Yes	For	For	For
2	Approve BDO USA, P.C. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Equity Incentive Plan	Mgmt	Yes	For	Against	Against

The RMR Group Inc.

Meeting Date: 03/27/2024	Country: USA	Ticker: RMR
Record Date: 01/11/2024	Meeting Type: Annual	
Primary Security ID: 74967R106	Primary CUSIP: 74967R106	Primary ISIN: US74967R1068
		Primary SEDOL: BZ1N455

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ann Logan	Mgmt	Yes	For	For	For
1.3	Elect Director Rosen Plevneliev	Mgmt	Yes	For	For	For
1.4	Elect Director Adam D. Portnoy	Mgmt	Yes	For	For	For
1.5	Elect Director Jonathan Veitch	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/28/2024	Country: USA	Ticker: JEF
Record Date: 01/29/2024	Meeting Type: Annual	
Primary Security ID: 47233W109	Primary CUSIP: 47233W109	Primary ISIN: US47233W1099
		Primary SEDOL: BG0Q4Z2

Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	For
1b	Elect Director Robert D. Beyer	Mgmt	Yes	For	Refer	Against
1c	Elect Director Matrice Ellis Kirk	Mgmt	Yes	For	For	For
1d	Elect Director Brian P. Friedman	Mgmt	Yes	For	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	Yes	For	For	Against
1f	Elect Director Richard B. Handler	Mgmt	Yes	For	For	For
1g	Elect Director Thomas W. Jones	Mgmt	Yes	For	For	For
1h	Elect Director Jacob M. Katz	Mgmt	Yes	For	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	Yes	For	For	Against
1j	Elect Director Joseph S. Steinberg	Mgmt	Yes	For	For	For
1k	Elect Director Melissa V. Weiler	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

OPKO Health, Inc.

Meeting Date: 03/28/2024

Country: USA

Ticker: OPK

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 68375N103

Primary CUSIP: 68375N103

Primary ISIN: US68375N1037

Primary SEDOL: 2115902

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip Frost	Mgmt	Yes	For	For	For
1.2	Elect Director Jane H. Hsiao	Mgmt	Yes	For	Against	Against
1.3	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	Against	Against
1.4	Elect Director Steven D. Rubin	Mgmt	Yes	For	Against	Against
1.5	Elect Director Gary J. Nabel	Mgmt	Yes	For	Against	Against
1.6	Elect Director Richard M. Krasno	Mgmt	Yes	For	For	For

OPKO Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Prem A. Lachman	Mgmt	Yes	For	For	For
1.8	Elect Director Roger J. Medel	Mgmt	Yes	For	For	For
1.9	Elect Director John A. Paganelli	Mgmt	Yes	For	Refer	Against
1.10	Elect Director Richard C. Pfenniger, Jr.	Mgmt	Yes	For	Against	Against
1.11	Elect Director Alice Lin-Tsing Yu	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

InMode Ltd.

Meeting Date: 04/01/2024

Country: Israel

Ticker: INMD

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: M5425M103

Primary CUSIP: M5425M103

Primary ISIN: IL0011595993

Primary SEDOL: BK5Z9R9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Michael Anghel as Director	Mgmt	Yes	For	For	For
1b.	Elect Nadav Kenneth as Director	Mgmt	Yes	For	For	For
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	Against	Against
3	Authorize Moshe Mizrahy to Continue Serving as CEO and Board Chairman	Mgmt	Yes	For	For	Against
4	Reappoint Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For
5	Approve Grant of RSU to Hadar Ron and Michal Anghel, Directors	Mgmt	Yes	For	For	For
6	Amend Grant of RSU Previously Granted to Bruce Mann, Director	Mgmt	Yes	For	Against	Against

InMode Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Michael Anghel as Director	Mgmt	Yes	For	For	For
1b.	Elect Nadav Kenneth as Director	Mgmt	Yes	For	For	For
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	Against	Against
3	Authorize Moshe Mizrahy to Continue Serving as CEO and Board Chairman	Mgmt	Yes	For	For	For
4	Reappoint Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For
5	Approve Grant of RSU to Hadar Ron and Michal Anghel, Directors	Mgmt	Yes	For	For	For
6	Amend Grant of RSU Previously Granted to Bruce Mann, Director	Mgmt	Yes	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against

Juniper Networks, Inc.

Meeting Date: 04/02/2024

Country: USA

Ticker: JNPR

Record Date: 02/23/2024

Meeting Type: Special

Primary Security ID: 48203R104

Primary CUSIP: 48203R104

Primary ISIN: US48203R1041

Primary SEDOL: 2431846

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

M.D.C. Holdings, Inc.

Meeting Date: 04/02/2024

Country: USA

Ticker: MDC

Record Date: 02/26/2024

Meeting Type: Special

Primary Security ID: 552676AQ1

Primary CUSIP: 552676AQ1

Primary ISIN: US552676AQ11

Primary SEDOL: B82D1T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For

M.D.C. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Agenus Inc.

Meeting Date: 04/03/2024 **Country:** USA **Ticker:** AGEN
Record Date: 02/09/2024 **Meeting Type:** Special
Primary Security ID: 00847G705 **Primary CUSIP:** 00847G705 **Primary ISIN:** US00847G7051 **Primary SEDOL:** B58J3K4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Schlumberger N.V.

Meeting Date: 04/03/2024 **Country:** Curacao **Ticker:** SLB
Record Date: 02/07/2024 **Meeting Type:** Annual
Primary Security ID: 806857108 **Primary CUSIP:** 806857108 **Primary ISIN:** AN8068571086 **Primary SEDOL:** 2779201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	Yes	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	Yes	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	Yes	For	For	For
1.7	Elect Director Tatiana Mitrova	Mgmt	Yes	For	For	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For	For	For
1.9	Elect Director Vanitha Narayanan	Mgmt	Yes	For	Refer	For
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

The Walt Disney Company

Meeting Date: 04/03/2024

Country: USA

Ticker: DIS

Record Date: 02/05/2024

Meeting Type: Proxy Contest

Primary Security ID: 254687106

Primary CUSIP: 254687106

Primary ISIN: US2546871060

Primary SEDOL: 2270726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	For	Refer	For
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	For	Refer	For
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	For	Refer	For
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	For	Refer	For
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	For	Refer	For
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	For	Refer	For
1G	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	For	Refer	For
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	For	Refer	For
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	For	Refer	Withhold
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	For	Refer	For
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	For	Refer	Withhold
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	For	Refer	For
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Refer	Withhold

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Refer	Withhold
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Refer	Withhold
1P	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Refer	Withhold
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Refer	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Refer	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Refer	Against
8	Report on Charitable Contributions	SH	Yes	Against	Refer	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	Against	Refer	Against
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Refer	Against
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	For	Refer	Do Not Vote
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	For	Refer	Do Not Vote
	OPPOSED COMPANY NOMINEES	Mgmt	No			
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	Refer	Do Not Vote
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Refer	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ACCEPTABLE COMPANY NOMINEES	Mgmt	No			
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	None	Refer	Do Not Vote
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	None	Refer	Do Not Vote
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	None	Refer	Do Not Vote
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	None	Refer	Do Not Vote
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	None	Refer	Do Not Vote
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	None	Refer	Do Not Vote
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	None	Refer	Do Not Vote
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	None	Refer	Do Not Vote
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	None	Refer	Do Not Vote
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	None	Refer	Do Not Vote
	BLACKWELLS NOMINEES	Mgmt	No			
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Refer	Do Not Vote
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Refer	Do Not Vote
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	Refer	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	Yes	None	Refer	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Refer	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	Refer	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Refer	Do Not Vote
8	Report on Charitable Contributions	SH	Yes	None	Refer	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	For	Refer	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	Yes	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	SH	Yes	For	Refer	Do Not Vote
	COMPANY NOMINEES	Mgmt	No			
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	Withhold	Refer	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	Withhold	Refer	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	Withhold	Refer	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	Withhold	Refer	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	Withhold	Refer	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	Refer	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	Withhold	Refer	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	Withhold	Refer	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Refer	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	Withhold	Refer	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	Withhold	Refer	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	Withhold	Refer	Do Not Vote
	THE TRIAN GROUP NOMINEES	Mgmt	No			
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Refer	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Refer	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Refer	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	Refer	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Refer	Do Not Vote
8	Report on Charitable Contributions	SH	Yes	None	Refer	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	None	Refer	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	For	Refer	Do Not Vote

FuelCell Energy, Inc.

Meeting Date: 04/04/2024

Country: USA

Ticker: FCEL

Record Date: 02/05/2024

Meeting Type: Annual

Primary Security ID: 35952H601

Primary CUSIP: 35952H601

Primary ISIN: US35952H6018

Primary SEDOL: BK6S6J8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. England	Mgmt	Yes	For	For	Against
1b	Elect Director Jason Few	Mgmt	Yes	For	For	For
1c	Elect Director Matthew F. Hilzinger	Mgmt	Yes	For	For	For
1d	Elect Director Natica von Althann	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia Hansen	Mgmt	Yes	For	For	For
1f	Elect Director Donna Sims Wilson	Mgmt	Yes	For	For	For

FuelCell Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Betsy Bingham	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. England	Mgmt	Yes	For	For	For
1b	Elect Director Jason Few	Mgmt	Yes	For	For	For
1c	Elect Director Matthew F. Hilzinger	Mgmt	Yes	For	For	For
1d	Elect Director Natica von Althann	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia Hansen	Mgmt	Yes	For	For	For
1f	Elect Director Donna Sims Wilson	Mgmt	Yes	For	For	For
1g	Elect Director Betsy Bingham	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Seres Therapeutics, Inc.

Meeting Date: 04/04/2024

Country: USA

Ticker: MCRB

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 81750R102

Primary CUSIP: 81750R102

Primary ISIN: US81750R1023

Primary SEDOL: BYNQNP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Biondi	Mgmt	Yes	For	For	For
1.2	Elect Director Kurt C. Graves	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Seres Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Biondi	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kurt C. Graves	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Carnival Corporation

Meeting Date: 04/05/2024

Country: Panama

Ticker: CCL

Record Date: 02/05/2024

Meeting Type: Annual

Primary Security ID: 143658300

Primary CUSIP: 143658300

Primary ISIN: PA1436583006

Primary SEDOL: 2523044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	Against
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	Against
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	Against

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	Against
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	Against
11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	Against
12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity	Mgmt	Yes	For	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
21	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity	Mgmt	Yes	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
21	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Eagle Bulk Shipping Inc.

Meeting Date: 04/05/2024

Country: Marshall Isl

Ticker: EGLE

Record Date: 02/12/2024

Meeting Type: Special

Primary Security ID: 269442AB5

Primary CUSIP: 269442AB5

Primary ISIN: US269442AB53

Primary SEDOL: BMGR6H7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Approve Issuance of Shares Upon the Conversion of 5.00% Convertible Senior Notes due 2024	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Approve Issuance of Shares Upon the Conversion of 5.00% Convertible Senior Notes due 2024	Mgmt	Yes	For	Against	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	For

Scilex Holding Company

Meeting Date: 04/05/2024

Country: USA

Ticker: SCLX

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 80880W106

Primary CUSIP: 80880W106

Primary ISIN: US80880W1062

Primary SEDOL: BLKFRT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Chun	Mgmt	Yes	For	Refer	For
1.2	Elect Director Yue Alexander Wu	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Chun	Mgmt	Yes	For	Refer	For
1.2	Elect Director Yue Alexander Wu	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Otter Tail Corporation

Meeting Date: 04/08/2024 **Country:** USA **Ticker:** OTTR
Record Date: 02/08/2024 **Meeting Type:** Annual
Primary Security ID: 689648103 **Primary CUSIP:** 689648103 **Primary ISIN:** US6896481032 **Primary SEDOL:** 2664103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary E. Ludford	Mgmt	Yes	For	For	For
1.2	Elect Director Charles S. MacFarlane	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas J. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary E. Ludford	Mgmt	Yes	For	For	For
1.2	Elect Director Charles S. MacFarlane	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Thomas J. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	Against

The Goodyear Tire & Rubber Company

Meeting Date: 04/08/2024

Country: USA

Ticker: GT

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 382550101

Primary CUSIP: 382550101

Primary ISIN: US3825501014

Primary SEDOL: 2378200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	For
1b	Elect Director James A. Firestone	Mgmt	Yes	For	For	For
1c	Elect Director Werner Geissler	Mgmt	Yes	For	For	For
1d	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	For
1e	Elect Director Laurette T. Koellner	Mgmt	Yes	For	Against	For
1f	Elect Director Karla R. Lewis	Mgmt	Yes	For	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	Yes	For	For	For
1h	Elect Director John E. McGlade	Mgmt	Yes	For	For	For
1i	Elect Director Max H. Mitchell	Mgmt	Yes	For	Against	For
1j	Elect Director Hera K. Siu	Mgmt	Yes	For	For	For
1k	Elect Director Mark W. Stewart	Mgmt	Yes	For	For	For
1l	Elect Director Michael R. Wessel	Mgmt	Yes	For	For	For
1m	Elect Director Roger J. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

A. O. Smith Corporation

Meeting Date: 04/09/2024

Country: USA

Ticker: AOS

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 831865209

Primary CUSIP: 831865209

Primary ISIN: US8318652091

Primary SEDOL: 2816023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Michael M. Larsen	Mgmt	Yes	For	For	For

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Christopher L. Mapes	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Michael M. Larsen	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher L. Mapes	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	Abstain	Against

Lakeland Financial Corporation

Meeting Date: 04/09/2024

Country: USA

Ticker: LKFN

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 511656100

Primary CUSIP: 511656100

Primary ISIN: US5116561003

Primary SEDOL: 2537528

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	Mgmt	Yes	For	For	For
1b	Elect Director Blake W. Augsburg	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Robert E. Bartels, Jr.	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Darriane P. Christian	Mgmt	Yes	For	For	For
1e	Elect Director David M. Findlay	Mgmt	Yes	For	For	For

Lakeland Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Emily E. Pichon	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Kristin L. Pruitt	Mgmt	Yes	For	For	For
1h	Elect Director Steven D. Ross	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Brian J. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Bradley J. Toothaker	Mgmt	Yes	For	For	For
1k	Elect Director M. Scott Welch	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	Mgmt	Yes	For	For	For
1b	Elect Director Blake W. Augsburg	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Robert E. Bartels, Jr.	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Darriane P. Christian	Mgmt	Yes	For	For	For
1e	Elect Director David M. Findlay	Mgmt	Yes	For	For	Withhold
1f	Elect Director Emily E. Pichon	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Kristin L. Pruitt	Mgmt	Yes	For	For	Withhold
1h	Elect Director Steven D. Ross	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Brian J. Smith	Mgmt	Yes	For	For	Withhold
1j	Elect Director Bradley J. Toothaker	Mgmt	Yes	For	For	Withhold
1k	Elect Director M. Scott Welch	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024

Country: USA

Ticker: BK

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 064058100

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	Yes	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	Yes	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	Yes	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	Yes	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	Yes	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	Yes	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024

Country: USA

Ticker: HPE

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 42824C109

Primary CUSIP: 42824C109

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	For
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	Against	For
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	Against
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	Against	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	For
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	Against	For
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Lennar Corporation

Meeting Date: 04/10/2024

Country: USA

Ticker: LEN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 526057104

Primary CUSIP: 526057104

Primary ISIN: US5260571048

Primary SEDOL: 2511920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	Yes	For	For	Against
1c	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	Against
1d	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	Against
1e	Elect Director Sidney Lapidus	Mgmt	Yes	For	Refer	Against
1f	Elect Director Teri P. McClure	Mgmt	Yes	For	Refer	For
1g	Elect Director Stuart Miller	Mgmt	Yes	For	For	Against
1h	Elect Director Armando Olivera	Mgmt	Yes	For	For	For
1i	Elect Director Dacona Smith	Mgmt	Yes	For	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Refer	Against
1k	Elect Director Serena Wolfe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
5	Report on Political Contributions	SH	Yes	Against	Abstain	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Abstain	For
7	Report on Climate Change	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	Yes	For	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	For
1e	Elect Director Sidney Lapidus	Mgmt	Yes	For	Refer	Against

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Teri P. McClure	Mgmt	Yes	For	Refer	Against
1g	Elect Director Stuart Miller	Mgmt	Yes	For	For	For
1h	Elect Director Armando Olivera	Mgmt	Yes	For	For	For
1i	Elect Director Dacona Smith	Mgmt	Yes	For	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Refer	For
1k	Elect Director Serena Wolfe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
5	Report on Political Contributions	SH	Yes	Against	Abstain	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Abstain	Against
7	Report on Climate Change	SH	Yes	Against	Abstain	Against

Synopsys, Inc.

Meeting Date: 04/10/2024

Country: USA

Ticker: SNPS

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 871607107

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	Against
1b	Elect Director Roy Vallee	Mgmt	Yes	For	For	Against
1c	Elect Director Sassine Ghazi	Mgmt	Yes	For	For	Against
1d	Elect Director Luis Borgen	Mgmt	Yes	For	For	For
1e	Elect Director Marc N. Casper	Mgmt	Yes	For	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	Yes	For	Refer	For
1g	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Against	Against
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Robert G. Painter	Mgmt	Yes	For	For	For

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	For
1k	Elect Director John G. Schwarz	Mgmt	Yes	For	Refer	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1b	Elect Director Roy Vallee	Mgmt	Yes	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	Yes	For	For	For
1d	Elect Director Luis Borgen	Mgmt	Yes	For	For	For
1e	Elect Director Marc N. Casper	Mgmt	Yes	For	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	Yes	For	Refer	Against
1g	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Against	Against
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Robert G. Painter	Mgmt	Yes	For	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	For
1k	Elect Director John G. Schwarz	Mgmt	Yes	For	Refer	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

Concrete Pumping Holdings, Inc.

Meeting Date: 04/11/2024

Country: USA

Ticker: BBCP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 206704108

Primary CUSIP: 206704108

Primary ISIN: US2067041085

Primary SEDOL: BH3N8W2

Concrete Pumping Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Young	Mgmt	Yes	For	For	For
1.2	Elect Director M. Brent Stevens	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Tom Armstrong	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ryan Beres	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Young	Mgmt	Yes	For	For	Withhold
1.2	Elect Director M. Brent Stevens	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Tom Armstrong	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ryan Beres	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Dow Inc.

Meeting Date: 04/11/2024

Country: USA

Ticker: DOW

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 260557103

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	Yes	For	Refer	Against
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	Against
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	For
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	Yes	For	Refer	For
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	Abstain	Against

H.B. Fuller Company

Meeting Date: 04/11/2024

Country: USA

Ticker: FUL

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 359694106

Primary CUSIP: 359694106

Primary ISIN: US3596941068

Primary SEDOL: 2354664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	For
1.2	Elect Director Ruth S. Kimmelshue	Mgmt	Yes	For	For	For
1.3	Elect Director Srilata A. Zaheer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ruth S. Kimmelshue	Mgmt	Yes	For	For	For
1.3	Elect Director Srilata A. Zaheer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Mission Produce, Inc.

Meeting Date: 04/11/2024

Country: USA

Ticker: AVO

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 60510V108

Primary CUSIP: 60510V108

Primary ISIN: US60510V1089

Primary SEDOL: BLNPMM4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen A. Beebe	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jay A. Pack	Mgmt	Yes	For	For	For
1.3	Elect Director Tony Bashir Sarsam	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen A. Beebe	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jay A. Pack	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Tony Bashir Sarsam	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against

United States Steel Corporation

Meeting Date: 04/12/2024

Country: USA

Ticker: X

Record Date: 03/04/2024

Meeting Type: Special

Primary Security ID: 912909108

Primary CUSIP: 912909108

Primary ISIN: US9129091081

Primary SEDOL: 2824770

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Cass Information Systems, Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: CASS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 14808P109

Primary CUSIP: 14808P109

Primary ISIN: US14808P1093

Primary SEDOL: 2086558

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Ebel	Mgmt	Yes	For	For	Against
1.2	Elect Director Randall L. Schilling	Mgmt	Yes	For	For	Against
1.3	Elect Director Franklin D. Wicks, Jr.	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Ebel	Mgmt	Yes	For	For	For
1.2	Elect Director Randall L. Schilling	Mgmt	Yes	For	For	For
1.3	Elect Director Franklin D. Wicks, Jr.	Mgmt	Yes	For	Refer	For

Cass Information Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Civista Bancshares, Inc.

Meeting Date: 04/16/2024	Country: USA	Ticker: CIVB
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 178867107	Primary CUSIP: 178867107	Primary ISIN: US1788671071
		Primary SEDOL: BWT3JH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darci L. Congrove	Mgmt	Yes	For	For	For
1.2	Elect Director Mark J. Macioce	Mgmt	Yes	For	For	For
1.3	Elect Director Julie A. Mattlin	Mgmt	Yes	For	For	For
1.4	Elect Director James O. Miller	Mgmt	Yes	For	For	For
1.5	Elect Director Dennis E. Murray, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Mary Patricia Oliver	Mgmt	Yes	For	For	For
1.7	Elect Director Clyde A. Perfect, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Dennis G. Shaffer	Mgmt	Yes	For	For	For
1.9	Elect Director Harry Singer	Mgmt	Yes	For	For	For
1.10	Elect Director Nathan E. Weaks	Mgmt	Yes	For	For	For
1.11	Elect Director Lorina W. Wise	Mgmt	Yes	For	For	For
1.12	Elect Director Gerald B. Wurm	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darci L. Congrove	Mgmt	Yes	For	For	For

Civista Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mark J. Macioce	Mgmt	Yes	For	For	For
1.3	Elect Director Julie A. Mattlin	Mgmt	Yes	For	For	For
1.4	Elect Director James O. Miller	Mgmt	Yes	For	For	For
1.5	Elect Director Dennis E. Murray, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Mary Patricia Oliver	Mgmt	Yes	For	For	For
1.7	Elect Director Clyde A. Perfect, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Dennis G. Shaffer	Mgmt	Yes	For	For	For
1.9	Elect Director Harry Singer	Mgmt	Yes	For	For	For
1.10	Elect Director Nathan E. Weaks	Mgmt	Yes	For	For	For
1.11	Elect Director Lorina W. Wise	Mgmt	Yes	For	For	For
1.12	Elect Director Gerald B. Wurm	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

CNB Financial Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: CCNE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 126128107

Primary CUSIP: 126128107

Primary ISIN: US1261281075

Primary SEDOL: 2619705

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Obi	Mgmt	Yes	For	For	For
1.2	Elect Director Michael D. Peduzzi	Mgmt	Yes	For	For	Against
1.3	Elect Director Joel E. Peterson	Mgmt	Yes	For	For	Against
1.4	Elect Director Richard B. Seager	Mgmt	Yes	For	Refer	Against
2	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	Yes	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Obi	Mgmt	Yes	For	For	For
1.2	Elect Director Michael D. Peduzzi	Mgmt	Yes	For	For	For
1.3	Elect Director Joel E. Peterson	Mgmt	Yes	For	For	For
1.4	Elect Director Richard B. Seager	Mgmt	Yes	For	Refer	For
2	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	Yes	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Fifth Third Bancorp

Meeting Date: 04/16/2024	Country: USA	Ticker: FITB
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 316773100	Primary CUSIP: 316773100	Primary ISIN: US3167731005
		Primary SEDOL: 2336747

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	Against
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	Against
1f	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	For
1h	Elect Director Laurent Desmangles	Mgmt	Yes	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	Against
1j	Elect Director Thomas H. Harvey	Mgmt	Yes	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	Against
1l	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Michael B. McCallister	Mgmt	Yes	For	Refer	Against
1n	Elect Director Kathleen A. Rogers	Mgmt	Yes	For	For	For
1o	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	Against
1p	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	For
1h	Elect Director Laurent Desmangles	Mgmt	Yes	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	Yes	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	For
1l	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	For
1m	Elect Director Michael B. McCallister	Mgmt	Yes	For	Refer	For
1n	Elect Director Kathleen A. Rogers	Mgmt	Yes	For	For	For
1o	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1p	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Haynes International, Inc.

Meeting Date: 04/16/2024	Country: USA	Ticker: HAYN
Record Date: 03/11/2024	Meeting Type: Special	
Primary Security ID: 420877201	Primary CUSIP: 420877201	Primary ISIN: US4208772016
		Primary SEDOL: B02WVH7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

IQVIA Holdings Inc.

Meeting Date: 04/16/2024	Country: USA	Ticker: IQV
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 46266C105	Primary CUSIP: 46266C105	Primary ISIN: US46266C1053
		Primary SEDOL: BDR73G1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	Yes	For	For	Against

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Carol J. Burt	Mgmt	Yes	For	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	For
1d	Elect Director John M. Leonard	Mgmt	Yes	For	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	Yes	For	Against	For
1f	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Report on Political Contributions and Expenditures	SH	Yes	Against	Abstain	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	Yes	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	Yes	For	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	For
1d	Elect Director John M. Leonard	Mgmt	Yes	For	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	Yes	For	Against	Against
1f	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Report on Political Contributions and Expenditures	SH	Yes	Against	Abstain	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Liberty Energy Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: LBRT

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 53115L104

Primary CUSIP: 53115L104

Primary ISIN: US53115L1044

Primary SEDOL: BDCWFT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Babcock	Mgmt	Yes	For	Refer	Withhold

Liberty Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Audrey Robertson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Christopher A. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Babcock	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Audrey Robertson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Christopher A. Wright	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

M&T Bank Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MTB

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 55261F104

Primary CUSIP: 55261F104

Primary ISIN: US55261F1049

Primary SEDOL: 2340168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	Against
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Carlton J. Charles	Mgmt	Yes	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	Yes	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	For	Against

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	Against
1.8	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	Yes	For	For	Against
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	Yes	For	For	Against
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	Against
1.13	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	For
1.14	Elect Director Rudina Seseri	Mgmt	Yes	For	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	Against
1.16	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	Refer	For
1.3	Elect Director Carlton J. Charles	Mgmt	Yes	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	Yes	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	Yes	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	Yes	For	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	For
1.14	Elect Director Rudina Seseri	Mgmt	Yes	For	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	For
1.16	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Mayville Engineering Company, Inc.

Meeting Date: 04/16/2024	Country: USA	Ticker: MEC
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: 578605107	Primary CUSIP: 578605107	Primary ISIN: US5786051079
		Primary SEDOL: BJLD0Y4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Allen J. Carlson	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Timothy L. Christen	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer J. Kent	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Moody's Corporation

Meeting Date: 04/16/2024	Country: USA	Ticker: MCO
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 615369105	Primary CUSIP: 615369105	Primary ISIN: US6153691059
		Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	For	Against
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	For	For
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	Against
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	Refer	For
1g	Elect Director Jose M. Minaya	Mgmt	Yes	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	For
1i	Elect Director Zig Serafin	Mgmt	Yes	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	For	For
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	Refer	For
1g	Elect Director Jose M. Minaya	Mgmt	Yes	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	For
1i	Elect Director Zig Serafin	Mgmt	Yes	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Northern Trust Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: NTRS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 665859104

Primary CUSIP: 665859104

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	Refer	Against
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	Against
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	Yes	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	Against
1h	Elect Director Martin P. Slark	Mgmt	Yes	For	For	Against
1i	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	Against
1j	Elect Director Donald Thompson	Mgmt	Yes	For	For	For
1k	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	Refer	For
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	Yes	For	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For
1h	Elect Director Martin P. Slark	Mgmt	Yes	For	For	For
1i	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Donald Thompson	Mgmt	Yes	For	For	For
1k	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Yes	Against	Abstain	Against

Parsons Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: PSN

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 70202L102

Primary CUSIP: 70202L102

Primary ISIN: US70202L1026

Primary SEDOL: BJN4N02

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark K. Holdsworth	Mgmt	Yes	For	For	For
1.2	Elect Director Steven F. Leer	Mgmt	Yes	For	For	For
1.3	Elect Director M. Christian Mitchell	Mgmt	Yes	For	For	For
1.4	Elect Director David C. Wajsgras	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark K. Holdsworth	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Steven F. Leer	Mgmt	Yes	For	For	Withhold

Parsons Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director M. Christian Mitchell	Mgmt	Yes	For	For	Withhold
1.4	Elect Director David C. Wajsgas	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Prosperity Bancshares, Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: PB

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 743606105

Primary CUSIP: 743606105

Primary ISIN: US7436061052

Primary SEDOL: 2310257

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Bouligny	Mgmt	Yes	For	Withhold	For
1.2	Elect Director W.R. Collier	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Laura Murillo	Mgmt	Yes	For	For	For
1.4	Elect Director Robert Steelhammer	Mgmt	Yes	For	Withhold	For
1.5	Elect Director H. E. Timanus, Jr.	Mgmt	Yes	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Bouligny	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director W.R. Collier	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Laura Murillo	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Robert Steelhammer	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director H. E. Timanus, Jr.	Mgmt	Yes	For	Withhold	Withhold

Prosperity Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024

Country: USA

Ticker: PEG

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 744573106

Primary CUSIP: 744573106

Primary ISIN: US7445731067

Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	Against
1.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	For
1.6	Elect Director Ricardo G. Perez	Mgmt	Yes	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For
1.10	Elect Director John P. Surma	Mgmt	Yes	For	For	For
1.11	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	For
1.6	Elect Director Ricardo G. Perez	Mgmt	Yes	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For
1.10	Elect Director John P. Surma	Mgmt	Yes	For	For	For
1.11	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Texas Capital Bancshares, Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: TCBI

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 88224Q107

Primary CUSIP: 88224Q107

Primary ISIN: US88224Q1076

Primary SEDOL: 2977209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	Yes	For	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	Yes	For	For	For
1.3	Elect Director James H. Browning	Mgmt	Yes	For	For	For

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rob C. Holmes	Mgmt	Yes	For	For	For
1.5	Elect Director David S. Huntley	Mgmt	Yes	For	For	For
1.6	Elect Director Charles S. Hyle	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas E. Long	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Elysia Holt Ragusa	Mgmt	Yes	For	Refer	For
1.9	Elect Director Steven P. Rosenberg	Mgmt	Yes	For	For	For
1.10	Elect Director Robert W. Stallings	Mgmt	Yes	For	For	For
1.11	Elect Director Dale W. Tremblay	Mgmt	Yes	For	For	For
1.12	Elect Director Laura L. Whitley	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	Yes	For	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	Yes	For	For	For
1.3	Elect Director James H. Browning	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Rob C. Holmes	Mgmt	Yes	For	For	Withhold
1.5	Elect Director David S. Huntley	Mgmt	Yes	For	For	For
1.6	Elect Director Charles S. Hyle	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas E. Long	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Elysia Holt Ragusa	Mgmt	Yes	For	Refer	Withhold
1.9	Elect Director Steven P. Rosenberg	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Robert W. Stallings	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Dale W. Tremblay	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Laura L. Whitley	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The First of Long Island Corporation

Meeting Date: 04/16/2024	Country: USA	Ticker: FLIC
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 320734106	Primary CUSIP: 320734106	Primary ISIN: US3207341062
		Primary SEDOL: 2355913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul T. Canarick	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Quick	Mgmt	Yes	For	For	For
1.3	Elect Director Denise Strain	Mgmt	Yes	For	Refer	For
1.4	Elect Director Eric J. Tveter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul T. Canarick	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Peter Quick	Mgmt	Yes	For	For	For
1.3	Elect Director Denise Strain	Mgmt	Yes	For	Refer	For
1.4	Elect Director Eric J. Tveter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

U.S. Bancorp

Meeting Date: 04/16/2024	Country: USA	Ticker: USB
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 902973304	Primary CUSIP: 902973304	Primary ISIN: US9029733048
		Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	Against
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	Against
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Whirlpool Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: WHR

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 963320106

Primary CUSIP: 963320106

Primary ISIN: US9633201069

Primary SEDOL: 2960384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	Refer	Against
1b	Elect Director Marc R. Bitzer	Mgmt	Yes	For	For	Against
1c	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1d	Elect Director Diane M. Dietz	Mgmt	Yes	For	For	Against
1e	Elect Director Gerri T. Elliott	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Kramer	Mgmt	Yes	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	Yes	For	For	For
1h	Elect Director John D. Liu	Mgmt	Yes	For	For	Against
1i	Elect Director James M. Loree	Mgmt	Yes	For	For	For
1j	Elect Director Harish Manwani	Mgmt	Yes	For	For	Against
1k	Elect Director Larry O. Spencer	Mgmt	Yes	For	For	For
1l	Elect Director Rudy Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	Refer	Against
1b	Elect Director Marc R. Bitzer	Mgmt	Yes	For	For	For
1c	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1d	Elect Director Diane M. Dietz	Mgmt	Yes	For	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Kramer	Mgmt	Yes	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	Yes	For	For	For
1h	Elect Director John D. Liu	Mgmt	Yes	For	For	For
1i	Elect Director James M. Loree	Mgmt	Yes	For	For	For
1j	Elect Director Harish Manwani	Mgmt	Yes	For	For	For
1k	Elect Director Larry O. Spencer	Mgmt	Yes	For	For	For
1l	Elect Director Rudy Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	For
1b	Elect Director Amy Banse	Mgmt	Yes	For	Refer	Against
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	For
1d	Elect Director Melanie Boulden	Mgmt	Yes	For	For	For
1e	Elect Director Frank Calderoni	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	Against
1g	Elect Director Shantanu Narayan	Mgmt	Yes	For	For	Against
1h	Elect Director Spencer Neumann	Mgmt	Yes	For	For	For
1i	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	For
1k	Elect Director David Ricks	Mgmt	Yes	For	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	For
1b	Elect Director Amy Banse	Mgmt	Yes	For	Refer	Against
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	For
1d	Elect Director Melanie Boulden	Mgmt	Yes	For	For	For
1e	Elect Director Frank Calderoni	Mgmt	Yes	For	For	For
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	For
1g	Elect Director Shantanu Narayan	Mgmt	Yes	For	For	For
1h	Elect Director Spencer Neumann	Mgmt	Yes	For	For	For
1i	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	For
1k	Elect Director David Ricks	Mgmt	Yes	For	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Abstain	Abstain

Banco Latinoamericano de Comercio Exterior, S.A.

Meeting Date: 04/17/2024

Country: Panama

Ticker: BLX

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: P16994132

Primary CUSIP: P16994132

Primary ISIN: PAP169941328

Primary SEDOL: 2069485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
3a	Elect Director Miguel Heras	Mgmt	Yes	For	For	For
3b	Elect Director Isela Costantini	Mgmt	Yes	For	For	For
3c	Elect Director Alexandra M. Aguirre	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
3a	Elect Director Miguel Heras	Mgmt	Yes	For	For	Withhold
3b	Elect Director Isela Costantini	Mgmt	Yes	For	For	For
3c	Elect Director Alexandra M. Aguirre	Mgmt	Yes	For	For	Withhold
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Commerce Bancshares, Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: CBSH

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 200525103

Primary CUSIP: 200525103

Primary ISIN: US2005251036

Primary SEDOL: 2213204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry D. Bassham	Mgmt	Yes	For	Refer	For
1.2	Elect Director John W. Kemper	Mgmt	Yes	For	For	For
1.3	Elect Director Jonathan M. Kemper	Mgmt	Yes	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry D. Bassham	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John W. Kemper	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jonathan M. Kemper	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

EQT Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: EQT

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Lee M. Canaan	Mgmt	Yes	For	For	For
1c	Elect Director Janet L. Carrig	Mgmt	Yes	For	For	For
1d	Elect Director Frank C. Hu	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathryn J. Jackson	Mgmt	Yes	For	For	For
1f	Elect Director John F. McCartney	Mgmt	Yes	For	For	For
1g	Elect Director James T. McManus, II	Mgmt	Yes	For	For	For
1h	Elect Director Anita M. Powers	Mgmt	Yes	For	For	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	Yes	For	For	For
1j	Elect Director Toby Z. Rice	Mgmt	Yes	For	For	For
1k	Elect Director Hallie A. Vanderhider	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Lee M. Canaan	Mgmt	Yes	For	For	For
1c	Elect Director Janet L. Carrig	Mgmt	Yes	For	For	For
1d	Elect Director Frank C. Hu	Mgmt	Yes	For	For	For
1e	Elect Director Kathryn J. Jackson	Mgmt	Yes	For	For	For
1f	Elect Director John F. McCartney	Mgmt	Yes	For	For	For
1g	Elect Director James T. McManus, II	Mgmt	Yes	For	For	For
1h	Elect Director Anita M. Powers	Mgmt	Yes	For	For	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	Yes	For	For	For
1j	Elect Director Toby Z. Rice	Mgmt	Yes	For	For	For
1k	Elect Director Hallie A. Vanderhider	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

First Financial Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: THFF

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 320218100

Primary CUSIP: 320218100

Primary ISIN: US3202181000

Primary SEDOL: 2362515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas T. Dinkel	Mgmt	Yes	For	For	For
1.2	Elect Director Susan M. Jensen	Mgmt	Yes	For	For	For
1.3	Elect Director Norman L. Lowery	Mgmt	Yes	For	Withhold	For
1.4	Elect Director James O. McDonald	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas C. Martin	Mgmt	Yes	For	For	For
1.6	Elect Director William J. Voges	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas T. Dinkel	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Susan M. Jensen	Mgmt	Yes	For	For	For
1.3	Elect Director Norman L. Lowery	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James O. McDonald	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas C. Martin	Mgmt	Yes	For	For	For
1.6	Elect Director William J. Voges	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	Against
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	Yes	For	For	For
1.4	Elect Director Gina D. France	Mgmt	Yes	For	For	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	Yes	For	For	For
1.7	Elect Director Richard H. King	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	Yes	For	For	Against
1.10	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	Yes	For	For	Against
1.12	Elect Director Teresa H. Shea	Mgmt	Yes	For	For	For
1.13	Elect Director Roger J. Sit	Mgmt	Yes	For	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	Against
1.15	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	For
1.16	Elect Director Gary Torgow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	Yes	For	For	For
1.4	Elect Director Gina D. France	Mgmt	Yes	For	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	Yes	For	For	For
1.7	Elect Director Richard H. King	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	Yes	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	Yes	For	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	Yes	For	For	For
1.13	Elect Director Roger J. Sit	Mgmt	Yes	For	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	For
1.16	Elect Director Gary Torgow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Kaman Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: KAMN

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: 483548103

Primary CUSIP: 483548103

Primary ISIN: US4835481031

Primary SEDOL: 2483223

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Kaman Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Regions Financial Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: RF

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	For
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	For
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	Against
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	For
1h	Elect Director Alison S. Rand	Mgmt	Yes	For	For	For
1i	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	Against
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	Against
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	For
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	For
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	For
1h	Elect Director Alison S. Rand	Mgmt	Yes	For	For	For
1i	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	For
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Seadrill Limited

Meeting Date: 04/17/2024

Country: Bermuda

Ticker: SDRL

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: G7997W102

Primary CUSIP: G7997W102

Primary ISIN: BMG7997W1029

Primary SEDOL: BMYS6T4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Reelect Julie Robertson as Director	Mgmt	Yes	For	For	For
2.b	Reelect Jean Cahuzac as Director	Mgmt	Yes	For	For	For
2.c	Reelect Jan Kjaervik as Director	Mgmt	Yes	For	For	For
2.d	Reelect Mark McCollum as Director	Mgmt	Yes	For	For	For
2.e	Reelect Harry Quarls as Director	Mgmt	Yes	For	For	Against
2.f	Reelect Andrew Schultz as Director	Mgmt	Yes	For	For	For
2.g	Reelect Paul Smith as Director	Mgmt	Yes	For	For	For
2.h	Reelect Jonathan Swinney as Director	Mgmt	Yes	For	For	For
2.i	Reelect Ana Zambelli as Director	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Amend By-Laws	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against
6	Approve Delisting of Shares from Stock Exchange	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2.a	Reelect Julie Robertson as Director	Mgmt	Yes	For	For	For
2.b	Reelect Jean Cahuzac as Director	Mgmt	Yes	For	For	For
2.c	Reelect Jan Kjaervik as Director	Mgmt	Yes	For	For	For
2.d	Reelect Mark McCollum as Director	Mgmt	Yes	For	For	For
2.e	Reelect Harry Quarls as Director	Mgmt	Yes	For	For	For
2.f	Reelect Andrew Schultz as Director	Mgmt	Yes	For	For	For
2.g	Reelect Paul Smith as Director	Mgmt	Yes	For	For	For
2.h	Reelect Jonathan Swinney as Director	Mgmt	Yes	For	For	For

Seadrill Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.i	Reelect Ana Zambelli as Director	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Amend By-Laws	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against
6	Approve Delisting of Shares from Stock Exchange	Mgmt	Yes	For	Against	For

Sonoco Products Company

Meeting Date: 04/17/2024

Country: USA

Ticker: SON

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 835495102

Primary CUSIP: 835495102

Primary ISIN: US8354951027

Primary SEDOL: 2821395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	Mgmt	Yes	For	For	For
1.2	Elect Director R. Howard Coker	Mgmt	Yes	For	For	Against
1.3	Elect Director Pamela L. Davies	Mgmt	Yes	For	For	Against
1.4	Elect Director Theresa J. Drew	Mgmt	Yes	For	For	For
1.5	Elect Director Philippe Guillemot	Mgmt	Yes	For	For	For
1.6	Elect Director John R. Haley	Mgmt	Yes	For	For	Against
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Eleni Istavridis	Mgmt	Yes	For	For	For
1.9	Elect Director Richard G. Kyle	Mgmt	Yes	For	For	For
1.10	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas E. Whiddon	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Report on Political Contributions	SH	Yes	Against	Abstain	For

Sonoco Products Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	Mgmt	Yes	For	For	For
1.2	Elect Director R. Howard Coker	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela L. Davies	Mgmt	Yes	For	For	For
1.4	Elect Director Theresa J. Drew	Mgmt	Yes	For	For	For
1.5	Elect Director Philippe Guillemot	Mgmt	Yes	For	For	For
1.6	Elect Director John R. Haley	Mgmt	Yes	For	For	For
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Eleni Istavridis	Mgmt	Yes	For	For	For
1.9	Elect Director Richard G. Kyle	Mgmt	Yes	For	For	For
1.10	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas E. Whiddon	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Political Contributions	SH	Yes	Against	Abstain	Against

Spotify Technology SA

Meeting Date: 04/17/2024

Country: Luxembourg

Ticker: SPOT

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: L8681T102

Primary CUSIP: L8681T102

Primary ISIN: LU1778762911

Primary SEDOL: BFZ1K46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Discharge of Directors	Mgmt	Yes	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	Yes	For	For	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	Yes	For	For	Against

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	Yes	For	For	Against
4d	Elect Christopher Marshall as B Director	Mgmt	Yes	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	Yes	For	Against	Against
4f	Elect Heidi O'Neill as B Director	Mgmt	Yes	For	For	Against
4g	Elect Ted Sarandos as B Director	Mgmt	Yes	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	Yes	For	For	For
4i	Elect Mona Sutphen as B Director	Mgmt	Yes	For	For	For
4j	Elect Padmasree Warrior as B Director	Mgmt	Yes	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Discharge of Directors	Mgmt	Yes	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	Yes	For	For	For
4b	Elect Martin Lorentzon as A Director	Mgmt	Yes	For	For	For
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	Yes	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	Yes	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	Yes	For	Against	Against
4f	Elect Heidi O'Neill as B Director	Mgmt	Yes	For	For	For

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4g	Elect Ted Sarandos as B Director	Mgmt	Yes	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	Yes	For	For	For
4i	Elect Mona Sutphen as B Director	Mgmt	Yes	For	For	For
4j	Elect Padmasree Warrior as B Director	Mgmt	Yes	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	Yes	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/17/2024

Country: USA

Ticker: SHW

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 824348106

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	Against	Against
1c	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	For
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	Against
1e	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	Yes	For	Against	For
1g	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	Against	Against
1c	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	For
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	For
1e	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	Yes	For	Against	Against
1g	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Tri Pointe Homes, Inc.

Meeting Date: 04/17/2024	Country: USA	Ticker: TPH
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 87265H109	Primary CUSIP: 87265H109	Primary ISIN: US87265H1095
		Primary SEDOL: B92CQF3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	Yes	For	For	For

Tri Pointe Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lawrence B. Burrows	Mgmt	Yes	For	For	For
1.3	Elect Director Steven J. Gilbert	Mgmt	Yes	For	Against	Against
1.4	Elect Director R. Kent Grahl	Mgmt	Yes	For	For	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	Yes	For	For	For
1.6	Elect Director Constance B. Moore	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	Yes	For	For	For
1.2	Elect Director Lawrence B. Burrows	Mgmt	Yes	For	For	For
1.3	Elect Director Steven J. Gilbert	Mgmt	Yes	For	Against	Against
1.4	Elect Director R. Kent Grahl	Mgmt	Yes	For	For	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	Yes	For	For	For
1.6	Elect Director Constance B. Moore	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Wesbanco, Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: WSBC

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 950810101

Primary CUSIP: 950810101

Primary ISIN: US9508101014

Primary SEDOL: 2953782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. Cornelsen	Mgmt	Yes	For	For	For
1.2	Elect Director Robert J. Fitzsimmons	Mgmt	Yes	For	For	For

Wesbanco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director D. Bruce Knox	Mgmt	Yes	For	Refer	For
1.4	Elect Director Jeffrey H. Jackson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. Cornelsen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Robert J. Fitzsimmons	Mgmt	Yes	For	For	For
1.3	Elect Director D. Bruce Knox	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Jeffrey H. Jackson	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Other Business	Mgmt	Yes	For	Against	Against

AGNC Investment Corp.

Meeting Date: 04/18/2024

Country: USA

Ticker: AGNC

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 00123Q104

Primary CUSIP: 00123Q104

Primary ISIN: US00123Q1040

Primary SEDOL: BYYHJL8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	Yes	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	Yes	For	For	Against
1c	Elect Director Peter J. Federico	Mgmt	Yes	For	For	Against
1d	Elect Director John D. Fisk	Mgmt	Yes	For	For	For

AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Gary D. Kain	Mgmt	Yes	For	For	Against
1g	Elect Director Prue B. Larocca	Mgmt	Yes	For	For	Against
1h	Elect Director Paul E. Mullings	Mgmt	Yes	For	For	For
1i	Elect Director Frances R. Spark	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	Yes	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Peter J. Federico	Mgmt	Yes	For	For	For
1d	Elect Director John D. Fisk	Mgmt	Yes	For	For	For
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Gary D. Kain	Mgmt	Yes	For	For	For
1g	Elect Director Prue B. Larocca	Mgmt	Yes	For	For	For
1h	Elect Director Paul E. Mullings	Mgmt	Yes	For	For	For
1i	Elect Director Frances R. Spark	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Carrier Global Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: CARR

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 14448C104

Primary CUSIP: 14448C104

Primary ISIN: US14448C1045

Primary SEDOL: BK4N0D7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	Against
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	For
1f	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	Yes	For	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	For
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	For
1f	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	Yes	For	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024	Country: USA	Ticker: CF
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 125269100	Primary CUSIP: 125269100	Primary ISIN: US1252691001
		Primary SEDOL: B0G4K50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	Yes	For	For	Against
1c	Elect Director Christopher D. Bohn	Mgmt	Yes	For	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	For
1e	Elect Director John W. Eaves	Mgmt	Yes	For	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	Against
1h	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	For	For
1i	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	For
1j	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	For
1l	Elect Director Celso L. White	Mgmt	Yes	For	For	For
1m	Elect Director W. Anthony Will	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Robert C. Arzbaecher	Mgmt	Yes	For	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	Yes	For	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	For
1e	Elect Director John W. Eaves	Mgmt	Yes	For	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	For	For
1i	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	For
1j	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	For
1l	Elect Director Celso L. White	Mgmt	Yes	For	For	For
1m	Elect Director W. Anthony Will	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

ContextLogic Inc.

Meeting Date: 04/18/2024	Country: USA	Ticker: WISH
Record Date: 03/07/2024	Meeting Type: Special	
Primary Security ID: 21077C305	Primary CUSIP: 21077C305	Primary ISIN: US21077C3051
		Primary SEDOL: BRCBF59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Company Assets	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Company Assets	Mgmt	Yes	For	For	For

ContextLogic Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Donegal Group Inc.

Meeting Date: 04/18/2024	Country: USA	Ticker: DGICA
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 257701201	Primary CUSIP: 257701201	Primary ISIN: US2577012014
		Primary SEDOL: 2752730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Bixenman	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin M. Kraft, Sr.	Mgmt	Yes	For	For	For
1.3	Elect Director Jon M. Mahan	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Britta H. Schatz	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Bixenman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kevin M. Kraft, Sr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jon M. Mahan	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Britta H. Schatz	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 04/18/2024

Country: USA

Ticker: NVRI

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 415864107

Primary CUSIP: 415864107

Primary ISIN: US4158641070

Primary SEDOL: 2412700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	Yes	For	For	Against
1.2	Elect Director David C. Everitt	Mgmt	Yes	For	Against	Against
1.3	Elect Director F. Nicholas Grasberger, III	Mgmt	Yes	For	For	Against
1.4	Elect Director Carolann I. Haznedar	Mgmt	Yes	For	Against	For
1.5	Elect Director Timothy M. Laurion	Mgmt	Yes	For	For	For
1.6	Elect Director Rebecca M. O'Mara	Mgmt	Yes	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director John S. Quinn	Mgmt	Yes	For	For	For
1.9	Elect Director Phillip C. Widman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	Yes	For	For	For
1.2	Elect Director David C. Everitt	Mgmt	Yes	For	Against	Against
1.3	Elect Director F. Nicholas Grasberger, III	Mgmt	Yes	For	For	For
1.4	Elect Director Carolann I. Haznedar	Mgmt	Yes	For	Against	Against
1.5	Elect Director Timothy M. Laurion	Mgmt	Yes	For	For	For
1.6	Elect Director Rebecca M. O'Mara	Mgmt	Yes	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director John S. Quinn	Mgmt	Yes	For	For	For

Enviri Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Phillip C. Widman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Farmers National Banc Corp.

Meeting Date: 04/18/2024

Country: USA

Ticker: FMNB

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 309627107

Primary CUSIP: 309627107

Primary ISIN: US3096271073

Primary SEDOL: B019BK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Z. Paull	Mgmt	Yes	For	For	For
1.2	Elect Director Gina A. Richardson	Mgmt	Yes	For	For	For
1.3	Elect Director Andre Thornton	Mgmt	Yes	For	Refer	For
1.4	Elect Director Nicholas D. Varischetti	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Z. Paull	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Gina A. Richardson	Mgmt	Yes	For	For	For
1.3	Elect Director Andre Thornton	Mgmt	Yes	For	Refer	For
1.4	Elect Director Nicholas D. Varischetti	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Home BancShares, Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: HOMB

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 436893200

Primary CUSIP: 436893200

Primary ISIN: US4368932004

Primary SEDOL: B17MTL9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Allison	Mgmt	Yes	For	For	For
1.2	Elect Director Brian S. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Milburn Adams	Mgmt	Yes	For	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Mike D. Beebe	Mgmt	Yes	For	For	For
1.6	Elect Director Jack E. Engelkes	Mgmt	Yes	For	For	For
1.7	Elect Director Tracy M. French	Mgmt	Yes	For	For	For
1.8	Elect Director Karen E. Garrett	Mgmt	Yes	For	For	For
1.9	Elect Director J. Pat Hickman	Mgmt	Yes	For	For	Withhold
1.10	Elect Director James G. Hinkle	Mgmt	Yes	For	For	For
1.11	Elect Director Alex R. Lieblong	Mgmt	Yes	For	For	For
1.12	Elect Director Thomas J. Longe	Mgmt	Yes	For	For	For
1.13	Elect Director Jim Rankin, Jr.	Mgmt	Yes	For	Refer	For
1.14	Elect Director Larry W. Ross	Mgmt	Yes	For	For	For
1.15	Elect Director Donna J. Townsell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Allison	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Brian S. Davis	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Milburn Adams	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Mike D. Beebe	Mgmt	Yes	For	For	For
1.6	Elect Director Jack E. Engelkes	Mgmt	Yes	For	For	Withhold

Home BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Tracy M. French	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Karen E. Garrett	Mgmt	Yes	For	For	For
1.9	Elect Director J. Pat Hickman	Mgmt	Yes	For	For	Withhold
1.10	Elect Director James G. Hinkle	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Alex R. Lieblong	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Thomas J. Longe	Mgmt	Yes	For	For	For
1.13	Elect Director Jim Rankin, Jr.	Mgmt	Yes	For	Refer	For
1.14	Elect Director Larry W. Ross	Mgmt	Yes	For	For	For
1.15	Elect Director Donna J. Townsell	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Humana Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: HUM

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 444859102

Primary CUSIP: 444859102

Primary ISIN: US4448591028

Primary SEDOL: 2445063

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	Against
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	For
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	Against
1h	Elect Director Karen W. Katz	Mgmt	Yes	For	Refer	For
1i	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	For
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	Yes	For	Refer	For
1i	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Against

Interactive Brokers Group, Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: IBKR

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 45841N107

Primary CUSIP: 45841N107

Primary ISIN: US45841N1072

Primary SEDOL: B1WT4X2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	Yes	For	Against	Against
1b	Elect Director Earl H. Nemser	Mgmt	Yes	For	Refer	Against
1c	Elect Director Milan Galik	Mgmt	Yes	For	Against	Against
1d	Elect Director Paul J. Brody	Mgmt	Yes	For	Against	Against
1e	Elect Director Lawrence E. Harris	Mgmt	Yes	For	For	Against
1f	Elect Director William Peterffy	Mgmt	Yes	For	Against	Against
1g	Elect Director Nicole Yuen	Mgmt	Yes	For	For	Against
1h	Elect Director Jill Bright	Mgmt	Yes	For	For	For
1i	Elect Director Richard Repetto	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	Yes	For	Against	Against
1b	Elect Director Earl H. Nemser	Mgmt	Yes	For	Refer	Against
1c	Elect Director Milan Galik	Mgmt	Yes	For	Against	Against
1d	Elect Director Paul J. Brody	Mgmt	Yes	For	Against	Against
1e	Elect Director Lawrence E. Harris	Mgmt	Yes	For	For	For
1f	Elect Director William Peterffy	Mgmt	Yes	For	Against	Against
1g	Elect Director Nicole Yuen	Mgmt	Yes	For	For	For
1h	Elect Director Jill Bright	Mgmt	Yes	For	For	For
1i	Elect Director Richard Repetto	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Meeting Date: 04/18/2024

Country: USA

Ticker: KBH

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 48666K109

Primary CUSIP: 48666K109

Primary ISIN: US48666K1097

Primary SEDOL: 2485070

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	Mgmt	Yes	For	For	For
1.2	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin P. Eltife	Mgmt	Yes	For	For	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	Against
1.7	Elect Director Jodeen A. Kozlak	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey T. Mezger	Mgmt	Yes	For	For	Against
1.9	Elect Director James C. Weaver	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	Mgmt	Yes	For	For	For
1.2	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin P. Eltife	Mgmt	Yes	For	For	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey T. Mezger	Mgmt	Yes	For	For	For
1.9	Elect Director James C. Weaver	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 04/18/2024

Country: USA

Ticker: KTB

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 50050N103

Primary CUSIP: 50050N103

Primary ISIN: US50050N1037

Primary SEDOL: BJTJGC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	Against
1b	Elect Director Mary Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Ashley D. Goldsmith	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Lynch	Mgmt	Yes	For	For	For
1e	Elect Director Andrew E. Page	Mgmt	Yes	For	For	For
1f	Elect Director Mark L. Schiller	Mgmt	Yes	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	Refer	For
2	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	For
1b	Elect Director Mary Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Ashley D. Goldsmith	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Lynch	Mgmt	Yes	For	For	For
1e	Elect Director Andrew E. Page	Mgmt	Yes	For	For	For
1f	Elect Director Mark L. Schiller	Mgmt	Yes	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	Refer	For
2	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Kontoor Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Northwest Bancshares, Inc.

Meeting Date: 04/18/2024	Country: USA	Ticker: NWBI
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 667340103	Primary CUSIP: 667340103	Primary ISIN: US6673401039
		Primary SEDOL: B523Z73

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah J. Chadsey	Mgmt	Yes	For	For	For
1.2	Elect Director Wilbur R. Davis	Mgmt	Yes	For	Refer	For
1.3	Elect Director Timothy M. Hunter	Mgmt	Yes	For	For	For
1.4	Elect Director David M. Tullio	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah J. Chadsey	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Wilbur R. Davis	Mgmt	Yes	For	Refer	For
1.3	Elect Director Timothy M. Hunter	Mgmt	Yes	For	For	For
1.4	Elect Director David M. Tullio	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Owens Corning

Meeting Date: 04/18/2024	Country: USA	Ticker: OC
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 690742101	Primary CUSIP: 690742101	Primary ISIN: US6907421019
		Primary SEDOL: B1FW7Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	Against
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	Yes	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	Yes	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	Yes	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	Yes	For	For	Against
1i	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For	Against
1j	Elect Director John D. Williams	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	Yes	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	Yes	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	Yes	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	Yes	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For	For
1j	Elect Director John D. Williams	Mgmt	Yes	For	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PPG Industries, Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: PPG

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 693506107

Primary CUSIP: 693506107

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	Against
1.2	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Christopher N. Roberts, III	Mgmt	Yes	For	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	Refer	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	Yes	For	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	Yes	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Silicon Laboratories Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: SLAB

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 826919102

Primary CUSIP: 826919102

Primary ISIN: US8269191024

Primary SEDOL: 2568131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Matthew Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director Sumit Sadana	Mgmt	Yes	For	For	For
1.3	Elect Director Gregg Lowe	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Matthew Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director Sumit Sadana	Mgmt	Yes	For	For	For
1.3	Elect Director Gregg Lowe	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AMN Healthcare Services, Inc.

Meeting Date: 04/19/2024

Country: USA

Ticker: AMN

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 001744101

Primary CUSIP: 001744101

Primary ISIN: US0017441017

Primary SEDOL: 2813552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	Yes	For	For	For
1b	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	Against
1c	Elect Director Teri G. Fontenot	Mgmt	Yes	For	For	For
1d	Elect Director Cary Grace	Mgmt	Yes	For	For	Against
1e	Elect Director R. Jeffrey Harris	Mgmt	Yes	For	For	Against
1f	Elect Director Daphne E. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Sylvia Trent-Adams	Mgmt	Yes	For	For	For
1h	Elect Director Douglas D. Wheat	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	Yes	For	For	For
1b	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	Yes	For	For	For
1d	Elect Director Cary Grace	Mgmt	Yes	For	For	For
1e	Elect Director R. Jeffrey Harris	Mgmt	Yes	For	For	For
1f	Elect Director Daphne E. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Sylvia Trent-Adams	Mgmt	Yes	For	For	For
1h	Elect Director Douglas D. Wheat	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability	Mgmt	Yes	For	For	For

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/19/2024	Country: USA	Ticker: KREF
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 48251K100	Primary CUSIP: 48251K100	Primary ISIN: US48251K1007
		Primary SEDOL: BF0YMC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	Mgmt	Yes	For	For	For
1.2	Elect Director Irene M. Esteves	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Jonathan A. Langer	Mgmt	Yes	For	For	For
1.4	Elect Director Christen E.J. Lee	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Paula Madoff	Mgmt	Yes	For	For	For
1.6	Elect Director Deborah H. McAneny	Mgmt	Yes	For	For	For
1.7	Elect Director Ralph F. Rosenberg	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Matthew A. Salem	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Irene M. Esteves	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Jonathan A. Langer	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Christen E.J. Lee	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Paula Madoff	Mgmt	Yes	For	For	For

KKR Real Estate Finance Trust Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Deborah H. McAneny	Mgmt	Yes	For	For	For
1.7	Elect Director Ralph F. Rosenberg	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Matthew A. Salem	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024

Country: USA

Ticker: LHX

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 502431109

Primary CUSIP: 502431109

Primary ISIN: US5024311095

Primary SEDOL: BK9DTN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	Yes	For	For	Against
1c	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	Against	Against
1d	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	Yes	For	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	Against
1i	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	Against
1j	Elect Director Rita S. Lane	Mgmt	Yes	For	For	For
1k	Elect Director Robert B. Millard	Mgmt	Yes	For	For	Against
1l	Elect Director Edward A. Rice, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director William H. Swanson	Mgmt	Yes	For	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	Yes	For	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	Against	For
1d	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	Yes	For	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	For
1j	Elect Director Rita S. Lane	Mgmt	Yes	For	For	For
1k	Elect Director Robert B. Millard	Mgmt	Yes	For	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director William H. Swanson	Mgmt	Yes	For	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

Lincoln Electric Holdings, Inc.

Meeting Date: 04/19/2024

Country: USA

Ticker: LECO

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 533900106

Primary CUSIP: 533900106

Primary ISIN: US5339001068

Primary SEDOL: 2516851

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	Yes	For	For	For
1.3	Elect Director Bonnie J. Fetch	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick P. Goris	Mgmt	Yes	For	For	For
1.5	Elect Director Steven B. Hedlund	Mgmt	Yes	For	For	For
1.6	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1.7	Elect Director Marc A. Howze	Mgmt	Yes	For	For	For
1.8	Elect Director Kathryn Jo Lincoln	Mgmt	Yes	For	For	For
1.9	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	For
1.10	Elect Director Phillip J. Mason	Mgmt	Yes	For	For	For
1.11	Elect Director Ben P. Patel	Mgmt	Yes	For	For	For
1.12	Elect Director Kellye L. Walker	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Bonnie J. Fetch	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick P. Goris	Mgmt	Yes	For	For	For
1.5	Elect Director Steven B. Hedlund	Mgmt	Yes	For	For	For
1.6	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1.7	Elect Director Marc A. Howze	Mgmt	Yes	For	For	For

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kathryn Jo Lincoln	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Phillip J. Mason	Mgmt	Yes	For	For	For
1.11	Elect Director Ben P. Patel	Mgmt	Yes	For	For	For
1.12	Elect Director Kellye L. Walker	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/19/2024	Country: USA	Ticker: PK
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 700517105	Primary CUSIP: 700517105	Primary ISIN: US7005171050
		Primary SEDOL: BYVMV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	Against
1B	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	Yes	For	For	For
1E	Elect Director Christie B. Kelly	Mgmt	Yes	For	For	For
1G	Elect Director Terri D. McClements	Mgmt	Yes	For	For	For
1H	Elect Director Thomas A. Natelli	Mgmt	Yes	For	For	For
1I	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1J	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Park Hotels & Resorts Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	Yes	For	For	For
1E	Elect Director Christie B. Kelly	Mgmt	Yes	For	For	For
1G	Elect Director Terri D. McClements	Mgmt	Yes	For	For	For
1H	Elect Director Thomas A. Natelli	Mgmt	Yes	For	For	For
1I	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1J	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Portland General Electric Company

Meeting Date: 04/19/2024

Country: USA

Ticker: POR

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 736508847

Primary CUSIP: 736508847

Primary ISIN: US7365088472

Primary SEDOL: B125XQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	Yes	For	For	For
1b	Elect Director Marie Oh Huber	Mgmt	Yes	For	For	For
1c	Elect Director Kathryn Jackson	Mgmt	Yes	For	For	For

Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael Lewis	Mgmt	Yes	For	For	For
1e	Elect Director Michael Millegan	Mgmt	Yes	For	For	For
1f	Elect Director John O'Leary	Mgmt	Yes	For	For	For
1g	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	For
1h	Elect Director Maria Pope	Mgmt	Yes	For	For	For
1i	Elect Director James Torgerson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	Yes	For	For	For
1b	Elect Director Marie Oh Huber	Mgmt	Yes	For	For	For
1c	Elect Director Kathryn Jackson	Mgmt	Yes	For	For	For
1d	Elect Director Michael Lewis	Mgmt	Yes	For	For	For
1e	Elect Director Michael Millegan	Mgmt	Yes	For	For	For
1f	Elect Director John O'Leary	Mgmt	Yes	For	For	For
1g	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	For
1h	Elect Director Maria Pope	Mgmt	Yes	For	For	For
1i	Elect Director James Torgerson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 04/19/2024

Country: USA

Ticker: WH

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 98311A105

Primary CUSIP: 98311A105

Primary ISIN: US98311A1051

Primary SEDOL: BF108P4

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Geoffrey A. Ballotti	Mgmt	Yes	For	For	For
1b	Elect Director Myra J. Biblowit	Mgmt	Yes	For	Refer	For
1c	Elect Director James E. Buckman	Mgmt	Yes	For	For	For
1d	Elect Director Bruce B. Churchill	Mgmt	Yes	For	For	For
1e	Elect Director Mukul V. Deoras	Mgmt	Yes	For	For	For
1f	Elect Director Stephen P. Holmes	Mgmt	Yes	For	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	Yes	For	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Broadcom Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: AVGO

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 11135F101

Primary CUSIP: 11135F101

Primary ISIN: US11135F1012

Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	For
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	For
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	For
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	For
1i	Elect Director Harry L. You	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	For
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	For
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	Yes	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	For
1i	Elect Director Harry L. You	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For

Crane Company

Meeting Date: 04/22/2024	Country: USA	Ticker: CR
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 224408104	Primary CUSIP: 224408104	Primary ISIN: US2244081046
		Primary SEDOL: BNYD4F8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	Yes	For	For	For
1.2	Elect Director Sanjay Kapoor	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	Yes	For	Refer	For
1.4	Elect Director Ellen McClain	Mgmt	Yes	For	For	For
1.5	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Max H. Mitchell	Mgmt	Yes	For	For	Against

Crane Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	For
1.8	Elect Director John S. Stroup	Mgmt	Yes	For	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	Yes	For	For	For
1.2	Elect Director Sanjay Kapoor	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	Yes	For	Refer	For
1.4	Elect Director Ellen McClain	Mgmt	Yes	For	For	For
1.5	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Max H. Mitchell	Mgmt	Yes	For	For	For
1.7	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	For
1.8	Elect Director John S. Stroup	Mgmt	Yes	For	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Hanesbrands Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: HBI

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 410345102

Primary CUSIP: 410345102

Primary ISIN: US4103451021

Primary SEDOL: B1BJSL9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen B. Bratspies	Mgmt	Yes	For	For	For
1b	Elect Director Geralyn R. Breig	Mgmt	Yes	For	Refer	For
1c	Elect Director Colin Browne	Mgmt	Yes	For	For	For
1d	Elect Director Natasha C. Chand	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. Irvin	Mgmt	Yes	For	For	For
1f	Elect Director James C. Johnson	Mgmt	Yes	For	For	Against
1g	Elect Director John G. Mehas	Mgmt	Yes	For	For	For
1h	Elect Director Franck J. Moison	Mgmt	Yes	For	For	For
1i	Elect Director Robert F. Moran	Mgmt	Yes	For	For	For
1j	Elect Director William S. Simon	Mgmt	Yes	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen B. Bratspies	Mgmt	Yes	For	For	For
1b	Elect Director Geralyn R. Breig	Mgmt	Yes	For	Refer	For
1c	Elect Director Colin Browne	Mgmt	Yes	For	For	For
1d	Elect Director Natasha C. Chand	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. Irvin	Mgmt	Yes	For	For	For
1f	Elect Director James C. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director John G. Mehas	Mgmt	Yes	For	For	For
1h	Elect Director Franck J. Moison	Mgmt	Yes	For	For	For
1i	Elect Director Robert F. Moran	Mgmt	Yes	For	For	For
1j	Elect Director William S. Simon	Mgmt	Yes	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

HP Inc.

Meeting Date: 04/22/2024	Country: USA	Ticker: HPQ
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 40434L105	Primary CUSIP: 40434L105	Primary ISIN: US40434L1052
		Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	For
1c	Elect Director Chip Bergh	Mgmt	Yes	For	For	For
1d	Elect Director Bruce Broussard	Mgmt	Yes	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	For
1i	Elect Director Enrique Lores	Mgmt	Yes	For	For	For
1j	Elect Director David Meline	Mgmt	Yes	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	For
1c	Elect Director Chip Bergh	Mgmt	Yes	For	For	For
1d	Elect Director Bruce Broussard	Mgmt	Yes	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	For
1i	Elect Director Enrique Lores	Mgmt	Yes	For	For	For
1j	Elect Director David Meline	Mgmt	Yes	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

LCNB Corp.

Meeting Date: 04/22/2024 **Country:** USA **Ticker:** LCNB
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 50181P100 **Primary CUSIP:** 50181P100 **Primary ISIN:** US50181P1003 **Primary SEDOL:** 2283917

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Spencer S. Cropper	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Eric J. Meilstrup	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen P. Wilson	Mgmt	Yes	For	For	For
1.4	Elect Director Robert A. Bedinghaus	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Spencer S. Cropper	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Eric J. Meilstrup	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Stephen P. Wilson	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Robert A. Bedinghaus	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For

Park National Corporation

Meeting Date: 04/22/2024 **Country:** USA **Ticker:** PRK
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 700658107 **Primary CUSIP:** 700658107 **Primary ISIN:** US7006581075 **Primary SEDOL:** 2673251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. William Englefield, IV	Mgmt	Yes	For	Against	Against
1b	Elect Director Jason N. Judd	Mgmt	Yes	For	For	For
1c	Elect Director David L. Trautman	Mgmt	Yes	For	For	Against
1d	Elect Director Leon Zazworsky	Mgmt	Yes	For	Refer	Against
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Park National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. William Englefield, IV	Mgmt	Yes	For	Against	For
1b	Elect Director Jason N. Judd	Mgmt	Yes	For	For	For
1c	Elect Director David L. Trautman	Mgmt	Yes	For	For	For
1d	Elect Director Leon Zazworsky	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Seaboard Corporation

Meeting Date: 04/22/2024

Country: USA

Ticker: SEB

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 811543107

Primary CUSIP: 811543107

Primary ISIN: US8115431079

Primary SEDOL: 2786687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen S. Bresky	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David A. Adamsen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Douglas W. Baena	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Paul M. Squires	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Frances B. Shifman	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Alexander & Baldwin, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: ALEX

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 014491104

Primary CUSIP: 014491104

Primary ISIN: US0144911049

Primary SEDOL: B827VB2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelee M. T. Kimura	Mgmt	Yes	For	For	For
1.2	Elect Director Diana M. Laing	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Leong	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. Lewis, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Lance K. Parker	Mgmt	Yes	For	For	Against
1.6	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	Against	Against
1.7	Elect Director Eric K. Yeaman	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelee M. T. Kimura	Mgmt	Yes	For	For	For
1.2	Elect Director Diana M. Laing	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Leong	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. Lewis, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Lance K. Parker	Mgmt	Yes	For	For	For
1.6	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	Against	For
1.7	Elect Director Eric K. Yeaman	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: AEP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 025537101

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	Yes	For	For	For
1.2	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	Yes	For	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	Against
1.5	Elect Director Donna A. James	Mgmt	Yes	For	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	Against
1.7	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For
1.9	Elect Director Daryl Roberts	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	Yes	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	Against
1.12	Elect Director Lewis Von Thaer	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	Yes	For	For	For
1.2	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	Yes	For	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	For
1.5	Elect Director Donna A. James	Mgmt	Yes	For	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For
1.9	Elect Director Daryl Roberts	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	Yes	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Bakkt Holdings, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: BKKT
Record Date: 03/21/2024	Meeting Type: Special	
Primary Security ID: 05759B107	Primary CUSIP: 05759B107	Primary ISIN: US05759B1070
		Primary SEDOL: BMQ7FW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	Against
2	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	For
2	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: BIO
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 090572207	Primary CUSIP: 090572207	Primary ISIN: US0905722072
		Primary SEDOL: 2098508

Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	Yes	For	Refer	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	Yes	For	Refer	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Black Hills Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: BKH

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 092113109

Primary CUSIP: 092113109

Primary ISIN: US0921131092

Primary SEDOL: 2101741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linden R. Evans	Mgmt	Yes	For	For	For
1.2	Elect Director Barry M. Granger	Mgmt	Yes	For	For	For
1.3	Elect Director Tony A. Jensen	Mgmt	Yes	For	For	For
1.4	Elect Director Steven R. Mills	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Black Hills Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linden R. Evans	Mgmt	Yes	For	For	For
1.2	Elect Director Barry M. Granger	Mgmt	Yes	For	For	For
1.3	Elect Director Tony A. Jensen	Mgmt	Yes	For	For	For
1.4	Elect Director Steven R. Mills	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bloomin' Brands, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: BLMN

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 094235108

Primary CUSIP: 094235108

Primary ISIN: US0942351083

Primary SEDOL: B847RJO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Deno	Mgmt	Yes	For	For	For
1.2	Elect Director David George	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	For
1.4	Elect Director Julie Kunkel	Mgmt	Yes	For	For	For
1.5	Elect Director Rohit Lal	Mgmt	Yes	For	For	For
1.6	Elect Director Tara Walpert Levy	Mgmt	Yes	For	For	For
1.7	Elect Director John J. Mahoney	Mgmt	Yes	For	For	Against
1.8	Elect Director Melanie Marein-Efron	Mgmt	Yes	For	For	For
1.9	Elect Director R. Michael Mohan	Mgmt	Yes	For	Against	Against
1.10	Elect Director Jonathan Sagal	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	For

Bloomin' Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Deno	Mgmt	Yes	For	For	For
1.2	Elect Director David George	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	For
1.4	Elect Director Julie Kunkel	Mgmt	Yes	For	For	For
1.5	Elect Director Rohit Lal	Mgmt	Yes	For	For	For
1.6	Elect Director Tara Walpert Levy	Mgmt	Yes	For	For	For
1.7	Elect Director John J. Mahoney	Mgmt	Yes	For	For	For
1.8	Elect Director Melanie Marein-Efron	Mgmt	Yes	For	For	For
1.9	Elect Director R. Michael Mohan	Mgmt	Yes	For	Against	Against
1.10	Elect Director Jonathan Sagal	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

Bridgewater Bancshares, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: BWB

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 108621103

Primary CUSIP: 108621103

Primary ISIN: US1086211034

Primary SEDOL: BFMZC67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry Baack	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Brezonik	Mgmt	Yes	For	Refer	For
1.3	Elect Director Mohammed Lawal	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey D. Shellberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Bridgewater Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry Baack	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lisa Brezonik	Mgmt	Yes	For	Refer	For
1.3	Elect Director Mohammed Lawal	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey D. Shellberg	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Capital City Bank Group, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: CCBG

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 139674105

Primary CUSIP: 139674105

Primary ISIN: US1396741050

Primary SEDOL: 2186759

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Antoine	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas A. Barron	Mgmt	Yes	For	For	For
1.3	Elect Director William F. Butler	Mgmt	Yes	For	For	For
1.4	Elect Director Stanley W. Connally, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Marshall M. Criser, III	Mgmt	Yes	For	For	For
1.6	Elect Director Kimberly A. Crowell	Mgmt	Yes	For	For	For
1.7	Elect Director Bonnie J. Davenport	Mgmt	Yes	For	For	For
1.8	Elect Director William Eric Grant	Mgmt	Yes	For	For	For
1.9	Elect Director Laura L. Johnson	Mgmt	Yes	For	Refer	For
1.10	Elect Director John G. Sample, Jr.	Mgmt	Yes	For	For	For

Capital City Bank Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	For
1.12	Elect Director Ashbel C. Williams	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Antoine	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas A. Barron	Mgmt	Yes	For	For	For
1.3	Elect Director William F. Butler	Mgmt	Yes	For	For	For
1.4	Elect Director Stanley W. Connally, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Marshall M. Criser, III	Mgmt	Yes	For	For	For
1.6	Elect Director Kimberly A. Crowell	Mgmt	Yes	For	For	For
1.7	Elect Director Bonnie J. Davenport	Mgmt	Yes	For	For	For
1.8	Elect Director William Eric Grant	Mgmt	Yes	For	For	For
1.9	Elect Director Laura L. Johnson	Mgmt	Yes	For	Refer	For
1.10	Elect Director John G. Sample, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Ashbel C. Williams	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Charter Communications, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: CHTR
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 16119P108	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084
		Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	For	Against
1b	Elect Director W. Lance Conn	Mgmt	Yes	For	Refer	Against

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kim C. Goodman	Mgmt	Yes	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	Refer	Against
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For	Against
1g	Elect Director James E. Meyer	Mgmt	Yes	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	For	Against
1i	Elect Director Balan Nair	Mgmt	Yes	For	For	Against
1j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	For	Against
1l	Elect Director Carolyn J. Slaski	Mgmt	Yes	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
6	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	For	For
1b	Elect Director W. Lance Conn	Mgmt	Yes	For	Refer	For
1c	Elect Director Kim C. Goodman	Mgmt	Yes	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	For	For
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	Refer	Against
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For	For
1g	Elect Director James E. Meyer	Mgmt	Yes	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	For	For
1i	Elect Director Balan Nair	Mgmt	Yes	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	For	For
1l	Elect Director Carolyn J. Slaski	Mgmt	Yes	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
6	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Churchill Downs Incorporated

Meeting Date: 04/23/2024

Country: USA

Ticker: CHDN

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 171484108

Primary CUSIP: 171484108

Primary ISIN: US1714841087

Primary SEDOL: 2194105

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Carstanjen	Mgmt	Yes	For	For	For
1.2	Elect Director Karole F. Lloyd	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Paul C. Varga	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Carstanjen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Karole F. Lloyd	Mgmt	Yes	For	Refer	For
1.3	Elect Director Paul C. Varga	Mgmt	Yes	For	For	For

Churchill Downs Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Comerica Incorporated

Meeting Date: 04/23/2024

Country: USA

Ticker: CMA

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 200340107

Primary CUSIP: 200340107

Primary ISIN: US2003401070

Primary SEDOL: 2212870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy Avila	Mgmt	Yes	For	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	Against
1.4	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	Against
1.5	Elect Director M. Alan Gardner	Mgmt	Yes	For	For	For
1.6	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	Yes	For	For	Against
1.8	Elect Director Jennifer H. Sampson	Mgmt	Yes	For	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	Yes	For	For	Against
1.11	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	Against
1.12	Elect Director Michael G. Van De Ven	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	Mgmt	Yes	For	For	For

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nancy Avila	Mgmt	Yes	For	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	For
1.5	Elect Director M. Alan Gardner	Mgmt	Yes	For	For	For
1.6	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer H. Sampson	Mgmt	Yes	For	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	Yes	For	For	For
1.11	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	For
1.12	Elect Director Michael G. Van De Ven	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Community Trust Bancorp, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: CTBI
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 204149108	Primary CUSIP: 204149108	Primary ISIN: US2041491083
		Primary SEDOL: 2706470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Baird	Mgmt	Yes	For	For	For
1.2	Elect Director Franklin H. Farris, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Mark A. Gooch	Mgmt	Yes	For	For	For
1.4	Elect Director Eugenia Crittenden "Crit" Luallen	Mgmt	Yes	For	For	For
1.5	Elect Director Ina Michelle Matthews	Mgmt	Yes	For	For	For
1.6	Elect Director James E. McGhee, II	Mgmt	Yes	For	Refer	For
1.7	Elect Director Franky Minnifield	Mgmt	Yes	For	For	For

Community Trust Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jefferson F. Sandlin	Mgmt	Yes	For	For	For
1.9	Elect Director Anthony W. St. Charles	Mgmt	Yes	For	For	For
1.10	Elect Director Chad C. Street	Mgmt	Yes	For	For	For
1.11	Elect Director Lillian (Kay) Webb	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Baird	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Franklin H. Farris, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Mark A. Gooch	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Eugenia Crittenden "Crit" Luallen	Mgmt	Yes	For	For	For
1.5	Elect Director Ina Michelle Matthews	Mgmt	Yes	For	For	For
1.6	Elect Director James E. McGhee, II	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Franky Minnifield	Mgmt	Yes	For	For	For
1.8	Elect Director Jefferson F. Sandlin	Mgmt	Yes	For	For	For
1.9	Elect Director Anthony W. St. Charles	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Chad C. Street	Mgmt	Yes	For	For	For
1.11	Elect Director Lillian (Kay) Webb	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Cousins Properties Incorporated

Meeting Date: 04/23/2024

Country: USA

Ticker: CUZ

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 222795502

Primary CUSIP: 222795502

Primary ISIN: US2227955026

Primary SEDOL: BJPOMF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	Yes	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	Yes	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	Yes	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	Yes	For	For	Against
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	Yes	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	Yes	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	Yes	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	Yes	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	Yes	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	Yes	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	Yes	For	For	For

Cousins Properties Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For

Douglas Dynamics, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: PLOW
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25960R105	Primary CUSIP: 25960R105	Primary ISIN: US25960R1059
		Primary SEDOL: B3N5WD9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth W. Krueger	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lisa R. Bacus	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth W. Krueger	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lisa R. Bacus	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Equitrans Midstream Corporation

Meeting Date: 04/23/2024	Country: USA	Ticker: ETRN
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: 294600101	Primary CUSIP: 294600101	Primary ISIN: US2946001011
		Primary SEDOL: BFMWBV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For
1b	Elect Director Sarah M. Barpoulis	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth M. Burke	Mgmt	Yes	For	For	For
1d	Elect Director Diana M. Charletta	Mgmt	Yes	For	For	For
1e	Elect Director Thomas F. Karam	Mgmt	Yes	For	For	Against
1f	Elect Director D. Mark Leland	Mgmt	Yes	For	For	For
1g	Elect Director Norman J. Szydlowski	Mgmt	Yes	For	For	For
1h	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For
1b	Elect Director Sarah M. Barpoulis	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth M. Burke	Mgmt	Yes	For	For	For
1d	Elect Director Diana M. Charletta	Mgmt	Yes	For	For	For
1e	Elect Director Thomas F. Karam	Mgmt	Yes	For	For	For
1f	Elect Director D. Mark Leland	Mgmt	Yes	For	For	For
1g	Elect Director Norman J. Szydlowski	Mgmt	Yes	For	For	For
1h	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Equitrans Midstream Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Equity Bancshares, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: EQBK
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 29460X109	Primary CUSIP: 29460X109	Primary ISIN: US29460X1090
		Primary SEDOL: BYZG9Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin E. Cook	Mgmt	Yes	For	For	Against
1.2	Elect Director Brad S. Elliott	Mgmt	Yes	For	For	Against
1.3	Elect Director Junetta M. Everett	Mgmt	Yes	For	Against	Against
1.4	Elect Director Gregory H. Kossover	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin E. Cook	Mgmt	Yes	For	For	Against
1.2	Elect Director Brad S. Elliott	Mgmt	Yes	For	For	Against
1.3	Elect Director Junetta M. Everett	Mgmt	Yes	For	Against	Against
1.4	Elect Director Gregory H. Kossover	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Federal Signal Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: FSS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 313855108

Primary CUSIP: 313855108

Primary ISIN: US3138551086

Primary SEDOL: 2333986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	Mgmt	Yes	For	For	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	Yes	For	For	For
1.3	Elect Director Dennis J. Martin	Mgmt	Yes	For	For	For
1.4	Elect Director Bill Owens	Mgmt	Yes	For	For	For
1.5	Elect Director Shashank Patel	Mgmt	Yes	For	For	For
1.6	Elect Director Brenda L. Reichelderfer	Mgmt	Yes	For	For	For
1.7	Elect Director Jennifer L. Sherman	Mgmt	Yes	For	For	For
1.8	Elect Director John L. Workman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	Mgmt	Yes	For	For	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	Yes	For	For	For
1.3	Elect Director Dennis J. Martin	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Bill Owens	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Shashank Patel	Mgmt	Yes	For	For	For
1.6	Elect Director Brenda L. Reichelderfer	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Jennifer L. Sherman	Mgmt	Yes	For	For	Withhold
1.8	Elect Director John L. Workman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

First Commonwealth Financial Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: FCF

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 319829107

Primary CUSIP: 319829107

Primary ISIN: US3198291078

Primary SEDOL: 2351546

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Ray T. Charley	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Gary R. Claus	Mgmt	Yes	For	For	For
1.4	Elect Director David S. Dahlmann	Mgmt	Yes	For	For	For
1.5	Elect Director Johnston A. Glass	Mgmt	Yes	For	For	For
1.6	Elect Director Jon L. Gorney	Mgmt	Yes	For	For	For
1.7	Elect Director Jane Grebenc	Mgmt	Yes	For	For	For
1.8	Elect Director David W. Greenfield	Mgmt	Yes	For	Refer	For
1.9	Elect Director Patricia A. Husic	Mgmt	Yes	For	For	For
1.10	Elect Director Bart E. Johnson	Mgmt	Yes	For	For	For
1.11	Elect Director Luke A. Latimer	Mgmt	Yes	For	For	For
1.12	Elect Director Aradhna M. Oliphant	Mgmt	Yes	For	For	For
1.13	Elect Director T. Michael Price	Mgmt	Yes	For	For	For
1.14	Elect Director Robert J. Ventura	Mgmt	Yes	For	Withhold	For
1.15	Elect Director Stephen A. Wolfe	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ray T. Charley	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Gary R. Claus	Mgmt	Yes	For	For	Withhold
1.4	Elect Director David S. Dahlmann	Mgmt	Yes	For	For	Withhold

First Commonwealth Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Johnston A. Glass	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Jon L. Gorney	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Jane Grebenc	Mgmt	Yes	For	For	Withhold
1.8	Elect Director David W. Greenfield	Mgmt	Yes	For	Refer	Withhold
1.9	Elect Director Patricia A. Husic	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Bart E. Johnson	Mgmt	Yes	For	For	For
1.11	Elect Director Luke A. Latimer	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Aradhna M. Oliphant	Mgmt	Yes	For	For	For
1.13	Elect Director T. Michael Price	Mgmt	Yes	For	For	Withhold
1.14	Elect Director Robert J. Ventura	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Stephen A. Wolfe	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

First Community Bankshares, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: FCBC
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 31983A103	Primary CUSIP: 31983A103	Primary ISIN: US31983A1034
		Primary SEDOL: 2648710

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. William Davis	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Harriet B. Price	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director William P. Stafford, II	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe, LLP as Auditors	Mgmt	Yes	For	For	For

First Community Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. William Davis	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Harriet B. Price	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director William P. Stafford, II	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe, LLP as Auditors	Mgmt	Yes	For	For	For

First Financial Bankshares, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: FFIN

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 32020R109

Primary CUSIP: 32020R109

Primary ISIN: US32020R1095

Primary SEDOL: 2266026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director April K. Anthony	Mgmt	Yes	For	For	For
1.2	Elect Director Vianei Lopez Braun	Mgmt	Yes	For	For	For
1.3	Elect Director David L. Copeland	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Mike B. Denny	Mgmt	Yes	For	For	For
1.5	Elect Director F. Scott Dueser	Mgmt	Yes	For	For	For
1.6	Elect Director Murray H. Edwards	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Eli Jones	Mgmt	Yes	For	For	For
1.8	Elect Director I. Tim Lancaster	Mgmt	Yes	For	For	For
1.9	Elect Director Kade L. Matthews	Mgmt	Yes	For	Withhold	For
1.10	Elect Director Robert C. Nickles, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Johnny E. Trotter	Mgmt	Yes	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

First Financial Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director April K. Anthony	Mgmt	Yes	For	For	For
1.2	Elect Director Vianei Lopez Braun	Mgmt	Yes	For	For	For
1.3	Elect Director David L. Copeland	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Mike B. Denny	Mgmt	Yes	For	For	For
1.5	Elect Director F. Scott Dueser	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Murray H. Edwards	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Eli Jones	Mgmt	Yes	For	For	For
1.8	Elect Director I. Tim Lancaster	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Kade L. Matthews	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Robert C. Nickles, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Johnny E. Trotter	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

First Horizon Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: FHN

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 320517105

Primary CUSIP: 320517105

Primary ISIN: US3205171057

Primary SEDOL: 2341484

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Velia M. Carboni	Mgmt	Yes	For	For	For
1.3	Elect Director John C. Compton	Mgmt	Yes	For	For	Against
1.4	Elect Director Wendy P. Davidson	Mgmt	Yes	For	For	For
1.5	Elect Director John W. Dietrich	Mgmt	Yes	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	Against
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	Yes	For	For	For

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Rick E. Maples	Mgmt	Yes	For	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	Yes	For	For	Against
1.10	Elect Director Colin V. Reed	Mgmt	Yes	For	For	Against
1.11	Elect Director Cecelia D. Stewart	Mgmt	Yes	For	For	For
1.12	Elect Director Rosa Sugranes	Mgmt	Yes	For	For	For
1.13	Elect Director R. Eugene Taylor	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Velia M. Carboni	Mgmt	Yes	For	For	For
1.3	Elect Director John C. Compton	Mgmt	Yes	For	For	For
1.4	Elect Director Wendy P. Davidson	Mgmt	Yes	For	For	For
1.5	Elect Director John W. Dietrich	Mgmt	Yes	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	Yes	For	For	For
1.8	Elect Director Rick E. Maples	Mgmt	Yes	For	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	Yes	For	For	For
1.10	Elect Director Colin V. Reed	Mgmt	Yes	For	For	For
1.11	Elect Director Cecelia D. Stewart	Mgmt	Yes	For	For	For
1.12	Elect Director Rosa Sugranes	Mgmt	Yes	For	For	For
1.13	Elect Director R. Eugene Taylor	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Independent Bank Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: IBCP

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 453838609

Primary CUSIP: 453838609

Primary ISIN: US4538386099

Primary SEDOL: 2492133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina L. Keller	Mgmt	Yes	For	For	For
1b	Elect Director Ronia F. Kruse	Mgmt	Yes	For	For	For
1c	Elect Director Michael M. Magee, Jr.	Mgmt	Yes	For	Against	Against
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina L. Keller	Mgmt	Yes	For	For	For
1b	Elect Director Ronia F. Kruse	Mgmt	Yes	For	For	For
1c	Elect Director Michael M. Magee, Jr.	Mgmt	Yes	For	Against	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ingevity Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: NGVT

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 45688C107

Primary CUSIP: 45688C107

Primary ISIN: US45688C1071

Primary SEDOL: BD4LHG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	Yes	For	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	Yes	For	For	For
1c	Elect Director John C. Fortson	Mgmt	Yes	For	For	For
1d	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	For

Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Bruce D. Hoechner	Mgmt	Yes	For	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	Yes	For	For	For
1g	Elect Director Karen G. Narwold	Mgmt	Yes	For	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	Yes	For	For	For
1i	Elect Director Benjamin G. (Shon) Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	Yes	For	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	Yes	For	For	For
1c	Elect Director John C. Fortson	Mgmt	Yes	For	For	For
1d	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	For
1e	Elect Director Bruce D. Hoechner	Mgmt	Yes	For	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	Yes	For	For	For
1g	Elect Director Karen G. Narwold	Mgmt	Yes	For	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	Yes	For	For	For
1i	Elect Director Benjamin G. (Shon) Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Meeting Date: 04/23/2024

Country: USA

Ticker: LAD

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 536797103

Primary CUSIP: 536797103

Primary ISIN: US5367971034

Primary SEDOL: 2515030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	Yes	For	For	Against
1b	Elect Director Bryan B. DeBoer	Mgmt	Yes	For	For	For
1c	Elect Director James E. Lentz	Mgmt	Yes	For	For	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	Yes	For	For	For
1e	Elect Director Shauna F. McIntyre	Mgmt	Yes	For	For	For
1f	Elect Director Louis P. Miramontes	Mgmt	Yes	For	For	For
1g	Elect Director David J. Robino	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	Yes	For	For	For
1b	Elect Director Bryan B. DeBoer	Mgmt	Yes	For	For	For
1c	Elect Director James E. Lentz	Mgmt	Yes	For	For	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	Yes	For	For	For
1e	Elect Director Shauna F. McIntyre	Mgmt	Yes	For	For	For
1f	Elect Director Louis P. Miramontes	Mgmt	Yes	For	For	For
1g	Elect Director David J. Robino	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Marine Products Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: MPX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 568427108

Primary CUSIP: 568427108

Primary ISIN: US5684271084

Primary SEDOL: 2737102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Richard A. Hubbell	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John F. Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Richard A. Hubbell	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John F. Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

MSCI Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: MSCI

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	Against
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	For	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	Yes	For	For	For
1d	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	For
1e	Elect Director Robin Matlock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	Yes	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	Yes	For	Refer	Against
1j	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	Yes	For	For	For
1l	Elect Director Paula Volent	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	For	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	Yes	For	For	For
1d	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	For
1e	Elect Director Robin Matlock	Mgmt	Yes	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	Yes	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	Yes	For	Refer	For
1j	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	Yes	For	For	For
1l	Elect Director Paula Volent	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Yes	Against	Against	Against

Norwood Financial Corp.

Meeting Date: 04/23/2024	Country: USA	Ticker: NWFL
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 669549107	Primary CUSIP: 669549107	Primary ISIN: US6695491075
		Primary SEDOL: 2549233

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James O. Donnelly	Mgmt	Yes	For	For	For
1.2	Elect Director Lewis J. Critelli	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Meg L. Hungerford	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James O. Donnelly	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lewis J. Critelli	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Meg L. Hungerford	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	Against

Parke Bancorp, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: PKBK
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 700885106	Primary CUSIP: 700885106	Primary ISIN: US7008851062
		Primary SEDOL: 2095145

Parke Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel J. Dalton	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Arret F. Dobson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Anthony J. Jannetti - Withdrawn Resolution	Mgmt	No			
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: PNFP

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 72346Q104

Primary CUSIP: 72346Q104

Primary ISIN: US72346Q1040

Primary SEDOL: 2675097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	Yes	For	Against	For
1.2	Elect Director Charles E. Brock	Mgmt	Yes	For	For	For
1.3	Elect Director Renda J. Burkhart	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory L. Burns	Mgmt	Yes	For	For	Against
1.5	Elect Director Richard D. Callicutt, II	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph C. Galante	Mgmt	Yes	For	For	For
1.8	Elect Director Glenda Baskin Glover	Mgmt	Yes	For	For	For
1.9	Elect Director David B. Ingram	Mgmt	Yes	For	For	For
1.10	Elect Director Decosta E. Jenkins	Mgmt	Yes	For	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	Yes	For	For	Against
1.12	Elect Director G. Kennedy Thompson	Mgmt	Yes	For	For	For
1.13	Elect Director M. Terry Turner	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	Yes	For	Against	For
1.2	Elect Director Charles E. Brock	Mgmt	Yes	For	For	For
1.3	Elect Director Renda J. Burkhart	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory L. Burns	Mgmt	Yes	For	For	For
1.5	Elect Director Richard D. Callicut, II	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph C. Galante	Mgmt	Yes	For	For	For
1.8	Elect Director Glenda Baskin Glover	Mgmt	Yes	For	For	For
1.9	Elect Director David B. Ingram	Mgmt	Yes	For	For	For
1.10	Elect Director Decosta E. Jenkins	Mgmt	Yes	For	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	Yes	For	For	For
1.12	Elect Director G. Kennedy Thompson	Mgmt	Yes	For	For	For
1.13	Elect Director M. Terry Turner	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Princeton Bancorp, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: BPRN

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 74179A107

Primary CUSIP: 74179A107

Primary ISIN: US74179A1079

Primary SEDOL: BQD00T7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Gillespie	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen Distler	Mgmt	Yes	For	For	For
1.3	Elect Director Ross Wishnick	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Robert N. Ridolfi	Mgmt	Yes	For	For	For
1.5	Elect Director Judith A. Giacin	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen K. Shueh	Mgmt	Yes	For	For	For
1.7	Elect Director Martin Tuchman	Mgmt	Yes	For	For	For
1.8	Elect Director Edward J. Dietzler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	Yes	For	Against	Against
4	Ratify Wolf & Company, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Gillespie	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Stephen Distler	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Ross Wishnick	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Robert N. Ridolfi	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Judith A. Giacin	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Stephen K. Shueh	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Martin Tuchman	Mgmt	Yes	For	For	For
1.8	Elect Director Edward J. Dietzler	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	Yes	For	Against	Against
4	Ratify Wolf & Company, P.C. as Auditors	Mgmt	Yes	For	For	For

ProPetro Holding Corp.

Meeting Date: 04/23/2024

Country: USA

Ticker: PUMP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 74347M108

Primary CUSIP: 74347M108

Primary ISIN: US74347M1080

Primary SEDOL: BYXR9C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	Mgmt	Yes	For	For	For
1.2	Elect Director Phillip A. Gobe	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Spencer D. Armour, III	Mgmt	Yes	For	For	For
1.4	Elect Director Mark S. Berg	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Anthony J. Best	Mgmt	Yes	For	For	For
1.6	Elect Director Michele Vion	Mgmt	Yes	For	For	For
1.7	Elect Director Mary P. Ricciardello	Mgmt	Yes	For	For	For
1.8	Elect Director G. Larry Lawrence	Mgmt	Yes	For	For	For
1.9	Elect Director Jack B. Moore	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Phillip A. Gobe	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Spencer D. Armour, III	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Mark S. Berg	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Anthony J. Best	Mgmt	Yes	For	For	For
1.6	Elect Director Michele Vion	Mgmt	Yes	For	For	For
1.7	Elect Director Mary P. Ricciardello	Mgmt	Yes	For	For	For
1.8	Elect Director G. Larry Lawrence	Mgmt	Yes	For	For	For
1.9	Elect Director Jack B. Moore	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ProPetro Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Regal Rexnord Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: RRX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 758750103

Primary CUSIP: 758750103

Primary ISIN: US7587501039

Primary SEDOL: 2730082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	Yes	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	Yes	For	For	Against
1c	Elect Director Anesa T. Chaibi	Mgmt	Yes	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	Yes	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	Yes	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	Against
1h	Elect Director Rakesh Sachdev	Mgmt	Yes	For	Against	Against
1i	Elect Director Curtis W. Stoelting	Mgmt	Yes	For	For	Against
1j	Elect Director Robin A. Walker-Lee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	Yes	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	Yes	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	Yes	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	Yes	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	Yes	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Rakesh Sachdev	Mgmt	Yes	For	Against	Against
1i	Elect Director Curtis W. Stoelting	Mgmt	Yes	For	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Renasant Corporation

Meeting Date: 04/23/2024	Country: USA	Ticker: RNST
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: 75970E107	Primary CUSIP: 75970E107	Primary ISIN: US75970E1073
		Primary SEDOL: 2670809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Clark, Jr.	Mgmt	Yes	For	Refer	For
1.2	Elect Director Albert J. Dale, III	Mgmt	Yes	For	For	For
1.3	Elect Director Connie L. Engel	Mgmt	Yes	For	For	For
1.4	Elect Director C. Mitchell Waycaster	Mgmt	Yes	For	For	For
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify HORNE LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Clark, Jr.	Mgmt	Yes	For	Refer	For
1.2	Elect Director Albert J. Dale, III	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Connie L. Engel	Mgmt	Yes	For	For	For
1.4	Elect Director C. Mitchell Waycaster	Mgmt	Yes	For	For	Withhold
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Renasant Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify HORNE LLP as Auditors	Mgmt	Yes	For	For	Against

Retail Opportunity Investments Corp.

Meeting Date: 04/23/2024

Country: USA

Ticker: ROIC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 76131N101

Primary CUSIP: 76131N101

Primary ISIN: US76131N1019

Primary SEDOL: B28YD08

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	Yes	For	For	For
1.2	Elect Director Angela K. Ho	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	Yes	For	For	For
1.4	Elect Director Zabrina M. Jenkins	Mgmt	Yes	For	For	For
1.5	Elect Director Lee S. Neibart	Mgmt	Yes	For	For	For
1.6	Elect Director Adrienne B. Pitts	Mgmt	Yes	For	For	For
1.7	Elect Director Laura H. Pomerantz	Mgmt	Yes	For	For	For
1.8	Elect Director Stuart A. Tanz	Mgmt	Yes	For	For	For
1.9	Elect Director Eric S. Zorn	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Angela K. Ho	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Zabrina M. Jenkins	Mgmt	Yes	For	For	For

Retail Opportunity Investments Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Lee S. Neibart	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Adrienne B. Pitts	Mgmt	Yes	For	For	For
1.7	Elect Director Laura H. Pomerantz	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Stuart A. Tanz	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Eric S. Zorn	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Revvity, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: RVTY

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 714046109

Primary CUSIP: 714046109

Primary ISIN: US7140461093

Primary SEDOL: 2305844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	Yes	For	For	Against
1b	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	Yes	For	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	Yes	For	For	For
1e	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	Against
1f	Elect Director Prahlad R. Singh	Mgmt	Yes	For	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	Yes	For	For	For
1h	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	For
1i	Elect Director Frank Witney	Mgmt	Yes	For	For	For
1j	Elect Director Pascale Witz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	Yes	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	Yes	For	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	Yes	For	For	For
1e	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	Yes	For	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	Yes	For	For	For
1h	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	For
1i	Elect Director Frank Witney	Mgmt	Yes	For	For	For
1j	Elect Director Pascale Witz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Rollins, Inc.

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** ROL
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 775711104 **Primary CUSIP:** 775711104 **Primary ISIN:** US7757111049 **Primary SEDOL:** 2747305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director P. Russell Hardin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Dale E. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director Pamela R. Rollins	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 04/23/2024

Country: USA

Ticker: RES

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 749660106

Primary CUSIP: 749660106

Primary ISIN: US7496601060

Primary SEDOL: 2719456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Richard A. Hubbell	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John F. Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Richard A. Hubbell	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John F. Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Simmons First National Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: SFNC

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 828730200

Primary CUSIP: 828730200

Primary ISIN: US8287302009

Primary SEDOL: 2810133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Fourteen	Mgmt	Yes	For	For	For
2.1	Elect Director Marty D. Casteel	Mgmt	Yes	For	For	Against
2.2	Elect Director William E. Clark, II	Mgmt	Yes	For	For	Against
2.3	Elect Director Steven A. Cosse	Mgmt	Yes	For	For	Against
2.4	Elect Director Mark C. Doramus	Mgmt	Yes	For	For	Against
2.5	Elect Director Edward Drilling	Mgmt	Yes	For	For	Against

Simmons First National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Eugene Hunt	Mgmt	Yes	For	For	Against
2.7	Elect Director Jerry Hunter	Mgmt	Yes	For	For	For
2.8	Elect Director Susan Lanigan	Mgmt	Yes	For	Against	For
2.9	Elect Director George A. Makris, Jr.	Mgmt	Yes	For	For	Against
2.10	Elect Director Tom Purvis	Mgmt	Yes	For	For	For
2.11	Elect Director Robert L. Shoptaw	Mgmt	Yes	For	For	Against
2.12	Elect Director Julie Stackhouse	Mgmt	Yes	For	For	For
2.13	Elect Director Russell W. Teubner	Mgmt	Yes	For	For	For
2.14	Elect Director Mindy West	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Fourteen	Mgmt	Yes	For	For	For
2.1	Elect Director Marty D. Casteel	Mgmt	Yes	For	For	For
2.2	Elect Director William E. Clark, II	Mgmt	Yes	For	For	For
2.3	Elect Director Steven A. Cosse	Mgmt	Yes	For	For	For
2.4	Elect Director Mark C. Doramus	Mgmt	Yes	For	For	For
2.5	Elect Director Edward Drilling	Mgmt	Yes	For	For	For
2.6	Elect Director Eugene Hunt	Mgmt	Yes	For	For	For
2.7	Elect Director Jerry Hunter	Mgmt	Yes	For	For	For
2.8	Elect Director Susan Lanigan	Mgmt	Yes	For	Against	For
2.9	Elect Director George A. Makris, Jr.	Mgmt	Yes	For	For	For
2.10	Elect Director Tom Purvis	Mgmt	Yes	For	For	For
2.11	Elect Director Robert L. Shoptaw	Mgmt	Yes	For	For	For
2.12	Elect Director Julie Stackhouse	Mgmt	Yes	For	For	For
2.13	Elect Director Russell W. Teubner	Mgmt	Yes	For	For	For

Simmons First National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.14	Elect Director Mindy West	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

StoneCo Ltd.

Meeting Date: 04/23/2024	Country: Cayman Islands	Ticker: STNE
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: G85158106	Primary CUSIP: G85158106	Primary ISIN: KYG851581069
		Primary SEDOL: BGKG6M3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Director Luciana Ibiapina Lira Aguiar	Mgmt	Yes	For	For	Against
3	Elect Director Diego Fresco Gutierrez	Mgmt	Yes	For	For	Against
4	Elect Director Mauricio Luis Luchetti	Mgmt	Yes	For	Against	Against
5	Elect Director Thiago dos Santos Piau	Mgmt	Yes	For	For	Against
6	Elect Director Silvio Jose Morais	Mgmt	Yes	For	For	Against
7	Elect Director Gilberto Caldart	Mgmt	Yes	For	For	For
8	Elect Director Jose Alexandre Scheinkman	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Director Luciana Ibiapina Lira Aguiar	Mgmt	Yes	For	For	For
3	Elect Director Diego Fresco Gutierrez	Mgmt	Yes	For	For	For
4	Elect Director Mauricio Luis Luchetti	Mgmt	Yes	For	Against	Against

StoneCo Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Director Thiago dos Santos Piau	Mgmt	Yes	For	For	For
6	Elect Director Silvio Jose Morais	Mgmt	Yes	For	For	For
7	Elect Director Gilberto Caldart	Mgmt	Yes	For	For	For
8	Elect Director Jose Alexandre Scheinkman	Mgmt	Yes	For	For	For

Triumph Financial, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: TFIN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 89679E300

Primary CUSIP: 89679E300

Primary ISIN: US89679E3009

Primary SEDOL: BS7T2S7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	Yes	For	For	Against
1.2	Elect Director Aaron P. Graft	Mgmt	Yes	For	For	Against
1.3	Elect Director Charles A. Anderson	Mgmt	Yes	For	For	Against
1.4	Elect Director Harrison B. Barnes	Mgmt	Yes	For	For	For
1.5	Elect Director Debra A. Bradford	Mgmt	Yes	For	For	For
1.6	Elect Director Richard L. Davis	Mgmt	Yes	For	For	Against
1.7	Elect Director Davis Deadman	Mgmt	Yes	For	For	Against
1.8	Elect Director Laura K. Easley	Mgmt	Yes	For	For	For
1.9	Elect Director Maribess L. Miller	Mgmt	Yes	For	Refer	For
1.10	Elect Director Michael P. Rafferty	Mgmt	Yes	For	For	For
1.11	Elect Director C. Todd Sparks	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	Yes	For	For	For

Triumph Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Aaron P. Graft	Mgmt	Yes	For	For	For
1.3	Elect Director Charles A. Anderson	Mgmt	Yes	For	For	For
1.4	Elect Director Harrison B. Barnes	Mgmt	Yes	For	For	For
1.5	Elect Director Debra A. Bradford	Mgmt	Yes	For	For	For
1.6	Elect Director Richard L. Davis	Mgmt	Yes	For	For	For
1.7	Elect Director Davis Deadman	Mgmt	Yes	For	For	For
1.8	Elect Director Laura K. Easley	Mgmt	Yes	For	For	For
1.9	Elect Director Maribess L. Miller	Mgmt	Yes	For	Refer	For
1.10	Elect Director Michael P. Rafferty	Mgmt	Yes	For	For	For
1.11	Elect Director C. Todd Sparks	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Truist Financial Corporation

Meeting Date: 04/23/2024	Country: USA	Ticker: TFC
Record Date: 02/15/2024	Meeting Type: Annual	
Primary Security ID: 89832Q109	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094
		Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	Against
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	Against
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	For
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1g	Elect Director Donna S. Morea	Mgmt	Yes	For	For	For
1h	Elect Director Charles A. Patton	Mgmt	Yes	For	For	Against
1i	Elect Director William H. Rogers, Jr	Mgmt	Yes	For	For	Against

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	Against
1k	Elect Director Laurence Stein	Mgmt	Yes	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	For
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1g	Elect Director Donna S. Morea	Mgmt	Yes	For	For	For
1h	Elect Director Charles A. Patton	Mgmt	Yes	For	For	For
1i	Elect Director William H. Rogers, Jr	Mgmt	Yes	For	For	For
1j	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1k	Elect Director Laurence Stein	Mgmt	Yes	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Trustmark Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: TRMK

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 898402102

Primary CUSIP: 898402102

Primary ISIN: US8984021027

Primary SEDOL: 2340210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	Mgmt	Yes	For	For	Against
1b	Elect Director William A. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Augustus L. Collins	Mgmt	Yes	For	For	For
1d	Elect Director Tracy T. Conerly	Mgmt	Yes	For	For	For
1e	Elect Director Duane A. Dewey	Mgmt	Yes	For	For	Against
1f	Elect Director Marcelo Eduardo	Mgmt	Yes	For	For	For
1g	Elect Director J. Clay Hays, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Gerard R. Host	Mgmt	Yes	For	For	Against
1i	Elect Director Harris V. Morrissette	Mgmt	Yes	For	For	For
1j	Elect Director Richard H. Puckett	Mgmt	Yes	For	Refer	Against
1k	Elect Director William G. Yates, III	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Trustmark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	Mgmt	Yes	For	For	For
1b	Elect Director William A. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Augustus L. Collins	Mgmt	Yes	For	For	For
1d	Elect Director Tracy T. Conerly	Mgmt	Yes	For	For	For
1e	Elect Director Duane A. Dewey	Mgmt	Yes	For	For	For
1f	Elect Director Marcelo Eduardo	Mgmt	Yes	For	For	For
1g	Elect Director J. Clay Hays, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Gerard R. Host	Mgmt	Yes	For	For	For
1i	Elect Director Harris V. Morrisette	Mgmt	Yes	For	For	For
1j	Elect Director Richard H. Puckett	Mgmt	Yes	For	Refer	For
1k	Elect Director William G. Yates, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Washington Trust Bancorp, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: WASH
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 940610108	Primary CUSIP: 940610108	Primary ISIN: US9406101082
		Primary SEDOL: 2942025

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Constance A. Howes	Mgmt	Yes	For	For	For
1.2	Elect Director Edwin J. Santos	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa M. Stanton	Mgmt	Yes	For	For	For
1.4	Elect Director Angel Taveras	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Washington Trust Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Constance A. Howes	Mgmt	Yes	For	For	For
1.2	Elect Director Edwin J. Santos	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lisa M. Stanton	Mgmt	Yes	For	For	For
1.4	Elect Director Angel Taveras	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: WST

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	Against
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	Against
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	For
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	Against
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	Against
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	Refer	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	For
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	Against
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	For
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	For
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	For
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	Refer	Against
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	For
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	For
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AMP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03076C106

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: B0J7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	Against
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	For	Against
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	Refer	For
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	Refer	For
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Aptiv PLC

Meeting Date: 04/24/2024

Country: Jersey

Ticker: APTV

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	Yes	For	For	Against
1b	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	Yes	For	For	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	Yes	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	Yes	For	For	Against
1g	Elect Director Paul M. Meister	Mgmt	Yes	For	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	Yes	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	Yes	For	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	Yes	For	For	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	Yes	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	Yes	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	Yes	For	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	Yes	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

AutoNation, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AN

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 05329W102

Primary CUSIP: 05329W102

Primary ISIN: US05329W1027

Primary SEDOL: 2732635

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	Yes	For	For	Against
1b	Elect Director David B. Edelson	Mgmt	Yes	For	For	Against
1c	Elect Director Robert R. Grusky	Mgmt	Yes	For	For	Against
1d	Elect Director Norman K. Jenkins	Mgmt	Yes	For	For	For
1e	Elect Director Lisa Lutoff-Perlo	Mgmt	Yes	For	For	For
1f	Elect Director Michael Manley	Mgmt	Yes	For	For	Against
1g	Elect Director G. Mike Mikan	Mgmt	Yes	For	For	Against
1h	Elect Director Jacqueline A. Travisano	Mgmt	Yes	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	Yes	For	For	For
1b	Elect Director David B. Edelson	Mgmt	Yes	For	For	For
1c	Elect Director Robert R. Grusky	Mgmt	Yes	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	Yes	For	For	For
1e	Elect Director Lisa Lutloff-Perlo	Mgmt	Yes	For	For	For
1f	Elect Director Michael Manley	Mgmt	Yes	For	For	For
1g	Elect Director G. Mike Mikan	Mgmt	Yes	For	For	For
1h	Elect Director Jacqueline A. Trvisano	Mgmt	Yes	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Ball Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: BALL

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 058498106

Primary CUSIP: 058498106

Primary ISIN: US0584981064

Primary SEDOL: 2073022

Ball Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Cave	Mgmt	Yes	For	For	For
1c	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	Against
1d	Elect Director Pedro Henrique Mariani	Mgmt	Yes	For	For	For
1e	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	For
1f	Elect Director Betty J. Sapp	Mgmt	Yes	For	For	For
1g	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Cave	Mgmt	Yes	For	For	For
1c	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	For
1d	Elect Director Pedro Henrique Mariani	Mgmt	Yes	For	For	For
1e	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	For
1f	Elect Director Betty J. Sapp	Mgmt	Yes	For	For	For
1g	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bank of America Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: BAC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 060505104

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	Against
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	Against
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	Against
1f	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	Against
1g	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	Against
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	Against
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	Against
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	For
1m	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
6	Report on Climate Lobbying	SH	Yes	Against	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	For
8	Provide Right to Act by Written Consent	SH	Yes	Against	Against	For
9	Require Independent Board Chair	SH	Yes	Against	Against	For
10	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	For
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	For
1m	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
6	Report on Climate Lobbying	SH	Yes	Against	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	For
8	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against
9	Require Independent Board Chair	SH	Yes	Against	Against	For
10	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	Against

Meeting Date: 04/24/2024

Country: USA

Ticker: BWA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 099724106

Primary CUSIP: 099724106

Primary ISIN: US0997241064

Primary SEDOL: 2111955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	Yes	For	For	For
1B	Elect Director Michael S. Hanley	Mgmt	Yes	For	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	Yes	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	Yes	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	Against
1G	Elect Director Sailaja K. Shankar	Mgmt	Yes	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	Yes	For	For	For
1B	Elect Director Michael S. Hanley	Mgmt	Yes	For	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	Yes	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	Yes	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	Yes	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	Yes	For	For	For

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Cadence Bank

Meeting Date: 04/24/2024

Country: USA

Ticker: CADE

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 12740C103

Primary CUSIP: 12740C103

Primary ISIN: US12740C1036

Primary SEDOL: BMCS168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlotte N. Corley	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph W. Evans	Mgmt	Yes	For	For	For
1.3	Elect Director Virginia A. Hepner	Mgmt	Yes	For	For	For
1.4	Elect Director Keith J. Jackson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Right to Act by Written Consent	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlotte N. Corley	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph W. Evans	Mgmt	Yes	For	For	For
1.3	Elect Director Virginia A. Hepner	Mgmt	Yes	For	For	For
1.4	Elect Director Keith J. Jackson	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cadence Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Right to Act by Written Consent	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Calavo Growers, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: CVGW
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 128246105	Primary CUSIP: 128246105	Primary ISIN: US1282461052
		Primary SEDOL: 2859200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	Yes	For	For	For
1.2	Elect Director Marc L. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	Yes	For	For	For
1.4	Elect Director James Helin	Mgmt	Yes	For	For	For
1.5	Elect Director Steven Hollister	Mgmt	Yes	For	For	For
1.6	Elect Director Kathleen M. Holmgren	Mgmt	Yes	For	For	For
1.7	Elect Director J. Link Leavens	Mgmt	Yes	For	For	For
1.8	Elect Director Adriana Mendizabal	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	Yes	For	For	For
1.2	Elect Director Marc L. Brown	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael A. DiGregorio	Mgmt	Yes	For	For	Withhold

Calavo Growers, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James Helin	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Steven Hollister	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Kathleen M. Holmgren	Mgmt	Yes	For	For	For
1.7	Elect Director J. Link Leavens	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Adriana Mendizabal	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

City Holding Company

Meeting Date: 04/24/2024

Country: USA

Ticker: CHCO

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 177835105

Primary CUSIP: 177835105

Primary ISIN: US1778351056

Primary SEDOL: 2161778

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory A. Burton	Mgmt	Yes	For	For	For
1.2	Elect Director J. Thomas Jones	Mgmt	Yes	For	Against	For
1.3	Elect Director James L. Rossi	Mgmt	Yes	For	Against	Against
1.4	Elect Director Diane W. Strong-Treister	Mgmt	Yes	For	Against	For
1.5	Elect Director James M. Parsons	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory A. Burton	Mgmt	Yes	For	For	For
1.2	Elect Director J. Thomas Jones	Mgmt	Yes	For	Against	For

City Holding Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director James L. Rossi	Mgmt	Yes	For	Against	For
1.4	Elect Director Diane W. Strong-Treister	Mgmt	Yes	For	Against	For
1.5	Elect Director James M. Parsons	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cullen/Frost Bankers, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: CFR

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 229899109

Primary CUSIP: 229899109

Primary ISIN: US2298991090

Primary SEDOL: 2239556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hope Andrade	Mgmt	Yes	For	For	For
1.3	Elect Director Chris M. Avery	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony ("Tony") R. Chase	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia J. Comparin	Mgmt	Yes	For	For	For
1.6	Elect Director Samuel G. Dawson	Mgmt	Yes	For	For	For
1.7	Elect Director Crawford H. Edwards	Mgmt	Yes	For	For	For
1.8	Elect Director Phillip D. Green	Mgmt	Yes	For	For	Against
1.9	Elect Director David J. Haemisegger	Mgmt	Yes	For	For	Against
1.10	Elect Director Charles W. Matthews	Mgmt	Yes	For	Against	Against
1.11	Elect Director Joseph A. Pierce	Mgmt	Yes	For	For	For
1.12	Elect Director Linda B. Rutherford	Mgmt	Yes	For	For	For
1.13	Elect Director Jack Willome	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hope Andrade	Mgmt	Yes	For	For	For
1.3	Elect Director Chris M. Avery	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony ("Tony") R. Chase	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia J. Comparin	Mgmt	Yes	For	For	For
1.6	Elect Director Samuel G. Dawson	Mgmt	Yes	For	For	For
1.7	Elect Director Crawford H. Edwards	Mgmt	Yes	For	For	For
1.8	Elect Director Phillip D. Green	Mgmt	Yes	For	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	Yes	For	For	For
1.10	Elect Director Charles W. Matthews	Mgmt	Yes	For	Against	For
1.11	Elect Director Joseph A. Pierce	Mgmt	Yes	For	For	For
1.12	Elect Director Linda B. Rutherford	Mgmt	Yes	For	For	For
1.13	Elect Director Jack Willome	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Dana Incorporated

Meeting Date: 04/24/2024	Country: USA	Ticker: DAN
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 235825205	Primary CUSIP: 235825205	Primary ISIN: US2358252052
		Primary SEDOL: B2PFJR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	For	For
1.2	Elect Director Gary Hu	Mgmt	Yes	For	Withhold	For
1.3	Elect Director James K. Kamsickas	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Bridget E. Karlin	Mgmt	Yes	For	For	For

Dana Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael J. Mack, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director R. Bruce McDonald	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Steven D. Miller	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	For
1.9	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	For	For
1.2	Elect Director Gary Hu	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director James K. Kamsickas	Mgmt	Yes	For	For	For
1.4	Elect Director Bridget E. Karlin	Mgmt	Yes	For	For	For
1.5	Elect Director Michael J. Mack, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director R. Bruce McDonald	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Steven D. Miller	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	For
1.9	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Ducommun Incorporated

Meeting Date: 04/24/2024

Country: USA

Ticker: DCO

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 264147109

Primary CUSIP: 264147109

Primary ISIN: US2641471097

Primary SEDOL: 2283229

Ducommun Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Carter	Mgmt	Yes	For	For	For
1.2	Elect Director Shirley G. Drazba	Mgmt	Yes	For	For	For
1.3	Elect Director Sheila G. Kramer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Carter	Mgmt	Yes	For	For	For
1.2	Elect Director Shirley G. Drazba	Mgmt	Yes	For	For	For
1.3	Elect Director Sheila G. Kramer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Eaton Corporation plc

Meeting Date: 04/24/2024

Country: Ireland

Ticker: ETN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: G29183103

Primary CUSIP: G29183103

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	Against
1b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Against
1d	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	Refer	For
1g	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	Against
1h	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	Against
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Against
1d	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	Refer	Against
1g	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Meeting Date: 04/24/2024

Country: USA

Ticker: ENTG

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 29362U104

Primary CUSIP: 29362U104

Primary ISIN: US29362U1043

Primary SEDOL: 2599700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Rodney Clark	Mgmt	Yes	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	Yes	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	Yes	For	For	For
1e	Elect Director James P. Lederer	Mgmt	Yes	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	Yes	For	For	Against
1g	Elect Director David Reeder	Mgmt	Yes	For	Against	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Rodney Clark	Mgmt	Yes	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	Yes	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	Yes	For	For	For
1e	Elect Director James P. Lederer	Mgmt	Yes	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	Yes	For	For	For
1g	Elect Director David Reeder	Mgmt	Yes	For	Against	Against
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

First Bank

Meeting Date: 04/24/2024	Country: USA	Ticker: FRBA
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 31931U102	Primary CUSIP: 31931U102	Primary ISIN: US31931U1025
		Primary SEDOL: B1VQ1H7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Ryan	Mgmt	Yes	For	For	For
1b	Elect Director Leslie E. Goodman	Mgmt	Yes	For	For	For
1c	Elect Director Patrick L. Ryan	Mgmt	Yes	For	For	For
1d	Elect Director Douglas C. Borden	Mgmt	Yes	For	Withhold	For
1e	Elect Director Andrew Fish	Mgmt	Yes	For	For	For
1f	Elect Director Scott R. Gamble	Mgmt	Yes	For	For	For
1g	Elect Director Deborah Paige Hanson	Mgmt	Yes	For	For	For
1h	Elect Director Glenn M. Josephs	Mgmt	Yes	For	For	For
1i	Elect Director Michael E. Salz	Mgmt	Yes	For	For	For
1j	Elect Director Neha Shah	Mgmt	Yes	For	For	For
1k	Elect Director John E. Strydesky	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Ryan	Mgmt	Yes	For	For	Withhold
1b	Elect Director Leslie E. Goodman	Mgmt	Yes	For	For	Withhold
1c	Elect Director Patrick L. Ryan	Mgmt	Yes	For	For	Withhold

First Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Douglas C. Borden	Mgmt	Yes	For	Withhold	For
1e	Elect Director Andrew Fish	Mgmt	Yes	For	For	For
1f	Elect Director Scott R. Gamble	Mgmt	Yes	For	For	For
1g	Elect Director Deborah Paige Hanson	Mgmt	Yes	For	For	For
1h	Elect Director Glenn M. Josephs	Mgmt	Yes	For	For	Withhold
1i	Elect Director Michael E. Salz	Mgmt	Yes	For	For	For
1j	Elect Director Neha Shah	Mgmt	Yes	For	For	For
1k	Elect Director John E. Strydesky	Mgmt	Yes	For	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

First Hawaiian, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: FHB

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 32051X108

Primary CUSIP: 32051X108

Primary ISIN: US32051X1081

Primary SEDOL: BDC6HG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael K. Fujimoto	Mgmt	Yes	For	For	Against
1b	Elect Director Robert S. Harrison	Mgmt	Yes	For	For	Against
1c	Elect Director Faye W. Kurren	Mgmt	Yes	For	For	Against
1d	Elect Director James S. Moffatt	Mgmt	Yes	For	For	For
1e	Elect Director Mark M. Mugiishi	Mgmt	Yes	For	For	For
1f	Elect Director Kelly A. Thompson	Mgmt	Yes	For	For	For
1g	Elect Director Allen B. Uyeda	Mgmt	Yes	For	For	Against
1h	Elect Director Vanessa L. Washington	Mgmt	Yes	For	For	For
1i	Elect Director C. Scott Wo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael K. Fujimoto	Mgmt	Yes	For	For	For
1b	Elect Director Robert S. Harrison	Mgmt	Yes	For	For	For
1c	Elect Director Faye W. Kurren	Mgmt	Yes	For	For	For
1d	Elect Director James S. Moffatt	Mgmt	Yes	For	For	For
1e	Elect Director Mark M. Mugiishi	Mgmt	Yes	For	For	For
1f	Elect Director Kelly A. Thompson	Mgmt	Yes	For	For	For
1g	Elect Director Allen B. Uyeda	Mgmt	Yes	For	For	For
1h	Elect Director Vanessa L. Washington	Mgmt	Yes	For	For	For
1i	Elect Director C. Scott Wo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: FMBH

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 320866106

Primary CUSIP: 320866106

Primary ISIN: US3208661062

Primary SEDOL: B016HX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Holly B. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph R. Dively	Mgmt	Yes	For	For	For
1.3	Elect Director Zachary I. Horn	Mgmt	Yes	For	For	For

First Mid Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Holly B. Adams	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Joseph R. Dively	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Zachary I. Horn	Mgmt	Yes	For	For	Withhold

Glacier Bancorp, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GBCI
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 37637Q105	Primary CUSIP: 37637Q105	Primary ISIN: US37637Q1058
		Primary SEDOL: 2370585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	Yes	For	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Randall M. Chesler	Mgmt	Yes	For	For	For
1.4	Elect Director Sherry L. Cladouhos	Mgmt	Yes	For	For	For
1.5	Elect Director Jesus T. Espinoza	Mgmt	Yes	For	For	For
1.6	Elect Director Annie M. Goodwin	Mgmt	Yes	For	For	For
1.7	Elect Director Kristen L. Heck	Mgmt	Yes	For	For	For
1.8	Elect Director Michael B. Hormaechea	Mgmt	Yes	For	For	For
1.9	Elect Director Craig A. Langel	Mgmt	Yes	For	For	For
1.10	Elect Director Douglas J. McBride	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	Yes	For	For	For

Glacier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Randall M. Chesler	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Sherry L. Cladouhos	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jesus T. Espinoza	Mgmt	Yes	For	For	For
1.6	Elect Director Annie M. Goodwin	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Kristen L. Heck	Mgmt	Yes	For	For	For
1.8	Elect Director Michael B. Hormaechea	Mgmt	Yes	For	For	For
1.9	Elect Director Craig A. Langel	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Douglas J. McBride	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Hancock Whitney Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: HWC

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 410120109

Primary CUSIP: 410120109

Primary ISIN: US4101201097

Primary SEDOL: 2415497

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Hairston	Mgmt	Yes	For	For	For
1.2	Elect Director Suzette K. Kent	Mgmt	Yes	For	For	For
1.3	Elect Director Jerry L. Levens	Mgmt	Yes	For	For	For
1.4	Elect Director Christine L. Pickering	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Hancock Whitney Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Hairston	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Suzette K. Kent	Mgmt	Yes	For	For	For
1.3	Elect Director Jerry L. Levens	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Christine L. Pickering	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Inari Medical, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: NARI

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 45332Y109

Primary CUSIP: 45332Y109

Primary ISIN: US45332Y1091

Primary SEDOL: BLDRF10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca Chambers	Mgmt	Yes	For	For	For
1.2	Elect Director William Hoffman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Andrew Hykes	Mgmt	Yes	For	For	For
1.4	Elect Director Donald Milder	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca Chambers	Mgmt	Yes	For	For	Withhold
1.2	Elect Director William Hoffman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Andrew Hykes	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Donald Milder	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Inari Medical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Kforce Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: KFRC
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: 493732101	Primary CUSIP: 493732101	Primary ISIN: US4937321010
		Primary SEDOL: 2746982

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine H. Cloudman	Mgmt	Yes	For	For	For
1.2	Elect Director David L. Dunkel	Mgmt	Yes	For	For	Against
1.3	Elect Director Mark F. Furlong	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine H. Cloudman	Mgmt	Yes	For	For	For
1.2	Elect Director David L. Dunkel	Mgmt	Yes	For	For	For
1.3	Elect Director Mark F. Furlong	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Marathon Petroleum Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: MPC
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 56585A102	Primary CUSIP: 56585A102	Primary ISIN: US56585A1025
		Primary SEDOL: B3K3L40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	For
1d	Elect Director Frank M. Semple	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	Against
6	Declassify the Board of Directors	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	Refer	For
8	Adopt Simple Majority Vote	SH	Yes	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	For
1d	Elect Director Frank M. Semple	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	For
6	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	Refer	For
8	Adopt Simple Majority Vote	SH	Yes	Against	Refer	Against

Mativ Holdings, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: MATV
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 808541106	Primary CUSIP: 808541106	Primary ISIN: US8085411069
		Primary SEDOL: 2782038

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shruti Singhal	Mgmt	Yes	For	Refer	For
1.2	Elect Director Anderson D. Warlick	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shruti Singhal	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Anderson D. Warlick	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

MultiPlan Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: MPLN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 62548M100	Primary CUSIP: 62548M100	Primary ISIN: US62548M1009
		Primary SEDOL: BKVDKY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael K. Attal	Mgmt	Yes	For	For	For
1.2	Elect Director Travis S. Dalton	Mgmt	Yes	For	For	For
1.3	Elect Director C. Martin Harris	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John M. Prince	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael K. Attal	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Travis S. Dalton	Mgmt	Yes	For	For	For
1.3	Elect Director C. Martin Harris	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John M. Prince	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

MYR Group Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** MYRG
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 55405W104 **Primary CUSIP:** 55405W104 **Primary ISIN:** US55405W1045 **Primary SEDOL:** B3CLS18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald C.I. Lucky	Mgmt	Yes	For	Refer	Against
1b	Elect Director Shirin S. O'Connor	Mgmt	Yes	For	For	For

MYR Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald C.I. Lucky	Mgmt	Yes	For	Refer	For
1b	Elect Director Shirin S. O'Connor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Newmont Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: NEM

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 651639106

Primary CUSIP: 651639106

Primary ISIN: US6516391066

Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	Yes	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	For
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	For
1.10	Elect Director Thomas R. Palmer	Mgmt	Yes	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	Yes	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	For
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Thomas R. Palmer	Mgmt	Yes	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Origin Bancorp, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: OBK

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 68621T102

Primary CUSIP: 68621T102

Primary ISIN: US68621T1025

Primary SEDOL: BDFFBM9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Chu	Mgmt	Yes	For	Against	Against
1.2	Elect Director James S. D'Agostino, Jr.	Mgmt	Yes	For	For	Against
1.3	Elect Director James E. Davison, Jr.	Mgmt	Yes	For	For	Against
1.4	Elect Director Jay Dyer	Mgmt	Yes	For	For	Against
1.5	Elect Director A. La'Verne Edney	Mgmt	Yes	For	For	For
1.6	Elect Director Meryl Farr	Mgmt	Yes	For	For	For
1.7	Elect Director Richard J. Gallot, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Stacey Goff	Mgmt	Yes	For	Against	Against
1.9	Elect Director Michael Jones	Mgmt	Yes	For	Refer	Against
1.10	Elect Director Gary E. Luffey	Mgmt	Yes	For	For	Against
1.11	Elect Director Farrell J. Malone	Mgmt	Yes	For	For	Against
1.12	Elect Director Drake Mills	Mgmt	Yes	For	For	Against
1.13	Elect Director Lori Sirman	Mgmt	Yes	For	For	Against
1.14	Elect Director Elizabeth Solender	Mgmt	Yes	For	For	Against
1.15	Elect Director Steven Taylor	Mgmt	Yes	For	For	Against
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Chu	Mgmt	Yes	For	Against	Against
1.2	Elect Director James S. D'Agostino, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director James E. Davison, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Jay Dyer	Mgmt	Yes	For	For	For
1.5	Elect Director A. La'Verne Edney	Mgmt	Yes	For	For	For
1.6	Elect Director Meryl Farr	Mgmt	Yes	For	For	For

Origin Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Richard J. Gallot, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Stacey Goff	Mgmt	Yes	For	Against	Against
1.9	Elect Director Michael Jones	Mgmt	Yes	For	Refer	For
1.10	Elect Director Gary E. Luffey	Mgmt	Yes	For	For	For
1.11	Elect Director Farrell J. Malone	Mgmt	Yes	For	For	For
1.12	Elect Director Drake Mills	Mgmt	Yes	For	For	For
1.13	Elect Director Lori Sirman	Mgmt	Yes	For	For	For
1.14	Elect Director Elizabeth Solender	Mgmt	Yes	For	For	For
1.15	Elect Director Steven Taylor	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Reynolds Consumer Products Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: REYN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 76171L106	Primary CUSIP: 76171L106	Primary ISIN: US76171L1061
		Primary SEDOL: BKV9674

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helen Golding	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Allen P. Hugli	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Christine Montenegro McGrath	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Reynolds Consumer Products Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helen Golding	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Allen P. Hugli	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Christine Montenegro McGrath	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sabre Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: SABR

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 78573M104

Primary CUSIP: 78573M104

Primary ISIN: US78573M1045

Primary SEDOL: BLLHH27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Herve Couturier	Mgmt	Yes	For	For	For
1.3	Elect Director Kurt Ekert	Mgmt	Yes	For	For	For
1.4	Elect Director Gail Mandel	Mgmt	Yes	For	For	For
1.5	Elect Director Phyllis Newhouse	Mgmt	Yes	For	For	For
1.6	Elect Director Elaine Paul	Mgmt	Yes	For	For	For
1.7	Elect Director Karl Peterson	Mgmt	Yes	For	Against	Against
1.8	Elect Director Gregg Saretsky	Mgmt	Yes	For	For	For
1.9	Elect Director John Scott	Mgmt	Yes	For	For	For
1.10	Elect Director Wendi Sturgis	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Sabre Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Herve Couturier	Mgmt	Yes	For	For	For
1.3	Elect Director Kurt Ekert	Mgmt	Yes	For	For	For
1.4	Elect Director Gail Mandel	Mgmt	Yes	For	For	For
1.5	Elect Director Phyllis Newhouse	Mgmt	Yes	For	For	For
1.6	Elect Director Elaine Paul	Mgmt	Yes	For	For	For
1.7	Elect Director Karl Peterson	Mgmt	Yes	For	Against	Against
1.8	Elect Director Gregg Saretsky	Mgmt	Yes	For	For	For
1.9	Elect Director John Scott	Mgmt	Yes	For	For	For
1.10	Elect Director Wendi Sturgis	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sonic Automotive, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: SAH

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 83545G102

Primary CUSIP: 83545G102

Primary ISIN: US83545G1022

Primary SEDOL: 2125246

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Bruton Smith	Mgmt	Yes	For	For	Against
1b	Elect Director Jeff Dyke	Mgmt	Yes	For	Against	Against

Sonic Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director William I. Belk	Mgmt	Yes	For	For	Against
1d	Elect Director William R. Brooks	Mgmt	Yes	For	Against	Against
1e	Elect Director Michael Hodge	Mgmt	Yes	For	Against	Against
1f	Elect Director Keri A. Kaiser	Mgmt	Yes	For	Against	Against
1g	Elect Director B. Scott Smith	Mgmt	Yes	For	Against	Against
1h	Elect Director Marcus G. Smith	Mgmt	Yes	For	Against	Against
1i	Elect Director R. Eugene Taylor	Mgmt	Yes	For	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Bruton Smith	Mgmt	Yes	For	For	For
1b	Elect Director Jeff Dyke	Mgmt	Yes	For	Against	Against
1c	Elect Director William I. Belk	Mgmt	Yes	For	For	For
1d	Elect Director William R. Brooks	Mgmt	Yes	For	Against	Against
1e	Elect Director Michael Hodge	Mgmt	Yes	For	Against	Against
1f	Elect Director Keri A. Kaiser	Mgmt	Yes	For	Against	Against
1g	Elect Director B. Scott Smith	Mgmt	Yes	For	Against	Against
1h	Elect Director Marcus G. Smith	Mgmt	Yes	For	Against	Against
1i	Elect Director R. Eugene Taylor	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

South State Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: SSB

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 840441109

Primary CUSIP: 840441109

Primary ISIN: US8404411097

Primary SEDOL: BNF071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald M. Cofield, Sr.	Mgmt	Yes	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director John C. Corbett	Mgmt	Yes	For	For	For
1d	Elect Director Jean E. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Martin B. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Douglas J. Hertz	Mgmt	Yes	For	For	For
1g	Elect Director G. Ruffner Page, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director William Knox Pou, Jr.	Mgmt	Yes	For	Withhold	For
1i	Elect Director James W. Roquemore	Mgmt	Yes	For	For	For
1j	Elect Director David G. Salyers	Mgmt	Yes	For	For	For
1k	Elect Director Joshua A. Snively	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald M. Cofield, Sr.	Mgmt	Yes	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director John C. Corbett	Mgmt	Yes	For	For	For
1d	Elect Director Jean E. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Martin B. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Douglas J. Hertz	Mgmt	Yes	For	For	For
1g	Elect Director G. Ruffner Page, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director William Knox Pou, Jr.	Mgmt	Yes	For	Withhold	For
1i	Elect Director James W. Roquemore	Mgmt	Yes	For	For	For

South State Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director David G. Salyers	Mgmt	Yes	For	For	For
1k	Elect Director Joshua A. Snively	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: SPR
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 848574109	Primary CUSIP: 848574109	Primary ISIN: US8485741099
		Primary SEDOL: B1HMMS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	Yes	For	For	For
1b	Elect Director Jane P. Chappell	Mgmt	Yes	For	For	For
1c	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	For
1d	Elect Director William A. Fitzgerald	Mgmt	Yes	For	For	For
1e	Elect Director Paul E. Fulchino	Mgmt	Yes	For	For	Against
1f	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	Against
1g	Elect Director Ronald T. Kadish	Mgmt	Yes	For	For	Against
1h	Elect Director John L. Plueger	Mgmt	Yes	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	Against
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	Yes	For	For	For
1b	Elect Director Jane P. Chappell	Mgmt	Yes	For	For	For
1c	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	For
1d	Elect Director William A. Fitzgerald	Mgmt	Yes	For	For	For
1e	Elect Director Paul E. Fulchino	Mgmt	Yes	For	For	For
1f	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	Yes	For	For	For
1h	Elect Director John L. Plueger	Mgmt	Yes	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Strategic Education, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: STRA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 86272C103

Primary CUSIP: 86272C103

Primary ISIN: US86272C1036

Primary SEDOL: BGGJFV8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlotte F. Beason	Mgmt	Yes	For	For	Against
1.2	Elect Director Rita D. Brogley	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Casteen, III	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Viet D. Dinh	Mgmt	Yes	For	For	For
1.5	Elect Director Robert R. Grusky	Mgmt	Yes	For	For	Against

Strategic Education, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jerry L. Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Karl McDonnell	Mgmt	Yes	For	For	Against
1.8	Elect Director Michael A. McRobbie	Mgmt	Yes	For	For	For
1.9	Elect Director Benjamin E. Sasse	Mgmt	Yes	For	For	For
1.10	Elect Director Robert S. Silberman	Mgmt	Yes	For	For	Against
1.11	Elect Director William J. Slocum	Mgmt	Yes	For	For	For
1.12	Elect Director Michael J. Thawley	Mgmt	Yes	For	For	For
1.13	Elect Director G. Thomas Waite, III	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlotte F. Beason	Mgmt	Yes	For	For	For
1.2	Elect Director Rita D. Brogley	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Casteen, III	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Viet D. Dinh	Mgmt	Yes	For	For	For
1.5	Elect Director Robert R. Grusky	Mgmt	Yes	For	For	For
1.6	Elect Director Jerry L. Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Karl McDonnell	Mgmt	Yes	For	For	For
1.8	Elect Director Michael A. McRobbie	Mgmt	Yes	For	For	For
1.9	Elect Director Benjamin E. Sasse	Mgmt	Yes	For	For	For
1.10	Elect Director Robert S. Silberman	Mgmt	Yes	For	For	For
1.11	Elect Director William J. Slocum	Mgmt	Yes	For	For	For
1.12	Elect Director Michael J. Thawley	Mgmt	Yes	For	For	For
1.13	Elect Director G. Thomas Waite, III	Mgmt	Yes	For	For	For

Strategic Education, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Synovus Financial Corp.

Meeting Date: 04/24/2024

Country: USA

Ticker: SNV

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 87161C501

Primary CUSIP: 87161C501

Primary ISIN: US87161C5013

Primary SEDOL: BMH4NJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	Yes	For	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	Yes	For	For	For
1c	Elect Director Kevin S. Blair	Mgmt	Yes	For	For	Against
1d	Elect Director Pedro Cherry	Mgmt	Yes	For	For	For
1e	Elect Director John H. Irby	Mgmt	Yes	For	For	For
1f	Elect Director Diana M. Murphy	Mgmt	Yes	For	Against	For
1g	Elect Director Harris Pastides	Mgmt	Yes	For	For	For
1h	Elect Director John L. Stallworth	Mgmt	Yes	For	For	For
1i	Elect Director Barry L. Storey	Mgmt	Yes	For	For	Against
1j	Elect Director Alexandra Villoch	Mgmt	Yes	For	For	For
1k	Elect Director Teresa White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	Yes	For	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	Yes	For	For	For
1c	Elect Director Kevin S. Blair	Mgmt	Yes	For	For	For
1d	Elect Director Pedro Cherry	Mgmt	Yes	For	For	For
1e	Elect Director John H. Irby	Mgmt	Yes	For	For	For

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Diana M. Murphy	Mgmt	Yes	For	Against	For
1g	Elect Director Harris Pastides	Mgmt	Yes	For	For	For
1h	Elect Director John L. Stallworth	Mgmt	Yes	For	For	For
1i	Elect Director Barry L. Storey	Mgmt	Yes	For	For	For
1j	Elect Director Alexandra Villoch	Mgmt	Yes	For	For	For
1k	Elect Director Teresa White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

TEGNA Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: TGNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 87901J105

Primary CUSIP: 87901J105

Primary ISIN: US87901J1051

Primary SEDOL: BZ0P3Z5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	Yes	For	For	For
1.2	Elect Director Howard D. Elias	Mgmt	Yes	For	For	Against
1.3	Elect Director Stuart J. Epstein	Mgmt	Yes	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1.5	Elect Director David T. Lougee	Mgmt	Yes	For	For	Against
1.6	Elect Director Scott K. McCune	Mgmt	Yes	For	For	Against
1.7	Elect Director Henry W. McGee	Mgmt	Yes	For	For	For
1.8	Elect Director Neal B. Shapiro	Mgmt	Yes	For	For	Against
1.9	Elect Director Melinda C. Witmer	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	Against

TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	Yes	For	For	For
1.2	Elect Director Howard D. Elias	Mgmt	Yes	For	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	Yes	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1.5	Elect Director David T. Lougee	Mgmt	Yes	For	For	For
1.6	Elect Director Scott K. McCune	Mgmt	Yes	For	For	For
1.7	Elect Director Henry W. McGee	Mgmt	Yes	For	For	For
1.8	Elect Director Neal B. Shapiro	Mgmt	Yes	For	For	For
1.9	Elect Director Melinda C. Witmer	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024	Country: USA	Ticker: TDY
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 879360105	Primary CUSIP: 879360105	Primary ISIN: US8793601050
		Primary SEDOL: 2503477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise R. Singleton	Mgmt	Yes	For	For	For
1.2	Elect Director Simon M. Lorne	Mgmt	Yes	For	Refer	Against

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vincent J. Morales	Mgmt	Yes	For	For	For
1.4	Elect Director Wesley W. von Schack	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	Against
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise R. Singleton	Mgmt	Yes	For	For	For
1.2	Elect Director Simon M. Lorne	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Vincent J. Morales	Mgmt	Yes	For	For	For
1.4	Elect Director Wesley W. von Schack	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Textron Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: TXT

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 883203101

Primary CUSIP: 883203101

Primary ISIN: US8832031012

Primary SEDOL: 2885937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	Yes	For	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	Yes	For	For	Against
1c	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	Against
1d	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	Against
1e	Elect Director Michael X. Garrett	Mgmt	Yes	For	For	For
1f	Elect Director Deborah Lee James	Mgmt	Yes	For	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	Yes	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1i	Elect Director James L. Ziemer	Mgmt	Yes	For	For	Against
1j	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	Against
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	Yes	For	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	Yes	For	For	For
1c	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1e	Elect Director Michael X. Garrett	Mgmt	Yes	For	For	For
1f	Elect Director Deborah Lee James	Mgmt	Yes	For	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	Yes	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For

Textron Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James L. Ziemer	Mgmt	Yes	For	For	For
1j	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

The Cigna Group

Meeting Date: 04/24/2024

Country: USA

Ticker: CI

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	For
1f	Elect Director George Kurian	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	Yes	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

The Cigna Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

The First Bancorp, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: FNLC
Record Date: 02/15/2024	Meeting Type: Annual	
Primary Security ID: 31866P102	Primary CUSIP: 31866P102	Primary ISIN: US31866P1021
		Primary SEDOL: 2353047

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Gregory	Mgmt	Yes	For	For	For
1.2	Elect Director Renee W. Kelly	Mgmt	Yes	For	For	For
1.3	Elect Director Tony C. McKim	Mgmt	Yes	For	For	For
1.4	Elect Director Cornelius J. Russell	Mgmt	Yes	For	For	For
1.5	Elect Director Stuart G. Smith	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Kimberly S. Swan	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Bruce B. Tindal	Mgmt	Yes	For	Withhold	For
1.8	Elect Director F. Stephen Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Berry Dunn McNeil & Parker, LLC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Gregory	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Renee W. Kelly	Mgmt	Yes	For	For	For
1.3	Elect Director Tony C. McKim	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Cornelius J. Russell	Mgmt	Yes	For	For	For
1.5	Elect Director Stuart G. Smith	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Kimberly S. Swan	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Bruce B. Tindal	Mgmt	Yes	For	Withhold	Withhold

The First Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director F. Stephen Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Berry Dunn McNeil & Parker, LLC as Auditors	Mgmt	Yes	For	For	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GS
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 38141G104	Primary CUSIP: 38141G104	Primary ISIN: US38141G1040
		Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	Against
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	Against
1g	Elect Director Thomas Montag	Mgmt	Yes	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	For
1i	Elect Director David Solomon	Mgmt	Yes	For	For	Against
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	For
1k	Elect Director David Viniar	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
6	Report on Efforts to Prevent Discrimination	SH	Yes	Against	Against	For
7	Issue Environmental Justice Report	SH	Yes	Against	Against	For
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	For
10	Restrict spending on climate change-related analysis or actions	SH	Yes	Against	Against	Against
11	Report on Pay Equity	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	For
1g	Elect Director Thomas Montag	Mgmt	Yes	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	For
1i	Elect Director David Solomon	Mgmt	Yes	For	For	For
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	For
1k	Elect Director David Viniar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
6	Report on Efforts to Prevent Discrimination	SH	Yes	Against	Against	Against
7	Issue Environmental Justice Report	SH	Yes	Against	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Yes	Against	Against	Against

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Pay Equity	SH	Yes	Against	Against	For

The New York Times Company

Meeting Date: 04/24/2024	Country: USA	Ticker: NYT
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 650111107	Primary CUSIP: 650111107	Primary ISIN: US6501111073
		Primary SEDOL: 2632003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	Mgmt	Yes	For	For	For
1.2	Elect Director Manuel Bronstein	Mgmt	Yes	For	For	For
1.3	Elect Director Beth Brooke	Mgmt	Yes	For	For	For
1.4	Elect Director Anuradha B. Subramanian	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	Mgmt	Yes	For	For	For
1.2	Elect Director Manuel Bronstein	Mgmt	Yes	For	For	For
1.3	Elect Director Beth Brooke	Mgmt	Yes	For	For	For
1.4	Elect Director Anuradha B. Subramanian	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: PNC
Record Date: 02/02/2024	Meeting Type: Annual	
Primary Security ID: 693475105	Primary CUSIP: 693475105	Primary ISIN: US6934751057
		Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	Against
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	For
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	For
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	For
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	For
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Yes	Against	Against	Against

UFP Industries, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: UFPI

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 90278Q108

Primary CUSIP: 90278Q108

Primary ISIN: US90278Q1085

Primary SEDOL: BMQ60Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Missad	Mgmt	Yes	For	For	Against
1b	Elect Director Thomas W. Rhodes	Mgmt	Yes	For	Against	Against
1c	Elect Director Brian C. Walker	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Missad	Mgmt	Yes	For	For	For
1b	Elect Director Thomas W. Rhodes	Mgmt	Yes	For	Against	Against
1c	Elect Director Brian C. Walker	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

UFP Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Universal Logistics Holdings, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: ULH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 91388P105

Primary CUSIP: 91388P105

Primary ISIN: US91388P1057

Primary SEDOL: B066PX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant E. Belanger	Mgmt	Yes	For	For	For
1.2	Elect Director Frederick P. Calderone	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Daniel J. Deane	Mgmt	Yes	For	For	For
1.4	Elect Director Clarence W. Gooden	Mgmt	Yes	For	For	For
1.5	Elect Director Marcus D. Hudson	Mgmt	Yes	For	For	For
1.6	Elect Director Matthew J. Moroun	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Matthew T. Moroun	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Timothy Phillips	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Michael A. Regan	Mgmt	Yes	For	For	For
1.10	Elect Director Richard P. Urban	Mgmt	Yes	For	Refer	Withhold
1.11	Elect Director H. E. "Scott" Wolfe	Mgmt	Yes	For	Withhold	Withhold
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant E. Belanger	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Frederick P. Calderone	Mgmt	Yes	For	Withhold	Withhold

Universal Logistics Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel J. Deane	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Clarence W. Gooden	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Marcus D. Hudson	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Matthew J. Moroun	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Matthew T. Moroun	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Timothy Phillips	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Michael A. Regan	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Richard P. Urban	Mgmt	Yes	For	Refer	Withhold
1.11	Elect Director H. E. "Scott" Wolfe	Mgmt	Yes	For	Withhold	Withhold
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: GWW

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 384802104

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	For
1b	Elect Director George S. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	For
1d	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	For
1e	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	Against
1f	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	Against
1g	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Neil S. Novich	Mgmt	Yes	For	For	Against
1i	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	Against
1k	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	For
1m	Elect Director Steven A. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	For
1b	Elect Director George S. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	For
1d	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	For
1e	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For
1f	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	For
1g	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Neil S. Novich	Mgmt	Yes	For	For	For
1i	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1k	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	For
1l	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	For
1m	Elect Director Steven A. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Webster Financial Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: WBS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 947890109

Primary CUSIP: 947890109

Primary ISIN: US9478901096

Primary SEDOL: 2945143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	Yes	For	For	Against
1b	Elect Director William L. Atwell	Mgmt	Yes	For	For	For
1c	Elect Director John P. Cahill	Mgmt	Yes	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	For
1e	Elect Director Mona Aboelnaga Kanaan	Mgmt	Yes	For	For	For
1f	Elect Director Maureen B. Mitchell	Mgmt	Yes	For	For	For
1g	Elect Director Laurence C. Morse	Mgmt	Yes	For	For	Against
1h	Elect Director Richard O'Toole	Mgmt	Yes	For	For	For
1i	Elect Director Mark Pettie	Mgmt	Yes	For	For	Against
1j	Elect Director Lauren C. States	Mgmt	Yes	For	For	For
1k	Elect Director William E. Whiston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	Yes	For	For	For
1b	Elect Director William L. Atwell	Mgmt	Yes	For	For	For
1c	Elect Director John P. Cahill	Mgmt	Yes	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	For
1e	Elect Director Mona Aboelnaga Kanaan	Mgmt	Yes	For	For	For
1f	Elect Director Maureen B. Mitchell	Mgmt	Yes	For	For	For
1g	Elect Director Laurence C. Morse	Mgmt	Yes	For	For	For
1h	Elect Director Richard O'Toole	Mgmt	Yes	For	For	For
1i	Elect Director Mark Pettie	Mgmt	Yes	For	For	For
1j	Elect Director Lauren C. States	Mgmt	Yes	For	For	For
1k	Elect Director William E. Whiston	Mgmt	Yes	For	For	For

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Winmark Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: WINA
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 974250102	Primary CUSIP: 974250102	Primary ISIN: US9742501029
		Primary SEDOL: 2391092

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	Yes	For	For	For
2.2	Elect Director Lawrence A. Barbetta	Mgmt	Yes	For	For	For
2.3	Elect Director Amy C. Becker	Mgmt	Yes	For	For	For
2.4	Elect Director Jenele C. Grassle	Mgmt	Yes	For	For	For
2.5	Elect Director Philip I. Smith	Mgmt	Yes	For	For	For
2.6	Elect Director Gina D. Sprenger	Mgmt	Yes	For	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	Yes	For	For	For
3	Amend Stock Option Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	Yes	For	For	Withhold
2.2	Elect Director Lawrence A. Barbetta	Mgmt	Yes	For	For	Withhold
2.3	Elect Director Amy C. Becker	Mgmt	Yes	For	For	For
2.4	Elect Director Jenele C. Grassle	Mgmt	Yes	For	For	Withhold

Winmark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Philip I. Smith	Mgmt	Yes	For	For	For
2.6	Elect Director Gina D. Sprenger	Mgmt	Yes	For	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	Yes	For	For	For
3	Amend Stock Option Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

1st Source Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: SRCE

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 336901103

Primary CUSIP: 336901103

Primary ISIN: US3369011032

Primary SEDOL: 2341848

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody Birmingham	Mgmt	Yes	For	For	For
1b	Elect Director Tracy D. Graham	Mgmt	Yes	For	For	For
1c	Elect Director Mark D. Schwabero	Mgmt	Yes	For	Refer	Against
1d	Elect Director Ronda Shrewsbury	Mgmt	Yes	For	For	Against
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody Birmingham	Mgmt	Yes	For	For	For
1b	Elect Director Tracy D. Graham	Mgmt	Yes	For	For	For
1c	Elect Director Mark D. Schwabero	Mgmt	Yes	For	Refer	Against
1d	Elect Director Ronda Shrewsbury	Mgmt	Yes	For	For	Against
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Advanced Energy Industries, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: AEIS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 007973100

Primary CUSIP: 007973100

Primary ISIN: US0079731008

Primary SEDOL: 2049175

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	Yes	For	For	For
1.2	Elect Director Frederick A. Ball	Mgmt	Yes	For	For	For
1.3	Elect Director Anne T. DelSanto	Mgmt	Yes	For	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	Yes	For	For	For
1.5	Elect Director Ronald C. Foster	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen D. Kelley	Mgmt	Yes	For	For	For
1.7	Elect Director Lanesha T. Minnix	Mgmt	Yes	For	For	For
1.8	Elect Director David W. Reed	Mgmt	Yes	For	For	For
1.9	Elect Director John A. Roush	Mgmt	Yes	For	For	For
1.10	Elect Director Brian M. Shirley	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	Yes	For	For	For
1.2	Elect Director Frederick A. Ball	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Anne T. DelSanto	Mgmt	Yes	For	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	Yes	For	For	For
1.5	Elect Director Ronald C. Foster	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen D. Kelley	Mgmt	Yes	For	For	For
1.7	Elect Director Lanesha T. Minnix	Mgmt	Yes	For	For	For
1.8	Elect Director David W. Reed	Mgmt	Yes	For	For	For

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director John A. Roush	Mgmt	Yes	For	For	For
1.10	Elect Director Brian M. Shirley	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

AGCO Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: AGCO

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 001084102

Primary CUSIP: 001084102

Primary ISIN: US0010841023

Primary SEDOL: 2010278

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	Yes	For	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Bob De Lange	Mgmt	Yes	For	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	Yes	For	For	Against
1.6	Elect Director George E. Minnich	Mgmt	Yes	For	For	Against
1.7	Elect Director Niels Porksen	Mgmt	Yes	For	For	For
1.8	Elect Director David Sagehorn	Mgmt	Yes	For	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	Yes	For	For	For
1.10	Elect Director Matthew Tsien	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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AGCO Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	Yes	For	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Bob De Lange	Mgmt	Yes	For	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	Yes	For	For	For
1.6	Elect Director George E. Minnich	Mgmt	Yes	For	For	For
1.7	Elect Director Niels Porksen	Mgmt	Yes	For	For	For
1.8	Elect Director David Sagehorn	Mgmt	Yes	For	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	Yes	For	For	For
1.10	Elect Director Matthew Tsien	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Archrock, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: AROC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 03957W106

Primary CUSIP: 03957W106

Primary ISIN: US03957W1062

Primary SEDOL: BYRGSX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	Withhold	For
1.2	Elect Director D. Bradley Childers	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Gordon T. Hall	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Frances Powell Hawes	Mgmt	Yes	For	For	For
1.5	Elect Director J.W.G. (Will) Honeybourne	Mgmt	Yes	For	For	Withhold
1.6	Elect Director James H. Lytal	Mgmt	Yes	For	For	For
1.7	Elect Director Leonard W. Mallett	Mgmt	Yes	For	For	For
1.8	Elect Director Jason C. Rebrook	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Edmund P. Segner, III	Mgmt	Yes	For	For	For

Archrock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director D. Bradley Childers	Mgmt	Yes	For	For	For
1.3	Elect Director Gordon T. Hall	Mgmt	Yes	For	For	For
1.4	Elect Director Frances Powell Hawes	Mgmt	Yes	For	For	For
1.5	Elect Director J.W.G. (Will) Honeybourne	Mgmt	Yes	For	For	For
1.6	Elect Director James H. Lytal	Mgmt	Yes	For	For	For
1.7	Elect Director Leonard W. Mallett	Mgmt	Yes	For	For	For
1.8	Elect Director Jason C. Rebrook	Mgmt	Yes	For	For	For
1.9	Elect Director Edmund P. Segner, III	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Astec Industries, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: ASTE

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 046224101

Primary CUSIP: 046224101

Primary ISIN: US0462241011

Primary SEDOL: 2060370

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Gliebe	Mgmt	Yes	For	For	For
1.2	Elect Director James Winford	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey T. Jackson	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Patrick S. Shannon	Mgmt	Yes	For	For	For

Astec Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Gliebe	Mgmt	Yes	For	For	For
1.2	Elect Director James Winford	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey T. Jackson	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Patrick S. Shannon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Avanos Medical, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: AVNS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 05350V106

Primary CUSIP: 05350V106

Primary ISIN: US05350V1061

Primary SEDOL: BFFVV54

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	Mgmt	Yes	For	For	For
1b	Elect Director Lisa Egbuonu-Davis	Mgmt	Yes	For	For	For
1c	Elect Director Patrick J. O'Leary	Mgmt	Yes	For	For	For
1d	Elect Director Julie Shimer	Mgmt	Yes	For	For	For
1e	Elect Director Joseph F. Woody	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	Mgmt	Yes	For	For	For
1b	Elect Director Lisa Egbuonu-Davis	Mgmt	Yes	For	For	For
1c	Elect Director Patrick J. O'Leary	Mgmt	Yes	For	For	For
1d	Elect Director Julie Shimer	Mgmt	Yes	For	For	For
1e	Elect Director Joseph F. Woody	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Avery Dennison Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: AVY
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 053611109	Primary CUSIP: 053611109	Primary ISIN: US0536111091
		Primary SEDOL: 2066408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	Against
1b	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	Against
1c	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	Against
1d	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	Yes	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	Yes	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	Against
1h	Elect Director Deon M. Stander	Mgmt	Yes	For	For	Against
1i	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	Against
1j	Elect Director William R. Wagner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	For
1c	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	For
1d	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	Yes	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	Yes	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For
1h	Elect Director Deon M. Stander	Mgmt	Yes	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For
1j	Elect Director William R. Wagner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

BCB Bancorp, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: BCBP

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 055298103

Primary CUSIP: 055298103

Primary ISIN: US0552981039

Primary SEDOL: 2848253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Shriner	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas M. Coughlin	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Vincent DiDomenico, Jr.	Mgmt	Yes	For	For	For

BCB Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Joseph Lyga	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Shriner	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas M. Coughlin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Vincent DiDomenico, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph Lyga	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Brixmor Property Group Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: BRX

Record Date: 02/09/2024

Meeting Type: Annual

Primary Security ID: 11120U105

Primary CUSIP: 11120U105

Primary ISIN: US11120U1051

Primary SEDOL: BFTDJL8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Berman	Mgmt	Yes	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	Yes	For	For	For

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director JP Suarez	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Berman	Mgmt	Yes	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	Yes	For	For	For
1.9	Elect Director JP Suarez	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CareTrust REIT, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: CTRE

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 14174T107

Primary CUSIP: 14174T107

Primary ISIN: US14174T1079

Primary SEDOL: BMP8TL6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana M. Laing	Mgmt	Yes	For	For	For
1b	Elect Director Anne Olson	Mgmt	Yes	For	For	For
1c	Elect Director Spencer G. Plumb	Mgmt	Yes	For	For	For

CareTrust REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David M. Sedgwick	Mgmt	Yes	For	For	For
1e	Elect Director Careina D. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Central Pacific Financial Corp.

Meeting Date: 04/25/2024

Country: USA

Ticker: CPF

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 154760409

Primary CUSIP: 154760409

Primary ISIN: US1547604090

Primary SEDOL: 2230946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	Mgmt	Yes	For	For	For
1.2	Elect Director Jason R. Fujimoto	Mgmt	Yes	For	For	For
1.3	Elect Director Jonathan B. Kindred	Mgmt	Yes	For	For	For
1.4	Elect Director Paul J. Kosasa	Mgmt	Yes	For	Refer	For
1.5	Elect Director Christopher T. Lutes	Mgmt	Yes	For	For	For
1.6	Elect Director Arnold D. Martines	Mgmt	Yes	For	For	For
1.7	Elect Director A. Catherine Ngo	Mgmt	Yes	For	For	For
1.8	Elect Director Robert K.W.H. Nobriga	Mgmt	Yes	For	For	For
1.9	Elect Director Saedene K. Ota	Mgmt	Yes	For	For	For
1.10	Elect Director Crystal K. Rose	Mgmt	Yes	For	For	For
1.11	Elect Director Paul K. Yonamine	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Central Pacific Financial Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jason R. Fujimoto	Mgmt	Yes	For	For	For
1.3	Elect Director Jonathan B. Kindred	Mgmt	Yes	For	For	For
1.4	Elect Director Paul J. Kosasa	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Christopher T. Lutes	Mgmt	Yes	For	For	For
1.6	Elect Director Arnold D. Martines	Mgmt	Yes	For	For	Withhold
1.7	Elect Director A. Catherine Ngo	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Robert K.W.H. Nobriga	Mgmt	Yes	For	For	For
1.9	Elect Director Saedene K. Ota	Mgmt	Yes	For	For	For
1.10	Elect Director Crystal K. Rose	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Paul K. Yonamine	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Citizens & Northern Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: CZNC
Record Date: 02/06/2024	Meeting Type: Annual	
Primary Security ID: 172922106	Primary CUSIP: 172922106	Primary ISIN: US1729221069
		Primary SEDOL: 2420662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bobbi J. Kilmer	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Terry L. Lehman	Mgmt	Yes	For	For	For
1.3	Elect Director Robert G. Loughery	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Frank G. Pellegrino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	Against

Citizens & Northern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bobbi J. Kilmer	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Terry L. Lehman	Mgmt	Yes	For	For	For
1.3	Elect Director Robert G. Loughery	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Frank G. Pellegrino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: CFG

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 174610105

Primary CUSIP: 174610105

Primary ISIN: US1746101054

Primary SEDOL: BQRX1X3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	Against
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	Yes	For	For	Against
1.6	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	Against
1.7	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	Against
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	Against

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	Yes	For	For	For
1.6	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 04/25/2024

Country: USA

Ticker: CWEN

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 18539C204

Primary CUSIP: 18539C204

Primary ISIN: US18539C2044

Primary SEDOL: BGJRH57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Emmanuel Barrois	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Brian R. Ford	Mgmt	Yes	For	For	For
1.5	Elect Director Guillaume Hediard	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jennifer Lowry	Mgmt	Yes	For	For	For
1.7	Elect Director Bruce MacLennan	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Daniel B. More	Mgmt	Yes	For	Refer	Withhold
1.9	Elect Director E. Stanley O'Neal	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher S. Sotos	Mgmt	Yes	For	For	For
1.11	Elect Director Vincent Stoquart	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Emmanuel Barrois	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Brian R. Ford	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Guillaume Hediard	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jennifer Lowry	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Bruce MacLennan	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Daniel B. More	Mgmt	Yes	For	Refer	Withhold

Clearway Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director E. Stanley O'Neal	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher S. Sotos	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Vincent Stoquart	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Deluxe Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: DLX

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 248019101

Primary CUSIP: 248019101

Primary ISIN: US2480191012

Primary SEDOL: 2260363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Cobb	Mgmt	Yes	For	For	For
1.2	Elect Director Paul R. Garcia	Mgmt	Yes	For	For	For
1.3	Elect Director Cheryl E. Mayberry McKissack	Mgmt	Yes	For	Refer	For
1.4	Elect Director Barry C. McCarthy	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas J. Reddin	Mgmt	Yes	For	For	For
1.6	Elect Director Martyn R. Redgrave	Mgmt	Yes	For	For	For
1.7	Elect Director John L. Stauch	Mgmt	Yes	For	For	For
1.8	Elect Director Telisa L. Yancy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Domino's Pizza, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: DPZ

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 25754A201

Primary CUSIP: 25754A201

Primary ISIN: US25754A2015

Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	Withhold
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	Withhold
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Edison International

Meeting Date: 04/25/2024

Country: USA

Ticker: EIX

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 281020107

Primary CUSIP: 281020107

Primary ISIN: US2810201077

Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	Against
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	Against
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	For
2	Ratify PwC as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	For

Edison International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	For
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	For
2	Ratify PwC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

Everbridge, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: EVBG

Record Date: 03/19/2024

Meeting Type: Special

Primary Security ID: 29978AAC8

Primary CUSIP: 29978AAC8

Primary ISIN: US29978AAC80

Primary SEDOL: BMXRZG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Meeting Date: 04/25/2024

Country: USA

Ticker: FAST

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 311900104

Primary CUSIP: 311900104

Primary ISIN: US3119001044

Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	Against
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	Against
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	Against
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	Refer	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	Against
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	For
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	Refer	For
5	Adopt Simple Majority Vote	SH	Yes	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	Refer	Against

Fastenal Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	For
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	Refer	For
5	Adopt Simple Majority Vote	SH	Yes	Against	Refer	Against

Getty Realty Corp.

Meeting Date: 04/25/2024

Country: USA

Ticker: GTY

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 374297109

Primary CUSIP: 374297109

Primary ISIN: US3742971092

Primary SEDOL: 2698146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	Yes	For	For	For
1b	Elect Director Milton Cooper	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Philip E. Coviello	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Evelyn Leon Infurna	Mgmt	Yes	For	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Howard B. Safenowitz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	Yes	For	For	Withhold
1b	Elect Director Milton Cooper	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Philip E. Coviello	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Evelyn Leon Infurna	Mgmt	Yes	For	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	Yes	For	Withhold	For
1f	Elect Director Howard B. Safenowitz	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Global Payments Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GPN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37940X102	Primary CUSIP: 37940X102	Primary ISIN: US37940X1028
		Primary SEDOL: 2712013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Cameron M. Bready	Mgmt	Yes	For	For	For
1d	Elect Director John G. Bruno	Mgmt	Yes	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	Yes	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	Against
1h	Elect Director Connie D. McDaniel	Mgmt	Yes	For	For	For
1i	Elect Director Joseph H. Osnoss	Mgmt	Yes	For	For	Against
1j	Elect Director William B. Plummer	Mgmt	Yes	For	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John T. Turner	Mgmt	Yes	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Cameron M. Bready	Mgmt	Yes	For	For	For
1d	Elect Director John G. Bruno	Mgmt	Yes	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	Yes	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	Yes	For	For	For
1i	Elect Director Joseph H. Osnoss	Mgmt	Yes	For	For	For
1j	Elect Director William B. Plummer	Mgmt	Yes	For	For	For
1k	Elect Director John T. Turner	Mgmt	Yes	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Globe Life Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: GL

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 37959E102

Primary CUSIP: 37959E102

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	Yes	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	Against
1.3	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	Yes	For	For	For
1.6	Elect Director Alice S. Cho	Mgmt	Yes	For	For	For
1.7	Elect Director J. Matthew Darden	Mgmt	Yes	For	For	Against
1.8	Elect Director Steven P. Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	For
1.10	Elect Director Frank M. Svoboda	Mgmt	Yes	For	For	Against
1.11	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	Yes	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	Yes	For	For	For
1.6	Elect Director Alice S. Cho	Mgmt	Yes	For	For	For
1.7	Elect Director J. Matthew Darden	Mgmt	Yes	For	For	For
1.8	Elect Director Steven P. Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Frank M. Svoboda	Mgmt	Yes	For	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Halozyme Therapeutics, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: HALO
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 40637H109	Primary CUSIP: 40637H109	Primary ISIN: US40637H1095
		Primary SEDOL: 2975098

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barbara Duncan	Mgmt	Yes	For	Against	Against
1B	Elect Director Mahesh Krishnan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barbara Duncan	Mgmt	Yes	For	Against	For
1B	Elect Director Mahesh Krishnan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 04/25/2024

Country: USA

Ticker: HCA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 40412C101

Primary CUSIP: 40412C101

Primary ISIN: US40412C1018

Primary SEDOL: B4MGBG6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	Against
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	Against
1c	Elect Director Meg G. Crofton	Mgmt	Yes	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For	For
1f	Elect Director William R. Frist	Mgmt	Yes	For	For	Against
1g	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	Yes	For	For	Against
1j	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Yes	Against	Against	For
6	Report on Patient Feedback Regarding Quality Care	SH	Yes	Against	Against	For
7	Report on Maternal Health Outcomes	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	Yes	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For	For
1f	Elect Director William R. Frist	Mgmt	Yes	For	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	Yes	For	For	For
1j	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Yes	Against	Against	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Yes	Against	Against	Against
7	Report on Maternal Health Outcomes	SH	Yes	Against	Against	Against

Healthpeak Properties, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: DOC

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 42250P103

Primary CUSIP: 42250P103

Primary ISIN: US42250P1030

Primary SEDOL: BJBLRK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	Yes	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	For
1c	Elect Director John T. Thomas	Mgmt	Yes	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	Yes	For	For	For
1e	Elect Director James B. Connor	Mgmt	Yes	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	Yes	For	For	For
1h	Elect Director Sara G. Lewis	Mgmt	Yes	For	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ava E. Lias-Booker	Mgmt	Yes	For	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	Yes	For	For	For
1k	Elect Director Richard A. Weiss	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	Yes	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	For
1c	Elect Director John T. Thomas	Mgmt	Yes	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	Yes	For	For	For
1e	Elect Director James B. Connor	Mgmt	Yes	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	Yes	For	For	For
1h	Elect Director Sara G. Lewis	Mgmt	Yes	For	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	Yes	For	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	Yes	For	For	For
1k	Elect Director Richard A. Weiss	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Herbalife Ltd.

Meeting Date: 04/25/2024

Country: Cayman Islands

Ticker: HLF

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: G4412G101

Primary CUSIP: G4412G101

Primary ISIN: KYG4412G1010

Primary SEDOL: B0539H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael O. Johnson	Mgmt	Yes	For	For	Against
1.2	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	Against
1.3	Elect Director Celine Del Genes	Mgmt	Yes	For	For	For
1.4	Elect Director Sophie L'Helias	Mgmt	Yes	For	For	For
1.5	Elect Director Alan W. LeFevre	Mgmt	Yes	For	For	For
1.6	Elect Director Michael J. Levitt	Mgmt	Yes	For	For	For
1.7	Elect Director Rodica Macadrai	Mgmt	Yes	For	For	Against
1.8	Elect Director Juan Miguel Mendoza	Mgmt	Yes	For	For	Against
1.9	Elect Director Don Mulligan	Mgmt	Yes	For	For	For
1.10	Elect Director Maria Otero	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael O. Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	For
1.3	Elect Director Celine Del Genes	Mgmt	Yes	For	For	For
1.4	Elect Director Sophie L'Helias	Mgmt	Yes	For	For	For
1.5	Elect Director Alan W. LeFevre	Mgmt	Yes	For	For	For
1.6	Elect Director Michael J. Levitt	Mgmt	Yes	For	For	For
1.7	Elect Director Rodica Macadrai	Mgmt	Yes	For	For	For
1.8	Elect Director Juan Miguel Mendoza	Mgmt	Yes	For	For	For
1.9	Elect Director Don Mulligan	Mgmt	Yes	For	For	For
1.10	Elect Director Maria Otero	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Herbalife Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hingham Institution for Savings

Meeting Date: 04/25/2024

Country: USA

Ticker: HIFS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 433323102

Primary CUSIP: 433323102

Primary ISIN: US4333231029

Primary SEDOL: 2428439

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Desmond	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert A. Lane	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Scott L. Moser	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kara Gaughen Smith	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Jacqueline M Youngworth	Mgmt	Yes	For	Withhold	Withhold
2	Elect Company Clerk Jacqueline M. Youngworth	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Wolf & Company, P.C. as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Desmond	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert A. Lane	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Scott L. Moser	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kara Gaughen Smith	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Jacqueline M Youngworth	Mgmt	Yes	For	Withhold	Withhold
2	Elect Company Clerk Jacqueline M. Youngworth	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Hingham Institution for Savings

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Wolf & Company, P.C. as Auditors	Mgmt	Yes	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: ISRG

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 46120E602

Primary CUSIP: 46120E602

Primary ISIN: US46120E6023

Primary SEDOL: 2871301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	Refer	Against
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	For
1c	Elect Director Lewis Chew	Mgmt	Yes	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	Against
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	Against
1f	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	For
1g	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against
6	Report on Gender/Racial Pay Gap	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	Refer	For
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lewis Chew	Mgmt	Yes	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	For
1g	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Report on Gender/Racial Pay Gap	SH	Yes	Against	Against	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: JBHT

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 445658107

Primary CUSIP: 445658107

Primary ISIN: US4456581077

Primary SEDOL: 2445416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	Against
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	For	Against
1.3	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	Refer	For
1.4	Elect Director Bryan Hunt	Mgmt	Yes	For	Against	Against
1.5	Elect Director Persio Lisboa	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	Yes	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	Against

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director James L. Robo	Mgmt	Yes	For	For	Against
1.9	Elect Director Shelley Simpson	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	For	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Bryan Hunt	Mgmt	Yes	For	Against	Against
1.5	Elect Director Persio Lisboa	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	Yes	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	For
1.8	Elect Director James L. Robo	Mgmt	Yes	For	For	For
1.9	Elect Director Shelley Simpson	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

JBG SMITH Properties

Meeting Date: 04/25/2024

Country: USA

Ticker: JBGS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 46590V100

Primary CUSIP: 46590V100

Primary ISIN: US46590V1008

Primary SEDOL: BD3BX01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Scott A. Estes	Mgmt	Yes	For	For	For

JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alan S. Forman	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	Yes	For	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	Yes	For	For	For
1f	Elect Director Alisa M. Mall	Mgmt	Yes	For	For	For
1g	Elect Director Carol A. Melton	Mgmt	Yes	For	For	For
1h	Elect Director William J. Mulrow	Mgmt	Yes	For	For	For
1i	Elect Director D. Ellen Shuman	Mgmt	Yes	For	For	For
1j	Elect Director Robert A. Stewart	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Scott A. Estes	Mgmt	Yes	For	For	For
1c	Elect Director Alan S. Forman	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	Yes	For	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	Yes	For	For	For
1f	Elect Director Alisa M. Mall	Mgmt	Yes	For	For	For
1g	Elect Director Carol A. Melton	Mgmt	Yes	For	For	For
1h	Elect Director William J. Mulrow	Mgmt	Yes	For	For	For
1i	Elect Director D. Ellen Shuman	Mgmt	Yes	For	For	For
1j	Elect Director Robert A. Stewart	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

JELD-WEN Holding, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: JELD
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 47580P103	Primary CUSIP: 47580P103	Primary ISIN: US47580P1030
		Primary SEDOL: BYM4WL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Christensen	Mgmt	Yes	For	For	For
1.2	Elect Director Antonella B. Franzen	Mgmt	Yes	For	For	For
1.3	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	For
1.4	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1.5	Elect Director Tracey I. Joubert	Mgmt	Yes	For	For	For
1.6	Elect Director Cynthia G. Marshall	Mgmt	Yes	For	For	For
1.7	Elect Director David G. Nord	Mgmt	Yes	For	For	For
1.8	Elect Director Bruce M. Taten	Mgmt	Yes	For	For	For
1.9	Elect Director Roderick C. Wendt	Mgmt	Yes	For	For	For
1.10	Elect Director Steven E. Wynne	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Christensen	Mgmt	Yes	For	For	For
1.2	Elect Director Antonella B. Franzen	Mgmt	Yes	For	For	For

JELD-WEN Holding, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	For
1.4	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1.5	Elect Director Tracey I. Joubert	Mgmt	Yes	For	For	For
1.6	Elect Director Cynthia G. Marshall	Mgmt	Yes	For	For	For
1.7	Elect Director David G. Nord	Mgmt	Yes	For	For	For
1.8	Elect Director Bruce M. Taten	Mgmt	Yes	For	For	For
1.9	Elect Director Roderick C. Wendt	Mgmt	Yes	For	For	For
1.10	Elect Director Steven E. Wynne	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Johnson & Johnson

Meeting Date: 04/25/2024

Country: USA

Ticker: JNJ

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 478160104

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	Against
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	Against
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against

Lantheus Holdings, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: LNTH

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 516544103

Primary CUSIP: 516544103

Primary ISIN: US5165441032

Primary SEDOL: BP8S8J5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Markison	Mgmt	Yes	For	For	For
1.2	Elect Director Gary J. Pruden	Mgmt	Yes	For	For	For
1.3	Elect Director James H. Thrall	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Markison	Mgmt	Yes	For	For	For
1.2	Elect Director Gary J. Pruden	Mgmt	Yes	For	For	For
1.3	Elect Director James H. Thrall	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

LGI Homes, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: LGIH

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 50187T106

Primary CUSIP: 50187T106

Primary ISIN: US50187T1060

Primary SEDOL: BG3G1B4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Edone	Mgmt	Yes	For	For	For
1.2	Elect Director Eric Lipar	Mgmt	Yes	For	For	For
1.3	Elect Director Shailee Parikh	Mgmt	Yes	For	For	For
1.4	Elect Director Bryan Sansbury	Mgmt	Yes	For	For	For

LGI Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Maria Sharpe	Mgmt	Yes	For	For	For
1.6	Elect Director Steven Smith	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Robert Vahradian	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Edone	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Eric Lipar	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Shailee Parikh	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Bryan Sansbury	Mgmt	Yes	For	For	For
1.5	Elect Director Maria Sharpe	Mgmt	Yes	For	For	For
1.6	Elect Director Steven Smith	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Robert Vahradian	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Littelfuse, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: LFUS

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 537008104

Primary CUSIP: 537008104

Primary ISIN: US5370081045

Primary SEDOL: 2531832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	Yes	For	For	For
1b	Elect Director Tzau-jin Chung	Mgmt	Yes	For	For	Against
1c	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	For

Littelfuse, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Maria C. Green	Mgmt	Yes	For	For	For
1e	Elect Director Anthony Grillo	Mgmt	Yes	For	For	Against
1f	Elect Director David W. Heinzmann	Mgmt	Yes	For	For	Against
1g	Elect Director Gregory N. Henderson	Mgmt	Yes	For	For	For
1h	Elect Director Gordon Hunter	Mgmt	Yes	For	For	Against
1i	Elect Director William P. Noglows	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	Yes	For	For	For
1b	Elect Director Tzau-jin Chung	Mgmt	Yes	For	For	For
1c	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	For
1d	Elect Director Maria C. Green	Mgmt	Yes	For	For	For
1e	Elect Director Anthony Grillo	Mgmt	Yes	For	For	For
1f	Elect Director David W. Heinzmann	Mgmt	Yes	For	For	For
1g	Elect Director Gregory N. Henderson	Mgmt	Yes	For	For	For
1h	Elect Director Gordon Hunter	Mgmt	Yes	For	For	For
1i	Elect Director William P. Noglows	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Masonite International Corporation

Meeting Date: 04/25/2024

Country: Canada

Ticker: DOOR

Record Date: 03/21/2024

Meeting Type: Special

Primary Security ID: 575385AD1

Primary CUSIP: 575385AD1

Primary ISIN: US575385AD19

Primary SEDOL: BK9C727

Masonite International Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Matson, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: MATX

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 57686G105

Primary CUSIP: 57686G105

Primary ISIN: US57686G1058

Primary SEDOL: B8GNC91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	Yes	For	For	For
1.3	Elect Director Mark H. Fukunaga	Mgmt	Yes	For	For	For
1.4	Elect Director Stanley M. Kuriyama	Mgmt	Yes	For	For	For
1.5	Elect Director Constance H. Lau	Mgmt	Yes	For	For	For
1.6	Elect Director Bradley D. Tilden	Mgmt	Yes	For	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mark H. Fukunaga	Mgmt	Yes	For	For	For
1.4	Elect Director Stanley M. Kuriyama	Mgmt	Yes	For	For	For
1.5	Elect Director Constance H. Lau	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Bradley D. Tilden	Mgmt	Yes	For	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

MGIC Investment Corporation

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** MTG
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 552848103 **Primary CUSIP:** 552848103 **Primary ISIN:** US5528481030 **Primary SEDOL:** 2548616

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	Yes	For	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	Yes	For	For	For
1.4	Elect Director Curt S. Culver	Mgmt	Yes	For	For	For
1.5	Elect Director Jay C. Hartzell	Mgmt	Yes	For	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	Yes	For	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	Yes	For	For	For
1.8	Elect Director Michael E. Lehman	Mgmt	Yes	For	For	For
1.9	Elect Director Teresita M. Lowman	Mgmt	Yes	For	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	Yes	For	For	For

MGIC Investment Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Sheryl L. Sculley	Mgmt	Yes	For	For	For
1.12	Elect Director Michael L. Thompson	Mgmt	Yes	For	For	For
1.13	Elect Director Mark M. Zandi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	Yes	For	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	Yes	For	For	For
1.4	Elect Director Curt S. Culver	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jay C. Hartzell	Mgmt	Yes	For	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Jodeen A. Kozlak	Mgmt	Yes	For	For	For
1.8	Elect Director Michael E. Lehman	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Teresita M. Lowman	Mgmt	Yes	For	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Sheryl L. Sculley	Mgmt	Yes	For	For	For
1.12	Elect Director Michael L. Thompson	Mgmt	Yes	For	For	For
1.13	Elect Director Mark M. Zandi	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

MidWestOne Financial Group, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: MOFG

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 598511103

Primary CUSIP: 598511103

Primary ISIN: US5985111039

Primary SEDOL: 2987178

MidWestOne Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Azeemuddin Ahmed	Mgmt	Yes	For	For	For
1.2	Elect Director Carl J. Chaney	Mgmt	Yes	For	For	For
1.3	Elect Director Ruth E. Heinonen	Mgmt	Yes	For	For	For
1.4	Elect Director Nathaniel J. Kaeding	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Azeemuddin Ahmed	Mgmt	Yes	For	For	For
1.2	Elect Director Carl J. Chaney	Mgmt	Yes	For	For	For
1.3	Elect Director Ruth E. Heinonen	Mgmt	Yes	For	For	For
1.4	Elect Director Nathaniel J. Kaeding	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Myers Industries, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: MYE

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 628464109

Primary CUSIP: 628464109

Primary ISIN: US6284641098

Primary SEDOL: 2613086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	Mgmt	Yes	For	For	For

Myers Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ronald M. De Feo	Mgmt	Yes	For	For	For
1c	Elect Director William A. Foley	Mgmt	Yes	For	For	Against
1d	Elect Director Jeffrey Kramer	Mgmt	Yes	For	Refer	For
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Bruce M. Lisman	Mgmt	Yes	For	For	For
1g	Elect Director Lori Lutey	Mgmt	Yes	For	For	For
1h	Elect Director Michael McGaugh	Mgmt	Yes	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	Mgmt	Yes	For	For	For
1b	Elect Director Ronald M. De Feo	Mgmt	Yes	For	For	For
1c	Elect Director William A. Foley	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey Kramer	Mgmt	Yes	For	Refer	Against
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Bruce M. Lisman	Mgmt	Yes	For	For	For
1g	Elect Director Lori Lutey	Mgmt	Yes	For	For	For
1h	Elect Director Michael McGaugh	Mgmt	Yes	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

NewMarket Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: NEU

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 651587107

Primary CUSIP: 651587107

Primary ISIN: US6515871076

Primary SEDOL: B01CGF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	Yes	For	For	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	Yes	For	For	For
1.4	Elect Director H. Hiter Harris, III	Mgmt	Yes	For	Refer	Against
1.5	Elect Director James E. Rogers	Mgmt	Yes	For	Against	Against
1.6	Elect Director Lilo S. Ukrop	Mgmt	Yes	For	For	For
1.7	Elect Director Ting Xu	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NRG Energy, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: NRG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 629377508

Primary CUSIP: 629377508

Primary ISIN: US6293775085

Primary SEDOL: 2212922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	Refer	Against
1b	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	Yes	For	For	Against
1e	Elect Director Heather Cox	Mgmt	Yes	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	For
1g	Elect Director Marwan Fawaz	Mgmt	Yes	For	For	For
1h	Elect Director Kevin T. Howell	Mgmt	Yes	For	For	For
1i	Elect Director Paul W. Hobby	Mgmt	Yes	For	For	Against

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Alex Pourbaix	Mgmt	Yes	For	For	For
1k	Elect Director Alexandra Pruner	Mgmt	Yes	For	For	For
1l	Elect Director Anne C. Schaumburg	Mgmt	Yes	For	For	Against
1m	Elect Director Marcie C. Zlotnik	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	Refer	Against
1b	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	Yes	For	For	For
1e	Elect Director Heather Cox	Mgmt	Yes	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	For
1g	Elect Director Marwan Fawaz	Mgmt	Yes	For	For	For
1h	Elect Director Kevin T. Howell	Mgmt	Yes	For	For	For
1i	Elect Director Paul W. Hobby	Mgmt	Yes	For	For	For
1j	Elect Director Alex Pourbaix	Mgmt	Yes	For	For	For
1k	Elect Director Alexandra Pruner	Mgmt	Yes	For	For	For
1l	Elect Director Anne C. Schaumburg	Mgmt	Yes	For	For	For
1m	Elect Director Marcie C. Zlotnik	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Olin Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: OLN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 680665205

Primary CUSIP: 680665205

Primary ISIN: US6806652052

Primary SEDOL: 2658526

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	Yes	For	For	For
1b	Elect Director C. Robert Bunch	Mgmt	Yes	For	For	Against
1c	Elect Director Matthew S. Darnall	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth T. Lane	Mgmt	Yes	For	For	For
1e	Elect Director Julie A. Piggott	Mgmt	Yes	For	For	For
1f	Elect Director Earl L. Shipp	Mgmt	Yes	For	For	For
1g	Elect Director William H. Weideman	Mgmt	Yes	For	For	For
1h	Elect Director W. Anthony Will	Mgmt	Yes	For	For	For
1i	Elect Director Carol A. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	Yes	For	For	For
1b	Elect Director C. Robert Bunch	Mgmt	Yes	For	For	For
1c	Elect Director Matthew S. Darnall	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth T. Lane	Mgmt	Yes	For	For	For
1e	Elect Director Julie A. Piggott	Mgmt	Yes	For	For	For
1f	Elect Director Earl L. Shipp	Mgmt	Yes	For	For	For
1g	Elect Director William H. Weideman	Mgmt	Yes	For	For	For
1h	Elect Director W. Anthony Will	Mgmt	Yes	For	For	For
1i	Elect Director Carol A. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Olin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	Against

Peoples Bancorp Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: PEBO

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 709789101

Primary CUSIP: 709789101

Primary ISIN: US7097891011

Primary SEDOL: 2679419

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director S. Craig Beam	Mgmt	Yes	For	For	For
1.2	Elect Director David F. Dierker	Mgmt	Yes	For	For	For
1.3	Elect Director W. Glenn Hogan	Mgmt	Yes	For	For	For
1.4	Elect Director Brooke W. James	Mgmt	Yes	For	For	For
1.5	Elect Director Susan D. Rector	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin R. Reeves	Mgmt	Yes	For	For	For
1.7	Elect Director Carol A. Schneeberger	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Frances A. Skinner	Mgmt	Yes	For	For	For
1.9	Elect Director Dwight E. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Michael N. Vittorio	Mgmt	Yes	For	For	For
1.11	Elect Director Tyler J. Wilcox	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director S. Craig Beam	Mgmt	Yes	For	For	For
1.2	Elect Director David F. Dierker	Mgmt	Yes	For	For	For
1.3	Elect Director W. Glenn Hogan	Mgmt	Yes	For	For	For
1.4	Elect Director Brooke W. James	Mgmt	Yes	For	For	For

Peoples Bancorp Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Susan D. Rector	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Kevin R. Reeves	Mgmt	Yes	For	For	For
1.7	Elect Director Carol A. Schneeberger	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Frances A. Skinner	Mgmt	Yes	For	For	For
1.9	Elect Director Dwight E. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Michael N. Vittorio	Mgmt	Yes	For	For	For
1.11	Elect Director Tyler J. Wilcox	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Pfizer Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: PFE

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	Against
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	Against
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	For
1.9	Elect Director Shantanu Narayan	Mgmt	Yes	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	Against
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director James C. Smith	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Yes	Against	Against	For
8	Report on Corporate Contributions	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	For
1.12	Elect Director James C. Smith	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Yes	Against	Against	Against
8	Report on Corporate Contributions	SH	Yes	Against	Against	Against

Polaris Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** PII
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 731068102 **Primary CUSIP:** 731068102 **Primary ISIN:** US7310681025 **Primary SEDOL:** 2692933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin M. Farr	Mgmt	Yes	For	For	For
1b	Elect Director Darryl R. Jackson	Mgmt	Yes	For	For	For
1c	Elect Director Michael T. Speetzen	Mgmt	Yes	For	For	Against
1d	Elect Director John P. Wiehoff	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin M. Farr	Mgmt	Yes	For	For	For
1b	Elect Director Darryl R. Jackson	Mgmt	Yes	For	For	For
1c	Elect Director Michael T. Speetzen	Mgmt	Yes	For	For	For
1d	Elect Director John P. Wiehoff	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Rambus Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: RMBS

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 750917106

Primary CUSIP: 750917106

Primary ISIN: US7509171069

Primary SEDOL: 2721967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Kissner	Mgmt	Yes	For	Against	Against
1b	Elect Director Meera Rao	Mgmt	Yes	For	For	For
1c	Elect Director Necip Sayiner	Mgmt	Yes	For	For	For
1d	Elect Director Luc Seraphin	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Kissner	Mgmt	Yes	For	Against	For
1b	Elect Director Meera Rao	Mgmt	Yes	For	For	For
1c	Elect Director Necip Sayiner	Mgmt	Yes	For	For	For
1d	Elect Director Luc Seraphin	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Republic Bancorp, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: RBCAA

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 760281204

Primary CUSIP: 760281204

Primary ISIN: US7602812049

Primary SEDOL: 2277114

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yonia Cannon	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Feaster	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jennifer N. Green	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Heather V. Howell	Mgmt	Yes	For	For	Withhold

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Timothy S. Huval	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	Yes	For	For	Withhold
1.7	Elect Director W. Patrick Mulloy, II	Mgmt	Yes	For	For	Withhold
1.8	Elect Director W. Kennett Oyler, III	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Logan M. Pichel	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Vidya Ravichandran	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Alejandro M. Sanchez	Mgmt	Yes	For	For	For
1.12	Elect Director A. Scott Trager	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Steven E. Trager	Mgmt	Yes	For	For	Withhold
1.14	Elect Director Andrew Trager-Kusman	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Mark A. Vogt	Mgmt	Yes	For	Refer	Withhold
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Ryerson Holding Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: RYI

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 783754104

Primary CUSIP: 783754104

Primary ISIN: US7837541041

Primary SEDOL: B3TPPZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Court D. Carruthers	Mgmt	Yes	For	Refer	For
1.2	Elect Director Karen M. Leggio	Mgmt	Yes	For	For	For
1.3	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Ryerson Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Court D. Carruthers	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Karen M. Leggio	Mgmt	Yes	For	For	For
1.3	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Saia, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: SAIA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 78709Y105

Primary CUSIP: 78709Y105

Primary ISIN: US78709Y1055

Primary SEDOL: 2982399

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	Yes	For	For	For
1.2	Elect Director Donna E. Epps	Mgmt	Yes	For	For	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin A. Henry	Mgmt	Yes	For	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	Yes	For	For	For
1.6	Elect Director Donald R. James	Mgmt	Yes	For	For	For
1.7	Elect Director Randolph W. Melville	Mgmt	Yes	For	For	For
1.8	Elect Director Richard D. O'Dell	Mgmt	Yes	For	For	Against
1.9	Elect Director Jeffrey C. Ward	Mgmt	Yes	For	For	Against
1.10	Elect Director Susan F. Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	Yes	For	For	For
1.2	Elect Director Donna E. Epps	Mgmt	Yes	For	For	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin A. Henry	Mgmt	Yes	For	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	Yes	For	For	For
1.6	Elect Director Donald R. James	Mgmt	Yes	For	For	For
1.7	Elect Director Randolph W. Melville	Mgmt	Yes	For	For	For
1.8	Elect Director Richard D. O'Dell	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	Yes	For	For	For
1.10	Elect Director Susan F. Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Select Medical Holdings Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: SEM
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 81619Q105	Primary CUSIP: 81619Q105	Primary ISIN: US81619Q1058
		Primary SEDOL: B4MF0Q6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Ely, III	Mgmt	Yes	For	Against	Against
1.2	Elect Director Rocco A. Ortenzio	Mgmt	Yes	For	Against	Against
1.3	Elect Director Thomas A. Scully	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Select Medical Holdings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Ely, III	Mgmt	Yes	For	Against	Against
1.2	Elect Director Rocco A. Ortenzio	Mgmt	Yes	For	Against	Against
1.3	Elect Director Thomas A. Scully	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Sensient Technologies Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: SXT

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 81725T100

Primary CUSIP: 81725T100

Primary ISIN: US81725T1007

Primary SEDOL: 2923741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph Carleone	Mgmt	Yes	For	For	For
1.3	Elect Director Mario Ferruzzi	Mgmt	Yes	For	For	For
1.4	Elect Director Carol R. Jackson	Mgmt	Yes	For	For	For
1.5	Elect Director Sharad P. Jain	Mgmt	Yes	For	For	For
1.6	Elect Director Donald W. Landry	Mgmt	Yes	For	For	For
1.7	Elect Director Paul Manning	Mgmt	Yes	For	For	Against
1.8	Elect Director Deborah McKeithan-Gebhardt	Mgmt	Yes	For	For	For

Sensient Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Scott C. Morrison	Mgmt	Yes	For	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph Carleone	Mgmt	Yes	For	For	For
1.3	Elect Director Mario Ferruzzi	Mgmt	Yes	For	For	For
1.4	Elect Director Carol R. Jackson	Mgmt	Yes	For	For	For
1.5	Elect Director Sharad P. Jain	Mgmt	Yes	For	For	For
1.6	Elect Director Donald W. Landry	Mgmt	Yes	For	For	For
1.7	Elect Director Paul Manning	Mgmt	Yes	For	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	Mgmt	Yes	For	For	For
1.9	Elect Director Scott C. Morrison	Mgmt	Yes	For	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Snap-on Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: SNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 833034101

Primary CUSIP: 833034101

Primary ISIN: US8330341012

Primary SEDOL: 2818740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	Yes	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	Against	Against

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	Yes	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	Against	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	Yes	For	Against	For
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	Against	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	Against
1.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	Against
1.6	Elect Director Henry W. Knueppel	Mgmt	Yes	For	For	Against
1.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	Against	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	Against
1.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	Against
1.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Stock Yards Bancorp, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: SYBT

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 861025104

Primary CUSIP: 861025104

Primary ISIN: US8610251048

Primary SEDOL: BLY2FB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shannon B. Arvin	Mgmt	Yes	For	For	For
1b	Elect Director Paul J. Bickel, III	Mgmt	Yes	For	For	For
1c	Elect Director Allison J. Donovan	Mgmt	Yes	For	For	For
1d	Elect Director David P. Heintzman	Mgmt	Yes	For	For	Against
1e	Elect Director Carl G. Herde	Mgmt	Yes	For	For	Against
1f	Elect Director James A. Hillebrand	Mgmt	Yes	For	For	Against
1g	Elect Director Richard A. Lechleiter	Mgmt	Yes	For	For	Against
1h	Elect Director Philip S. Poindexter	Mgmt	Yes	For	For	Against
1i	Elect Director Stephen M. Priebe	Mgmt	Yes	For	Refer	Against
1j	Elect Director Edwin S. Saunier	Mgmt	Yes	For	For	For
1k	Elect Director John L. Schutte	Mgmt	Yes	For	For	For
1l	Elect Director Laura L. Wells	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shannon B. Arvin	Mgmt	Yes	For	For	For
1b	Elect Director Paul J. Bickel, III	Mgmt	Yes	For	For	For
1c	Elect Director Allison J. Donovan	Mgmt	Yes	For	For	For
1d	Elect Director David P. Heintzman	Mgmt	Yes	For	For	For
1e	Elect Director Carl G. Herde	Mgmt	Yes	For	For	For
1f	Elect Director James A. Hillebrand	Mgmt	Yes	For	For	For

Stock Yards Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Richard A. Lechleiter	Mgmt	Yes	For	For	For
1h	Elect Director Philip S. Poindexter	Mgmt	Yes	For	For	For
1i	Elect Director Stephen M. Priebe	Mgmt	Yes	For	Refer	Against
1j	Elect Director Edwin S. Saunier	Mgmt	Yes	For	For	For
1k	Elect Director John L. Schutte	Mgmt	Yes	For	For	For
1l	Elect Director Laura L. Wells	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: TXN

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 882508104

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	Against
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	Against
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	Refer	For
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	For
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	Against
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	Against
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	Against
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	Against

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	Refer	For
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	For
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	For
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	Against

The AES Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: AES
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 00130H105	Primary CUSIP: 00130H105	Primary ISIN: US00130H1059
		Primary SEDOL: 2002479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	Yes	For	For	For
1.4	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For
1.5	Elect Director Holly K. Koepfel	Mgmt	Yes	For	For	For
1.6	Elect Director Julia M. Lulis	Mgmt	Yes	For	For	For
1.7	Elect Director Alain Monie	Mgmt	Yes	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	Against
1.9	Elect Director Moises Naim	Mgmt	Yes	For	For	Against
1.10	Elect Director Teresa M. Sebastian	Mgmt	Yes	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	Yes	For	For	For

The AES Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For
1.5	Elect Director Holly K. Koeppel	Mgmt	Yes	For	For	For
1.6	Elect Director Julia M. Laulis	Mgmt	Yes	For	For	For
1.7	Elect Director Alain Monie	Mgmt	Yes	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Moises Naim	Mgmt	Yes	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	Yes	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The Gorman-Rupp Company

Meeting Date: 04/25/2024

Country: USA

Ticker: GRC

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 383082104

Primary CUSIP: 383082104

Primary ISIN: US3830821043

Primary SEDOL: 2379281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald H. Bullock, Jr.	Mgmt	Yes	For	Refer	For
1.2	Elect Director Jeffrey S. Gorman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director M. Ann Harlan	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Scott A. King	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Christopher H. Lake	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Sonja K. McClelland	Mgmt	Yes	For	For	For
1.7	Elect Director Vincent K. Petrella	Mgmt	Yes	For	For	For
1.8	Elect Director Kenneth R. Reynolds	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

The Gorman-Rupp Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald H. Bullock, Jr.	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jeffrey S. Gorman	Mgmt	Yes	For	For	For
1.3	Elect Director M. Ann Harlan	Mgmt	Yes	For	For	For
1.4	Elect Director Scott A. King	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher H. Lake	Mgmt	Yes	For	For	For
1.6	Elect Director Sonja K. McClelland	Mgmt	Yes	For	For	For
1.7	Elect Director Vincent K. Petrella	Mgmt	Yes	For	For	For
1.8	Elect Director Kenneth R. Reynolds	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The ODP Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: ODP
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 88337F105	Primary CUSIP: 88337F105	Primary ISIN: US88337F1057
		Primary SEDOL: BLPHWK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Kristin A. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	For
1d	Elect Director Shashank Samant	Mgmt	Yes	For	For	For
1e	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	For

The ODP Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gerry P. Smith	Mgmt	Yes	For	For	For
1g	Elect Director Joseph S. Vassalluzzo	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Kristin A. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	For
1d	Elect Director Shashank Samant	Mgmt	Yes	For	For	For
1e	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	For
1f	Elect Director Gerry P. Smith	Mgmt	Yes	For	For	For
1g	Elect Director Joseph S. Vassalluzzo	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

TreeHouse Foods, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: THS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 89469A104

Primary CUSIP: 89469A104

Primary ISIN: US89469A1043

Primary SEDOL: B095X84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam J. DeWitt	Mgmt	Yes	For	For	For
1b	Elect Director Steven Oakland	Mgmt	Yes	For	For	Against
1c	Elect Director Jill A. Rahman	Mgmt	Yes	For	For	For
1d	Elect Director Joseph E. Scalzo	Mgmt	Yes	For	Against	For

TreeHouse Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam J. DeWitt	Mgmt	Yes	For	For	For
1b	Elect Director Steven Oakland	Mgmt	Yes	For	For	For
1c	Elect Director Jill A. Rahman	Mgmt	Yes	For	For	For
1d	Elect Director Joseph E. Scalzo	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Unity Bancorp, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: UNTY

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 913290102

Primary CUSIP: 913290102

Primary ISIN: US9132901029

Primary SEDOL: 2083968

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark S. Brody	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Raj Patel	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Donald E. Souders, Jr.	Mgmt	Yes	For	Withhold	For
2	Ratify Wolf & Company P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark S. Brody	Mgmt	Yes	For	Withhold	Withhold

Unity Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Raj Patel	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Donald E. Souders, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Wolf & Company P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Univest Financial Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: UVSP

Record Date: 02/09/2024

Meeting Type: Annual

Primary Security ID: 915271100

Primary CUSIP: 915271100

Primary ISIN: US9152711001

Primary SEDOL: 2690636

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzanne Keenan	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas M. Petro	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Charles H. Zimmerman	Mgmt	Yes	For	Refer	For
1.4	Elect Director Anne Vazquez	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzanne Keenan	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas M. Petro	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Charles H. Zimmerman	Mgmt	Yes	For	Refer	For
1.4	Elect Director Anne Vazquez	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

UTZ Brands, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: UTZ

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 918090101

Primary CUSIP: 918090101

Primary ISIN: US9180901012

Primary SEDOL: BL989M6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Altmeyer	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Howard Friedman	Mgmt	Yes	For	For	For
1c	Elect Director Jason Giordano	Mgmt	Yes	For	For	For
1d	Elect Director B. John Lindeman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Altmeyer	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Howard Friedman	Mgmt	Yes	For	For	For
1c	Elect Director Jason Giordano	Mgmt	Yes	For	For	Withhold
1d	Elect Director B. John Lindeman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Warrior Met Coal, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: HCC

Record Date: 03/04/2024

Meeting Type: Proxy Contest

Primary Security ID: 93627C101

Primary CUSIP: 93627C101

Primary ISIN: US93627C1018

Primary SEDOL: BF2X272

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt	No			
1.1	Elect Director Ana B. Amicarella	Mgmt	Yes	For	Refer	For
1.2	Elect Director J. Brett Harvey	Mgmt	Yes	For	Refer	For
1.3	Elect Director Walter J. Scheller, III	Mgmt	Yes	For	Refer	For
1.4	Elect Director Lisa M. Schnorr	Mgmt	Yes	For	Refer	For
1.5	Elect Director Alan H. Schumacher	Mgmt	Yes	For	Refer	For
1.6	Elect Director Stephen D. Williams	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Refer	For
5	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	SH	Yes	Against	Refer	For
6	Adopt Proxy Access Right	SH	Yes	For	Refer	For
7	Amend Certificate of Incorporation to Prohibit the Issuance of Preferred Stock without Prior Shareholder Approval	SH	Yes	Against	Refer	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Refer	Against
9	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Refer	For
	Dissident Proxy (Blue Proxy Card)	Mgmt	No			
1.1	Elect Director Ana B. Amicarella	Mgmt	Yes	None	Refer	Do Not Vote
1.2	Elect Director J. Brett Harvey	Mgmt	Yes	None	Refer	Do Not Vote
1.3	Elect Director Walter J. Scheller, III	Mgmt	Yes	None	Refer	Do Not Vote
1.4	Elect Director Lisa M. Schnorr	Mgmt	Yes	None	Refer	Do Not Vote

Warrior Met Coal, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Alan H. Schumacher	Mgmt	Yes	None	Refer	Do Not Vote
1.6	Elect Director Stephen D. Williams	Mgmt	Yes	None	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Refer	Do Not Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	Refer	Do Not Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	None	Refer	Do Not Vote
5	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	SH	Yes	For	Refer	Do Not Vote
6	Adopt Proxy Access Right	SH	Yes	For	Refer	Do Not Vote
7	Amend Certificate of Incorporation to Prohibit the Issuance of Preferred Stock without Prior Shareholder Approval	SH	Yes	For	Refer	Do Not Vote
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	For	Refer	Do Not Vote
9	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	For	Refer	Do Not Vote

West Bancorporation, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: WTBA

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 95123P106

Primary CUSIP: 95123P106

Primary ISIN: US95123P1066

Primary SEDOL: 2408840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick J. Donovan	Mgmt	Yes	For	For	For
1b	Elect Director Lisa J. Elming	Mgmt	Yes	For	For	For
1c	Elect Director Steven K. Gaer	Mgmt	Yes	For	For	For
1d	Elect Director Douglas R. Gulling	Mgmt	Yes	For	For	For
1e	Elect Director Sean P. McMurray	Mgmt	Yes	For	For	For
1f	Elect Director George D. Milligan	Mgmt	Yes	For	For	For

West Bancorporation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David D. Nelson	Mgmt	Yes	For	For	For
1h	Elect Director James W. Noyce	Mgmt	Yes	For	For	For
1i	Elect Director Rosemary Parson	Mgmt	Yes	For	For	For
1j	Elect Director Steven T. Schuler	Mgmt	Yes	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	Refer	For
1l	Elect Director Philip Jason Worth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick J. Donovan	Mgmt	Yes	For	For	For
1b	Elect Director Lisa J. Elming	Mgmt	Yes	For	For	For
1c	Elect Director Steven K. Gaer	Mgmt	Yes	For	For	Withhold
1d	Elect Director Douglas R. Gulling	Mgmt	Yes	For	For	Withhold
1e	Elect Director Sean P. McMurray	Mgmt	Yes	For	For	Withhold
1f	Elect Director George D. Milligan	Mgmt	Yes	For	For	Withhold
1g	Elect Director David D. Nelson	Mgmt	Yes	For	For	Withhold
1h	Elect Director James W. Noyce	Mgmt	Yes	For	For	Withhold
1i	Elect Director Rosemary Parson	Mgmt	Yes	For	For	For
1j	Elect Director Steven T. Schuler	Mgmt	Yes	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	Refer	For
1l	Elect Director Philip Jason Worth	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

West Bancorporation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Restricted Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Westamerica Bancorporation

Meeting Date: 04/25/2024

Country: USA

Ticker: WABC

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 957090103

Primary CUSIP: 957090103

Primary ISIN: US9570901036

Primary SEDOL: 2950374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	Yes	For	Against	Against
1.2	Elect Director Alisa Belew	Mgmt	Yes	For	For	For
1.3	Elect Director Martin Camsey	Mgmt	Yes	For	For	For
1.4	Elect Director Melanie Martella Chiesa	Mgmt	Yes	For	For	For
1.5	Elect Director Michele Hassid	Mgmt	Yes	For	For	For
1.6	Elect Director David L. Payne	Mgmt	Yes	For	For	Against
1.7	Elect Director Edward B. Sylvester	Mgmt	Yes	For	Against	Against
1.8	Elect Director Inez Wondeh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	Yes	For	Against	For
1.2	Elect Director Alisa Belew	Mgmt	Yes	For	For	For
1.3	Elect Director Martin Camsey	Mgmt	Yes	For	For	For
1.4	Elect Director Melanie Martella Chiesa	Mgmt	Yes	For	For	For
1.5	Elect Director Michele Hassid	Mgmt	Yes	For	For	For
1.6	Elect Director David L. Payne	Mgmt	Yes	For	For	For
1.7	Elect Director Edward B. Sylvester	Mgmt	Yes	For	Against	For
1.8	Elect Director Inez Wondeh	Mgmt	Yes	For	For	For

Westamerica Bancorporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Abbott Laboratories

Meeting Date: 04/26/2024	Country: USA	Ticker: ABT
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 002824100	Primary CUSIP: 002824100	Primary ISIN: US0028241000
		Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	Against
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	Against
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	Against
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	Against
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ArcBest Corporation

Meeting Date: 04/26/2024	Country: USA	Ticker: ARCB
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 03937C105	Primary CUSIP: 03937C105	Primary ISIN: US03937C1053
		Primary SEDOL: BLTFST7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	Yes	For	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	Yes	For	For	For
1d	Elect Director Michael P. Hogan	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	Yes	For	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	Yes	For	For	Against
1g	Elect Director Craig E. Philip	Mgmt	Yes	For	For	Against
1h	Elect Director Steven L. Spinner	Mgmt	Yes	For	For	Against
1i	Elect Director Janice E. Stipp	Mgmt	Yes	For	For	Against

ArcBest Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	Yes	For	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	Yes	For	For	For
1d	Elect Director Michael P. Hogan	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	Yes	For	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	Yes	For	For	For
1g	Elect Director Craig E. Philip	Mgmt	Yes	For	For	For
1h	Elect Director Steven L. Spinner	Mgmt	Yes	For	For	For
1i	Elect Director Janice E. Stipp	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

Badger Meter, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: BMI

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 056525108

Primary CUSIP: 056525108

Primary ISIN: US0565251081

Primary SEDOL: 2069128

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	Yes	For	For	For
1.3	Elect Director Henry F. Brooks	Mgmt	Yes	For	For	For
1.4	Elect Director Melanie K. Cook	Mgmt	Yes	For	For	For
1.5	Elect Director Xia Liu	Mgmt	Yes	For	For	For
1.6	Elect Director James W. McGill	Mgmt	Yes	For	For	For
1.7	Elect Director Tessa M. Myers	Mgmt	Yes	For	For	For
1.8	Elect Director James F. Stern	Mgmt	Yes	For	For	For
1.9	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Henry F. Brooks	Mgmt	Yes	For	For	For
1.4	Elect Director Melanie K. Cook	Mgmt	Yes	For	For	For
1.5	Elect Director Xia Liu	Mgmt	Yes	For	For	For
1.6	Elect Director James W. McGill	Mgmt	Yes	For	For	For
1.7	Elect Director Tessa M. Myers	Mgmt	Yes	For	For	For
1.8	Elect Director James F. Stern	Mgmt	Yes	For	For	For
1.9	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Against	For

Bank of Hawaii Corporation

Meeting Date: 04/26/2024

Country: USA

Ticker: BOH

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 062540109

Primary CUSIP: 062540109

Primary ISIN: US0625401098

Primary SEDOL: 2074070

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Erickson	Mgmt	Yes	For	For	For
1.2	Elect Director Joshua D. Feldman	Mgmt	Yes	For	For	For
1.3	Elect Director Peter S. Ho	Mgmt	Yes	For	For	Against
1.4	Elect Director Michelle E. Hulst	Mgmt	Yes	For	For	For
1.5	Elect Director Kent T. Lucien	Mgmt	Yes	For	For	Against
1.6	Elect Director Elliot K. Mills	Mgmt	Yes	For	For	For
1.7	Elect Director Alicia E. Moy	Mgmt	Yes	For	For	For
1.8	Elect Director Victor K. Nichols	Mgmt	Yes	For	For	For
1.9	Elect Director Dana M. Tokioka	Mgmt	Yes	For	For	Against
1.10	Elect Director Raymond P. Vara, Jr.	Mgmt	Yes	For	For	Against
1.11	Elect Director Suzanne P. Vares-Lum	Mgmt	Yes	For	For	For
1.12	Elect Director Robert W. Wo	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Erickson	Mgmt	Yes	For	For	For
1.2	Elect Director Joshua D. Feldman	Mgmt	Yes	For	For	For
1.3	Elect Director Peter S. Ho	Mgmt	Yes	For	For	For
1.4	Elect Director Michelle E. Hulst	Mgmt	Yes	For	For	For
1.5	Elect Director Kent T. Lucien	Mgmt	Yes	For	For	For
1.6	Elect Director Elliot K. Mills	Mgmt	Yes	For	For	For
1.7	Elect Director Alicia E. Moy	Mgmt	Yes	For	For	For
1.8	Elect Director Victor K. Nichols	Mgmt	Yes	For	For	For

Bank of Hawaii Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Dana M. Tokioka	Mgmt	Yes	For	For	For
1.10	Elect Director Raymond P. Vara, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Suzanne P. Vares-Lum	Mgmt	Yes	For	For	For
1.12	Elect Director Robert W. Wo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: CNP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 15189T107

Primary CUSIP: 15189T107

Primary ISIN: US15189T1079

Primary SEDOL: 2440637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	Yes	For	Refer	Against
1b	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	Yes	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	Yes	For	For	For
1h	Elect Director Ricky A. Raven	Mgmt	Yes	For	For	For
1i	Elect Director Phillip R. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Barry T. Smitherman	Mgmt	Yes	For	For	For
1k	Elect Director Jason P. Wells	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	Yes	For	Refer	For
1b	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	Yes	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	Yes	For	For	For
1h	Elect Director Ricky A. Raven	Mgmt	Yes	For	For	For
1i	Elect Director Phillip R. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Barry T. Smitherman	Mgmt	Yes	For	For	For
1k	Elect Director Jason P. Wells	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	For

Corteva, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: CTVA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 22052L104

Primary CUSIP: 22052L104

Primary ISIN: US22052L1044

Primary SEDOL: BK73B42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	For	For
1c	Elect Director David C. Everitt	Mgmt	Yes	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	Yes	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	For	For
1c	Elect Director David C. Everitt	Mgmt	Yes	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	Yes	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Dayforce, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: DAY

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 15677J108

Primary CUSIP: 15677J108

Primary ISIN: US15677J1088

Primary SEDOL: BFX1V56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent B. Bickett	Mgmt	Yes	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	For
1c	Elect Director Deborah A. Farrington	Mgmt	Yes	For	For	For
1d	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	For
1e	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	For
1f	Elect Director David D. Ossip	Mgmt	Yes	For	For	Against
1g	Elect Director Ganesh B. Rao	Mgmt	Yes	For	For	For
1h	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	For
1i	Elect Director Gerald C. Throop	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent B. Bickett	Mgmt	Yes	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	For
1c	Elect Director Deborah A. Farrington	Mgmt	Yes	For	For	For
1d	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	For
1e	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	For
1f	Elect Director David D. Ossip	Mgmt	Yes	For	For	For
1g	Elect Director Ganesh B. Rao	Mgmt	Yes	For	For	For
1h	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	For
1i	Elect Director Gerald C. Throop	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Diamondback Energy, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** FANG
Record Date: 03/22/2024 **Meeting Type:** Special
Primary Security ID: 25278X109 **Primary CUSIP:** 25278X109 **Primary ISIN:** US25278X1090 **Primary SEDOL:** B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Meeting Date: 04/26/2024

Country: USA

Ticker: DBRG

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 25401T603

Primary CUSIP: 25401T603

Primary ISIN: US25401T6038

Primary SEDOL: BPW6ZP0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Keith Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy A. Curtin	Mgmt	Yes	For	For	For
1.3	Elect Director Jeannie H. Diefenderfer	Mgmt	Yes	For	For	For
1.4	Elect Director Jon A. Fosheim	Mgmt	Yes	For	For	For
1.5	Elect Director Marc C. Ganzi	Mgmt	Yes	For	For	For
1.6	Elect Director Gregory J. McCray	Mgmt	Yes	For	For	For
1.7	Elect Director Shaka Rasheed	Mgmt	Yes	For	For	For
1.8	Elect Director Dale Anne Reiss	Mgmt	Yes	For	For	For
1.9	Elect Director David M. Tolley	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Keith Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy A. Curtin	Mgmt	Yes	For	For	For
1.3	Elect Director Jeannie H. Diefenderfer	Mgmt	Yes	For	For	For
1.4	Elect Director Jon A. Fosheim	Mgmt	Yes	For	For	For
1.5	Elect Director Marc C. Ganzi	Mgmt	Yes	For	For	For
1.6	Elect Director Gregory J. McCray	Mgmt	Yes	For	For	For
1.7	Elect Director Shaka Rasheed	Mgmt	Yes	For	For	For
1.8	Elect Director Dale Anne Reiss	Mgmt	Yes	For	For	For
1.9	Elect Director David M. Tolley	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

DigitalBridge Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

First Business Financial Services, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: FBIZ
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 319390100	Primary CUSIP: 319390100	Primary ISIN: US3193901002
		Primary SEDOL: B0M02F6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie S. Benson	Mgmt	Yes	For	For	For
1.2	Elect Director Corey A. Chambas	Mgmt	Yes	For	For	For
1.3	Elect Director John J. Harris	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie S. Benson	Mgmt	Yes	For	For	For
1.2	Elect Director Corey A. Chambas	Mgmt	Yes	For	For	For
1.3	Elect Director John J. Harris	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

GATX Corporation

Meeting Date: 04/26/2024	Country: USA	Ticker: GATX
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 361448103	Primary CUSIP: 361448103	Primary ISIN: US3614481030
		Primary SEDOL: 2362128

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	Yes	For	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	Yes	For	For	Against
1.3	Elect Director Shelley J. Bausch	Mgmt	Yes	For	For	For
1.4	Elect Director John M. Holmes	Mgmt	Yes	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	Against
1.6	Elect Director James B. Ream	Mgmt	Yes	For	For	Against
1.7	Elect Director Adam L. Stanley	Mgmt	Yes	For	For	For
1.8	Elect Director David S. Sutherland	Mgmt	Yes	For	For	Against
1.9	Elect Director Paul G. Yovovich	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	Yes	For	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	Yes	For	For	For
1.3	Elect Director Shelley J. Bausch	Mgmt	Yes	For	For	For
1.4	Elect Director John M. Holmes	Mgmt	Yes	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	For
1.6	Elect Director James B. Ream	Mgmt	Yes	For	For	For
1.7	Elect Director Adam L. Stanley	Mgmt	Yes	For	For	For
1.8	Elect Director David S. Sutherland	Mgmt	Yes	For	For	For
1.9	Elect Director Paul G. Yovovich	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Graco Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: GGG

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 384109104

Primary CUSIP: 384109104

Primary ISIN: US3841091040

Primary SEDOL: 2380443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	Yes	For	For	For
1b	Elect Director Archie C. Black	Mgmt	Yes	For	Against	Against
1c	Elect Director Brett C. Carter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	Yes	For	For	For
1b	Elect Director Archie C. Black	Mgmt	Yes	For	Against	For
1c	Elect Director Brett C. Carter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Kellanova

Meeting Date: 04/26/2024

Country: USA

Ticker: K

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 487836108

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	Yes	For	For	For
1b	Elect Director Zack Gund	Mgmt	Yes	For	For	For
1c	Elect Director Donald Knauss	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mike Schlotman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	For
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Yes	Against	Against	For
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	Yes	For	For	For
1b	Elect Director Zack Gund	Mgmt	Yes	For	For	For
1c	Elect Director Donald Knauss	Mgmt	Yes	For	Refer	Against
1d	Elect Director Mike Schlotman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Yes	Against	Against	Against
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

Kirby Corporation

Meeting Date: 04/26/2024

Country: USA

Ticker: KEX

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 497266106

Primary CUSIP: 497266106

Primary ISIN: US4972661064

Primary SEDOL: 2493534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	Yes	For	For	For
1.2	Elect Director Barry E. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Susan W. Dio	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	Yes	For	For	For
1.2	Elect Director Barry E. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Susan W. Dio	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: LDOS

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 525327102

Primary CUSIP: 525327102

Primary ISIN: US5253271028

Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	Yes	For	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	For	For
1c	Elect Director David G. Fubini	Mgmt	Yes	For	For	For
1d	Elect Director Noel B. Geer	Mgmt	Yes	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	Yes	For	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	For	Against
1g	Elect Director Gary S. May	Mgmt	Yes	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	Yes	For	For	For
1i	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	Against
1k	Elect Director Robert S. Shapard	Mgmt	Yes	For	Refer	For
1l	Elect Director Susan M. Stalnecker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	Yes	For	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	For	For
1c	Elect Director David G. Fubini	Mgmt	Yes	For	For	For
1d	Elect Director Noel B. Geer	Mgmt	Yes	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Gary S. May	Mgmt	Yes	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	Yes	For	For	For
1i	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	For
1k	Elect Director Robert S. Shapard	Mgmt	Yes	For	Refer	For
1l	Elect Director Susan M. Stalnecker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	Against	Against

Life Time Group Holdings, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: LTH

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 53190C102

Primary CUSIP: 53190C102

Primary ISIN: US53190C1027

Primary SEDOL: BPH0546

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jimena Almandares	Mgmt	Yes	For	For	For
1.2	Elect Director Donna Coallier	Mgmt	Yes	For	For	For
1.3	Elect Director John Danhaki	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Paul Hackwell	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jimena Almandares	Mgmt	Yes	For	For	For
1.2	Elect Director Donna Coallier	Mgmt	Yes	For	For	For
1.3	Elect Director John Danhaki	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Paul Hackwell	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

NorthWestern Energy Group, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: NWE

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 668074305

Primary CUSIP: 668074305

Primary ISIN: US6680743050

Primary SEDOL: B03PGL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Bird	Mgmt	Yes	For	For	For
1.2	Elect Director Anthony Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Sherina Edwards	Mgmt	Yes	For	For	For
1.4	Elect Director Jan Horsfall	Mgmt	Yes	For	For	For
1.5	Elect Director Britt Ide	Mgmt	Yes	For	For	For
1.6	Elect Director Kent Larson	Mgmt	Yes	For	For	For
1.7	Elect Director Linda Sullivan	Mgmt	Yes	For	For	For
1.8	Elect Director Mahvash Yazdi	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey Yingling	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Bird	Mgmt	Yes	For	For	For
1.2	Elect Director Anthony Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Sherina Edwards	Mgmt	Yes	For	For	For
1.4	Elect Director Jan Horsfall	Mgmt	Yes	For	For	For
1.5	Elect Director Britt Ide	Mgmt	Yes	For	For	For
1.6	Elect Director Kent Larson	Mgmt	Yes	For	For	For
1.7	Elect Director Linda Sullivan	Mgmt	Yes	For	For	For
1.8	Elect Director Mahvash Yazdi	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey Yingling	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

RLJ Lodging Trust

Meeting Date: 04/26/2024

Country: USA

Ticker: RLJ

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 74965L101

Primary CUSIP: 74965L101

Primary ISIN: US74965L1017

Primary SEDOL: B3PY1N7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	Against
1.2	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	Against
1.3	Elect Director Evan Bayh	Mgmt	Yes	For	For	Against
1.4	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	Yes	For	For	Against
1.6	Elect Director Patricia L. Gibson	Mgmt	Yes	For	For	For
1.7	Elect Director Robert M. La Forgia	Mgmt	Yes	For	For	Against
1.8	Elect Director Robert J. McCarthy	Mgmt	Yes	For	For	For
1.9	Elect Director Robin Zeigler	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	For
1.3	Elect Director Evan Bayh	Mgmt	Yes	For	For	For
1.4	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	Yes	For	For	For
1.6	Elect Director Patricia L. Gibson	Mgmt	Yes	For	For	For
1.7	Elect Director Robert M. La Forgia	Mgmt	Yes	For	For	For
1.8	Elect Director Robert J. McCarthy	Mgmt	Yes	For	For	For
1.9	Elect Director Robin Zeigler	Mgmt	Yes	For	For	For

RLJ Lodging Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: SWK

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 854502101

Primary CUSIP: 854502101

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Debra A. Crew	Mgmt	Yes	For	For	For
1e	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	For
1f	Elect Director Robert J. Manning	Mgmt	Yes	For	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	Yes	For	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	Yes	For	For	For
1i	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Debra A. Crew	Mgmt	Yes	For	For	For
1e	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	For
1f	Elect Director Robert J. Manning	Mgmt	Yes	For	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	Yes	For	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	Yes	For	For	For
1i	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

TechnipFMC plc

Meeting Date: 04/26/2024	Country: United Kingdom	Ticker: FTI
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: G87110105	Primary CUSIP: G87110105	Primary ISIN: GB00BDSFG982
		Primary SEDOL: BDSFG98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	Yes	For	For	Against
1b	Elect Director Claire S. Farley	Mgmt	Yes	For	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	Against	For
1d	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For
1e	Elect Director John O'Leary	Mgmt	Yes	For	For	For
1f	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	Yes	For	For	For
1h	Elect Director John Yearwood	Mgmt	Yes	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Directors' Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	Yes	For	For	For
1b	Elect Director Claire S. Farley	Mgmt	Yes	For	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	Against	Against
1d	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For
1e	Elect Director John O'Leary	Mgmt	Yes	For	For	For
1f	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	Yes	For	For	For
1h	Elect Director John Yearwood	Mgmt	Yes	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Directors' Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Zions Bancorporation, N.A.

Meeting Date: 04/26/2024	Country: USA	Ticker: ZION
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 989701107	Primary CUSIP: 989701107	Primary ISIN: US9897011071
		Primary SEDOL: 2989828

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	Yes	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	Yes	For	For	For
1E	Elect Director Vivian S. Lee	Mgmt	Yes	For	For	For
1F	Elect Director Scott J. McLean	Mgmt	Yes	For	For	For
1G	Elect Director Edward F. Murphy	Mgmt	Yes	For	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	Yes	For	For	Against
1I	Elect Director Harris H. Simmons	Mgmt	Yes	For	For	Against
1J	Elect Director Aaron B. Skonnard	Mgmt	Yes	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	Yes	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	Yes	For	For	For
1E	Elect Director Vivian S. Lee	Mgmt	Yes	For	For	For
1F	Elect Director Scott J. McLean	Mgmt	Yes	For	For	For
1G	Elect Director Edward F. Murphy	Mgmt	Yes	For	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	Yes	For	For	For
1I	Elect Director Harris H. Simmons	Mgmt	Yes	For	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	Yes	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Farmers & Merchants Bancorp, Inc.

Meeting Date: 04/29/2024

Country: USA

Ticker: FMAO

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 30779N105

Primary CUSIP: 30779N105

Primary ISIN: US30779N1054

Primary SEDOL: 2120865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian D. Boyce	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew J. Briggs	Mgmt	Yes	For	For	For
1.3	Elect Director Eugene N. Burkholder	Mgmt	Yes	For	For	For

Farmers & Merchants Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Lars B. Eller	Mgmt	Yes	For	For	For
1.5	Elect Director Jo Ellen Hornish	Mgmt	Yes	For	For	For
1.6	Elect Director Jack C. Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Lori A. Johnston	Mgmt	Yes	For	For	For
1.8	Elect Director Marcia S. Latta	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Steven J. Planson	Mgmt	Yes	For	For	For
1.10	Elect Director Kevin J. Sauder	Mgmt	Yes	For	For	For
1.11	Elect Director Frank R. Simon	Mgmt	Yes	For	For	For
1.12	Elect Director K. Brad Stamm	Mgmt	Yes	For	For	For
1.13	Elect Director David P. Vernon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian D. Boyce	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew J. Briggs	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Eugene N. Burkholder	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Lars B. Eller	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jo Ellen Hornish	Mgmt	Yes	For	For	For
1.6	Elect Director Jack C. Johnson	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Lori A. Johnston	Mgmt	Yes	For	For	For
1.8	Elect Director Marcia S. Latta	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Steven J. Planson	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Kevin J. Sauder	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Frank R. Simon	Mgmt	Yes	For	For	For
1.12	Elect Director K. Brad Stamm	Mgmt	Yes	For	For	For
1.13	Elect Director David P. Vernon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Farmland Partners Inc.

Meeting Date: 04/29/2024

Country: USA

Ticker: FPI

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 31154R109

Primary CUSIP: 31154R109

Primary ISIN: US31154R1095

Primary SEDOL: BKZH191

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luca Fabbri	Mgmt	Yes	For	For	For
1.2	Elect Director John A. Good	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer S. Grafton	Mgmt	Yes	For	For	For
1.4	Elect Director Danny D. Moore	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Paul A. Pittman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luca Fabbri	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John A. Good	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jennifer S. Grafton	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Danny D. Moore	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Paul A. Pittman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

FLEX LNG Ltd.

Meeting Date: 04/29/2024

Country: Bermuda

Ticker: FLNG

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: G35947202

Primary CUSIP: G35947202

Primary ISIN: BMG359472021

Primary SEDOL: BH3T3L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at 8	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	Against	Against
3	Reelect Ola Lorentzon as a Director	Mgmt	Yes	For	For	Against
4	Reelect Nikolai Grigoriev as a Director	Mgmt	Yes	For	For	For
5	Reelect Steen Jakobsen as a Director	Mgmt	Yes	For	For	Against
6	Reelect Susan Sakmar as a Director	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Authorize Board to Fix Remuneration of Directors in the Amount of USD 500,000	Mgmt	Yes	For	For	For
9	Approve Reduction of Share Premium Account	Mgmt	Yes	For	For	For
10	Approve Capital Adjustment	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at 8	Mgmt	Yes	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	Against	Against
3	Reelect Ola Lorentzon as a Director	Mgmt	Yes	For	For	For
4	Reelect Nikolai Grigoriev as a Director	Mgmt	Yes	For	For	For
5	Reelect Steen Jakobsen as a Director	Mgmt	Yes	For	For	For
6	Reelect Susan Sakmar as a Director	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Authorize Board to Fix Remuneration of Directors in the Amount of USD 500,000	Mgmt	Yes	For	For	For
9	Approve Reduction of Share Premium Account	Mgmt	Yes	For	For	For
10	Approve Capital Adjustment	Mgmt	Yes	For	For	For

Genuine Parts Company

Meeting Date: 04/29/2024

Country: USA

Ticker: GPC

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 372460105

Primary CUSIP: 372460105

Primary ISIN: US3724601055

Primary SEDOL: 2367480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	Refer	For
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director John D. Johns	Mgmt	Yes	For	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	Yes	For	For	For
1.13	Elect Director Darren Rebelez	Mgmt	Yes	For	For	For
1.14	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	Refer	For

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	Refer	For
1.8	Elect Director John D. Johns	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Juliette W. Pryor	Mgmt	Yes	For	For	For
1.13	Elect Director Darren Rebelez	Mgmt	Yes	For	For	For
1.14	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

German American Bancorp, Inc.

Meeting Date: 04/29/2024

Country: USA

Ticker: GABC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 373865104

Primary CUSIP: 373865104

Primary ISIN: US3738651047

Primary SEDOL: 2502151

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc D. Fine	Mgmt	Yes	For	For	For
1.2	Elect Director Jason M. Kelly	Mgmt	Yes	For	For	For
1.3	Elect Director Christina M. Ryan	Mgmt	Yes	For	For	For
1.4	Elect Director Tyson J. Wagler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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German American Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc D. Fine	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jason M. Kelly	Mgmt	Yes	For	For	For
1.3	Elect Director Christina M. Ryan	Mgmt	Yes	For	For	For
1.4	Elect Director Tyson J. Wagler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Golden Ocean Group Limited

Meeting Date: 04/29/2024

Country: Bermuda

Ticker: GOGL

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: G39637205

Primary CUSIP: G39637205

Primary ISIN: BMG396372051

Primary SEDOL: BYN8774

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	For	For
3	Elect Director Ola Lorentzon	Mgmt	Yes	For	For	Against
4	Elect Director John Fredriksen	Mgmt	Yes	For	For	Against
5	Elect Director James O'Shaughnessy	Mgmt	Yes	For	Against	Against
6	Elect Director Ben Mills	Mgmt	Yes	For	For	Against
7	Elect Director Cato Stonex	Mgmt	Yes	For	For	For
8	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
9	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	For	For

Golden Ocean Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director Ola Lorentzon	Mgmt	Yes	For	For	For
4	Elect Director John Fredriksen	Mgmt	Yes	For	For	For
5	Elect Director James O'Shaughnessy	Mgmt	Yes	For	Against	Against
6	Elect Director Ben Mills	Mgmt	Yes	For	For	For
7	Elect Director Cato Stonex	Mgmt	Yes	For	For	For
8	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

Immersion Corporation

Meeting Date: 04/29/2024

Country: USA

Ticker: IMMR

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 452521107

Primary CUSIP: 452521107

Primary ISIN: US4525211078

Primary SEDOL: 2517854

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric Singer	Mgmt	Yes	For	For	For
1.2	Elect Director Elias Nader	Mgmt	Yes	For	For	For
1.3	Elect Director William C. Martin	Mgmt	Yes	For	For	For
1.4	Elect Director Frederick Wasch	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Emily S. Hoffman	Mgmt	Yes	For	For	For
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric Singer	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Elias Nader	Mgmt	Yes	For	For	For

Immersion Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director William C. Martin	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Frederick Wasch	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Emily S. Hoffman	Mgmt	Yes	For	For	For
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Paycom Software, Inc.

Meeting Date: 04/29/2024

Country: USA

Ticker: PAYC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 70432V102

Primary CUSIP: 70432V102

Primary ISIN: US70432V1026

Primary SEDOL: BL95MY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Frederick C. Peters, II	Mgmt	Yes	For	Refer	For
1.3	Elect Director Felicia Williams	Mgmt	Yes	For	Refer	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Frederick C. Peters, II	Mgmt	Yes	For	Refer	For
1.3	Elect Director Felicia Williams	Mgmt	Yes	For	Refer	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Paycom Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

Schneider National, Inc.

Meeting Date: 04/29/2024	Country: USA	Ticker: SNDR
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 80689H102	Primary CUSIP: 80689H102	Primary ISIN: US80689H1023
		Primary SEDOL: BYVN953

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary P. DePrey	Mgmt	Yes	For	For	For
1.2	Elect Director Julie K. Streich	Mgmt	Yes	For	For	For
1.3	Elect Director James R. Giertz	Mgmt	Yes	For	For	For
1.4	Elect Director Robert W. Grubbs	Mgmt	Yes	For	For	For
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Mark B. Rourke	Mgmt	Yes	For	For	For
1.7	Elect Director Kathleen M. Zimmermann	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Jyoti Chopra	Mgmt	Yes	For	For	For
1.9	Elect Director John A. Swainson	Mgmt	Yes	For	For	For
1.10	Elect Director James L. Welch	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary P. DePrey	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Julie K. Streich	Mgmt	Yes	For	For	For
1.3	Elect Director James R. Giertz	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Robert W. Grubbs	Mgmt	Yes	For	For	Withhold

Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Mark B. Rourke	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Kathleen M. Zimmermann	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Jyoti Chopra	Mgmt	Yes	For	For	Withhold
1.9	Elect Director John A. Swainson	Mgmt	Yes	For	For	Withhold
1.10	Elect Director James L. Welch	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

SFL Corporation Ltd

Meeting Date: 04/29/2024

Country: Bermuda

Ticker: SFL

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: G7738W106

Primary CUSIP: G7738W106

Primary ISIN: BMG7738W1064

Primary SEDOL: BJXT857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	For	For
3	Elect Director Kathrine Fredriksen	Mgmt	Yes	For	For	For
4	Elect Director Gary Vogel	Mgmt	Yes	For	Withhold	Withhold
5	Elect Director Keesjan Cordia	Mgmt	Yes	For	For	For
6	Elect Director James O'Shaughnessy	Mgmt	Yes	For	Withhold	Withhold
7	Elect Director Ole B. Hjertaker	Mgmt	Yes	For	For	For
8	Elect Director Will Homan-Russell	Mgmt	Yes	For	For	For
9	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	For	For
3	Elect Director Kathrine Fredriksen	Mgmt	Yes	For	For	Withhold
4	Elect Director Gary Vogel	Mgmt	Yes	For	Withhold	For
5	Elect Director Keesjan Cordia	Mgmt	Yes	For	For	For
6	Elect Director James O'Shaughnessy	Mgmt	Yes	For	Withhold	Withhold
7	Elect Director Ole B. Hjertaker	Mgmt	Yes	For	For	Withhold
8	Elect Director Will Homan-Russell	Mgmt	Yes	For	For	For
9	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

STAG Industrial, Inc.

Meeting Date: 04/29/2024

Country: USA

Ticker: STAG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 85254J102

Primary CUSIP: 85254J102

Primary ISIN: US85254J1025

Primary SEDOL: B64BRQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	Yes	For	For	Against
1b	Elect Director Jit Kee Chin	Mgmt	Yes	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	Yes	For	For	For
1d	Elect Director William R. Crooker	Mgmt	Yes	For	For	Against
1e	Elect Director Michelle S. Dilley	Mgmt	Yes	For	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	Yes	For	For	Against
1g	Elect Director Larry T. Guillemette	Mgmt	Yes	For	For	Against
1h	Elect Director Francis X. Jacoby, III	Mgmt	Yes	For	For	Against
1i	Elect Director Christopher P. Marr	Mgmt	Yes	For	Against	Against

STAG Industrial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Hans S. Weger	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	Yes	For	For	For
1b	Elect Director Jit Kee Chin	Mgmt	Yes	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	Yes	For	For	For
1d	Elect Director William R. Crooker	Mgmt	Yes	For	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	Yes	For	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	Yes	For	For	For
1g	Elect Director Larry T. Guillemette	Mgmt	Yes	For	For	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	Yes	For	For	For
1i	Elect Director Christopher P. Marr	Mgmt	Yes	For	Against	Against
1j	Elect Director Hans S. Weger	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

TopBuild Corp.

Meeting Date: 04/29/2024

Country: USA

Ticker: BLD

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 89055F103

Primary CUSIP: 89055F103

Primary ISIN: US89055F1030

Primary SEDOL: BZ0P3W2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	Yes	For	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	Yes	For	For	For
1c	Elect Director Robert M. Buck	Mgmt	Yes	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	Yes	For	For	For
1f	Elect Director Deirdre C. Drake	Mgmt	Yes	For	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	Yes	For	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	Yes	For	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	Yes	For	For	For
1c	Elect Director Robert M. Buck	Mgmt	Yes	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	Yes	For	For	For
1f	Elect Director Deirdre C. Drake	Mgmt	Yes	For	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	Yes	For	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Associated Banc-Corp

Meeting Date: 04/30/2024

Country: USA

Ticker: ASB

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 045487105

Primary CUSIP: 045487105

Primary ISIN: US0454871056

Primary SEDOL: 2055718

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jay Gerken	Mgmt	Yes	For	For	For
1.2	Elect Director Judith P. Greffin	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Haddad	Mgmt	Yes	For	For	For
1.4	Elect Director Andrew J. Harmening	Mgmt	Yes	For	For	For
1.5	Elect Director Robert A. Jeffe	Mgmt	Yes	For	For	For
1.6	Elect Director Rodney Jones-Tyson	Mgmt	Yes	For	For	For
1.7	Elect Director Eileen A. Kamerick	Mgmt	Yes	For	Refer	For
1.8	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	For
1.9	Elect Director Cory L. Nettles	Mgmt	Yes	For	For	For
1.10	Elect Director Karen T. van Lith	Mgmt	Yes	For	For	For
1.11	Elect Director John (Jay) B. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jay Gerken	Mgmt	Yes	For	For	For
1.2	Elect Director Judith P. Greffin	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Haddad	Mgmt	Yes	For	For	For
1.4	Elect Director Andrew J. Harmening	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Robert A. Jeffe	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Rodney Jones-Tyson	Mgmt	Yes	For	For	For
1.7	Elect Director Eileen A. Kamerick	Mgmt	Yes	For	Refer	Withhold

Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	For
1.9	Elect Director Cory L. Nettles	Mgmt	Yes	For	For	For
1.10	Elect Director Karen T. van Lith	Mgmt	Yes	For	For	Withhold
1.11	Elect Director John (Jay) B. Williams	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Biohaven Ltd.

Meeting Date: 04/30/2024	Country: Virgin Isl (UK)	Ticker: BHVN
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: G1110E107	Primary CUSIP: G1110E107	Primary ISIN: VGG1110E1079
		Primary SEDOL: BPLZ7S5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia P. Gregory	Mgmt	Yes	For	For	For
1b	Elect Director John W. Childs	Mgmt	Yes	For	For	For
1c	Elect Director Gregory H. Bailey	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

BOK Financial Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: BOKF
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 05561Q201	Primary CUSIP: 05561Q201	Primary ISIN: US05561Q2012
		Primary SEDOL: 2109091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Steven Bangert	Mgmt	Yes	For	For	For

BOK Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Chester E. Cadieux, III	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John W. Coffey	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Joseph W. Craft, III	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director David F. Griffin	Mgmt	Yes	For	Withhold	For
1.7	Elect Director E. Carey Joulilian, IV	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director George B. Kaiser	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Stacy C. Kymes	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Stanley A. Lybarger	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Steven J. Malcolm	Mgmt	Yes	For	Withhold	For
1.12	Elect Director Emmet C. Richards	Mgmt	Yes	For	For	For
1.13	Elect Director Claudia S. San Pedro	Mgmt	Yes	For	For	For
1.14	Elect Director Kayse M. Shrum	Mgmt	Yes	For	For	For
1.15	Elect Director Peggy I. Simmons	Mgmt	Yes	For	For	Withhold
1.16	Elect Director Michael C. Turpen	Mgmt	Yes	For	For	For
1.17	Elect Director Rose M. Washington-Jones	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Steven Bangert	Mgmt	Yes	For	For	For
1.3	Elect Director Chester E. Cadieux, III	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John W. Coffey	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Joseph W. Craft, III	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director David F. Griffin	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director E. Carey Joulilian, IV	Mgmt	Yes	For	Refer	Withhold

BOK Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director George B. Kaiser	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Stacy C. Kymes	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Stanley A. Lybarger	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Steven J. Malcolm	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Emmet C. Richards	Mgmt	Yes	For	For	Withhold
1.13	Elect Director Claudia S. San Pedro	Mgmt	Yes	For	For	For
1.14	Elect Director Kayse M. Shrum	Mgmt	Yes	For	For	For
1.15	Elect Director Peggy I. Simmons	Mgmt	Yes	For	For	Withhold
1.16	Elect Director Michael C. Turpen	Mgmt	Yes	For	For	Withhold
1.17	Elect Director Rose M. Washington-Jones	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Citigroup Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: C

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 172967424

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	For
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	Yes	For	For	For
1i	Elect Director Renee J. James	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	Against
1l	Elect Director James S. Turley	Mgmt	Yes	For	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	For
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	For
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	Yes	For	For	For
1i	Elect Director Renee J. James	Mgmt	Yes	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	For
1l	Elect Director James S. Turley	Mgmt	Yes	For	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Casper W. von Koskull	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	For
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Yes	Against	Against	Against

CONSOL Energy Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: CEIX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 20854L108

Primary CUSIP: 20854L108

Primary ISIN: US20854L1089

Primary SEDOL: BF4L070

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Brock	Mgmt	Yes	For	For	For
1b	Elect Director John T. Mills	Mgmt	Yes	For	For	For
1c	Elect Director Cassandra Pan	Mgmt	Yes	For	For	For
1d	Elect Director Valli Perera	Mgmt	Yes	For	For	For
1e	Elect Director Joseph P. Platt	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

CONSOL Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Brock	Mgmt	Yes	For	For	Withhold
1b	Elect Director John T. Mills	Mgmt	Yes	For	For	For
1c	Elect Director Cassandra Pan	Mgmt	Yes	For	For	For
1d	Elect Director Valli Perera	Mgmt	Yes	For	For	For
1e	Elect Director Joseph P. Platt	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Constellation Energy Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: CEG

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 21037T109

Primary CUSIP: 21037T109

Primary ISIN: US21037T1097

Primary SEDOL: BMH4FS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1.2	Elect Director Charles L. Harrington	Mgmt	Yes	For	Refer	For
1.3	Elect Director Dhiaa M. Jamil	Mgmt	Yes	For	For	For
1.4	Elect Director Nneka Rimmer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: ELS

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 29472R108

Primary CUSIP: 29472R108

Primary ISIN: US29472R1086

Primary SEDOL: 2563125

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	Yes	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1.3	Elect Director Philip Calian	Mgmt	Yes	For	For	For
1.4	Elect Director David Contis	Mgmt	Yes	For	For	For
1.5	Elect Director Constance Freedman	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	Yes	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	Yes	For	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	Yes	For	For	For
1.9	Elect Director Scott Peppet	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	Yes	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1.3	Elect Director Philip Calian	Mgmt	Yes	For	For	Withhold
1.4	Elect Director David Contis	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Constance Freedman	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Marguerite Nader	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Radhika Papandreou	Mgmt	Yes	For	For	For
1.9	Elect Director Scott Peppet	Mgmt	Yes	For	For	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Exelon Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: EXC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 30161N101

Primary CUSIP: 30161N101

Primary ISIN: US30161N1019

Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For
1d	Elect Director Linda P. Jojo	Mgmt	Yes	For	For	For
1e	Elect Director Charisse R. Lillie	Mgmt	Yes	For	For	For
1f	Elect Director Anna Richo	Mgmt	Yes	For	For	For
1g	Elect Director Matthew Rogers	Mgmt	Yes	For	For	For
1h	Elect Director Bryan Segedi	Mgmt	Yes	For	For	For
1i	Elect Director John Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For
1d	Elect Director Linda P. Jojo	Mgmt	Yes	For	For	For
1e	Elect Director Charisse R. Lillie	Mgmt	Yes	For	For	For
1f	Elect Director Anna Richo	Mgmt	Yes	For	For	For
1g	Elect Director Matthew Rogers	Mgmt	Yes	For	For	For
1h	Elect Director Bryan Segedi	Mgmt	Yes	For	For	For
1i	Elect Director John Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	Against

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: FR

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 32054K103

Primary CUSIP: 32054K103

Primary ISIN: US32054K1034

Primary SEDOL: 2360757

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	Yes	For	For	Against
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	Yes	For	For	Against
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	Yes	For	For	Against
1.5	Elect Director Denise A. Olsen	Mgmt	Yes	For	For	For
1.6	Elect Director John E. Rau	Mgmt	Yes	For	Against	Against
1.7	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	Yes	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	Yes	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	Yes	For	For	For
1.6	Elect Director John E. Rau	Mgmt	Yes	For	Against	Against
1.7	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

FMC Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: FMC
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 302491303	Primary CUSIP: 302491303	Primary ISIN: US3024913036
		Primary SEDOL: 2328603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	Against
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	Against
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Mark Douglas	Mgmt	Yes	For	For	Against
1e	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director C. Scott Greer	Mgmt	Yes	For	For	Against
1g	Elect Director K'Lynne Johnson	Mgmt	Yes	For	Refer	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	Against
1i	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	Against
1k	Elect Director Patricia Verduin	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Mark Douglas	Mgmt	Yes	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	Yes	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	Yes	For	Refer	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	For
1k	Elect Director Patricia Verduin	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	For	For	For

International Business Machines Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: IBM

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 459200101

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Thomas Buberl	Mgmt	Yes	For	For	For
1c	Elect Director David N. Farr	Mgmt	Yes	For	For	Against
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	Against
1g	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Refer	Against
1h	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	For
1i	Elect Director Michael Miebach	Mgmt	Yes	For	For	For
1j	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	Yes	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Yes	Against	Against	For
7	Report on Climate Lobbying	SH	Yes	Against	Against	For
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Thomas Buberl	Mgmt	Yes	For	For	For
1c	Elect Director David N. Farr	Mgmt	Yes	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Refer	Against
1h	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	For
1i	Elect Director Michael Miebach	Mgmt	Yes	For	For	For
1j	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	Yes	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against
7	Report on Climate Lobbying	SH	Yes	Against	Against	Against
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Yes	Against	Against	Against

Knowles Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: KN

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 49926D109

Primary CUSIP: 49926D109

Primary ISIN: US49926D1090

Primary SEDOL: BJTD9L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barnes	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Erania Brackett	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Crowley	Mgmt	Yes	For	For	For
1d	Elect Director Didier Hirsch	Mgmt	Yes	For	For	For
1e	Elect Director Ye Jane Li	Mgmt	Yes	For	For	For
1f	Elect Director Donald Macleod	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey Niew	Mgmt	Yes	For	For	For
1h	Elect Director Cheryl Shavers	Mgmt	Yes	For	For	For
1i	Elect Director Michael Wishart	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barnes	Mgmt	Yes	For	For	For
1b	Elect Director Erania Brackett	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Crowley	Mgmt	Yes	For	For	For
1d	Elect Director Didier Hirsch	Mgmt	Yes	For	For	For
1e	Elect Director Ye Jane Li	Mgmt	Yes	For	For	For
1f	Elect Director Donald Macleod	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey Niew	Mgmt	Yes	For	For	For
1h	Elect Director Cheryl Shavers	Mgmt	Yes	For	For	For
1i	Elect Director Michael Wishart	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Orrstown Financial Services, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: ORRF

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 687380105

Primary CUSIP: 687380105

Primary ISIN: US6873801053

Primary SEDOL: B019FW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Longenecker	Mgmt	Yes	For	For	For
1.2	Elect Director Andrea L. Pugh	Mgmt	Yes	For	Refer	For
1.3	Elect Director Floyd E. Stoner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Longenecker	Mgmt	Yes	For	For	For
1.2	Elect Director Andrea L. Pugh	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Floyd E. Stoner	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

PACCAR Inc

Meeting Date: 04/30/2024

Country: USA

Ticker: PCAR

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 693718108

Primary CUSIP: 693718108

Primary ISIN: US6937181088

Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	Against
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	For	Against
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	Against
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	Against
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	For
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	Against
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Refer	Against
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	For	Against
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
6	Report on Climate Lobbying	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	Refer	Against
1.6	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	For
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Refer	Against
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
6	Report on Climate Lobbying	SH	Yes	Against	Against	Against

Par Pacific Holdings, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: PARR
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 69888T207	Primary CUSIP: 69888T207	Primary ISIN: US69888T2078
		Primary SEDOL: BJH08C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	Yes	For	For	For
1.2	Elect Director Melvyn Klein	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Curtis Anastasio	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony Chase	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Timothy Clossey	Mgmt	Yes	For	For	For
1.6	Elect Director Philip Davidson	Mgmt	Yes	For	For	For
1.7	Elect Director Katherine Hatcher	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Patricia Martinez	Mgmt	Yes	For	For	For
1.9	Elect Director William Monteleone	Mgmt	Yes	For	For	For
1.10	Elect Director William Pate	Mgmt	Yes	For	For	For
1.11	Elect Director Eric Yeaman	Mgmt	Yes	For	For	For
1.12	Elect Director Aaron Zell	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Par Pacific Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	Yes	For	For	For
1.2	Elect Director Melvyn Klein	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Curtis Anastasio	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony Chase	Mgmt	Yes	For	For	For
1.5	Elect Director Timothy Clossey	Mgmt	Yes	For	For	For
1.6	Elect Director Philip Davidson	Mgmt	Yes	For	For	For
1.7	Elect Director Katherine Hatcher	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia Martinez	Mgmt	Yes	For	For	For
1.9	Elect Director William Monteleone	Mgmt	Yes	For	For	For
1.10	Elect Director William Pate	Mgmt	Yes	For	For	For
1.11	Elect Director Eric Yeaman	Mgmt	Yes	For	For	For
1.12	Elect Director Aaron Zell	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

PBF Energy Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: PBF

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 69318G106

Primary CUSIP: 69318G106

Primary ISIN: US69318G1067

Primary SEDOL: B7F4TJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	Mgmt	Yes	For	For	Against
1b	Elect Director Spencer Abraham	Mgmt	Yes	For	Against	Against
1c	Elect Director Paul J. Donahue, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director S. Eugene Edwards	Mgmt	Yes	For	For	For
1e	Elect Director Georganne Hodges	Mgmt	Yes	For	For	For
1f	Elect Director Kimberly S. Lubel	Mgmt	Yes	For	For	For

PBF Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Matthew C. Lucey	Mgmt	Yes	For	For	For
1h	Elect Director George E. Ogden	Mgmt	Yes	For	For	For
1i	Elect Director Damian W. Wilmot	Mgmt	Yes	For	For	For
1j	Elect Director Lawrence M. Ziemba	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	Mgmt	Yes	For	For	For
1b	Elect Director Spencer Abraham	Mgmt	Yes	For	Against	Against
1c	Elect Director Paul J. Donahue, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director S. Eugene Edwards	Mgmt	Yes	For	For	For
1e	Elect Director Georganne Hodges	Mgmt	Yes	For	For	For
1f	Elect Director Kimberly S. Lubel	Mgmt	Yes	For	For	For
1g	Elect Director Matthew C. Lucey	Mgmt	Yes	For	For	For
1h	Elect Director George E. Ogden	Mgmt	Yes	For	For	For
1i	Elect Director Damian W. Wilmot	Mgmt	Yes	For	For	For
1j	Elect Director Lawrence M. Ziemba	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Peapack-Gladstone Financial Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: PGC

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 704699107

Primary CUSIP: 704699107

Primary ISIN: US7046991078

Primary SEDOL: 2307732

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carmen M. Bowser	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick M. Campion	Mgmt	Yes	For	For	For
1.3	Elect Director Susan A. Cole	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony J. Consi, II	Mgmt	Yes	For	For	For
1.5	Elect Director Richard Daingerfield	Mgmt	Yes	For	For	For
1.6	Elect Director Edward A. Gramigna, Jr.	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Peter D. Horst	Mgmt	Yes	For	For	For
1.8	Elect Director Steven A. Kass	Mgmt	Yes	For	For	For
1.9	Elect Director Douglas L. Kennedy	Mgmt	Yes	For	For	For
1.10	Elect Director F. Duffield Meyercord	Mgmt	Yes	For	For	For
1.11	Elect Director Patrick J. Mullen	Mgmt	Yes	For	For	For
1.12	Elect Director Philip W. Smith, III	Mgmt	Yes	For	For	For
1.13	Elect Director Tony Spinelli	Mgmt	Yes	For	For	For
1.14	Elect Director Beth Welsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carmen M. Bowser	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick M. Campion	Mgmt	Yes	For	For	For
1.3	Elect Director Susan A. Cole	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony J. Consi, II	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Richard Daingerfield	Mgmt	Yes	For	For	For

Peapack-Gladstone Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Edward A. Gramigna, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Peter D. Horst	Mgmt	Yes	For	For	For
1.8	Elect Director Steven A. Kass	Mgmt	Yes	For	For	For
1.9	Elect Director Douglas L. Kennedy	Mgmt	Yes	For	For	Withhold
1.10	Elect Director F. Duffield Meyercord	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Patrick J. Mullen	Mgmt	Yes	For	For	For
1.12	Elect Director Philip W. Smith, III	Mgmt	Yes	For	For	Withhold
1.13	Elect Director Tony Spinelli	Mgmt	Yes	For	For	For
1.14	Elect Director Beth Welsh	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Phillips Edison & Company, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: PECO

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 71844V201

Primary CUSIP: 71844V201

Primary ISIN: US71844V2016

Primary SEDOL: BN48ZR2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey (Jeff) S. Edison	Mgmt	Yes	For	For	Against
1b	Elect Director Leslie (Les) T. Chao	Mgmt	Yes	For	For	Against
1c	Elect Director Elizabeth (Liz) O. Fischer	Mgmt	Yes	For	For	For
1d	Elect Director Stephen (Steve) R. Quazzo	Mgmt	Yes	For	For	For
1e	Elect Director Jane E. Silfen	Mgmt	Yes	For	For	For
1f	Elect Director John A. Strong	Mgmt	Yes	For	For	For
1g	Elect Director Anthony (Tony) E. Terry	Mgmt	Yes	For	For	For
1h	Elect Director Parilee E. Wang	Mgmt	Yes	For	For	For
1i	Elect Director Gregory (Greg) S. Wood	Mgmt	Yes	For	For	For

Phillips Edison & Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey (Jeff) S. Edison	Mgmt	Yes	For	For	For
1b	Elect Director Leslie (Les) T. Chao	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth (Liz) O. Fischer	Mgmt	Yes	For	For	For
1d	Elect Director Stephen (Steve) R. Quazzo	Mgmt	Yes	For	For	For
1e	Elect Director Jane E. Silfen	Mgmt	Yes	For	For	For
1f	Elect Director John A. Strong	Mgmt	Yes	For	For	For
1g	Elect Director Anthony (Tony) E. Terry	Mgmt	Yes	For	For	For
1h	Elect Director Parilee E. Wang	Mgmt	Yes	For	For	For
1i	Elect Director Gregory (Greg) S. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Planet Fitness, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: PLNT

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 72703H101

Primary CUSIP: 72703H101

Primary ISIN: US72703H1014

Primary SEDOL: BYSFJV8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard Acoca	Mgmt	Yes	For	For	For
1.2	Elect Director Frances Rathke	Mgmt	Yes	For	For	For

Planet Fitness, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard Acoca	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Frances Rathke	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Premier Financial Corp.

Meeting Date: 04/30/2024

Country: USA

Ticker: PFC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 74052F108

Primary CUSIP: 74052F108

Primary ISIN: US74052F1084

Primary SEDOL: BLFBX72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marty E. Adams	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Donald P. Hileman	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Nikki R. Lanier	Mgmt	Yes	For	For	For
1.4	Elect Director Gary M. Small	Mgmt	Yes	For	For	For
1.5	Elect Director Samuel S. Strausbaugh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marty E. Adams	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Donald P. Hileman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Nikki R. Lanier	Mgmt	Yes	For	For	For
1.4	Elect Director Gary M. Small	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Samuel S. Strausbaugh	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Ryan Specialty Holdings, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: RYAN
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 78351F107	Primary CUSIP: 78351F107	Primary ISIN: US78351F1075
		Primary SEDOL: BNXKSK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Ryan	Mgmt	Yes	For	For	For
1.2	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1.3	Elect Director D. Cameron Findlay	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director John W. Rogers, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Francesca Cornelli	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony J. Kuczinski	Mgmt	Yes	For	For	For
1.7	Elect Director Patrick G. Ryan, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Ryan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1.3	Elect Director D. Cameron Findlay	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director John W. Rogers, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Francesca Cornelli	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony J. Kuczinski	Mgmt	Yes	For	For	For
1.7	Elect Director Patrick G. Ryan, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Shenandoah Telecommunications Company

Meeting Date: 04/30/2024

Country: USA

Ticker: SHEN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 82312B106

Primary CUSIP: 82312B106

Primary ISIN: US82312B1061

Primary SEDOL: 2676692

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Beckett	Mgmt	Yes	For	Refer	Against
1b	Elect Director Richard L. Koontz, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Leigh Ann Schultz	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Increase in Size of Board	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Shenandoah Telecommunications Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Beckett	Mgmt	Yes	For	Refer	For
1b	Elect Director Richard L. Koontz, Jr.	Mgmt	Yes	For	For	Against
1c	Elect Director Leigh Ann Schultz	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Increase in Size of Board	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Stepan Company

Meeting Date: 04/30/2024

Country: USA

Ticker: SCL

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 858586100

Primary CUSIP: 858586100

Primary ISIN: US8585861003

Primary SEDOL: 2845005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall S. Dearth	Mgmt	Yes	For	For	Against
1.2	Elect Director Susan M. Lewis	Mgmt	Yes	For	For	For
1.3	Elect Director Jan Stern Reed	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall S. Dearth	Mgmt	Yes	For	For	For
1.2	Elect Director Susan M. Lewis	Mgmt	Yes	For	For	For
1.3	Elect Director Jan Stern Reed	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Stepan Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Williams Companies, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: WMB

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 969457100

Primary CUSIP: 969457100

Primary ISIN: US9694571004

Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	Refer	For
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	Against
1.11	Elect Director William H. Spence	Mgmt	Yes	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	Refer	For
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director William H. Spence	Mgmt	Yes	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Tiptree Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: TIPT
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 88822Q103	Primary CUSIP: 88822Q103	Primary ISIN: US88822Q1031
		Primary SEDOL: BC30V41

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael G. Barnes	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Dominique Mielle	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

UMB Financial Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: UMBF
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 902788108	Primary CUSIP: 902788108	Primary ISIN: US9027881088
		Primary SEDOL: 2918510

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	Yes	For	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	Yes	For	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	Yes	For	Against	Against
1.4	Elect Director Greg M. Graves	Mgmt	Yes	For	Refer	Against
1.5	Elect Director J. Mariner Kemper	Mgmt	Yes	For	For	Against
1.6	Elect Director Gordon E. Lansford, III	Mgmt	Yes	For	For	For
1.7	Elect Director Timothy R. Murphy	Mgmt	Yes	For	For	For
1.8	Elect Director Tamara (Tammy) M. Peterman	Mgmt	Yes	For	For	For
1.9	Elect Director Kris A. Robbins	Mgmt	Yes	For	Against	Against
1.10	Elect Director L. Joshua Sosland	Mgmt	Yes	For	Against	Against
1.11	Elect Director Leroy J. Williams, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	Yes	For	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	Yes	For	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	Yes	For	Against	For
1.4	Elect Director Greg M. Graves	Mgmt	Yes	For	Refer	For
1.5	Elect Director J. Mariner Kemper	Mgmt	Yes	For	For	For
1.6	Elect Director Gordon E. Lansford, III	Mgmt	Yes	For	For	For
1.7	Elect Director Timothy R. Murphy	Mgmt	Yes	For	For	For
1.8	Elect Director Tamara (Tammy) M. Peterman	Mgmt	Yes	For	For	For

UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Kris A. Robbins	Mgmt	Yes	For	Against	For
1.10	Elect Director L. Joshua Sosland	Mgmt	Yes	For	Against	For
1.11	Elect Director Leroy J. Williams, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

United States Steel Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: X

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 912909108

Primary CUSIP: 912909108

Primary ISIN: US9129091081

Primary SEDOL: 2824770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	For
1c	Elect Director David B. Burritt	Mgmt	Yes	For	For	Against
1d	Elect Director Alicia J. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Terry L. Dunlap	Mgmt	Yes	For	For	For
1f	Elect Director John J. Engel	Mgmt	Yes	For	For	Against
1g	Elect Director John V. Faraci	Mgmt	Yes	For	For	For
1h	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	Against
1i	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	For
1k	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	For
1l	Elect Director David S. Sutherland	Mgmt	Yes	For	For	Against
1m	Elect Director Patricia A. Tracey	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	For
1c	Elect Director David B. Burritt	Mgmt	Yes	For	For	For
1d	Elect Director Alicia J. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Terry L. Dunlap	Mgmt	Yes	For	For	For
1f	Elect Director John J. Engel	Mgmt	Yes	For	For	For
1g	Elect Director John V. Faraci	Mgmt	Yes	For	For	For
1h	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For
1i	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	For
1k	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	For
1l	Elect Director David S. Sutherland	Mgmt	Yes	For	For	For
1m	Elect Director Patricia A. Tracey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

VICI Properties Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: VICI
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 925652109	Primary CUSIP: 925652109	Primary ISIN: US9256521090
		Primary SEDOL: BYWH073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	For
1e	Elect Director Craig Macnab	Mgmt	Yes	For	Refer	For

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	For
1e	Elect Director Craig Macnab	Mgmt	Yes	For	Refer	For
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Wells Fargo & Company

Meeting Date: 04/30/2024

Country: USA

Ticker: WFC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 949746101

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	Against
1h	Elect Director CeCelia G. Morken	Mgmt	Yes	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	Yes	For	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	Against	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	For
9	Issue Audited Report on Climate Transition Policies	SH	Yes	Against	Against	Against
10	Report on Climate Lobbying	SH	Yes	Against	Against	For
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	For
12	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	Yes	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	Yes	For	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	Against	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	For
9	Issue Audited Report on Climate Transition Policies	SH	Yes	Against	Against	Against
10	Report on Climate Lobbying	SH	Yes	Against	Against	For
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	For
12	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

AptarGroup, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: ATR
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 038336103	Primary CUSIP: 038336103	Primary ISIN: US0383361039
		Primary SEDOL: 2045247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah Glickman	Mgmt	Yes	For	For	For
1b	Elect Director Matt Trerotola	Mgmt	Yes	For	For	For
1c	Elect Director Ralf K. Wunderlich	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah Glickman	Mgmt	Yes	For	For	For
1b	Elect Director Matt Trerotola	Mgmt	Yes	For	For	For
1c	Elect Director Ralf K. Wunderlich	Mgmt	Yes	For	For	For

AptarGroup, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Atomera Incorporated

Meeting Date: 05/01/2024	Country: USA	Ticker: ATOM
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 04965B100	Primary CUSIP: 04965B100	Primary ISIN: US04965B1008
		Primary SEDOL: BD0NG78

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Gerber	Mgmt	Yes	For	For	For
1.2	Elect Director Scott Bibaud	Mgmt	Yes	For	For	For
1.3	Elect Director Steve Shevick	Mgmt	Yes	For	For	For
1.4	Elect Director Duy-Loan T. Le	Mgmt	Yes	For	For	For
1.5	Elect Director Suja Ramnath	Mgmt	Yes	For	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Gerber	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Scott Bibaud	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Steve Shevick	Mgmt	Yes	For	For	For
1.4	Elect Director Duy-Loan T. Le	Mgmt	Yes	For	For	For
1.5	Elect Director Suja Ramnath	Mgmt	Yes	For	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Meeting Date: 05/01/2024

Country: USA

Ticker: AVA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 05379B107

Primary CUSIP: 05379B107

Primary ISIN: US05379B1070

Primary SEDOL: 2942605

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	Mgmt	Yes	For	For	For
1b	Elect Director Donald C. Burke	Mgmt	Yes	For	For	Against
1c	Elect Director Kevin B. Jacobsen	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	Against
1e	Elect Director Sena M. Kwawu	Mgmt	Yes	For	For	For
1f	Elect Director Scott H. Maw	Mgmt	Yes	For	For	For
1g	Elect Director Scott L. Morris	Mgmt	Yes	For	For	Against
1h	Elect Director Jeffrey L. Philipps	Mgmt	Yes	For	For	For
1i	Elect Director Heidi B. Stanley	Mgmt	Yes	For	For	Against
1j	Elect Director Dennis P. Vermillion	Mgmt	Yes	For	For	Against
1k	Elect Director Janet D. Widmann	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	Mgmt	Yes	For	For	For
1b	Elect Director Donald C. Burke	Mgmt	Yes	For	For	For
1c	Elect Director Kevin B. Jacobsen	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	For
1e	Elect Director Sena M. Kwawu	Mgmt	Yes	For	For	For
1f	Elect Director Scott H. Maw	Mgmt	Yes	For	For	For
1g	Elect Director Scott L. Morris	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey L. Philipps	Mgmt	Yes	For	For	For
1i	Elect Director Heidi B. Stanley	Mgmt	Yes	For	For	For
1j	Elect Director Dennis P. Vermillion	Mgmt	Yes	For	For	For

Avista Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Janet D. Widmann	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Brunswick Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: BC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 117043109

Primary CUSIP: 117043109

Primary ISIN: US1170431092

Primary SEDOL: 2149309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	For
1b	Elect Director David C. Everitt	Mgmt	Yes	For	Against	Against
1c	Elect Director Reginald Fils-Aime	Mgmt	Yes	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	Yes	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	Yes	For	For	Against
1f	Elect Director Joseph W. McClanathan	Mgmt	Yes	For	For	For
1g	Elect Director David V. Singer	Mgmt	Yes	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	Yes	For	Refer	Against
1i	Elect Director Roger J. Wood	Mgmt	Yes	For	For	Against
1j	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	For
1b	Elect Director David C. Everitt	Mgmt	Yes	For	Against	Against
1c	Elect Director Reginald Fils-Aime	Mgmt	Yes	For	For	For

Brunswick Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lauren P. Flaherty	Mgmt	Yes	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	Yes	For	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	Yes	For	For	For
1g	Elect Director David V. Singer	Mgmt	Yes	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	Yes	For	Refer	Against
1i	Elect Director Roger J. Wood	Mgmt	Yes	For	For	For
1j	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Carlisle Companies Incorporated

Meeting Date: 05/01/2024

Country: USA

Ticker: CSL

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 142339100

Primary CUSIP: 142339100

Primary ISIN: US1423391002

Primary SEDOL: 2176318

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	Yes	For	For	For
1b	Elect Director Maia A. Hansen	Mgmt	Yes	For	Against	Against
1c	Elect Director Corrine D. Ricard	Mgmt	Yes	For	For	For
2	Amend Charter	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	Yes	For	For	For

Carlisle Companies Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Maia A. Hansen	Mgmt	Yes	For	Against	For
1c	Elect Director Corrine D. Ricard	Mgmt	Yes	For	For	For
2	Amend Charter	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Chord Energy Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: CHRD

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 674215207

Primary CUSIP: 674215207

Primary ISIN: US6742152076

Primary SEDOL: BLDDYB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	Yes	For	For	For
1b	Elect Director Daniel E. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	Yes	For	For	For
1e	Elect Director Paul J. Korus	Mgmt	Yes	For	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	Yes	For	For	For
1g	Elect Director Anne Taylor	Mgmt	Yes	For	For	For
1h	Elect Director Cynthia L. Walker	Mgmt	Yes	For	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Chord Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	Yes	For	For	For
1b	Elect Director Daniel E. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	Yes	For	For	For
1e	Elect Director Paul J. Korus	Mgmt	Yes	For	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	Yes	For	For	For
1g	Elect Director Anne Taylor	Mgmt	Yes	For	For	For
1h	Elect Director Cynthia L. Walker	Mgmt	Yes	For	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

CNA Financial Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: CNA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 126117100

Primary CUSIP: 126117100

Primary ISIN: US1261171003

Primary SEDOL: 2204866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	Yes	For	For	For
1.2	Elect Director Jose O. Montemayor	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Don M. Randel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Andre Rice	Mgmt	Yes	For	For	For
1.5	Elect Director Dino E. Robusto	Mgmt	Yes	For	For	For
1.6	Elect Director Kenneth I. Siegel	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Andrew H. Tisch	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Benjamin J. Tisch	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director James S. Tisch	Mgmt	Yes	For	Withhold	Withhold

CNA Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Jane J. Wang	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	Yes	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	Yes	For	For	For
1.2	Elect Director Jose O. Montemayor	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Don M. Randel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Andre Rice	Mgmt	Yes	For	For	For
1.5	Elect Director Dino E. Robusto	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Kenneth I. Siegel	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Andrew H. Tisch	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Benjamin J. Tisch	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director James S. Tisch	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Jane J. Wang	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	Yes	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Cognex Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: CGNX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 192422103

Primary CUSIP: 192422103

Primary ISIN: US1924221039

Primary SEDOL: 2208288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sachin Lawande	Mgmt	Yes	For	Against	Against
1.2	Elect Director Marjorie T. Sennett	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sachin Lawande	Mgmt	Yes	For	Against	Against
1.2	Elect Director Marjorie T. Sennett	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Coterra Energy Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** CTRA
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 127097103 **Primary CUSIP:** 127097103 **Primary ISIN:** US1270971039 **Primary SEDOL:** 2162340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	For
1.3	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	For
1.4	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	For
1.5	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	For
1.6	Elect Director Hans Helmerich	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas E. Jorden	Mgmt	Yes	For	For	Against
1.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	For
1.3	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	For
1.4	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	For
1.5	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	For
1.6	Elect Director Hans Helmerich	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas E. Jordan	Mgmt	Yes	For	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

DiamondRock Hospitality Company

Meeting Date: 05/01/2024

Country: USA

Ticker: DRH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 252784301

Primary CUSIP: 252784301

Primary ISIN: US2527843013

Primary SEDOL: B090B96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William W. McCarten	Mgmt	Yes	For	For	Against
1c	Elect Director Timothy R. Chi	Mgmt	Yes	For	Refer	For
1d	Elect Director Michael A. Hartmeier	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen A. Merrill	Mgmt	Yes	For	For	For
1f	Elect Director William J. Shaw	Mgmt	Yes	For	For	For
1g	Elect Director Bruce D. Wardinski	Mgmt	Yes	For	For	Against
1h	Elect Director Tabassum S. Zalotrawala	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William W. McCarten	Mgmt	Yes	For	For	For
1c	Elect Director Timothy R. Chi	Mgmt	Yes	For	Refer	Against
1d	Elect Director Michael A. Hartmeier	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen A. Merrill	Mgmt	Yes	For	For	For
1f	Elect Director William J. Shaw	Mgmt	Yes	For	For	For
1g	Elect Director Bruce D. Wardinski	Mgmt	Yes	For	For	For
1h	Elect Director Tabassum S. Zalotrawala	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Enterprise Financial Services Corp

Meeting Date: 05/01/2024

Country: USA

Ticker: EFSC

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 293712105

Primary CUSIP: 293712105

Primary ISIN: US2937121059

Primary SEDOL: 2768889

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lyne B. Andrich	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. DeCola	Mgmt	Yes	For	For	For
1.3	Elect Director Robert E. Guest, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director James M. Havel	Mgmt	Yes	For	For	For
1.5	Elect Director Michael R. Holmes	Mgmt	Yes	For	For	For
1.6	Elect Director Nevada A. Kent, IV	Mgmt	Yes	For	For	For
1.7	Elect Director James B. Lally	Mgmt	Yes	For	For	For
1.8	Elect Director Marcela Manjarrez	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen P. Marsh	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel A. Rodrigues	Mgmt	Yes	For	For	For
1.11	Elect Director Richard M. Sanborn	Mgmt	Yes	For	For	For
1.12	Elect Director Eloise E. Schmitz	Mgmt	Yes	For	For	For
1.13	Elect Director Sandra A. Van Trease	Mgmt	Yes	For	For	For
1.14	Elect Director Lina A. Young	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lyne B. Andrich	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. DeCola	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Robert E. Guest, Jr.	Mgmt	Yes	For	For	Withhold
1.4	Elect Director James M. Havel	Mgmt	Yes	For	For	For

Enterprise Financial Services Corp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael R. Holmes	Mgmt	Yes	For	For	For
1.6	Elect Director Nevada A. Kent, IV	Mgmt	Yes	For	For	For
1.7	Elect Director James B. Lally	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Marcela Manjarrez	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen P. Marsh	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel A. Rodrigues	Mgmt	Yes	For	For	For
1.11	Elect Director Richard M. Sanborn	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Eloise E. Schmitz	Mgmt	Yes	For	For	For
1.13	Elect Director Sandra A. Van Trease	Mgmt	Yes	For	For	Withhold
1.14	Elect Director Lina A. Young	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Eos Energy Enterprises, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: EOSE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 29415C101	Primary CUSIP: 29415C101	Primary ISIN: US29415C1018
		Primary SEDOL: BN7KCQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey McNeil	Mgmt	Yes	For	For	For
1b	Elect Director Marian "Mimi" Walters	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Eos Energy Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey McNeil	Mgmt	Yes	For	For	For
1b	Elect Director Marian "Mimi" Walters	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Essent Group Ltd.

Meeting Date: 05/01/2024

Country: Bermuda

Ticker: ESNT

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G3198U102

Primary CUSIP: G3198U102

Primary ISIN: BMG3198U1027

Primary SEDOL: BFWGXR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aditya Dutt	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Henna Karna	Mgmt	Yes	For	For	For
1.3	Elect Director Roy J. Kasmar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aditya Dutt	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Henna Karna	Mgmt	Yes	For	For	For
1.3	Elect Director Roy J. Kasmar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Essential Utilities, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: WTRG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 29670G102

Primary CUSIP: 29670G102

Primary ISIN: US29670G1022

Primary SEDOL: BLCF3J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher L. Bruner	Mgmt	Yes	For	For	For
1.3	Elect Director David A. Ciesinski	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	Yes	For	For	For
1.6	Elect Director Edwina Kelly	Mgmt	Yes	For	For	For
1.7	Elect Director W. Bryan Lewis	Mgmt	Yes	For	For	For
1.8	Elect Director Tamara L. Linde	Mgmt	Yes	For	For	For
1.9	Elect Director Roderick K. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher L. Bruner	Mgmt	Yes	For	For	For
1.3	Elect Director David A. Ciesinski	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Daniel J. Hilferty	Mgmt	Yes	For	For	For
1.6	Elect Director Edwina Kelly	Mgmt	Yes	For	For	For
1.7	Elect Director W. Bryan Lewis	Mgmt	Yes	For	For	For
1.8	Elect Director Tamara L. Linde	Mgmt	Yes	For	For	For

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Roderick K. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	Mgmt	Yes	For	For	For

Eversource Energy

Meeting Date: 05/01/2024

Country: USA

Ticker: ES

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 30040W108

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1.6	Elect Director David H. Long	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	Against
1.8	Elect Director Daniel J. Nova	Mgmt	Yes	For	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Eversource Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	Refer	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1.6	Elect Director David H. Long	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	Yes	For	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Federal Realty Investment Trust

Meeting Date: 05/01/2024

Country: USA

Ticker: FRT

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 313745101

Primary CUSIP: 313745101

Primary ISIN: US3137451015

Primary SEDOL: BN7P9B2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	Yes	For	For	Against
1.2	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	Yes	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	Yes	For	For	Against
1.7	Elect Director Donald C. Wood	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Federal Realty Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	Against
4	Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	Yes	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	Yes	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	For
4	Other Business	Mgmt	Yes	For	Against	Against

First Citizens BancShares, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: FCNCA
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 31946M103	Primary CUSIP: 31946M103	Primary ISIN: US31946M1036
		Primary SEDOL: 2355582

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	Yes	For	Withhold	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Victor E. Bell, III	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Hope H. Bryant	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Michael A. Carpenter	Mgmt	Yes	For	For	For

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	Yes	For	For	For
1.11	Elect Director David G. Leitch	Mgmt	Yes	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Robert T. Newcomb	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John M. Alexander, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Victor E. Bell, III	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Hope H. Bryant	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Michael A. Carpenter	Mgmt	Yes	For	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Robert R. Hoppe	Mgmt	Yes	For	For	For
1.11	Elect Director David G. Leitch	Mgmt	Yes	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Robert T. Newcomb	Mgmt	Yes	For	Withhold	Withhold

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	Against

Fluor Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: FLR

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 343412102

Primary CUSIP: 343412102

Primary ISIN: US3434121022

Primary SEDOL: 2696838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	Against
1B	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	Against
1C	Elect Director David E. Constable	Mgmt	Yes	For	For	Against
1D	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1E	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For
1F	Elect Director James T. Hackett	Mgmt	Yes	For	For	For
1G	Elect Director Thomas C. Leppert	Mgmt	Yes	For	For	For
1H	Elect Director Teri P. McClure	Mgmt	Yes	For	For	For
1I	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	Against
1J	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For

Fluor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	For
1C	Elect Director David E. Constable	Mgmt	Yes	For	For	For
1D	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1E	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For
1F	Elect Director James T. Hackett	Mgmt	Yes	For	For	For
1G	Elect Director Thomas C. Leppert	Mgmt	Yes	For	For	For
1H	Elect Director Teri P. McClure	Mgmt	Yes	For	For	For
1I	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For
1J	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

General Dynamics Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: GD

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 369550108

Primary CUSIP: 369550108

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	Yes	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	Yes	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	Yes	For	Against	Against
1d	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	Yes	For	For	For
1f	Elect Director James N. Mattis	Mgmt	Yes	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For
1h	Elect Director C. Howard Nye	Mgmt	Yes	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	Yes	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	Yes	For	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robert K. Steel	Mgmt	Yes	For	For	For
1l	Elect Director John G. Stratton	Mgmt	Yes	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	Yes	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	Yes	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	Yes	For	Against	For
1d	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	Yes	For	For	For
1f	Elect Director James N. Mattis	Mgmt	Yes	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	Against
1h	Elect Director C. Howard Nye	Mgmt	Yes	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	Yes	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	Yes	For	For	For
1k	Elect Director Robert K. Steel	Mgmt	Yes	For	For	For
1l	Elect Director John G. Stratton	Mgmt	Yes	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Gibraltar Industries, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: ROCK

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 374689107

Primary CUSIP: 374689107

Primary ISIN: US3746891072

Primary SEDOL: 2369226

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	Yes	For	For	For
1b	Elect Director William T. Bosway	Mgmt	Yes	For	For	Against
1c	Elect Director Gwendolyn G. Mizell	Mgmt	Yes	For	For	For
1d	Elect Director Linda K. Myers	Mgmt	Yes	For	For	For
1e	Elect Director James B. Nish	Mgmt	Yes	For	For	For
1f	Elect Director Atlee Valentine Pope	Mgmt	Yes	For	For	For
1g	Elect Director Manish H. Shah	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	Yes	For	For	For
1b	Elect Director William T. Bosway	Mgmt	Yes	For	For	For
1c	Elect Director Gwendolyn G. Mizell	Mgmt	Yes	For	For	For
1d	Elect Director Linda K. Myers	Mgmt	Yes	For	For	For
1e	Elect Director James B. Nish	Mgmt	Yes	For	For	For
1f	Elect Director Atlee Valentine Pope	Mgmt	Yes	For	For	For
1g	Elect Director Manish H. Shah	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: HII

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 446413106

Primary CUSIP: 446413106

Primary ISIN: US4464131063

Primary SEDOL: B40SSC9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	Yes	For	For	For
1.2	Elect Director Leo P. Denault	Mgmt	Yes	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	Yes	For	Refer	For
1.4	Elect Director Craig S. Faller	Mgmt	Yes	For	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	Against
1.6	Elect Director Frank R. Jimenez	Mgmt	Yes	For	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	Yes	For	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	Yes	For	For	Against
1.9	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	Yes	For	For	Against
1.12	Elect Director John K. Welch	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	Yes	For	For	For
1.2	Elect Director Leo P. Denault	Mgmt	Yes	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	Yes	For	Refer	For
1.4	Elect Director Craig S. Faller	Mgmt	Yes	For	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	Yes	For	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	Yes	For	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	Yes	For	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	Yes	For	For	For
1.12	Elect Director John K. Welch	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Yes	Against	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: IFF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 459506101

Primary CUSIP: 459506101

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	For
1b	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	Against
1e	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1f	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	For
1g	Elect Director Christina Gold	Mgmt	Yes	For	For	Against
1h	Elect Director Gary Hu	Mgmt	Yes	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	For
1b	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1f	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	For
1g	Elect Director Christina Gold	Mgmt	Yes	For	For	For
1h	Elect Director Gary Hu	Mgmt	Yes	For	For	For
1i	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	Against

Janus Henderson Group Plc

Meeting Date: 05/01/2024

Country: Jersey

Ticker: JHG

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: G4474Y214

Primary CUSIP: G4474Y214

Primary ISIN: JE00BYPZJM29

Primary SEDOL: BYPZJQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	Mgmt	Yes	For	For	For
1.2	Elect Director John Cassaday	Mgmt	Yes	For	For	For
1.3	Elect Director Kalpana Desai	Mgmt	Yes	For	For	For
1.4	Elect Director Ali Dibadj	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin Dolan	Mgmt	Yes	For	For	For
1.6	Elect Director Eugene Flood, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Josh Frank	Mgmt	Yes	For	For	For
1.8	Elect Director Alison Quirk	Mgmt	Yes	For	For	For
1.9	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	Yes	For	Against	Against
1.11	Elect Director Anne Sheehan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	Mgmt	Yes	For	For	For
1.2	Elect Director John Cassaday	Mgmt	Yes	For	For	For
1.3	Elect Director Kalpana Desai	Mgmt	Yes	For	For	For
1.4	Elect Director Ali Dibadj	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin Dolan	Mgmt	Yes	For	For	For
1.6	Elect Director Eugene Flood, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Josh Frank	Mgmt	Yes	For	For	For
1.8	Elect Director Alison Quirk	Mgmt	Yes	For	For	For

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	Yes	For	Against	For
1.11	Elect Director Anne Sheehan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For

Kemper Corporation

Meeting Date: 05/01/2024	Country: USA	Ticker: KMPR
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 488401100	Primary CUSIP: 488401100	Primary ISIN: US4884011002
		Primary SEDOL: B52KRV2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	Yes	For	For	For
1b	Elect Director George N. Cochran	Mgmt	Yes	For	For	For
1c	Elect Director Jason N. Gorevic	Mgmt	Yes	For	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	Yes	For	For	Against
1f	Elect Director Gerald Laderman	Mgmt	Yes	For	For	For
1g	Elect Director Suzet M. McKinney	Mgmt	Yes	For	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	Yes	For	For	For
1i	Elect Director Stuart B. Parker	Mgmt	Yes	For	For	For
1j	Elect Director Susan D. Whiting	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	Yes	For	For	For
1b	Elect Director George N. Cochran	Mgmt	Yes	For	For	For
1c	Elect Director Jason N. Gorevic	Mgmt	Yes	For	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Gerald Laderman	Mgmt	Yes	For	For	For
1g	Elect Director Suzet M. McKinney	Mgmt	Yes	For	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	Yes	For	For	For
1i	Elect Director Stuart B. Parker	Mgmt	Yes	For	For	For
1j	Elect Director Susan D. Whiting	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

MGM Resorts International

Meeting Date: 05/01/2024

Country: USA

Ticker: MGM

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 552953101

Primary CUSIP: 552953101

Primary ISIN: US5529531015

Primary SEDOL: 2547419

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	Yes	For	For	For
1b	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Against
1c	Elect Director William J. Hornbuckle	Mgmt	Yes	For	For	Against
1d	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	For
1e	Elect Director Joey Levin	Mgmt	Yes	For	For	Against
1f	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	Against
1g	Elect Director Keith A. Meister	Mgmt	Yes	For	For	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul Salem	Mgmt	Yes	For	For	For
1i	Elect Director Jan G. Swartz	Mgmt	Yes	For	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	Against
1k	Elect Director Ben Winston	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	Yes	For	For	For
1b	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	Yes	For	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	For
1e	Elect Director Joey Levin	Mgmt	Yes	For	For	For
1f	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	For
1g	Elect Director Keith A. Meister	Mgmt	Yes	For	For	For
1h	Elect Director Paul Salem	Mgmt	Yes	For	For	For
1i	Elect Director Jan G. Swartz	Mgmt	Yes	For	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	For
1k	Elect Director Ben Winston	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: MOH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 60855R100

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	Against
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	For	Against
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Refer	Against
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	For
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Refer	Against
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

National Bank Holdings Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: NBHC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 633707104

Primary CUSIP: 633707104

Primary ISIN: US6337071046

Primary SEDOL: B888DV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	Yes	For	For	For
1.2	Elect Director Robert E. Dean	Mgmt	Yes	For	For	For
1.3	Elect Director Robin A. Doyle	Mgmt	Yes	For	For	For
1.4	Elect Director Alka Gupta	Mgmt	Yes	For	For	For
1.5	Elect Director Fred J. Joseph	Mgmt	Yes	For	For	For
1.6	Elect Director G. Timothy Laney	Mgmt	Yes	For	For	For
1.7	Elect Director Patrick G. Sobers	Mgmt	Yes	For	For	For
1.8	Elect Director Micho F. Spring	Mgmt	Yes	For	For	For
1.9	Elect Director Art Zeile	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

National Bank Holdings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Robert E. Dean	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Robin A. Doyle	Mgmt	Yes	For	For	For
1.4	Elect Director Alka Gupta	Mgmt	Yes	For	For	For
1.5	Elect Director Fred J. Joseph	Mgmt	Yes	For	For	For
1.6	Elect Director G. Timothy Laney	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Patrick G. Sobers	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Micho F. Spring	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Art Zeile	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Nature's Sunshine Products, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: NATR

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 639027101

Primary CUSIP: 639027101

Primary ISIN: US6390271012

Primary SEDOL: 2627816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curtis Kopf	Mgmt	Yes	For	For	For
1.2	Elect Director Terrence O. Moorehead	Mgmt	Yes	For	For	For
1.3	Elect Director Richard D. Moss	Mgmt	Yes	For	For	For
1.4	Elect Director Tess Roering	Mgmt	Yes	For	For	For
1.5	Elect Director Robert D. Straus	Mgmt	Yes	For	For	For
1.6	Elect Director J. Christopher Teets	Mgmt	Yes	For	For	For
1.7	Elect Director Heidi Wissmiller	Mgmt	Yes	For	Refer	For
1.8	Elect Director Rong Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Nature's Sunshine Products, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curtis Kopf	Mgmt	Yes	For	For	For
1.2	Elect Director Terrence O. Moorehead	Mgmt	Yes	For	For	For
1.3	Elect Director Richard D. Moss	Mgmt	Yes	For	For	For
1.4	Elect Director Tess Roering	Mgmt	Yes	For	For	For
1.5	Elect Director Robert D. Straus	Mgmt	Yes	For	For	For
1.6	Elect Director J. Christopher Teets	Mgmt	Yes	For	For	For
1.7	Elect Director Heidi Wissmiller	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Rong Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Nerdy Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: NRDY

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 64081V109

Primary CUSIP: 64081V109

Primary ISIN: US64081V1098

Primary SEDOL: BNZJTJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abigail Blunt	Mgmt	Yes	For	For	For
1.2	Elect Director Stuart Udell	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abigail Blunt	Mgmt	Yes	For	For	For
1.2	Elect Director Stuart Udell	Mgmt	Yes	For	Withhold	Withhold

Nerdy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

PepsiCo, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: PEP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	For
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	Against
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	For
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	Against
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	Against
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	For
1k	Elect Director David C. Page	Mgmt	Yes	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	Against
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	For
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	Against	For
10	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	For
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	For
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	For
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	For
1i	Elect Director Ramon L. Laguarda	Mgmt	Yes	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	For
1k	Elect Director David C. Page	Mgmt	Yes	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Yes	Against	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	Against

Pilgrim's Pride Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: PPC

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 72147K108

Primary CUSIP: 72147K108

Primary ISIN: US72147K1088

Primary SEDOL: B5L3PZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gilberto Tomazoni	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Wesley Mendonca Batista	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Joesley Mendonca Batista	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Andre Nogueira de Souza	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Farha Aslam	Mgmt	Yes	For	For	For
1f	Elect Director Raul Padilla	Mgmt	Yes	For	For	For
2a	Elect Director Wallim Cruz de Vasconcellos, Junior	Mgmt	Yes	For	For	For
2b	Elect Director Arquimedes A. Celis	Mgmt	Yes	For	For	For
2c	Elect Director Ajay Menon	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Pilgrim's Pride Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gilberto Tomazoni	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Wesley Mendonca Batista	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Joesley Mendonca Batista	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Andre Nogueira de Souza	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Farha Aslam	Mgmt	Yes	For	For	For
1f	Elect Director Raul Padilla	Mgmt	Yes	For	For	For
2a	Elect Director Wallim Cruz de Vasconcellos, Junior	Mgmt	Yes	For	For	Withhold
2b	Elect Director Arquimedes A. Celis	Mgmt	Yes	For	For	For
2c	Elect Director Ajay Menon	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Pool Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: POOL

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 73278L105

Primary CUSIP: 73278L105

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	Against
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	Yes	For	Refer	For
1c	Elect Director James "Jim" D. Hope	Mgmt	Yes	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	Yes	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	Against
1f	Elect Director Carlos A. Sabater	Mgmt	Yes	For	For	For
1g	Elect Director John E. Stokely	Mgmt	Yes	For	For	Against
1h	Elect Director David G. Whalen	Mgmt	Yes	For	Refer	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	Yes	For	Refer	Against
1c	Elect Director James "Jim" D. Hope	Mgmt	Yes	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	Yes	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	Yes	For	For	For
1g	Elect Director John E. Stokely	Mgmt	Yes	For	For	Against
1h	Elect Director David G. Whalen	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Primoris Services Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: PRIM

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 74164F103

Primary CUSIP: 74164F103

Primary ISIN: US74164F1030

Primary SEDOL: B1GC200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen C. Cook	Mgmt	Yes	For	For	For
1.3	Elect Director David L. King	Mgmt	Yes	For	For	For
1.4	Elect Director Carla S. Mashinski	Mgmt	Yes	For	For	For
1.5	Elect Director Terry D. McCallister	Mgmt	Yes	For	Withhold	Withhold

Primoris Services Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Thomas (Tom) E. McCormick	Mgmt	Yes	For	For	For
1.7	Elect Director Jose R. Rodriguez	Mgmt	Yes	For	For	For
1.8	Elect Director John P. Schauerman	Mgmt	Yes	For	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen C. Cook	Mgmt	Yes	For	For	Withhold
1.3	Elect Director David L. King	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Carla S. Mashinski	Mgmt	Yes	For	For	For
1.5	Elect Director Terry D. McCallister	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Thomas (Tom) E. McCormick	Mgmt	Yes	For	For	For
1.7	Elect Director Jose R. Rodriguez	Mgmt	Yes	For	For	For
1.8	Elect Director John P. Schauerman	Mgmt	Yes	For	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Regency Centers Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: REG

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 758849103

Primary CUSIP: 758849103

Primary ISIN: US7588491032

Primary SEDOL: 2726177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	Against
1b	Elect Director Bryce Blair	Mgmt	Yes	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	Against
1d	Elect Director Kristin A. Campbell	Mgmt	Yes	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	Yes	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	Yes	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	Yes	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	For	Against
1j	Elect Director Lisa Palmer	Mgmt	Yes	For	For	Against
1k	Elect Director James H. Simmons, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Bryce Blair	Mgmt	Yes	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	Yes	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	Yes	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	Yes	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	Yes	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lisa Palmer	Mgmt	Yes	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Revanche Therapeutics, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: RVNC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 761330109

Primary CUSIP: 761330109

Primary ISIN: US7613301099

Primary SEDOL: BJFSR99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angus C. Russell	Mgmt	Yes	For	For	For
1.2	Elect Director Julian S. Gangolli	Mgmt	Yes	For	For	For
1.3	Elect Director Olivia C. Ware	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angus C. Russell	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Julian S. Gangolli	Mgmt	Yes	For	For	For
1.3	Elect Director Olivia C. Ware	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rogers Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: ROG

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 775133101

Primary CUSIP: 775133101

Primary ISIN: US7751331015

Primary SEDOL: 2746700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry L. Berger	Mgmt	Yes	For	For	For
1.2	Elect Director Donna M. Costello	Mgmt	Yes	For	For	For
1.3	Elect Director Megan Faust	Mgmt	Yes	For	For	For
1.4	Elect Director R. Colin Gouveia	Mgmt	Yes	For	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey J. Owens	Mgmt	Yes	For	For	For
1.7	Elect Director Anne K. Roby	Mgmt	Yes	For	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry L. Berger	Mgmt	Yes	For	For	For
1.2	Elect Director Donna M. Costello	Mgmt	Yes	For	For	For
1.3	Elect Director Megan Faust	Mgmt	Yes	For	For	For
1.4	Elect Director R. Colin Gouveia	Mgmt	Yes	For	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey J. Owens	Mgmt	Yes	For	For	For
1.7	Elect Director Anne K. Roby	Mgmt	Yes	For	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

S&P Global Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: SPGI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 78409V104

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	Against
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	Refer	For
1.8	Elect Director Ian P. Livingston	Mgmt	Yes	For	For	For
1.9	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	Against
1.12	Elect Director Gregory Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	Refer	For
1.8	Elect Director Ian P. Livingston	Mgmt	Yes	For	For	For
1.9	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	For
1.12	Elect Director Gregory Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Selective Insurance Group, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: SIGI

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 816300107

Primary CUSIP: 816300107

Primary ISIN: US8163001071

Primary SEDOL: 2766173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ainar D. Ajjala, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	Yes	For	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	Yes	For	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	Yes	For	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	Yes	For	For	For
1f	Elect Director John J. Marchioni	Mgmt	Yes	For	For	Against
1g	Elect Director Thomas A. McCarthy	Mgmt	Yes	For	For	For
1h	Elect Director Stephen C. Mills	Mgmt	Yes	For	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	Yes	For	Refer	Against
1k	Elect Director John S. Scheid	Mgmt	Yes	For	For	For
1l	Elect Director Philip H. Urban	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	Yes	For	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	Yes	For	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	Yes	For	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	Yes	For	For	For
1f	Elect Director John J. Marchioni	Mgmt	Yes	For	For	For
1g	Elect Director Thomas A. McCarthy	Mgmt	Yes	For	For	For
1h	Elect Director Stephen C. Mills	Mgmt	Yes	For	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	Yes	For	Refer	Against
1k	Elect Director John S. Scheid	Mgmt	Yes	For	For	For
1l	Elect Director Philip H. Urban	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: SSD

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 829073105

Primary CUSIP: 829073105

Primary ISIN: US8290731053

Primary SEDOL: 2809250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	Yes	For	For	Against
1b	Elect Director Chau Banks	Mgmt	Yes	For	For	For
1c	Elect Director Felica Coney	Mgmt	Yes	For	For	For
1d	Elect Director Gary M. Cusumano	Mgmt	Yes	For	For	Against
1e	Elect Director Philip E. Donaldson	Mgmt	Yes	For	For	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Celeste Volz Ford	Mgmt	Yes	For	For	For
1g	Elect Director Kenneth D. Knight	Mgmt	Yes	For	For	For
1h	Elect Director Michael Olosky	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	Yes	For	For	For
1b	Elect Director Chau Banks	Mgmt	Yes	For	For	For
1c	Elect Director Felica Coney	Mgmt	Yes	For	For	For
1d	Elect Director Gary M. Cusumano	Mgmt	Yes	For	For	For
1e	Elect Director Philip E. Donaldson	Mgmt	Yes	For	For	For
1f	Elect Director Celeste Volz Ford	Mgmt	Yes	For	For	For
1g	Elect Director Kenneth D. Knight	Mgmt	Yes	For	For	For
1h	Elect Director Michael Olosky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Tennant Company

Meeting Date: 05/01/2024

Country: USA

Ticker: TNC

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 880345103

Primary CUSIP: 880345103

Primary ISIN: US8803451033

Primary SEDOL: 2883641

Tennant Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Azita Arvani	Mgmt	Yes	For	For	Against
1b	Elect Director Timothy R. Morse	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Azita Arvani	Mgmt	Yes	For	For	For
1b	Elect Director Timothy R. Morse	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

The Coca-Cola Company

Meeting Date: 05/01/2024

Country: USA

Ticker: KO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 191216100

Primary CUSIP: 191216100

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	For
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	Against
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	Against
1.9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Against
1.10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	Against
1.11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	For
1.12	Elect Director James Quincey	Mgmt	Yes	For	For	Against
1.13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	For
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	For
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	For
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	For
1.9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For
1.11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	For
1.12	Elect Director James Quincey	Mgmt	Yes	For	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	For
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	Against	Against

Turning Point Brands, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: TPB

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 90041L105

Primary CUSIP: 90041L105

Primary ISIN: US90041L1052

Primary SEDOL: BYQ7X92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. A. Baxter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John A. Catsimatidis, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director H.C. Charles Diao	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ashley Davis Frushone	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director David E. Glazek	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Graham A. Purdy	Mgmt	Yes	For	For	For
1.7	Elect Director Rohith Reddy	Mgmt	Yes	For	For	For

Turning Point Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Stephen Usher	Mgmt	Yes	For	For	For
1.9	Elect Director Lawrence S. Wexler	Mgmt	Yes	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. A. Baxter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John A. Catsimatidis, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director H.C. Charles Diao	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ashley Davis Frushone	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director David E. Glazek	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Graham A. Purdy	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Rohith Reddy	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen Usher	Mgmt	Yes	For	For	For
1.9	Elect Director Lawrence S. Wexler	Mgmt	Yes	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Unisys Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: UIS

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 909214306

Primary CUSIP: 909214306

Primary ISIN: US9092143067

Primary SEDOL: 2931595

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	Against
1b	Elect Director Nathaniel A. Davis	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Matthew J. Desch	Mgmt	Yes	For	For	For
1d	Elect Director Philippe Germond	Mgmt	Yes	For	Refer	For
1e	Elect Director Deborah Lee James	Mgmt	Yes	For	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	Yes	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	For
1h	Elect Director Regina Paolillo	Mgmt	Yes	For	For	For
1i	Elect Director Troy K. Richardson	Mgmt	Yes	For	For	For
1j	Elect Director Lee D. Roberts	Mgmt	Yes	For	For	Against
1k	Elect Director Roxanne Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	For
1b	Elect Director Nathaniel A. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Matthew J. Desch	Mgmt	Yes	For	For	For
1d	Elect Director Philippe Germond	Mgmt	Yes	For	Refer	Against
1e	Elect Director Deborah Lee James	Mgmt	Yes	For	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	Yes	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	For
1h	Elect Director Regina Paolillo	Mgmt	Yes	For	For	For
1i	Elect Director Troy K. Richardson	Mgmt	Yes	For	For	For
1j	Elect Director Lee D. Roberts	Mgmt	Yes	For	For	For
1k	Elect Director Roxanne Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Unisys Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Unitil Corporation

Meeting Date: 05/01/2024	Country: USA	Ticker: UTL
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 913259107	Primary CUSIP: 913259107	Primary ISIN: US9132591077
		Primary SEDOL: 2925037

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzanne Foster	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas P. Meissner, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Justine Vogel	Mgmt	Yes	For	For	For
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzanne Foster	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas P. Meissner, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Justine Vogel	Mgmt	Yes	For	For	For
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Urban Edge Properties

Meeting Date: 05/01/2024	Country: USA	Ticker: UE
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 91704F104	Primary CUSIP: 91704F104	Primary ISIN: US91704F1049
		Primary SEDOL: BTPSGQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	Mgmt	Yes	For	For	Against
1b	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	For
1c	Elect Director Steven H. Grapstein	Mgmt	Yes	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	Yes	For	For	For
1e	Elect Director Kevin P. O'Shea	Mgmt	Yes	For	For	For
1f	Elect Director Catherine D. Rice	Mgmt	Yes	For	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	Against	For
1h	Elect Director Douglas W. Sesler	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	Mgmt	Yes	For	For	For
1b	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	For
1c	Elect Director Steven H. Grapstein	Mgmt	Yes	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	Yes	For	For	For
1e	Elect Director Kevin P. O'Shea	Mgmt	Yes	For	For	For
1f	Elect Director Catherine D. Rice	Mgmt	Yes	For	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	Against	Against
1h	Elect Director Douglas W. Sesler	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Meeting Date: 05/01/2024

Country: USA

Ticker: VCEL

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 92346J108

Primary CUSIP: 92346J108

Primary ISIN: US92346J1088

Primary SEDOL: BSBMN89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Zerbe	Mgmt	Yes	For	For	For
1.2	Elect Director Alan L. Rubino	Mgmt	Yes	For	For	For
1.3	Elect Director Heidi Hagen	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Steven C. Gilman	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin F. McLaughlin	Mgmt	Yes	For	For	For
1.6	Elect Director Paul K. Wotton	Mgmt	Yes	For	For	For
1.7	Elect Director Dominick C. Colangelo	Mgmt	Yes	For	For	For
1.8	Elect Director Lisa Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Zerbe	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Alan L. Rubino	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Heidi Hagen	Mgmt	Yes	For	Refer	For
1.4	Elect Director Steven C. Gilman	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin F. McLaughlin	Mgmt	Yes	For	For	For
1.6	Elect Director Paul K. Wotton	Mgmt	Yes	For	For	For
1.7	Elect Director Dominick C. Colangelo	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Lisa Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Vericel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Vistra Corp.

Meeting Date: 05/01/2024

Country: USA

Ticker: VST

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 92840M102

Primary CUSIP: 92840M102

Primary ISIN: US92840M1027

Primary SEDOL: BZ8VJQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	Yes	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	Yes	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	Yes	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	Yes	For	For	For
1.6	Elect Director James A. Burke	Mgmt	Yes	For	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	Yes	For	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	Yes	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	Yes	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Paul M. Barbas	Mgmt	Yes	For	For	For
1.6	Elect Director James A. Burke	Mgmt	Yes	For	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	Yes	For	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Acadia Realty Trust

Meeting Date: 05/02/2024	Country: USA	Ticker: AKR
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 004239109	Primary CUSIP: 004239109	Primary ISIN: US0042391096
		Primary SEDOL: 2566522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	Yes	For	For	Against
1b	Elect Director Mark A. Denien	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth A. McIntyre	Mgmt	Yes	For	For	For
1d	Elect Director William T. Spitz	Mgmt	Yes	For	For	Against
1e	Elect Director Lynn C. Thurber	Mgmt	Yes	For	For	For
1f	Elect Director Lee S. Wielansky	Mgmt	Yes	For	For	Against
1g	Elect Director Hope B. Woodhouse	Mgmt	Yes	For	For	For
1h	Elect Director C. David Zoba	Mgmt	Yes	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Denien	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth A. McIntyre	Mgmt	Yes	For	For	For
1d	Elect Director William T. Spitz	Mgmt	Yes	For	For	For
1e	Elect Director Lynn C. Thurber	Mgmt	Yes	For	For	For
1f	Elect Director Lee S. Wielansky	Mgmt	Yes	For	For	For
1g	Elect Director Hope B. Woodhouse	Mgmt	Yes	For	For	For
1h	Elect Director C. David Zoba	Mgmt	Yes	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alamo Group Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: ALG

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 011311107

Primary CUSIP: 011311107

Primary ISIN: US0113111076

Primary SEDOL: 2021634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert P. Bauer	Mgmt	Yes	For	For	For
1b	Elect Director Eric P. Etchart	Mgmt	Yes	For	For	For
1c	Elect Director Nina C. Grooms	Mgmt	Yes	For	For	For
1d	Elect Director Paul D. Householder	Mgmt	Yes	For	For	For
1e	Elect Director Tracy C. Jokinen	Mgmt	Yes	For	For	For
1f	Elect Director Jeffery A. Leonard	Mgmt	Yes	For	For	For
1g	Elect Director Richard W. Parod	Mgmt	Yes	For	For	For
1h	Elect Director Lorie L. Tekorius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Alamo Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert P. Bauer	Mgmt	Yes	For	For	For
1b	Elect Director Eric P. Etchart	Mgmt	Yes	For	For	For
1c	Elect Director Nina C. Grooms	Mgmt	Yes	For	For	For
1d	Elect Director Paul D. Householder	Mgmt	Yes	For	For	For
1e	Elect Director Tracy C. Jokinen	Mgmt	Yes	For	For	For
1f	Elect Director Jeffery A. Leonard	Mgmt	Yes	For	For	For
1g	Elect Director Richard W. Parod	Mgmt	Yes	For	For	For
1h	Elect Director Lorie L. Tekorius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Alpha Metallurgical Resources, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: AMR

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 020764106

Primary CUSIP: 020764106

Primary ISIN: US0207641061

Primary SEDOL: BMFND53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanna Baker de Neufville	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth S. Courtis	Mgmt	Yes	For	For	For
1c	Elect Director Charles Andrew Eidson	Mgmt	Yes	For	For	For
1d	Elect Director Michael Gorzynski	Mgmt	Yes	For	Withhold	For
1e	Elect Director Shelly Lombard	Mgmt	Yes	For	For	For
1f	Elect Director Daniel D. Smith	Mgmt	Yes	For	For	For
1g	Elect Director David J. Stetson	Mgmt	Yes	For	For	Withhold
2	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alpha Metallurgical Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanna Baker de Neufville	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth S. Curtis	Mgmt	Yes	For	For	For
1c	Elect Director Charles Andrew Eidson	Mgmt	Yes	For	For	For
1d	Elect Director Michael Gorzynski	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Shelly Lombard	Mgmt	Yes	For	For	For
1f	Elect Director Daniel D. Smith	Mgmt	Yes	For	For	For
1g	Elect Director David J. Stetson	Mgmt	Yes	For	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: AXL

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 024061103

Primary CUSIP: 024061103

Primary ISIN: US0240611030

Primary SEDOL: 2382416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Dauch	Mgmt	Yes	For	For	Against
1.2	Elect Director William L. Kozyra	Mgmt	Yes	For	For	For
1.3	Elect Director Peter D. Lyons	Mgmt	Yes	For	For	For
1.4	Elect Director Samuel Valenti, III	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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American Axle & Manufacturing Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Dauch	Mgmt	Yes	For	For	For
1.2	Elect Director William L. Kozyra	Mgmt	Yes	For	For	For
1.3	Elect Director Peter D. Lyons	Mgmt	Yes	For	For	For
1.4	Elect Director Samuel Valenti, III	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Amneal Pharmaceuticals, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: AMRX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 03168L105	Primary CUSIP: 03168L105	Primary ISIN: US03168L1052
		Primary SEDOL: BFNFD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emily Peterson Alva	Mgmt	Yes	For	For	Against
1b	Elect Director Deb Autor	Mgmt	Yes	For	For	Against
1c	Elect Director J. Kevin Buchi	Mgmt	Yes	For	For	Against
1d	Elect Director Jeff George	Mgmt	Yes	For	For	Against
1e	Elect Director John Kiely	Mgmt	Yes	For	For	Against
1f	Elect Director Paul Meister	Mgmt	Yes	For	Against	Against
1g	Elect Director Ted Nark	Mgmt	Yes	For	For	For
1h	Elect Director Chintu Patel	Mgmt	Yes	For	For	For
1i	Elect Director Chirag Patel	Mgmt	Yes	For	For	For
1j	Elect Director Gautam Patel	Mgmt	Yes	For	Against	For
1k	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Amneal Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emily Peterson Alva	Mgmt	Yes	For	For	For
1b	Elect Director Deb Autor	Mgmt	Yes	For	For	For
1c	Elect Director J. Kevin Buchi	Mgmt	Yes	For	For	For
1d	Elect Director Jeff George	Mgmt	Yes	For	For	For
1e	Elect Director John Kiely	Mgmt	Yes	For	For	For
1f	Elect Director Paul Meister	Mgmt	Yes	For	Against	Against
1g	Elect Director Ted Nark	Mgmt	Yes	For	For	For
1h	Elect Director Chintu Patel	Mgmt	Yes	For	For	For
1i	Elect Director Chirag Patel	Mgmt	Yes	For	For	For
1j	Elect Director Gautam Patel	Mgmt	Yes	For	Against	Against
1k	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Anywhere Real Estate, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: HOUS

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 75605Y106

Primary CUSIP: 75605Y106

Primary ISIN: US75605Y1064

Primary SEDOL: B5T0CW1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	Mgmt	Yes	For	For	For
1b	Elect Director Matthew J. Espe	Mgmt	Yes	For	For	For
1c	Elect Director V. Ann Hailey	Mgmt	Yes	For	For	Against
1d	Elect Director Bryson R. Koehler	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Lenz	Mgmt	Yes	For	For	For
1f	Elect Director Duncan L. Niederauer	Mgmt	Yes	For	For	For
1g	Elect Director Egbert L.J. Perry	Mgmt	Yes	For	For	For
1h	Elect Director Ryan M. Schneider	Mgmt	Yes	For	For	For
1i	Elect Director Enrique Silva	Mgmt	Yes	For	For	For
1j	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For

Anywhere Real Estate, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Christopher S. Terrill	Mgmt	Yes	For	For	For
1l	Elect Director Felicia Williams	Mgmt	Yes	For	For	For
1m	Elect Director Michael J. Williams	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	Mgmt	Yes	For	For	For
1b	Elect Director Matthew J. Espe	Mgmt	Yes	For	For	For
1c	Elect Director V. Ann Hailey	Mgmt	Yes	For	For	For
1d	Elect Director Bryson R. Koehler	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Lenz	Mgmt	Yes	For	For	For
1f	Elect Director Duncan L. Niederauer	Mgmt	Yes	For	For	For
1g	Elect Director Egbert L.J. Perry	Mgmt	Yes	For	For	For
1h	Elect Director Ryan M. Schneider	Mgmt	Yes	For	For	For
1i	Elect Director Enrique Silva	Mgmt	Yes	For	For	For
1j	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Christopher S. Terrill	Mgmt	Yes	For	For	For
1l	Elect Director Felicia Williams	Mgmt	Yes	For	For	For
1m	Elect Director Michael J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Assured Guaranty Ltd.

Meeting Date: 05/02/2024

Country: Bermuda

Ticker: AGO

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G0585R106

Primary CUSIP: G0585R106

Primary ISIN: BMG0585R1060

Primary SEDOL: B00V7H8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark C. Batten	Mgmt	Yes	For	For	For
1b	Elect Director Francisco L. Borges	Mgmt	Yes	For	For	Against
1c	Elect Director Dominic J. Frederico	Mgmt	Yes	For	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	Yes	For	For	Against
1e	Elect Director Thomas W. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Kreczko	Mgmt	Yes	For	For	For
1g	Elect Director Yukiko Omura	Mgmt	Yes	For	For	For
1h	Elect Director Lorin P.T. Radtke	Mgmt	Yes	For	For	For
1i	Elect Director Courtney C. Shea	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
5aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ai	Elect Benjamin Rosenblum as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark C. Batten	Mgmt	Yes	For	For	For
1b	Elect Director Francisco L. Borges	Mgmt	Yes	For	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	Yes	For	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Kreczko	Mgmt	Yes	For	For	For
1g	Elect Director Yukiko Omura	Mgmt	Yes	For	For	For
1h	Elect Director Lorin P.T. Radtke	Mgmt	Yes	For	For	For
1i	Elect Director Courtney C. Shea	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5ai	Elect Benjamin Rosenblum as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For
5B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	Yes	For	For	For

Boise Cascade Company

Meeting Date: 05/02/2024

Country: USA

Ticker: BCC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 09739D100

Primary CUSIP: 09739D100

Primary ISIN: US09739D1000

Primary SEDOL: B9BP4R1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Carlile	Mgmt	Yes	For	For	Against
1b	Elect Director Steven Cooper	Mgmt	Yes	For	For	For
1c	Elect Director Craig Dawson	Mgmt	Yes	For	For	For
1d	Elect Director Karen Gowland	Mgmt	Yes	For	Refer	For
1e	Elect Director David Hannah	Mgmt	Yes	For	For	For
1f	Elect Director Amy Humphreys	Mgmt	Yes	For	For	For
1g	Elect Director Nate Jorgensen	Mgmt	Yes	For	For	Against
1h	Elect Director Kristopher Matula	Mgmt	Yes	For	For	For
1i	Elect Director Duane McDougall	Mgmt	Yes	For	For	Against
1j	Elect Director Christopher McGowan	Mgmt	Yes	For	For	Against
1k	Elect Director Sue Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Boise Cascade Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Carlile	Mgmt	Yes	For	For	For
1b	Elect Director Steven Cooper	Mgmt	Yes	For	For	For
1c	Elect Director Craig Dawson	Mgmt	Yes	For	For	For
1d	Elect Director Karen Gowland	Mgmt	Yes	For	Refer	Against
1e	Elect Director David Hannah	Mgmt	Yes	For	For	For
1f	Elect Director Amy Humphreys	Mgmt	Yes	For	For	For
1g	Elect Director Nate Jorgensen	Mgmt	Yes	For	For	For
1h	Elect Director Kristopher Matula	Mgmt	Yes	For	For	For
1i	Elect Director Duane McDougall	Mgmt	Yes	For	For	For
1j	Elect Director Christopher McGowan	Mgmt	Yes	For	For	For
1k	Elect Director Sue Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Boston Scientific Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: BSX

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 101137107

Primary CUSIP: 101137107

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	Yes	For	For	For
1g	Elect Director John E. Sununu	Mgmt	Yes	For	For	Against
1h	Elect Director David S. Wichmann	Mgmt	Yes	For	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Advance Notice Provisions	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	Yes	For	For	For
1g	Elect Director John E. Sununu	Mgmt	Yes	For	For	For
1h	Elect Director David S. Wichmann	Mgmt	Yes	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Advance Notice Provisions	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: BNL

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 11135E203

Primary CUSIP: 11135E203

Primary ISIN: US11135E2037

Primary SEDOL: BN93088

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	Yes	For	For	For

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John D. Moragne	Mgmt	Yes	For	For	Against
1.3	Elect Director Denise Brooks-Williams	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Coke	Mgmt	Yes	For	For	For
1.5	Elect Director Jessica Duran	Mgmt	Yes	For	For	For
1.6	Elect Director Laura Felice	Mgmt	Yes	For	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	Yes	For	For	Against
1.8	Elect Director Shekar Narasimhan	Mgmt	Yes	For	For	Against
1.9	Elect Director James H. Watters	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	Yes	For	For	For
1.2	Elect Director John D. Moragne	Mgmt	Yes	For	For	For
1.3	Elect Director Denise Brooks-Williams	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Coke	Mgmt	Yes	For	For	For
1.5	Elect Director Jessica Duran	Mgmt	Yes	For	For	For
1.6	Elect Director Laura Felice	Mgmt	Yes	For	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	Yes	For	For	For
1.8	Elect Director Shekar Narasimhan	Mgmt	Yes	For	For	For
1.9	Elect Director James H. Watters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/02/2024

Country: USA

Ticker: CDNS

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 127387108

Primary CUSIP: 127387108

Primary ISIN: US1273871087

Primary SEDOL: 2302232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	Refer	For
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	Against
1.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	Against
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	Against
1.9	Elect Director Young K. Sohn	Mgmt	Yes	For	For	Against
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	Yes	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	Refer	For
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	For
1.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	For
1.9	Elect Director Young K. Sohn	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	Yes	For	Against	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	Against

Capital One Financial Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: COF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 14040H105

Primary CUSIP: 14040H105

Primary ISIN: US14040H1059

Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	Against
1b	Elect Director Ime Archibong	Mgmt	Yes	For	For	For
1c	Elect Director Christine Detrick	Mgmt	Yes	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	Against
1e	Elect Director Suni P. Harford	Mgmt	Yes	For	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	Against
1j	Elect Director Eileen Serra	Mgmt	Yes	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	Against
1l	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Yes	Against	Against	For
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	For
1b	Elect Director Ime Archibong	Mgmt	Yes	For	For	For
1c	Elect Director Christine Detrick	Mgmt	Yes	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	For
1e	Elect Director Suni P. Harford	Mgmt	Yes	For	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	For
1j	Elect Director Eileen Serra	Mgmt	Yes	For	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Yes	Against	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: CHD

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 171340102

Primary CUSIP: 171340102

Primary ISIN: US1713401024

Primary SEDOL: 2195841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	Against
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	Against
1d	Elect Director Penny W. Price	Mgmt	Yes	For	For	Against
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	Against
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	Against
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	Against
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	For
1d	Elect Director Penny W. Price	Mgmt	Yes	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

City Office REIT, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: CIO

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 178587101

Primary CUSIP: 178587101

Primary ISIN: US1785871013

Primary SEDOL: BL25F37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Sweet	Mgmt	Yes	For	For	For
1.2	Elect Director James Farrar	Mgmt	Yes	For	For	For

City Office REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael Mazan	Mgmt	Yes	For	For	For
1.4	Elect Director John McLernon	Mgmt	Yes	For	For	For
1.5	Elect Director Sabah Mirza	Mgmt	Yes	For	Against	Against
1.6	Elect Director Mark Murski	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Sweet	Mgmt	Yes	For	For	For
1.2	Elect Director James Farrar	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Mazan	Mgmt	Yes	For	For	For
1.4	Elect Director John McLernon	Mgmt	Yes	For	For	For
1.5	Elect Director Sabah Mirza	Mgmt	Yes	For	Against	For
1.6	Elect Director Mark Murski	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CNX Resources Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: CNX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 12653C108

Primary CUSIP: 12653C108

Primary ISIN: US12653C1080

Primary SEDOL: BF3FTF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert O. Agbede	Mgmt	Yes	For	For	For
1b	Elect Director J. Palmer Clarkson	Mgmt	Yes	For	For	For
1c	Elect Director Nicholas J. DeLuliis	Mgmt	Yes	For	For	For
1d	Elect Director Maureen E. Lally-Green	Mgmt	Yes	For	Against	Against
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	Yes	For	For	For

CNX Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ian McGuire	Mgmt	Yes	For	For	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	Yes	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert O. Agbede	Mgmt	Yes	For	For	For
1b	Elect Director J. Palmer Clarkson	Mgmt	Yes	For	For	For
1c	Elect Director Nicholas J. DeLuliis	Mgmt	Yes	For	For	For
1d	Elect Director Maureen E. Lally-Green	Mgmt	Yes	For	Against	For
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Ian McGuire	Mgmt	Yes	For	For	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	Yes	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cohen & Steers, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: CNS

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 19247A100

Primary CUSIP: 19247A100

Primary ISIN: US19247A1007

Primary SEDOL: B02H882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Cohen	Mgmt	Yes	For	Against	Against
1b	Elect Director Robert H. Steers	Mgmt	Yes	For	Against	Against
1c	Elect Director Joseph M. Harvey	Mgmt	Yes	For	For	Against
1d	Elect Director Reena Aggarwal	Mgmt	Yes	For	Against	For

Cohen & Steers, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Frank T. Connor	Mgmt	Yes	For	For	For
1f	Elect Director Peter L. Rhein	Mgmt	Yes	For	Against	Against
1g	Elect Director Richard P. Simon	Mgmt	Yes	For	Against	Against
1h	Elect Director Dasha Smith	Mgmt	Yes	For	For	For
1i	Elect Director Edmond D. Villani	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Cohen	Mgmt	Yes	For	Against	Against
1b	Elect Director Robert H. Steers	Mgmt	Yes	For	Against	Against
1c	Elect Director Joseph M. Harvey	Mgmt	Yes	For	For	For
1d	Elect Director Reena Aggarwal	Mgmt	Yes	For	Against	Against
1e	Elect Director Frank T. Connor	Mgmt	Yes	For	For	For
1f	Elect Director Peter L. Rhein	Mgmt	Yes	For	Against	Against
1g	Elect Director Richard P. Simon	Mgmt	Yes	For	Against	Against
1h	Elect Director Dasha Smith	Mgmt	Yes	For	For	For
1i	Elect Director Edmond D. Villani	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Community Healthcare Trust Incorporated

Meeting Date: 05/02/2024

Country: USA

Ticker: CHCT

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 20369C106

Primary CUSIP: 20369C106

Primary ISIN: US20369C1062

Primary SEDOL: BXC87C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	Yes	For	For	For

Community Healthcare Trust Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David Dupuy	Mgmt	Yes	For	For	For
1.3	Elect Director Alan Gardner	Mgmt	Yes	For	For	For
1.4	Elect Director Claire Gulmi	Mgmt	Yes	For	For	For
1.5	Elect Director Robert Hensley	Mgmt	Yes	For	For	For
1.6	Elect Director Lawrence Van Horn	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	Yes	For	For	For
1.2	Elect Director David Dupuy	Mgmt	Yes	For	For	For
1.3	Elect Director Alan Gardner	Mgmt	Yes	For	For	For
1.4	Elect Director Claire Gulmi	Mgmt	Yes	For	For	For
1.5	Elect Director Robert Hensley	Mgmt	Yes	For	For	For
1.6	Elect Director Lawrence Van Horn	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Constellium SE

Meeting Date: 05/02/2024

Country: France

Ticker: CSTM

Record Date: 04/29/2024

Meeting Type: Annual/Special

Primary Security ID: F21107101

Primary CUSIP: F21107101

Primary ISIN: FR0013467479

Primary SEDOL: BKPR6S5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Jean-Christophe Deslarzes as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reelect Isabelle Boccon-Gibod as Director	Mgmt	Yes	For	For	For
3	Reelect Jean-Philippe Puig as Director	Mgmt	Yes	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors, CEO and Auditors	Mgmt	Yes	For	For	For
7	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Mgmt	Yes	For	Against	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11	Mgmt	Yes	For	Against	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Under Item 10 of June 8, 2023 General Meeting	Mgmt	Yes	For	Against	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
15	Authorize up to 6 Million Shares for Use in Restricted Stock Plan	Mgmt	Yes	For	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Jean-Christophe Deslarzes as Director	Mgmt	Yes	For	For	For
2	Reelect Isabelle Boccon-Gibod as Director	Mgmt	Yes	For	For	For
3	Reelect Jean-Philippe Puig as Director	Mgmt	Yes	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors, CEO and Auditors	Mgmt	Yes	For	For	For
7	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Mgmt	Yes	For	Against	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11	Mgmt	Yes	For	Against	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Under Item 10 of June 8, 2023 General Meeting	Mgmt	Yes	For	Against	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
15	Authorize up to 6 Million Shares for Use in Restricted Stock Plan	Mgmt	Yes	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Meeting Date: 05/02/2024

Country: USA

Ticker: GLW

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 219350105

Primary CUSIP: 219350105

Primary ISIN: US2193501051

Primary SEDOL: 2224701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	Against
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	For	Against
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Thomas D. French	Mgmt	Yes	For	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	Against
1j	Elect Director Kevin J. Martin	Mgmt	Yes	For	For	Against
1k	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	Against
1l	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	Refer	Against
1m	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	Against
1n	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	For	For

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Thomas D. French	Mgmt	Yes	For	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	For
1j	Elect Director Kevin J. Martin	Mgmt	Yes	For	For	For
1k	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	For
1l	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	Refer	Against
1m	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For
1n	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Crown Holdings, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: CCK

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 228368106

Primary CUSIP: 228368106

Primary ISIN: US2283681060

Primary SEDOL: 2427986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	Yes	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Andrea J. Funk	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	For
1.5	Elect Director James H. Miller	Mgmt	Yes	For	For	For
1.6	Elect Director B. Craig Owens	Mgmt	Yes	For	For	For
1.7	Elect Director Angela M. Snyder	Mgmt	Yes	For	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	Yes	For	For	For

Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Range For Board Size	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard H. Fearon	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Andrea J. Funk	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	For
1.5	Elect Director James H. Miller	Mgmt	Yes	For	For	Withhold
1.6	Elect Director B. Craig Owens	Mgmt	Yes	For	For	For
1.7	Elect Director Angela M. Snyder	Mgmt	Yes	For	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	Yes	For	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Range For Board Size	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Meeting Date: 05/02/2024

Country: USA

Ticker: CW

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 231561101

Primary CUSIP: 231561101

Primary ISIN: US2315611010

Primary SEDOL: 2241205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	Yes	For	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	Yes	For	For	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	Yes	For	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	Yes	For	For	For
1.6	Elect Director William F. Moran	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Rivet	Mgmt	Yes	For	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Larry D. Wyche	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Dean M. Flatt	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Bruce D. Hoechner	Mgmt	Yes	For	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	Yes	For	For	For
1.6	Elect Director William F. Moran	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Rivet	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Peter C. Wallace	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Larry D. Wyche	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Delek US Holdings, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: DK
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 24665A103	Primary CUSIP: 24665A103	Primary ISIN: US24665A1034
		Primary SEDOL: BF5P189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ezra Uzi Yemin	Mgmt	Yes	For	For	Against
1.2	Elect Director Avigal Soreq	Mgmt	Yes	For	For	For
1.3	Elect Director Christine Benson Schwartzstein	Mgmt	Yes	For	For	For
1.4	Elect Director William J. Finnerty	Mgmt	Yes	For	For	For
1.5	Elect Director Richard J. Marcogliese	Mgmt	Yes	For	For	For
1.6	Elect Director Leonardo Moreno	Mgmt	Yes	For	For	For
1.7	Elect Director Gary M. Sullivan, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Vasiliki (Vicky) Sutil	Mgmt	Yes	For	For	For
1.9	Elect Director Laurie Z. Tolson	Mgmt	Yes	For	For	For
10	Elect Director Shlomo Zohar	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ezra Uzi Yemin	Mgmt	Yes	For	For	For
1.2	Elect Director Avigal Soreq	Mgmt	Yes	For	For	For

Delek US Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christine Benson Schwartzstein	Mgmt	Yes	For	For	For
1.4	Elect Director William J. Finnerty	Mgmt	Yes	For	For	For
1.5	Elect Director Richard J. Marcogliese	Mgmt	Yes	For	For	For
1.6	Elect Director Leonardo Moreno	Mgmt	Yes	For	For	For
1.7	Elect Director Gary M. Sullivan, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Vasiliki (Vicky) Sutil	Mgmt	Yes	For	For	For
1.9	Elect Director Laurie Z. Tolson	Mgmt	Yes	For	For	For
10	Elect Director Shlomo Zohar	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

DTE Energy Company

Meeting Date: 05/02/2024

Country: USA

Ticker: DTE

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 233331107

Primary CUSIP: 233331107

Primary ISIN: US2333311072

Primary SEDOL: 2280220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For
1.2	Elect Director David A. Brandon	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	For
1.6	Elect Director Mark A. Murray	Mgmt	Yes	For	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director David A. Thomas	Mgmt	Yes	For	For	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gary H. Torgow	Mgmt	Yes	For	Refer	For
1.11	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For
1.2	Elect Director David A. Brandon	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Mark A. Murray	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director David A. Thomas	Mgmt	Yes	For	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	Yes	For	Refer	For
1.11	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Yes	Against	Against	For

Eastman Chemical Company

Meeting Date: 05/02/2024

Country: USA

Ticker: EMN

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 277432100

Primary CUSIP: 277432100

Primary ISIN: US2774321002

Primary SEDOL: 2298386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	Against
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	Against
1.3	Elect Director Eric L. Butler	Mgmt	Yes	For	For	For
1.4	Elect Director Mark J. Costa	Mgmt	Yes	For	For	Against
1.5	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1.6	Elect Director Julie F. Holder	Mgmt	Yes	For	For	Against
1.7	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	Against
1.8	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	For
1.9	Elect Director James J. O'Brien	Mgmt	Yes	For	Refer	For
1.10	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	For
1.3	Elect Director Eric L. Butler	Mgmt	Yes	For	For	For
1.4	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1.6	Elect Director Julie F. Holder	Mgmt	Yes	For	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	For
1.9	Elect Director James J. O'Brien	Mgmt	Yes	For	Refer	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ecolab Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: ECL

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 278865100

Primary CUSIP: 278865100

Primary ISIN: US2788651006

Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	Yes	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	For
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For	Against
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	Against
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	Against
1g	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	Against
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	Yes	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	For
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For	For
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	For
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Encompass Health Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** EHC
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 29261A100 **Primary CUSIP:** 29261A100 **Primary ISIN:** US29261A1007 **Primary SEDOL:** BYX2YJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	Yes	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	Yes	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	Yes	For	For	Against
1d	Elect Director Leslye G. Katz	Mgmt	Yes	For	For	Against
1e	Elect Director Patricia A. Maryland	Mgmt	Yes	For	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kevin J. O'Connor	Mgmt	Yes	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	Yes	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
1i	Elect Director Mark J. Tarr	Mgmt	Yes	For	For	For
1j	Elect Director Terrance Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	Yes	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	Yes	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	Yes	For	For	For
1d	Elect Director Leslye G. Katz	Mgmt	Yes	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	Yes	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	Yes	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	Yes	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
1i	Elect Director Mark J. Tarr	Mgmt	Yes	For	For	For
1j	Elect Director Terrance Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Meeting Date: 05/02/2024

Country: USA

Ticker: NPO

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 29355X107

Primary CUSIP: 29355X107

Primary ISIN: US29355X1072

Primary SEDOL: 2951292

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	Yes	For	For	For
1.2	Elect Director William Abbey	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas M. Botts	Mgmt	Yes	For	For	For
1.4	Elect Director Felix M. Brueck	Mgmt	Yes	For	For	For
1.5	Elect Director Adele M. Gulfo	Mgmt	Yes	For	For	For
1.6	Elect Director David L. Hauser	Mgmt	Yes	For	For	For
1.7	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1.8	Elect Director Ronald C. Keating	Mgmt	Yes	For	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	Yes	For	For	For
1.2	Elect Director William Abbey	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas M. Botts	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Felix M. Brueck	Mgmt	Yes	For	For	For
1.5	Elect Director Adele M. Gulfo	Mgmt	Yes	For	For	For
1.6	Elect Director David L. Hauser	Mgmt	Yes	For	For	Withhold
1.7	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1.8	Elect Director Ronald C. Keating	Mgmt	Yes	For	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Enpro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Equifax Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: EFX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 294429105

Primary CUSIP: 294429105

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	Yes	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	Yes	For	For	Against
1c	Elect Director Karen L. Fichuk	Mgmt	Yes	For	For	For
1d	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	For
1e	Elect Director Robert D. Marcus	Mgmt	Yes	For	For	For
1f	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
1g	Elect Director John A. McKinley	Mgmt	Yes	For	For	Against
1h	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	Yes	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	Yes	For	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	Yes	For	For	For
1d	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	For
1e	Elect Director Robert D. Marcus	Mgmt	Yes	For	For	For
1f	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
1g	Elect Director John A. McKinley	Mgmt	Yes	For	For	For

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

First Bancorp

Meeting Date: 05/02/2024

Country: USA

Ticker: FBNC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 318910106

Primary CUSIP: 318910106

Primary ISIN: US3189101062

Primary SEDOL: 2351494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	Mgmt	Yes	For	For	For
1.2	Elect Director James C. Crawford, III	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Suzanne S. DeFerie	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Abby J. Donnelly	Mgmt	Yes	For	For	For
1.5	Elect Director Mason Y. Garrett	Mgmt	Yes	For	For	For
1.6	Elect Director John B. Gould	Mgmt	Yes	For	For	For
1.7	Elect Director Michael G. Mayer	Mgmt	Yes	For	For	For
1.8	Elect Director John W. McCauley	Mgmt	Yes	For	For	For
1.9	Elect Director Carlie C. McLamb, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Richard H. Moore	Mgmt	Yes	For	For	For
1.11	Elect Director Dexter V. Perry	Mgmt	Yes	For	For	For
1.12	Elect Director J. Randolph Potter	Mgmt	Yes	For	For	For
1.13	Elect Director O. Temple Sloan, III	Mgmt	Yes	For	For	For
1.14	Elect Director Frederick L. Taylor, II	Mgmt	Yes	For	For	For
1.15	Elect Director Dennis A. Wicker	Mgmt	Yes	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For

First Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James C. Crawford, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Suzanne S. DeFerie	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Abby J. Donnelly	Mgmt	Yes	For	For	For
1.5	Elect Director Mason Y. Garrett	Mgmt	Yes	For	For	Withhold
1.6	Elect Director John B. Gould	Mgmt	Yes	For	For	For
1.7	Elect Director Michael G. Mayer	Mgmt	Yes	For	For	Withhold
1.8	Elect Director John W. McCauley	Mgmt	Yes	For	For	For
1.9	Elect Director Carlie C. McLamb, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Richard H. Moore	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Dexter V. Perry	Mgmt	Yes	For	For	For
1.12	Elect Director J. Randolph Potter	Mgmt	Yes	For	For	For
1.13	Elect Director O. Temple Sloan, III	Mgmt	Yes	For	For	For
1.14	Elect Director Frederick L. Taylor, II	Mgmt	Yes	For	For	Withhold
1.15	Elect Director Dennis A. Wicker	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Genpact Limited

Meeting Date: 05/02/2024

Country: Bermuda

Ticker: G

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G3922B107

Primary CUSIP: G3922B107

Primary ISIN: BMG3922B1072

Primary SEDOL: B23DBK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	Yes	For	For	Against
1.2	Elect Director James Madden	Mgmt	Yes	For	For	Against
1.3	Elect Director Ajay Agrawal	Mgmt	Yes	For	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	Yes	For	For	Against
1.5	Elect Director Tamara Franklin	Mgmt	Yes	For	For	For
1.6	Elect Director Carol Lindstrom	Mgmt	Yes	For	For	For
1.7	Elect Director CeCelia Morken	Mgmt	Yes	For	For	For
1.8	Elect Director Brian Stevens	Mgmt	Yes	For	For	For
1.9	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	For	Against
1.10	Elect Director Mark Verdi	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	Yes	For	For	For
1.2	Elect Director James Madden	Mgmt	Yes	For	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	Yes	For	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	Yes	For	For	For
1.5	Elect Director Tamara Franklin	Mgmt	Yes	For	For	For
1.6	Elect Director Carol Lindstrom	Mgmt	Yes	For	For	For
1.7	Elect Director CeCelia Morken	Mgmt	Yes	For	For	For
1.8	Elect Director Brian Stevens	Mgmt	Yes	For	For	For
1.9	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Genpact Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	Yes	For	For	For

Gladstone Commercial Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: GOOD
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 376536108	Primary CUSIP: 376536108	Primary ISIN: US3765361080
		Primary SEDOL: 2918479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter H. Wilkinson, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Paula Novara	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter H. Wilkinson, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Paula Novara	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hexcel Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: HXL
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 428291108	Primary CUSIP: 428291108	Primary ISIN: US4282911084
		Primary SEDOL: 2416779

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	Yes	For	For	Against
1b	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	Against
1c	Elect Director James J. Cannon	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia M. Egnotovitch	Mgmt	Yes	For	Refer	Against

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas A. Gendron	Mgmt	Yes	For	For	Against
1f	Elect Director Guy C. Hachey	Mgmt	Yes	For	For	For
1g	Elect Director Patricia A. Hubbard	Mgmt	Yes	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stange	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director James J. Cannon	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia M. Egnovich	Mgmt	Yes	For	Refer	Against
1e	Elect Director Thomas A. Gendron	Mgmt	Yes	For	For	For
1f	Elect Director Guy C. Hachey	Mgmt	Yes	For	For	For
1g	Elect Director Patricia A. Hubbard	Mgmt	Yes	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Holley, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: HLLY

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 43538H103

Primary CUSIP: 43538H103

Primary ISIN: US43538H1032

Primary SEDOL: BNT8W10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Owen M. Basham	Mgmt	Yes	For	For	For
1.2	Elect Director Graham Clempson	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew Rubel	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Owen M. Basham	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Graham Clempson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Matthew Rubel	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Horizon Bancorp, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: HBNC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 440407104

Primary CUSIP: 440407104

Primary ISIN: US4404071049

Primary SEDOL: 2949316

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lawrence E. Burnell	Mgmt	Yes	For	Refer	For
1.2	Elect Director Julie S. Freigang	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas M. Prame	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Forvis, LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lawrence E. Burnell	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Julie S. Freigang	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas M. Prame	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Forvis, LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Huntsman Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: HUN

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 447011107

Primary CUSIP: 447011107

Primary ISIN: US4470111075

Primary SEDOL: B0650B9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	Yes	For	For	Against
1b	Elect Director Cynthia L. Egan	Mgmt	Yes	For	Against	For
1c	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	Against
1d	Elect Director Sonia Dula	Mgmt	Yes	For	For	For
1e	Elect Director Curtis E. Espeland	Mgmt	Yes	For	For	For
1f	Elect Director Daniele Ferrari	Mgmt	Yes	For	For	For
1g	Elect Director Jeanne McGovern	Mgmt	Yes	For	For	For
1h	Elect Director Jose Antonio Munoz Barcelo	Mgmt	Yes	For	For	For
1i	Elect Director David B. Sewell	Mgmt	Yes	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Huntsman Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	Yes	For	For	For
1b	Elect Director Cynthia L. Egan	Mgmt	Yes	For	Against	For
1c	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For
1d	Elect Director Sonia Dula	Mgmt	Yes	For	For	For
1e	Elect Director Curtis E. Espeland	Mgmt	Yes	For	For	For
1f	Elect Director Daniele Ferrari	Mgmt	Yes	For	For	For
1g	Elect Director Jeanne McGovern	Mgmt	Yes	For	For	For
1h	Elect Director Jose Antonio Munoz Barcelo	Mgmt	Yes	For	For	For
1i	Elect Director David B. Sewell	Mgmt	Yes	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Inspire Medical Systems, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: INSP

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 457730109

Primary CUSIP: 457730109

Primary ISIN: US4577301090

Primary SEDOL: BDT5KT5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	For
1.2	Elect Director Myriam J. Curet	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Casey M. Tansey	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Inspire Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	For
1.2	Elect Director Myriam J. Curet	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Casey M. Tansey	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Kimberly-Clark Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: KMB

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 494368103

Primary CUSIP: 494368103

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	For
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	Against
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	Against
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	Against
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	For
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Koppers Holdings Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: KOP

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 50060P106

Primary CUSIP: 50060P106

Primary ISIN: US50060P1066

Primary SEDOL: B0X46B1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	Mgmt	Yes	For	For	Against
1.2	Elect Director Xudong Feng	Mgmt	Yes	For	For	Against

Koppers Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Traci L. Jensen	Mgmt	Yes	For	For	For
1.4	Elect Director David L. Motley	Mgmt	Yes	For	For	For
1.5	Elect Director Albert J. Neupaver	Mgmt	Yes	For	For	Against
1.6	Elect Director Andrew D. Sandifer	Mgmt	Yes	For	For	For
1.7	Elect Director Louis L. Testoni	Mgmt	Yes	For	For	Against
1.8	Elect Director Stephen R. Tritch	Mgmt	Yes	For	For	Against
1.9	Elect Director Nishan J. Vartanian	Mgmt	Yes	For	For	For
1.10	Elect Director Sonja M. Wilkerson	Mgmt	Yes	For	For	For
2	Amend Bylaws to Allow for the Exculpation of Officers as Permitted by Pennsylvania Law	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	Mgmt	Yes	For	For	For
1.2	Elect Director Xudong Feng	Mgmt	Yes	For	For	For
1.3	Elect Director Traci L. Jensen	Mgmt	Yes	For	For	For
1.4	Elect Director David L. Motley	Mgmt	Yes	For	For	For
1.5	Elect Director Albert J. Neupaver	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew D. Sandifer	Mgmt	Yes	For	For	For
1.7	Elect Director Louis L. Testoni	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen R. Tritch	Mgmt	Yes	For	For	For
1.9	Elect Director Nishan J. Vartanian	Mgmt	Yes	For	For	For
1.10	Elect Director Sonja M. Wilkerson	Mgmt	Yes	For	For	For
2	Amend Bylaws to Allow for the Exculpation of Officers as Permitted by Pennsylvania Law	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Latham Group, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: SWIM

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 51819L107

Primary CUSIP: 51819L107

Primary ISIN: US51819L1070

Primary SEDOL: BNC0LQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzan Morno-Wade	Mgmt	Yes	For	For	For
1.2	Elect Director Brian Pratt	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Lockheed Martin Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: LMT

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 539830109

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	For
1.3	Elect Director John M. Donovan	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	Against
1.6	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	For
1.7	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	For
1.8	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.10	Elect Director James D. Taiclet	Mgmt	Yes	For	For	Against
1.11	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Yes	Against	Against	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Yes	Against	Against	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	Yes	For	Refer	For
1.2	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	For
1.3	Elect Director John M. Donovan	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	For
1.6	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	For
1.7	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	For
1.8	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.10	Elect Director James D. Taiclet	Mgmt	Yes	For	For	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Yes	Against	Against	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Yes	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Marcus & Millichap, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: MMI

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 566324109

Primary CUSIP: 566324109

Primary ISIN: US5663241090

Primary SEDOL: BFWGXV2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Collete English Dixon	Mgmt	Yes	For	For	For
1.2	Elect Director Lauralee E. Martin	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas F. McClanahan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Collete English Dixon	Mgmt	Yes	For	For	For
1.2	Elect Director Lauralee E. Martin	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Nicholas F. McClanahan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

MBIA Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: MBI

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 55262C100

Primary CUSIP: 55262C100

Primary ISIN: US55262C1009

Primary SEDOL: 2547044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane L. Dewbrey	Mgmt	Yes	For	For	For
1b	Elect Director William C. Fallon	Mgmt	Yes	For	For	Against
1c	Elect Director Steven J. Gilbert	Mgmt	Yes	For	Against	Against
1d	Elect Director Janice L. Innis-Thompson	Mgmt	Yes	For	For	For
1e	Elect Director Theodore Shasta	Mgmt	Yes	For	For	Against
1f	Elect Director Richard C. Vaughan	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane L. Dewbrey	Mgmt	Yes	For	For	For
1b	Elect Director William C. Fallon	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gilbert	Mgmt	Yes	For	Against	Against
1d	Elect Director Janice L. Innis-Thompson	Mgmt	Yes	For	For	For
1e	Elect Director Theodore Shasta	Mgmt	Yes	For	For	For
1f	Elect Director Richard C. Vaughan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Occidental Petroleum Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: OXY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 674599105

Primary CUSIP: 674599105

Primary ISIN: US6745991058

Primary SEDOL: 2655408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For
1b	Elect Director Andrew F. Gould	Mgmt	Yes	For	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	Against
1d	Elect Director Vicki Hollub	Mgmt	Yes	For	For	For
1e	Elect Director William R. Klesse	Mgmt	Yes	For	For	For
1f	Elect Director Jack B. Moore	Mgmt	Yes	For	For	For
1g	Elect Director Claire O'Neill	Mgmt	Yes	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	Against
1i	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	For
1j	Elect Director Robert M. Shearer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For
1b	Elect Director Andrew F. Gould	Mgmt	Yes	For	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	For
1d	Elect Director Vicki Hollub	Mgmt	Yes	For	For	For
1e	Elect Director William R. Klesse	Mgmt	Yes	For	For	For
1f	Elect Director Jack B. Moore	Mgmt	Yes	For	For	For
1g	Elect Director Claire O'Neill	Mgmt	Yes	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	For
1i	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	For
1j	Elect Director Robert M. Shearer	Mgmt	Yes	For	For	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

Origin Materials, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: ORGN
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 68622D106	Primary CUSIP: 68622D106	Primary ISIN: US68622D1063
		Primary SEDOL: BLH04C9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Bissell	Mgmt	Yes	For	Refer	For
1.2	Elect Director John Hickox	Mgmt	Yes	For	Refer	For
1.3	Elect Director Jim Stephanou	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Bissell	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John Hickox	Mgmt	Yes	For	Refer	For
1.3	Elect Director Jim Stephanou	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Meeting Date: 05/02/2024

Country: USA

Ticker: OVV

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 69047Q102

Primary CUSIP: 69047Q102

Primary ISIN: US69047Q1022

Primary SEDOL: BJ01KB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	Yes	For	For	Against
1b	Elect Director Sippy Chhina	Mgmt	Yes	For	For	For
1c	Elect Director Meg A. Gentle	Mgmt	Yes	For	For	For
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1e	Elect Director Howard J. Mayson	Mgmt	Yes	For	For	For
1f	Elect Director Brendan M. McCracken	Mgmt	Yes	For	For	Against
1g	Elect Director Steven W. Nance	Mgmt	Yes	For	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	Refer	Against
1i	Elect Director George L. Pita	Mgmt	Yes	For	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	Yes	For	For	For
1k	Elect Director Brian G. Shaw	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	Yes	For	For	For
1b	Elect Director Sippy Chhina	Mgmt	Yes	For	For	For
1c	Elect Director Meg A. Gentle	Mgmt	Yes	For	For	For
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1e	Elect Director Howard J. Mayson	Mgmt	Yes	For	For	For
1f	Elect Director Brendan M. McCracken	Mgmt	Yes	For	For	For
1g	Elect Director Steven W. Nance	Mgmt	Yes	For	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	Refer	For
1i	Elect Director George L. Pita	Mgmt	Yes	For	For	For

Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Thomas G. Ricks	Mgmt	Yes	For	For	For
1k	Elect Director Brian G. Shaw	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Papa John's International, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: PZZA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 698813102

Primary CUSIP: 698813102

Primary ISIN: US6988131024

Primary SEDOL: 2696117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For	Against
1b	Elect Director John W. Garratt	Mgmt	Yes	For	For	For
1c	Elect Director Stephen L. Gibbs	Mgmt	Yes	For	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	Yes	For	Against	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	Yes	For	For	For
1f	Elect Director Sonya E. Medina	Mgmt	Yes	For	For	For
1g	Elect Director John C. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Use of Pig Gestation Crates	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For	For
1b	Elect Director John W. Garratt	Mgmt	Yes	For	For	For

Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen L. Gibbs	Mgmt	Yes	For	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	Yes	For	Against	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	Yes	For	For	For
1f	Elect Director Sonya E. Medina	Mgmt	Yes	For	For	For
1g	Elect Director John C. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Use of Pig Gestation Crates	SH	Yes	Against	Against	Against

Perrigo Company plc

Meeting Date: 05/02/2024

Country: Ireland

Ticker: PRGO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: G97822103

Primary CUSIP: G97822103

Primary ISIN: IE00BGH1M568

Primary SEDOL: BGH1M56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	Yes	For	For	For
1.3	Elect Director Julia M. Brown	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine C. Doyle	Mgmt	Yes	For	For	For
1.5	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	Yes	For	For	For
1.7	Elect Director Patrick Lockwood-Taylor	Mgmt	Yes	For	For	For
1.8	Elect Director Albert A. Manzone	Mgmt	Yes	For	Against	Against
1.9	Elect Director Donal O'Connor	Mgmt	Yes	For	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	Yes	For	For	For
1.3	Elect Director Julia M. Brown	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine C. Doyle	Mgmt	Yes	For	For	For
1.5	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	Yes	For	For	For
1.7	Elect Director Patrick Lockwood-Taylor	Mgmt	Yes	For	For	For
1.8	Elect Director Albert A. Manzone	Mgmt	Yes	For	Against	For
1.9	Elect Director Donal O'Connor	Mgmt	Yes	For	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against

PowerSchool Holdings, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: PWSC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 73939C106

Primary CUSIP: 73939C106

Primary ISIN: US73939C1062

Primary SEDOL: BMGTPK9

PowerSchool Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara M. Byrne	Mgmt	Yes	For	For	For
1b	Elect Director Judy Cotte	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Ronald D. McCray	Mgmt	Yes	For	For	For
1d	Elect Director Gwen Reinke	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara M. Byrne	Mgmt	Yes	For	For	Withhold
1b	Elect Director Judy Cotte	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Ronald D. McCray	Mgmt	Yes	For	For	Withhold
1d	Elect Director Gwen Reinke	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Red River Bancshares, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: RRBI

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 75686R202

Primary CUSIP: 75686R202

Primary ISIN: US75686R2022

Primary SEDOL: BJRFD78

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Scott Ashbrook	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Brown	Mgmt	Yes	For	For	For

Red River Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director R. Blake Chatelain	Mgmt	Yes	For	For	For
1.4	Elect Director Kirk D. Cooper	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Michael D. Crowell	Mgmt	Yes	For	For	For
1.6	Elect Director Anna Brasher Moreau	Mgmt	Yes	For	For	For
1.7	Elect Director Robert A. Nichols	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Willie P. Obey	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Teddy R. Price	Mgmt	Yes	For	Withhold	For
1.10	Elect Director Don L. Thompson	Mgmt	Yes	For	Withhold	For
1.11	Elect Director H. Lindsey Torbett	Mgmt	Yes	For	Withhold	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Scott Ashbrook	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael J. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director R. Blake Chatelain	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kirk D. Cooper	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Michael D. Crowell	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Anna Brasher Moreau	Mgmt	Yes	For	For	For
1.7	Elect Director Robert A. Nichols	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Willie P. Obey	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Teddy R. Price	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Don L. Thompson	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director H. Lindsey Torbett	Mgmt	Yes	For	Withhold	Withhold
2	Ratify EisnerAmper LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 05/02/2024

Country: USA

Ticker: RLI

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 749607107

Primary CUSIP: 749607107

Primary ISIN: US7496071074

Primary SEDOL: 2719070

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	Mgmt	Yes	For	For	For
1b	Elect Director David B. Duclos	Mgmt	Yes	For	For	For
1c	Elect Director Susan S. Fleming	Mgmt	Yes	For	For	For
1d	Elect Director Jordan W. Graham	Mgmt	Yes	For	For	Against
1e	Elect Director Clark C. Kellogg	Mgmt	Yes	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	Yes	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	Yes	For	For	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	Against	For
1i	Elect Director Debbie S. Roberts	Mgmt	Yes	For	For	For
1j	Elect Director Michael J. Stone	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	Mgmt	Yes	For	For	For
1b	Elect Director David B. Duclos	Mgmt	Yes	For	For	For
1c	Elect Director Susan S. Fleming	Mgmt	Yes	For	For	For
1d	Elect Director Jordan W. Graham	Mgmt	Yes	For	For	For
1e	Elect Director Clark C. Kellogg	Mgmt	Yes	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	Yes	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	Yes	For	For	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	Against	Against
1i	Elect Director Debbie S. Roberts	Mgmt	Yes	For	For	For

RLI Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael J. Stone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Primary CUSIP: 75513E101

Primary ISIN: US75513E1010

Primary SEDOL: BMS5Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Christopher T. Calio	Mgmt	Yes	For	For	For
1c	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	Against
1f	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Robert O. Work	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For
7	Report on Human Rights Impact Assessment	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Christopher T. Calio	Mgmt	Yes	For	For	For
1c	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	For
1f	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Robert O. Work	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against
7	Report on Human Rights Impact Assessment	SH	Yes	Against	Against	Against

Shoals Technologies Group, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: SHLS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 82489W107

Primary CUSIP: 82489W107

Primary ISIN: US82489W1071

Primary SEDOL: BMDJ085

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Forth	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Robert Julian	Mgmt	Yes	For	For	For
1.3	Elect Director Brandon Moss	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
5	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Forth	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Robert Julian	Mgmt	Yes	For	For	For
1.3	Elect Director Brandon Moss	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
5	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For

Southwest Gas Holdings, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: SWX

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 844895102

Primary CUSIP: 844895102

Primary ISIN: US8448951025

Primary SEDOL: 2831888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Renae Conley	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew W. Evans	Mgmt	Yes	For	For	For
1.3	Elect Director Karen S. Haller	Mgmt	Yes	For	For	For
1.4	Elect Director Jane Lewis-Raymond	Mgmt	Yes	For	For	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	Yes	For	For	For
1.8	Elect Director Ruby Sharma	Mgmt	Yes	For	For	For
1.9	Elect Director Andrew J. Teno	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director A. Randall Thoman	Mgmt	Yes	For	For	For
1.11	Elect Director Leslie T. Thornton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Tax-Free Spin Protection Plan	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Renae Conley	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew W. Evans	Mgmt	Yes	For	For	For
1.3	Elect Director Karen S. Haller	Mgmt	Yes	For	For	For
1.4	Elect Director Jane Lewis-Raymond	Mgmt	Yes	For	For	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	Yes	For	For	For
1.8	Elect Director Ruby Sharma	Mgmt	Yes	For	For	For

Southwest Gas Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Andrew J. Teno	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director A. Randall Thoman	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Leslie T. Thornton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve Tax-Free Spin Protection Plan	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

The Brink's Company

Meeting Date: 05/02/2024

Country: USA

Ticker: BCO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 109696104

Primary CUSIP: 109696104

Primary ISIN: US1096961040

Primary SEDOL: 2691305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	Yes	For	Against	Against
1b	Elect Director Paul G. Boynton	Mgmt	Yes	For	For	For
1c	Elect Director Ian D. Clough	Mgmt	Yes	For	For	For
1d	Elect Director Susan E. Docherty	Mgmt	Yes	For	For	For
1e	Elect Director Mark Eubanks	Mgmt	Yes	For	For	For
1f	Elect Director Michael J. Herling	Mgmt	Yes	For	For	For
1g	Elect Director A. Louis Parker	Mgmt	Yes	For	For	For
1h	Elect Director Timothy J. Tynan	Mgmt	Yes	For	For	For
1i	Elect Director Keith R. Wyche	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

The Brink's Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	Yes	For	Against	For
1b	Elect Director Paul G. Boynton	Mgmt	Yes	For	For	Against
1c	Elect Director Ian D. Clough	Mgmt	Yes	For	For	For
1d	Elect Director Susan E. Docherty	Mgmt	Yes	For	For	For
1e	Elect Director Mark Eubanks	Mgmt	Yes	For	For	For
1f	Elect Director Michael J. Herling	Mgmt	Yes	For	For	Against
1g	Elect Director A. Louis Parker	Mgmt	Yes	For	For	For
1h	Elect Director Timothy J. Tynan	Mgmt	Yes	For	For	For
1i	Elect Director Keith R. Wyche	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

The Hackett Group, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: HCKT

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 404609109

Primary CUSIP: 404609109

Primary ISIN: US4046091090

Primary SEDOL: 2249254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Bofill	Mgmt	Yes	For	Against	Against
1.2	Elect Director David N. Dungan	Mgmt	Yes	For	Against	Against
1.3	Elect Director Richard N. Hamlin	Mgmt	Yes	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

The Hackett Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Bofill	Mgmt	Yes	For	Against	For
1.2	Elect Director David N. Dungan	Mgmt	Yes	For	Against	Against
1.3	Elect Director Richard N. Hamlin	Mgmt	Yes	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

The Kraft Heinz Company

Meeting Date: 05/02/2024

Country: USA

Ticker: KHC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 500754106

Primary CUSIP: 500754106

Primary ISIN: US5007541064

Primary SEDOL: BYRY499

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	Yes	For	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	For
1c	Elect Director John T. Cahill	Mgmt	Yes	For	Refer	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	For	For
1e	Elect Director Diane Gherson	Mgmt	Yes	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	For
1g	Elect Director Alicia Knapp	Mgmt	Yes	For	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	For
1i	Elect Director James Park	Mgmt	Yes	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	Yes	For	For	Against
1k	Elect Director John C. Pope	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Recyclability Claims	SH	Yes	Against	Against	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Yes	Against	Against	For
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	Yes	For	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	For
1c	Elect Director John T. Cahill	Mgmt	Yes	For	Refer	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	For	For
1e	Elect Director Diane Gherson	Mgmt	Yes	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	For
1g	Elect Director Alicia Knapp	Mgmt	Yes	For	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	For
1i	Elect Director James Park	Mgmt	Yes	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	Yes	For	For	For
1k	Elect Director John C. Pope	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Recyclability Claims	SH	Yes	Against	Against	Against
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Yes	Against	Against	Against
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

TransUnion

Meeting Date: 05/02/2024

Country: USA

Ticker: TRU

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 89400J107

Primary CUSIP: 89400J107

Primary ISIN: US89400J1079

Primary SEDOL: BYMWL86

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	Yes	For	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	Yes	For	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	Yes	For	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	Yes	For	For	For
1e	Elect Director Hamidou Dia	Mgmt	Yes	For	For	For
1f	Elect Director Russell P. Fradin	Mgmt	Yes	For	Refer	Against
1g	Elect Director Charles E. Gottdiener	Mgmt	Yes	For	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	Yes	For	For	For
1j	Elect Director Ravi Kumar Singiseti	Mgmt	Yes	For	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	Yes	For	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	Yes	For	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	Yes	For	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	Yes	For	For	For
1e	Elect Director Hamidou Dia	Mgmt	Yes	For	For	For
1f	Elect Director Russell P. Fradin	Mgmt	Yes	For	Refer	For
1g	Elect Director Charles E. Gottdiener	Mgmt	Yes	For	For	For

TransUnion

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	Yes	For	For	For
1j	Elect Director Ravi Kumar Singiseti	Mgmt	Yes	For	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: UPS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 911312106

Primary CUSIP: 911312106

Primary ISIN: US9113121068

Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	For
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	For
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	For
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	Against
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	For
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	For
1g	Elect Director Kate Johnson	Mgmt	Yes	For	For	Against
1h	Elect Director William Johnson	Mgmt	Yes	For	For	Against
1i	Elect Director Franck Moison	Mgmt	Yes	For	For	Against
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	For
1k	Elect Director Russell Stokes	Mgmt	Yes	For	For	Against
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	For
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	For
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	For
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	For
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	For
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	For
1g	Elect Director Kate Johnson	Mgmt	Yes	For	For	For
1h	Elect Director William Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Franck Moison	Mgmt	Yes	For	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	For
1k	Elect Director Russell Stokes	Mgmt	Yes	For	For	For
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

United States Lime & Minerals, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: USLM

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 911922102

Primary CUSIP: 911922102

Primary ISIN: US9119221029

Primary SEDOL: 2724115

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy W. Byrne	Mgmt	Yes	For	For	For
1.2	Elect Director Richard W. Cardin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Antoine M. Doumet	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Sandra C. Duhe	Mgmt	Yes	For	For	For
1.5	Elect Director Tom S. Hawkins, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy W. Byrne	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard W. Cardin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Antoine M. Doumet	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Sandra C. Duhe	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Tom S. Hawkins, Jr.	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Vitesse Energy, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: VTS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 92852X103

Primary CUSIP: 92852X103

Primary ISIN: US92852X1037

Primary SEDOL: BMBX3P7

Vitesse Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	For
1b	Elect Director Brian P. Friedman	Mgmt	Yes	For	Against	Against
1c	Elect Director Robert W. Gerrity	Mgmt	Yes	For	For	Against
1d	Elect Director Daniel J. O'Leary	Mgmt	Yes	For	Against	Against
1e	Elect Director Cathleen M. Osborn	Mgmt	Yes	For	For	For
1f	Elect Director Randy I. Stein	Mgmt	Yes	For	For	For
1g	Elect Director Joseph S. Steinberg	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	For
1b	Elect Director Brian P. Friedman	Mgmt	Yes	For	Against	Against
1c	Elect Director Robert W. Gerrity	Mgmt	Yes	For	For	For
1d	Elect Director Daniel J. O'Leary	Mgmt	Yes	For	Against	Against
1e	Elect Director Cathleen M. Osborn	Mgmt	Yes	For	For	For
1f	Elect Director Randy I. Stein	Mgmt	Yes	For	For	For
1g	Elect Director Joseph S. Steinberg	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Walker & Dunlop, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: WD

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 93148P102

Primary CUSIP: 93148P102

Primary ISIN: US93148P1021

Primary SEDOL: B4TZV44

Walker & Dunlop, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffery R. Hayward	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen D. Levy	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Malone	Mgmt	Yes	For	For	Against
1.4	Elect Director John Rice	Mgmt	Yes	For	For	Against
1.5	Elect Director Dana L. Schmaltz	Mgmt	Yes	For	For	Against
1.6	Elect Director William M. Walker	Mgmt	Yes	For	For	Against
1.7	Elect Director Donna C. Wells	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffery R. Hayward	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen D. Levy	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Malone	Mgmt	Yes	For	For	For
1.4	Elect Director John Rice	Mgmt	Yes	For	For	For
1.5	Elect Director Dana L. Schmaltz	Mgmt	Yes	For	For	For
1.6	Elect Director William M. Walker	Mgmt	Yes	For	For	For
1.7	Elect Director Donna C. Wells	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Weis Markets, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: WMK

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 948849104

Primary CUSIP: 948849104

Primary ISIN: US9488491047

Primary SEDOL: 2946845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	Mgmt	Yes	For	For	For
1.2	Elect Director Harold G. Graber	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Dennis G. Hatchell	Mgmt	Yes	For	For	For
1.4	Elect Director Edward J. Lauth, III	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Climate Change Related Risks in its Supply Chain	SH	Yes	Against	Against	For
4	Report on Prioritizing the Humane Treatment of Animals in its Supply Chain	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Harold G. Graber	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Dennis G. Hatchell	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Edward J. Lauth, III	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	Yes	For	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Report on Climate Change Related Risks in its Supply Chain	SH	Yes	Against	Against	For
4	Report on Prioritizing the Humane Treatment of Animals in its Supply Chain	SH	Yes	Against	Against	For

WK Kellogg Co

Meeting Date: 05/02/2024

Country: USA

Ticker: KLG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 92942W107

Primary CUSIP: 92942W107

Primary ISIN: US92942W1071

Primary SEDOL: BNNJC42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zack Gund	Mgmt	Yes	For	For	For
1b	Elect Director Gary Pilnick	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zack Gund	Mgmt	Yes	For	For	For
1b	Elect Director Gary Pilnick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Wolverine World Wide, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** WWW
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 978097103 **Primary CUSIP:** 978097103 **Primary ISIN:** US9780971035 **Primary SEDOL:** 2977500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacia Andersen	Mgmt	Yes	For	For	For
1b	Elect Director Brenda J. Lauderback	Mgmt	Yes	For	For	Against
1c	Elect Director DeMonty Price	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Wolverine World Wide, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacia Andersen	Mgmt	Yes	For	For	For
1b	Elect Director Brenda J. Lauderback	Mgmt	Yes	For	For	For
1c	Elect Director DeMonty Price	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Wynn Resorts, Limited

Meeting Date: 05/02/2024

Country: USA

Ticker: WYNN

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 983134107

Primary CUSIP: 983134107

Primary ISIN: US9831341071

Primary SEDOL: 2963811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Liu	Mgmt	Yes	For	For	For
1.3	Elect Director Darnell O. Strom	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	Yes	For	For	Withhold

Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Paul Liu	Mgmt	Yes	For	For	For
1.3	Elect Director Darnell O. Strom	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Zurn Elkay Water Solutions Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: ZWS
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 98983L108	Primary CUSIP: 98983L108	Primary ISIN: US98983L1089
		Primary SEDOL: BMV1ZD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director George C. Moore	Mgmt	Yes	For	For	For
1.3	Elect Director Rosemary Schooler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	Mgmt	Yes	For	For	Withhold
1.2	Elect Director George C. Moore	Mgmt	Yes	For	For	For
1.3	Elect Director Rosemary Schooler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Zurn Elkay Water Solutions Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

AbbVie Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ABBV
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 00287Y109	Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091
		Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	Against
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	Against
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	Refer	For
6	Adopt Simple Majority Vote	SH	Yes	Against	Refer	For
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	Refer	For
6	Adopt Simple Majority Vote	SH	Yes	Against	Refer	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	Against

Air Lease Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: AL

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 00912X302

Primary CUSIP: 00912X302

Primary ISIN: US00912X3026

Primary SEDOL: B3XS562

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	Yes	For	For	Against
1b	Elect Director Yvette Hollingsworth Clark	Mgmt	Yes	For	For	For
1c	Elect Director Cheryl Gordon Krongard	Mgmt	Yes	For	For	For
1d	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For
1e	Elect Director Susan McCaw	Mgmt	Yes	For	For	For
1f	Elect Director Robert A. Milton	Mgmt	Yes	For	For	Against
1g	Elect Director John L. Plueger	Mgmt	Yes	For	For	Against
1h	Elect Director Ian M. Saines	Mgmt	Yes	For	For	Against
1i	Elect Director Steven F. Udvar-Hazy	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Air Lease Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	Yes	For	For	For
1b	Elect Director Yvette Hollingsworth Clark	Mgmt	Yes	For	For	For
1c	Elect Director Cheryl Gordon Krongard	Mgmt	Yes	For	For	For
1d	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For
1e	Elect Director Susan McCaw	Mgmt	Yes	For	For	For
1f	Elect Director Robert A. Milton	Mgmt	Yes	For	For	For
1g	Elect Director John L. Plueger	Mgmt	Yes	For	For	For
1h	Elect Director Ian M. Saines	Mgmt	Yes	For	For	For
1i	Elect Director Steven F. Udvar-Hazy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Barnes Group Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: B

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 067806109

Primary CUSIP: 067806109

Primary ISIN: US0678061096

Primary SEDOL: 2080732

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	Yes	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Hook	Mgmt	Yes	For	For	For

Barnes Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Daphne E. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Adam J. Katz	Mgmt	Yes	For	For	For
1g	Elect Director Neal J. Keating	Mgmt	Yes	For	For	For
1h	Elect Director Hans-Peter Manner	Mgmt	Yes	For	For	For
1i	Elect Director Anthony V. Nicolosi	Mgmt	Yes	For	For	For
1j	Elect Director JoAnna L. Sohovich	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	Yes	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Hook	Mgmt	Yes	For	For	For
1e	Elect Director Daphne E. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Adam J. Katz	Mgmt	Yes	For	For	For
1g	Elect Director Neal J. Keating	Mgmt	Yes	For	For	For
1h	Elect Director Hans-Peter Manner	Mgmt	Yes	For	For	For
1i	Elect Director Anthony V. Nicolosi	Mgmt	Yes	For	For	For
1j	Elect Director JoAnna L. Sohovich	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

BWX Technologies, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: BWXT

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 05605H100

Primary CUSIP: 05605H100

Primary ISIN: US05605H1005

Primary SEDOL: BZ0W624

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	Yes	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	Yes	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	Yes	For	For	For
1d	Elect Director James M. Jaska	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	Yes	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	Yes	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	Yes	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	Yes	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For
1j	Elect Director John M. Richardson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	Yes	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	Yes	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	Yes	For	For	For
1d	Elect Director James M. Jaska	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	Yes	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	Yes	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	Yes	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	Yes	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For
1j	Elect Director John M. Richardson	Mgmt	Yes	For	For	For

BWX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

California Resources Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: CRC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 13057Q305

Primary CUSIP: 13057Q305

Primary ISIN: US13057Q3056

Primary SEDOL: BMBK002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Bremner	Mgmt	Yes	For	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	Yes	For	Withhold	For
1.3	Elect Director James N. Chapman	Mgmt	Yes	For	For	For
1.4	Elect Director Christian S. Kendall	Mgmt	Yes	For	For	For
1.5	Elect Director Francisco J. Leon	Mgmt	Yes	For	For	For
1.6	Elect Director Mark A. (Mac) McFarland	Mgmt	Yes	For	For	For
1.7	Elect Director Nicole Neeman Brady	Mgmt	Yes	For	For	For
1.8	Elect Director William B. Roby	Mgmt	Yes	For	For	For
1.9	Elect Director Alejandra (Ale) Veltmann	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Bremner	Mgmt	Yes	For	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director James N. Chapman	Mgmt	Yes	For	For	For

California Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Christian S. Kendall	Mgmt	Yes	For	For	For
1.5	Elect Director Francisco J. Leon	Mgmt	Yes	For	For	For
1.6	Elect Director Mark A. (Mac) McFarland	Mgmt	Yes	For	For	For
1.7	Elect Director Nicole Neeman Brady	Mgmt	Yes	For	For	For
1.8	Elect Director William B. Roby	Mgmt	Yes	For	For	For
1.9	Elect Director Alejandra (Ale) Veltmann	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CMS Energy Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: CMS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 125896100

Primary CUSIP: 125896100

Primary ISIN: US1258961002

Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	Against
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	For
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	Against
1f	Elect Director John G. Russell	Mgmt	Yes	For	For	Against
1g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	For
1i	Elect Director John G. Szniewajs	Mgmt	Yes	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	For
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	For
1f	Elect Director John G. Russell	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	For
1i	Elect Director John G. Sznawajs	Mgmt	Yes	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

CNH Industrial NV

Meeting Date: 05/03/2024

Country: Netherlands

Ticker: CNHI

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: N20944109

Primary CUSIP: N20944109

Primary ISIN: NL0010545661

Primary SEDOL: BD85Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For	For	Against
1.b	Reelect Scott W. Wine as Executive Director	Mgmt	Yes	For	For	For
1.c	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	Yes	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	Yes	For	For	For
1.e	Elect Richard J. Kramer as Non-Executive Director	Mgmt	Yes	For	For	For
1.f	Reelect Karen Linehan as Non-Executive Director	Mgmt	Yes	For	For	For
1.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For	Against	Against
1.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For	Against	Against
1.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For	For	For
2.a	Approve Remuneration Policy	Mgmt	Yes	For	For	Against
2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	Mgmt	Yes	For	For	For
3.a	Adopt Financial Statements	Mgmt	Yes	For	For	For
3.c	Approve Dividends	Mgmt	Yes	For	For	For
3.d	Approve Discharge of Directors	Mgmt	Yes	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For	For	For
1.b	Reelect Scott W. Wine as Executive Director	Mgmt	Yes	For	For	For
1.c	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	Yes	For	For	For
1.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	Yes	For	For	For
1.e	Elect Richard J. Kramer as Non-Executive Director	Mgmt	Yes	For	For	For
1.f	Reelect Karen Linehan as Non-Executive Director	Mgmt	Yes	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For	Against	Against
1.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For	Against	Against
1.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For	For	For
2.a	Approve Remuneration Policy	Mgmt	Yes	For	For	For
2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	Mgmt	Yes	For	For	For
3.a	Adopt Financial Statements	Mgmt	Yes	For	For	For
3.c	Approve Dividends	Mgmt	Yes	For	For	For
3.d	Approve Discharge of Directors	Mgmt	Yes	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For

Dover Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: DOV

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 260003108

Primary CUSIP: 260003108

Primary ISIN: US2600031080

Primary SEDOL: 2278407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	Yes	For	For	Against
1d	Elect Director Marc A. Howze	Mgmt	Yes	For	For	For
1e	Elect Director Michael F. Johnston	Mgmt	Yes	For	For	Against
1f	Elect Director Michael Manley	Mgmt	Yes	For	For	For
1g	Elect Director Danita K. Ostling	Mgmt	Yes	For	For	For

Dover Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Eric A. Spiegel	Mgmt	Yes	For	For	For
1i	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	Against
1j	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	Yes	For	For	For
1d	Elect Director Marc A. Howze	Mgmt	Yes	For	For	For
1e	Elect Director Michael F. Johnston	Mgmt	Yes	For	For	For
1f	Elect Director Michael Manley	Mgmt	Yes	For	For	For
1g	Elect Director Danita K. Ostling	Mgmt	Yes	For	For	For
1h	Elect Director Eric A. Spiegel	Mgmt	Yes	For	For	For
1i	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	For
1j	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

EchoStar Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: SATS

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 278768106

Primary CUSIP: 278768106

Primary ISIN: US2787681061

Primary SEDOL: B2NC471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	Yes	For	For	For
1.2	Elect Director Hamid Akhavan	Mgmt	Yes	For	For	For
1.3	Elect Director George R. Brokaw	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen J. Bye	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director James DeFranco	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director R. Stanton Dodge	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Cantey M. Ergen	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Charles W. Ergen	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Lisa W. Hershman	Mgmt	Yes	For	For	For
1.10	Elect Director Tom A. Ortolf	Mgmt	Yes	For	For	For
1.11	Elect Director William D. Wade	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	Yes	For	For	For
1.2	Elect Director Hamid Akhavan	Mgmt	Yes	For	For	Withhold
1.3	Elect Director George R. Brokaw	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen J. Bye	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director James DeFranco	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director R. Stanton Dodge	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Cantey M. Ergen	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Charles W. Ergen	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Lisa W. Hershman	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Tom A. Ortolf	Mgmt	Yes	For	For	For
1.11	Elect Director William D. Wade	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

EchoStar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Entergy Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: ETR

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 29364G103

Primary CUSIP: 29364G103

Primary ISIN: US29364G1031

Primary SEDOL: 2317087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	For
1b	Elect Director John H. Black	Mgmt	Yes	For	For	For
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	For
1g	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	Against
1i	Elect Director Blanche L. Lincoln	Mgmt	Yes	For	For	Against
1j	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	Against
1k	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	For
1b	Elect Director John H. Black	Mgmt	Yes	For	For	For
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	For

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	For
1g	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For
1i	Elect Director Blanche L. Lincoln	Mgmt	Yes	For	For	For
1j	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fox Factory Holding Corp.

Meeting Date: 05/03/2024

Country: USA

Ticker: FOXF

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 35138V102

Primary CUSIP: 35138V102

Primary ISIN: US35138V1026

Primary SEDOL: BCRY5K3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Dennison	Mgmt	Yes	For	For	For
1.2	Elect Director Sidney Johnson	Mgmt	Yes	For	For	For
1.3	Elect Director Ted D. Waitman	Mgmt	Yes	For	Withhold	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Dennison	Mgmt	Yes	For	For	For
1.2	Elect Director Sidney Johnson	Mgmt	Yes	For	For	For
1.3	Elect Director Ted D. Waitman	Mgmt	Yes	For	Withhold	For

Fox Factory Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Franklin Electric Co., Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: FELE
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 353514102	Primary CUSIP: 353514102	Primary ISIN: US3535141028
		Primary SEDOL: 2350383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregg C. Sengstack	Mgmt	Yes	For	For	Against
1b	Elect Director David M. Wathen	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregg C. Sengstack	Mgmt	Yes	For	For	For
1b	Elect Director David M. Wathen	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Huron Consulting Group Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: HURN
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 447462102	Primary CUSIP: 447462102	Primary ISIN: US4474621020
		Primary SEDOL: B018V76

Huron Consulting Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Mark Hussey	Mgmt	Yes	For	For	For
1.2	Elect Director Hugh E. Sawyer	Mgmt	Yes	For	For	For
1.3	Elect Director Debra Zumwalt	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Mark Hussey	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Hugh E. Sawyer	Mgmt	Yes	For	For	For
1.3	Elect Director Debra Zumwalt	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Illinois Tool Works Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ITW

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 452308109

Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	Against
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	Against
1c	Elect Director Darrell L. Ford	Mgmt	Yes	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	For
1e	Elect Director James W. Griffith	Mgmt	Yes	For	For	Against
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1g	Elect Director Jaime Irick	Mgmt	Yes	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	Against
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	Against
1k	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	Against
1l	Elect Director Pamela B. Strobel	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	Yes	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	For
1e	Elect Director James W. Griffith	Mgmt	Yes	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1g	Elect Director Jaime Irick	Mgmt	Yes	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	For
1l	Elect Director Pamela B. Strobel	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	Against

Lattice Semiconductor Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: LSCC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 518415104

Primary CUSIP: 518415104

Primary ISIN: US5184151042

Primary SEDOL: 2506658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	Yes	For	For	Against
1.3	Elect Director Douglas Bettinger	Mgmt	Yes	For	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	Yes	For	For	For
1.5	Elect Director John Forsyth	Mgmt	Yes	For	For	For
1.6	Elect Director Mark E. Jensen	Mgmt	Yes	For	For	For
1.7	Elect Director James P. Lederer	Mgmt	Yes	For	For	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	Yes	For	For	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	Yes	For	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	Yes	For	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	Yes	For	For	For
1.5	Elect Director John Forsyth	Mgmt	Yes	For	For	For
1.6	Elect Director Mark E. Jensen	Mgmt	Yes	For	For	For
1.7	Elect Director James P. Lederer	Mgmt	Yes	For	For	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	Yes	For	For	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ManpowerGroup Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: MAN
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 56418H100	Primary CUSIP: 56418H100	Primary ISIN: US56418H1005
		Primary SEDOL: 2562490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	Mgmt	Yes	For	For	For
1.2	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1.3	Elect Director William P. Gipson	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia Hemingway Hall	Mgmt	Yes	For	For	Against
1.5	Elect Director Julie M. Howard	Mgmt	Yes	For	For	For
1.6	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	Against
1.7	Elect Director Muriel Penicaud	Mgmt	Yes	For	For	For
1.8	Elect Director Jonas Prising	Mgmt	Yes	For	For	Against
1.9	Elect Director Paul Read	Mgmt	Yes	For	For	For

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Elizabeth P. Sartain	Mgmt	Yes	For	For	Against
1.11	Elect Director Michael J. Van Handel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	Mgmt	Yes	For	For	For
1.2	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1.3	Elect Director William P. Gipson	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia Hemingway Hall	Mgmt	Yes	For	For	For
1.5	Elect Director Julie M. Howard	Mgmt	Yes	For	For	For
1.6	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Muriel Penicaud	Mgmt	Yes	For	For	For
1.8	Elect Director Jonas Prising	Mgmt	Yes	For	For	For
1.9	Elect Director Paul Read	Mgmt	Yes	For	For	For
1.10	Elect Director Elizabeth P. Sartain	Mgmt	Yes	For	For	For
1.11	Elect Director Michael J. Van Handel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Olympic Steel, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ZEUS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 68162K106

Primary CUSIP: 68162K106

Primary ISIN: US68162K1060

Primary SEDOL: 2659013

Olympic Steel, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Wolfort	Mgmt	Yes	For	Against	Against
1.2	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	Against	Against
1.3	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	For
1.4	Elect Director Richard P. Stovsky	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ryder System, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: R

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 783549108

Primary CUSIP: 783549108

Primary ISIN: US7835491082

Primary SEDOL: 2760669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	Yes	For	Refer	Against
1b	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	For
1c	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	Against
1d	Elect Director Tamara L. Lundgren	Mgmt	Yes	For	For	Against
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	Yes	For	For	Against
1f	Elect Director David G. Nord	Mgmt	Yes	For	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	Against
1h	Elect Director Abbie J. Smith	Mgmt	Yes	For	For	Against
1i	Elect Director E. Follin Smith	Mgmt	Yes	For	For	Against
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1k	Elect Director Charles M. Swoboda	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For
5	Report on "Just Transition"	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	Yes	For	Refer	Against
1b	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	For
1c	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	Yes	For	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director David G. Nord	Mgmt	Yes	For	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	For
1h	Elect Director Abbie J. Smith	Mgmt	Yes	For	For	For
1i	Elect Director E. Follin Smith	Mgmt	Yes	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1k	Elect Director Charles M. Swoboda	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against
5	Report on "Just Transition"	SH	Yes	Against	Against	Against

Starwood Property Trust, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: STWD

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 85571B105

Primary CUSIP: 85571B105

Primary ISIN: US85571B1052

Primary SEDOL: B3PQ520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey G. Dishner	Mgmt	Yes	For	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	Yes	For	For	For
1.4	Elect Director Deborah L. Harmon	Mgmt	Yes	For	For	For
1.5	Elect Director Solomon J. Kumin	Mgmt	Yes	For	For	For
1.6	Elect Director Fred Perpall	Mgmt	Yes	For	For	For
1.7	Elect Director Fred S. Ridley	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Barry S. Sternlicht	Mgmt	Yes	For	For	For
1.9	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jeffrey G. Dishner	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Camille J. Douglas	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Deborah L. Harmon	Mgmt	Yes	For	For	For
1.5	Elect Director Solomon J. Kumin	Mgmt	Yes	For	For	For
1.6	Elect Director Fred Perpall	Mgmt	Yes	For	For	For
1.7	Elect Director Fred S. Ridley	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Barry S. Sternlicht	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Starwood Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Sunstone Hotel Investors, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: SHO

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 867892101

Primary CUSIP: 867892101

Primary ISIN: US8678921011

Primary SEDOL: B034LG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	Yes	For	For	For
1b	Elect Director Andrew Batinovich	Mgmt	Yes	For	For	Against
1c	Elect Director Monica S. Digilio	Mgmt	Yes	For	For	For
1d	Elect Director Bryan A. Giglia	Mgmt	Yes	For	For	Against
1e	Elect Director Kristina M. Leslie	Mgmt	Yes	For	For	For
1f	Elect Director Murray J. McCabe	Mgmt	Yes	For	For	For
1g	Elect Director Verett Mims	Mgmt	Yes	For	For	For
1h	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	Yes	For	For	For
1b	Elect Director Andrew Batinovich	Mgmt	Yes	For	For	For
1c	Elect Director Monica S. Digilio	Mgmt	Yes	For	For	For
1d	Elect Director Bryan A. Giglia	Mgmt	Yes	For	For	For
1e	Elect Director Kristina M. Leslie	Mgmt	Yes	For	For	For
1f	Elect Director Murray J. McCabe	Mgmt	Yes	For	For	For
1g	Elect Director Verett Mims	Mgmt	Yes	For	For	For

Sunstone Hotel Investors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Teleflex Incorporated

Meeting Date: 05/03/2024

Country: USA

Ticker: TFX

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 879369106

Primary CUSIP: 879369106

Primary ISIN: US8793691069

Primary SEDOL: 2881407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1c	Elect Director Liam J. Kelly	Mgmt	Yes	For	For	Against
1d	Elect Director Stephen K. Klasko	Mgmt	Yes	For	For	Against
1e	Elect Director Stuart A. Randle	Mgmt	Yes	For	Refer	Against
1f	Elect Director Jaewon Ryu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1c	Elect Director Liam J. Kelly	Mgmt	Yes	For	For	For
1d	Elect Director Stephen K. Klasko	Mgmt	Yes	For	For	For

Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stuart A. Randle	Mgmt	Yes	For	Refer	Against
1f	Elect Director Jaewon Ryu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

The GEO Group, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: GEO

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 36162J106

Primary CUSIP: 36162J106

Primary ISIN: US36162J1060

Primary SEDOL: BNLYWQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Bartzokis	Mgmt	Yes	For	For	For
1b	Elect Director Jack Brewer	Mgmt	Yes	For	For	For
1c	Elect Director Scott M. Kernan	Mgmt	Yes	For	For	For
1d	Elect Director Lindsay L. Koren	Mgmt	Yes	For	For	For
1e	Elect Director Terry Mayotte	Mgmt	Yes	For	Refer	Against
1f	Elect Director Andrew N. Shapiro	Mgmt	Yes	For	For	For
1g	Elect Director Julie Myers Wood	Mgmt	Yes	For	For	For
1h	Elect Director George C. Zoley	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Bartzokis	Mgmt	Yes	For	For	For
1b	Elect Director Jack Brewer	Mgmt	Yes	For	For	For
1c	Elect Director Scott M. Kernan	Mgmt	Yes	For	For	For
1d	Elect Director Lindsay L. Koren	Mgmt	Yes	For	For	For
1e	Elect Director Terry Mayotte	Mgmt	Yes	For	Refer	For
1f	Elect Director Andrew N. Shapiro	Mgmt	Yes	For	For	For
1g	Elect Director Julie Myers Wood	Mgmt	Yes	For	For	For
1h	Elect Director George C. Zoley	Mgmt	Yes	For	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Against	For

The Timken Company

Meeting Date: 05/03/2024

Country: USA

Ticker: TKR

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 887389104

Primary CUSIP: 887389104

Primary ISIN: US8873891043

Primary SEDOL: 2892807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	Yes	For	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	Yes	For	For	For
1.4	Elect Director Sarah C. Lauber	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher L. Mapes	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director James F. Palmer	Mgmt	Yes	For	For	For
1.7	Elect Director Ajita G. Rajendra	Mgmt	Yes	For	For	For

The Timken Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Frank C. Sullivan	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director John M. Timken, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Ward J. Timken, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt Short and Medium-Term Science-Based Emissions Reduction Targets	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	Yes	For	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Sarah C. Lauber	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher L. Mapes	Mgmt	Yes	For	Withhold	For
1.6	Elect Director James F. Palmer	Mgmt	Yes	For	For	For
1.7	Elect Director Ajita G. Rajendra	Mgmt	Yes	For	For	For
1.8	Elect Director Frank C. Sullivan	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director John M. Timken, Jr.	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Ward J. Timken, Jr.	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Adopt Short and Medium-Term Science-Based Emissions Reduction Targets	SH	Yes	Against	Against	For

Utah Medical Products, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: UTMD

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 917488108

Primary CUSIP: 917488108

Primary ISIN: US9174881089

Primary SEDOL: 2925899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Cornwell	Mgmt	Yes	For	For	For
1.2	Elect Director Paul O. Richins	Mgmt	Yes	For	Refer	Withhold
2	Ratify Haynie & Company as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Cornwell	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Paul O. Richins	Mgmt	Yes	For	Refer	Withhold
2	Ratify Haynie & Company as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024

Country: USA

Ticker: BRK.B

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 084670702

Primary CUSIP: 084670702

Primary ISIN: US0846707026

Primary SEDOL: 2073390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Howard G. Buffett	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Susan A. Buffett	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Withhold

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For
1.8	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	Refer	Withhold
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	For
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Yes	Against	Against	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Yes	Against	Against	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For
5	Establish a Railroad Safety Committee	SH	Yes	Against	Against	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Yes	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Gregory E. Abel	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Howard G. Buffett	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Susan A. Buffett	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Withhold

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	Refer	Withhold
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	Withhold
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Yes	Against	Against	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Yes	Against	Against	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For
5	Establish a Railroad Safety Committee	SH	Yes	Against	Against	For
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Yes	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/04/2024

Country: USA

Ticker: CINF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 172062101

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	Against
1.4	Elect Director Dirk J. Debbink	Mgmt	Yes	For	Against	Against
1.5	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	Against
1.6	Elect Director Jill P. Meyer	Mgmt	Yes	For	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director David P. Osborn	Mgmt	Yes	For	Refer	For
1.8	Elect Director Gretchen W. Schar	Mgmt	Yes	For	For	Against
1.9	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	Against
1.10	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	For	Against
1.11	Elect Director Stephen M. Spray	Mgmt	Yes	For	For	Against
1.12	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	Against
1.13	Elect Director Larry R. Webb	Mgmt	Yes	For	For	Against
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	Yes	For	Against	For
1.5	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	Yes	For	For	For
1.7	Elect Director David P. Osborn	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Gretchen W. Schar	Mgmt	Yes	For	For	For
1.9	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	For	For
1.11	Elect Director Stephen M. Spray	Mgmt	Yes	For	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	For
1.13	Elect Director Larry R. Webb	Mgmt	Yes	For	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Aflac Incorporated

Meeting Date: 05/06/2024	Country: USA	Ticker: AFL
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 001055102	Primary CUSIP: 001055102	Primary ISIN: US0010551028
		Primary SEDOL: 2026361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	Against
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	Against
1c	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	Yes	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Miwako Hosoda	Mgmt	Yes	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

American Express Company

Meeting Date: 05/06/2024

Country: USA

Ticker: AXP

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	Against
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	Against
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	Against
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	Against
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	Yes	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	For
6	Report on Climate Lobbying	SH	Yes	Against	Against	For
7	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	For
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	For
6	Report on Climate Lobbying	SH	Yes	Against	Against	For

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	Against

Bank OZK

Meeting Date: 05/06/2024	Country: USA	Ticker: OZK
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 06417N103	Primary CUSIP: 06417N103	Primary ISIN: US06417N1037
		Primary SEDOL: BZ56Q65

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	Yes	For	For	Against
1b	Elect Director Paula Cholmondeley	Mgmt	Yes	For	For	For
1c	Elect Director Beverly Cole	Mgmt	Yes	For	For	For
1d	Elect Director Robert East	Mgmt	Yes	For	For	Against
1e	Elect Director Kathleen Franklin	Mgmt	Yes	For	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	Yes	For	For	For
1g	Elect Director George G. Gleason	Mgmt	Yes	For	For	Against
1h	Elect Director Peter C. Kenny	Mgmt	Yes	For	For	Against
1i	Elect Director William A. Koefoed, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Elizabeth Musico	Mgmt	Yes	For	For	For
1k	Elect Director Christopher Orndorff	Mgmt	Yes	For	For	For
1l	Elect Director Steven Sadoff	Mgmt	Yes	For	For	For
1m	Elect Director Ross Whipple	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	Yes	For	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	Yes	For	For	For
1c	Elect Director Beverly Cole	Mgmt	Yes	For	For	For

Bank OZK

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert East	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen Franklin	Mgmt	Yes	For	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	Yes	For	For	For
1g	Elect Director George G. Gleason	Mgmt	Yes	For	For	For
1h	Elect Director Peter C. Kenny	Mgmt	Yes	For	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Elizabeth Musico	Mgmt	Yes	For	For	For
1k	Elect Director Christopher Orndorff	Mgmt	Yes	For	For	For
1l	Elect Director Steven Sadoff	Mgmt	Yes	For	For	For
1m	Elect Director Ross Whipple	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Carvana Co.

Meeting Date: 05/06/2024

Country: USA

Ticker: CVNA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 146869102

Primary CUSIP: 146869102

Primary ISIN: US1468691027

Primary SEDOL: BYQHPG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest Garcia, III	Mgmt	Yes	For	For	For
1.2	Elect Director Ira Platt	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest Garcia, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ira Platt	Mgmt	Yes	For	Refer	Withhold

Carvana Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Ticker: LLY

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	Against
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	Against
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	For
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	Against	Against

Goosehead Insurance, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: GSHD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 38267D109

Primary CUSIP: 38267D109

Primary ISIN: US38267D1090

Primary SEDOL: BZ2YT30

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark E. Jones	Mgmt	Yes	For	For	For
1.2	Elect Director Waded Cruzado	Mgmt	Yes	For	For	For
1.3	Elect Director Peter Lane	Mgmt	Yes	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark E. Jones	Mgmt	Yes	For	For	Withhold

Goosehead Insurance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Waded Cruzado	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Peter Lane	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Haverty Furniture Companies, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: HVT

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 419596101

Primary CUSIP: 419596101

Primary ISIN: US4195961010

Primary SEDOL: 2414245

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Cote	Mgmt	Yes	For	For	For
1.2	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	For
1.3	Elect Director Clarence H. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Cote	Mgmt	Yes	For	For	For
1.2	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Clarence H. Smith	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Heritage Financial Corporation

Meeting Date: 05/06/2024

Country: USA

Ticker: HFWA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 42722X106

Primary CUSIP: 42722X106

Primary ISIN: US42722X1063

Primary SEDOL: 2619880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	Mgmt	Yes	For	For	Against
1.2	Elect Director Jeffrey J. Deuel	Mgmt	Yes	For	For	Against
1.3	Elect Director Trevor D. Dryer	Mgmt	Yes	For	For	For
1.4	Elect Director Kimberly T. Ellwanger	Mgmt	Yes	For	For	Against
1.5	Elect Director Deborah J. Gavin	Mgmt	Yes	For	For	For
1.6	Elect Director Gail B. Giacobbe	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey S. Lyon	Mgmt	Yes	For	For	Against
1.8	Elect Director Frederick (Fred) B. Rivera	Mgmt	Yes	For	For	For
1.9	Elect Director Brian L. Vance	Mgmt	Yes	For	For	Against
1.10	Elect Director Ann Watson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey J. Deuel	Mgmt	Yes	For	For	For
1.3	Elect Director Trevor D. Dryer	Mgmt	Yes	For	For	For
1.4	Elect Director Kimberly T. Ellwanger	Mgmt	Yes	For	For	For
1.5	Elect Director Deborah J. Gavin	Mgmt	Yes	For	For	For
1.6	Elect Director Gail B. Giacobbe	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey S. Lyon	Mgmt	Yes	For	For	For
1.8	Elect Director Frederick (Fred) B. Rivera	Mgmt	Yes	For	For	For
1.9	Elect Director Brian L. Vance	Mgmt	Yes	For	For	For
1.10	Elect Director Ann Watson	Mgmt	Yes	For	For	For

Heritage Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: IDXX
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 45168D104	Primary CUSIP: 45168D104	Primary ISIN: US45168D1046
		Primary SEDOL: 2459202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Clafin	Mgmt	Yes	For	For	For
1c	Elect Director Asha S. Collins	Mgmt	Yes	For	For	For
1d	Elect Director Sam Samad	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Clafin	Mgmt	Yes	For	For	For
1c	Elect Director Asha S. Collins	Mgmt	Yes	For	For	For
1d	Elect Director Sam Samad	Mgmt	Yes	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Midland States Bancorp, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: MSBI

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 597742105

Primary CUSIP: 597742105

Primary ISIN: US5977421057

Primary SEDOL: B6VRG58

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald J. Carlson	Mgmt	Yes	For	For	For
1.2	Elect Director Sherina M. Edwards	Mgmt	Yes	For	For	Against
1.3	Elect Director Robert F. Schultz	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Moderna, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: MRNA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 60770K107

Primary CUSIP: 60770K107

Primary ISIN: US60770K1079

Primary SEDOL: BGSXTS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Langer	Mgmt	Yes	For	For	Against
1b	Elect Director Elizabeth Nabel	Mgmt	Yes	For	Refer	For
1c	Elect Director Elizabeth Tallett	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Langer	Mgmt	Yes	For	For	For
1b	Elect Director Elizabeth Nabel	Mgmt	Yes	For	Refer	For

Moderna, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Elizabeth Tallett	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Pitney Bowes Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: PBI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 724479100

Primary CUSIP: 724479100

Primary ISIN: US7244791007

Primary SEDOL: 2690506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milena Alberti-Perez	Mgmt	Yes	For	For	For
1b	Elect Director Todd Everett	Mgmt	Yes	For	For	For
1c	Elect Director Lance Rosenzweig	Mgmt	Yes	For	For	For
1d	Elect Director Jill Sutton	Mgmt	Yes	For	For	For
1e	Elect Director Kurt Wolf	Mgmt	Yes	For	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milena Alberti-Perez	Mgmt	Yes	For	For	For

Pitney Bowes Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Todd Everett	Mgmt	Yes	For	For	For
1c	Elect Director Lance Rosenzweig	Mgmt	Yes	For	For	For
1d	Elect Director Jill Sutton	Mgmt	Yes	For	For	For
1e	Elect Director Kurt Wolf	Mgmt	Yes	For	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

PotlatchDeltic Corporation

Meeting Date: 05/06/2024

Country: USA

Ticker: PCH

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 737630103

Primary CUSIP: 737630103

Primary ISIN: US7376301039

Primary SEDOL: B0XXJN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Driscoll	Mgmt	Yes	For	For	Against
1b	Elect Director D. Mark Leland	Mgmt	Yes	For	For	For
1c	Elect Director Lenore M. Sullivan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Driscoll	Mgmt	Yes	For	For	For
1b	Elect Director D. Mark Leland	Mgmt	Yes	For	For	For
1c	Elect Director Lenore M. Sullivan	Mgmt	Yes	For	For	For

PotlatchDeltic Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PulteGroup, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: PHM
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 745867101	Primary CUSIP: 745867101	Primary ISIN: US7458671010
		Primary SEDOL: 2708841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	Yes	For	For	For
1b	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	Against
1c	Elect Director Bryce Blair	Mgmt	Yes	For	Refer	Against
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	Refer	Against
1e	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	Against
1f	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	Against
1g	Elect Director J. Phillip Holloman	Mgmt	Yes	For	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	Yes	For	For	Against
1i	Elect Director John R. Peshkin	Mgmt	Yes	For	For	For
1j	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1k	Elect Director Lila Snyder	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	Yes	For	For	For

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	For
1c	Elect Director Bryce Blair	Mgmt	Yes	For	Refer	For
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	Refer	For
1e	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	For
1g	Elect Director J. Phillip Holloman	Mgmt	Yes	For	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	Yes	For	For	For
1i	Elect Director John R. Peshkin	Mgmt	Yes	For	For	For
1j	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1k	Elect Director Lila Snyder	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For

The E.W. Scripps Company

Meeting Date: 05/06/2024	Country: USA	Ticker: SSP
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 811054402	Primary CUSIP: 811054402	Primary ISIN: US8110544025
		Primary SEDOL: 2862532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Burton F. Jablin	Mgmt	Yes	For	For	For
1b	Elect Director Nishat A. Mehta	Mgmt	Yes	For	For	For
1c	Elect Director Kim Williams	Mgmt	Yes	For	Refer	Withhold

The Hershey Company

Meeting Date: 05/06/2024	Country: USA	Ticker: HSY
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 427866108	Primary CUSIP: 427866108	Primary ISIN: US4278661081
		Primary SEDOL: 2422806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	Yes	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	For
1.5	Elect Director M. Diane Koken	Mgmt	Yes	For	For	For
1.6	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	Yes	For	For	For
1.10	Elect Director Juan R. Perez	Mgmt	Yes	For	For	For
1.11	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Yes	Against	Against	Against
5	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	For
1.5	Elect Director M. Diane Koken	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert M. Malcolm	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Juan R. Perez	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Yes	Against	Against	For
5	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	Against	For

The York Water Company

Meeting Date: 05/06/2024

Country: USA

Ticker: YORW

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 987184108

Primary CUSIP: 987184108

Primary ISIN: US9871841089

Primary SEDOL: 2425292

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Brossman	Mgmt	Yes	For	For	For
1.2	Elect Director Michael W. Gang	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey R. Hines	Mgmt	Yes	For	For	For
1.4	Elect Director George W. Hodges	Mgmt	Yes	For	Refer	Withhold
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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The York Water Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Brossman	Mgmt	Yes	For	For	For
1.2	Elect Director Michael W. Gang	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jeffrey R. Hines	Mgmt	Yes	For	For	Withhold
1.4	Elect Director George W. Hodges	Mgmt	Yes	For	Refer	Withhold
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: UBER
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 90353T100	Primary CUSIP: 90353T100	Primary ISIN: US90353T1007
		Primary SEDOL: BK6N347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	Yes	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	Yes	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	Yes	For	For	For
1d	Elect Director Ursula Burns	Mgmt	Yes	For	For	For
1e	Elect Director Robert Eckert	Mgmt	Yes	For	Refer	For
1f	Elect Director Amanda Ginsberg	Mgmt	Yes	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	For	For
1h	Elect Director Wan Ling Martello	Mgmt	Yes	For	For	For
1i	Elect Director John Thain	Mgmt	Yes	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	Yes	For	Against	Against
1k	Elect Director Alexander Wynaendts	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	Yes	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	Yes	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	Yes	For	For	For
1d	Elect Director Ursula Burns	Mgmt	Yes	For	For	For
1e	Elect Director Robert Eckert	Mgmt	Yes	For	Refer	For
1f	Elect Director Amanda Ginsberg	Mgmt	Yes	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	For	For
1h	Elect Director Wan Ling Martello	Mgmt	Yes	For	For	For
1i	Elect Director John Thain	Mgmt	Yes	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	Yes	For	Against	Against
1k	Elect Director Alexander Wynaendts	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Yes	Against	Against	Against

USANA Health Sciences, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: USNA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 90328M107

Primary CUSIP: 90328M107

Primary ISIN: US90328M1071

Primary SEDOL: 2267698

USANA Health Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	Mgmt	Yes	For	For	For
1.2	Elect Director Xia Ding	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Fleming	Mgmt	Yes	For	For	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director J. Scott Nixon	Mgmt	Yes	For	For	For
1.6	Elect Director Peggie Pelosi	Mgmt	Yes	For	For	For
1.7	Elect Director Frederic J. Winsinger	Mgmt	Yes	For	For	For
1.8	Elect Director Timothy E. Wood	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Xia Ding	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Fleming	Mgmt	Yes	For	For	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director J. Scott Nixon	Mgmt	Yes	For	For	For
1.6	Elect Director Peggie Pelosi	Mgmt	Yes	For	For	For
1.7	Elect Director Frederic J. Winsinger	Mgmt	Yes	For	For	For
1.8	Elect Director Timothy E. Wood	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Valmont Industries, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: VMI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 920253101

Primary CUSIP: 920253101

Primary ISIN: US9202531011

Primary SEDOL: 2926825

Valmont Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avner M. Applbaum	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel P. Neary	Mgmt	Yes	For	For	For
1.3	Elect Director Theo Freye	Mgmt	Yes	For	For	For
1.4	Elect Director Joan Robinson-Berry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avner M. Applbaum	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Daniel P. Neary	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Theo Freye	Mgmt	Yes	For	For	For
1.4	Elect Director Joan Robinson-Berry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

ACNB Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: ACNB

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 000868109

Primary CUSIP: 000868109

Primary ISIN: US0008681092

Primary SEDOL: 2412012

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna M. Newell	Mgmt	Yes	For	Refer	Against
1.2	Elect Director D. Arthur Seibel, Jr.	Mgmt	Yes	For	Against	Against
1.3	Elect Director Alan J. Stock	Mgmt	Yes	For	For	Against

ACNB Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Alexandra Chiaruttini	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna M. Newell	Mgmt	Yes	For	Refer	Against
1.2	Elect Director D. Arthur Seibel, Jr.	Mgmt	Yes	For	Against	For
1.3	Elect Director Alan J. Stock	Mgmt	Yes	For	For	For
2.1	Elect Director Alexandra Chiaruttini	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Albemarle Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: ALB

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 012653101

Primary CUSIP: 012653101

Primary ISIN: US0126531013

Primary SEDOL: 2046853

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	Yes	For	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	For	Against
1d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	Yes	For	For	Against
1f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	For
1g	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	Yes	For	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	Yes	For	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	For
1g	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Alerus Financial Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: ALRS

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 01446U103

Primary CUSIP: 01446U103

Primary ISIN: US01446U1034

Primary SEDOL: 2679141

Alerus Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel E. Coughlin	Mgmt	Yes	For	For	For
1.2	Elect Director Randy L. Newman	Mgmt	Yes	For	For	For
1.3	Elect Director Galen G. Vetter	Mgmt	Yes	For	For	For
1.4	Elect Director Katie A. Lorensen	Mgmt	Yes	For	For	For
1.5	Elect Director Janet O. Estep	Mgmt	Yes	For	For	For
1.6	Elect Director Mary E. Zimmer	Mgmt	Yes	For	For	For
1.7	Elect Director Nikki L. Sorum	Mgmt	Yes	For	For	For
1.8	Elect Director John Uribe	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Ally Financial Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: ALLY

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 02005N100

Primary CUSIP: 02005N100

Primary ISIN: US02005N1000

Primary SEDOL: B72XK05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	Yes	For	For	Against
1b	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Against	For
1c	Elect Director William H. Cary	Mgmt	Yes	For	For	For
1d	Elect Director Mayree C. Clark	Mgmt	Yes	For	For	Against
1e	Elect Director Kim S. Fennebresque	Mgmt	Yes	For	Refer	Against
1f	Elect Director Thomas P. Gibbons	Mgmt	Yes	For	For	For
1g	Elect Director Melissa Goldman	Mgmt	Yes	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	Yes	For	For	Against
1i	Elect Director David Reilly	Mgmt	Yes	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	Yes	For	For	For
1k	Elect Director Michael G. Rhodes	Mgmt	Yes	For	For	Against

Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Against	For
1c	Elect Director William H. Cary	Mgmt	Yes	For	For	For
1d	Elect Director Mayree C. Clark	Mgmt	Yes	For	For	For
1e	Elect Director Kim S. Fennebresque	Mgmt	Yes	For	Refer	Against
1f	Elect Director Thomas P. Gibbons	Mgmt	Yes	For	For	For
1g	Elect Director Melissa Goldman	Mgmt	Yes	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	Yes	For	For	For
1i	Elect Director David Reilly	Mgmt	Yes	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	Yes	For	For	For
1k	Elect Director Michael G. Rhodes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

AMETEK, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: AME

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 031100100

Primary CUSIP: 031100100

Primary ISIN: US0311001004

Primary SEDOL: 2089212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	Yes	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	Yes	For	For	For

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Suzanne L. Stefany	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	Yes	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	Yes	For	For	For
1c	Elect Director Suzanne L. Stefany	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Arch Resources, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: ARCH

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 03940R107

Primary CUSIP: 03940R107

Primary ISIN: US03940R1077

Primary SEDOL: BLB8B95

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela R. Butcher	Mgmt	Yes	For	For	For
1.2	Elect Director John T. Drexler	Mgmt	Yes	For	For	For
1.3	Elect Director Holly Keller Koepfel	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick A. Kriegshauser	Mgmt	Yes	For	For	For
1.5	Elect Director Paul A. Lang	Mgmt	Yes	For	For	For
1.6	Elect Director Richard A. Navarre	Mgmt	Yes	For	For	For
1.7	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Arch Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela R. Butcher	Mgmt	Yes	For	For	For
1.2	Elect Director John T. Drexler	Mgmt	Yes	For	For	For
1.3	Elect Director Holly Keller Koeppel	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick A. Kriegshauser	Mgmt	Yes	For	For	For
1.5	Elect Director Paul A. Lang	Mgmt	Yes	For	For	For
1.6	Elect Director Richard A. Navarre	Mgmt	Yes	For	For	For
1.7	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Arrow Electronics, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: ARW

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 042735100

Primary CUSIP: 042735100

Primary ISIN: US0427351004

Primary SEDOL: 2051404

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	Yes	For	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	Yes	For	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	Yes	For	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	Yes	For	For	For
1.7	Elect Director Sean J. Kerins	Mgmt	Yes	For	For	For
1.8	Elect Director Carol P. Lowe	Mgmt	Yes	For	For	For
1.9	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	For

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gerry P. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	Yes	For	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	Yes	For	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Michael D. Hayford	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Sean J. Kerins	Mgmt	Yes	For	For	For
1.8	Elect Director Carol P. Lowe	Mgmt	Yes	For	For	For
1.9	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	For
1.10	Elect Director Gerry P. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Country: USA

Ticker: AJG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 363576109

Primary CUSIP: 363576109

Primary ISIN: US3635761097

Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	For
1d	Elect Director John Coldman	Mgmt	Yes	For	For	Against
1e	Elect Director Pat Gallagher	Mgmt	Yes	For	For	Against

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David Johnson	Mgmt	Yes	For	For	Against
1g	Elect Director Chris Miskel	Mgmt	Yes	For	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	For
1i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	For
1d	Elect Director John Coldman	Mgmt	Yes	For	For	For
1e	Elect Director Pat Gallagher	Mgmt	Yes	For	For	For
1f	Elect Director David Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Chris Miskel	Mgmt	Yes	For	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	For
1i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Atlantic Union Bankshares Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: AUB

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 04911A107

Primary CUSIP: 04911A107

Primary ISIN: US04911A1079

Primary SEDOL: BFZ9DB8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Howell Agee	Mgmt	Yes	For	For	For
1.2	Elect Director John C. Asbury	Mgmt	Yes	For	For	For

Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Patrick E. Corbin	Mgmt	Yes	For	For	For
1.4	Elect Director Rilla S. Delorier	Mgmt	Yes	For	For	For
1.5	Elect Director Frank Russell Ellett	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Engola	Mgmt	Yes	For	For	For
1.7	Elect Director Donald R. Kimble	Mgmt	Yes	For	For	For
1.8	Elect Director Patrick J. McCann	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Michelle A. O'Hara	Mgmt	Yes	For	For	For
1.10	Elect Director Linda V. Schreiner	Mgmt	Yes	For	For	Against
1.11	Elect Director Joel R. Shepherd	Mgmt	Yes	For	For	For
1.12	Elect Director Ronald L. Tillett	Mgmt	Yes	For	For	Against
1.13	Elect Director Keith L. Wampler	Mgmt	Yes	For	For	For
1.14	Elect Director F. Blair Wimbush	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Howell Agee	Mgmt	Yes	For	For	For
1.2	Elect Director John C. Asbury	Mgmt	Yes	For	For	For
1.3	Elect Director Patrick E. Corbin	Mgmt	Yes	For	For	For
1.4	Elect Director Rilla S. Delorier	Mgmt	Yes	For	For	For
1.5	Elect Director Frank Russell Ellett	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Engola	Mgmt	Yes	For	For	For
1.7	Elect Director Donald R. Kimble	Mgmt	Yes	For	For	For
1.8	Elect Director Patrick J. McCann	Mgmt	Yes	For	Refer	For
1.9	Elect Director Michelle A. O'Hara	Mgmt	Yes	For	For	For
1.10	Elect Director Linda V. Schreiner	Mgmt	Yes	For	For	For
1.11	Elect Director Joel R. Shepherd	Mgmt	Yes	For	For	For
1.12	Elect Director Ronald L. Tillett	Mgmt	Yes	For	For	For

Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Keith L. Wampler	Mgmt	Yes	For	For	For
1.14	Elect Director F. Blair Wimbush	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Atlanticus Holdings Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: ATLC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 04914Y102

Primary CUSIP: 04914Y102

Primary ISIN: US04914Y1029

Primary SEDOL: B9B9F36

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David G. Hanna	Mgmt	Yes	For	For	For
1.2	Elect Director Denise M. Harrod	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey A. Howard	Mgmt	Yes	For	For	For
1.4	Elect Director Deal W. Hudson	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Dennis H. James, Jr.	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Joann G. Jones	Mgmt	Yes	For	For	For
1.7	Elect Director Mack F. Mattingly	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David G. Hanna	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Denise M. Harrod	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jeffrey A. Howard	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Deal W. Hudson	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Dennis H. James, Jr.	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Joann G. Jones	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Mack F. Mattingly	Mgmt	Yes	For	For	Withhold

AvePoint, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: AVPT

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 053604104

Primary CUSIP: 053604104

Primary ISIN: US0536041041

Primary SEDOL: BP2Q7W1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Xunkai Gong	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jeff Teper	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Xunkai Gong	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jeff Teper	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Baxter International Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: BAX

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 071813109

Primary CUSIP: 071813109

Primary ISIN: US0718131099

Primary SEDOL: 2085102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	Against
1b	Elect Director William A. Ampofo, II	Mgmt	Yes	For	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	For
1f	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
1g	Elect Director Brent Shafer	Mgmt	Yes	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	For
1j	Elect Director David S. Wilkes	Mgmt	Yes	For	For	For
1k	Elect Director Peter M. Wilver	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	For
1b	Elect Director William A. Ampofo, II	Mgmt	Yes	For	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
1g	Elect Director Brent Shafer	Mgmt	Yes	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	For
1j	Elect Director David S. Wilkes	Mgmt	Yes	For	For	For
1k	Elect Director Peter M. Wilver	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	Against

Bloom Energy Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: BE

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 093712107

Primary CUSIP: 093712107

Primary ISIN: US0937121079

Primary SEDOL: BDD1BB8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Boskin	Mgmt	Yes	For	Refer	For
1.2	Elect Director John T. Chambers	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia (CJ) Warner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For

Bloom Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Boskin	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John T. Chambers	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia (CJ) Warner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Country: USA

Ticker: BMY

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 110122108

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	Refer	Against
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	For
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	Refer	For
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	Against
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	For
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	For

Clarivate Plc

Meeting Date: 05/07/2024

Country: Jersey

Ticker: CLVT

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G21810109

Primary CUSIP: G21810109

Primary ISIN: JE00BJJN4441

Primary SEDOL: BJJN444

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Snyder	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Gear	Mgmt	Yes	For	For	For
1c	Elect Director Valeria Alberola	Mgmt	Yes	For	For	Against
1d	Elect Director Michael Angelakis	Mgmt	Yes	For	For	For
1e	Elect Director Jane Okun Bomba	Mgmt	Yes	For	For	For
1f	Elect Director Usama N. Cortas	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne Heywood	Mgmt	Yes	For	Against	For
1h	Elect Director Adam T. Levyn	Mgmt	Yes	For	For	For
1i	Elect Director Anthony Munk	Mgmt	Yes	For	For	Against
1j	Elect Director Wendell Pritchett	Mgmt	Yes	For	Refer	For
1k	Elect Director Richard W. Roedel	Mgmt	Yes	For	Refer	Against
1l	Elect Director Saurabh Saha	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Snyder	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Gear	Mgmt	Yes	For	For	For
1c	Elect Director Valeria Alberola	Mgmt	Yes	For	For	For
1d	Elect Director Michael Angelakis	Mgmt	Yes	For	For	For
1e	Elect Director Jane Okun Bomba	Mgmt	Yes	For	For	For
1f	Elect Director Usama N. Cortas	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne Heywood	Mgmt	Yes	For	Against	Against
1h	Elect Director Adam T. Levyn	Mgmt	Yes	For	For	For
1i	Elect Director Anthony Munk	Mgmt	Yes	For	For	For
1j	Elect Director Wendell Pritchett	Mgmt	Yes	For	Refer	Against

Clarivate Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Richard W. Roedel	Mgmt	Yes	For	Refer	Against
1l	Elect Director Saurabh Saha	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Community Health Systems, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: CYH

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 203668108

Primary CUSIP: 203668108

Primary ISIN: US2036681086

Primary SEDOL: 2600248

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan W. Brooks	Mgmt	Yes	For	For	For
1b	Elect Director Ronald L. Burgess, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director John A. Clerico	Mgmt	Yes	For	For	Against
1d	Elect Director Michael Dinkins	Mgmt	Yes	For	For	For
1e	Elect Director James S. Ely, III	Mgmt	Yes	For	For	Against
1f	Elect Director John A. Fry	Mgmt	Yes	For	Against	Against
1g	Elect Director Joseph A. Hastings	Mgmt	Yes	For	For	For
1h	Elect Director Tim L. Hingtgen	Mgmt	Yes	For	For	Against
1i	Elect Director Elizabeth T. Hirsch	Mgmt	Yes	For	For	For
1j	Elect Director William Norris Jennings	Mgmt	Yes	For	For	Against
1k	Elect Director K. Ranga Krishnan	Mgmt	Yes	For	For	For
1l	Elect Director Fawn D. Lopez	Mgmt	Yes	For	For	For
1m	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	Against
1n	Elect Director H. James Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan W. Brooks	Mgmt	Yes	For	For	For
1b	Elect Director Ronald L. Burgess, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director John A. Clerico	Mgmt	Yes	For	For	For
1d	Elect Director Michael Dinkins	Mgmt	Yes	For	For	For
1e	Elect Director James S. Ely, III	Mgmt	Yes	For	For	For
1f	Elect Director John A. Fry	Mgmt	Yes	For	Against	Against
1g	Elect Director Joseph A. Hastings	Mgmt	Yes	For	For	For
1h	Elect Director Tim L. Hingtgen	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth T. Hirsch	Mgmt	Yes	For	For	For
1j	Elect Director William Norris Jennings	Mgmt	Yes	For	For	For
1k	Elect Director K. Ranga Krishnan	Mgmt	Yes	For	For	For
1l	Elect Director Fawn D. Lopez	Mgmt	Yes	For	For	For
1m	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
1n	Elect Director H. James Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Danaher Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: DHR
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 235851102	Primary CUSIP: 235851102	Primary ISIN: US2358511028
		Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	Against
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	For	For
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Against
1d	Elect Director Teri List	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	Against	Against
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	Against	Against
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	Against	Against
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	For	Against
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Refer	Against
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	Refer	Against
1l	Elect Director Raymond C. Stevens	Mgmt	Yes	For	For	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	For	For
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Against
1d	Elect Director Teri List	Mgmt	Yes	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	Against	Against
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	Against	Against
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	Against	Against
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	For	For
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Refer	Against
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	Refer	Against
1l	Elect Director Raymond C. Stevens	Mgmt	Yes	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Darling Ingredients Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: DAR

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 237266101

Primary CUSIP: 237266101

Primary ISIN: US2372661015

Primary SEDOL: 2250289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	Yes	For	For	Against
1b	Elect Director Charles Adair	Mgmt	Yes	For	For	For
1c	Elect Director Beth Albright	Mgmt	Yes	For	For	For
1d	Elect Director Larry A. Barden	Mgmt	Yes	For	For	For
1e	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1f	Elect Director Linda Goodspeed	Mgmt	Yes	For	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	For
1h	Elect Director Gary W. Mize	Mgmt	Yes	For	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	Yes	For	For	For
1j	Elect Director Kurt Stoffel	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4A	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	Against
4B	Amend Charter	Mgmt	Yes	For	For	For

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	Yes	For	For	For
1b	Elect Director Charles Adair	Mgmt	Yes	For	For	For
1c	Elect Director Beth Albright	Mgmt	Yes	For	For	For
1d	Elect Director Larry A. Barden	Mgmt	Yes	For	For	For
1e	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1f	Elect Director Linda Goodspeed	Mgmt	Yes	For	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	For
1h	Elect Director Gary W. Mize	Mgmt	Yes	For	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	Yes	For	For	For
1j	Elect Director Kurt Stoffel	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4A	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For
4B	Amend Charter	Mgmt	Yes	For	For	For

Dominion Energy, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: D

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 25746U109

Primary CUSIP: 25746U109

Primary ISIN: US25746U1097

Primary SEDOL: 2542049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	Yes	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	Yes	For	For	Against
1C	Elect Director Paul M. Dabbar	Mgmt	Yes	For	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	Yes	For	For	For
1E	Elect Director Mark J. Kington	Mgmt	Yes	For	For	Against
1F	Elect Director Kristin G. Lovejoy	Mgmt	Yes	For	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Joseph M. Rigby	Mgmt	Yes	For	For	For
1H	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	Against
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	Against
1J	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	Yes	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	Yes	For	For	For
1C	Elect Director Paul M. Dabbar	Mgmt	Yes	For	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	Yes	For	For	For
1E	Elect Director Mark J. Kington	Mgmt	Yes	For	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	Yes	For	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	Yes	For	For	For
1H	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	For
1J	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against	Against

Dril-Quip, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** DRQ
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 262037104 **Primary CUSIP:** 262037104 **Primary ISIN:** US2620371045 **Primary SEDOL:** 2116767

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy B. Schwetz	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy B. Schwetz	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** EW
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 28176E108 **Primary CUSIP:** 28176E108 **Primary ISIN:** US28176E1082 **Primary SEDOL:** 2567116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	For
1.3	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Encore Wire Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: WIRE

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 292562105

Primary CUSIP: 292562105

Primary ISIN: US2925621052

Primary SEDOL: 2273446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel L. Jones	Mgmt	Yes	For	For	For
1.2	Elect Director Gina A. Norris	Mgmt	Yes	For	For	For
1.3	Elect Director William R. Thomas	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director W. Kelvin Walker	Mgmt	Yes	For	For	For
1.5	Elect Director Scott D. Weaver	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director John H. Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel L. Jones	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Gina A. Norris	Mgmt	Yes	For	For	For
1.3	Elect Director William R. Thomas	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director W. Kelvin Walker	Mgmt	Yes	For	For	For
1.5	Elect Director Scott D. Weaver	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director John H. Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Enterprise Bancorp, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: EBTC

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 293668109

Primary CUSIP: 293668109

Primary ISIN: US2936681095

Primary SEDOL: B00K2L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gino J. Baroni	Mgmt	Yes	For	For	Against
1.2	Elect Director John P. Clancy, Jr.	Mgmt	Yes	For	For	Against
1.3	Elect Director James F. Conway, III	Mgmt	Yes	For	Against	Against
1.4	Elect Director John T. Grady, Jr.	Mgmt	Yes	For	For	Against
1.5	Elect Director Mary Jane King	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gino J. Baroni	Mgmt	Yes	For	For	Against
1.2	Elect Director John P. Clancy, Jr.	Mgmt	Yes	For	For	Against
1.3	Elect Director James F. Conway, III	Mgmt	Yes	For	Against	Against
1.4	Elect Director John T. Grady, Jr.	Mgmt	Yes	For	For	Against
1.5	Elect Director Mary Jane King	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Evergy, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: EVRG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 30034W106

Primary CUSIP: 30034W106

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	Yes	For	For	Against
1b	Elect Director B. Anthony Isaac	Mgmt	Yes	For	For	Against
1c	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	Refer	Against
1f	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	Against
1g	Elect Director Sandra J. Price	Mgmt	Yes	For	For	For
1h	Elect Director James Scarola	Mgmt	Yes	For	For	For
1i	Elect Director Neal A. Sharma	Mgmt	Yes	For	For	For
1j	Elect Director C. John Wilder	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	Yes	For	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	Yes	For	For	For
1c	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	Refer	For
1f	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	For
1g	Elect Director Sandra J. Price	Mgmt	Yes	For	For	For
1h	Elect Director James Scarola	Mgmt	Yes	For	For	For
1i	Elect Director Neal A. Sharma	Mgmt	Yes	For	For	For
1j	Elect Director C. John Wilder	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: EXPD

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 302130109

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	Against
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	Yes	For	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	Against
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	Yes	For	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	Refer	For
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Fidelity D & D Bancorp, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: FDBC
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 31609R100	Primary CUSIP: 31609R100	Primary ISIN: US31609R1005
		Primary SEDOL: 2610913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Cognetti	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael J. McDonald	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director HelenBeth G. Vilcek	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	Yes	For	For	For

First Merchants Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: FRME
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 320817109	Primary CUSIP: 320817109	Primary ISIN: US3208171096
		Primary SEDOL: 2342410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Becher	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Patrick J. Fehring	Mgmt	Yes	For	For	For

First Merchants Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mark K. Hardwick	Mgmt	Yes	For	For	For
1.4	Elect Director Jason R. Sondhi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
7	Declassify the Board of Directors	Mgmt	Yes	For	For	For
8	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
9	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Becher	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Patrick J. Fehring	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mark K. Hardwick	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jason R. Sondhi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
7	Declassify the Board of Directors	Mgmt	Yes	For	For	For
8	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For

First Merchants Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against
10	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Fortune Brands Innovations, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: FBIN
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 34964C106	Primary CUSIP: 34964C106	Primary ISIN: US34964C1062
		Primary SEDOL: B3MC7D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amee Chande	Mgmt	Yes	For	For	For
1b	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	Against
1c	Elect Director Jeffery S. Perry	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amee Chande	Mgmt	Yes	For	For	For
1b	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	For
1c	Elect Director Jeffery S. Perry	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

General Electric Company

Meeting Date: 05/07/2024	Country: USA	Ticker: GE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013
		Primary SEDOL: BL59CR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	Yes	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	For
1c	Elect Director Margaret Billson	Mgmt	Yes	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	Against
1e	Elect Director Thomas Enders	Mgmt	Yes	For	For	For
1f	Elect Director Edward Garden	Mgmt	Yes	For	For	For
1g	Elect Director Isabella Goren	Mgmt	Yes	For	For	For
1h	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For
1i	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	For
1j	Elect Director Darren McDew	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	Yes	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	For
1c	Elect Director Margaret Billson	Mgmt	Yes	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Thomas Enders	Mgmt	Yes	For	For	For
1f	Elect Director Edward Garden	Mgmt	Yes	For	For	For
1g	Elect Director Isabella Goren	Mgmt	Yes	For	For	For
1h	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For
1i	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	For
1j	Elect Director Darren McDew	Mgmt	Yes	For	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

Graham Holdings Company

Meeting Date: 05/07/2024

Country: USA

Ticker: GHC

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 384637104

Primary CUSIP: 384637104

Primary ISIN: US3846371041

Primary SEDOL: BGM1B98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Danielle Conley	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher C. Davis	Mgmt	Yes	For	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Danielle Conley	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Christopher C. Davis	Mgmt	Yes	For	Withhold	Withhold

Green Plains Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: GPRE

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 393222104

Primary CUSIP: 393222104

Primary ISIN: US3932221043

Primary SEDOL: B11FJD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. Anderson	Mgmt	Yes	For	For	For

Green Plains Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Todd A. Becker	Mgmt	Yes	For	For	For
1.3	Elect Director Ejnar A. Knudsen, III	Mgmt	Yes	For	For	For
1.4	Elect Director Brian Peterson	Mgmt	Yes	For	For	For
1.5	Elect Director Alain Treuer	Mgmt	Yes	For	For	For
1.6	Elect Director Kimberly Wagner	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. Anderson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Todd A. Becker	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Ejnar A. Knudsen, III	Mgmt	Yes	For	For	For
1.4	Elect Director Brian Peterson	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Alain Treuer	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Kimberly Wagner	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Home Bancorp, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: HBCP

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 43689E107

Primary CUSIP: 43689E107

Primary ISIN: US43689E1073

Primary SEDOL: B39XGV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Hendry	Mgmt	Yes	For	Withhold	For
1.2	Elect Director J. Scott Ballard	Mgmt	Yes	For	For	For
1.3	Elect Director John W. Bordelon	Mgmt	Yes	For	For	For

Home Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Wipfli LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Hendry	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director J. Scott Ballard	Mgmt	Yes	For	For	For
1.3	Elect Director John W. Bordelon	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Wipfli LLP as Auditors	Mgmt	Yes	For	For	Against

Hubbell Incorporated

Meeting Date: 05/07/2024

Country: USA

Ticker: HUBB

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 443510607

Primary CUSIP: 443510607

Primary ISIN: US4435106079

Primary SEDOL: BDFG6S3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	For
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	For
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	For
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	For
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	For
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

IDEX Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: IEX
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 45167R104	Primary CUSIP: 45167R104	Primary ISIN: US45167R1041
		Primary SEDOL: 2456612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	For
1b	Elect Director Lakecia N. Gunter	Mgmt	Yes	For	For	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	For
1b	Elect Director Lakecia N. Gunter	Mgmt	Yes	For	For	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	Against	Against

Integral Ad Science Holding Corp.

Meeting Date: 05/07/2024

Country: USA

Ticker: IAS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 45828L108

Primary CUSIP: 45828L108

Primary ISIN: US45828L1089

Primary SEDOL: BP7L3L2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bridgette Heller	Mgmt	Yes	For	For	For
1.2	Elect Director Christina Lema	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jill Putman	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bridgette Heller	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Christina Lema	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jill Putman	Mgmt	Yes	For	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Intel Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: INTC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 458140100

Primary CUSIP: 458140100

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	For
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	For	For
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	For
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	For
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For
1m	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Establish Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	For
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	For	For
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	For
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	For
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For
1m	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

InvenTrust Properties Corp.

Meeting Date: 05/07/2024

Country: USA

Ticker: IVT

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 46124J201

Primary CUSIP: 46124J201

Primary ISIN: US46124J2015

Primary SEDOL: BKP4ZK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart W. Aitken	Mgmt	Yes	For	For	For
1b	Elect Director Amanda E. Black	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Busch	Mgmt	Yes	For	For	For
1d	Elect Director Thomas F. Glavin	Mgmt	Yes	For	For	For
1e	Elect Director Scott A. Nelson	Mgmt	Yes	For	For	For
1f	Elect Director Paula J. Saban	Mgmt	Yes	For	For	For
1g	Elect Director Smita N. Shah	Mgmt	Yes	For	For	For
1h	Elect Director Michael A. Stein	Mgmt	Yes	For	For	For
1i	Elect Director Julian E. Whitehurst	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart W. Aitken	Mgmt	Yes	For	For	For
1b	Elect Director Amanda E. Black	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Busch	Mgmt	Yes	For	For	For
1d	Elect Director Thomas F. Glavin	Mgmt	Yes	For	For	Withhold
1e	Elect Director Scott A. Nelson	Mgmt	Yes	For	For	For
1f	Elect Director Paula J. Saban	Mgmt	Yes	For	For	Withhold
1g	Elect Director Smita N. Shah	Mgmt	Yes	For	For	For
1h	Elect Director Michael A. Stein	Mgmt	Yes	For	For	For
1i	Elect Director Julian E. Whitehurst	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Invesco Mortgage Capital Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: IVR

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 46131B704

Primary CUSIP: 46131B704

Primary ISIN: US46131B7047

Primary SEDOL: BNBV530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John S. Day	Mgmt	Yes	For	For	Against
1.2	Elect Director Carolyn L. Gibbs	Mgmt	Yes	For	For	Against
1.3	Elect Director Carolyn B. Handlon	Mgmt	Yes	For	For	For
1.4	Elect Director Katharine W. Kelley	Mgmt	Yes	For	For	For
1.5	Elect Director Don H. Liu	Mgmt	Yes	For	For	For
1.6	Elect Director Dennis P. Lockhart	Mgmt	Yes	For	For	For
1.7	Elect Director Beth A. Zayicek	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John S. Day	Mgmt	Yes	For	For	For
1.2	Elect Director Carolyn L. Gibbs	Mgmt	Yes	For	For	For
1.3	Elect Director Carolyn B. Handlon	Mgmt	Yes	For	For	For
1.4	Elect Director Katharine W. Kelley	Mgmt	Yes	For	For	For
1.5	Elect Director Don H. Liu	Mgmt	Yes	For	For	For
1.6	Elect Director Dennis P. Lockhart	Mgmt	Yes	For	For	For
1.7	Elect Director Beth A. Zayicek	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/07/2024

Country: USA

Ticker: KIM

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 49446R109

Primary CUSIP: 49446R109

Primary ISIN: US49446R1095

Primary SEDOL: 2491594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	Yes	For	For	Against
1b	Elect Director Philip E. Coviello	Mgmt	Yes	For	For	Against
1c	Elect Director Conor C. Flynn	Mgmt	Yes	For	For	Against
1d	Elect Director Frank Lourenso	Mgmt	Yes	For	Against	Against
1e	Elect Director Henry Moniz	Mgmt	Yes	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	Refer	Against
1g	Elect Director Valerie Richardson	Mgmt	Yes	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	Yes	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	Yes	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	Yes	For	For	For
1d	Elect Director Frank Lourenso	Mgmt	Yes	For	Against	Against
1e	Elect Director Henry Moniz	Mgmt	Yes	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	Refer	Against
1g	Elect Director Valerie Richardson	Mgmt	Yes	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Landstar System, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: LSTR

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 515098101

Primary CUSIP: 515098101

Primary ISIN: US5150981018

Primary SEDOL: 2503994

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	Yes	For	For	Against
1b	Elect Director James L. Liang	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. Lonegro	Mgmt	Yes	For	For	Against
1d	Elect Director Anthony J. Orlando	Mgmt	Yes	For	For	For
1e	Elect Director George P. Scanlon	Mgmt	Yes	For	For	For
1f	Elect Director Teresa L. White	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	Yes	For	For	For
1b	Elect Director James L. Liang	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. Lonegro	Mgmt	Yes	For	For	For
1d	Elect Director Anthony J. Orlando	Mgmt	Yes	For	For	For
1e	Elect Director George P. Scanlon	Mgmt	Yes	For	For	For
1f	Elect Director Teresa L. White	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/07/2024

Country: USA

Ticker: LKQ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 501889208

Primary CUSIP: 501889208

Primary ISIN: US5018892084

Primary SEDOL: 2971029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	Yes	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	Yes	For	For	For
1c	Elect Director Justin L. Jude	Mgmt	Yes	For	For	Against
1d	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	Against
1e	Elect Director John W. Mendel	Mgmt	Yes	For	For	For
1f	Elect Director Jody G. Miller	Mgmt	Yes	For	Refer	For
1g	Elect Director Guhan Subramanian	Mgmt	Yes	For	For	Against
1h	Elect Director Xavier Urbain	Mgmt	Yes	For	For	For
1i	Elect Director Dominick Zarcone	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	Yes	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	Yes	For	For	For
1c	Elect Director Justin L. Jude	Mgmt	Yes	For	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	For
1e	Elect Director John W. Mendel	Mgmt	Yes	For	For	For
1f	Elect Director Jody G. Miller	Mgmt	Yes	For	Refer	Against
1g	Elect Director Guhan Subramanian	Mgmt	Yes	For	For	For
1h	Elect Director Xavier Urbain	Mgmt	Yes	For	For	For
1i	Elect Director Dominick Zarcone	Mgmt	Yes	For	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: MGY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 559663109

Primary CUSIP: 559663109

Primary ISIN: US5596631094

Primary SEDOL: BF2GC59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	Yes	For	For	For
1b	Elect Director Dan F. Smith	Mgmt	Yes	For	For	For
1c	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	Refer	For
1d	Elect Director Edward P. Djerejian	Mgmt	Yes	For	For	For
1e	Elect Director David M. Khani	Mgmt	Yes	For	For	For
1f	Elect Director James R. Larson	Mgmt	Yes	For	For	For
1g	Elect Director Shandell M. Szabo	Mgmt	Yes	For	For	For
1h	Elect Director John B. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	Yes	For	For	For
1b	Elect Director Dan F. Smith	Mgmt	Yes	For	For	For
1c	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	Refer	Withhold
1d	Elect Director Edward P. Djerejian	Mgmt	Yes	For	For	For

Magnolia Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David M. Khani	Mgmt	Yes	For	For	For
1f	Elect Director James R. Larson	Mgmt	Yes	For	For	For
1g	Elect Director Shandell M. Szabo	Mgmt	Yes	For	For	For
1h	Elect Director John B. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Marten Transport, Ltd.

Meeting Date: 05/07/2024

Country: USA

Ticker: MRTN

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 573075108

Primary CUSIP: 573075108

Primary ISIN: US5730751089

Primary SEDOL: 2568357

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	Yes	For	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Thomas J. Winkel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jerry M. Bauer	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Robert L. Demorest	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Ronald R. Booth	Mgmt	Yes	For	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia L. Jones	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Larry B. Hagness	Mgmt	Yes	For	Withhold	Withhold

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Thomas J. Winkel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jerry M. Bauer	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Robert L. Demorest	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Ronald R. Booth	Mgmt	Yes	For	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia L. Jones	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Metallus Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: MTUS

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 887399103

Primary CUSIP: 887399103

Primary ISIN: US8873991033

Primary SEDOL: BNBPMX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Ellen Baker	Mgmt	Yes	For	For	For
1.2	Elect Director Jamy P. Rankin	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald A. Rice	Mgmt	Yes	For	Refer	For
1.4	Elect Director Michael S. Williams	Mgmt	Yes	For	For	For
1.5	Elect Director Melissa M. Miller	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Ellen Baker	Mgmt	Yes	For	For	For
1.2	Elect Director Jamy P. Rankin	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald A. Rice	Mgmt	Yes	For	Refer	Withhold

Metallus Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael S. Williams	Mgmt	Yes	For	For	For
1.5	Elect Director Melissa M. Miller	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MKS Instruments, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** MKSI
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 55306N104 **Primary CUSIP:** 55306N104 **Primary ISIN:** US55306N1046 **Primary SEDOL:** 2404871

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajeev Batra	Mgmt	Yes	For	For	For
1.2	Elect Director Gerald G. Colella	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Elizabeth A. Mora	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajeev Batra	Mgmt	Yes	For	For	For
1.2	Elect Director Gerald G. Colella	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Elizabeth A. Mora	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Montrose Environmental Group, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: MEG

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 615111101

Primary CUSIP: 615111101

Primary ISIN: US6151111019

Primary SEDOL: BLCB610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Miguel Fernandez de Castro	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Vijay Manthripragada	Mgmt	Yes	For	For	For
1.3	Elect Director Robin L. Newmark	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Miguel Fernandez de Castro	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Vijay Manthripragada	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Robin L. Newmark	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For

MRC Global Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: MRC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 55345K103

Primary CUSIP: 55345K103

Primary ISIN: US55345K1034

Primary SEDOL: B7M66F1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah G. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Leonard M. Anthony	Mgmt	Yes	For	For	For
1.3	Elect Director George John Damiris	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David A. Hager	Mgmt	Yes	For	For	For
1.5	Elect Director Ronald L. Jadin	Mgmt	Yes	For	For	For
1.6	Elect Director Anne McEntee	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Saltiel, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Daniel B. Silvers	Mgmt	Yes	For	For	For
1.9	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah G. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Leonard M. Anthony	Mgmt	Yes	For	For	Withhold
1.3	Elect Director George John Damiris	Mgmt	Yes	For	Withhold	For
1.4	Elect Director David A. Hager	Mgmt	Yes	For	For	For
1.5	Elect Director Ronald L. Jadin	Mgmt	Yes	For	For	For
1.6	Elect Director Anne McEntee	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Saltiel, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Daniel B. Silvers	Mgmt	Yes	For	For	For
1.9	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MRC Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

NexPoint Real Estate Finance, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: NREF
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 65342V101	Primary CUSIP: 65342V101	Primary ISIN: US65342V1017
		Primary SEDOL: BL1J6B5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	Yes	For	For	For
1b	Elect Director Brian Mitts	Mgmt	Yes	For	For	For
1c	Elect Director Edward Constantino	Mgmt	Yes	For	Refer	Withhold
1d	Elect Director Scott Kavanaugh	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Arthur Laffer	Mgmt	Yes	For	For	For
1f	Elect Director Carol Swain	Mgmt	Yes	For	For	For
1g	Elect Director Catherine Wood	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	Yes	For	For	Withhold
1b	Elect Director Brian Mitts	Mgmt	Yes	For	For	For
1c	Elect Director Edward Constantino	Mgmt	Yes	For	Refer	Withhold
1d	Elect Director Scott Kavanaugh	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Arthur Laffer	Mgmt	Yes	For	For	Withhold
1f	Elect Director Carol Swain	Mgmt	Yes	For	For	Withhold
1g	Elect Director Catherine Wood	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: NXRT

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 65341D102

Primary CUSIP: 65341D102

Primary ISIN: US65341D1028

Primary SEDOL: BWC6PW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	Yes	For	For	For
1b	Elect Director Brian Mitts	Mgmt	Yes	For	For	For
1c	Elect Director Edward Constantino	Mgmt	Yes	For	For	For
1d	Elect Director Scott Kavanaugh	Mgmt	Yes	For	Refer	For
1e	Elect Director Arthur Laffer	Mgmt	Yes	For	For	For
1f	Elect Director Carol Swain	Mgmt	Yes	For	For	For
1g	Elect Director Catherine Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	Yes	For	For	Withhold
1b	Elect Director Brian Mitts	Mgmt	Yes	For	For	For
1c	Elect Director Edward Constantino	Mgmt	Yes	For	For	Withhold
1d	Elect Director Scott Kavanaugh	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Arthur Laffer	Mgmt	Yes	For	For	Withhold
1f	Elect Director Carol Swain	Mgmt	Yes	For	For	Withhold
1g	Elect Director Catherine Wood	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

NVR, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: NVR

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 62944T105

Primary CUSIP: 62944T105

Primary ISIN: US62944T1051

Primary SEDOL: 2637785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	Yes	For	For	Against
1b	Elect Director C. E. Andrews	Mgmt	Yes	For	For	Against
1c	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1d	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	Against
1e	Elect Director Alfred E. Festa	Mgmt	Yes	For	Refer	Against
1f	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	For
1g	Elect Director Mel Martinez	Mgmt	Yes	For	For	Against
1h	Elect Director David A. Preiser	Mgmt	Yes	For	For	Against
1i	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	Against
1j	Elect Director Susan Williamson Ross	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Against	For
5	Report on Political Contributions	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	Yes	For	For	For
1b	Elect Director C. E. Andrews	Mgmt	Yes	For	For	For
1c	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1d	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	For
1e	Elect Director Alfred E. Festa	Mgmt	Yes	For	Refer	Against
1f	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	For
1g	Elect Director Mel Martinez	Mgmt	Yes	For	For	For
1h	Elect Director David A. Preiser	Mgmt	Yes	For	For	For
1i	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	For
1j	Elect Director Susan Williamson Ross	Mgmt	Yes	For	Refer	Against

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Against	Against
5	Report on Political Contributions	SH	Yes	Against	Against	Against

Oil States International, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: OIS
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 678026105	Primary CUSIP: 678026105	Primary ISIN: US6780261052
		Primary SEDOL: 2724472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise Castillo-Rhodes	Mgmt	Yes	For	For	For
1.2	Elect Director E. Joseph Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise Castillo-Rhodes	Mgmt	Yes	For	For	For
1.2	Elect Director E. Joseph Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Omnicom Group Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: OMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 681919106	Primary CUSIP: 681919106	Primary ISIN: US6819191064
		Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	Yes	For	For	Against
1.2	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	Against
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	Against
1.4	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	Against
1.10	Elect Director Cassandra Santos	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	Yes	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	For

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Cassandra Santos	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Oshkosh Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: OSK

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 688239201

Primary CUSIP: 688239201

Primary ISIN: US6882392011

Primary SEDOL: 2663520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	Yes	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	For
1.3	Elect Director Douglas L. Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	Yes	For	For	For
1.5	Elect Director Kimberley Metcalf-Kupres	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen D. Newlin	Mgmt	Yes	For	For	For
1.7	Elect Director Duncan J. Palmer	Mgmt	Yes	For	For	For
1.8	Elect Director David G. Perkins	Mgmt	Yes	For	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	Yes	For	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	Yes	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	For
1.3	Elect Director Douglas L. Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	Yes	For	For	For
1.5	Elect Director Kimberley Metcalf-Kupres	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen D. Newlin	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Duncan J. Palmer	Mgmt	Yes	For	For	Withhold
1.8	Elect Director David G. Perkins	Mgmt	Yes	For	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	Yes	For	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For

Penns Woods Bancorp, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: PWOD

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 708430103

Primary CUSIP: 708430103

Primary ISIN: US7084301032

Primary SEDOL: 2552866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Edwards	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Cameron W. Kephart	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Charles E. Kranich, II	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jill F. Schwartz	Mgmt	Yes	For	For	Withhold

Penns Woods Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Edwards	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Cameron W. Kephart	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Charles E. Kranich, II	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jill F. Schwartz	Mgmt	Yes	For	For	Withhold
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	For

Pentair plc

Meeting Date: 05/07/2024

Country: Ireland

Ticker: PNR

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G7S00T104

Primary CUSIP: G7S00T104

Primary ISIN: IE00BLS09M33

Primary SEDOL: BLS09M3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	Yes	For	For	For
1b	Elect Director Melissa Barra	Mgmt	Yes	For	For	For
1c	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	Yes	For	Refer	Against
1e	Elect Director Theodore L. Harris	Mgmt	Yes	For	For	For
1f	Elect Director David A. Jones	Mgmt	Yes	For	For	Against
1g	Elect Director Gregory E. Knight	Mgmt	Yes	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	Yes	For	For	For
1i	Elect Director John L. Stauch	Mgmt	Yes	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	Yes	For	For	Against
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	Yes	For	For	For
1b	Elect Director Melissa Barra	Mgmt	Yes	For	For	For
1c	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	Yes	For	Refer	Against
1e	Elect Director Theodore L. Harris	Mgmt	Yes	For	For	For
1f	Elect Director David A. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Gregory E. Knight	Mgmt	Yes	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	Yes	For	For	For
1i	Elect Director John L. Stauch	Mgmt	Yes	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: PDM

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 720190206

Primary CUSIP: 720190206

Primary ISIN: US7201902068

Primary SEDOL: B3M3278

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly H. Barrett	Mgmt	Yes	For	For	For
1.2	Elect Director Glenn G. Cohen	Mgmt	Yes	For	For	For
1.3	Elect Director Venkatesh S. Durvasula	Mgmt	Yes	For	For	For
1.4	Elect Director Mary M. Hager	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara B. Lang	Mgmt	Yes	For	For	For
1.6	Elect Director C. Brent Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Dale H. Taysom	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly H. Barrett	Mgmt	Yes	For	For	For
1.2	Elect Director Glenn G. Cohen	Mgmt	Yes	For	For	For
1.3	Elect Director Venkatesh S. Durvasula	Mgmt	Yes	For	For	For
1.4	Elect Director Mary M. Hager	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara B. Lang	Mgmt	Yes	For	For	For
1.6	Elect Director C. Brent Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Dale H. Taysom	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Preformed Line Products Company

Meeting Date: 05/07/2024

Country: USA

Ticker: PLPC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 740444104

Primary CUSIP: 740444104

Primary ISIN: US7404441047

Primary SEDOL: 2798466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn E. Corlett	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael E. Gibbons	Mgmt	Yes	For	For	For
1.3	Elect Director R. Steven Kestner	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director J. Ryan Ruhlman	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director David C. Sunkle	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Board Diversity	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn E. Corlett	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael E. Gibbons	Mgmt	Yes	For	For	Withhold
1.3	Elect Director R. Steven Kestner	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director J. Ryan Ruhlman	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director David C. Sunkle	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Report on Board Diversity	SH	Yes	Against	Against	For

Public Storage

Meeting Date: 05/07/2024

Country: USA

Ticker: PSA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 74460D109

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	Against

Public Storage

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	Against
1c	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca Owen	Mgmt	Yes	For	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	Yes	For	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	Against
1g	Elect Director John Reyes	Mgmt	Yes	For	For	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	Against
1i	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	Yes	For	Refer	Against
1k	Elect Director Paul S. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	For
1c	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca Owen	Mgmt	Yes	For	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	Yes	For	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	For
1g	Elect Director John Reyes	Mgmt	Yes	For	For	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	Yes	For	Refer	For
1k	Elect Director Paul S. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/07/2024

Country: Canada

Ticker: RBA

Record Date: 03/18/2024

Meeting Type: Annual/Special

Primary Security ID: 74935Q107

Primary CUSIP: 74935Q107

Primary ISIN: CA74935Q1072

Primary SEDOL: BMWGTH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	Yes	For	For	Against
1b	Elect Director Jim Kessler	Mgmt	Yes	For	For	For
1c	Elect Director Brian Bales	Mgmt	Yes	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	Yes	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	Yes	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	Yes	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	Yes	For	For	For
1h	Elect Director Michael Sieger	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Debbie Stein	Mgmt	Yes	For	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	Yes	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	Yes	For	For	For
1b	Elect Director Jim Kessler	Mgmt	Yes	For	For	For
1c	Elect Director Brian Bales	Mgmt	Yes	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	Yes	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	Yes	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	Yes	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	Yes	For	For	For
1h	Elect Director Michael Sieger	Mgmt	Yes	For	For	For

RB Global, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jeffrey C. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Debbie Stein	Mgmt	Yes	For	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	Yes	For	Refer	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	Yes	For	Refer	Against

Service Corporation International

Meeting Date: 05/07/2024

Country: USA

Ticker: SCI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 817565104

Primary CUSIP: 817565104

Primary ISIN: US8175651046

Primary SEDOL: 2797560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	Yes	For	Against	Against
1b	Elect Director Anthony L. Coelho	Mgmt	Yes	For	Against	Against
1c	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	Yes	For	Against	Against
1e	Elect Director Ellen Ochoa	Mgmt	Yes	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	Yes	For	For	Against
1g	Elect Director C. Park Shaper	Mgmt	Yes	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	Yes	For	For	Against
1j	Elect Director Marcus A. Watts	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Service Corporation International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	Yes	For	Against	Against
1b	Elect Director Anthony L. Coelho	Mgmt	Yes	For	Against	Against
1c	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	Yes	For	Against	Against
1e	Elect Director Ellen Ochoa	Mgmt	Yes	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	Yes	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	Yes	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	Yes	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: SITE

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 82982L103

Primary CUSIP: 82982L103

Primary ISIN: US82982L1035

Primary SEDOL: BYQ7X81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	Yes	For	For	For
1.2	Elect Director Judith (Judy) Sansone	Mgmt	Yes	For	For	For
1.3	Elect Director Jack L. Wyszomierski	Mgmt	Yes	For	Withhold	Withhold
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Judith (Judy) Sansone	Mgmt	Yes	For	For	For
1.3	Elect Director Jack L. Wyszomierski	Mgmt	Yes	For	Withhold	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SkyWest, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: SKYW

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 830879102

Primary CUSIP: 830879102

Primary ISIN: US8308791024

Primary SEDOL: 2814210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell A. Childs	Mgmt	Yes	For	For	For
1b	Elect Director Smita Conjeevaram	Mgmt	Yes	For	For	For
1c	Elect Director Derek J. Leathers	Mgmt	Yes	For	For	For
1d	Elect Director Meredith S. Madden	Mgmt	Yes	For	For	For
1e	Elect Director Ronald J. Mittelstaedt	Mgmt	Yes	For	For	For
1f	Elect Director Keith E. Smith	Mgmt	Yes	For	For	For
1g	Elect Director James L. Welch	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell A. Childs	Mgmt	Yes	For	For	For
1b	Elect Director Smita Conjeevaram	Mgmt	Yes	For	For	For
1c	Elect Director Derek J. Leathers	Mgmt	Yes	For	For	For
1d	Elect Director Meredith S. Madden	Mgmt	Yes	For	For	For
1e	Elect Director Ronald J. Mittelstaedt	Mgmt	Yes	For	For	For
1f	Elect Director Keith E. Smith	Mgmt	Yes	For	For	For
1g	Elect Director James L. Welch	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Yes	Against	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: TROW
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 74144T108	Primary CUSIP: 74144T108	Primary ISIN: US74144T1088
		Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	For
1c	Elect Director William P. Donnelly	Mgmt	Yes	For	For	For
1d	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	Against
1f	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	For
1g	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	Against
1h	Elect Director Cynthia F. Smith	Mgmt	Yes	For	For	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert J. Stevens	Mgmt	Yes	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	For
1c	Elect Director William P. Donnelly	Mgmt	Yes	For	For	For
1d	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	For
1g	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	Yes	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Terreno Realty Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: TRNO

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 88146M101

Primary CUSIP: 88146M101

Primary ISIN: US88146M1018

Primary SEDOL: B3N4753

Terreno Realty Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	Yes	For	For	Against
1b	Elect Director Michael A. Coke	Mgmt	Yes	For	For	Against
1c	Elect Director Gary N. Boston	Mgmt	Yes	For	For	For
1d	Elect Director LeRoy E. Carlson	Mgmt	Yes	For	Against	Against
1e	Elect Director Irene H. Oh	Mgmt	Yes	For	For	For
1f	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	Against	Against
1g	Elect Director Dennis Polk	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	Yes	For	For	For
1b	Elect Director Michael A. Coke	Mgmt	Yes	For	For	For
1c	Elect Director Gary N. Boston	Mgmt	Yes	For	For	For
1d	Elect Director LeRoy E. Carlson	Mgmt	Yes	For	Against	Against
1e	Elect Director Irene H. Oh	Mgmt	Yes	For	For	For
1f	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	Against	Against
1g	Elect Director Dennis Polk	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The Boston Beer Company, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: SAM

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 100557107

Primary CUSIP: 100557107

Primary ISIN: US1005571070

Primary SEDOL: 2113393

The Boston Beer Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meghan V. Joyce	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia L. Swanson	Mgmt	Yes	For	For	For
1.3	Elect Director Jean-Michel Valette	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meghan V. Joyce	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Cynthia L. Swanson	Mgmt	Yes	For	For	For
1.3	Elect Director Jean-Michel Valette	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Gap, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: GPS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 364760108

Primary CUSIP: 364760108

Primary ISIN: US3647601083

Primary SEDOL: 2360326

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Dickson	Mgmt	Yes	For	For	Against
1b	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	For
1c	Elect Director Robert J. Fisher	Mgmt	Yes	For	For	Against
1d	Elect Director William S. Fisher	Mgmt	Yes	For	For	Against
1e	Elect Director Tracy Gardner	Mgmt	Yes	For	For	For
1f	Elect Director Kathryn A. Hall	Mgmt	Yes	For	For	For
1g	Elect Director Amy Miles	Mgmt	Yes	For	For	For
1h	Elect Director Chris O'Neill	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	Against
1j	Elect Director Tariq Shaukat	Mgmt	Yes	For	For	For
1k	Elect Director Salaam Coleman Smith	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Dickson	Mgmt	Yes	For	For	For
1b	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	For
1c	Elect Director Robert J. Fisher	Mgmt	Yes	For	For	For
1d	Elect Director William S. Fisher	Mgmt	Yes	For	For	For
1e	Elect Director Tracy Gardner	Mgmt	Yes	For	For	For
1f	Elect Director Kathryn A. Hall	Mgmt	Yes	For	For	For
1g	Elect Director Amy Miles	Mgmt	Yes	For	For	For
1h	Elect Director Chris O'Neill	Mgmt	Yes	For	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For
1j	Elect Director Tariq Shaukat	Mgmt	Yes	For	For	For
1k	Elect Director Salaam Coleman Smith	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

The Manitowoc Company, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: MTW

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 563571405

Primary CUSIP: 563571405

Primary ISIN: US5635714059

Primary SEDOL: BDFCGV4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne E. Belec	Mgmt	Yes	For	For	For
1.2	Elect Director Robert G. Bohn	Mgmt	Yes	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	Yes	For	For	For
1.4	Elect Director Amy R. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Ryan M. Gwillim	Mgmt	Yes	For	For	For
1.6	Elect Director Kenneth W. Krueger	Mgmt	Yes	For	For	For
1.7	Elect Director Robert W. Malone	Mgmt	Yes	For	For	For
1.8	Elect Director C. David Myers	Mgmt	Yes	For	For	For
1.9	Elect Director Aaron H. Ravenscroft	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne E. Belec	Mgmt	Yes	For	For	For
1.2	Elect Director Robert G. Bohn	Mgmt	Yes	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	Yes	For	For	For
1.4	Elect Director Amy R. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Ryan M. Gwillim	Mgmt	Yes	For	For	For
1.6	Elect Director Kenneth W. Krueger	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Robert W. Malone	Mgmt	Yes	For	For	For
1.8	Elect Director C. David Myers	Mgmt	Yes	For	For	For
1.9	Elect Director Aaron H. Ravenscroft	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Manitowoc Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Trex Company, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: TREX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 89531P105	Primary CUSIP: 89531P105	Primary ISIN: US89531P1057
		Primary SEDOL: 2483074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Cline	Mgmt	Yes	For	Against	Against
1.2	Elect Director Gena C. Lovett	Mgmt	Yes	For	For	For
1.3	Elect Director Melkeya McDuffie	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia B. Robinson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Cline	Mgmt	Yes	For	Against	Against
1.2	Elect Director Gena C. Lovett	Mgmt	Yes	For	For	For
1.3	Elect Director Melkeya McDuffie	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia B. Robinson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

YETI Holdings, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: YETI
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 98585X104	Primary CUSIP: 98585X104	Primary ISIN: US98585X1046
		Primary SEDOL: BGR7KH2

YETI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alison Dean	Mgmt	Yes	For	For	For
1.2	Elect Director Robert Katz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alison Dean	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Robert Katz	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Ziff Davis, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: ZD

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 48123V102

Primary CUSIP: 48123V102

Primary ISIN: US48123V1026

Primary SEDOL: B75DGJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Shah	Mgmt	Yes	For	For	For
1b	Elect Director Sarah Fay	Mgmt	Yes	For	For	For
1c	Elect Director Jana Barsten	Mgmt	Yes	For	For	For
1d	Elect Director Trace Harris	Mgmt	Yes	For	For	For
1e	Elect Director William Brian Kretzmer	Mgmt	Yes	For	For	Against
1f	Elect Director Kirk McDonald	Mgmt	Yes	For	For	For
1g	Elect Director Neville Ray	Mgmt	Yes	For	For	For

Ziff Davis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Scott C. Taylor	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Shah	Mgmt	Yes	For	For	For
1b	Elect Director Sarah Fay	Mgmt	Yes	For	For	For
1c	Elect Director Jana Barsten	Mgmt	Yes	For	For	For
1d	Elect Director Trace Harris	Mgmt	Yes	For	For	For
1e	Elect Director William Brian Kretzmer	Mgmt	Yes	For	For	For
1f	Elect Director Kirk McDonald	Mgmt	Yes	For	For	For
1g	Elect Director Neville Ray	Mgmt	Yes	For	For	For
1h	Elect Director Scott C. Taylor	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

ADTRAN Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ADTN

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 00486H105

Primary CUSIP: 00486H105

Primary ISIN: US00486H1059

Primary SEDOL: BPLJ828

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas R. Stanton	Mgmt	Yes	For	For	Against
1b	Elect Director H. Fenwick Huss	Mgmt	Yes	For	For	Against
1c	Elect Director Gregory McCray	Mgmt	Yes	For	For	For
1d	Elect Director Balan Nair	Mgmt	Yes	For	Against	Against
1e	Elect Director Brian Protiva	Mgmt	Yes	For	For	Against

ADTRAN Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jacqueline H. (Jackie) Rice	Mgmt	Yes	For	Refer	For
1g	Elect Director Nikos Theodosopoulos	Mgmt	Yes	For	For	For
1h	Elect Director Kathryn A. Walker	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas R. Stanton	Mgmt	Yes	For	For	For
1b	Elect Director H. Fenwick Huss	Mgmt	Yes	For	For	For
1c	Elect Director Gregory McCray	Mgmt	Yes	For	For	For
1d	Elect Director Balan Nair	Mgmt	Yes	For	Against	Against
1e	Elect Director Brian Protiva	Mgmt	Yes	For	For	For
1f	Elect Director Jacqueline H. (Jackie) Rice	Mgmt	Yes	For	Refer	Against
1g	Elect Director Nikos Theodosopoulos	Mgmt	Yes	For	For	For
1h	Elect Director Kathryn A. Walker	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: AMD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 007903107

Primary CUSIP: 007903107

Primary ISIN: US0079031078

Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For
1b	Elect Director Mark Durcan	Mgmt	Yes	For	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	For
1d	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	For
1e	Elect Director John W. Marren	Mgmt	Yes	For	For	For
1f	Elect Director Jon A. Olson	Mgmt	Yes	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	Yes	For	For	Against
1h	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For
1b	Elect Director Mark Durcan	Mgmt	Yes	For	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	For
1d	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	For
1e	Elect Director John W. Marren	Mgmt	Yes	For	For	For
1f	Elect Director Jon A. Olson	Mgmt	Yes	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	Yes	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Allient Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ALNT

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 019330109

Primary CUSIP: 019330109

Primary ISIN: US0193301092

Primary SEDOL: 2414717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Engel	Mgmt	Yes	For	For	For
1b	Elect Director Richard D. Federico	Mgmt	Yes	For	Against	Against
1c	Elect Director Steven C. Finch	Mgmt	Yes	For	For	For
1d	Elect Director Nicole R. Tzetzto	Mgmt	Yes	For	For	For
1e	Elect Director Richard S. Warzala	Mgmt	Yes	For	For	Against
1f	Elect Director Michael R. Winter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Engel	Mgmt	Yes	For	For	For
1b	Elect Director Richard D. Federico	Mgmt	Yes	For	Against	Against
1c	Elect Director Steven C. Finch	Mgmt	Yes	For	For	For
1d	Elect Director Nicole R. Tzetzto	Mgmt	Yes	For	For	For
1e	Elect Director Richard S. Warzala	Mgmt	Yes	For	For	For
1f	Elect Director Michael R. Winter	Mgmt	Yes	For	For	For

Allient Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ALSN

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 01973R101

Primary CUSIP: 01973R101

Primary ISIN: US01973R1014

Primary SEDOL: B4PZ892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	Yes	For	For	For
1b	Elect Director D. Scott Barbour	Mgmt	Yes	For	For	For
1c	Elect Director Philip J. Christman	Mgmt	Yes	For	For	For
1d	Elect Director David C. Everitt	Mgmt	Yes	For	Against	Against
1e	Elect Director David S. Graziosi	Mgmt	Yes	For	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	Yes	For	For	For
1g	Elect Director Richard P. Lavin	Mgmt	Yes	For	Against	Against
1h	Elect Director Sasha Ostojic	Mgmt	Yes	For	For	For
1i	Elect Director Gustave F. Perna	Mgmt	Yes	For	For	For
1j	Elect Director Krishna Shivram	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	Yes	For	For	For
1b	Elect Director D. Scott Barbour	Mgmt	Yes	For	For	For
1c	Elect Director Philip J. Christman	Mgmt	Yes	For	For	For
1d	Elect Director David C. Everitt	Mgmt	Yes	For	Against	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David S. Graziosi	Mgmt	Yes	For	For	Against
1f	Elect Director Carolann I. Haznedar	Mgmt	Yes	For	For	For
1g	Elect Director Richard P. Lavin	Mgmt	Yes	For	Against	Against
1h	Elect Director Sasha Ostojic	Mgmt	Yes	For	For	For
1i	Elect Director Gustave F. Perna	Mgmt	Yes	For	For	For
1j	Elect Director Krishna Shivram	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Amerant Bancorp Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: AMTB

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 023576101

Primary CUSIP: 023576101

Primary ISIN: US0235761014

Primary SEDOL: BKDSMB5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald P. Plush	Mgmt	Yes	For	For	Against
1.2	Elect Director Pamela J. Dana	Mgmt	Yes	For	For	Against
1.3	Elect Director Miguel A. Capriles L.	Mgmt	Yes	For	For	Against
1.4	Elect Director Samantha Holroyd	Mgmt	Yes	For	For	For
1.5	Elect Director Erin D. Knight	Mgmt	Yes	For	For	For
1.6	Elect Director Gustavo Marturet M.	Mgmt	Yes	For	For	For
1.7	Elect Director John W. Quill	Mgmt	Yes	For	For	For
1.8	Elect Director Ashaki Rucker	Mgmt	Yes	For	For	For
1.9	Elect Director Oscar Suarez	Mgmt	Yes	For	For	For
1.10	Elect Director Millar Wilson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Amerant Bancorp Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald P. Plush	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela J. Dana	Mgmt	Yes	For	For	For
1.3	Elect Director Miguel A. Capriles L.	Mgmt	Yes	For	For	For
1.4	Elect Director Samantha Holroyd	Mgmt	Yes	For	For	For
1.5	Elect Director Erin D. Knight	Mgmt	Yes	For	For	For
1.6	Elect Director Gustavo Marturet M.	Mgmt	Yes	For	For	For
1.7	Elect Director John W. Quill	Mgmt	Yes	For	For	For
1.8	Elect Director Ashaki Rucker	Mgmt	Yes	For	For	For
1.9	Elect Director Oscar Suarez	Mgmt	Yes	For	For	For
1.10	Elect Director Millar Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Arcosa, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: ACA
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 039653100	Primary CUSIP: 039653100	Primary ISIN: US0396531008
		Primary SEDOL: BGPZ5W8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For
1b	Elect Director Rhys J. Best	Mgmt	Yes	For	For	For
1c	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	Yes	For	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	Yes	For	Against	Against
1f	Elect Director John W. Lindsay	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	Yes	For	For	For
1h	Elect Director Julie A. Piggott	Mgmt	Yes	For	For	For
1i	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	For

Arcosa, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For
1b	Elect Director Rhys J. Best	Mgmt	Yes	For	For	For
1c	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	Yes	For	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	Yes	For	Against	For
1f	Elect Director John W. Lindsay	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	Yes	For	For	For
1h	Elect Director Julie A. Piggott	Mgmt	Yes	For	For	For
1i	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Astronics Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: ATRO

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 046433108

Primary CUSIP: 046433108

Primary ISIN: US0464331083

Primary SEDOL: 2060518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert T. Brady	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey D. Frisby	Mgmt	Yes	For	For	For
1.3	Elect Director Peter J. Gundermann	Mgmt	Yes	For	For	For
1.4	Elect Director Warren C. Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Robert S. Keane	Mgmt	Yes	For	For	For
1.6	Elect Director Neil Y. Kim	Mgmt	Yes	For	For	For

Astronics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Mark Moran	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Linda G. O'Brien	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert T. Brady	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jeffrey D. Frisby	Mgmt	Yes	For	For	For
1.3	Elect Director Peter J. Gundermann	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Warren C. Johnson	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Robert S. Keane	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Neil Y. Kim	Mgmt	Yes	For	For	For
1.7	Elect Director Mark Moran	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Linda G. O'Brien	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Brightcove Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: BCOV

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 10921T101

Primary CUSIP: 10921T101

Primary ISIN: US10921T1016

Primary SEDOL: B4XS3D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary E. Haroian	Mgmt	Yes	For	For	For
1.2	Elect Director Diane Hessian	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Brightcove Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary E. Haroian	Mgmt	Yes	For	For	For
1.2	Elect Director Diane Hessian	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Brookline Bancorp, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: BRKL

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 11373M107

Primary CUSIP: 11373M107

Primary ISIN: US11373M1071

Primary SEDOL: 2967675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Willard I. Hill, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Thomas J. Hollister	Mgmt	Yes	For	For	Against
1c	Elect Director Paul A. Perrault	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Willard I. Hill, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Thomas J. Hollister	Mgmt	Yes	For	For	For
1c	Elect Director Paul A. Perrault	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/08/2024

Country: USA

Ticker: BRO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 115236101

Primary CUSIP: 115236101

Primary ISIN: US1152361010

Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	For	For
1.2	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director James C. Hays	Mgmt	Yes	For	For	For
1.5	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	For	For
1.6	Elect Director James S. Hunt	Mgmt	Yes	For	For	For
1.7	Elect Director Toni Jennings	Mgmt	Yes	For	For	For
1.8	Elect Director Paul J. Krump	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	For
1.10	Elect Director Bronislaw E. Masojada	Mgmt	Yes	For	For	For
1.11	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	Refer	Withhold
1.13	Elect Director Wendell S. Reilly	Mgmt	Yes	For	For	For
1.14	Elect Director Kathleen A. Savio	Mgmt	Yes	For	For	For
1.15	Elect Director Chilton D. Varner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	For	Withhold
1.2	Elect Director J. Powell Brown	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	Refer	For
1.4	Elect Director James C. Hays	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	For	Withhold

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James S. Hunt	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Toni Jennings	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Paul J. Krump	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Bronislaw E. Masojada	Mgmt	Yes	For	For	For
1.11	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	Refer	Withhold
1.13	Elect Director Wendell S. Reilly	Mgmt	Yes	For	For	Withhold
1.14	Elect Director Kathleen A. Savio	Mgmt	Yes	For	For	For
1.15	Elect Director Chilton D. Varner	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Century Communities, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: CCS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 156504300	Primary CUSIP: 156504300	Primary ISIN: US1565043007
		Primary SEDOL: BN7ZZ47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale Francescon	Mgmt	Yes	For	For	Against
1b	Elect Director Robert J. Francescon	Mgmt	Yes	For	For	Against
1c	Elect Director Patricia L. Arvielo	Mgmt	Yes	For	For	For
1d	Elect Director John P. Box	Mgmt	Yes	For	Against	For
1e	Elect Director Keith R. Guericke	Mgmt	Yes	For	For	Against
1f	Elect Director James M. Lippman	Mgmt	Yes	For	For	Against
1g	Elect Director Elisa Zuniga Ramirez	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Century Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale Francescon	Mgmt	Yes	For	For	For
1b	Elect Director Robert J. Francescon	Mgmt	Yes	For	For	For
1c	Elect Director Patricia L. Arvielo	Mgmt	Yes	For	For	For
1d	Elect Director John P. Box	Mgmt	Yes	For	Against	Against
1e	Elect Director Keith R. Guericke	Mgmt	Yes	For	For	For
1f	Elect Director James M. Lippman	Mgmt	Yes	For	For	For
1g	Elect Director Elisa Zuniga Ramirez	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: CRL

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 159864107

Primary CUSIP: 159864107

Primary ISIN: US1598641074

Primary SEDOL: 2604336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	Yes	For	For	Against
1.2	Elect Director Nancy C. Andrews	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	Yes	For	For	Against
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	Yes	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	Yes	For	For	Against
1.6	Elect Director George Llado, Sr.	Mgmt	Yes	For	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	Yes	For	For	Against

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director George E. Massaro	Mgmt	Yes	For	For	Against
1.9	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	Against
1.11	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	Yes	For	For	Against
4	Report on Imported Nonhuman Primates	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	Yes	For	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	Yes	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	Yes	For	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	Yes	For	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	Yes	For	For	For
1.8	Elect Director George E. Massaro	Mgmt	Yes	For	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	Yes	For	For	For
4	Report on Imported Nonhuman Primates	SH	Yes	Against	Against	Against

Chesapeake Utilities Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: CPK

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 165303108

Primary CUSIP: 165303108

Primary ISIN: US1653031088

Primary SEDOL: 2190750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa G. Bisaccia	Mgmt	Yes	For	For	For
1b	Elect Director Stephanie N. Gary	Mgmt	Yes	For	For	For
1c	Elect Director Dennis S. Hudson, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa G. Bisaccia	Mgmt	Yes	For	For	For
1b	Elect Director Stephanie N. Gary	Mgmt	Yes	For	For	For
1c	Elect Director Dennis S. Hudson, III	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	Against

Cogent Communications Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: CCOI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 19239V302

Primary CUSIP: 19239V302

Primary ISIN: US19239V3024

Primary SEDOL: B06RWD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	Mgmt	Yes	For	For	Against
1.2	Elect Director Marc Montagner	Mgmt	Yes	For	For	Against
1.3	Elect Director D. Blake Bath	Mgmt	Yes	For	For	Against
1.4	Elect Director Steven D. Brooks	Mgmt	Yes	For	For	Against

Cogent Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Paul de Sa	Mgmt	Yes	For	For	For
1.6	Elect Director Lewis H. Ferguson, III	Mgmt	Yes	For	For	Against
1.7	Elect Director Eve Howard	Mgmt	Yes	For	For	For
1.8	Elect Director Deneen Howell	Mgmt	Yes	For	For	For
1.9	Elect Director Sheryl Kennedy	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Montagner	Mgmt	Yes	For	For	For
1.3	Elect Director D. Blake Bath	Mgmt	Yes	For	For	For
1.4	Elect Director Steven D. Brooks	Mgmt	Yes	For	For	For
1.5	Elect Director Paul de Sa	Mgmt	Yes	For	For	For
1.6	Elect Director Lewis H. Ferguson, III	Mgmt	Yes	For	For	For
1.7	Elect Director Eve Howard	Mgmt	Yes	For	For	For
1.8	Elect Director Deneen Howell	Mgmt	Yes	For	For	For
1.9	Elect Director Sheryl Kennedy	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Columbia Banking System, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: COLB

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 197236102

Primary CUSIP: 197236102

Primary ISIN: US1972361026

Primary SEDOL: 2176608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cort L. O'Haver	Mgmt	Yes	For	For	Against

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Craig D. Eerkes	Mgmt	Yes	For	For	For
1c	Elect Director Mark A. Finkelstein	Mgmt	Yes	For	For	For
1d	Elect Director Eric S. Forrest	Mgmt	Yes	For	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	Yes	For	For	For
1f	Elect Director Randal L. Lund	Mgmt	Yes	For	For	For
1g	Elect Director Luis F. Machuca	Mgmt	Yes	For	For	For
1h	Elect Director S. Mae Fujita Numata	Mgmt	Yes	For	For	Against
1i	Elect Director Maria M. Pope	Mgmt	Yes	For	For	For
1j	Elect Director John F. Schultz	Mgmt	Yes	For	For	For
1k	Elect Director Elizabeth W. Seaton	Mgmt	Yes	For	For	For
1l	Elect Director Clint E. Stein	Mgmt	Yes	For	For	For
1m	Elect Director Hilliard C. Terry, III	Mgmt	Yes	For	For	For
1n	Elect Director Anddria Varnado	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cort L. O'Haver	Mgmt	Yes	For	For	For
1b	Elect Director Craig D. Eerkes	Mgmt	Yes	For	For	For
1c	Elect Director Mark A. Finkelstein	Mgmt	Yes	For	For	For
1d	Elect Director Eric S. Forrest	Mgmt	Yes	For	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	Yes	For	For	For
1f	Elect Director Randal L. Lund	Mgmt	Yes	For	For	For
1g	Elect Director Luis F. Machuca	Mgmt	Yes	For	For	For
1h	Elect Director S. Mae Fujita Numata	Mgmt	Yes	For	For	For
1i	Elect Director Maria M. Pope	Mgmt	Yes	For	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John F. Schultz	Mgmt	Yes	For	For	For
1k	Elect Director Elizabeth W. Seaton	Mgmt	Yes	For	For	For
1l	Elect Director Clint E. Stein	Mgmt	Yes	For	For	For
1m	Elect Director Hilliard C. Terry, III	Mgmt	Yes	For	For	For
1n	Elect Director Anddria Varnado	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Core Laboratories Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: CLB

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 21867A105

Primary CUSIP: 21867A105

Primary ISIN: US21867A1051

Primary SEDOL: BNKT9M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence Bruno	Mgmt	Yes	For	For	For
1b	Elect Director Kwaku Temeng	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence Bruno	Mgmt	Yes	For	For	Withhold
1b	Elect Director Kwaku Temeng	Mgmt	Yes	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Core Laboratories Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

CSX Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: CSX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 126408103	Primary CUSIP: 126408103	Primary ISIN: US1264081035
		Primary SEDOL: 2160753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	Against
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	For	For
1c	Elect Director Anne H. Chow	Mgmt	Yes	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	Against
1e	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	For
1g	Elect Director David M. Moffett	Mgmt	Yes	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	Against
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Railroad Safety Committee	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Anne H. Chow	Mgmt	Yes	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	For
1g	Elect Director David M. Moffett	Mgmt	Yes	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Railroad Safety Committee	SH	Yes	Against	Against	Against

Ecovyst Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: ECVT
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 27923Q109	Primary CUSIP: 27923Q109	Primary ISIN: US27923Q1094
		Primary SEDOL: BM8NHT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna C. Catalano	Mgmt	Yes	For	For	For
1.2	Elect Director Sarah Lorange	Mgmt	Yes	For	For	For
1.3	Elect Director Donald Althoff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna C. Catalano	Mgmt	Yes	For	For	For
1.2	Elect Director Sarah Lorange	Mgmt	Yes	For	For	For
1.3	Elect Director Donald Althoff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Enova International, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: ENVA
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 29357K103	Primary CUSIP: 29357K103	Primary ISIN: US29357K1034
		Primary SEDOL: BRYQ4L1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	Yes	For	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	Yes	For	Against	Against
1c	Elect Director David Fisher	Mgmt	Yes	For	For	For
1d	Elect Director William M. Goodyear	Mgmt	Yes	For	For	For
1e	Elect Director James A. Gray	Mgmt	Yes	For	For	For
1f	Elect Director Gregg A. Kaplan	Mgmt	Yes	For	For	For
1g	Elect Director Mark P. McGowan	Mgmt	Yes	For	For	For
1h	Elect Director Linda Johnson Rice	Mgmt	Yes	For	Against	Against
1i	Elect Director Mark A. Tebbe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Enova International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	Yes	For	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	Yes	For	Against	Withhold
1c	Elect Director David Fisher	Mgmt	Yes	For	For	Withhold
1d	Elect Director William M. Goodyear	Mgmt	Yes	For	For	For
1e	Elect Director James A. Gray	Mgmt	Yes	For	For	For
1f	Elect Director Gregg A. Kaplan	Mgmt	Yes	For	For	For
1g	Elect Director Mark P. McGowan	Mgmt	Yes	For	For	For
1h	Elect Director Linda Johnson Rice	Mgmt	Yes	For	Against	For
1i	Elect Director Mark A. Tebbe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Investnet, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ENV

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 29404K106

Primary CUSIP: 29404K106

Primary ISIN: US29404K1060

Primary SEDOL: B474ZK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valerie Mosley	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valerie Mosley	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

F.N.B. Corporation

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** FNB
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 302520101 **Primary CUSIP:** 302520101 **Primary ISIN:** US3025201019 **Primary SEDOL:** 2041308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	Yes	For	For	For
1.2	Elect Director William B. Campbell	Mgmt	Yes	For	Withhold	For
1.3	Elect Director James D. Chiafullo	Mgmt	Yes	For	Refer	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	Yes	For	For	For
1.6	Elect Director David J. Malone	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Frank C. Mencini	Mgmt	Yes	For	For	For
1.8	Elect Director David L. Motley	Mgmt	Yes	For	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	Yes	For	For	For
1.10	Elect Director John S. Stanik	Mgmt	Yes	For	For	For
1.11	Elect Director William J. Strimbu	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	Yes	For	For	For
1.2	Elect Director William B. Campbell	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director James D. Chiafullo	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Mary Jo Dively	Mgmt	Yes	For	For	For
1.6	Elect Director David J. Malone	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Frank C. Mencini	Mgmt	Yes	For	For	For
1.8	Elect Director David L. Motley	Mgmt	Yes	For	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	Yes	For	For	For
1.10	Elect Director John S. Stanik	Mgmt	Yes	For	For	Withhold
1.11	Elect Director William J. Strimbu	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

First Solar, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: FSLR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 336433107

Primary CUSIP: 336433107

Primary ISIN: US3364331070

Primary SEDOL: B1HMF22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	For	Against
1.2	Elect Director Anita Marangoly George	Mgmt	Yes	For	For	For
1.3	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Lisa A. Kro	Mgmt	Yes	For	For	For
1.5	Elect Director William J. Post	Mgmt	Yes	For	For	Against
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	Yes	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	Yes	For	For	Against
1.8	Elect Director Michael T. Sweeney	Mgmt	Yes	For	For	Against
1.9	Elect Director Mark R. Widmar	Mgmt	Yes	For	For	Against
1.10	Elect Director Norman L. Wright	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	Yes	For	For	For
1.3	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa A. Kro	Mgmt	Yes	For	For	For
1.5	Elect Director William J. Post	Mgmt	Yes	For	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	Yes	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	Yes	For	For	For
1.8	Elect Director Michael T. Sweeney	Mgmt	Yes	For	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	Yes	For	For	For
1.10	Elect Director Norman L. Wright	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	Against

Floor & Decor Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: FND

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 339750101

Primary CUSIP: 339750101

Primary ISIN: US3397501012

Primary SEDOL: BYQHP96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	Yes	For	For	Against
1b	Elect Director William T. Giles	Mgmt	Yes	For	For	For
1c	Elect Director Dwight James	Mgmt	Yes	For	For	For
1d	Elect Director Melissa Kersey	Mgmt	Yes	For	For	For
1e	Elect Director Ryan Marshall	Mgmt	Yes	For	For	For
1f	Elect Director Peter M. Starrett	Mgmt	Yes	For	For	Against
1g	Elect Director Richard L. Sullivan	Mgmt	Yes	For	For	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	Yes	For	For	Against
1i	Elect Director Felicia D. Thornton	Mgmt	Yes	For	Against	Against
1j	Elect Director George Vincent West	Mgmt	Yes	For	For	Against
1k	Elect Director Charles Young	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	Yes	For	For	For

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William T. Giles	Mgmt	Yes	For	For	For
1c	Elect Director Dwight James	Mgmt	Yes	For	For	For
1d	Elect Director Melissa Kersey	Mgmt	Yes	For	For	For
1e	Elect Director Ryan Marshall	Mgmt	Yes	For	For	For
1f	Elect Director Peter M. Starrett	Mgmt	Yes	For	For	For
1g	Elect Director Richard L. Sullivan	Mgmt	Yes	For	For	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Felicia D. Thornton	Mgmt	Yes	For	Against	Against
1j	Elect Director George Vincent West	Mgmt	Yes	For	For	For
1k	Elect Director Charles Young	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

FRP Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: FRPH

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 30292L107

Primary CUSIP: 30292L107

Primary ISIN: US30292L1070

Primary SEDOL: BTCB1W2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Baker, II	Mgmt	Yes	For	For	For
1.2	Elect Director David H. deVilliers, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Matthew S. McAfee	Mgmt	Yes	For	For	For
1.4	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director John S. Surface	Mgmt	Yes	For	For	For
1.6	Elect Director Nicole B. Thomas	Mgmt	Yes	For	For	For
1.7	Elect Director William H. Walton, III	Mgmt	Yes	For	For	For

FRP Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Margaret B. Wetherbee	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Hancock Askew & Co., LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Baker, II	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David H. deVilliers, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Matthew S. McAfee	Mgmt	Yes	For	For	For
1.4	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director John S. Surface	Mgmt	Yes	For	For	For
1.6	Elect Director Nicole B. Thomas	Mgmt	Yes	For	For	For
1.7	Elect Director William H. Walton, III	Mgmt	Yes	For	For	For
1.8	Elect Director Margaret B. Wetherbee	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Hancock Askew & Co., LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Gilead Sciences, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: GILD

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 375558103

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	For
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	Against
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For
1i	Elect Director Anthony Welters	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	For
6	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	Against
7	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	For
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For
1i	Elect Director Anthony Welters	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	Against
6	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	Against
7	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	Against

Gray Television, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: GTN

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 389375106

Primary CUSIP: 389375106

Primary ISIN: US3893751061

Primary SEDOL: 2390817

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Howell W. Newton	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Richard L. Boger	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Luis A. Garcia	Mgmt	Yes	For	For	For
1.5	Elect Director Richard B. Hare	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Robin R. Howell	Mgmt	Yes	For	For	For
1.7	Elect Director Donald P. ("Pat") LaPlatney	Mgmt	Yes	For	For	For
1.8	Elect Director Lorraine ("Lorri") McClain	Mgmt	Yes	For	For	For
1.9	Elect Director Paul H. McTear	Mgmt	Yes	For	For	For
1.10	Elect Director Sterling A. Spainhour, Jr.	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Gray Television, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Howell W. Newton	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Richard L. Boger	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Luis A. Garcia	Mgmt	Yes	For	For	For
1.5	Elect Director Richard B. Hare	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Robin R. Howell	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Donald P. ("Pat") LaPlatney	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Lorraine ("Lorri") McClain	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Paul H. McTear	Mgmt	Yes	For	For	For
1.10	Elect Director Sterling A. Spainhour, Jr.	Mgmt	Yes	For	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Great Southern Bancorp, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: GSBC

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 390905107

Primary CUSIP: 390905107

Primary ISIN: US3909051076

Primary SEDOL: 2387002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Carlson	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Debra Mallonee (Shantz) Hart	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Joseph W. Turner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Carlson	Mgmt	Yes	For	Withhold	Withhold

Great Southern Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Debra Mallonee (Shantz) Hart	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Joseph W. Turner	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Hilton Grand Vacations Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: HGV

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 43283X105

Primary CUSIP: 43283X105

Primary ISIN: US43283X1054

Primary SEDOL: BYSLHX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Mgmt	Yes	For	For	For
1.2	Elect Director Leonard A. Potter	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Brenda J. Bacon	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Mark H. Lazarus	Mgmt	Yes	For	For	For
1.6	Elect Director Pamela H. Patsley	Mgmt	Yes	For	Withhold	For
1.7	Elect Director David Sambur	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Alex van Hoek	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Paul W. Whetsell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Mgmt	Yes	For	For	For

Hilton Grand Vacations Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Leonard A. Potter	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Brenda J. Bacon	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Mark H. Lazarus	Mgmt	Yes	For	For	For
1.6	Elect Director Pamela H. Patsley	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director David Sambur	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Alex van Hoek	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Paul W. Whetsell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hyster-Yale Materials Handling, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: HY

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 449172105

Primary CUSIP: 449172105

Primary ISIN: US4491721050

Primary SEDOL: B7LG306

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen R. Batcheler	Mgmt	Yes	For	For	For
1.2	Elect Director James B. Bemowski	Mgmt	Yes	For	For	For
1.3	Elect Director J.C. Butler, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Gary L. Collar	Mgmt	Yes	For	For	For
1.5	Elect Director Carolyn Corvi	Mgmt	Yes	For	For	For
1.6	Elect Director Edward T. Eliopoulos	Mgmt	Yes	For	For	For
1.7	Elect Director John P. Jumper	Mgmt	Yes	For	For	For
1.8	Elect Director Dennis W. LaBarre	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Rajiv K. Prasad	Mgmt	Yes	For	For	For
1.10	Elect Director H. Vincent Poor	Mgmt	Yes	For	For	For
1.11	Elect Director Alfred M. Rankin, Jr.	Mgmt	Yes	For	Withhold	Withhold

Hyster-Yale Materials Handling, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Claiborne R. Rankin	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Britton T. Taplin	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director David B.H. Williams	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen R. Batcheler	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James B. Bemowski	Mgmt	Yes	For	For	For
1.3	Elect Director J.C. Butler, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Gary L. Collar	Mgmt	Yes	For	For	For
1.5	Elect Director Carolyn Corvi	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Edward T. Eliopoulos	Mgmt	Yes	For	For	For
1.7	Elect Director John P. Jumper	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Dennis W. LaBarre	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Rajiv K. Prasad	Mgmt	Yes	For	For	Withhold
1.10	Elect Director H. Vincent Poor	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Alfred M. Rankin, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Claiborne R. Rankin	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Britton T. Taplin	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director David B.H. Williams	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For

Hyster-Yale Materials Handling, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Kinder Morgan, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: KMI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 49456B101

Primary CUSIP: 49456B101

Primary ISIN: US49456B1017

Primary SEDOL: B3NQ4P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	Yes	For	For	Against
1.2	Elect Director Kimberly A. Dang	Mgmt	Yes	For	For	Against
1.3	Elect Director Amy W. Chronis	Mgmt	Yes	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	Yes	For	Against	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	Yes	For	For	Against
1.6	Elect Director Steven J. Kean	Mgmt	Yes	For	For	Against
1.7	Elect Director Deborah A. Macdonald	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	Against
1.9	Elect Director Arthur C. Reichstetter	Mgmt	Yes	For	For	For
1.10	Elect Director C. Park Shaper	Mgmt	Yes	For	For	Against
1.11	Elect Director William A. Smith	Mgmt	Yes	For	For	For
1.12	Elect Director Joel V. Staff	Mgmt	Yes	For	For	Against
1.13	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	Yes	For	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	Yes	For	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	Yes	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	Yes	For	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Steven J. Kean	Mgmt	Yes	For	For	For
1.7	Elect Director Deborah A. Macdonald	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	For
1.9	Elect Director Arthur C. Reichstetter	Mgmt	Yes	For	For	For
1.10	Elect Director C. Park Shaper	Mgmt	Yes	For	For	For
1.11	Elect Director William A. Smith	Mgmt	Yes	For	For	For
1.12	Elect Director Joel V. Staff	Mgmt	Yes	For	For	For
1.13	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Against	Against

Leggett & Platt, Incorporated

Meeting Date: 05/08/2024	Country: USA	Ticker: LEG
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 524660107	Primary CUSIP: 524660107	Primary ISIN: US5246601075
		Primary SEDOL: 2510682

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela Barbee	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1c	Elect Director Robert E. Brunner	Mgmt	Yes	For	For	Against

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mary Campbell	Mgmt	Yes	For	For	For
1e	Elect Director J. Mitchell Dolloff	Mgmt	Yes	For	For	Against
1f	Elect Director Manuel A. Fernandez	Mgmt	Yes	For	For	For
1g	Elect Director Karl G. Glassman	Mgmt	Yes	For	For	Against
1h	Elect Director Joseph W. McClanathan	Mgmt	Yes	For	Refer	Against
1i	Elect Director Srikanth Padmanabhan	Mgmt	Yes	For	For	For
1j	Elect Director Jai Shah	Mgmt	Yes	For	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela Barbee	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1c	Elect Director Robert E. Brunner	Mgmt	Yes	For	For	For
1d	Elect Director Mary Campbell	Mgmt	Yes	For	For	For
1e	Elect Director J. Mitchell Dolloff	Mgmt	Yes	For	For	For
1f	Elect Director Manuel A. Fernandez	Mgmt	Yes	For	For	For
1g	Elect Director Karl G. Glassman	Mgmt	Yes	For	For	For
1h	Elect Director Joseph W. McClanathan	Mgmt	Yes	For	Refer	For
1i	Elect Director Srikanth Padmanabhan	Mgmt	Yes	For	For	For
1j	Elect Director Jai Shah	Mgmt	Yes	For	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

MERCURY GENERAL CORPORATION

Meeting Date: 05/08/2024

Country: USA

Ticker: MCY

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 589400100

Primary CUSIP: 589400100

Primary ISIN: US5894001008

Primary SEDOL: 2578464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Martha E. Marcon	Mgmt	Yes	For	For	For
1.3	Elect Director Joshua E. Little	Mgmt	Yes	For	For	For
1.4	Elect Director Gabriel Tirador	Mgmt	Yes	For	For	For
1.5	Elect Director James G. Ellis	Mgmt	Yes	For	For	For
1.6	Elect Director George G. Braunegg	Mgmt	Yes	For	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	Yes	For	For	For
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Victor G. Joseph	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Martha E. Marcon	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Joshua E. Little	Mgmt	Yes	For	For	For
1.4	Elect Director Gabriel Tirador	Mgmt	Yes	For	For	Withhold
1.5	Elect Director James G. Ellis	Mgmt	Yes	For	For	For
1.6	Elect Director George G. Braunegg	Mgmt	Yes	For	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	Yes	For	For	For
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Victor G. Joseph	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MERCURY GENERAL CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Murphy Oil Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: MUR
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 626717102	Primary CUSIP: 626717102	Primary ISIN: US6267171022
		Primary SEDOL: 2611206

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	Yes	For	For	Against
1b	Elect Director Lawrence R. Dickerson	Mgmt	Yes	For	For	For
1c	Elect Director Michelle A. Earley	Mgmt	Yes	For	For	For
1d	Elect Director Roger W. Jenkins	Mgmt	Yes	For	For	Against
1e	Elect Director Elisabeth W. Keller	Mgmt	Yes	For	For	For
1f	Elect Director James V. Kelley	Mgmt	Yes	For	Against	Against
1g	Elect Director R. Madison Murphy	Mgmt	Yes	For	For	Against
1h	Elect Director Jeffrey W. Nolan	Mgmt	Yes	For	For	Against
1i	Elect Director Robert N. Ryan, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	Yes	For	For	For
1b	Elect Director Lawrence R. Dickerson	Mgmt	Yes	For	For	For
1c	Elect Director Michelle A. Earley	Mgmt	Yes	For	For	For
1d	Elect Director Roger W. Jenkins	Mgmt	Yes	For	For	For
1e	Elect Director Elisabeth W. Keller	Mgmt	Yes	For	For	For

Murphy Oil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director James V. Kelley	Mgmt	Yes	For	Against	Against
1g	Elect Director R. Madison Murphy	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey W. Nolan	Mgmt	Yes	For	For	For
1i	Elect Director Robert N. Ryan, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

National Research Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: NRC

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 637372202

Primary CUSIP: 637372202

Primary ISIN: US6373722023

Primary SEDOL: B8W3QK4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Hays	Mgmt	Yes	For	For	For
1.2	Elect Director John N. Nunnely	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Hays	Mgmt	Yes	For	For	For
1.2	Elect Director John N. Nunnely	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/08/2024

Country: Canada

Ticker: NOVT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 67000B104

Primary CUSIP: 67000B104

Primary ISIN: CA67000B1040

Primary SEDOL: BD8S5H8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	Mgmt	Yes	For	For	For
1B	Elect Director Matthijs Glastra	Mgmt	Yes	For	For	For
1C	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	For
1D	Elect Director R. Matthew Johnson	Mgmt	Yes	For	For	For
1E	Elect Director Maxine L. Mauricio	Mgmt	Yes	For	For	For
1F	Elect Director Katherine A. Owen	Mgmt	Yes	For	For	For
1G	Elect Director Thomas N. Secor	Mgmt	Yes	For	For	For
1H	Elect Director Darlene J.S. Solomon	Mgmt	Yes	For	For	For
1I	Elect Director Frank A. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	Mgmt	Yes	For	For	For
1B	Elect Director Matthijs Glastra	Mgmt	Yes	For	For	Withhold
1C	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	For
1D	Elect Director R. Matthew Johnson	Mgmt	Yes	For	For	For
1E	Elect Director Maxine L. Mauricio	Mgmt	Yes	For	For	For
1F	Elect Director Katherine A. Owen	Mgmt	Yes	For	For	For
1G	Elect Director Thomas N. Secor	Mgmt	Yes	For	For	Withhold
1H	Elect Director Darlene J.S. Solomon	Mgmt	Yes	For	For	For
1I	Elect Director Frank A. Wilson	Mgmt	Yes	For	For	For

Novanta Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

OFG Bancorp

Meeting Date: 05/08/2024

Country: Puerto Rico

Ticker: OFG

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 67103X102

Primary CUSIP: 67103X102

Primary ISIN: PR67103X1020

Primary SEDOL: B87LKR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jorge Colon-Gerena	Mgmt	Yes	For	For	For
1.2	Elect Director Nestor de Jesus	Mgmt	Yes	For	For	For
1.3	Elect Director Annette Franqui	Mgmt	Yes	For	For	For
1.4	Elect Director Susan Harnett	Mgmt	Yes	For	Refer	For
1.5	Elect Director Jose Rafael Fernandez	Mgmt	Yes	For	For	For
1.6	Elect Director Angel Vazquez	Mgmt	Yes	For	For	For
1.7	Elect Director Rafael Velez	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jorge Colon-Gerena	Mgmt	Yes	For	For	For
1.2	Elect Director Nestor de Jesus	Mgmt	Yes	For	For	For
1.3	Elect Director Annette Franqui	Mgmt	Yes	For	For	For
1.4	Elect Director Susan Harnett	Mgmt	Yes	For	Refer	For
1.5	Elect Director Jose Rafael Fernandez	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Angel Vazquez	Mgmt	Yes	For	For	For
1.7	Elect Director Rafael Velez	Mgmt	Yes	For	For	For

OFG Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Ormat Technologies, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: ORA
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 686688102	Primary CUSIP: 686688102	Primary ISIN: US6866881021
		Primary SEDOL: B03L311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	Yes	For	For	Against
1B	Elect Director Ravit Barniv	Mgmt	Yes	For	For	For
1C	Elect Director Karin Corfee	Mgmt	Yes	For	For	For
1D	Elect Director David Granot	Mgmt	Yes	For	Against	Against
1E	Elect Director Michal Marom	Mgmt	Yes	For	For	For
1F	Elect Director Mike Nikkel	Mgmt	Yes	For	For	For
1G	Elect Director Dafna Sharir	Mgmt	Yes	For	For	For
1H	Elect Director Stanley B. Stern	Mgmt	Yes	For	Against	For
1I	Elect Director Byron G. Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	Yes	For	For	For
1B	Elect Director Ravit Barniv	Mgmt	Yes	For	For	For
1C	Elect Director Karin Corfee	Mgmt	Yes	For	For	For
1D	Elect Director David Granot	Mgmt	Yes	For	Against	For

Ormat Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Michal Marom	Mgmt	Yes	For	For	For
1F	Elect Director Mike Nikkel	Mgmt	Yes	For	For	For
1G	Elect Director Dafna Sharir	Mgmt	Yes	For	For	For
1H	Elect Director Stanley B. Stern	Mgmt	Yes	For	Against	For
1I	Elect Director Byron G. Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Packaging Corporation of America

Meeting Date: 05/08/2024

Country: USA

Ticker: PKG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 695156109

Primary CUSIP: 695156109

Primary ISIN: US6951561090

Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	Against
1.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	Yes	For	For	For
1.4	Elect Director Donna A. Harman	Mgmt	Yes	For	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	Yes	For	For	Against
1.6	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	Against
1.7	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	Yes	For	Against	Against
1.9	Elect Director Roger B. Porter	Mgmt	Yes	For	Refer	Against
1.10	Elect Director Thomas S. Soules	Mgmt	Yes	For	For	Against
1.11	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	Yes	For	For	For
1.4	Elect Director Donna A. Harman	Mgmt	Yes	For	For	For
1.5	Elect Director Mark W. Kowizan	Mgmt	Yes	For	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	Yes	For	Against	Against
1.9	Elect Director Roger B. Porter	Mgmt	Yes	For	Refer	Against
1.10	Elect Director Thomas S. Souleles	Mgmt	Yes	For	For	For
1.11	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	Against

Philip Morris International Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	Against
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	For
1f	Elect Director Victoria Harker	Mgmt	Yes	For	For	For
1g	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	Against
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	Against
1k	Elect Director Dessi Temperley	Mgmt	Yes	For	For	For
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	For
1f	Elect Director Victoria Harker	Mgmt	Yes	For	For	For
1g	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For
1k	Elect Director Dessi Temperley	Mgmt	Yes	For	For	For
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For

Primerica, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PRI

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 74164M108

Primary CUSIP: 74164M108

Primary ISIN: US74164M1080

Primary SEDOL: B50K3X8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	Yes	For	For	Against
1b	Elect Director Joel M. Babbit	Mgmt	Yes	For	For	Against
1c	Elect Director Amber L. Cottle	Mgmt	Yes	For	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia N. Day	Mgmt	Yes	For	Against	Against
1f	Elect Director Sanjeev Dheer	Mgmt	Yes	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	For
1h	Elect Director D. Richard Williams	Mgmt	Yes	For	For	Against
1i	Elect Director Glenn J. Williams	Mgmt	Yes	For	For	Against
1j	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Joel M. Babbit	Mgmt	Yes	For	For	For
1c	Elect Director Amber L. Cottle	Mgmt	Yes	For	For	For

Primerica, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia N. Day	Mgmt	Yes	For	Against	Against
1f	Elect Director Sanjeev Dheer	Mgmt	Yes	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	For
1h	Elect Director D. Richard Williams	Mgmt	Yes	For	For	For
1i	Elect Director Glenn J. Williams	Mgmt	Yes	For	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Primo Water Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: PRMW

Record Date: 03/21/2024

Meeting Type: Annual/Special

Primary Security ID: 74167P108

Primary CUSIP: 74167P108

Primary ISIN: CA74167P1080

Primary SEDOL: BLKVX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Britta Bomhard	Mgmt	Yes	For	For	For
1b	Elect Director Susan E. Cates	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For
1d	Elect Director Jerry Fowden	Mgmt	Yes	For	For	For
1e	Elect Director Derek R. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Lori T. Marcus	Mgmt	Yes	For	For	For
1g	Elect Director Billy D. Prim	Mgmt	Yes	For	For	For
1h	Elect Director Robbert Rietbroek	Mgmt	Yes	For	For	For
1i	Elect Director Archana Singh	Mgmt	Yes	For	For	For
1j	Elect Director Steven P. Stanbrook	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Primo Water Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Shareholder Rights Plan	Mgmt	Yes	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Britta Bomhard	Mgmt	Yes	For	For	For
1b	Elect Director Susan E. Cates	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For
1d	Elect Director Jerry Fowden	Mgmt	Yes	For	For	Withhold
1e	Elect Director Derek R. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Lori T. Marcus	Mgmt	Yes	For	For	For
1g	Elect Director Billy D. Prim	Mgmt	Yes	For	For	For
1h	Elect Director Robbert Rietbroek	Mgmt	Yes	For	For	For
1i	Elect Director Archana Singh	Mgmt	Yes	For	For	For
1j	Elect Director Steven P. Stanbrook	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	Yes	For	Against	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

PureCycle Technologies, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PCT

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 74623V103

Primary CUSIP: 74623V103

Primary ISIN: US74623V1035

Primary SEDOL: BLNB073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Bouck	Mgmt	Yes	For	For	For
1.2	Elect Director Tanya Burnell	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Coombs	Mgmt	Yes	For	Against	Against
1.4	Elect Director Jeffrey Fieler	Mgmt	Yes	For	Against	Against

PureCycle Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Allen Jacoby	Mgmt	Yes	For	Against	Against
1.6	Elect Director Fernando Musa	Mgmt	Yes	For	For	For
1.7	Elect Director Dustin Olson	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Bouck	Mgmt	Yes	For	For	For
1.2	Elect Director Tanya Burnell	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Coombs	Mgmt	Yes	For	Against	Against
1.4	Elect Director Jeffrey Fieler	Mgmt	Yes	For	Against	Against
1.5	Elect Director Allen Jacoby	Mgmt	Yes	For	Against	For
1.6	Elect Director Fernando Musa	Mgmt	Yes	For	For	For
1.7	Elect Director Dustin Olson	Mgmt	Yes	For	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Quaker Houghton

Meeting Date: 05/08/2024

Country: USA

Ticker: KWR

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 747316107

Primary CUSIP: 747316107

Primary ISIN: US7473161070

Primary SEDOL: 2715186

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Barry	Mgmt	Yes	For	Against	Against
1b	Elect Director Jeffrey D. Frisby	Mgmt	Yes	For	Against	Against
1c	Elect Director Russell R. Shaller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Quaker Houghton

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Barry	Mgmt	Yes	For	Against	Against
1b	Elect Director Jeffrey D. Frisby	Mgmt	Yes	For	Against	Against
1c	Elect Director Russell R. Shaller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Range Resources Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: RRC

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 75281A109

Primary CUSIP: 75281A109

Primary ISIN: US75281A1097

Primary SEDOL: 2523334

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	Yes	For	For	For
1b	Elect Director Dennis L. Degner	Mgmt	Yes	For	For	For
1c	Elect Director Margaret K. Dorman	Mgmt	Yes	For	For	For
1d	Elect Director James M. Funk	Mgmt	Yes	For	Refer	Against
1e	Elect Director Steve D. Gray	Mgmt	Yes	For	For	For
1f	Elect Director Charles G. Griffie	Mgmt	Yes	For	For	For
1g	Elect Director Greg G. Maxwell	Mgmt	Yes	For	For	For
1h	Elect Director Reginal W. Spiller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	Yes	For	For	For
1b	Elect Director Dennis L. Degner	Mgmt	Yes	For	For	For
1c	Elect Director Margaret K. Dorman	Mgmt	Yes	For	For	For
1d	Elect Director James M. Funk	Mgmt	Yes	For	Refer	For
1e	Elect Director Steve D. Gray	Mgmt	Yes	For	For	For
1f	Elect Director Charles G. Griffie	Mgmt	Yes	For	For	For
1g	Elect Director Greg G. Maxwell	Mgmt	Yes	For	For	For
1h	Elect Director Reginal W. Spiller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Select Water Solutions, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: WTTR

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 81617J301

Primary CUSIP: 81617J301

Primary ISIN: US81617J3014

Primary SEDOL: BDHSL5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gayle L. Bureson	Mgmt	Yes	For	For	For
1b	Elect Director Richard A. Burnett	Mgmt	Yes	For	For	For
1c	Elect Director Luis Fernandez-Moreno	Mgmt	Yes	For	For	For
1d	Elect Director Robin H. Fielder	Mgmt	Yes	For	For	For
1e	Elect Director John D. Schmitz	Mgmt	Yes	For	For	For
1f	Elect Director Troy W. Thacker	Mgmt	Yes	For	For	For
1g	Elect Director Douglas J. Wall	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Select Water Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gayle L. Burlison	Mgmt	Yes	For	For	For
1b	Elect Director Richard A. Burnett	Mgmt	Yes	For	For	For
1c	Elect Director Luis Fernandez-Moreno	Mgmt	Yes	For	For	For
1d	Elect Director Robin H. Fielder	Mgmt	Yes	For	For	For
1e	Elect Director John D. Schmitz	Mgmt	Yes	For	For	Withhold
1f	Elect Director Troy W. Thacker	Mgmt	Yes	For	For	For
1g	Elect Director Douglas J. Wall	Mgmt	Yes	For	Withhold	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Simon Property Group, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: SPG

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 828806109

Primary CUSIP: 828806109

Primary ISIN: US8288061091

Primary SEDOL: 2812452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	Against
1C	Elect Director Allan Hubbard	Mgmt	Yes	For	For	Against
1D	Elect Director Nina P. Jones	Mgmt	Yes	For	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	Against	Against
1F	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	For
1G	Elect Director Gary M. Rodkin	Mgmt	Yes	For	For	Against
1H	Elect Director Peggy Fang Roe	Mgmt	Yes	For	For	Against
1I	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	For
1J	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	Against
1K	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	For	For
1B	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For
1C	Elect Director Allan Hubbard	Mgmt	Yes	For	For	For
1D	Elect Director Nina P. Jones	Mgmt	Yes	For	For	For
1E	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	Against	Against
1F	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	For
1G	Elect Director Gary M. Rodkin	Mgmt	Yes	For	For	For
1H	Elect Director Peggy Fang Roe	Mgmt	Yes	For	For	For
1I	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	For
1J	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	For
1K	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

SITE Centers Corp.

Meeting Date: 05/08/2024

Country: USA

Ticker: SITC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 82981J109

Primary CUSIP: 82981J109

Primary ISIN: US82981J1097

Primary SEDOL: BGL0KF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	Mgmt	Yes	For	For	For
1.2	Elect Director Terrance R. Ahern	Mgmt	Yes	For	For	Against
1.3	Elect Director Jane E. DeFlorio	Mgmt	Yes	For	For	For
1.4	Elect Director David R. Lukes	Mgmt	Yes	For	For	Against
1.5	Elect Director Victor B. MacFarlane	Mgmt	Yes	For	For	Against
1.6	Elect Director Alexander Otto	Mgmt	Yes	For	For	For
1.7	Elect Director Barry A. Sholem	Mgmt	Yes	For	For	For
1.8	Elect Director Dawn M. Sweeney	Mgmt	Yes	For	For	For
2	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	Mgmt	Yes	For	For	For
1.2	Elect Director Terrance R. Ahern	Mgmt	Yes	For	For	For
1.3	Elect Director Jane E. DeFlorio	Mgmt	Yes	For	For	For
1.4	Elect Director David R. Lukes	Mgmt	Yes	For	For	For
1.5	Elect Director Victor B. MacFarlane	Mgmt	Yes	For	For	For
1.6	Elect Director Alexander Otto	Mgmt	Yes	For	For	For
1.7	Elect Director Barry A. Sholem	Mgmt	Yes	For	For	For
1.8	Elect Director Dawn M. Sweeney	Mgmt	Yes	For	For	For
2	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Stewart Information Services Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: STC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 860372101

Primary CUSIP: 860372101

Primary ISIN: US8603721015

Primary SEDOL: 2848736

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	Mgmt	Yes	For	For	Against
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Robert L. Clarke	Mgmt	Yes	For	For	Against
1.4	Elect Director William S. Corey, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	Yes	For	For	Against
1.6	Elect Director Deborah J. Matz	Mgmt	Yes	For	For	For
1.7	Elect Director Matthew W. Morris	Mgmt	Yes	For	For	Against
1.8	Elect Director Karen R. Pallotta	Mgmt	Yes	For	For	For
1.9	Elect Director Manolo Sanchez	Mgmt	Yes	For	For	For
1.10	Elect Director Helen Vaid	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	Mgmt	Yes	For	For	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Robert L. Clarke	Mgmt	Yes	For	For	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Deborah J. Matz	Mgmt	Yes	For	For	For
1.7	Elect Director Matthew W. Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Karen R. Pallotta	Mgmt	Yes	For	For	For
1.9	Elect Director Manolo Sanchez	Mgmt	Yes	For	For	For

Stewart Information Services Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Helen Vaid	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Tactile Systems Technology, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: TCMD
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 87357P100	Primary CUSIP: 87357P100	Primary ISIN: US87357P1003
		Primary SEDOL: BZB1XF2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William W. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director Valerie L. Asbury	Mgmt	Yes	For	For	For
1.3	Elect Director Sheri L. Dodd	Mgmt	Yes	For	For	For
1.4	Elect Director Raymond O. Huggenberger	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel L. Reuvers	Mgmt	Yes	For	For	For
1.6	Elect Director D. Brent Shafer	Mgmt	Yes	For	For	For
1.7	Elect Director Carmen B. Volkart	Mgmt	Yes	For	For	For
1.8	Elect Director B. Vindell Washington	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William W. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director Valerie L. Asbury	Mgmt	Yes	For	For	For
1.3	Elect Director Sheri L. Dodd	Mgmt	Yes	For	For	For

Tactile Systems Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Raymond O. Huggenberger	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel L. Reuvers	Mgmt	Yes	For	For	For
1.6	Elect Director D. Brent Shafer	Mgmt	Yes	For	For	For
1.7	Elect Director Carmen B. Volkart	Mgmt	Yes	For	For	For
1.8	Elect Director B. Vindell Washington	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

The Bank of N.T. Butterfield & Son Limited

Meeting Date: 05/08/2024

Country: Bermuda

Ticker: NTB

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: G0772R208

Primary CUSIP: G0772R208

Primary ISIN: BMG0772R2087

Primary SEDOL: BD8FF02

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
2a	Elect Director Michael Collins	Mgmt	Yes	For	For	Against
2b	Elect Director Alastair Barbour	Mgmt	Yes	For	For	Against
2c	Elect Director Sonia Baxendale	Mgmt	Yes	For	For	For
2d	Elect Director Mark Lynch	Mgmt	Yes	For	For	For
2e	Elect Director Ingrid Pierce	Mgmt	Yes	For	For	For
2f	Elect Director Jana Schreuder	Mgmt	Yes	For	For	For
2g	Elect Director Michael Schrum	Mgmt	Yes	For	For	Against
2h	Elect Director John Wright	Mgmt	Yes	For	For	Against
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	Against

The Bank of N.T. Butterfield & Son Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
2a	Elect Director Michael Collins	Mgmt	Yes	For	For	For
2b	Elect Director Alastair Barbour	Mgmt	Yes	For	For	For
2c	Elect Director Sonia Baxendale	Mgmt	Yes	For	For	For
2d	Elect Director Mark Lynch	Mgmt	Yes	For	For	For
2e	Elect Director Ingrid Pierce	Mgmt	Yes	For	For	For
2f	Elect Director Jana Schreuder	Mgmt	Yes	For	For	For
2g	Elect Director Michael Schrum	Mgmt	Yes	For	For	For
2h	Elect Director John Wright	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

Theravance Biopharma, Inc.

Meeting Date: 05/08/2024	Country: Cayman Islands	Ticker: TBPH
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: G8807B106	Primary CUSIP: G8807B106	Primary ISIN: KYG8807B1068
		Primary SEDOL: BMNDK09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eran Broshy	Mgmt	Yes	For	For	For
1.2	Elect Director James Kelly	Mgmt	Yes	For	For	For
1.3	Elect Director Laurie Smaldone Alsup	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eran Broshy	Mgmt	Yes	For	For	For

Theravance Biopharma, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James Kelly	Mgmt	Yes	For	For	For
1.3	Elect Director Laurie Smaldone Alsup	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Traverse Therapeutics, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: TVTX
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 89422G107	Primary CUSIP: 89422G107	Primary ISIN: US89422G1076
		Primary SEDOL: BLFGJD5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roy D. Baynes	Mgmt	Yes	For	For	For
1.2	Elect Director Suzanne Bruhn	Mgmt	Yes	For	For	For
1.3	Elect Director Timothy Coughlin	Mgmt	Yes	For	For	For
1.4	Elect Director Eric M. Dube	Mgmt	Yes	For	For	For
1.5	Elect Director Gary Lyons	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey Meckler	Mgmt	Yes	For	For	For
1.7	Elect Director John A. Orwin	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Sandra Poole	Mgmt	Yes	For	For	For
1.9	Elect Director Ron Squarer	Mgmt	Yes	For	For	For
1.10	Elect Director Ruth Williams-Brinkley	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roy D. Baynes	Mgmt	Yes	For	For	For
1.2	Elect Director Suzanne Bruhn	Mgmt	Yes	For	For	For

Traverse Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Timothy Coughlin	Mgmt	Yes	For	For	For
1.4	Elect Director Eric M. Dube	Mgmt	Yes	For	For	For
1.5	Elect Director Gary Lyons	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey Meckler	Mgmt	Yes	For	For	For
1.7	Elect Director John A. Orwin	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Sandra Poole	Mgmt	Yes	For	For	For
1.9	Elect Director Ron Squarer	Mgmt	Yes	For	For	For
1.10	Elect Director Ruth Williams-Brinkley	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Tronox Holdings PLC

Meeting Date: 05/08/2024

Country: United Kingdom

Ticker: TROX

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: G9087Q102

Primary CUSIP: G9087Q102

Primary ISIN: GB00BJT16S69

Primary SEDOL: BJT16S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	Yes	For	Against	Against
1b	Elect Director John D. Romano	Mgmt	Yes	For	For	Against
1c	Elect Director Jean-Francois Turgeon	Mgmt	Yes	For	For	Against
1d	Elect Director Mutlaq Al-Morished	Mgmt	Yes	For	For	Against
1e	Elect Director Peter B. Johnston	Mgmt	Yes	For	For	Against
1f	Elect Director Ginger M. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Stephen Jones	Mgmt	Yes	For	For	For
1h	Elect Director Moazzam Khan	Mgmt	Yes	For	For	Against
1i	Elect Director Siphon Nkosi	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tronox Holdings PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	Yes	For	For	Against
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	Yes	For	Against	Against
1b	Elect Director John D. Romano	Mgmt	Yes	For	For	For
1c	Elect Director Jean-Francois Turgeon	Mgmt	Yes	For	For	For
1d	Elect Director Mutlaq Al-Morished	Mgmt	Yes	For	For	For
1e	Elect Director Peter B. Johnston	Mgmt	Yes	For	For	For
1f	Elect Director Ginger M. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Stephen Jones	Mgmt	Yes	For	For	For
1h	Elect Director Moazzam Khan	Mgmt	Yes	For	For	For
1i	Elect Director Siphon Nkosi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	Yes	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Tronox Holdings PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

TTM Technologies, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: TTMI
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 87305R109	Primary CUSIP: 87305R109	Primary ISIN: US87305R1095
		Primary SEDOL: 2635659

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rex D. Geveden	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela B. Jackson	Mgmt	Yes	For	For	For
1.3	Elect Director John G. Mayer	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
5	Amend Bylaws Board-Related	Mgmt	Yes	For	For	For
6	Amend Bylaws	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rex D. Geveden	Mgmt	Yes	For	For	For

TTM Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Pamela B. Jackson	Mgmt	Yes	For	For	For
1.3	Elect Director John G. Mayer	Mgmt	Yes	For	For	Withhold
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
5	Amend Bylaws Board-Related	Mgmt	Yes	For	For	For
6	Amend Bylaws	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Victory Capital Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: VCTR

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92645B103

Primary CUSIP: 92645B103

Primary ISIN: US92645B1035

Primary SEDOL: BFYVKR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Brown	Mgmt	Yes	For	For	Against
1b	Elect Director Richard M. DeMartini	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Victory Capital Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Richard M. DeMartini	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

A10 Networks, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ATEN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 002121101

Primary CUSIP: 002121101

Primary ISIN: US0021211018

Primary SEDOL: BKQVBN6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	Yes	For	For	For
1b	Elect Director Peter Y. Chung	Mgmt	Yes	For	For	For
1c	Elect Director Eric Singer	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Dhruvad Trivedi	Mgmt	Yes	For	For	For
1e	Elect Director Dana Wolf	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	Yes	For	For	For
1b	Elect Director Peter Y. Chung	Mgmt	Yes	For	For	For
1c	Elect Director Eric Singer	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Dhruvad Trivedi	Mgmt	Yes	For	For	Withhold

A10 Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Dana Wolf	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Accel Entertainment, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** ACEL
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 00436Q106 **Primary CUSIP:** 00436Q106 **Primary ISIN:** US00436Q1067 **Primary SEDOL:** BK7FYL6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gordon Rubenstein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David W. Ruttenberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gordon Rubenstein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David W. Ruttenberg	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Adeia Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** ADEA
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 00676P107 **Primary CUSIP:** 00676P107 **Primary ISIN:** US00676P1075 **Primary SEDOL:** BPMQ8J5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul E. Davis	Mgmt	Yes	For	For	For
1b	Elect Director V. Sue Molina	Mgmt	Yes	For	For	For
1c	Elect Director Daniel Moloney	Mgmt	Yes	For	For	For
1d	Elect Director Tonia O'Connor	Mgmt	Yes	For	For	For
1e	Elect Director Raghavendra Rau	Mgmt	Yes	For	For	For
1f	Elect Director Adam Rymer	Mgmt	Yes	For	For	For
1g	Elect Director Phyllis Turner-Brim	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul E. Davis	Mgmt	Yes	For	For	For
1b	Elect Director V. Sue Molina	Mgmt	Yes	For	For	For
1c	Elect Director Daniel Moloney	Mgmt	Yes	For	For	For
1d	Elect Director Tonia O'Connor	Mgmt	Yes	For	For	For
1e	Elect Director Raghavendra Rau	Mgmt	Yes	For	For	For
1f	Elect Director Adam Rymer	Mgmt	Yes	For	For	For
1g	Elect Director Phyllis Turner-Brim	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Alaska Air Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ALK

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 011659109

Primary CUSIP: 011659109

Primary ISIN: US0116591092

Primary SEDOL: 2012605

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	Against
1b	Elect Director James A. Beer	Mgmt	Yes	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	Yes	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen T. Hogan	Mgmt	Yes	For	For	For
1f	Elect Director Adrienne R. Lofton	Mgmt	Yes	For	For	For
1g	Elect Director Benito Minicucci	Mgmt	Yes	For	For	Against
1h	Elect Director Helvi K. Sandvik	Mgmt	Yes	For	For	For
1i	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	For	Against
1j	Elect Director Eric K. Yeaman	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	For
1b	Elect Director James A. Beer	Mgmt	Yes	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	Yes	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen T. Hogan	Mgmt	Yes	For	For	For
1f	Elect Director Adrienne R. Lofton	Mgmt	Yes	For	For	For
1g	Elect Director Benito Minicucci	Mgmt	Yes	For	For	For
1h	Elect Director Helvi K. Sandvik	Mgmt	Yes	For	For	For
1i	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	For	For
1j	Elect Director Eric K. Yeaman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Ameren Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: AEE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 023608102	Primary CUSIP: 023608102	Primary ISIN: US0236081024
		Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	For
1b	Elect Director Catherine S. Brune	Mgmt	Yes	For	For	Against
1c	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	For
1d	Elect Director Noelle K. Eder	Mgmt	Yes	For	For	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	Against
1f	Elect Director Rafael Flores	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1h	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	For
1i	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	For
1j	Elect Director James C. Johnson	Mgmt	Yes	For	For	Against
1k	Elect Director Steven H. Lipstein	Mgmt	Yes	For	For	Against
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	Against
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Catherine S. Brune	Mgmt	Yes	For	For	For
1c	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	For
1d	Elect Director Noelle K. Eder	Mgmt	Yes	For	For	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	For
1f	Elect Director Rafael Flores	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1h	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	For
1i	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	For
1j	Elect Director James C. Johnson	Mgmt	Yes	For	For	For
1k	Elect Director Steven H. Lipstein	Mgmt	Yes	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/09/2024

Country: Bermuda

Ticker: AACL

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: G0450A105

Primary CUSIP: G0450A105

Primary ISIN: BMG0450A1053

Primary SEDOL: 2740542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	Yes	For	For	For
1b	Elect Director John M. Pasquesi	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	Yes	For	For	For
1b	Elect Director John M. Pasquesi	Mgmt	Yes	For	Refer	Against

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For

Aris Water Solutions, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ARIS

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 04041L106

Primary CUSIP: 04041L106

Primary ISIN: US04041L1061

Primary SEDOL: BNV0RQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew O'Brien	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Donald C. Templin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew O'Brien	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Donald C. Templin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Atlas Energy Solutions, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: AESI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 642045108

Primary CUSIP: 642045108

Primary ISIN: US6420451089

Primary SEDOL: BL6JGD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ben M. "Bud" Brigham	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John Michael "Mike" Howard	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ben M. "Bud" Brigham	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John Michael "Mike" Howard	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Avantor, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: AVTR
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 05352A100	Primary CUSIP: 05352A100	Primary ISIN: US05352A1007
		Primary SEDOL: BJLT387

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	Yes	For	For	For
1b	Elect Director John Carethers	Mgmt	Yes	For	For	For
1c	Elect Director Lan Kang	Mgmt	Yes	For	For	For
1d	Elect Director Joseph Massaro	Mgmt	Yes	For	For	For
1e	Elect Director Mala Murthy	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan Peacock	Mgmt	Yes	For	For	For
1g	Elect Director Michael Severino	Mgmt	Yes	For	For	For
1h	Elect Director Michael Stubblefield	Mgmt	Yes	For	For	For
1i	Elect Director Gregory Summe	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	Yes	For	For	For

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John Carethers	Mgmt	Yes	For	For	For
1c	Elect Director Lan Kang	Mgmt	Yes	For	For	For
1d	Elect Director Joseph Massaro	Mgmt	Yes	For	For	For
1e	Elect Director Mala Murthy	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan Peacock	Mgmt	Yes	For	For	For
1g	Elect Director Michael Severino	Mgmt	Yes	For	For	For
1h	Elect Director Michael Stubblefield	Mgmt	Yes	For	For	For
1i	Elect Director Gregory Summe	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ACLS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 054540208

Primary CUSIP: 054540208

Primary ISIN: US0545402085

Primary SEDOL: BD420Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Gregory B. Graves	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Kurtzweil	Mgmt	Yes	For	For	For
1.4	Elect Director Russell J. Low	Mgmt	Yes	For	For	For
1.5	Elect Director Jeanne Quirk	Mgmt	Yes	For	For	For
1.6	Elect Director Necip Sayiner	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Jorge Titinger	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Dipti Vachani	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Axcelis Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Gregory B. Graves	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Kurtzweil	Mgmt	Yes	For	For	For
1.4	Elect Director Russell J. Low	Mgmt	Yes	For	For	For
1.5	Elect Director Jeanne Quirk	Mgmt	Yes	For	For	For
1.6	Elect Director Necip Sayiner	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Jorge Titingier	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Dipti Vachani	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Banc of California, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: BANC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 05990K106

Primary CUSIP: 05990K106

Primary ISIN: US05990K1060

Primary SEDOL: BCD47X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	Mgmt	Yes	For	For	Against
1b	Elect Director Paul R. Burke	Mgmt	Yes	For	For	For

Banc of California, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Mary A. Curran	Mgmt	Yes	For	For	For
1d	Elect Director John M. Eggemeyer	Mgmt	Yes	For	For	For
1e	Elect Director Shannon F. Eusey	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Lashley	Mgmt	Yes	For	For	Against
1g	Elect Director Susan E. Lester	Mgmt	Yes	For	For	For
1h	Elect Director Joseph J. Rice	Mgmt	Yes	For	For	Against
1i	Elect Director Todd Schell	Mgmt	Yes	For	For	For
1j	Elect Director Vania E. Schlogel	Mgmt	Yes	For	For	Against
1k	Elect Director Andrew Thau	Mgmt	Yes	For	For	For
1l	Elect Director Jared M. Wolff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	Mgmt	Yes	For	For	For
1b	Elect Director Paul R. Burke	Mgmt	Yes	For	For	For
1c	Elect Director Mary A. Curran	Mgmt	Yes	For	For	For
1d	Elect Director John M. Eggemeyer	Mgmt	Yes	For	For	For
1e	Elect Director Shannon F. Eusey	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Lashley	Mgmt	Yes	For	For	For
1g	Elect Director Susan E. Lester	Mgmt	Yes	For	For	For
1h	Elect Director Joseph J. Rice	Mgmt	Yes	For	For	For
1i	Elect Director Todd Schell	Mgmt	Yes	For	For	For
1j	Elect Director Vania E. Schlogel	Mgmt	Yes	For	For	For
1k	Elect Director Andrew Thau	Mgmt	Yes	For	For	For
1l	Elect Director Jared M. Wolff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

BlackLine, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: BL

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 09239B109

Primary CUSIP: 09239B109

Primary ISIN: US09239B1098

Primary SEDOL: BD3WZS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Owen Ryan	Mgmt	Yes	For	For	For
1.2	Elect Director Sophia Velastegui	Mgmt	Yes	For	For	For
1.3	Elect Director William Wagner	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Owen Ryan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sophia Velastegui	Mgmt	Yes	For	For	Withhold
1.3	Elect Director William Wagner	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Boyd Gaming Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: BYD

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 103304101

Primary CUSIP: 103304101

Primary ISIN: US1033041013

Primary SEDOL: 2117232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marianne Boyd Johnson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John R. Bailey	Mgmt	Yes	For	For	For
1.3	Elect Director William R. Boyd	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Keith E. Smith	Mgmt	Yes	For	For	For

Boyd Gaming Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Christine J. Spadafor	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director A. Randall Thoman	Mgmt	Yes	For	For	For
1.7	Elect Director Peter M. Thomas	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Paul W. Whetsell	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marianne Boyd Johnson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John R. Bailey	Mgmt	Yes	For	For	For
1.3	Elect Director William R. Boyd	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Keith E. Smith	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Christine J. Spadafor	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director A. Randall Thoman	Mgmt	Yes	For	For	For
1.7	Elect Director Peter M. Thomas	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Paul W. Whetsell	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	Against	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CHRW

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 12541W209

Primary CUSIP: 12541W209

Primary ISIN: US12541W2098

Primary SEDOL: 2116228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director David P. Bozeman	Mgmt	Yes	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	Refer	For
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	Refer	Against
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	For	Against
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	For	For
1i	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	For
1j	Elect Director Paige K. Robbins	Mgmt	Yes	For	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director David P. Bozeman	Mgmt	Yes	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	Refer	For
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	Refer	Against
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	For	For

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	For
1j	Elect Director Paige K. Robbins	Mgmt	Yes	For	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Calix, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CALX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 13100M509	Primary CUSIP: 13100M509	Primary ISIN: US13100M5094
		Primary SEDOL: B3S4L67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajatish Mukherjee	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin Peters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajatish Mukherjee	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin Peters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Cassava Sciences, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: SAVA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 14817C107

Primary CUSIP: 14817C107

Primary ISIN: US14817C1071

Primary SEDOL: BJVLKZ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Remi Barbier	Mgmt	Yes	For	For	For
1.2	Elect Director Sanford R. Robertson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Patrick J. Scannon	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Remi Barbier	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sanford R. Robertson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Patrick J. Scannon	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CBIZ, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CBZ

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 124805102

Primary CUSIP: 124805102

Primary ISIN: US1248051021

Primary SEDOL: 2730781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael H. DeGroote	Mgmt	Yes	For	Against	Against
1.2	Elect Director Gina D. France	Mgmt	Yes	For	For	For
1.3	Elect Director A. Haag Sherman	Mgmt	Yes	For	Against	Against

CBIZ, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Todd J. Slotkin	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael H. DeGroot	Mgmt	Yes	For	Against	Against
1.2	Elect Director Gina D. France	Mgmt	Yes	For	For	For
1.3	Elect Director A. Haag Sherman	Mgmt	Yes	For	Against	Against
1.4	Elect Director Todd J. Slotkin	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Clearwater Paper Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: CLW

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 18538R103

Primary CUSIP: 18538R103

Primary ISIN: US18538R1032

Primary SEDOL: B3K9Z35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Corkrean	Mgmt	Yes	For	For	For
1b	Elect Director Arsen S. Kitch	Mgmt	Yes	For	For	For
1c	Elect Director Alexander Toeldte	Mgmt	Yes	For	For	For
2	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Corkrean	Mgmt	Yes	For	For	For
1b	Elect Director Arsen S. Kitch	Mgmt	Yes	For	For	For
1c	Elect Director Alexander Toeldte	Mgmt	Yes	For	For	For
2	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

CME Group Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CME
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058
		Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	Against
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	Against
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Refer	Against
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	Against
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	For	Against
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	For	Against
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Refer	Against
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	Against
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	Against
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Refer	For
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Refer	Against
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	For
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/09/2024

Country: USA

Ticker: CNO

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 12621E103

Primary CUSIP: 12621E103

Primary ISIN: US12621E1038

Primary SEDOL: 2657750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	For
1b	Elect Director Archie M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director David B. Foss	Mgmt	Yes	For	Refer	Against
1d	Elect Director Mary R. (Nina) Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Adrienne B. Lee	Mgmt	Yes	For	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	Yes	For	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	Yes	For	For	For
1h	Elect Director Steven E. Shebik	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Ratify Section 382 Rights Agreement	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	For
1b	Elect Director Archie M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director David B. Foss	Mgmt	Yes	For	Refer	For
1d	Elect Director Mary R. (Nina) Henderson	Mgmt	Yes	For	For	Against
1e	Elect Director Adrienne B. Lee	Mgmt	Yes	For	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	Yes	For	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	Yes	For	For	For
1h	Elect Director Steven E. Shebik	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Section 382 Rights Agreement	Mgmt	Yes	For	Against	For

CommScope Holding Company, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: COMM

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 20337X109

Primary CUSIP: 20337X109

Primary ISIN: US20337X1090

Primary SEDOL: BFRBX34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Stephen (Steve) C. Gray	Mgmt	Yes	For	For	Against
2b	Elect Director L. William (Bill) Krause	Mgmt	Yes	For	For	Against
2c	Elect Director Joanne M. Maguire	Mgmt	Yes	For	Against	For
2d	Elect Director Thomas J. Manning	Mgmt	Yes	For	For	For
2e	Elect Director Derrick A. Roman	Mgmt	Yes	For	For	For
2f	Elect Director Charles L. Treadway	Mgmt	Yes	For	For	Against
2g	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	Yes	For	For	Against
2h	Elect Director Timothy T. Yates	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Stephen (Steve) C. Gray	Mgmt	Yes	For	For	For
2b	Elect Director L. William (Bill) Krause	Mgmt	Yes	For	For	For
2c	Elect Director Joanne M. Maguire	Mgmt	Yes	For	Against	Against
2d	Elect Director Thomas J. Manning	Mgmt	Yes	For	For	For

CommScope Holding Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Director Derrick A. Roman	Mgmt	Yes	For	For	For
2f	Elect Director Charles L. Treadway	Mgmt	Yes	For	For	For
2g	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	Yes	For	For	For
2h	Elect Director Timothy T. Yates	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

COPT Defense Properties

Meeting Date: 05/09/2024

Country: USA

Ticker: CDP

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 22002T108

Primary CUSIP: 22002T108

Primary ISIN: US22002T1088

Primary SEDOL: 2756152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	Mgmt	Yes	For	For	Against
1b	Elect Director Thomas F. Brady	Mgmt	Yes	For	For	Against
1c	Elect Director Stephen E. Budorick	Mgmt	Yes	For	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	Yes	For	For	For
1e	Elect Director Letitia A. Long	Mgmt	Yes	For	For	For
1f	Elect Director Essye B. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Raymond L. Owens	Mgmt	Yes	For	For	For
1h	Elect Director C. Taylor Pickett	Mgmt	Yes	For	For	For
1i	Elect Director Lisa G. Trimberger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

COPT Defense Properties

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	Mgmt	Yes	For	For	For
1b	Elect Director Thomas F. Brady	Mgmt	Yes	For	For	For
1c	Elect Director Stephen E. Budorick	Mgmt	Yes	For	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	Yes	For	For	For
1e	Elect Director Letitia A. Long	Mgmt	Yes	For	For	For
1f	Elect Director Essye B. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Raymond L. Owens	Mgmt	Yes	For	For	For
1h	Elect Director C. Taylor Pickett	Mgmt	Yes	For	For	For
1i	Elect Director Lisa G. Trimberger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

CTS Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: CTS
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 126501105	Primary CUSIP: 126501105	Primary ISIN: US1265011056
		Primary SEDOL: 2239244

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Costello	Mgmt	Yes	For	For	For
1b	Elect Director Amy M. Dodrill	Mgmt	Yes	For	For	For
1c	Elect Director William S. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Kieran M. O'Sullivan	Mgmt	Yes	For	For	Against
1e	Elect Director Robert A. Profusek	Mgmt	Yes	For	Against	Against
1f	Elect Director Randy L. Stone	Mgmt	Yes	For	For	For
1g	Elect Director Alfonso G. Zulueta	Mgmt	Yes	For	For	For

CTS Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Costello	Mgmt	Yes	For	For	For
1b	Elect Director Amy M. Dodrill	Mgmt	Yes	For	For	For
1c	Elect Director William S. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Kieran M. O'Sullivan	Mgmt	Yes	For	For	For
1e	Elect Director Robert A. Profusek	Mgmt	Yes	For	Against	Against
1f	Elect Director Randy L. Stone	Mgmt	Yes	For	For	For
1g	Elect Director Alfonso G. Zulueta	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Diamond Hill Investment Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: DHIL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 25264R207

Primary CUSIP: 25264R207

Primary ISIN: US25264R2076

Primary SEDOL: 2801137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather E. Brilliant	Mgmt	Yes	For	For	For
1b	Elect Director Richard S. Cooley	Mgmt	Yes	For	For	For
1c	Elect Director James F. Laird	Mgmt	Yes	For	For	Against
1d	Elect Director Paula R. Meyer	Mgmt	Yes	For	For	For
1e	Elect Director Nicole R. St. Pierre	Mgmt	Yes	For	For	For

Diamond Hill Investment Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director L'Quentus Thomas	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather E. Brilliant	Mgmt	Yes	For	For	For
1b	Elect Director Richard S. Cooley	Mgmt	Yes	For	For	For
1c	Elect Director James F. Laird	Mgmt	Yes	For	For	For
1d	Elect Director Paula R. Meyer	Mgmt	Yes	For	For	For
1e	Elect Director Nicole R. St. Pierre	Mgmt	Yes	For	For	For
1f	Elect Director L'Quentus Thomas	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Diamond Offshore Drilling, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: DO

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 25271C201

Primary CUSIP: 25271C201

Primary ISIN: US25271C2017

Primary SEDOL: BN0W664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For
1.2	Elect Director Bernie Wolford, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For
1.2	Elect Director Bernie Wolford, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Discover Financial Services

Meeting Date: 05/09/2024

Country: USA

Ticker: DFS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 254709108

Primary CUSIP: 254709108

Primary ISIN: US2547091080

Primary SEDOL: B1YLC43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	Against
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	Yes	For	For	For
1.6	Elect Director John B. Owen	Mgmt	Yes	For	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	For
1.9	Elect Director J. Michael Shepherd	Mgmt	Yes	For	For	Against
1.10	Elect Director Beverley A. Sibbles	Mgmt	Yes	For	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	Yes	For	For	For
1.6	Elect Director John B. Owen	Mgmt	Yes	For	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	For
1.9	Elect Director J. Michael Shepherd	Mgmt	Yes	For	For	For
1.10	Elect Director Beverley A. Sibbles	Mgmt	Yes	For	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Driven Brands Holdings Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: DRVN

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 26210V102

Primary CUSIP: 26210V102

Primary ISIN: US26210V1026

Primary SEDOL: BLOP090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neal Aronson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jonathan Fitzpatrick	Mgmt	Yes	For	For	For
1.3	Elect Director Jose Tomas	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Driven Brands Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neal Aronson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jonathan Fitzpatrick	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jose Tomas	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Duke Energy Corporation.

Meeting Date: 05/09/2024

Country: USA

Ticker: DUK

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 26441C204

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	Against
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	For
1h	Elect Director Lynn J. Good	Mgmt	Yes	For	For	Against
1i	Elect Director John T. Herron	Mgmt	Yes	For	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	For
1k	Elect Director E. Marie McKee	Mgmt	Yes	For	For	Against
1l	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	For
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	For

Duke Energy Corporation.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	For
6	Report on Financial Statement Assumption and Climate Change	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	For
1h	Elect Director Lynn J. Good	Mgmt	Yes	For	For	For
1i	Elect Director John T. Herron	Mgmt	Yes	For	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	For
1k	Elect Director E. Marie McKee	Mgmt	Yes	For	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	For
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	Against

Duke Energy Corporation.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Financial Statement Assumption and Climate Change	SH	Yes	Against	Against	Against

Empire State Realty Trust, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ESRT

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 292104106

Primary CUSIP: 292104106

Primary ISIN: US2921041065

Primary SEDOL: BF321D7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony E. Malkin	Mgmt	Yes	For	For	Against
1b	Elect Director Thomas J. DeRosa	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gilbert	Mgmt	Yes	For	Against	For
1d	Elect Director S. Michael Giliberto	Mgmt	Yes	For	For	For
1e	Elect Director Patricia S. Han	Mgmt	Yes	For	For	For
1f	Elect Director Grant H. Hill	Mgmt	Yes	For	For	For
1g	Elect Director R. Paige Hood	Mgmt	Yes	For	For	For
1h	Elect Director James D. Robinson, IV	Mgmt	Yes	For	For	For
1i	Elect Director Christina Van Tassell	Mgmt	Yes	For	For	For
1j	Elect Director Hannah Y. Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony E. Malkin	Mgmt	Yes	For	For	For
1b	Elect Director Thomas J. DeRosa	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gilbert	Mgmt	Yes	For	Against	Against

Empire State Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director S. Michael Giliberto	Mgmt	Yes	For	For	For
1e	Elect Director Patricia S. Han	Mgmt	Yes	For	For	For
1f	Elect Director Grant H. Hill	Mgmt	Yes	For	For	For
1g	Elect Director R. Paige Hood	Mgmt	Yes	For	For	For
1h	Elect Director James D. Robinson, IV	Mgmt	Yes	For	For	For
1i	Elect Director Christina Van Tassell	Mgmt	Yes	For	For	For
1j	Elect Director Hannah Y. Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ESAB Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: ESAB

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 29605J106

Primary CUSIP: 29605J106

Primary ISIN: US29605J1060

Primary SEDOL: BJLTMN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick W. Allender	Mgmt	Yes	For	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick W. Allender	Mgmt	Yes	For	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ESAB Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ford Motor Company

Meeting Date: 05/09/2024

Country: USA

Ticker: F

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 345370860

Primary CUSIP: 345370860

Primary ISIN: US3453708600

Primary SEDOL: 2615468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	For	Against
1b	Elect Director Alexandra Ford English	Mgmt	Yes	For	Against	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	Against
1d	Elect Director Henry Ford, III	Mgmt	Yes	For	Against	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	Against
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	Against	Against
1h	Elect Director William E. Kennard	Mgmt	Yes	For	For	Against
1i	Elect Director John C. May	Mgmt	Yes	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1l	Elect Director John L. Thornton	Mgmt	Yes	For	For	Against
1m	Elect Director John B. Veihmeyer	Mgmt	Yes	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Reliance on Child Labor in Supply Chain	SH	Yes	Against	Against	For
7	Report on Sustainable Sourcing Policies	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	Yes	For	Against	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	Yes	For	Against	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	Against	Against
1h	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1i	Elect Director John C. May	Mgmt	Yes	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1l	Elect Director John L. Thornton	Mgmt	Yes	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	Yes	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
6	Report on Reliance on Child Labor in Supply Chain	SH	Yes	Against	Against	Against
7	Report on Sustainable Sourcing Policies	SH	Yes	Against	Against	Against

Full House Resorts, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: FLL

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 359678109

Primary CUSIP: 359678109

Primary ISIN: US3596781092

Primary SEDOL: 2357566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl G. Braunlich	Mgmt	Yes	For	For	Against
1b	Elect Director Lewis A. Fanger	Mgmt	Yes	For	For	Against
1c	Elect Director Eric J. Green	Mgmt	Yes	For	For	For
1d	Elect Director Lynn M. Handler	Mgmt	Yes	For	For	For
1e	Elect Director Michael A. Hartmeier	Mgmt	Yes	For	Refer	For
1f	Elect Director Daniel R. Lee	Mgmt	Yes	For	For	Against
1g	Elect Director Kathleen M. Marshall	Mgmt	Yes	For	For	Against
1h	Elect Director Michael P. Shaunnessy	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl G. Braunlich	Mgmt	Yes	For	For	For
1b	Elect Director Lewis A. Fanger	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Green	Mgmt	Yes	For	For	For
1d	Elect Director Lynn M. Handler	Mgmt	Yes	For	For	For
1e	Elect Director Michael A. Hartmeier	Mgmt	Yes	For	Refer	Against
1f	Elect Director Daniel R. Lee	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen M. Marshall	Mgmt	Yes	For	For	For
1h	Elect Director Michael P. Shaunnessy	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Geron Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: GERN

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 374163103

Primary CUSIP: 374163103

Primary ISIN: US3741631036

Primary SEDOL: 2370381

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. McDonald	Mgmt	Yes	For	For	For
1.2	Elect Director John A. Scarlett	Mgmt	Yes	For	For	For
1.3	Elect Director Robert J. Spiegel	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. McDonald	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John A. Scarlett	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Robert J. Spiegel	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Gladstone Land Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: LAND

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 376549101

Primary CUSIP: 376549101

Primary ISIN: US3765491010

Primary SEDOL: B83TNY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michela A. English	Mgmt	Yes	For	Refer	For
1.2	Elect Director Anthony W. Parker	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michela A. English	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Anthony W. Parker	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Global Water Resources, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: GWRS
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 379463102	Primary CUSIP: 379463102	Primary ISIN: US3794631024
		Primary SEDOL: BD2ZJQ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ron L. Fleming	Mgmt	Yes	For	For	For
1.2	Elect Director Richard M. Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew M. Cohn	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Debra G. Coy	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Brett Huckelbridge	Mgmt	Yes	For	For	For
1.6	Elect Director Jonathan L. Levine	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director David Rousseau	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ron L. Fleming	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard M. Alexander	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Andrew M. Cohn	Mgmt	Yes	For	Withhold	Withhold

Global Water Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Debra G. Coy	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Brett Huckelbridge	Mgmt	Yes	For	For	For
1.6	Elect Director Jonathan L. Levine	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director David Rousseau	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

GrafTech International Ltd.

Meeting Date: 05/09/2024

Country: USA

Ticker: EAF

Record Date: 03/13/2024

Meeting Type: Proxy Contest

Primary Security ID: 384313508

Primary CUSIP: 384313508

Primary ISIN: US3843135084

Primary SEDOL: BFZP4T1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt	No			
1a	Elect Management Nominee Director Debra Fine	Mgmt	Yes	For	Refer	Withhold
1b	Elect Management Nominee Director Anthony R. Taccone	Mgmt	Yes	For	Refer	For
1c	Elect Dissident Nominee Director Nilesh Undavia	SH	Yes	Withhold	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Nilesh Undavia	SH	Yes	For	Refer	Do Not Vote

GrafTech International Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	COMPANY NOMINEES OPPOSED BY THE UNDAVIA GROUP	Mgmt	No			
1a	Elect Management Nominee Director Debra Fine	Mgmt	Yes	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director Anthony R. Taccone	Mgmt	Yes	Withhold	Refer	Do Not Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	None	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Refer	Do Not Vote

Great Lakes Dredge & Dock Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: GLDD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 390607109

Primary CUSIP: 390607109

Primary ISIN: US3906071093

Primary SEDOL: B1LDZK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lasse J. Petterson	Mgmt	Yes	For	For	For
1b	Elect Director Kathleen M. Shanahan	Mgmt	Yes	For	Withhold	For
1c	Elect Director Earl L. Shipp	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
7	Amend Certificate of Incorporation Relating to Maritime Laws	Mgmt	Yes	For	For	For
8	Amend Certificate of Incorporation to Remove the Corporate Opportunity Waiver	Mgmt	Yes	For	For	For
9	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Great Lakes Dredge & Dock Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lasse J. Petterson	Mgmt	Yes	For	For	For
1b	Elect Director Kathleen M. Shanahan	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Earl L. Shipp	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
7	Amend Certificate of Incorporation Relating to Maritime Laws	Mgmt	Yes	For	For	For
8	Amend Certificate of Incorporation to Remove the Corporate Opportunity Waiver	Mgmt	Yes	For	For	For
9	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Heartland Express, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: HTLD
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 422347104	Primary CUSIP: 422347104	Primary ISIN: US4223471040
		Primary SEDOL: 2414018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	Yes	For	For	For
1.2	Elect Director Brenda M. Lantz	Mgmt	Yes	For	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	Yes	For	For	For
1.4	Elect Director Brenda S. Neville	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director James G. Pratt	Mgmt	Yes	For	For	For
1.6	Elect Director Michael J. Sullivan	Mgmt	Yes	For	For	For

Heartland Express, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director David P. Millis	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Brenda M. Lantz	Mgmt	Yes	For	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Brenda S. Neville	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director James G. Pratt	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Michael J. Sullivan	Mgmt	Yes	For	For	For
1.7	Elect Director David P. Millis	Mgmt	Yes	For	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: IART

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 457985208

Primary CUSIP: 457985208

Primary ISIN: US4579852082

Primary SEDOL: 2248693

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Bradley	Mgmt	Yes	For	For	Against
1b	Elect Director Shaundra D. Clay	Mgmt	Yes	For	For	For
1c	Elect Director Jan De Witte	Mgmt	Yes	For	For	Against
1d	Elect Director Stuart M. Essig	Mgmt	Yes	For	For	Against
1e	Elect Director Jeffrey A. Graves	Mgmt	Yes	For	For	For
1f	Elect Director Barbara B. Hill	Mgmt	Yes	For	For	Against
1g	Elect Director Renee W. Lo	Mgmt	Yes	For	For	For

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Raymond G. Murphy	Mgmt	Yes	For	For	Against
1i	Elect Director Christian S. Schade	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Bradley	Mgmt	Yes	For	For	For
1b	Elect Director Shaundra D. Clay	Mgmt	Yes	For	For	For
1c	Elect Director Jan De Witte	Mgmt	Yes	For	For	For
1d	Elect Director Stuart M. Essig	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	Yes	For	For	For
1f	Elect Director Barbara B. Hill	Mgmt	Yes	For	For	For
1g	Elect Director Renee W. Lo	Mgmt	Yes	For	For	For
1h	Elect Director Raymond G. Murphy	Mgmt	Yes	For	For	For
1i	Elect Director Christian S. Schade	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Itron, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ITRI

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 465741106

Primary CUSIP: 465741106

Primary ISIN: US4657411066

Primary SEDOL: 2471949

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Mirchandani	Mgmt	Yes	For	For	For
1b	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	For	For
1c	Elect Director Timothy M. Leyden	Mgmt	Yes	For	For	For
1d	Elect Director Santiago Perez	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Mirchandani	Mgmt	Yes	For	For	For
1b	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	For	For
1c	Elect Director Timothy M. Leyden	Mgmt	Yes	For	For	For
1d	Elect Director Santiago Perez	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

KeyCorp

Meeting Date: 05/09/2024

Country: USA

Ticker: KEY

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 493267108

Primary CUSIP: 493267108

Primary ISIN: US4932671088

Primary SEDOL: 2490911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	Against
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	Against
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	Against
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	Against
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	Against
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	Against
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	For
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

KLX Energy Services Holdings, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** KLXE
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 48253L205 **Primary CUSIP:** 48253L205 **Primary ISIN:** US48253L2051 **Primary SEDOL:** BN2XDP3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Thomas P. McCaffrey	Mgmt	Yes	For	For	For
2.2	Elect Director Corbin J. Robertson, Jr.	Mgmt	Yes	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Thomas P. McCaffrey	Mgmt	Yes	For	For	For

KLX Energy Services Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Corbin J. Robertson, Jr.	Mgmt	Yes	For	Withhold	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Lands' End, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: LE

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 51509F105

Primary CUSIP: 51509F105

Primary ISIN: US51509F1057

Primary SEDOL: BKWQKM7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Galvin	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth Leykum	Mgmt	Yes	For	For	For
1.3	Elect Director Josephine Linden	Mgmt	Yes	For	For	For
1.4	Elect Director John T. McClain	Mgmt	Yes	For	For	For
1.5	Elect Director Andrew J. McLean	Mgmt	Yes	For	For	For
1.6	Elect Director Alicia Parker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Galvin	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth Leykum	Mgmt	Yes	For	For	Withhold

Lands' End, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Josephine Linden	Mgmt	Yes	For	For	For
1.4	Elect Director John T. McClain	Mgmt	Yes	For	For	For
1.5	Elect Director Andrew J. McLean	Mgmt	Yes	For	For	For
1.6	Elect Director Alicia Parker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Las Vegas Sands Corp.

Meeting Date: 05/09/2024	Country: USA	Ticker: LVS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 517834107	Primary CUSIP: 517834107	Primary ISIN: US5178341070
		Primary SEDOL: B02T2J7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick Dumont	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Micheline Chau	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Lewis Kramer	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Alain Li	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	Yes	For	For	Withhold

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Patrick Dumont	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Micheline Chau	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Lewis Kramer	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Alain Li	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Lazard, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: LAZ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 52110M109

Primary CUSIP: 52110M109

Primary ISIN: US52110M1099

Primary SEDOL: BRT46K3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	Refer	For
1.2	Elect Director Andrew M. Alper	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Andrew M. Alper	Mgmt	Yes	For	For	For

Lazard, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

LPL Financial Holdings Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: LPLA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 50212V100

Primary CUSIP: 50212V100

Primary ISIN: US50212V1008

Primary SEDOL: B75JX34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	Yes	For	For	Against
1b	Elect Director Edward C. Bernard	Mgmt	Yes	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	Yes	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	Yes	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	Against
1h	Elect Director James S. Putnam	Mgmt	Yes	For	For	Against
1i	Elect Director Richard P. Schifter	Mgmt	Yes	For	For	Against
1j	Elect Director Corey E. Thomas	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	Yes	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	Yes	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	Yes	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For
1h	Elect Director James S. Putnam	Mgmt	Yes	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	Yes	For	For	For
1j	Elect Director Corey E. Thomas	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Materion Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: MTRN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 576690101

Primary CUSIP: 576690101

Primary ISIN: US5766901012

Primary SEDOL: 2149622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Emily M. Liggett	Mgmt	Yes	For	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick Prevost	Mgmt	Yes	For	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	Yes	For	For	For
1.6	Elect Director Craig S. Shular	Mgmt	Yes	For	For	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	Yes	For	For	For
1.8	Elect Director Robert B. Toth	Mgmt	Yes	For	For	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	Yes	For	For	For

Materion Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Emily M. Liggett	Mgmt	Yes	For	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick Prevost	Mgmt	Yes	For	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Craig S. Shular	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Darlene J. S. Solomon	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Robert B. Toth	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Jugal K. Vijayargiya	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MTD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	For
1.4	Elect Director Richard Francis	Mgmt	Yes	For	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	Against

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Thomas P. Salice	Mgmt	Yes	For	Refer	Against
1.7	Elect Director Wolfgang Wienand	Mgmt	Yes	For	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	For
1.4	Elect Director Richard Francis	Mgmt	Yes	For	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas P. Salice	Mgmt	Yes	For	Refer	For
1.7	Elect Director Wolfgang Wienand	Mgmt	Yes	For	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mueller Industries, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MLI

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 624756102

Primary CUSIP: 624756102

Primary ISIN: US6247561029

Primary SEDOL: 2609717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	Yes	For	Withhold	Withhold

Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director William C. Drummond	Mgmt	Yes	For	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	Yes	For	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	Yes	For	For	For
1.6	Elect Director John B. Hansen	Mgmt	Yes	For	For	For
1.7	Elect Director Terry Hermanson	Mgmt	Yes	For	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Elizabeth Donovan	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William C. Drummond	Mgmt	Yes	For	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Scott J. Goldman	Mgmt	Yes	For	For	Withhold
1.6	Elect Director John B. Hansen	Mgmt	Yes	For	For	For
1.7	Elect Director Terry Hermanson	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Murphy USA Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MUSA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 626755102

Primary CUSIP: 626755102

Primary ISIN: US6267551025

Primary SEDOL: BCZJ63

Murphy USA Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	Yes	For	For	For
1b	Elect Director James W. Keyes	Mgmt	Yes	For	For	For
1c	Elect Director Diane N. Landen	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	Yes	For	For	For
1b	Elect Director James W. Keyes	Mgmt	Yes	For	For	For
1c	Elect Director Diane N. Landen	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

National HealthCare Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NHC

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 635906100

Primary CUSIP: 635906100

Primary ISIN: US6359061008

Primary SEDOL: 2139731

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Paul Abernathy	Mgmt	Yes	For	Against	Against
1b	Elect Director Robert G. Adams	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Newell Brands Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: NWL
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 651229106	Primary CUSIP: 651229106	Primary ISIN: US6512291062 Primary SEDOL: 2635701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	Yes	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	Yes	For	For	Against
1c	Elect Director James P. Keane	Mgmt	Yes	For	For	For
1d	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1e	Elect Director Christopher H. Peterson	Mgmt	Yes	For	For	For
1f	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1g	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
1h	Elect Director Anthony Terry	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	Yes	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director James P. Keane	Mgmt	Yes	For	For	For
1d	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1e	Elect Director Christopher H. Peterson	Mgmt	Yes	For	For	For
1f	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1g	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
1h	Elect Director Anthony Terry	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

NMI Holdings, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: NMIH

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 629209305

Primary CUSIP: 629209305

Primary ISIN: US6292093050

Primary SEDOL: BGDW5G5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	Yes	For	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Embler	Mgmt	Yes	For	For	For
1.4	Elect Director John C. Erickson	Mgmt	Yes	For	For	For
1.5	Elect Director Priya Huskins	Mgmt	Yes	For	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	Yes	For	For	For
1.7	Elect Director Michael Montgomery	Mgmt	Yes	For	For	For

NMI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Regina Muehlhauser	Mgmt	Yes	For	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Adam S. Pollitzer	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael Embler	Mgmt	Yes	For	For	Withhold
1.4	Elect Director John C. Erickson	Mgmt	Yes	For	For	For
1.5	Elect Director Priya Huskins	Mgmt	Yes	For	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	Yes	For	For	For
1.7	Elect Director Michael Montgomery	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Regina Muehlhauser	Mgmt	Yes	For	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Norfolk Southern Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NSC

Record Date: 03/04/2024

Meeting Type: Proxy Contest

Primary Security ID: 655844108

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt	No			
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	Yes	For	Refer	For
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	Yes	For	Refer	For
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Yes	For	Refer	For
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Yes	For	Refer	For
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	For	Refer	For
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Yes	For	Refer	For
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	Yes	For	Refer	For
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Yes	For	Refer	For
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	Yes	For	Refer	For
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Yes	For	Refer	For
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Yes	For	Refer	For
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	Yes	For	Refer	For
1m	Elect Management Nominee Director John R. Thompson	Mgmt	Yes	For	Refer	For
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Yes	Withhold	Refer	Withhold
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Yes	Withhold	Refer	Withhold
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Yes	Withhold	Refer	Withhold
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Yes	Withhold	Refer	Withhold
1r	Elect Dissident Nominee Director John Kasich	SH	Yes	Withhold	Refer	Withhold
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Yes	Withhold	Refer	Withhold
1t	Elect Dissident Nominee Director Allison Landry	SH	Yes	Withhold	Refer	Withhold

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Yes	Against	Refer	Against
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Betsy Atkins	SH	Yes	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	Yes	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Yes	For	Refer	Do Not Vote
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	Yes	For	Refer	Do Not Vote
1e	Elect Dissident Nominee Director John Kasich	SH	Yes	For	Refer	Do Not Vote
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	Yes	For	Refer	Do Not Vote
1g	Elect Dissident Nominee Director Allison Landry	SH	Yes	For	Refer	Do Not Vote
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	Withhold	Refer	Do Not Vote
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Yes	Withhold	Refer	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Yes	Withhold	Refer	Do Not Vote
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Yes	Withhold	Refer	Do Not Vote
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Yes	Withhold	Refer	Do Not Vote
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Yes	Withhold	Refer	Do Not Vote
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Yes	Withhold	Refer	Do Not Vote
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	Yes	None	Refer	Do Not Vote
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	Yes	None	Refer	Do Not Vote
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Yes	None	Refer	Do Not Vote

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Yes	None	Refer	Do Not Vote
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	Yes	None	Refer	Do Not Vote
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Yes	None	Refer	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Refer	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Yes	None	Refer	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	Yes	For	Refer	Do Not Vote

Nucor Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NUE

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 670346105

Primary CUSIP: 670346105

Primary ISIN: US6703461052

Primary SEDOL: 2651086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For
1.5	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Owens & Minor, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: OMI
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 690732102	Primary CUSIP: 690732102	Primary ISIN: US6907321029
		Primary SEDOL: 2665128

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	Mgmt	Yes	For	For	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	Yes	For	For	For
1.4	Elect Director Robert J. Henkel	Mgmt	Yes	For	For	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen W. Klemash	Mgmt	Yes	For	For	For
1.7	Elect Director Teresa L. Kline	Mgmt	Yes	For	For	For
1.8	Elect Director Edward A. Pesicka	Mgmt	Yes	For	For	For

Owens & Minor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Carissa L. Rollins	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	Mgmt	Yes	For	For	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	Yes	For	For	For
1.4	Elect Director Robert J. Henkel	Mgmt	Yes	For	For	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen W. Klemash	Mgmt	Yes	For	For	For
1.7	Elect Director Teresa L. Kline	Mgmt	Yes	For	For	For
1.8	Elect Director Edward A. Pesicka	Mgmt	Yes	For	For	For
1.9	Elect Director Carissa L. Rollins	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Peabody Energy Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: BTU

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 704551100

Primary CUSIP: 704551100

Primary ISIN: US7045511000

Primary SEDOL: BDVPZV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bob Malone	Mgmt	Yes	For	For	Against
1b	Elect Director M. Katherine Banks	Mgmt	Yes	For	For	For

Peabody Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Andrea E. Bertone	Mgmt	Yes	For	Against	For
1d	Elect Director William H. Champion	Mgmt	Yes	For	For	For
1e	Elect Director Nicholas J. Chirekos	Mgmt	Yes	For	For	For
1f	Elect Director Stephen E. Gorman	Mgmt	Yes	For	Refer	For
1g	Elect Director James C. Grech	Mgmt	Yes	For	For	For
1h	Elect Director Joe W. Laymon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bob Malone	Mgmt	Yes	For	For	For
1b	Elect Director M. Katherine Banks	Mgmt	Yes	For	For	For
1c	Elect Director Andrea E. Bertone	Mgmt	Yes	For	Against	For
1d	Elect Director William H. Champion	Mgmt	Yes	For	For	For
1e	Elect Director Nicholas J. Chirekos	Mgmt	Yes	For	For	For
1f	Elect Director Stephen E. Gorman	Mgmt	Yes	For	Refer	For
1g	Elect Director James C. Grech	Mgmt	Yes	For	For	For
1h	Elect Director Joe W. Laymon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Pediatric Medical Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 58502B106

Primary CUSIP: 58502B106

Primary ISIN: US58502B1061

Primary SEDOL: 2677640

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	Yes	For	For	For
1.3	Elect Director Mark S. Ordan	Mgmt	Yes	For	For	Against
1.4	Elect Director Michael A. Rucker	Mgmt	Yes	For	For	For
1.5	Elect Director Guy P. Sansone	Mgmt	Yes	For	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director James D. Swift	Mgmt	Yes	For	For	For
1.8	Elect Director Shirley A. Weis	Mgmt	Yes	For	For	For
1.9	Elect Director Sylvia J. Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	Yes	For	For	For
1.3	Elect Director Mark S. Ordan	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Rucker	Mgmt	Yes	For	For	For
1.5	Elect Director Guy P. Sansone	Mgmt	Yes	For	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director James D. Swift	Mgmt	Yes	For	For	For
1.8	Elect Director Shirley A. Weis	Mgmt	Yes	For	For	For
1.9	Elect Director Sylvia J. Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Pediatric Medical Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Penske Automotive Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: PAG

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 70959W103

Primary CUSIP: 70959W103

Primary ISIN: US70959W1036

Primary SEDOL: 2943523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Barr	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Lisa Davis	Mgmt	Yes	For	For	For
1c	Elect Director Wolfgang Durheimer	Mgmt	Yes	For	For	For
1d	Elect Director Michael R. Eisenson	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Robert H. Kurnick, Jr.	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Kimberly J. McWaters	Mgmt	Yes	For	Refer	Withhold
1g	Elect Director Kota Odagiri	Mgmt	Yes	For	Withhold	Withhold
1h	Elect Director Greg Penske	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Roger S. Penske	Mgmt	Yes	For	For	For
1j	Elect Director Sandra E. Pierce	Mgmt	Yes	For	For	For
1k	Elect Director Greg C. Smith	Mgmt	Yes	For	Refer	Withhold
1l	Elect Director Ronald G. Steinhart	Mgmt	Yes	For	Withhold	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Barr	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Lisa Davis	Mgmt	Yes	For	For	For

Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Wolfgang Durheimer	Mgmt	Yes	For	For	For
1d	Elect Director Michael R. Eisenson	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Robert H. Kurnick, Jr.	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Kimberly J. McWaters	Mgmt	Yes	For	Refer	Withhold
1g	Elect Director Kota Odagiri	Mgmt	Yes	For	Withhold	Withhold
1h	Elect Director Greg Penske	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Roger S. Penske	Mgmt	Yes	For	For	Withhold
1j	Elect Director Sandra E. Pierce	Mgmt	Yes	For	For	Withhold
1k	Elect Director Greg C. Smith	Mgmt	Yes	For	Refer	Withhold
1l	Elect Director Ronald G. Steinhart	Mgmt	Yes	For	Withhold	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PHINIA Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: PHIN

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 71880K101

Primary CUSIP: 71880K101

Primary ISIN: US71880K1016

Primary SEDOL: BPW7PC0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1b	Elect Director Brady D. Ericson	Mgmt	Yes	For	For	For
1c	Elect Director Robin Kendrick	Mgmt	Yes	For	For	For
1d	Elect Director Latondra Newton	Mgmt	Yes	For	For	For
1e	Elect Director D'aun Norman	Mgmt	Yes	For	For	For
1f	Elect Director Rohan S. Weerasinghe	Mgmt	Yes	For	For	For
1g	Elect Director Roger J. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PHINIA Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Popular, Inc.

Meeting Date: 05/09/2024	Country: Puerto Rico	Ticker: BPOP
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 733174700	Primary CUSIP: 733174700	Primary ISIN: PR7331747001
		Primary SEDOL: B86QM90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ignacio Alvarez	Mgmt	Yes	For	For	Against
1b	Elect Director Alejandro M. Ballester	Mgmt	Yes	For	For	Against
1c	Elect Director Robert Carrady	Mgmt	Yes	For	For	For
1d	Elect Director Richard L. Carrion	Mgmt	Yes	For	For	Against
1e	Elect Director Bertil E. Chappuis	Mgmt	Yes	For	For	For
1f	Elect Director Betty DeVita	Mgmt	Yes	For	For	For
1g	Elect Director John W. Dierksen	Mgmt	Yes	For	For	For
1h	Elect Director Maria Luisa Ferre Rangel	Mgmt	Yes	For	For	Against
1i	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	Against
1j	Elect Director Jose R. Rodriguez	Mgmt	Yes	For	For	For
1k	Elect Director Alejandro M. Sanchez	Mgmt	Yes	For	For	For
1l	Elect Director Myrna M. Soto	Mgmt	Yes	For	Against	For
1m	Elect Director Carlos A. Unanue	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ignacio Alvarez	Mgmt	Yes	For	For	For

Popular, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alejandro M. Ballester	Mgmt	Yes	For	For	For
1c	Elect Director Robert Carrady	Mgmt	Yes	For	For	For
1d	Elect Director Richard L. Carrion	Mgmt	Yes	For	For	For
1e	Elect Director Bertil E. Chappuis	Mgmt	Yes	For	For	For
1f	Elect Director Betty DeVita	Mgmt	Yes	For	For	For
1g	Elect Director John W. Dierksen	Mgmt	Yes	For	For	For
1h	Elect Director Maria Luisa Ferre Rangel	Mgmt	Yes	For	For	For
1i	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For
1j	Elect Director Jose R. Rodriguez	Mgmt	Yes	For	For	For
1k	Elect Director Alejandro M. Sanchez	Mgmt	Yes	For	For	For
1l	Elect Director Myrna M. Soto	Mgmt	Yes	For	Against	For
1m	Elect Director Carlos A. Unanue	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Progress Software Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: PRGS

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 743312100

Primary CUSIP: 743312100

Primary ISIN: US7433121008

Primary SEDOL: 2705198

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	Yes	For	For	For
1.2	Elect Director John R. Egan	Mgmt	Yes	For	For	For
1.3	Elect Director Rainer Gawlick	Mgmt	Yes	For	For	For
1.4	Elect Director Yogesh Gupta	Mgmt	Yes	For	For	For
1.5	Elect Director Charles F. Kane	Mgmt	Yes	For	For	For
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	Yes	For	For	For
1.7	Elect Director David A. Krall	Mgmt	Yes	For	For	For
1.8	Elect Director Angela T. Tucci	Mgmt	Yes	For	For	For

Progress Software Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Vivian Vitale	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	Yes	For	For	For
1.2	Elect Director John R. Egan	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Rainer Gawlick	Mgmt	Yes	For	For	For
1.4	Elect Director Yogesh Gupta	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Charles F. Kane	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	Yes	For	For	For
1.7	Elect Director David A. Krall	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Angela T. Tucci	Mgmt	Yes	For	For	For
1.9	Elect Director Vivian Vitale	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Prologis, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: PLD

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 74340W103

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	Against
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	For
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director George L. Fotiades	Mgmt	Yes	For	For	Against
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	Refer	Against
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	Against
1g	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	For
1h	Elect Director Avid Modjtabei	Mgmt	Yes	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	For	For
1j	Elect Director Olivier Piani	Mgmt	Yes	For	For	For
1k	Elect Director Carl B. Webb	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	Refer	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	Refer	For
6	Adopt Simple Majority Vote	SH	Yes	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	For
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	For
1d	Elect Director George L. Fotiades	Mgmt	Yes	For	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	Refer	Against
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	For
1h	Elect Director Avid Modjtabei	Mgmt	Yes	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	For	For
1j	Elect Director Olivier Piani	Mgmt	Yes	For	For	For
1k	Elect Director Carl B. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	Refer	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	Refer	For
6	Adopt Simple Majority Vote	SH	Yes	Against	Refer	Against

Ryman Hospitality Properties, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: RHP

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 78377T107

Primary CUSIP: 78377T107

Primary ISIN: US78377T1079

Primary SEDOL: B8QV5C9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	Yes	For	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Mark Fioravanti	Mgmt	Yes	For	For	Against
1d	Elect Director William E. Haslam	Mgmt	Yes	For	For	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	Yes	For	For	For
1f	Elect Director Fazal Merchant	Mgmt	Yes	For	For	For
1g	Elect Director Christine Pantoya	Mgmt	Yes	For	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	Yes	For	For	Against
1i	Elect Director Colin Reed	Mgmt	Yes	For	For	Against
1j	Elect Director Michael Roth	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	Yes	For	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	Yes	For	For	For

Ryman Hospitality Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Mark Fioravanti	Mgmt	Yes	For	For	For
1d	Elect Director William E. Haslam	Mgmt	Yes	For	For	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	Yes	For	For	For
1f	Elect Director Fazal Merchant	Mgmt	Yes	For	For	For
1g	Elect Director Christine Pantoya	Mgmt	Yes	For	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Colin Reed	Mgmt	Yes	For	For	For
1j	Elect Director Michael Roth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Sempra

Meeting Date: 05/09/2024

Country: USA

Ticker: SRE

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 816851109

Primary CUSIP: 816851109

Primary ISIN: US8168511090

Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	Yes	For	Refer	For
1b	Elect Director Pablo A. Ferrero	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Mark	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Martin	Mgmt	Yes	For	For	Against
1e	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1f	Elect Director Michael N. Mears	Mgmt	Yes	For	Against	For
1g	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	Against
1h	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	For
1i	Elect Director James C. Yardley	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	Yes	For	Refer	For
1b	Elect Director Pablo A. Ferrero	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Mark	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Martin	Mgmt	Yes	For	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1f	Elect Director Michael N. Mears	Mgmt	Yes	For	Against	Against
1g	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	For
1i	Elect Director James C. Yardley	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Yes	Against	Against	Against

Steel Dynamics, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: STLD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 858119100	Primary CUSIP: 858119100	Primary ISIN: US8581191009
		Primary SEDOL: 2849472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	Yes	For	For	Against
1B	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	Refer	For
1D	Elect Director Traci M. Dolan	Mgmt	Yes	For	For	Against
1E	Elect Director Jennifer L. Hamann	Mgmt	Yes	For	For	For
1F	Elect Director James C. Marcuccilli	Mgmt	Yes	For	Against	Against
1G	Elect Director Bradley S. Seaman	Mgmt	Yes	For	For	For
1H	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	Against
1I	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	For
1J	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	Yes	For	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	Refer	For
1D	Elect Director Traci M. Dolan	Mgmt	Yes	For	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	Yes	For	For	For
1F	Elect Director James C. Marcuccilli	Mgmt	Yes	For	Against	For
1G	Elect Director Bradley S. Seaman	Mgmt	Yes	For	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	For
1I	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	For
1J	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting	SH	Yes	Against	Against	Against

Sterling Infrastructure, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: STRL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 859241101

Primary CUSIP: 859241101

Primary ISIN: US8592411016

Primary SEDOL: 2632876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William T. Bosway	Mgmt	Yes	For	For	For
1b	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	For
1c	Elect Director Joseph A. Cutillo	Mgmt	Yes	For	For	For
1d	Elect Director Julie A. Dill	Mgmt	Yes	For	For	For
1e	Elect Director Dana C. O'Brien	Mgmt	Yes	For	For	For
1f	Elect Director Charles R. Patton	Mgmt	Yes	For	Refer	Against
1g	Elect Director Thomas M. White	Mgmt	Yes	For	For	For
1h	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Sterling Infrastructure, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William T. Bosway	Mgmt	Yes	For	For	For
1b	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	For
1c	Elect Director Joseph A. Cutillo	Mgmt	Yes	For	For	For
1d	Elect Director Julie A. Dill	Mgmt	Yes	For	For	For
1e	Elect Director Dana C. O'Brien	Mgmt	Yes	For	For	For
1f	Elect Director Charles R. Patton	Mgmt	Yes	For	Refer	For
1g	Elect Director Thomas M. White	Mgmt	Yes	For	For	For
1h	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Stratus Properties Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: STRS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 863167201

Primary CUSIP: 863167201

Primary ISIN: US8631672016

Primary SEDOL: 2761424

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles W. Porter	Mgmt	Yes	For	For	For
1.2	Elect Director Neville L. Rhone, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Stratus Properties Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles W. Porter	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Neville L. Rhone, Jr.	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For

Stryker Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: SYK

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 863667101

Primary CUSIP: 863667101

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	For
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	Against
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	Against
1e	Elect Director Sheryllyn S. McCoy	Mgmt	Yes	For	Refer	For
1f	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	Against
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Stryker Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	For
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	Refer	For
1f	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Tempur Sealy International, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: TPX

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 88023U101

Primary CUSIP: 88023U101

Primary ISIN: US88023U1016

Primary SEDOL: 2216991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	Yes	For	For	Against
1b	Elect Director Simon John Dyer	Mgmt	Yes	For	For	Against
1c	Elect Director Cathy Rogers Gates	Mgmt	Yes	For	For	For
1d	Elect Director John A. Heil	Mgmt	Yes	For	For	Against
1e	Elect Director Meredith Siegfried Madden	Mgmt	Yes	For	For	For
1f	Elect Director Richard W. Neu	Mgmt	Yes	For	For	For
1g	Elect Director Scott L. Thompson	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Tempur Sealy International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	Yes	For	For	For
1b	Elect Director Simon John Dyer	Mgmt	Yes	For	For	For
1c	Elect Director Cathy Rogers Gates	Mgmt	Yes	For	For	For
1d	Elect Director John A. Heil	Mgmt	Yes	For	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	Yes	For	For	For
1f	Elect Director Richard W. Neu	Mgmt	Yes	For	For	For
1g	Elect Director Scott L. Thompson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Teradyne, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: TER

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 880770102

Primary CUSIP: 880770102

Primary ISIN: US8807701029

Primary SEDOL: 2884183

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	Yes	For	Refer	Against
1b	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	For
1d	Elect Director Marilyn Matz	Mgmt	Yes	For	For	For
1e	Elect Director Gregory S. Smith	Mgmt	Yes	For	For	For
1f	Elect Director Ford Tamer	Mgmt	Yes	For	For	For
1g	Elect Director Paul J. Tufano	Mgmt	Yes	For	For	For

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	Yes	For	Refer	For
1b	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	For
1d	Elect Director Marilyn Matz	Mgmt	Yes	For	For	For
1e	Elect Director Gregory S. Smith	Mgmt	Yes	For	For	For
1f	Elect Director Ford Tamer	Mgmt	Yes	For	For	For
1g	Elect Director Paul J. Tufano	Mgmt	Yes	For	For	Against
1h	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

The Andersons, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: ANDE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 034164103	Primary CUSIP: 034164103	Primary ISIN: US0341641035
		Primary SEDOL: 2274922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick E. Bowe	Mgmt	Yes	For	For	For
1.2	Elect Director Gerard M. Anderson	Mgmt	Yes	For	For	For

The Andersons, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Steven K. Campbell	Mgmt	Yes	For	For	For
1.4	Elect Director Gary A. Douglas	Mgmt	Yes	For	For	For
1.5	Elect Director Pamela S. Hershberger	Mgmt	Yes	For	For	For
1.6	Elect Director Catherine M. Kilbane	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Robert J. King, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Ross W. Manire	Mgmt	Yes	For	For	For
1.9	Elect Director John T. Stout, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick E. Bowe	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Gerard M. Anderson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Steven K. Campbell	Mgmt	Yes	For	For	For
1.4	Elect Director Gary A. Douglas	Mgmt	Yes	For	For	For
1.5	Elect Director Pamela S. Hershberger	Mgmt	Yes	For	For	For
1.6	Elect Director Catherine M. Kilbane	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Robert J. King, Jr.	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Ross W. Manire	Mgmt	Yes	For	For	Withhold
1.9	Elect Director John T. Stout, Jr.	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Tractor Supply Company

Meeting Date: 05/09/2024

Country: USA

Ticker: TSCO

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 892356106

Primary CUSIP: 892356106

Primary ISIN: US8923561067

Primary SEDOL: 2900335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	Yes	For	For	For
1.3	Elect Director Meg Ham	Mgmt	Yes	For	For	For
1.4	Elect Director Andre Hawaux	Mgmt	Yes	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	Yes	For	For	Against
1.8	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	Yes	For	For	For
1.3	Elect Director Meg Ham	Mgmt	Yes	For	For	For
1.4	Elect Director Andre Hawaux	Mgmt	Yes	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tredegar Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: TG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 894650100

Primary CUSIP: 894650100

Primary ISIN: US8946501009

Primary SEDOL: 2903345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George C. Freeman, III	Mgmt	Yes	For	Against	Against
1.2	Elect Director Kenneth R. Newsome	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory A. Pratt	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas G. Snead, Jr.	Mgmt	Yes	For	For	Against
1.5	Elect Director John M. Steitz	Mgmt	Yes	For	For	Against
1.6	Elect Director Carl E. Tack, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George C. Freeman, III	Mgmt	Yes	For	Against	Against
1.2	Elect Director Kenneth R. Newsome	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory A. Pratt	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas G. Snead, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director John M. Steitz	Mgmt	Yes	For	For	For
1.6	Elect Director Carl E. Tack, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

TruBridge, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: TBRG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 205306103

Primary CUSIP: 205306103

Primary ISIN: US2053061030

Primary SEDOL: 2872122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark V. Anquillare	Mgmt	Yes	For	For	For
1.2	Elect Director Glenn P. Tobin	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark V. Anquillare	Mgmt	Yes	For	For	For
1.2	Elect Director Glenn P. Tobin	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Tyler Technologies, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** TYL
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 902252105 **Primary CUSIP:** 902252105 **Primary ISIN:** US9022521051 **Primary SEDOL:** 2909644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	Refer	For
1.2	Elect Director Margot L. Carter	Mgmt	Yes	For	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	Yes	For	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	For	Withhold
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	Yes	For	For	Withhold

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Margot L. Carter	Mgmt	Yes	For	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	Yes	For	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

U.S. Silica Holdings, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: SLCA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 90346E103

Primary CUSIP: 90346E103

Primary ISIN: US90346E1038

Primary SEDOL: B7GGNT0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon Bates	Mgmt	Yes	For	For	For
1b	Elect Director Peter C. Bernard	Mgmt	Yes	For	For	Against
1c	Elect Director Diane K. Duren	Mgmt	Yes	For	For	For

U.S. Silica Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William J. Kacal	Mgmt	Yes	For	For	Against
1e	Elect Director Sandra R. Rogers	Mgmt	Yes	For	For	For
1f	Elect Director Charles W. Shaver	Mgmt	Yes	For	For	Against
1g	Elect Director Bryan A. Shinn	Mgmt	Yes	For	For	Against
1h	Elect Director Jimmi Sue Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon Bates	Mgmt	Yes	For	For	For
1b	Elect Director Peter C. Bernard	Mgmt	Yes	For	For	For
1c	Elect Director Diane K. Duren	Mgmt	Yes	For	For	For
1d	Elect Director William J. Kacal	Mgmt	Yes	For	For	For
1e	Elect Director Sandra R. Rogers	Mgmt	Yes	For	For	For
1f	Elect Director Charles W. Shaver	Mgmt	Yes	For	For	For
1g	Elect Director Bryan A. Shinn	Mgmt	Yes	For	For	For
1h	Elect Director Jimmi Sue Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Union Pacific Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: UNP

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 907818108

Primary CUSIP: 907818108

Primary ISIN: US9078181081

Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For
1f	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	Against
1h	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director V. James Vena	Mgmt	Yes	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	For
1l	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For
1f	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	For
1h	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director V. James Vena	Mgmt	Yes	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	For
1l	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Yes	Against	Against	Against

United Rentals, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: URI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 911363109

Primary CUSIP: 911363109

Primary ISIN: US9113631090

Primary SEDOL: 2134781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	Yes	For	For	For
1b	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	Yes	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	Against
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	Yes	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	Against
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	Yes	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Shiv Singh	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	Yes	For	For	For
1b	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	Yes	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	Yes	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	Yes	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1j	Elect Director Shiv Singh	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	Against

V2X, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: VVX

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 92242T101

Primary CUSIP: 92242T101

Primary ISIN: US92242T1016

Primary SEDOL: BQS2V17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dino M. Cusumano	Mgmt	Yes	For	Against	Against
1b	Elect Director Lee E. Evangelakos	Mgmt	Yes	For	Against	Against
1c	Elect Director Charles L. Prow	Mgmt	Yes	For	For	Against
1d	Elect Director Phillip C. Widman	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dino M. Cusumano	Mgmt	Yes	For	Against	Against
1b	Elect Director Lee E. Evangelakos	Mgmt	Yes	For	Against	Against
1c	Elect Director Charles L. Prow	Mgmt	Yes	For	For	For
1d	Elect Director Phillip C. Widman	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Veeco Instruments Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: VEEO

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 922417100

Primary CUSIP: 922417100

Primary ISIN: US9224171002

Primary SEDOL: 2938422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. D'Amore	Mgmt	Yes	For	For	For
1.2	Elect Director Keith D. Jackson	Mgmt	Yes	For	For	For

Veeco Instruments Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mary Jane Raymond	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. D'Amore	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Keith D. Jackson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mary Jane Raymond	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Verizon Communications Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: VZ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92343V104

Primary CUSIP: 92343V104

Primary ISIN: US92343V1044

Primary SEDOL: 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	Against
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	Against
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
6	Amend Clawback Policy	SH	Yes	Against	Against	For
7	Require Independent Board Chair	SH	Yes	Against	Against	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
9	Report on Lead-Sheathed Cables	SH	Yes	Against	Against	For
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	For
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
6	Amend Clawback Policy	SH	Yes	Against	Against	Against
7	Require Independent Board Chair	SH	Yes	Against	Against	Against
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
9	Report on Lead-Sheathed Cables	SH	Yes	Against	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against

WEC Energy Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: WEC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92939U106

Primary CUSIP: 92939U106

Primary ISIN: US92939U1060

Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	Yes	For	For	For
1.2	Elect Director Curt S. Culver	Mgmt	Yes	For	For	Against
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	For
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	Against
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	Against
1.10	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	Against
1.11	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	Against
1.12	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
5	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	Yes	For	For	For
1.2	Elect Director Curt S. Culver	Mgmt	Yes	For	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	For
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	None	For	For

Westlake Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: WLK

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 960413102

Primary CUSIP: 960413102

Primary ISIN: US9604131022

Primary SEDOL: B01ZP20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Y. Chao	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John T. Chao	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	For
1.4	Elect Director R. Bruce Northcutt	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Report on Reducing Plastic Pollution of the Oceans	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Y. Chao	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John T. Chao	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	For
1.4	Elect Director R. Bruce Northcutt	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Reducing Plastic Pollution of the Oceans	SH	Yes	Against	Against	Against

WEX Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: WEX

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 96208T104

Primary CUSIP: 96208T104

Primary ISIN: US96208T1043

Primary SEDOL: B8383P2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel Callahan	Mgmt	Yes	For	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	Yes	For	For	For
1.4	Elect Director Shikhar Ghosh	Mgmt	Yes	For	For	Against
1.5	Elect Director James Groch	Mgmt	Yes	For	For	For

WEX Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James (Jim) Neary	Mgmt	Yes	For	For	For
1.7	Elect Director Derrick Roman	Mgmt	Yes	For	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	Against
1.9	Elect Director Stephen Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Susan Sobbott	Mgmt	Yes	For	For	For
1.11	Elect Director Jack VanWoerkom	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel Callahan	Mgmt	Yes	For	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	Yes	For	For	For
1.4	Elect Director Shikhar Ghosh	Mgmt	Yes	For	For	For
1.5	Elect Director James Groch	Mgmt	Yes	For	For	For
1.6	Elect Director James (Jim) Neary	Mgmt	Yes	For	For	For
1.7	Elect Director Derrick Roman	Mgmt	Yes	For	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Susan Sobbott	Mgmt	Yes	For	For	For
1.11	Elect Director Jack VanWoerkom	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

WideOpenWest, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: WOW

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 96758W101

Primary CUSIP: 96758W101

Primary ISIN: US96758W1018

Primary SEDOL: BYQN8D9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Elder	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey Marcus	Mgmt	Yes	For	For	For
1c	Elect Director Phil Seskin	Mgmt	Yes	For	Against	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Elder	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey Marcus	Mgmt	Yes	For	For	For
1c	Elect Director Phil Seskin	Mgmt	Yes	For	Against	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

WW International, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: WW
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 98262P101	Primary CUSIP: 98262P101	Primary ISIN: US98262P1012
		Primary SEDOL: BK71LY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denis F. Kelly	Mgmt	Yes	For	For	For
1.2	Elect Director Julie Rice	Mgmt	Yes	For	For	For
2.01	Elect Director Tara Comonte	Mgmt	Yes	For	For	For

WW International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.02	Elect Director William H. Shrank	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denis F. Kelly	Mgmt	Yes	For	For	For
1.2	Elect Director Julie Rice	Mgmt	Yes	For	For	For
2.01	Elect Director Tara Comonte	Mgmt	Yes	For	For	For
2.02	Elect Director William H. Shrank	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Zebra Technologies Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: ZBRA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 989207105

Primary CUSIP: 989207105

Primary ISIN: US9892071054

Primary SEDOL: 2989356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	Yes	For	For	For
1b	Elect Director Ross W. Manire	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth B. Miller	Mgmt	Yes	For	For	For

Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	Yes	For	For	For
1b	Elect Director Ross W. Manire	Mgmt	Yes	For	For	Withhold
1c	Elect Director Kenneth B. Miller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Akamai Technologies, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: AKAM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 00971T101

Primary CUSIP: 00971T101

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	Yes	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	Yes	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	Yes	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	Yes	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	Yes	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	Yes	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	Yes	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	Yes	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	Yes	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	Yes	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Albany International Corp.

Meeting Date: 05/10/2024

Country: USA

Ticker: AIN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 012348108

Primary CUSIP: 012348108

Primary ISIN: US0123481089

Primary SEDOL: 2012757

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Scannell	Mgmt	Yes	For	For	For
1.2	Elect Director Katharine L. Plourde	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth W. Krueger	Mgmt	Yes	For	For	For
1.4	Elect Director Mark J. Murphy	Mgmt	Yes	For	For	For
1.5	Elect Director J. Michael McQuade	Mgmt	Yes	For	For	For
1.6	Elect Director Christina M. Alvord	Mgmt	Yes	For	For	For
1.7	Elect Director Russell E. Toney	Mgmt	Yes	For	For	For
1.8	Elect Director Gunnar Kleveland	Mgmt	Yes	For	For	For
1.9	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Scannell	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Katharine L. Plourde	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Kenneth W. Krueger	Mgmt	Yes	For	For	For
1.4	Elect Director Mark J. Murphy	Mgmt	Yes	For	For	For
1.5	Elect Director J. Michael McQuade	Mgmt	Yes	For	For	For
1.6	Elect Director Christina M. Alvord	Mgmt	Yes	For	For	For
1.7	Elect Director Russell E. Toney	Mgmt	Yes	For	For	For
1.8	Elect Director Gunnar Kleveland	Mgmt	Yes	For	For	For
1.9	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/10/2024

Country: USA

Ticker: AA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 013872106

Primary CUSIP: 013872106

Primary ISIN: US0138721065

Primary SEDOL: BYNF418

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	Against
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	Yes	For	For	For
1e	Elect Director James A. Hughes	Mgmt	Yes	For	For	For
1f	Elect Director Roberto O. Marques	Mgmt	Yes	For	For	For
1g	Elect Director William F. Oplinger	Mgmt	Yes	For	For	For
1h	Elect Director Carol L. Roberts	Mgmt	Yes	For	For	For
1i	Elect Director Jackson (Jackie) P. Roberts	Mgmt	Yes	For	For	For
1j	Elect Director Ernesto Zedillo	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	Yes	For	For	For
1e	Elect Director James A. Hughes	Mgmt	Yes	For	For	For
1f	Elect Director Roberto O. Marques	Mgmt	Yes	For	For	For

Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director William F. Oplinger	Mgmt	Yes	For	For	For
1h	Elect Director Carol L. Roberts	Mgmt	Yes	For	For	For
1i	Elect Director Jackson (Jackie) P. Roberts	Mgmt	Yes	For	For	For
1j	Elect Director Ernesto Zedillo	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

American Homes 4 Rent

Meeting Date: 05/10/2024

Country: USA

Ticker: AMH

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 02665T306

Primary CUSIP: 02665T306

Primary ISIN: US02665T3068

Primary SEDOL: BCF5RR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	Yes	For	For	Against
1b	Elect Director David P. Singelyn	Mgmt	Yes	For	For	For
1c	Elect Director Douglas N. Benham	Mgmt	Yes	For	For	For
1d	Elect Director Jack Corrigan	Mgmt	Yes	For	For	For
1e	Elect Director David Goldberg	Mgmt	Yes	For	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	Yes	For	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	Yes	For	For	For
1h	Elect Director James H. Kropp	Mgmt	Yes	For	For	Against
1i	Elect Director Lynn C. Swann	Mgmt	Yes	For	For	For
1j	Elect Director Winifred M. Webb	Mgmt	Yes	For	For	For
1k	Elect Director Jay Willoughby	Mgmt	Yes	For	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	Yes	For	For	For
1b	Elect Director David P. Singelyn	Mgmt	Yes	For	For	For
1c	Elect Director Douglas N. Benham	Mgmt	Yes	For	For	For
1d	Elect Director Jack Corrigan	Mgmt	Yes	For	For	For
1e	Elect Director David Goldberg	Mgmt	Yes	For	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	Yes	For	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	Yes	For	For	For
1h	Elect Director James H. Kropp	Mgmt	Yes	For	For	For
1i	Elect Director Lynn C. Swann	Mgmt	Yes	For	For	For
1j	Elect Director Winifred M. Webb	Mgmt	Yes	For	For	For
1k	Elect Director Jay Willoughby	Mgmt	Yes	For	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: AXON

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 05464C101

Primary CUSIP: 05464C101

Primary ISIN: US05464C1018

Primary SEDOL: BDT5S35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	Yes	For	For	For
1B	Elect Director Adriane Brown	Mgmt	Yes	For	Refer	Against
1C	Elect Director Julie Anne Cullivan	Mgmt	Yes	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	Yes	For	Refer	Against
1E	Elect Director Caitlin E. Kalinowski	Mgmt	Yes	For	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Matthew R. McBrady	Mgmt	Yes	For	For	Against
1G	Elect Director Hadi Partovi	Mgmt	Yes	For	Refer	Against
1H	Elect Director Graham Smith	Mgmt	Yes	For	For	For
1I	Elect Director Patrick W. Smith	Mgmt	Yes	For	For	Against
1J	Elect Director Jeri Williams	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	Yes	For	For	For
1B	Elect Director Adriane Brown	Mgmt	Yes	For	Refer	For
1C	Elect Director Julie Anne Cullivan	Mgmt	Yes	For	For	For
1D	Elect Director Michael Gamreiter	Mgmt	Yes	For	Refer	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	Yes	For	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	Yes	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	Yes	For	Refer	For
1H	Elect Director Graham Smith	Mgmt	Yes	For	For	For
1I	Elect Director Patrick W. Smith	Mgmt	Yes	For	For	For
1J	Elect Director Jeri Williams	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Camden Property Trust

Meeting Date: 05/10/2024

Country: USA

Ticker: CPT

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 133131102

Primary CUSIP: 133131102

Primary ISIN: US1331311027

Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	Yes	For	For	Against
1b	Elect Director Javier E. Benito	Mgmt	Yes	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	Yes	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	Yes	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	Against	Against
1f	Elect Director Renu Khator	Mgmt	Yes	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	Yes	For	For	Against
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	Against
1i	Elect Director Steven A. Webster	Mgmt	Yes	For	Against	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	Yes	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	Yes	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	Yes	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	Yes	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	Against	Against
1f	Elect Director Renu Khator	Mgmt	Yes	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	Yes	For	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	For

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Steven A. Webster	Mgmt	Yes	For	Against	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/10/2024

Country: USA

Ticker: CL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 194162103

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Billbrey	Mgmt	Yes	For	For	For
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	Against
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For
1h	Elect Director Brian Newman	Mgmt	Yes	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	For
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For
1h	Elect Director Brian Newman	Mgmt	Yes	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

DT Midstream, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: DTM

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 23345M107

Primary CUSIP: 23345M107

Primary ISIN: US23345M1071

Primary SEDOL: BN7L880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela Archon	Mgmt	Yes	For	Refer	For
1.2	Elect Director Stephen Baker	Mgmt	Yes	For	For	For
1.3	Elect Director Elaine Pickle	Mgmt	Yes	For	For	For
1.4	Elect Director Robert Skaggs, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director David Slater	Mgmt	Yes	For	For	For
1.6	Elect Director Peter Tumminello	Mgmt	Yes	For	For	For
1.7	Elect Director Dwayne Wilson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

DT Midstream, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela Archon	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Stephen Baker	Mgmt	Yes	For	For	For
1.3	Elect Director Elaine Pickle	Mgmt	Yes	For	For	For
1.4	Elect Director Robert Skaggs, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director David Slater	Mgmt	Yes	For	For	For
1.6	Elect Director Peter Tumminello	Mgmt	Yes	For	For	For
1.7	Elect Director Dwayne Wilson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Forum Energy Technologies, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: FET

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 34984V209

Primary CUSIP: 34984V209

Primary ISIN: US34984V2097

Primary SEDOL: BMCKSV8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael McShane	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Paul E. Rowsey, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael McShane	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Paul E. Rowsey, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Glatfelter Corporation

Meeting Date: 05/10/2024 Country: USA Ticker: GLT
 Record Date: 03/14/2024 Meeting Type: Annual
 Primary Security ID: 377320106 Primary CUSIP: 377320106 Primary ISIN: US3773201062 Primary SEDOL: BMH61S9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Kathleen A. Dahlberg	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Thomas M. Fahnenmann	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin M. Fogarty	Mgmt	Yes	For	For	For
1.5	Elect Director Marie T. Gallagher	Mgmt	Yes	For	For	For
1.6	Elect Director Darrel Hackett	Mgmt	Yes	For	For	For
1.7	Elect Director J. Robert Hall	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Kathleen A. Dahlberg	Mgmt	Yes	For	Withhold	Withhold

Glatfelter Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Thomas M. Fahnemann	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kevin M. Fogarty	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Marie T. Gallagher	Mgmt	Yes	For	For	For
1.6	Elect Director Darrel Hackett	Mgmt	Yes	For	For	For
1.7	Elect Director J. Robert Hall	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Globant SA

Meeting Date: 05/10/2024	Country: Luxembourg	Ticker: GLOB
Record Date: 04/09/2024	Meeting Type: Annual/Special	
Primary Security ID: L44385109	Primary CUSIP: L44385109	Primary ISIN: LU0974299876
		Primary SEDOL: BP40HF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	Yes	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	Yes	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	Yes	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	Yes	For	For	Against
11	Elect Andrew McLaughlin as Director	Mgmt	Yes	For	For	For

Globant SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	Yes	For	For	For
13	Approve Share Repurchase	Mgmt	Yes	For	For	Against
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	Yes	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	Yes	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	Yes	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	Yes	For	For	For
11	Elect Andrew McLaughlin as Director	Mgmt	Yes	For	For	For
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	Yes	For	For	For
13	Approve Share Repurchase	Mgmt	Yes	For	For	For
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	Yes	For	For	For

Innospec Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: IOSP

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45768S105

Primary CUSIP: 45768S105

Primary ISIN: US45768S1050

Primary SEDOL: 2245597

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Milton C. Blackmore	Mgmt	Yes	For	For	For
1.2	Elect Director Leslie J. Parrette	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Milton C. Blackmore	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Leslie J. Parrette	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

John Bean Technologies Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** JBT
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 477839104 **Primary CUSIP:** 477839104 **Primary ISIN:** US4778391049 **Primary SEDOL:** B3BRJZ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Maury Devine	Mgmt	Yes	For	For	Against
1b	Elect Director Charles L. Harrington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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John Bean Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Maury Devine	Mgmt	Yes	For	For	For
1b	Elect Director Charles L. Harrington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Lexicon Pharmaceuticals, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: LXRX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 528872302	Primary CUSIP: 528872302	Primary ISIN: US5288723027
		Primary SEDOL: BWFZX59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philippe J. Amouyal	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lonnel Coats	Mgmt	Yes	For	For	For
1.3	Elect Director Diane E. Sullivan	Mgmt	Yes	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philippe J. Amouyal	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lonnel Coats	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Diane E. Sullivan	Mgmt	Yes	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Louisiana-Pacific Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: LPX

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 546347105

Primary CUSIP: 546347105

Primary ISIN: US5463471053

Primary SEDOL: 2535243

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Nicholas Grasberger, III	Mgmt	Yes	For	For	For
1b	Elect Director Ozey K. Horton, Jr.	Mgmt	Yes	For	Refer	Against
1c	Elect Director W. Bradley Southern	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Nicholas Grasberger, III	Mgmt	Yes	For	For	For
1b	Elect Director Ozey K. Horton, Jr.	Mgmt	Yes	For	Refer	For
1c	Elect Director W. Bradley Southern	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Marriott International, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: MAR

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 571903202

Primary CUSIP: 571903202

Primary ISIN: US5719032022

Primary SEDOL: 2210614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	Yes	For	For	Against
1b	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Deborah Marriott Harrison	Mgmt	Yes	For	Against	Against
1d	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	Against
1e	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	Against
1g	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	For
1h	Elect Director David S. Marriott	Mgmt	Yes	For	Against	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For
1j	Elect Director Grant F. Reid	Mgmt	Yes	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	For
5	Report on Pay Equity	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	Yes	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	Yes	For	Against	Against
1d	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	For
1h	Elect Director David S. Marriott	Mgmt	Yes	For	Against	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For
1j	Elect Director Grant F. Reid	Mgmt	Yes	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against
5	Report on Pay Equity	SH	Yes	Against	Against	Against

Marriott Vacations Worldwide Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: VAC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 57164Y107

Primary CUSIP: 57164Y107

Primary ISIN: US57164Y1073

Primary SEDOL: B45K9N8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Elect Director Lizanne Galbreath	Mgmt	Yes	For	For	For
1.2	Elect Director Mary E. Galligan	Mgmt	Yes	For	For	For
1.3	Elect Director Melquiades R. Martinez	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen R. Quazzo	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Elect Director Lizanne Galbreath	Mgmt	Yes	For	For	For
1.2	Elect Director Mary E. Galligan	Mgmt	Yes	For	For	For
1.3	Elect Director Melquiades R. Martinez	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Stephen R. Quazzo	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Marriott Vacations Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Masco Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** MAS
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 574599106 **Primary CUSIP:** 574599106 **Primary ISIN:** US5745991068 **Primary SEDOL:** 2570200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	Yes	For	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	Refer	Against
1c	Elect Director John C. Plant	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	Yes	For	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	Refer	For
1c	Elect Director John C. Plant	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Adopt Simple Majority Vote	SH	Yes	None	For	For

Meeting Date: 05/10/2024

Country: USA

Ticker: MORN

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 617700109

Primary CUSIP: 617700109

Primary ISIN: US6177001095

Primary SEDOL: B081VR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	Yes	For	For	Against
1b	Elect Director Kunal Kapoor	Mgmt	Yes	For	For	Against
1c	Elect Director Robin Diamonte	Mgmt	Yes	For	For	Against
1d	Elect Director Cheryl Francis	Mgmt	Yes	For	Refer	Against
1e	Elect Director Steve Joynt	Mgmt	Yes	For	Against	Against
1f	Elect Director Steve Kaplan	Mgmt	Yes	For	Against	Against
1g	Elect Director Gail Landis	Mgmt	Yes	For	For	Against
1h	Elect Director Bill Lyons	Mgmt	Yes	For	For	Against
1i	Elect Director Doniel Sutton	Mgmt	Yes	For	For	Against
1j	Elect Director Caroline Tsay	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	Yes	For	For	For
1b	Elect Director Kunal Kapoor	Mgmt	Yes	For	For	For
1c	Elect Director Robin Diamonte	Mgmt	Yes	For	For	For
1d	Elect Director Cheryl Francis	Mgmt	Yes	For	Refer	Against
1e	Elect Director Steve Joynt	Mgmt	Yes	For	Against	Against
1f	Elect Director Steve Kaplan	Mgmt	Yes	For	Against	Against
1g	Elect Director Gail Landis	Mgmt	Yes	For	For	For
1h	Elect Director Bill Lyons	Mgmt	Yes	For	For	For
1i	Elect Director Doniel Sutton	Mgmt	Yes	For	For	For
1j	Elect Director Caroline Tsay	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

MSA Safety, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: MSA

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 553498106

Primary CUSIP: 553498106

Primary ISIN: US5534981064

Primary SEDOL: BKM4516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven C. Blanco	Mgmt	Yes	For	For	For
1.2	Elect Director Sandra Phillips Rogers	Mgmt	Yes	For	For	For
1.3	Elect Director Luca Savi	Mgmt	Yes	For	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven C. Blanco	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sandra Phillips Rogers	Mgmt	Yes	For	For	For
1.3	Elect Director Luca Savi	Mgmt	Yes	For	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Oceaneering International, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: OII

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 675232102

Primary CUSIP: 675232102

Primary ISIN: US6752321025

Primary SEDOL: 2655583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen H. Beachy	Mgmt	Yes	For	For	For
1b	Elect Director Deanna L. Goodwin	Mgmt	Yes	For	For	For

Oceaneering International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Steven A. Webster	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen H. Beachy	Mgmt	Yes	For	For	For
1b	Elect Director Deanna L. Goodwin	Mgmt	Yes	For	For	For
1c	Elect Director Steven A. Webster	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Ranger Energy Services, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: RNGR
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 75282U104	Primary CUSIP: 75282U104	Primary ISIN: US75282U1043
		Primary SEDOL: BF8G134

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett T. Agee	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Carla Mashinski	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Riley Exploration Permian, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: REPX
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: 76665T102	Primary CUSIP: 76665T102	Primary ISIN: US76665T1025
		Primary SEDOL: BNW2543

Riley Exploration Permian, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bobby D. Riley	Mgmt	Yes	For	For	For
1.2	Elect Director Bryan H. Lawrence	Mgmt	Yes	For	For	For
1.3	Elect Director Brent Arriaga	Mgmt	Yes	For	For	For
1.4	Elect Director Rebecca L. Bayless	Mgmt	Yes	For	For	For
1.5	Elect Director E. Wayne Nordberg	Mgmt	Yes	For	For	For
1.6	Elect Director Beth A. di Santo	Mgmt	Yes	For	Withhold	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bobby D. Riley	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Bryan H. Lawrence	Mgmt	Yes	For	For	For
1.3	Elect Director Brent Arriaga	Mgmt	Yes	For	For	For
1.4	Elect Director Rebecca L. Bayless	Mgmt	Yes	For	For	For
1.5	Elect Director E. Wayne Nordberg	Mgmt	Yes	For	For	For
1.6	Elect Director Beth A. di Santo	Mgmt	Yes	For	Withhold	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

The Chefs' Warehouse, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: CHEF

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 163086101

Primary CUSIP: 163086101

Primary ISIN: US1630861011

Primary SEDOL: B63RTD5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	Yes	For	For	For
1b	Elect Director Joseph Cugine	Mgmt	Yes	For	For	Against
1c	Elect Director Steven F. Goldstone	Mgmt	Yes	For	For	For
1d	Elect Director Aylwin Lewis	Mgmt	Yes	For	For	For
1e	Elect Director Katherine Oliver	Mgmt	Yes	For	For	For
1f	Elect Director Lester Owens	Mgmt	Yes	For	For	For
1g	Elect Director Christopher Pappas	Mgmt	Yes	For	For	Against
1h	Elect Director John Pappas	Mgmt	Yes	For	Against	For
1i	Elect Director Richard N. Peretz	Mgmt	Yes	For	For	For
1j	Elect Director Debra Walton-Ruskin	Mgmt	Yes	For	For	For
1k	Elect Director Wendy M. Weinstein	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	Yes	For	For	For
1b	Elect Director Joseph Cugine	Mgmt	Yes	For	For	For
1c	Elect Director Steven F. Goldstone	Mgmt	Yes	For	For	For
1d	Elect Director Aylwin Lewis	Mgmt	Yes	For	For	For
1e	Elect Director Katherine Oliver	Mgmt	Yes	For	For	For
1f	Elect Director Lester Owens	Mgmt	Yes	For	For	For
1g	Elect Director Christopher Pappas	Mgmt	Yes	For	For	For
1h	Elect Director John Pappas	Mgmt	Yes	For	Against	Against
1i	Elect Director Richard N. Peretz	Mgmt	Yes	For	For	For
1j	Elect Director Debra Walton-Ruskin	Mgmt	Yes	For	For	For

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Wendy M. Weinstein	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

The Progressive Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: PGR

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 743315103

Primary CUSIP: 743315103

Primary ISIN: US7433151039

Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	For
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	Against
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	Against
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	Against
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	Against
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	Against
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	Against
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	For
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	For
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	For
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Tradeweb Markets Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: TW
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 892672106	Primary CUSIP: 892672106	Primary ISIN: US8926721064
		Primary SEDOL: BJXMVK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	For
1.2	Elect Director Balbir Bakhshi	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Paula Madoff	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	Yes	For	Withhold	Withhold

Tradeweb Markets Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Vulcan Materials Company

Meeting Date: 05/10/2024

Country: USA

Ticker: VMC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 929160109

Primary CUSIP: 929160109

Primary ISIN: US9291601097

Primary SEDOL: 2931205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	For
1b	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	Against
1c	Elect Director Cynthia L. Hostetler	Mgmt	Yes	For	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	For
1b	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	Yes	For	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Western Digital Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: WDC

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: 958102105

Primary CUSIP: 958102105

Primary ISIN: US9581021055

Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Weyerhaeuser Company

Meeting Date: 05/10/2024

Country: USA

Ticker: WY

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 962166104

Primary CUSIP: 962166104

Primary ISIN: US9621661043

Primary SEDOL: 2958936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	Against

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	For
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	Yes	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	Against
1h	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	Against
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	For
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	Yes	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	For
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: ZBH

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 98956P102

Primary CUSIP: 98956P102

Primary ISIN: US98956P1021

Primary SEDOL: 2783815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	Against
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	Against
1c	Elect Director Michael J. Farrell	Mgmt	Yes	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	Against
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	Against
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	For
1g	Elect Director Syed Jafry	Mgmt	Yes	For	For	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	For
1i	Elect Director Louis Shapiro	Mgmt	Yes	For	For	For
1j	Elect Director Ivan Tornos	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	Yes	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	For
1g	Elect Director Syed Jafry	Mgmt	Yes	For	For	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	For
1i	Elect Director Louis Shapiro	Mgmt	Yes	For	For	For

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ivan Tornos	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Peoples Financial Services Corp.

Meeting Date: 05/11/2024	Country: USA	Ticker: PFIS
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 711040105	Primary CUSIP: 711040105	Primary ISIN: US7110401053
		Primary SEDOL: 2956907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard S. Lochen, Jr.	Mgmt	Yes	For	Refer	Against
1b	Elect Director James B. Nicholas	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard S. Lochen, Jr.	Mgmt	Yes	For	Refer	Against
1b	Elect Director James B. Nicholas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

AtriCure, Inc.

Meeting Date: 05/13/2024	Country: USA	Ticker: ATRC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 04963C209	Primary CUSIP: 04963C209	Primary ISIN: US04963C2098
		Primary SEDOL: B0C8KV2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. Carrel	Mgmt	Yes	For	For	For
1b	Elect Director Regina E. Groves	Mgmt	Yes	For	For	For
1c	Elect Director B. Kristine Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Shlomo Nachman	Mgmt	Yes	For	For	For
1e	Elect Director Karen N. Prange	Mgmt	Yes	For	For	For
1f	Elect Director Deborah H. Telman	Mgmt	Yes	For	For	For
1g	Elect Director Sven A. Wehrwein	Mgmt	Yes	For	For	For
1h	Elect Director Robert S. White	Mgmt	Yes	For	For	Against
1i	Elect Director Maggie Yuen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. Carrel	Mgmt	Yes	For	For	For
1b	Elect Director Regina E. Groves	Mgmt	Yes	For	For	For
1c	Elect Director B. Kristine Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Shlomo Nachman	Mgmt	Yes	For	For	For
1e	Elect Director Karen N. Prange	Mgmt	Yes	For	For	For
1f	Elect Director Deborah H. Telman	Mgmt	Yes	For	For	For
1g	Elect Director Sven A. Wehrwein	Mgmt	Yes	For	For	For
1h	Elect Director Robert S. White	Mgmt	Yes	For	For	For
1i	Elect Director Maggie Yuen	Mgmt	Yes	For	For	For

AtriCure, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	For

Baker Hughes Company

Meeting Date: 05/13/2024

Country: USA

Ticker: BKR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 05722G100

Primary CUSIP: 05722G100

Primary ISIN: US05722G1004

Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	Yes	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	Yes	For	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	Against	Against
1.7	Elect Director John G. Rice	Mgmt	Yes	For	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	Yes	For	For	Against
1.9	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	Against

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	Yes	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	Yes	For	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	Against	For
1.7	Elect Director John G. Rice	Mgmt	Yes	For	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	Yes	For	For	For
1.9	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Cathay General Bancorp

Meeting Date: 05/13/2024

Country: USA

Ticker: CATY

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 149150104

Primary CUSIP: 149150104

Primary ISIN: US1491501045

Primary SEDOL: 2264235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jane Jelenko	Mgmt	Yes	For	Against	Against

Cathay General Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ann Yee Kono	Mgmt	Yes	For	For	For
1c	Elect Director Anthony M. Tang	Mgmt	Yes	For	Against	Against
1d	Elect Director Shally Wang	Mgmt	Yes	For	For	For
1e	Elect Director Peter Wu	Mgmt	Yes	For	Against	Against
1f	Elect Director Elizabeth Woo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jane Jelenko	Mgmt	Yes	For	Against	For
1b	Elect Director Ann Yee Kono	Mgmt	Yes	For	For	For
1c	Elect Director Anthony M. Tang	Mgmt	Yes	For	Against	For
1d	Elect Director Shally Wang	Mgmt	Yes	For	For	For
1e	Elect Director Peter Wu	Mgmt	Yes	For	Against	For
1f	Elect Director Elizabeth Woo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Celanese Corporation

Meeting Date: 05/13/2024

Country: USA

Ticker: CE

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 150870103

Primary CUSIP: 150870103

Primary ISIN: US1508701034

Primary SEDOL: B05MZT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	Yes	For	Refer	Against
1b	Elect Director Timothy Go	Mgmt	Yes	For	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	For
1d	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	Against
1e	Elect Director Jay V. Ihlenfeld	Mgmt	Yes	For	For	Against

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1g	Elect Director Michael Koenig	Mgmt	Yes	For	For	For
1h	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	Refer	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	Yes	For	Refer	Against
1b	Elect Director Timothy Go	Mgmt	Yes	For	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	For
1d	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	For
1e	Elect Director Jay V. Ihlenfeld	Mgmt	Yes	For	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1g	Elect Director Michael Koenig	Mgmt	Yes	For	For	For
1h	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	Refer	Against
1j	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

DraftKings Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: DKNG

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 26142V105

Primary CUSIP: 26142V105

Primary ISIN: US26142V1052

Primary SEDOL: BLDDH12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	Yes	For	For	For
1.2	Elect Director Harry Evans Sloan	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	Yes	For	For	For
1.4	Elect Director Paul Liberman	Mgmt	Yes	For	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	Yes	For	For	For
1.6	Elect Director Jocelyn Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Ryan R. Moore	Mgmt	Yes	For	For	For
1.8	Elect Director Valerie Mosley	Mgmt	Yes	For	For	For
1.9	Elect Director Steven J. Murray	Mgmt	Yes	For	For	For
1.10	Elect Director Marni M. Walden	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Harry Evans Sloan	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Matthew Kalish	Mgmt	Yes	For	For	For
1.4	Elect Director Paul Liberman	Mgmt	Yes	For	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Jocelyn Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Ryan R. Moore	Mgmt	Yes	For	For	For
1.8	Elect Director Valerie Mosley	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Steven J. Murray	Mgmt	Yes	For	For	For
1.10	Elect Director Marni M. Walden	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against

DraftKings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Eastern Bankshares, Inc

Meeting Date: 05/13/2024

Country: USA

Ticker: EBC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 27627N105

Primary CUSIP: 27627N105

Primary ISIN: US27627N1054

Primary SEDOL: BMXL9H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard C. Bane	Mgmt	Yes	For	Against	Against
1.2	Elect Director Joseph T. Chung	Mgmt	Yes	For	For	For
1.3	Elect Director Paul M. Connolly	Mgmt	Yes	For	For	Against
1.4	Elect Director Bari A. Harlam	Mgmt	Yes	For	For	For
1.5	Elect Director Marisa J. Harney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard C. Bane	Mgmt	Yes	For	Against	For
1.2	Elect Director Joseph T. Chung	Mgmt	Yes	For	For	For
1.3	Elect Director Paul M. Connolly	Mgmt	Yes	For	For	For
1.4	Elect Director Bari A. Harlam	Mgmt	Yes	For	For	For
1.5	Elect Director Marisa J. Harney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: EPRT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 29670E107

Primary CUSIP: 29670E107

Primary ISIN: US29670E1073

Primary SEDOL: BFFK0X2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	Mgmt	Yes	For	For	For
1.2	Elect Director Scott A. Estes	Mgmt	Yes	For	For	For
1.3	Elect Director Peter M. Mavoides	Mgmt	Yes	For	For	For
1.4	Elect Director Lawrence J. Minich	Mgmt	Yes	For	For	For
1.5	Elect Director Heather L. Neary	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen D. Sautel	Mgmt	Yes	For	For	For
1.7	Elect Director Janaki Sivanesan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	Mgmt	Yes	For	For	For
1.2	Elect Director Scott A. Estes	Mgmt	Yes	For	For	For
1.3	Elect Director Peter M. Mavoides	Mgmt	Yes	For	For	For
1.4	Elect Director Lawrence J. Minich	Mgmt	Yes	For	For	For
1.5	Elect Director Heather L. Neary	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen D. Sautel	Mgmt	Yes	For	For	For
1.7	Elect Director Janaki Sivanesan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

eXp World Holdings, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: EXPI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 30212W100

Primary CUSIP: 30212W100

Primary ISIN: US30212W1009

Primary SEDOL: BDH2902

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn Sanford	Mgmt	Yes	For	Against	Against
1b	Elect Director Randall Miles	Mgmt	Yes	For	For	For
1c	Elect Director Dan Cahir	Mgmt	Yes	For	For	For
1d	Elect Director Monica Weakley	Mgmt	Yes	For	Against	Against
1e	Elect Director Peggie Pelosi	Mgmt	Yes	For	For	For
1f	Elect Director Fred Reichheld	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn Sanford	Mgmt	Yes	For	Against	Against
1b	Elect Director Randall Miles	Mgmt	Yes	For	For	For
1c	Elect Director Dan Cahir	Mgmt	Yes	For	For	For
1d	Elect Director Monica Weakley	Mgmt	Yes	For	Against	For
1e	Elect Director Peggie Pelosi	Mgmt	Yes	For	For	Against
1f	Elect Director Fred Reichheld	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Hawaiian Electric Industries, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: HE

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 419870100

Primary CUSIP: 419870100

Primary ISIN: US4198701009

Primary SEDOL: 2415204

Hawaiian Electric Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas B. Fargo	Mgmt	Yes	For	For	Against
1b	Elect Director Celeste A. Connors	Mgmt	Yes	For	For	For
1c	Elect Director Elisia K. Flores	Mgmt	Yes	For	For	For
1d	Elect Director Peggy Y. Fowler	Mgmt	Yes	For	For	Against
1e	Elect Director Micah A. Kane	Mgmt	Yes	For	For	For
1f	Elect Director William James Scilacci, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Scott W. H. Seu	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas B. Fargo	Mgmt	Yes	For	For	For
1b	Elect Director Celeste A. Connors	Mgmt	Yes	For	For	For
1c	Elect Director Elisia K. Flores	Mgmt	Yes	For	For	For
1d	Elect Director Peggy Y. Fowler	Mgmt	Yes	For	For	For
1e	Elect Director Micah A. Kane	Mgmt	Yes	For	For	For
1f	Elect Director William James Scilacci, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Scott W. H. Seu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Insmid Incorporated

Meeting Date: 05/13/2024

Country: USA

Ticker: INSM

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 457669307

Primary CUSIP: 457669307

Primary ISIN: US4576693075

Primary SEDOL: 2614487

Insmed Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Brennan	Mgmt	Yes	For	For	For
1.2	Elect Director Leo Lee	Mgmt	Yes	For	For	For
1.3	Elect Director Carol A. Schafer	Mgmt	Yes	For	For	For
1.4	Elect Director Melvin Sharoky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Brennan	Mgmt	Yes	For	For	For
1.2	Elect Director Leo Lee	Mgmt	Yes	For	For	For
1.3	Elect Director Carol A. Schafer	Mgmt	Yes	For	For	For
1.4	Elect Director Melvin Sharoky	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Interface, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: TILE

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 458665304

Primary CUSIP: 458665304

Primary ISIN: US4586653044

Primary SEDOL: B86V808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director Dwight Gibson	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	Yes	For	For	For
1.4	Elect Director Laurel M. Hurd	Mgmt	Yes	For	For	For

Interface, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Christopher G. Kennedy	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph Keough	Mgmt	Yes	For	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	Yes	For	For	For
1.8	Elect Director K. David Kohler	Mgmt	Yes	For	For	For
1.9	Elect Director Catherine Marcus	Mgmt	Yes	For	For	For
1.10	Elect Director Robert T. O'Brien	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director Dwight Gibson	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Laurel M. Hurd	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Christopher G. Kennedy	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Joseph Keough	Mgmt	Yes	For	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	Yes	For	For	For
1.8	Elect Director K. David Kohler	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Catherine Marcus	Mgmt	Yes	For	For	For
1.10	Elect Director Robert T. O'Brien	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against

International Paper Company

Meeting Date: 05/13/2024

Country: USA

Ticker: IP

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 460146103

Primary CUSIP: 460146103

Primary ISIN: US4601461035

Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	Yes	For	For	Against
1c	Elect Director Ilene S. Gordon	Mgmt	Yes	For	Refer	Against
1d	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	Refer	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Kathryn D. Sullivan	Mgmt	Yes	For	For	For
1h	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	Against
1i	Elect Director Anton V. Vincent	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	Yes	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	Yes	For	Refer	For
1d	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	Refer	Against
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Kathryn D. Sullivan	Mgmt	Yes	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	For
1i	Elect Director Anton V. Vincent	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Yes	Against	Against	Against

M/I Homes, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: MHO

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 55305B101

Primary CUSIP: 55305B101

Primary ISIN: US55305B1017

Primary SEDOL: 2549385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael P. Glimcher	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Elizabeth K. Ingram	Mgmt	Yes	For	For	For
1.3	Elect Director Kumi D. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael P. Glimcher	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Elizabeth K. Ingram	Mgmt	Yes	For	For	For
1.3	Elect Director Kumi D. Walker	Mgmt	Yes	For	For	For

M/I Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

National Storage Affiliates Trust

Meeting Date: 05/13/2024

Country: USA

Ticker: NSA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 637870106

Primary CUSIP: 637870106

Primary ISIN: US6378701063

Primary SEDOL: BWWCK85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	Yes	For	For	Against
1b	Elect Director Arlen D. Nordhagen	Mgmt	Yes	For	For	For
1c	Elect Director David G. Cramer	Mgmt	Yes	For	For	For
1d	Elect Director Lisa R. Cohn	Mgmt	Yes	For	For	For
1e	Elect Director Paul W. Hylbert, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Chad L. Meisinger	Mgmt	Yes	For	For	For
1g	Elect Director Steven G. Osgood	Mgmt	Yes	For	For	Against
1h	Elect Director Dominic M. Palazzo	Mgmt	Yes	For	For	Against
1i	Elect Director Michael J. Schall	Mgmt	Yes	For	For	For
1j	Elect Director Rebecca L. Steinfert	Mgmt	Yes	For	Refer	For
1k	Elect Director Mark Van Mourick	Mgmt	Yes	For	For	Against
1l	Elect Director Charles F. Wu	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

National Storage Affiliates Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	Yes	For	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	Yes	For	For	For
1c	Elect Director David G. Cramer	Mgmt	Yes	For	For	For
1d	Elect Director Lisa R. Cohn	Mgmt	Yes	For	For	For
1e	Elect Director Paul W. Hylbert, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Chad L. Meisinger	Mgmt	Yes	For	For	For
1g	Elect Director Steven G. Osgood	Mgmt	Yes	For	For	For
1h	Elect Director Dominic M. Palazzo	Mgmt	Yes	For	For	For
1i	Elect Director Michael J. Schall	Mgmt	Yes	For	For	For
1j	Elect Director Rebecca L. Steinfort	Mgmt	Yes	For	Refer	Against
1k	Elect Director Mark Van Mourick	Mgmt	Yes	For	For	For
1l	Elect Director Charles F. Wu	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

NiSource Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: NI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 65473P105

Primary CUSIP: 65473P105

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	Refer	For
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	For
1h	Elect Director William D. Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	For
1k	Elect Director John McAvoy	Mgmt	Yes	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	Refer	For
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	For
1h	Elect Director William D. Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	For
1k	Elect Director John McAvoy	Mgmt	Yes	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Pacific Premier Bancorp, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: PPBI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 69478X105

Primary CUSIP: 69478X105

Primary ISIN: US69478X1054

Primary SEDOL: 2767217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	Mgmt	Yes	For	For	For
1b	Elect Director Steven R. Gardner	Mgmt	Yes	For	For	Against
1c	Elect Director Stephanie Hsieh	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey C. Jones	Mgmt	Yes	For	For	Against
1e	Elect Director Rose E. McKinney-James	Mgmt	Yes	For	For	For
1f	Elect Director M. Christian Mitchell	Mgmt	Yes	For	For	For
1g	Elect Director George M. Pereira	Mgmt	Yes	For	For	For
1h	Elect Director Barbara S. Polsky	Mgmt	Yes	For	For	For
1i	Elect Director Zareh H. Sarrafian	Mgmt	Yes	For	For	For
1j	Elect Director Jaynie M. Studenmund	Mgmt	Yes	For	For	For
1k	Elect Director Richard C. Thomas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Pacific Premier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	Mgmt	Yes	For	For	For
1b	Elect Director Steven R. Gardner	Mgmt	Yes	For	For	For
1c	Elect Director Stephanie Hsieh	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey C. Jones	Mgmt	Yes	For	For	For
1e	Elect Director Rose E. McKinney-James	Mgmt	Yes	For	For	For
1f	Elect Director M. Christian Mitchell	Mgmt	Yes	For	For	For
1g	Elect Director George M. Pereira	Mgmt	Yes	For	For	For
1h	Elect Director Barbara S. Polsky	Mgmt	Yes	For	For	For
1i	Elect Director Zareh H. Sarrafian	Mgmt	Yes	For	For	For
1j	Elect Director Jaynie M. Studenmund	Mgmt	Yes	For	For	For
1k	Elect Director Richard C. Thomas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/13/2024

Country: Bermuda

Ticker: RNR

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: G7496G103

Primary CUSIP: G7496G103

Primary ISIN: BMG7496G1033

Primary SEDOL: 2728429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	Yes	For	Refer	Against
1b	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	Yes	For	Refer	For
1b	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

South Plains Financial, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: SPFI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 83946P107

Primary CUSIP: 83946P107

Primary ISIN: US83946P1075

Primary SEDOL: BGV1W52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cory T. Newsom	Mgmt	Yes	For	Against	Against
1b	Elect Director Noe G. Valles	Mgmt	Yes	For	Against	Against
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Other Business	Mgmt	Yes	For	Against	Against

StepStone Group Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: STEP

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: 85914M107

Primary CUSIP: 85914M107

Primary ISIN: US85914M1071

Primary SEDOL: BLFDXF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	For

3M Company

Meeting Date: 05/14/2024	Country: USA	Ticker: MMM
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 88579Y101	Primary CUSIP: 88579Y101	Primary ISIN: US88579Y1010
		Primary SEDOL: 2595708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1b	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Audrey Choi	Mgmt	Yes	For	For	For
1d	Elect Director Anne H. Chow	Mgmt	Yes	For	Refer	Against
1e	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1f	Elect Director James R. Fitterling	Mgmt	Yes	For	For	For
1g	Elect Director Amy E. Hood	Mgmt	Yes	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	Yes	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
1l	Elect Director Thomas W. Sweet	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For

3M Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1b	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Audrey Choi	Mgmt	Yes	For	For	For
1d	Elect Director Anne H. Chow	Mgmt	Yes	For	Refer	For
1e	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1f	Elect Director James R. Fitterling	Mgmt	Yes	For	For	For
1g	Elect Director Amy E. Hood	Mgmt	Yes	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	Yes	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	Yes	For	For	Against
1l	Elect Director Thomas W. Sweet	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ARE

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 015271109

Primary CUSIP: 015271109

Primary ISIN: US0152711091

Primary SEDOL: 2009210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	Yes	For	For	Against
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	Refer	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James P. Cain	Mgmt	Yes	For	Refer	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	Yes	For	For	Against
1f	Elect Director Richard H. Klein	Mgmt	Yes	For	For	Against
1g	Elect Director Sheila K. McGrath	Mgmt	Yes	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	Yes	For	For	Against
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	Yes	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	Refer	Against
1c	Elect Director James P. Cain	Mgmt	Yes	For	Refer	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For
1f	Elect Director Richard H. Klein	Mgmt	Yes	For	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	Yes	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	Yes	For	For	For
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ALLETE, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ALE

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 018522300

Primary CUSIP: 018522300

Primary ISIN: US0185223007

Primary SEDOL: B02R1L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bethany M. Owen	Mgmt	Yes	For	For	Against
1b	Elect Director Susan K. Nestegard	Mgmt	Yes	For	For	For
1c	Elect Director George G. Goldfarb	Mgmt	Yes	For	For	Against
1d	Elect Director James J. Hoolihan	Mgmt	Yes	For	For	Against
1e	Elect Director Madeleine W. Ludlow	Mgmt	Yes	For	For	Against
1f	Elect Director Charles R. Matthews	Mgmt	Yes	For	For	For
1g	Elect Director Douglas C. Neve	Mgmt	Yes	For	For	Against
1h	Elect Director Barbara A. Nick	Mgmt	Yes	For	For	For
1i	Elect Director Robert P. Powers	Mgmt	Yes	For	For	For
1j	Elect Director Charlene A. Thomas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bethany M. Owen	Mgmt	Yes	For	For	For
1b	Elect Director Susan K. Nestegard	Mgmt	Yes	For	For	For
1c	Elect Director George G. Goldfarb	Mgmt	Yes	For	For	For
1d	Elect Director James J. Hoolihan	Mgmt	Yes	For	For	For
1e	Elect Director Madeleine W. Ludlow	Mgmt	Yes	For	For	For
1f	Elect Director Charles R. Matthews	Mgmt	Yes	For	For	For
1g	Elect Director Douglas C. Neve	Mgmt	Yes	For	For	For
1h	Elect Director Barbara A. Nick	Mgmt	Yes	For	For	For
1i	Elect Director Robert P. Powers	Mgmt	Yes	For	For	For
1j	Elect Director Charlene A. Thomas	Mgmt	Yes	For	For	For

ALLETE, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Amkor Technology, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: AMKR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 031652100

Primary CUSIP: 031652100

Primary ISIN: US0316521006

Primary SEDOL: 2242929

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Susan Y. Kim	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Giel Rutten	Mgmt	Yes	For	For	For
1.4	Elect Director Douglas A. Alexander	Mgmt	Yes	For	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	Yes	For	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Daniel Liao	Mgmt	Yes	For	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	Yes	For	For	For
1.9	Elect Director Robert R. Morse	Mgmt	Yes	For	For	For
1.10	Elect Director Gil C. Tily	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director David N. Watson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Susan Y. Kim	Mgmt	Yes	For	Withhold	Withhold

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Giel Rutten	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Douglas A. Alexander	Mgmt	Yes	For	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Winston J. Churchill	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Daniel Liao	Mgmt	Yes	For	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	Yes	For	For	For
1.9	Elect Director Robert R. Morse	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Gil C. Tily	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director David N. Watson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For

Artivion, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: AORT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 228903100

Primary CUSIP: 228903100

Primary ISIN: US2289031005

Primary SEDOL: 2239017

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel J. Bevevino	Mgmt	Yes	For	For	For
1.3	Elect Director Marna P. Borgstrom	Mgmt	Yes	For	For	For
1.4	Elect Director James W. Bullock	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Elizabeth A. Hoff	Mgmt	Yes	For	For	For
1.7	Elect Director J. Patrick Mackin	Mgmt	Yes	For	For	For
1.8	Elect Director Jon W. Salveson	Mgmt	Yes	For	For	For

Artivion, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Anthony B. Semedo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Daniel J. Bevevino	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Marna P. Borgstrom	Mgmt	Yes	For	For	For
1.4	Elect Director James W. Bullock	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Elizabeth A. Hoff	Mgmt	Yes	For	For	For
1.7	Elect Director J. Patrick Mackin	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Jon W. Salveson	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Anthony B. Semedo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	Against

Asbury Automotive Group, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ABG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 043436104

Primary CUSIP: 043436104

Primary ISIN: US0434361046

Primary SEDOL: 2855855

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	Mgmt	Yes	For	For	For
1.2	Elect Director Joel Alsfine	Mgmt	Yes	For	For	For
1.3	Elect Director William D. Fay	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Hult	Mgmt	Yes	For	For	For
1.5	Elect Director Juanita T. James	Mgmt	Yes	For	For	For
1.6	Elect Director Philip F. Maritz	Mgmt	Yes	For	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	Yes	For	For	For
1.8	Elect Director Bridget Ryan-Berman	Mgmt	Yes	For	For	For
1.9	Elect Director Hilliard C. Terry, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	Mgmt	Yes	For	For	For
1.2	Elect Director Joel Alsfine	Mgmt	Yes	For	For	For
1.3	Elect Director William D. Fay	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Hult	Mgmt	Yes	For	For	For
1.5	Elect Director Juanita T. James	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Philip F. Maritz	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Maureen F. Morrison	Mgmt	Yes	For	For	For
1.8	Elect Director Bridget Ryan-Berman	Mgmt	Yes	For	For	For
1.9	Elect Director Hilliard C. Terry, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Atmus Filtration Technologies, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ATMU

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 04956D107

Primary CUSIP: 04956D107

Primary ISIN: US04956D1072

Primary SEDOL: BNRR1B2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	Against
1b	Elect Director Jane A. Leipold	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1b	Elect Director Jane A. Leipold	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Bank of Marin Bancorp

Meeting Date: 05/14/2024

Country: USA

Ticker: BMRC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 063425102

Primary CUSIP: 063425102

Primary ISIN: US0634251021

Primary SEDOL: 2647375

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Russell A. Colombo	Mgmt	Yes	For	For	For
1.3	Elect Director Charles D. Fite	Mgmt	Yes	For	For	For

Bank of Marin Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Cigdem F. Gencer	Mgmt	Yes	For	For	For
1.5	Elect Director James C. Hale	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin R. Kennedy	Mgmt	Yes	For	For	For
1.7	Elect Director William H. McDevitt	Mgmt	Yes	For	For	For
1.8	Elect Director Timothy D. Myers	Mgmt	Yes	For	For	For
1.9	Elect Director Sanjiv S. Sanghvi	Mgmt	Yes	For	For	For
1.10	Elect Director Joel Sklar	Mgmt	Yes	For	For	For
1.11	Elect Director Brian M. Sobel	Mgmt	Yes	For	Withhold	For
1.12	Elect Director Secil Tabli Watson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Russell A. Colombo	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Charles D. Fite	Mgmt	Yes	For	For	For
1.4	Elect Director Cigdem F. Gencer	Mgmt	Yes	For	For	For
1.5	Elect Director James C. Hale	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin R. Kennedy	Mgmt	Yes	For	For	For
1.7	Elect Director William H. McDevitt	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Timothy D. Myers	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Sanjiv S. Sanghvi	Mgmt	Yes	For	For	For
1.10	Elect Director Joel Sklar	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Brian M. Sobel	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Secil Tabli Watson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bank of Marin Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Bread Financial Holdings, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: BFH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 018581108

Primary CUSIP: 018581108

Primary ISIN: US0185811082

Primary SEDOL: 2762030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	Yes	For	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	Yes	For	For	Against
1.3	Elect Director John J. Fawcett	Mgmt	Yes	For	For	For
1.4	Elect Director John C. Gerspach, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Rajesh Natarajan	Mgmt	Yes	For	For	For
1.6	Elect Director Joyce St. Clair	Mgmt	Yes	For	For	For
1.7	Elect Director Timothy J. Theriault	Mgmt	Yes	For	For	For
1.8	Elect Director Laurie A. Tucker	Mgmt	Yes	For	For	For
1.9	Elect Director Sharen J. Turney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	Yes	For	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	Yes	For	For	For
1.3	Elect Director John J. Fawcett	Mgmt	Yes	For	For	For
1.4	Elect Director John C. Gerspach, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Rajesh Natarajan	Mgmt	Yes	For	For	For
1.6	Elect Director Joyce St. Clair	Mgmt	Yes	For	For	For

Bread Financial Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Timothy J. Theriault	Mgmt	Yes	For	For	For
1.8	Elect Director Laurie A. Tucker	Mgmt	Yes	For	For	For
1.9	Elect Director Sharen J. Turney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cactus, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WHD

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 127203107

Primary CUSIP: 127203107

Primary ISIN: US1272031071

Primary SEDOL: BF1GM16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael McGovern	Mgmt	Yes	For	For	For
1.2	Elect Director John (Andy) O'Donnell	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Tym Tombar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
6	Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect	Mgmt	Yes	For	For	For
7	Opt Into Section 203 of the Delaware General Corporation Law	Mgmt	Yes	For	Against	Against
8	Amend Charter to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael McGovern	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John (Andy) O'Donnell	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Tym Tombar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
6	Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect	Mgmt	Yes	For	For	For
7	Opt Into Section 203 of the Delaware General Corporation Law	Mgmt	Yes	For	Against	Against
8	Amend Charter to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	Against

Camping World Holdings, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** CWH
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 13462K109 **Primary CUSIP:** 13462K109 **Primary ISIN:** US13462K1097 **Primary SEDOL:** BDCBXH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andris A. Baltins	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Kathleen S. Lane	Mgmt	Yes	For	For	For
1.3	Elect Director Brent L. Moody	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Carriage Services, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: CSV

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 143905107

Primary CUSIP: 143905107

Primary ISIN: US1439051079

Primary SEDOL: 2177786

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie Sanders	Mgmt	Yes	For	For	For
1.2	Elect Director Somer Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie Sanders	Mgmt	Yes	For	For	For
1.2	Elect Director Somer Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Centene Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: CNC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 15135B101

Primary CUSIP: 15135B101

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	For
1d	Elect Director H. James Dallas	Mgmt	Yes	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For	Against

Centene Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Monte E. Ford	Mgmt	Yes	For	For	For
1h	Elect Director Sarah M. London	Mgmt	Yes	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	For
1d	Elect Director H. James Dallas	Mgmt	Yes	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	Yes	For	For	For
1h	Elect Director Sarah M. London	Mgmt	Yes	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	Against	Against

Chord Energy Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: CHRD

Record Date: 04/08/2024

Meeting Type: Special

Primary Security ID: 674215207

Primary CUSIP: 674215207

Primary ISIN: US6742152076

Primary SEDOL: BLDDYB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Coca-Cola Consolidated, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: COKE

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 191098102

Primary CUSIP: 191098102

Primary ISIN: US1910981026

Primary SEDOL: 2206721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Elaine Bowers Coventry	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Sharon A. Decker	Mgmt	Yes	For	For	For
1.4	Elect Director Morgan H. Everett	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	Yes	For	For	For
1.6	Elect Director Jason D. (J.D.) Hickey	Mgmt	Yes	For	For	For
1.7	Elect Director William H. Jones	Mgmt	Yes	For	For	For
1.8	Elect Director Umesh M. Kasbekar	Mgmt	Yes	For	Withhold	Withhold

Coca-Cola Consolidated, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director David M. Katz	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director James H. Morgan	Mgmt	Yes	For	For	For
1.11	Elect Director Dennis A. Wicker	Mgmt	Yes	For	For	For
1.12	Elect Director Richard T. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Elaine Bowers Coventry	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Sharon A. Decker	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Morgan H. Everett	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	Yes	For	For	For
1.6	Elect Director Jason D. (J.D.) Hickey	Mgmt	Yes	For	For	For
1.7	Elect Director William H. Jones	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Umesh M. Kasbekar	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director David M. Katz	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director James H. Morgan	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Dennis A. Wicker	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Richard T. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Yes	Against	Against	For

Coeur Mining, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: CDE

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 192108504

Primary CUSIP: 192108504

Primary ISIN: US1921085049

Primary SEDOL: 2208136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	Against
1b	Elect Director Paramita Das	Mgmt	Yes	For	For	For
1c	Elect Director Randolph E. Gress	Mgmt	Yes	For	For	Against
1d	Elect Director Jeane L. Hull	Mgmt	Yes	For	For	For
1e	Elect Director Robert Krcmarov	Mgmt	Yes	For	For	For
1f	Elect Director Mitchell J. Krebs	Mgmt	Yes	For	For	Against
1g	Elect Director Eduardo Luna	Mgmt	Yes	For	For	For
1h	Elect Director Robert E. Mellor	Mgmt	Yes	For	For	Against
1i	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	For
1b	Elect Director Paramita Das	Mgmt	Yes	For	For	For
1c	Elect Director Randolph E. Gress	Mgmt	Yes	For	For	For
1d	Elect Director Jeane L. Hull	Mgmt	Yes	For	For	For
1e	Elect Director Robert Krcmarov	Mgmt	Yes	For	For	For
1f	Elect Director Mitchell J. Krebs	Mgmt	Yes	For	For	For
1g	Elect Director Eduardo Luna	Mgmt	Yes	For	For	For
1h	Elect Director Robert E. Mellor	Mgmt	Yes	For	For	For
1i	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/14/2024

Country: USA

Ticker: COP

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 20825C104

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	For
1b	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	Against
1c	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For
1d	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	Against
1e	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	For
1f	Elect Director William H. McRaven	Mgmt	Yes	For	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	For
1h	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	Refer	Against
1k	Elect Director David T. Seaton	Mgmt	Yes	For	For	For
1l	Elect Director R.A. Walker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Supermajority Vote Requirement	SH	Yes	For	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	For
1b	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For
1d	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For
1e	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	For
1f	Elect Director William H. McRaven	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	For
1h	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	Refer	Against
1k	Elect Director David T. Seaton	Mgmt	Yes	For	For	For
1l	Elect Director R.A. Walker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Supermajority Vote Requirement	SH	Yes	For	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	Against

Cross Country Healthcare, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: CCRN
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 227483104	Primary CUSIP: 227483104	Primary ISIN: US2274831047
		Primary SEDOL: 2809056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	Mgmt	Yes	For	For	Against
1b	Elect Director Dwayne Allen	Mgmt	Yes	For	For	For
1c	Elect Director Venkat Bhamidipati	Mgmt	Yes	For	For	For
1d	Elect Director W. Larry Cash	Mgmt	Yes	For	For	Against
1e	Elect Director Gale Fitzgerald	Mgmt	Yes	For	Refer	Against
1f	Elect Director John A. Martins	Mgmt	Yes	For	For	Against
1g	Elect Director Janice E. Nevin	Mgmt	Yes	For	For	For
1h	Elect Director Mark Perlberg	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Cross Country Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	Mgmt	Yes	For	For	For
1b	Elect Director Dwayne Allen	Mgmt	Yes	For	For	For
1c	Elect Director Venkat Bhamidipati	Mgmt	Yes	For	For	For
1d	Elect Director W. Larry Cash	Mgmt	Yes	For	For	For
1e	Elect Director Gale Fitzgerald	Mgmt	Yes	For	Refer	Against
1f	Elect Director John A. Martins	Mgmt	Yes	For	For	For
1g	Elect Director Janice E. Nevin	Mgmt	Yes	For	For	For
1h	Elect Director Mark Perlberg	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

CrossFirst Bankshares, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: CFB

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 22766M109

Primary CUSIP: 22766M109

Primary ISIN: US22766M1099

Primary SEDOL: BK0XBX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald C. Geist	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Kevin S. Rauckman	Mgmt	Yes	For	For	For
1.3	Elect Director Grey Stogner	Mgmt	Yes	For	For	For
1.4	Elect Director Steven W. Caple	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald C. Geist	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Kevin S. Rauckman	Mgmt	Yes	For	For	For

CrossFirst Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Grey Stogner	Mgmt	Yes	For	For	For
1.4	Elect Director Steven W. Caple	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Cummins Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: CMI
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 231021106	Primary CUSIP: 231021106	Primary ISIN: US2310211063
		Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	Against
2	Elect Director Gary L. Belske	Mgmt	Yes	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	Against
4	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	For
5	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	For
6	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
8	Elect Director William I. Miller	Mgmt	Yes	For	For	Against
9	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For
10	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	For
11	Elect Director John H. Stone	Mgmt	Yes	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
14	Require Independent Board Chair	SH	Yes	Against	Against	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Cummins Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	For
2	Elect Director Gary L. Belske	Mgmt	Yes	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	For
5	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	For
6	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
8	Elect Director William I. Miller	Mgmt	Yes	For	For	For
9	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For
10	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	For
11	Elect Director John H. Stone	Mgmt	Yes	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Require Independent Board Chair	SH	Yes	Against	Against	Against
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Yes	Against	Against	Against

Dine Brands Global, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: DIN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 254423106

Primary CUSIP: 254423106

Primary ISIN: US2544231069

Primary SEDOL: 2456957

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	Yes	For	For	Against
1.2	Elect Director Richard J. Dahl	Mgmt	Yes	For	For	Against
1.3	Elect Director Michael C. Hyter	Mgmt	Yes	For	For	For
1.4	Elect Director Caroline W. Nahas	Mgmt	Yes	For	For	Against
1.5	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	Against	Against
1.6	Elect Director John W. Peyton	Mgmt	Yes	For	For	Against

Dine Brands Global, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Martha C. Poulter	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew T. Ryan	Mgmt	Yes	For	For	For
1.9	Elect Director Arthur F. Starrs	Mgmt	Yes	For	For	For
1.10	Elect Director Lilian C. Tomovich	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Board Oversight of Climate-Change Related Policies and Adopt GHG Reduction Targets	SH	Yes	Against	Against	For
5	Establish Targets for Switching to Group-Housed Pork	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	Yes	For	For	For
1.2	Elect Director Richard J. Dahl	Mgmt	Yes	For	For	For
1.3	Elect Director Michael C. Hyter	Mgmt	Yes	For	For	For
1.4	Elect Director Caroline W. Nahas	Mgmt	Yes	For	For	For
1.5	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	Against	For
1.6	Elect Director John W. Peyton	Mgmt	Yes	For	For	For
1.7	Elect Director Martha C. Poulter	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew T. Ryan	Mgmt	Yes	For	For	For
1.9	Elect Director Arthur F. Starrs	Mgmt	Yes	For	For	For
1.10	Elect Director Lilian C. Tomovich	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Board Oversight of Climate-Change Related Policies and Adopt GHG Reduction Targets	SH	Yes	Against	Against	Against
5	Establish Targets for Switching to Group-Housed Pork	SH	Yes	Against	Against	Against

Essex Property Trust, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ESS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 297178105

Primary CUSIP: 297178105

Primary ISIN: US2971781057

Primary SEDOL: 2316619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	Yes	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	Yes	For	For	For
1c	Elect Director Anne B. Gust	Mgmt	Yes	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	Yes	For	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	For
1i	Elect Director George M. Marcus	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	Yes	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	Yes	For	For	For
1c	Elect Director Anne B. Gust	Mgmt	Yes	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	Yes	For	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	For
1i	Elect Director George M. Marcus	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Five9, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: FIVN	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 338307101	Primary CUSIP: 338307101	Primary ISIN: US3383071012	Primary SEDOL: BKY7X18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Burdick	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Julie Iskow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Burdick	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Julie Iskow	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Forrester Research, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: FORR	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 346563109	Primary CUSIP: 346563109	Primary ISIN: US3465631097	Primary SEDOL: 2398855

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Boyce	Mgmt	Yes	For	For	For
1.2	Elect Director Neil Bradford	Mgmt	Yes	For	For	For
1.3	Elect Director George F. Colony	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony Friscia	Mgmt	Yes	For	For	For
1.5	Elect Director Robert M. Galford	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Warren Romine	Mgmt	Yes	For	For	For
1.7	Elect Director Yvonne Wassenaar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Boyce	Mgmt	Yes	For	For	For
1.2	Elect Director Neil Bradford	Mgmt	Yes	For	For	For
1.3	Elect Director George F. Colony	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Anthony Friscia	Mgmt	Yes	For	For	For
1.5	Elect Director Robert M. Galford	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Warren Romine	Mgmt	Yes	For	For	For
1.7	Elect Director Yvonne Wassenaar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fortrea Holdings Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: FTRE

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 34965K107

Primary CUSIP: 34965K107

Primary ISIN: US34965K1079

Primary SEDOL: BRXYZ57

Fortrea Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward Pesicka	Mgmt	Yes	For	For	For
1b	Elect Director David Smith	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward Pesicka	Mgmt	Yes	For	For	For
1b	Elect Director David Smith	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Frontdoor, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: FTDR

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 35905A109

Primary CUSIP: 35905A109

Primary ISIN: US35905A1097

Primary SEDOL: BFYF094

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	Yes	For	For	Against
1b	Elect Director Lara H. Balazs	Mgmt	Yes	For	For	For
1c	Elect Director D. Steve Boland	Mgmt	Yes	For	For	For
1d	Elect Director Anna C. Catalano	Mgmt	Yes	For	For	For
1e	Elect Director Peter L. Cella	Mgmt	Yes	For	For	For
1f	Elect Director Christopher L. Clipper	Mgmt	Yes	For	For	For

Frontdoor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Balakrishnan A. Ganesh	Mgmt	Yes	For	For	For
1h	Elect Director Brian P. McAndrews	Mgmt	Yes	For	For	For
1i	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	Yes	For	For	For
1b	Elect Director Lara H. Balazs	Mgmt	Yes	For	For	For
1c	Elect Director D. Steve Boland	Mgmt	Yes	For	For	For
1d	Elect Director Anna C. Catalano	Mgmt	Yes	For	For	For
1e	Elect Director Peter L. Cella	Mgmt	Yes	For	For	For
1f	Elect Director Christopher L. Clipper	Mgmt	Yes	For	For	For
1g	Elect Director Balakrishnan A. Ganesh	Mgmt	Yes	For	For	For
1h	Elect Director Brian P. McAndrews	Mgmt	Yes	For	For	For
1i	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Highwoods Properties, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: HIW

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 431284108

Primary CUSIP: 431284108

Primary ISIN: US4312841087

Primary SEDOL: 2420640

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas P. Anderson	Mgmt	Yes	For	Refer	For
1.4	Elect Director Carlos E. Evans	Mgmt	Yes	For	For	For
1.5	Elect Director David L. Gadis	Mgmt	Yes	For	For	For
1.6	Elect Director David J. Hartzell	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Theodore J. Klinck	Mgmt	Yes	For	For	For
1.8	Elect Director Anne H. Lloyd	Mgmt	Yes	For	For	For
1.9	Elect Director Candice W. Todd	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas P. Anderson	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Carlos E. Evans	Mgmt	Yes	For	For	For
1.5	Elect Director David L. Gadis	Mgmt	Yes	For	For	For
1.6	Elect Director David J. Hartzell	Mgmt	Yes	For	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	Yes	For	For	For
1.8	Elect Director Anne H. Lloyd	Mgmt	Yes	For	For	For
1.9	Elect Director Candice W. Todd	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Honeywell International Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: HON

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 438516106

Primary CUSIP: 438516106

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	Against
1b	Elect Director Duncan B. Angove	Mgmt	Yes	For	For	For
1c	Elect Director William S. Ayer	Mgmt	Yes	For	For	For
1d	Elect Director Kevin Burke	Mgmt	Yes	For	For	Against
1e	Elect Director D. Scott Davis	Mgmt	Yes	For	For	Against
1f	Elect Director Deborah Flint	Mgmt	Yes	For	For	For
1g	Elect Director Vimal Kapur	Mgmt	Yes	For	For	Against
1h	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
1i	Elect Director Rose Lee	Mgmt	Yes	For	For	For
1j	Elect Director Grace Lieblein	Mgmt	Yes	For	For	Against
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	Against
1l	Elect Director Robin Watson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For
1b	Elect Director Duncan B. Angove	Mgmt	Yes	For	For	For
1c	Elect Director William S. Ayer	Mgmt	Yes	For	For	For
1d	Elect Director Kevin Burke	Mgmt	Yes	For	For	For
1e	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1f	Elect Director Deborah Flint	Mgmt	Yes	For	For	For
1g	Elect Director Vimal Kapur	Mgmt	Yes	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
1i	Elect Director Rose Lee	Mgmt	Yes	For	For	For
1j	Elect Director Grace Lieblein	Mgmt	Yes	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For
1l	Elect Director Robin Watson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

i-80 Gold Corp.

Meeting Date: 05/14/2024

Country: Canada

Ticker: IAU

Record Date: 04/05/2024

Meeting Type: Annual/Special

Primary Security ID: 44955L106

Primary CUSIP: 44955L106

Primary ISIN: CA44955L1067

Primary SEDOL: BN96CD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2A	Elect Director Ron Clayton	Mgmt	Yes	For	For	For
2B	Elect Director Ewan Downie	Mgmt	Yes	For	For	For
2C	Elect Director Eva Bellissimo	Mgmt	Yes	For	For	For
2D	Elect Director John Begeman	Mgmt	Yes	For	For	For
2E	Elect Director John Seaman	Mgmt	Yes	For	For	For
2F	Elect Director Greg Smith	Mgmt	Yes	For	For	For
2G	Elect Director Arthur Einav	Mgmt	Yes	For	For	For
2H	Elect Director Christina McCarthy	Mgmt	Yes	For	For	For
2I	Elect Director Cassandra Joseph	Mgmt	Yes	For	For	For
3	Approve Grant Thornton LLP (USA) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Re-approve Omnibus Incentive Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2A	Elect Director Ron Clayton	Mgmt	Yes	For	For	For
2B	Elect Director Ewan Downie	Mgmt	Yes	For	For	For
2C	Elect Director Eva Bellissimo	Mgmt	Yes	For	For	For
2D	Elect Director John Begeman	Mgmt	Yes	For	For	Withhold
2E	Elect Director John Seaman	Mgmt	Yes	For	For	For
2F	Elect Director Greg Smith	Mgmt	Yes	For	For	For
2G	Elect Director Arthur Einav	Mgmt	Yes	For	For	For
2H	Elect Director Christina McCarthy	Mgmt	Yes	For	For	For
2I	Elect Director Cassandra Joseph	Mgmt	Yes	For	For	For
3	Approve Grant Thornton LLP (USA) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Re-approve Omnibus Incentive Plan	Mgmt	Yes	For	For	For

International Game Technology PLC

Meeting Date: 05/14/2024	Country: United Kingdom	Ticker: IGT
Record Date: 05/10/2024	Meeting Type: Annual	
Primary Security ID: G4863A108	Primary CUSIP: G4863A108	Primary ISIN: GB00BVG7F061
		Primary SEDOL: BVG7F06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	Against
4	Elect Director Massimiliano Chiara	Mgmt	Yes	For	Against	Against
5	Elect Director Alberto Dessy	Mgmt	Yes	For	For	For
6	Elect Director Enrico Drago	Mgmt	Yes	For	Against	Against
7	Elect Director Ashley M. Hunter	Mgmt	Yes	For	For	For
8	Elect Director James McCann	Mgmt	Yes	For	Against	Against

International Game Technology PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Director Heather McGregor	Mgmt	Yes	For	For	For
10	Elect Director Lorenzo Pellicoli	Mgmt	Yes	For	Against	Against
11	Elect Director Maria Pinelli	Mgmt	Yes	For	For	For
12	Elect Director Samantha Ravich	Mgmt	Yes	For	For	For
13	Elect Director Vincent Sadusky	Mgmt	Yes	For	For	Against
14	Elect Director Marco Sala	Mgmt	Yes	For	Against	Against
15	Elect Director Gianmario Tondato Da Ruos	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorize Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	Against
22	Authorize Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Elect Director Massimiliano Chiara	Mgmt	Yes	For	Against	Against
5	Elect Director Alberto Dessy	Mgmt	Yes	For	For	For
6	Elect Director Enrico Drago	Mgmt	Yes	For	Against	Against
7	Elect Director Ashley M. Hunter	Mgmt	Yes	For	For	For
8	Elect Director James McCann	Mgmt	Yes	For	Against	Against
9	Elect Director Heather McGregor	Mgmt	Yes	For	For	For
10	Elect Director Lorenzo Pellicoli	Mgmt	Yes	For	Against	Against
11	Elect Director Maria Pinelli	Mgmt	Yes	For	For	For

International Game Technology PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Director Samantha Ravich	Mgmt	Yes	For	For	For
13	Elect Director Vincent Sadusky	Mgmt	Yes	For	For	For
14	Elect Director Marco Sala	Mgmt	Yes	For	Against	Against
15	Elect Director Gianmario Tondato Da Ruos	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorize Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorize Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Knife River Corp.

Meeting Date: 05/14/2024	Country: USA	Ticker: KNF
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 498894104	Primary CUSIP: 498894104	Primary ISIN: US4988941047
		Primary SEDOL: BPLL4V5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director German Carmona Alvarez	Mgmt	Yes	For	For	Against
1b	Elect Director Thomas W. Hill	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Knife River Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director German Carmona Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Thomas W. Hill	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: KNX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 499049104

Primary CUSIP: 499049104

Primary ISIN: US4990491049

Primary SEDOL: BF0LKD0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	Yes	For	For	For
1b	Elect Director Reid Dove	Mgmt	Yes	For	For	Against
1c	Elect Director Michael Garnreiter	Mgmt	Yes	For	For	Against
1d	Elect Director Louis Hobson	Mgmt	Yes	For	For	For
1e	Elect Director Gary Knight	Mgmt	Yes	For	For	Against
1f	Elect Director Kevin Knight	Mgmt	Yes	For	For	Against
1g	Elect Director Adam Miller	Mgmt	Yes	For	For	Against
1h	Elect Director Kathryn Munro	Mgmt	Yes	For	For	Against
1i	Elect Director Jessica Powell	Mgmt	Yes	For	For	For
1j	Elect Director Roberta Roberts Shank	Mgmt	Yes	For	For	For
1k	Elect Director Robert Synowicki, Jr.	Mgmt	Yes	For	For	For
1l	Elect Director David Vander Ploeg	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	Yes	For	For	For
1b	Elect Director Reid Dove	Mgmt	Yes	For	For	For
1c	Elect Director Michael Garnreiter	Mgmt	Yes	For	For	For
1d	Elect Director Louis Hobson	Mgmt	Yes	For	For	For
1e	Elect Director Gary Knight	Mgmt	Yes	For	For	For
1f	Elect Director Kevin Knight	Mgmt	Yes	For	For	For
1g	Elect Director Adam Miller	Mgmt	Yes	For	For	For
1h	Elect Director Kathryn Munro	Mgmt	Yes	For	For	For
1i	Elect Director Jessica Powell	Mgmt	Yes	For	For	For
1j	Elect Director Roberta Roberts Shank	Mgmt	Yes	For	For	For
1k	Elect Director Robert Synowicki, Jr.	Mgmt	Yes	For	For	For
1l	Elect Director David Vander Ploeg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Country: USA

Ticker: LH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 504922105

Primary CUSIP: 504922105

Primary ISIN: US5049221055

Primary SEDOL: BSBK800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	Against
1b	Elect Director Jeffrey A. Davis	Mgmt	Yes	For	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	Yes	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	For
1e	Elect Director Garheng Kong	Mgmt	Yes	For	For	For

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Peter M. Neupert	Mgmt	Yes	For	For	Against
1g	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	Against
1j	Elect Director Kathryn E. Wengel	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Yes	Against	Against	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	Yes	For	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	Yes	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	For
1e	Elect Director Garheng Kong	Mgmt	Yes	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	Yes	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Yes	Against	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against	Against

Loews Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: L

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 540424108

Primary CUSIP: 540424108

Primary ISIN: US5404241086

Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	Yes	For	Against	Against
1B	Elect Director Charles D. Davidson	Mgmt	Yes	For	For	For
1C	Elect Director Charles M. Diker	Mgmt	Yes	For	Against	Against
1D	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Refer	Against
1E	Elect Director Walter L. Harris	Mgmt	Yes	For	Against	Against
1F	Elect Director Jonathan C. Locker	Mgmt	Yes	For	For	For
1G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	Against
1I	Elect Director James S. Tisch	Mgmt	Yes	For	For	Against
1J	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	Against
1K	Elect Director Anthony Welters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Loews Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	Yes	For	Against	Against
1B	Elect Director Charles D. Davidson	Mgmt	Yes	For	For	For
1C	Elect Director Charles M. Diker	Mgmt	Yes	For	Against	Against
1D	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Refer	Against
1E	Elect Director Walter L. Harris	Mgmt	Yes	For	Against	Against
1F	Elect Director Jonathan C. Locker	Mgmt	Yes	For	For	For
1G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	For
1I	Elect Director James S. Tisch	Mgmt	Yes	For	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	For
1K	Elect Director Anthony Welters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

MasTec, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: MTZ
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 576323109	Primary CUSIP: 576323109	Primary ISIN: US5763231090
		Primary SEDOL: 2155306

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	Yes	For	For	For
1.2	Elect Director Javier Palomarez	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Javier Palomarez	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

MDU Resources Group, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: MDU
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 552690109	Primary CUSIP: 552690109	Primary ISIN: US5526901096
		Primary SEDOL: 2547323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrel T. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director James H. Gemmel	Mgmt	Yes	For	For	For
1c	Elect Director Douglas W. Jaeger	Mgmt	Yes	For	For	For
1d	Elect Director Dennis W. Johnson	Mgmt	Yes	For	For	Against
1e	Elect Director Nicole A. Kivisto	Mgmt	Yes	For	For	For
1f	Elect Director Dale S. Rosenthal	Mgmt	Yes	For	For	For
1g	Elect Director Edward A. Ryan	Mgmt	Yes	For	For	For
1h	Elect Director David M. Sparby	Mgmt	Yes	For	For	For
1i	Elect Director Chenxi Wang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

MDU Resources Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrel T. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director James H. Gemmel	Mgmt	Yes	For	For	For
1c	Elect Director Douglas W. Jaeger	Mgmt	Yes	For	For	For
1d	Elect Director Dennis W. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Nicole A. Kivisto	Mgmt	Yes	For	For	For
1f	Elect Director Dale S. Rosenthal	Mgmt	Yes	For	For	For
1g	Elect Director Edward A. Ryan	Mgmt	Yes	For	For	For
1h	Elect Director David M. Sparby	Mgmt	Yes	For	For	For
1i	Elect Director Chenxi Wang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Mid Penn Bancorp, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: MPB
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 59540G107	Primary CUSIP: 59540G107	Primary ISIN: US59540G1076
		Primary SEDOL: 2618348

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly J. Brumbaugh	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Maureen M. Gathagan	Mgmt	Yes	For	For	For
1.3	Elect Director Rory G. Ritrievi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Mid Penn Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly J. Brumbaugh	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Maureen M. Gathagan	Mgmt	Yes	For	For	For
1.3	Elect Director Rory G. Ritrievi	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: MSI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 620076307

Primary CUSIP: 620076307

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	Against
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	Against
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

NerdWallet, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: NRDS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 64082B102

Primary CUSIP: 64082B102

Primary ISIN: US64082B1026

Primary SEDOL: BMTW8S4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Chen	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer E. Ceran	Mgmt	Yes	For	For	For
1.3	Elect Director Lynne M. Laube	Mgmt	Yes	For	For	For
1.4	Elect Director Kenneth T. McBride	Mgmt	Yes	For	For	For
1.5	Elect Director Maurice Taylor	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

NerdWallet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Chen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jennifer E. Ceran	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lynne M. Laube	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kenneth T. McBride	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Maurice Taylor	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

OraSure Technologies, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: OSUR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 68554V108

Primary CUSIP: 68554V108

Primary ISIN: US68554V1089

Primary SEDOL: 2318790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy J. Gagliano	Mgmt	Yes	For	For	For
1b	Elect Director Lelio Marmora	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy J. Gagliano	Mgmt	Yes	For	For	For

OraSure Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Lelio Marmora	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Prothena Corporation plc

Meeting Date: 05/14/2024

Country: Ireland

Ticker: PRTA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: G72800108

Primary CUSIP: G72800108

Primary ISIN: IE00B91XRN20

Primary SEDOL: B91XRN2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Collier	Mgmt	Yes	For	Against	Against
1b	Elect Director Shane M. Cooke	Mgmt	Yes	For	For	Against
1c	Elect Director William H. Dunn, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Daniel G. Welch	Mgmt	Yes	For	Against	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Collier	Mgmt	Yes	For	Against	Against
1b	Elect Director Shane M. Cooke	Mgmt	Yes	For	For	For
1c	Elect Director William H. Dunn, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Daniel G. Welch	Mgmt	Yes	For	Against	Against

Prothena Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Prudential Financial, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: PRU

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 744320102

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	Against
1.2	Elect Director Robert M. Falzon	Mgmt	Yes	For	For	Against
1.3	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	Against
1.4	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	Against
1.6	Elect Director Kathleen A. Murphy	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra Pinalto	Mgmt	Yes	For	For	For
1.8	Elect Director Christine A. Poon	Mgmt	Yes	For	For	Against
1.9	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	Yes	For	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	For
1.6	Elect Director Kathleen A. Murphy	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For
1.8	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For
1.9	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

QuidelOrtho Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: QDEL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 219798105

Primary CUSIP: 219798105

Primary ISIN: US2197981051

Primary SEDOL: BM9VY27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth F. Buechler	Mgmt	Yes	For	For	For
1.2	Elect Director Evelyn S. Dilsaver	Mgmt	Yes	For	For	For
1.3	Elect Director Edward L. Michael	Mgmt	Yes	For	For	For
1.4	Elect Director Mary Lake Polan	Mgmt	Yes	For	For	For
1.5	Elect Director James R. Prutow	Mgmt	Yes	For	For	For
1.6	Elect Director Ann D. Rhoads	Mgmt	Yes	For	For	For
1.7	Elect Director Robert R. Schmidt	Mgmt	Yes	For	For	For

QuidelOrtho Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Matthew W. Strobeck	Mgmt	Yes	For	For	For
1.9	Elect Director Kenneth J. Widder	Mgmt	Yes	For	Refer	Withhold
1.10	Elect Director Joseph D. Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth F. Buechler	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Evelyn S. Dilsaver	Mgmt	Yes	For	For	For
1.3	Elect Director Edward L. Michael	Mgmt	Yes	For	For	For
1.4	Elect Director Mary Lake Polan	Mgmt	Yes	For	For	Withhold
1.5	Elect Director James R. Prutow	Mgmt	Yes	For	For	For
1.6	Elect Director Ann D. Rhoads	Mgmt	Yes	For	For	For
1.7	Elect Director Robert R. Schmidt	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew W. Strobeck	Mgmt	Yes	For	For	For
1.9	Elect Director Kenneth J. Widder	Mgmt	Yes	For	Refer	For
1.10	Elect Director Joseph D. Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Sitio Royalties Corp.

Meeting Date: 05/14/2024

Country: USA

Ticker: STR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 82983N108

Primary CUSIP: 82983N108

Primary ISIN: US82983N1081

Primary SEDOL: BMF9G85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noam Lockshin	Mgmt	Yes	For	For	For
1b	Elect Director Christopher L. Conoscenti	Mgmt	Yes	For	For	For
1c	Elect Director Morris R. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Alice E. Gould	Mgmt	Yes	For	For	For
1e	Elect Director Claire R. Harvey	Mgmt	Yes	For	For	For
1f	Elect Director Gayle L. Bursleson	Mgmt	Yes	For	For	For
1g	Elect Director Jon-Al Duplantier	Mgmt	Yes	For	For	For
1h	Elect Director Richard K. Stoneburner	Mgmt	Yes	For	For	For
1i	Elect Director John R. ("J.R.") Sult	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noam Lockshin	Mgmt	Yes	For	For	For
1b	Elect Director Christopher L. Conoscenti	Mgmt	Yes	For	For	For
1c	Elect Director Morris R. Clark	Mgmt	Yes	For	For	Withhold
1d	Elect Director Alice E. Gould	Mgmt	Yes	For	For	For
1e	Elect Director Claire R. Harvey	Mgmt	Yes	For	For	Withhold
1f	Elect Director Gayle L. Bursleson	Mgmt	Yes	For	For	For
1g	Elect Director Jon-Al Duplantier	Mgmt	Yes	For	For	For
1h	Elect Director Richard K. Stoneburner	Mgmt	Yes	For	For	For
1i	Elect Director John R. ("J.R.") Sult	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

Meeting Date: 05/14/2024

Country: USA

Ticker: SWKS

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 83088M102

Primary CUSIP: 83088M102

Primary ISIN: US83088M1027

Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	Refer	Against
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	Against
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	For
1e	Elect Director Christine King	Mgmt	Yes	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	For
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	Against
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	Against
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	Yes	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	Refer	For
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	For
1e	Elect Director Christine King	Mgmt	Yes	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	For
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	For
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	Yes	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

SmartRent, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SMRT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 83193G107

Primary CUSIP: 83193G107

Primary ISIN: US83193G1076

Primary SEDOL: BPCHD26

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lucas Haldeman	Mgmt	Yes	For	For	For
1b	Elect Director John Dorman	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lucas Haldeman	Mgmt	Yes	For	For	Withhold
1b	Elect Director John Dorman	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Solaris Oilfield Infrastructure, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SOI

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 83418M103

Primary CUSIP: 83418M103

Primary ISIN: US83418M1036

Primary SEDOL: BD93QN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie H. Argo	Mgmt	Yes	For	For	For
1.2	Elect Director James R. Burke	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director F. Gardner Parker	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/14/2024

Country: USA

Ticker: SPXC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 78473E103

Primary CUSIP: 78473E103

Primary ISIN: US78473E1038

Primary SEDOL: BQ1L7V3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ruth G. Shaw	Mgmt	Yes	For	For	For
1.2	Elect Director Robert B. Toth	Mgmt	Yes	For	For	For
1.3	Elect Director Angel Shelton Willis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	Against
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	Against
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ruth G. Shaw	Mgmt	Yes	For	For	For
1.2	Elect Director Robert B. Toth	Mgmt	Yes	For	For	For
1.3	Elect Director Angel Shelton Willis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	For

SPX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Stoneridge, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SRI

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 86183P102

Primary CUSIP: 86183P102

Primary ISIN: US86183P1021

Primary SEDOL: 2111977

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira C. Kaplan	Mgmt	Yes	For	For	For
1.2	Elect Director Kim Korth	Mgmt	Yes	For	For	For
1.3	Elect Director William M. Lasky	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director George S. Mayes, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Carsten J. Reinhardt	Mgmt	Yes	For	For	For
1.6	Elect Director Sheila Rutt	Mgmt	Yes	For	For	For
1.7	Elect Director Paul J. Schlather	Mgmt	Yes	For	For	For
1.8	Elect Director Frank S. Sklarsky	Mgmt	Yes	For	For	For
1.9	Elect Director James Zizelman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira C. Kaplan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kim Korth	Mgmt	Yes	For	For	Withhold
1.3	Elect Director William M. Lasky	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director George S. Mayes, Jr.	Mgmt	Yes	For	For	Withhold

Stoneridge, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Carsten J. Reinhardt	Mgmt	Yes	For	For	For
1.6	Elect Director Sheila Rutt	Mgmt	Yes	For	For	For
1.7	Elect Director Paul J. Schlather	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Frank S. Sklarsky	Mgmt	Yes	For	For	For
1.9	Elect Director James Zizelman	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	Against

Sun Communities, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SUI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 866674104

Primary CUSIP: 866674104

Primary ISIN: US8666741041

Primary SEDOL: 2860257

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	Yes	For	For	Against
1b	Elect Director Tonya Allen	Mgmt	Yes	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	Yes	For	For	Against
1e	Elect Director Jeff T. Blau	Mgmt	Yes	For	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	Yes	For	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	Yes	For	For	For
1h	Elect Director Craig A. Leupold	Mgmt	Yes	For	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	Yes	For	For	Against
1j	Elect Director Arthur A. Weiss	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	Yes	For	For	For
1b	Elect Director Tonya Allen	Mgmt	Yes	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	Yes	For	For	For
1e	Elect Director Jeff T. Blau	Mgmt	Yes	For	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	Yes	For	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	Yes	For	For	For
1h	Elect Director Craig A. Leupold	Mgmt	Yes	For	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	Yes	For	For	For
1j	Elect Director Arthur A. Weiss	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Tejon Ranch Co.

Meeting Date: 05/14/2024	Country: USA	Ticker: TRC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 879080109	Primary CUSIP: 879080109	Primary ISIN: US8790801091
		Primary SEDOL: 2880448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven A. Betts	Mgmt	Yes	For	For	For
1b	Elect Director Gregory S. Bielli	Mgmt	Yes	For	For	For
1c	Elect Director Anthony L. Leggio	Mgmt	Yes	For	For	For
1d	Elect Director Norman J. Metcalfe	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Rhea Frawn Morgan	Mgmt	Yes	For	For	For
1f	Elect Director Geoffrey L. Stack	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Daniel R. Tisch	Mgmt	Yes	For	For	For
1h	Elect Director Michael H. Winer	Mgmt	Yes	For	Withhold	Withhold

Tejon Ranch Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven A. Betts	Mgmt	Yes	For	For	For
1b	Elect Director Gregory S. Bielli	Mgmt	Yes	For	For	Withhold
1c	Elect Director Anthony L. Leggio	Mgmt	Yes	For	For	Withhold
1d	Elect Director Norman J. Metcalfe	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Rhea Frawn Morgan	Mgmt	Yes	For	For	For
1f	Elect Director Geoffrey L. Stack	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Daniel R. Tisch	Mgmt	Yes	For	For	Withhold
1h	Elect Director Michael H. Winer	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Teradata Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: TDC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 88076W103

Primary CUSIP: 88076W103

Primary ISIN: US88076W1036

Primary SEDOL: B247H10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa R. Bacus	Mgmt	Yes	For	For	For
1b	Elect Director Timothy C.K. Chou	Mgmt	Yes	For	For	For
1c	Elect Director John G. Schwarz	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Teradata Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa R. Bacus	Mgmt	Yes	For	For	For
1b	Elect Director Timothy C.K. Chou	Mgmt	Yes	For	For	For
1c	Elect Director John G. Schwarz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

The Allstate Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: ALL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 020002101

Primary CUSIP: 020002101

Primary ISIN: US0200021014

Primary SEDOL: 2019952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	Against
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	For
1f	Elect Director Maria Morris	Mgmt	Yes	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	Yes	For	For	Against
1i	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	Against
1k	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Monica Turner	Mgmt	Yes	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	For
1f	Elect Director Maria Morris	Mgmt	Yes	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	Yes	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
1l	Elect Director Monica Turner	Mgmt	Yes	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: THG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 410867105

Primary CUSIP: 410867105

Primary ISIN: US4108671052

Primary SEDOL: 2020415

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Paul Condrin, III	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia L. Egan	Mgmt	Yes	For	Against	Against
1.3	Elect Director Kathleen S. Lane	Mgmt	Yes	For	For	For
2	Amend Advance Notice Provisions	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Paul Condrin, III	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia L. Egan	Mgmt	Yes	For	Against	For
1.3	Elect Director Kathleen S. Lane	Mgmt	Yes	For	For	Against
2	Amend Advance Notice Provisions	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

The Middleby Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: MIDD

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 596278101

Primary CUSIP: 596278101

Primary ISIN: US5962781010

Primary SEDOL: 2590930

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	Yes	For	Against	Against
1b	Elect Director Timothy J. FitzGerald	Mgmt	Yes	For	For	For
1c	Elect Director Cathy L. McCarthy	Mgmt	Yes	For	For	For
1d	Elect Director John R. Miller, III	Mgmt	Yes	For	For	For
1e	Elect Director Robert A. Nerbonne	Mgmt	Yes	For	For	For
1f	Elect Director Gordon J. O'Brien	Mgmt	Yes	For	For	For
1g	Elect Director Stephen R. Scherger	Mgmt	Yes	For	For	For
1h	Elect Director Tejas P. Shah	Mgmt	Yes	For	For	For
1i	Elect Director Nassem A. Ziyad	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	Yes	For	Against	For
1b	Elect Director Timothy J. FitzGerald	Mgmt	Yes	For	For	For
1c	Elect Director Cathy L. McCarthy	Mgmt	Yes	For	For	For
1d	Elect Director John R. Miller, III	Mgmt	Yes	For	For	Against
1e	Elect Director Robert A. Nerbonne	Mgmt	Yes	For	For	For
1f	Elect Director Gordon J. O'Brien	Mgmt	Yes	For	For	Against
1g	Elect Director Stephen R. Scherger	Mgmt	Yes	For	For	For
1h	Elect Director Tejas P. Shah	Mgmt	Yes	For	For	For

The Middleby Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Nassem A. Ziyad	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

The St. Joe Company

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** JOE
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 790148100 **Primary CUSIP:** 790148100 **Primary ISIN:** US7901481009 **Primary SEDOL:** 2768663

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar L. Alvarez	Mgmt	Yes	For	For	Against
1b	Elect Director Bruce R. Berkowitz	Mgmt	Yes	For	For	Against
1c	Elect Director Howard S. Frank	Mgmt	Yes	For	Against	Against
1d	Elect Director Jorge L. Gonzalez	Mgmt	Yes	For	For	Against
1e	Elect Director Thomas P. Murphy, Jr.	Mgmt	Yes	For	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar L. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Bruce R. Berkowitz	Mgmt	Yes	For	For	For
1c	Elect Director Howard S. Frank	Mgmt	Yes	For	Against	Against
1d	Elect Director Jorge L. Gonzalez	Mgmt	Yes	For	For	For
1e	Elect Director Thomas P. Murphy, Jr.	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

The St. Joe Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tompkins Financial Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: TMP
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 890110109	Primary CUSIP: 890110109	Primary ISIN: US8901101092
		Primary SEDOL: 2888613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy E. Catarisano	Mgmt	Yes	For	For	For
1.2	Elect Director Janet M. Coletti	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel J. Fessenden	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia A. Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Angela B. Lee	Mgmt	Yes	For	For	For
1.6	Elect Director John D. McClurg	Mgmt	Yes	For	For	For
1.7	Elect Director Ita M. Rahilly	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas R. Rochon	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen S. Romaine	Mgmt	Yes	For	For	For
1.10	Elect Director Michael H. Spain	Mgmt	Yes	For	For	For
1.11	Elect Director Jennifer R. Tegan	Mgmt	Yes	For	For	For
1.12	Elect Director Alfred J. Weber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy E. Catarisano	Mgmt	Yes	For	For	For
1.2	Elect Director Janet M. Coletti	Mgmt	Yes	For	For	For

Tompkins Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel J. Fessenden	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Patricia A. Johnson	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Angela B. Lee	Mgmt	Yes	For	For	For
1.6	Elect Director John D. McClurg	Mgmt	Yes	For	For	For
1.7	Elect Director Ita M. Rahilly	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas R. Rochon	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Stephen S. Romaine	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Michael H. Spain	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Jennifer R. Tegan	Mgmt	Yes	For	For	For
1.12	Elect Director Alfred J. Weber	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

TPG RE Finance Trust, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: TRTX

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 87266M107

Primary CUSIP: 87266M107

Primary ISIN: US87266M1071

Primary SEDOL: BF2F1Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avi Banyasz	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Doug Bouquard	Mgmt	Yes	For	For	For
1.3	Elect Director Julie Hong	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael Gillmore	Mgmt	Yes	For	For	For
1.5	Elect Director Todd Schuster	Mgmt	Yes	For	For	For
1.6	Elect Director Wendy Silverstein	Mgmt	Yes	For	For	For
1.7	Elect Director Bradley Smith	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Gregory White	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

TPG RE Finance Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avi Banyasz	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Doug Bouquard	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Julie Hong	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael Gillmore	Mgmt	Yes	For	For	For
1.5	Elect Director Todd Schuster	Mgmt	Yes	For	For	For
1.6	Elect Director Wendy Silverstein	Mgmt	Yes	For	For	For
1.7	Elect Director Bradley Smith	Mgmt	Yes	For	Refer	For
1.8	Elect Director Gregory White	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

TriMas Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: TRS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 896215209

Primary CUSIP: 896215209

Primary ISIN: US8962152091

Primary SEDOL: B1XHRL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nick L. Stanage	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel P. Tredwell	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nick L. Stanage	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel P. Tredwell	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ventas, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: VTR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92276F100	Primary CUSIP: 92276F100	Primary ISIN: US92276F1003
		Primary SEDOL: 2927925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	Yes	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	Against
1d	Elect Director Michael J. Embler	Mgmt	Yes	For	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	Yes	For	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	Yes	For	For	For
1h	Elect Director Sean P. Nolan	Mgmt	Yes	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	For
1l	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	Yes	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Embler	Mgmt	Yes	For	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	Yes	For	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	Yes	For	For	For
1h	Elect Director Sean P. Nolan	Mgmt	Yes	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	For
1l	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Waste Management, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: WM
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 94106L109	Primary CUSIP: 94106L109	Primary ISIN: US94106L1098
		Primary SEDOL: 2937667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	Yes	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	Against
1f	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sean E. Menke	Mgmt	Yes	For	For	For
1h	Elect Director William B. Plummer	Mgmt	Yes	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	Yes	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	Yes	For	For	For
1h	Elect Director William B. Plummer	Mgmt	Yes	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Wayfair Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: W

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 94419L101

Primary CUSIP: 94419L101

Primary ISIN: US94419L1017

Primary SEDOL: BQXZP64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	Yes	For	For	Abstain
1b	Elect Director Steven Conine	Mgmt	Yes	For	For	Abstain
1c	Elect Director Andrea Jung	Mgmt	Yes	For	For	Abstain
1d	Elect Director Jeremy King	Mgmt	Yes	For	For	Abstain
1e	Elect Director Michael Kumin	Mgmt	Yes	For	Refer	Abstain
1f	Elect Director Jeffrey Naylor	Mgmt	Yes	For	For	For
1g	Elect Director Anke Schaferkordt	Mgmt	Yes	For	For	For
1h	Elect Director Michael E. Sneed	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	Yes	For	For	For
1b	Elect Director Steven Conine	Mgmt	Yes	For	For	For
1c	Elect Director Andrea Jung	Mgmt	Yes	For	For	For
1d	Elect Director Jeremy King	Mgmt	Yes	For	For	For
1e	Elect Director Michael Kumin	Mgmt	Yes	For	Refer	Abstain
1f	Elect Director Jeffrey Naylor	Mgmt	Yes	For	For	For
1g	Elect Director Anke Schaferkordt	Mgmt	Yes	For	For	For
1h	Elect Director Michael E. Sneed	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Werner Enterprises, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WERN

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 950755108

Primary CUSIP: 950755108

Primary ISIN: US9507551086

Primary SEDOL: 2948852

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle D. Greene	Mgmt	Yes	For	For	For

Werner Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Scott C. Arves	Mgmt	Yes	For	For	For
1.3	Elect Director Alexi A. Wellman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle D. Greene	Mgmt	Yes	For	For	For
1.2	Elect Director Scott C. Arves	Mgmt	Yes	For	For	For
1.3	Elect Director Alexi A. Wellman	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Whitestone REIT

Meeting Date: 05/14/2024

Country: USA

Ticker: WSR

Record Date: 02/21/2024

Meeting Type: Proxy Contest

Primary Security ID: 966084204

Primary CUSIP: 966084204

Primary ISIN: US9660842041

Primary SEDOL: B6452T5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 6 Directors	Mgmt	No			
1a	Elect Management Nominee Director Nandita V. Berry	Mgmt	Yes	For	Refer	For
1b	Elect Management Nominee Director Julia B. Buthman	Mgmt	Yes	For	Refer	For
1c	Elect Management Nominee Director Amy S. Feng	Mgmt	Yes	For	Refer	For
1d	Elect Management Nominee Director David K. Holeman	Mgmt	Yes	For	Refer	For
1e	Elect Management Nominee Director Jeffrey A. Jones	Mgmt	Yes	For	Refer	For
1f	Elect Management Nominee Director David F. Taylor	Mgmt	Yes	For	Refer	For

Whitestone REIT

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Dissident Nominee Director Catherine Clark	SH	Yes	Withhold	Refer	Withhold
1h	Elect Dissident Nominee Director Bruce Schanzer	SH	Yes	Withhold	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	Yes	For	Refer	For
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 6 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Catherine Clark	SH	Yes	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Bruce Schanzer	SH	Yes	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Julia B. Buthman	Mgmt	Yes	For	Refer	Do Not Vote
1d	Elect Management Nominee Director Amy S. Feng	Mgmt	Yes	For	Refer	Do Not Vote
1e	Elect Management Nominee Director David K. Holeman	Mgmt	Yes	For	Refer	Do Not Vote
1f	Elect Management Nominee Director Jeffrey A. Jones	Mgmt	Yes	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Nandita V. Berry	Mgmt	Yes	Withhold	Refer	Do Not Vote
1h	Elect Management Nominee Director David F. Taylor	Mgmt	Yes	Withhold	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Refer	Do Not Vote
3	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	Yes	None	Refer	Do Not Vote

Workhorse Group Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WKHS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 98138J305

Primary CUSIP: 98138J305

Primary ISIN: US98138J3059

Primary SEDOL: BR4Z7Q4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raymond J. Chess	Mgmt	Yes	For	For	For
1b	Elect Director Richard F. Dauch	Mgmt	Yes	For	For	For

Workhorse Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jacqueline A. Dedo	Mgmt	Yes	For	For	Against
1d	Elect Director Pamela S. Mader	Mgmt	Yes	For	For	For
1e	Elect Director William G. Quigley, III	Mgmt	Yes	For	For	For
1f	Elect Director Austin Scott Miller	Mgmt	Yes	For	For	For
1g	Elect Director Jean Botti	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5	Approve Issuance of Warrants	Mgmt	Yes	For	Against	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raymond J. Chess	Mgmt	Yes	For	For	For
1b	Elect Director Richard F. Dauch	Mgmt	Yes	For	For	For
1c	Elect Director Jacqueline A. Dedo	Mgmt	Yes	For	For	For
1d	Elect Director Pamela S. Mader	Mgmt	Yes	For	For	For
1e	Elect Director William G. Quigley, III	Mgmt	Yes	For	For	For
1f	Elect Director Austin Scott Miller	Mgmt	Yes	For	For	For
1g	Elect Director Jean Botti	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5	Approve Issuance of Warrants	Mgmt	Yes	For	Against	Against
6	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: XHR

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 984017103

Primary CUSIP: 984017103

Primary ISIN: US9840171030

Primary SEDOL: BVV6CY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	Yes	For	For	Against
1b	Elect Director Keith E. Bass	Mgmt	Yes	For	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	Yes	For	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	Yes	For	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	Yes	For	For	For
1f	Elect Director Mary E. McCormick	Mgmt	Yes	For	For	For
1g	Elect Director Terrence Moorehead	Mgmt	Yes	For	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	Yes	For	For	For
1b	Elect Director Keith E. Bass	Mgmt	Yes	For	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	Yes	For	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	Yes	For	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	Yes	For	For	For
1f	Elect Director Mary E. McCormick	Mgmt	Yes	For	For	For
1g	Elect Director Terrence Moorehead	Mgmt	Yes	For	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Alkami Technology, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ALKT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 01644J108

Primary CUSIP: 01644J108

Primary ISIN: US01644J1088

Primary SEDOL: BMHR7L7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Mitchell	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Barbara Yastine	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

American International Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: AIG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 026874784

Primary CUSIP: 026874784

Primary ISIN: US0268747849

Primary SEDOL: 2027342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	Yes	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	Yes	For	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	Yes	For	For	For
1e	Elect Director Linda A. Mills	Mgmt	Yes	For	For	For
1f	Elect Director Diana M. Murphy	Mgmt	Yes	For	For	For
1g	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	For
1h	Elect Director John G. Rice	Mgmt	Yes	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For
5	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	Yes	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	Yes	For	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	Yes	For	For	For
1e	Elect Director Linda A. Mills	Mgmt	Yes	For	For	For
1f	Elect Director Diana M. Murphy	Mgmt	Yes	For	For	For
1g	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	For
1h	Elect Director John G. Rice	Mgmt	Yes	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: AWK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 030420103	Primary CUSIP: 030420103	Primary ISIN: US0304201033
		Primary SEDOL: B2R3PV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	Against
1c	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Laurie P. Havanec	Mgmt	Yes	For	For	For
1f	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	Against
1g	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	For
1h	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For
1i	Elect Director Michael L. Marberry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	Yes	For	For	For
1f	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	For
1h	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For
1i	Elect Director Michael L. Marberry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Amplify Energy Corp.

Meeting Date: 05/15/2024

Country: USA

Ticker: AMPY

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 03212B103

Primary CUSIP: 03212B103

Primary ISIN: US03212B1035

Primary SEDOL: BK598S5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah G. Adams	Mgmt	Yes	For	For	For
1b	Elect Director James E. Craddock	Mgmt	Yes	For	For	For
1c	Elect Director Patrice Douglas	Mgmt	Yes	For	For	For
1d	Elect Director Christopher W. Hamm	Mgmt	Yes	For	For	For
1e	Elect Director Vidisha Prasad	Mgmt	Yes	For	For	For
1f	Elect Director Todd R. Snyder	Mgmt	Yes	For	For	For
1g	Elect Director Martyn Willsher	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Seek Sale, Merger, or Liquidation of the Company in Three Years or Less	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah G. Adams	Mgmt	Yes	For	For	For
1b	Elect Director James E. Craddock	Mgmt	Yes	For	For	For
1c	Elect Director Patrice Douglas	Mgmt	Yes	For	For	For
1d	Elect Director Christopher W. Hamm	Mgmt	Yes	For	For	For
1e	Elect Director Vidisha Prasad	Mgmt	Yes	For	For	For
1f	Elect Director Todd R. Snyder	Mgmt	Yes	For	For	For
1g	Elect Director Martyn Willsher	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Seek Sale, Merger, or Liquidation of the Company in Three Years or Less	SH	Yes	Against	Against	Against

Annaly Capital Management, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NLY

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 035710839

Primary CUSIP: 035710839

Primary ISIN: US0357108390

Primary SEDOL: BPMQ7X2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	Yes	For	For	For
1b	Elect Director David L. Finkelstein	Mgmt	Yes	For	For	For
1c	Elect Director Thomas Hamilton	Mgmt	Yes	For	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For
1e	Elect Director Michael Haylon	Mgmt	Yes	For	For	Against
1f	Elect Director Martin Laguerre	Mgmt	Yes	For	For	For
1g	Elect Director Manon Laroche	Mgmt	Yes	For	For	For
1h	Elect Director Eric A. Reeves	Mgmt	Yes	For	For	For
1i	Elect Director John H. Schaefer	Mgmt	Yes	For	For	Against
1j	Elect Director Glenn A. Votek	Mgmt	Yes	For	For	For
1k	Elect Director Scott Wede	Mgmt	Yes	For	For	For
1l	Elect Director Vicki Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	Yes	For	For	For
1b	Elect Director David L. Finkelstein	Mgmt	Yes	For	For	For
1c	Elect Director Thomas Hamilton	Mgmt	Yes	For	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For
1e	Elect Director Michael Haylon	Mgmt	Yes	For	For	For
1f	Elect Director Martin Laguerre	Mgmt	Yes	For	For	For
1g	Elect Director Manon Laroche	Mgmt	Yes	For	For	For

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Eric A. Reeves	Mgmt	Yes	For	For	For
1i	Elect Director John H. Schaefer	Mgmt	Yes	For	For	For
1j	Elect Director Glenn A. Votek	Mgmt	Yes	For	For	For
1k	Elect Director Scott Wede	Mgmt	Yes	For	For	For
1l	Elect Director Vicki Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Babcock & Wilcox Enterprises, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: BW
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 05614L209	Primary CUSIP: 05614L209	Primary ISIN: US05614L2097
		Primary SEDOL: BKDWYT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2a	Elect Director Henry E. Bartoli	Mgmt	Yes	For	For	For
2b	Elect Director Naomi L. Boness	Mgmt	Yes	For	For	For
2c	Elect Director Philip D. Moeller	Mgmt	Yes	For	For	For
3a	Elect Director Henry E. Bartoli	Mgmt	Yes	For	For	For
3b	Elect Director Naomi L. Boness	Mgmt	Yes	For	For	For
3c	Elect Director Philip D. Moeller	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2a	Elect Director Henry E. Bartoli	Mgmt	Yes	For	For	For

Babcock & Wilcox Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Director Naomi L. Boness	Mgmt	Yes	For	For	For
2c	Elect Director Philip D. Moeller	Mgmt	Yes	For	For	Withhold
3a	Elect Director Henry E. Bartoli	Mgmt	Yes	For	For	For
3b	Elect Director Naomi L. Boness	Mgmt	Yes	For	For	For
3c	Elect Director Philip D. Moeller	Mgmt	Yes	For	For	Withhold
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bank7 Corp.

Meeting Date: 05/15/2024	Country: USA	Ticker: BSVN
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 06652N107	Primary CUSIP: 06652N107	Primary ISIN: US06652N1072
		Primary SEDOL: BFMN421

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Buergler	Mgmt	Yes	For	For	For
1b	Elect Director Teresa L. "Tracy" Dick	Mgmt	Yes	For	For	For
1c	Elect Director Edward P. "Ed" Gray	Mgmt	Yes	For	For	For
1d	Elect Director William B. "Brad" Haines	Mgmt	Yes	For	Against	Against
1e	Elect Director John T. "J.T." Phillips	Mgmt	Yes	For	Against	Against
1f	Elect Director J. Michael Sanner	Mgmt	Yes	For	For	For
1g	Elect Director Thomas L. "Tom" Travis	Mgmt	Yes	For	For	Against
1h	Elect Director Gary D. Whitcomb	Mgmt	Yes	For	Against	Against
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Buergler	Mgmt	Yes	For	For	For
1b	Elect Director Teresa L. "Tracy" Dick	Mgmt	Yes	For	For	For
1c	Elect Director Edward P. "Ed" Gray	Mgmt	Yes	For	For	For
1d	Elect Director William B. "Brad" Haines	Mgmt	Yes	For	Against	For
1e	Elect Director John T. "J.T." Phillips	Mgmt	Yes	For	Against	For
1f	Elect Director J. Michael Sanner	Mgmt	Yes	For	For	For
1g	Elect Director Thomas L. "Tom" Travis	Mgmt	Yes	For	For	For
1h	Elect Director Gary D. Whitcomb	Mgmt	Yes	For	Against	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

BankUnited, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: BKU
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 06652K103	Primary CUSIP: 06652K103	Primary ISIN: US06652K1034
		Primary SEDOL: B3NNTZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	Yes	For	For	For
1.2	Elect Director Tere Blanca	Mgmt	Yes	For	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	Yes	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	Yes	For	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	Yes	For	For	For
1.6	Elect Director William S. Rubenstein	Mgmt	Yes	For	For	For
1.7	Elect Director Germaine Smith Baugh	Mgmt	Yes	For	For	For

BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sanjiv Sobti	Mgmt	Yes	For	For	For
1.9	Elect Director Lynne Wines	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Tere Blanca	Mgmt	Yes	For	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	Yes	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Douglas J. Pauls	Mgmt	Yes	For	For	For
1.6	Elect Director William S. Rubenstein	Mgmt	Yes	For	For	For
1.7	Elect Director Germaine Smith Baugh	Mgmt	Yes	For	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	Yes	For	For	For
1.9	Elect Director Lynne Wines	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Beacon Roofing Supply, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: BECN

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 073685109

Primary CUSIP: 073685109

Primary ISIN: US0736851090

Primary SEDOL: B02TS99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Randle	Mgmt	Yes	For	For	For
1.2	Elect Director Julian G. Francis	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara G. Fast	Mgmt	Yes	For	For	For
1.4	Elect Director Alan Gershenhorn	Mgmt	Yes	For	For	For
1.5	Elect Director Melanie M. Hart	Mgmt	Yes	For	For	For
1.6	Elect Director Racquel H. Mason	Mgmt	Yes	For	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	Yes	For	For	For
1.8	Elect Director Earl Newsome, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Neil S. Novich	Mgmt	Yes	For	For	For
1.10	Elect Director Douglas L. Young	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Randle	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Julian G. Francis	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara G. Fast	Mgmt	Yes	For	For	For
1.4	Elect Director Alan Gershenhorn	Mgmt	Yes	For	For	For
1.5	Elect Director Melanie M. Hart	Mgmt	Yes	For	For	For
1.6	Elect Director Racquel H. Mason	Mgmt	Yes	For	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	Yes	For	For	For
1.8	Elect Director Earl Newsome, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Neil S. Novich	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Douglas L. Young	Mgmt	Yes	For	For	For

Beacon Roofing Supply, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Birkenstock Holding plc

Meeting Date: 05/15/2024 **Country:** Jersey **Ticker:** BIRK
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: M2029K104 **Primary CUSIP:** M2029K104 **Primary ISIN:** JE00BS44BN30 **Primary SEDOL:** BS44BN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Director J. Michael Chu	Mgmt	Yes	For	Refer	Against
3	Elect Director Anne Pitcher	Mgmt	Yes	For	Refer	For
4	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	Mgmt	Yes	For	For	For
5	Amend Articles of Association	Mgmt	Yes	For	For	For

BlackRock, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** BLK
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 09247X101 **Primary CUSIP:** 09247X101 **Primary ISIN:** US09247X1019 **Primary SEDOL:** 2494504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	Yes	For	For	For
1b	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	Against
1c	Elect Director William E. Ford	Mgmt	Yes	For	For	For
1d	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	Against
1e	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	Against
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	For
1i	Elect Director Amin H. Nasser	Mgmt	Yes	For	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1k	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	Against
1n	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	Against
1p	Elect Director Mark Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	For
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	Yes	For	For	For
1b	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	For
1c	Elect Director William E. Ford	Mgmt	Yes	For	For	For
1d	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	For
1e	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	For
1h	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	For
1i	Elect Director Amin H. Nasser	Mgmt	Yes	For	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1k	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	For
1p	Elect Director Mark Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Yes	Against	Against	Against

Bunge Global SA

Meeting Date: 05/15/2024

Country: Switzerland

Ticker: BG

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: H11356104

Primary CUSIP: H11356104

Primary ISIN: CH1300646267

Primary SEDOL: BQ6BPG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	Yes	For	For	For
5b	Elect Director Sheila Bair	Mgmt	Yes	For	For	For
5c	Elect Director Carol Browner	Mgmt	Yes	For	For	For
5d	Elect Director Gregory Heckman	Mgmt	Yes	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5e	Elect Director Bernardo Hees	Mgmt	Yes	For	For	For
5f	Elect Director Michael Kobori	Mgmt	Yes	For	For	For
5g	Elect Director Monica McGurk	Mgmt	Yes	For	For	For
5h	Elect Director Kenneth Simril	Mgmt	Yes	For	For	For
5i	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	For
5j	Elect Director Mark Zenuk	Mgmt	Yes	For	For	For
5k	Elect Director Adrian Isman	Mgmt	Yes	For	For	For
5l	Elect Director Anne Jensen	Mgmt	Yes	For	For	For
5m	Elect Director Christopher Mahoney	Mgmt	Yes	For	For	For
5n	Elect Director Markus Walt	Mgmt	Yes	For	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	Yes	For	For	For
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	For
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	For
8	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	Yes	For	For	For
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	Yes	For	For	For
10c	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Non-Financial Report	Mgmt	Yes	For	For	For
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	For
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	Yes	For	For	Against
A	Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	Yes	For	For	For
5b	Elect Director Sheila Bair	Mgmt	Yes	For	For	For
5c	Elect Director Carol Browner	Mgmt	Yes	For	For	For
5d	Elect Director Gregory Heckman	Mgmt	Yes	For	For	For
5e	Elect Director Bernardo Hees	Mgmt	Yes	For	For	For
5f	Elect Director Michael Kobori	Mgmt	Yes	For	For	For
5g	Elect Director Monica McGurk	Mgmt	Yes	For	For	For
5h	Elect Director Kenneth Simril	Mgmt	Yes	For	For	For
5i	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	For
5j	Elect Director Mark Zenuk	Mgmt	Yes	For	For	For
5k	Elect Director Adrian Isman	Mgmt	Yes	For	For	For
5l	Elect Director Anne Jensen	Mgmt	Yes	For	For	For
5m	Elect Director Christopher Mahoney	Mgmt	Yes	For	For	For
5n	Elect Director Markus Walt	Mgmt	Yes	For	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	Yes	For	For	For
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	For
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	For
8	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	Yes	For	For	For
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	Yes	For	For	For
10c	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Non-Financial Report	Mgmt	Yes	For	For	For
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	For
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	Yes	For	For	For
A	Other Business	Mgmt	Yes	For	Against	Against

ChampionX Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: CHX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 15872M104

Primary CUSIP: 15872M104

Primary ISIN: US15872M1045

Primary SEDOL: BMW7N69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	Yes	For	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	Yes	For	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	Yes	For	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	Yes	For	For	For
1.5	Elect Director Elaine Pickle	Mgmt	Yes	For	For	For
1.6	Elect Director Stuart Porter	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	Yes	For	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Chatham Lodging Trust

Meeting Date: 05/15/2024

Country: USA

Ticker: CLDT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 16208T102

Primary CUSIP: 16208T102

Primary ISIN: US16208T1025

Primary SEDOL: B5LYMC1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey H. Fisher	Mgmt	Yes	For	For	For
1.3	Elect Director David Grissen	Mgmt	Yes	For	For	For
1.4	Elect Director Mary Beth Higgins	Mgmt	Yes	For	For	For
1.5	Elect Director Robert Perlmutter	Mgmt	Yes	For	For	For
1.6	Elect Director Rolf E. Ruhfus	Mgmt	Yes	For	For	For
1.7	Elect Director Ethel Isaacs Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey H. Fisher	Mgmt	Yes	For	For	Withhold
1.3	Elect Director David Grissen	Mgmt	Yes	For	For	For
1.4	Elect Director Mary Beth Higgins	Mgmt	Yes	For	For	For
1.5	Elect Director Robert Perlmutter	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Rolf E. Ruhfus	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Ethel Isaacs Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: CNK

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 17243V102

Primary CUSIP: 17243V102

Primary ISIN: US17243V1026

Primary SEDOL: B1W7RQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy Antonellis	Mgmt	Yes	For	For	For
1.2	Elect Director Carlos Sepulveda	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Mark Zoradi	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy Antonellis	Mgmt	Yes	For	For	For
1.2	Elect Director Carlos Sepulveda	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Mark Zoradi	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Community Bank System, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: CBU

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 203607106

Primary CUSIP: 203607106

Primary ISIN: US2036071064

Primary SEDOL: 2222062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Bolus	Mgmt	Yes	For	For	For
1b	Elect Director Neil E. Fesette	Mgmt	Yes	For	For	For
1c	Elect Director Dimitar A. Karaivanov	Mgmt	Yes	For	For	For

Community Bank System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffery J. Knauss	Mgmt	Yes	For	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	Yes	For	For	For
1f	Elect Director John Parente	Mgmt	Yes	For	For	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	Yes	For	For	For
1h	Elect Director Susan E. Skerritt	Mgmt	Yes	For	For	For
1i	Elect Director Sally A. Steele	Mgmt	Yes	For	For	For
1j	Elect Director Eric E. Stickels	Mgmt	Yes	For	For	For
1k	Elect Director Michele P. Sullivan	Mgmt	Yes	For	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Bolus	Mgmt	Yes	For	For	Withhold
1b	Elect Director Neil E. Fesette	Mgmt	Yes	For	For	Withhold
1c	Elect Director Dimitar A. Karaivanov	Mgmt	Yes	For	For	Withhold
1d	Elect Director Jeffery J. Knauss	Mgmt	Yes	For	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	Yes	For	For	For
1f	Elect Director John Parente	Mgmt	Yes	For	For	Withhold
1g	Elect Director Raymond C. Pecor, III	Mgmt	Yes	For	For	For
1h	Elect Director Susan E. Skerritt	Mgmt	Yes	For	For	For
1i	Elect Director Sally A. Steele	Mgmt	Yes	For	For	Withhold
1j	Elect Director Eric E. Stickels	Mgmt	Yes	For	For	For
1k	Elect Director Michele P. Sullivan	Mgmt	Yes	For	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Community Bank System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Covenant Logistics Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: CVLG
Record Date: 03/29/2024	Meeting Type: Annual	
Primary Security ID: 22284P105	Primary CUSIP: 22284P105	Primary ISIN: US22284P1057
		Primary SEDOL: 2200853

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Parker	Mgmt	Yes	For	For	For
1.2	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Joey B. Hogan	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director D. Michael Kramer	Mgmt	Yes	For	For	For
1.5	Elect Director Bradley A. Moline	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Rachel Parker-Hatchett	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Tracy L. Rosser	Mgmt	Yes	For	For	For
1.8	Elect Director Herbert J. Schmidt	Mgmt	Yes	For	For	For
1.9	Elect Director W. Miller Welborn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Parker	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Joey B. Hogan	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director D. Michael Kramer	Mgmt	Yes	For	For	For
1.5	Elect Director Bradley A. Moline	Mgmt	Yes	For	Withhold	Withhold

Covenant Logistics Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Rachel Parker-Hatchett	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Tracy L. Rosser	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Herbert J. Schmidt	Mgmt	Yes	For	For	For
1.9	Elect Director W. Miller Welborn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

CSG Systems International, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: CSGS

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 126349109

Primary CUSIP: 126349109

Primary ISIN: US1263491094

Primary SEDOL: 2210885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Shepherd	Mgmt	Yes	For	For	For
1b	Elect Director Silvio Tavares	Mgmt	Yes	For	For	For
1c	Elect Director Tse Li "Lily" Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Shepherd	Mgmt	Yes	For	For	For
1b	Elect Director Silvio Tavares	Mgmt	Yes	For	For	For
1c	Elect Director Tse Li "Lily" Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/15/2024

Country: USA

Ticker: CVBF

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 126600105

Primary CUSIP: 126600105

Primary ISIN: US1266001056

Primary SEDOL: 2160645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director David A. Brager	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen A. Del Guercio	Mgmt	Yes	For	For	For
1.4	Elect Director Anna Kan	Mgmt	Yes	For	For	For
1.5	Elect Director Jane Olvera Majors	Mgmt	Yes	For	For	For
1.6	Elect Director Raymond V. O'Brien, III	Mgmt	Yes	For	For	For
1.7	Elect Director Hal W. Oswald	Mgmt	Yes	For	For	For
1.8	Elect Director Kimberly Sheehy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David A. Brager	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Stephen A. Del Guercio	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Anna Kan	Mgmt	Yes	For	For	For
1.5	Elect Director Jane Olvera Majors	Mgmt	Yes	For	For	For
1.6	Elect Director Raymond V. O'Brien, III	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Hal W. Oswald	Mgmt	Yes	For	For	For
1.8	Elect Director Kimberly Sheehy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Cytokinetics, Incorporated

Meeting Date: 05/15/2024

Country: USA

Ticker: CYTK

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 23282W605

Primary CUSIP: 23282W605

Primary ISIN: US23282W6057

Primary SEDOL: BBBSEJ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert I. Blum	Mgmt	Yes	For	For	For
1b	Elect Director Robert A. Harrington	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert I. Blum	Mgmt	Yes	For	For	Withhold
1b	Elect Director Robert A. Harrington	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Denny's Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: DENN

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 24869P104

Primary CUSIP: 24869P104

Primary ISIN: US24869P1049

Primary SEDOL: 2250580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernadette S. Aulestia	Mgmt	Yes	For	For	Against
1b	Elect Director Olu Beck	Mgmt	Yes	For	For	For
1c	Elect Director Gregg R. Dedrick	Mgmt	Yes	For	For	Against
1d	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Brenda J. Lauderback	Mgmt	Yes	For	For	Against
1f	Elect Director John C. Miller	Mgmt	Yes	For	For	Against
1g	Elect Director Kelli F. Valade	Mgmt	Yes	For	For	Against
1h	Elect Director Laysha Ward	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Against	For
5	Adopt Targets to Phase Out Purchasing of Pork from Suppliers Using Gestation Crates	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernadette S. Aulestia	Mgmt	Yes	For	For	For
1b	Elect Director Olu Beck	Mgmt	Yes	For	For	For
1c	Elect Director Gregg R. Dedrick	Mgmt	Yes	For	For	For
1d	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	For
1e	Elect Director Brenda J. Lauderback	Mgmt	Yes	For	For	For
1f	Elect Director John C. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Kelli F. Valade	Mgmt	Yes	For	For	For
1h	Elect Director Laysha Ward	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Against	For
5	Adopt Targets to Phase Out Purchasing of Pork from Suppliers Using Gestation Crates	SH	Yes	Against	Against	Against

DMC Global Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: BOOM

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 23291C103

Primary CUSIP: 23291C103

Primary ISIN: US23291C1036

Primary SEDOL: BYN8NH6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Aldous	Mgmt	Yes	For	For	For
1.2	Elect Director Ruth I. Dreessen	Mgmt	Yes	For	For	For
1.3	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For
1.4	Elect Director Clifton Peter Rose	Mgmt	Yes	For	Refer	For
1.5	Elect Director Ouma Sananikone	Mgmt	Yes	For	For	For
1.6	Elect Director James O'Leary	Mgmt	Yes	For	For	For
1.7	Elect Director Michael L. Kuta	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: DFIN

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 25787G100

Primary CUSIP: 25787G100

Primary ISIN: US25787G1004

Primary SEDOL: BYND5T7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	Yes	For	Against	Against
1.2	Elect Director Richard L. Crandall	Mgmt	Yes	For	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	Yes	For	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	Yes	For	For	For
1.8	Elect Director Lois M. Martin	Mgmt	Yes	For	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	Yes	For	For	For

Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	Yes	For	Against	For
1.2	Elect Director Richard L. Crandall	Mgmt	Yes	For	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	Yes	For	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	Yes	For	For	For
1.8	Elect Director Lois M. Martin	Mgmt	Yes	For	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Eastman Kodak Company

Meeting Date: 05/15/2024

Country: USA

Ticker: KODK

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 277461406

Primary CUSIP: 277461406

Primary ISIN: US2774614067

Primary SEDOL: BDZDSJ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James V. Continenza	Mgmt	Yes	For	For	Against
1.2	Elect Director David P. Bovenzi	Mgmt	Yes	For	For	For
1.3	Elect Director Philippe D. Katz	Mgmt	Yes	For	Against	Against
1.4	Elect Director Kathleen B. Lynch	Mgmt	Yes	For	For	For

Eastman Kodak Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jason New	Mgmt	Yes	For	Against	Against
1.6	Elect Director Darren L. Richman	Mgmt	Yes	For	For	For
1.7	Elect Director Michael E. Sileck, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James V. Continenza	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Bovenzi	Mgmt	Yes	For	For	For
1.3	Elect Director Philippe D. Katz	Mgmt	Yes	For	Against	Against
1.4	Elect Director Kathleen B. Lynch	Mgmt	Yes	For	For	For
1.5	Elect Director Jason New	Mgmt	Yes	For	Against	Against
1.6	Elect Director Darren L. Richman	Mgmt	Yes	For	For	For
1.7	Elect Director Michael E. Sileck, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Elevance Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ELV

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 036752103

Primary CUSIP: 036752103

Primary ISIN: US0367521038

Primary SEDOL: BSPHGL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	For

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	Against

Enphase Energy, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ENPH

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 29355A107

Primary CUSIP: 29355A107

Primary ISIN: US29355A1079

Primary SEDOL: B65SQW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	Yes	For	Refer	For
1.2	Elect Director Joseph Malchow	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Enphase Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Joseph Malchow	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Everest Group, Ltd.

Meeting Date: 05/15/2024	Country: Bermuda	Ticker: EG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: G3223R108	Primary CUSIP: G3223R108	Primary ISIN: BMG3223R1088
		Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	Against
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	Against
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	Against
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	Yes	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	Against
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	Yes	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

EVgo Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: EVGO
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 30052F100	Primary CUSIP: 30052F100	Primary ISIN: US30052F1003
		Primary SEDOL: BP2Q7L0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Nanus	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Katherine Motlagh	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Scott Griffith	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Fiserv, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: FI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 337738108	Primary CUSIP: 337738108	Primary ISIN: US3377381088
		Primary SEDOL: 2342034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	Yes	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	Yes	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	Yes	For	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	Yes	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	Yes	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	Yes	For	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Henrique de Castro	Mgmt	Yes	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	Yes	For	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	Yes	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	Yes	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Kevin M. Warren	Mgmt	Yes	For	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Frontier Communications Parent, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: FYBR

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 35909D109

Primary CUSIP: 35909D109

Primary ISIN: US35909D1090

Primary SEDOL: BPOV999

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Lisa V. Chang	Mgmt	Yes	For	For	For
1c	Elect Director Pamela L. Coe	Mgmt	Yes	For	For	For
1d	Elect Director Nick Jeffery	Mgmt	Yes	For	For	For
1e	Elect Director Stephen C. Pusey	Mgmt	Yes	For	For	For
1f	Elect Director Margaret M. Smyth	Mgmt	Yes	For	For	For
1g	Elect Director John G. Stratton	Mgmt	Yes	For	For	Against
1h	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For
1i	Elect Director Prat Vemana	Mgmt	Yes	For	For	For
1j	Elect Director Woody Young	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Lisa V. Chang	Mgmt	Yes	For	For	For
1c	Elect Director Pamela L. Coe	Mgmt	Yes	For	For	For
1d	Elect Director Nick Jeffery	Mgmt	Yes	For	For	For
1e	Elect Director Stephen C. Pusey	Mgmt	Yes	For	For	For
1f	Elect Director Margaret M. Smyth	Mgmt	Yes	For	For	For

Frontier Communications Parent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John G. Stratton	Mgmt	Yes	For	For	For
1h	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For
1i	Elect Director Prat Vemana	Mgmt	Yes	For	For	For
1j	Elect Director Woody Young	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

FVCBankcorp, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: FVCB
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 36120Q101	Primary CUSIP: 36120Q101	Primary ISIN: US36120Q1013
		Primary SEDOL: BY7RH33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc N. Duber	Mgmt	Yes	For	For	For
1.2	Elect Director Patricia A. Ferrick	Mgmt	Yes	For	For	For
1.3	Elect Director L. Burwell Gunn	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Meena Krishnan	Mgmt	Yes	For	For	For
1.5	Elect Director Scott Laughlin	Mgmt	Yes	For	For	For
1.6	Elect Director David W. Pijor	Mgmt	Yes	For	For	For
1.7	Elect Director Devin Satz	Mgmt	Yes	For	For	For
1.8	Elect Director Lawrence W. Schwartz	Mgmt	Yes	For	For	For
1.9	Elect Director Sidney G. Simmonds	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel M. Testa	Mgmt	Yes	For	For	For
1.11	Elect Director Philip R. Wills, III ("Trey")	Mgmt	Yes	For	For	For
1.12	Elect Director Steven M. Wiltse	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc N. Duber	Mgmt	Yes	For	For	For
1.2	Elect Director Patricia A. Ferrick	Mgmt	Yes	For	For	Withhold
1.3	Elect Director L. Burwell Gunn	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Meena Krishnan	Mgmt	Yes	For	For	For
1.5	Elect Director Scott Laughlin	Mgmt	Yes	For	For	Withhold
1.6	Elect Director David W. Pijor	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Devin Satz	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Lawrence W. Schwartz	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Sidney G. Simmonds	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Daniel M. Testa	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Philip R. Wills, III ("Trey")	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Steven M. Wiltse	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	Yes	For	For	Against

Global Medical REIT Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** GMRE
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 37954A204 **Primary CUSIP:** 37954A204 **Primary ISIN:** US37954A2042 **Primary SEDOL:** BSNMBW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Busch	Mgmt	Yes	For	For	Against
1.2	Elect Director Matthew L. Cypher	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald Marston	Mgmt	Yes	For	For	For
1.4	Elect Director Henry E. Cole	Mgmt	Yes	For	For	For
1.5	Elect Director Zhang Huiqi	Mgmt	Yes	For	For	For

Global Medical REIT Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Paula R. Crowley	Mgmt	Yes	For	For	For
1.7	Elect Director Lori Wittman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Busch	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew L. Cypher	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald Marston	Mgmt	Yes	For	For	For
1.4	Elect Director Henry E. Cole	Mgmt	Yes	For	For	For
1.5	Elect Director Zhang Huiqi	Mgmt	Yes	For	For	For
1.6	Elect Director Paula R. Crowley	Mgmt	Yes	For	For	For
1.7	Elect Director Lori Wittman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Group 1 Automotive, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: GPI

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 398905109

Primary CUSIP: 398905109

Primary ISIN: US3989051095

Primary SEDOL: 2121352

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carin M. Barth	Mgmt	Yes	For	For	For

Group 1 Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Daryl A. Kenningham	Mgmt	Yes	For	For	For
1c	Elect Director Steven C. Mizell	Mgmt	Yes	For	Against	Against
1d	Elect Director Lincoln Pereira Filho	Mgmt	Yes	For	For	For
1e	Elect Director Stephen D. Quinn	Mgmt	Yes	For	For	For
1f	Elect Director Steven P. Stanbrook	Mgmt	Yes	For	For	For
1g	Elect Director Charles L. Szews	Mgmt	Yes	For	For	For
1h	Elect Director Anne Taylor	Mgmt	Yes	For	For	For
1i	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carin M. Barth	Mgmt	Yes	For	For	For
1b	Elect Director Daryl A. Kenningham	Mgmt	Yes	For	For	For
1c	Elect Director Steven C. Mizell	Mgmt	Yes	For	Against	For
1d	Elect Director Lincoln Pereira Filho	Mgmt	Yes	For	For	For
1e	Elect Director Stephen D. Quinn	Mgmt	Yes	For	For	Against
1f	Elect Director Steven P. Stanbrook	Mgmt	Yes	For	For	For
1g	Elect Director Charles L. Szews	Mgmt	Yes	For	For	For
1h	Elect Director Anne Taylor	Mgmt	Yes	For	For	For
1i	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Group 1 Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Guaranty Bancshares, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: GNTY	
Record Date: 03/20/2024	Meeting Type: Annual		
Primary Security ID: 400764106	Primary CUSIP: 400764106	Primary ISIN: US4007641065	Primary SEDOL: 2503035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Bunch	Mgmt	Yes	For	Against	Against
1.2	Elect Director Sondra Cunningham	Mgmt	Yes	For	Against	Against
1.3	Elect Director Christopher B. Elliott	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Whitley Penn LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Bunch	Mgmt	Yes	For	Against	Against
1.2	Elect Director Sondra Cunningham	Mgmt	Yes	For	Against	For
1.3	Elect Director Christopher B. Elliott	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Whitley Penn LLP as Auditors	Mgmt	Yes	For	For	For

Halliburton Company

Meeting Date: 05/15/2024	Country: USA	Ticker: HAL	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 406216101	Primary CUSIP: 406216101	Primary ISIN: US4062161017	Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	Yes	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	Yes	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	Yes	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	Against
1e	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	Against
1g	Elect Director Robert A. Malone	Mgmt	Yes	For	For	Against
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	Against
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	Yes	For	For	For
1j	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Janet L. Weiss	Mgmt	Yes	For	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	Yes	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	Yes	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	Yes	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For
1e	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For
1g	Elect Director Robert A. Malone	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	For

Halliburton Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	Yes	For	For	For
1j	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Janet L. Weiss	Mgmt	Yes	For	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	Yes	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

HarborOne Bancorp, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HONE

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 41165Y100

Primary CUSIP: 41165Y100

Primary ISIN: US41165Y1001

Primary SEDOL: BK1KX10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mandy Lee Berman	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Anne H. Margulies	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director William A. Payne	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mandy Lee Berman	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Anne H. Margulies	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director William A. Payne	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hawaiian Holdings, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 419879101

Primary CUSIP: 419879101

Primary ISIN: US4198791018

Primary SEDOL: 2408044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy A. Beck	Mgmt	Yes	For	For	For
1.2	Elect Director Earl E. Fry	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence S. Hershfield	Mgmt	Yes	For	For	For
1.4	Elect Director C. Jayne Hrdlicka	Mgmt	Yes	For	For	For
1.5	Elect Director Peter R. Ingram	Mgmt	Yes	For	For	For
1.6	Elect Director Michael E. McNamara	Mgmt	Yes	For	For	For
1.7	Elect Director Crystal K. Rose	Mgmt	Yes	For	For	For
1.8	Elect Director Craig E. Vosburg	Mgmt	Yes	For	For	For
1.9	Elect Director Richard N. Zwern	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Issuance of Common Stock Upon the Exercise of Warrants	Mgmt	Yes	For	For	For
A	Please Check if Owner of Record is a U.S. Citizen	Mgmt	Yes	None	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy A. Beck	Mgmt	Yes	For	For	For
1.2	Elect Director Earl E. Fry	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence S. Hershfield	Mgmt	Yes	For	For	Withhold
1.4	Elect Director C. Jayne Hrdlicka	Mgmt	Yes	For	For	For
1.5	Elect Director Peter R. Ingram	Mgmt	Yes	For	For	For
1.6	Elect Director Michael E. McNamara	Mgmt	Yes	For	For	For
1.7	Elect Director Crystal K. Rose	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Craig E. Vosburg	Mgmt	Yes	For	For	For
1.9	Elect Director Richard N. Zwern	Mgmt	Yes	For	Refer	Withhold

Hawaiian Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Approve Issuance of Common Stock Upon the Exercise of Warrants	Mgmt	Yes	For	For	For
A	Please Check if Owner of Record is a U.S. Citizen	Mgmt	Yes	None	Refer	For

Helix Energy Solutions Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HLX

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 42330P107

Primary CUSIP: 42330P107

Primary ISIN: US42330P1075

Primary SEDOL: 2037062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amerino Gatti	Mgmt	Yes	For	For	For
1b	Elect Director Diana Glassman	Mgmt	Yes	For	For	For
1c	Elect Director Owen Kratz	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amerino Gatti	Mgmt	Yes	For	For	For
1b	Elect Director Diana Glassman	Mgmt	Yes	For	For	For
1c	Elect Director Owen Kratz	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Meeting Date: 05/15/2024

Country: USA

Ticker: HES

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 42809H107

Primary CUSIP: 42809H107

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	Against
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	Refer	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	For	For
1h	Elect Director David McManus	Mgmt	Yes	For	For	Against
1i	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	Against
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	For
1k	Elect Director James H. Quigley	Mgmt	Yes	For	For	Against
1l	Elect Director William G. Schrader	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	Refer	For
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David McManus	Mgmt	Yes	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	For
1k	Elect Director James H. Quigley	Mgmt	Yes	For	For	For
1l	Elect Director William G. Schrader	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HLT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 43300A203

Primary CUSIP: 43300A203

Primary ISIN: US43300A2033

Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	Against
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	Against
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	Yes	For	For	Against
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HST

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 44107P104

Primary CUSIP: 44107P104

Primary ISIN: US44107P1049

Primary SEDOL: 2567503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	Yes	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	Against
1.5	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	Against
1.7	Elect Director James F. Risoleo	Mgmt	Yes	For	For	Against
1.8	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	Against

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director A. William Stein	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	Yes	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	Yes	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	For
1.9	Elect Director A. William Stein	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HPP

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 444097109

Primary CUSIP: 444097109

Primary ISIN: US4440971095

Primary SEDOL: B64B9P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	Yes	For	For	Against
1.2	Elect Director Theodore R. Antenucci	Mgmt	Yes	For	For	Against
1.3	Elect Director Ebs Burnough	Mgmt	Yes	For	For	For

Hudson Pacific Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jonathan M. Glaser	Mgmt	Yes	For	For	Against
1.5	Elect Director Robert L. Harris, II	Mgmt	Yes	For	For	For
1.6	Elect Director Christy Haubegger	Mgmt	Yes	For	For	For
1.7	Elect Director Mark D. Linehan	Mgmt	Yes	For	For	Against
1.8	Elect Director Michael Nash	Mgmt	Yes	For	For	For
1.9	Elect Director Barry A. Sholem	Mgmt	Yes	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	Yes	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	Yes	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	Yes	For	For	For
1.3	Elect Director Ebs Burnough	Mgmt	Yes	For	For	For
1.4	Elect Director Jonathan M. Glaser	Mgmt	Yes	For	For	For
1.5	Elect Director Robert L. Harris, II	Mgmt	Yes	For	For	For
1.6	Elect Director Christy Haubegger	Mgmt	Yes	For	For	For
1.7	Elect Director Mark D. Linehan	Mgmt	Yes	For	For	For
1.8	Elect Director Michael Nash	Mgmt	Yes	For	For	For
1.9	Elect Director Barry A. Sholem	Mgmt	Yes	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hyatt Hotels Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: H

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 448579102

Primary CUSIP: 448579102

Primary ISIN: US4485791028

Primary SEDOL: B5B82X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alessandro Bogliolo	Mgmt	Yes	For	For	For
1.2	Elect Director Susan D. Kronick	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Jason Pritzker	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Dion Camp Sanders	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alessandro Bogliolo	Mgmt	Yes	For	For	For
1.2	Elect Director Susan D. Kronick	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Jason Pritzker	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Dion Camp Sanders	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ichor Holdings, Ltd.

Meeting Date: 05/15/2024

Country: Cayman Islands

Ticker: ICHR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: G4740B105

Primary CUSIP: G4740B105

Primary ISIN: KYG4740B1059

Primary SEDOL: BD2B5Y0

Ichor Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Rohrs	Mgmt	Yes	For	For	Against
1b	Elect Director Jeffrey Andreson	Mgmt	Yes	For	For	For
1c	Elect Director Iain MacKenzie	Mgmt	Yes	For	For	For
1d	Elect Director Laura Black	Mgmt	Yes	For	For	For
1e	Elect Director John Kispert	Mgmt	Yes	For	For	For
1f	Elect Director Jorge Titingier	Mgmt	Yes	For	Against	For
1g	Elect Director Yuval Wasserman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Rohrs	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey Andreson	Mgmt	Yes	For	For	For
1c	Elect Director Iain MacKenzie	Mgmt	Yes	For	For	For
1d	Elect Director Laura Black	Mgmt	Yes	For	For	For
1e	Elect Director John Kispert	Mgmt	Yes	For	For	For
1f	Elect Director Jorge Titingier	Mgmt	Yes	For	Against	Against
1g	Elect Director Yuval Wasserman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

ICU Medical, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ICUI

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 44930G107

Primary CUSIP: 44930G107

Primary ISIN: US44930G1076

Primary SEDOL: 2451918

ICU Medical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	Yes	For	For	For
1.2	Elect Director David C. Greenberg	Mgmt	Yes	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	For
1.4	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	For
1.5	Elect Director Donald M. Abbey	Mgmt	Yes	For	For	For
1.6	Elect Director Laurie Hernandez	Mgmt	Yes	For	For	For
1.7	Elect Director Kolleen T. Kennedy	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David C. Greenberg	Mgmt	Yes	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	For
1.4	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	For
1.5	Elect Director Donald M. Abbey	Mgmt	Yes	For	For	For
1.6	Elect Director Laurie Hernandez	Mgmt	Yes	For	For	For
1.7	Elect Director Kolleen T. Kennedy	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: IRT

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45378A106

Primary CUSIP: 45378A106

Primary ISIN: US45378A1060

Primary SEDOL: BCRYTK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	Yes	For	For	Against
1.2	Elect Director Stephen R. Bowie	Mgmt	Yes	For	For	For
1.3	Elect Director Ned W. Brines	Mgmt	Yes	For	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	Yes	For	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas H. Purcell	Mgmt	Yes	For	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	Yes	For	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	Yes	For	For	Against
1.9	Elect Director Lisa Washington	Mgmt	Yes	For	For	For
1.10	Elect Director Craig Macnab	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	Yes	For	For	For
1.3	Elect Director Ned W. Brines	Mgmt	Yes	For	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	Yes	For	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas H. Purcell	Mgmt	Yes	For	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	Yes	For	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Lisa Washington	Mgmt	Yes	For	For	For
1.10	Elect Director Craig Macnab	Mgmt	Yes	For	For	For

Independence Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ingredion Incorporated

Meeting Date: 05/15/2024	Country: USA	Ticker: INGR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 457187102	Primary CUSIP: 457187102	Primary ISIN: US4571871023
		Primary SEDOL: B7K24P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	Yes	For	For	Against
1b	Elect Director Rhonda L. Jordan	Mgmt	Yes	For	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	Against
1d	Elect Director Charles V. Magro	Mgmt	Yes	For	For	For
1e	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	For
1f	Elect Director Catherine A. Suever	Mgmt	Yes	For	For	For
1g	Elect Director Stephan B. Tanda	Mgmt	Yes	For	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	For
1i	Elect Director Patricia Verduin	Mgmt	Yes	For	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	Against
1k	Elect Director James P. Zallie	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	Yes	For	For	For

Ingredient Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Rhonda L. Jordan	Mgmt	Yes	For	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	For
1d	Elect Director Charles V. Magro	Mgmt	Yes	For	For	For
1e	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	For
1f	Elect Director Catherine A. Suever	Mgmt	Yes	For	For	For
1g	Elect Director Stephan B. Tanda	Mgmt	Yes	For	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	For
1i	Elect Director Patricia Verduin	Mgmt	Yes	For	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	For
1k	Elect Director James P. Zallie	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Innovative Industrial Properties, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: IIPR

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45781V101

Primary CUSIP: 45781V101

Primary ISIN: US45781V1017

Primary SEDOL: BD0NN55

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Gold	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Gary Kreitzer	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Curran	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Shoemaker	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Paul Smithers	Mgmt	Yes	For	For	For
1.6	Elect Director David Stecher	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Innovative Industrial Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Gold	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Gary Kreitzer	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Curran	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Shoemaker	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Paul Smithers	Mgmt	Yes	For	For	For
1.6	Elect Director David Stecher	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Intevac, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: IVAC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 461148108

Primary CUSIP: 461148108

Primary ISIN: US4611481080

Primary SEDOL: 2475811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David S. Dury	Mgmt	Yes	For	For	Against
1.2	Elect Director Nigel D. Hunton	Mgmt	Yes	For	For	Against
1.3	Elect Director Kevin D. Barber	Mgmt	Yes	For	For	For
1.4	Elect Director Dorothy D. Hayes	Mgmt	Yes	For	For	For
1.5	Elect Director Michele F. Klein	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify BPM LLP as Auditors	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Intevac, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David S. Dury	Mgmt	Yes	For	For	For
1.2	Elect Director Nigel D. Hunton	Mgmt	Yes	For	For	For
1.3	Elect Director Kevin D. Barber	Mgmt	Yes	For	For	For
1.4	Elect Director Dorothy D. Hayes	Mgmt	Yes	For	For	For
1.5	Elect Director Michele F. Klein	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify BPM LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Investors Title Company

Meeting Date: 05/15/2024

Country: USA

Ticker: ITIC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 461804106

Primary CUSIP: 461804106

Primary ISIN: US4618041069

Primary SEDOL: 2469892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Fine, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Elton C. Parker, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director James E. Scott	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Fine, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Elton C. Parker, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director James E. Scott	Mgmt	Yes	For	For	Withhold
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Invitation Homes, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: INVH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 46187W107

Primary CUSIP: 46187W107

Primary ISIN: US46187W1071

Primary SEDOL: BD81GW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	For
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	For
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	For

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ITT Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: ITT
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 45073V108	Primary CUSIP: 45073V108	Primary ISIN: US45073V1089
		Primary SEDOL: BZBY209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	Yes	For	For	For
1b	Elect Director Donald DeFosset, Jr.	Mgmt	Yes	For	For	Against
1c	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca A. McDonald	Mgmt	Yes	For	For	For
1e	Elect Director Christopher O'Shea	Mgmt	Yes	For	For	For
1f	Elect Director Timothy H. Powers	Mgmt	Yes	For	For	For
1g	Elect Director Luca Savi	Mgmt	Yes	For	For	For
1h	Elect Director Cheryl L. Shavers	Mgmt	Yes	For	For	For
1i	Elect Director Sharon Szafranski	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	Yes	For	For	For
1b	Elect Director Donald DeFosset, Jr.	Mgmt	Yes	For	For	For

ITT Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca A. McDonald	Mgmt	Yes	For	For	For
1e	Elect Director Christopher O'Shea	Mgmt	Yes	For	For	For
1f	Elect Director Timothy H. Powers	Mgmt	Yes	For	For	For
1g	Elect Director Luca Savi	Mgmt	Yes	For	For	For
1h	Elect Director Cheryl L. Shavers	Mgmt	Yes	For	For	For
1i	Elect Director Sharon Szafranski	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Kadant Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: KAI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 48282T104

Primary CUSIP: 48282T104

Primary ISIN: US48282T1043

Primary SEDOL: 2769978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erin L. Russell	Mgmt	Yes	For	For	For
1.2	Elect Director Rebecca Martinez O'Mara	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erin L. Russell	Mgmt	Yes	For	For	For

Kadant Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Rebecca Martinez O'Mara	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

KBR, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: KBR
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 48242W106	Primary CUSIP: 48242W106	Primary ISIN: US48242W1062
		Primary SEDOL: B1HHB18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	Yes	For	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	Yes	For	For	For
1c	Elect Director Joseph Dominguez	Mgmt	Yes	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1e	Elect Director Lester L. Lyles	Mgmt	Yes	For	For	Against
1f	Elect Director John A. Manzoni	Mgmt	Yes	For	For	For
1g	Elect Director Wendy M. Masiello	Mgmt	Yes	For	For	For
1h	Elect Director Jack B. Moore	Mgmt	Yes	For	For	Against
1i	Elect Director Ann D. Pickard	Mgmt	Yes	For	For	For
1j	Elect Director Carlos A. Sabater	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Stuart J. B. Bradie	Mgmt	Yes	For	For	For
1c	Elect Director Joseph Dominguez	Mgmt	Yes	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1e	Elect Director Lester L. Lyles	Mgmt	Yes	For	For	For
1f	Elect Director John A. Manzoni	Mgmt	Yes	For	For	For
1g	Elect Director Wendy M. Masiello	Mgmt	Yes	For	For	For
1h	Elect Director Jack B. Moore	Mgmt	Yes	For	For	For
1i	Elect Director Ann D. Pickard	Mgmt	Yes	For	For	For
1j	Elect Director Carlos A. Sabater	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Kohl's Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: KSS
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 500255104	Primary CUSIP: 500255104	Primary ISIN: US5002551043
		Primary SEDOL: 2496113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arlin	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Bender	Mgmt	Yes	For	For	For
1.3	Elect Director Yael Cosset	Mgmt	Yes	For	For	For
1.4	Elect Director Christine Day	Mgmt	Yes	For	For	For
1.5	Elect Director H. Charles Floyd	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas A. Kingsbury	Mgmt	Yes	For	For	For
1.7	Elect Director Robbin Mitchell	Mgmt	Yes	For	For	For
1.8	Elect Director Jonas Prising	Mgmt	Yes	For	For	For
1.9	Elect Director John E. Schlifske	Mgmt	Yes	For	For	Against
1.10	Elect Director Adrienne Shapira	Mgmt	Yes	For	For	For
1.11	Elect Director Adolfo Villagomez	Mgmt	Yes	For	For	For

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arlin	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Bender	Mgmt	Yes	For	For	For
1.3	Elect Director Yael Cosset	Mgmt	Yes	For	For	For
1.4	Elect Director Christine Day	Mgmt	Yes	For	For	For
1.5	Elect Director H. Charles Floyd	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas A. Kingsbury	Mgmt	Yes	For	For	For
1.7	Elect Director Robbin Mitchell	Mgmt	Yes	For	For	For
1.8	Elect Director Jonas Prising	Mgmt	Yes	For	For	For
1.9	Elect Director John E. Schlifske	Mgmt	Yes	For	For	For
1.10	Elect Director Adrienne Shapira	Mgmt	Yes	For	For	For
1.11	Elect Director Adolfo Villagomez	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against

Kronos Worldwide, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: KRO

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 50105F105

Primary CUSIP: 50105F105

Primary ISIN: US50105F1057

Primary SEDOL: 2166397

Kronos Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Buch	Mgmt	Yes	For	For	For
1.2	Elect Director Loretta J. Feehan	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John E. Harper	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin B. Kramer	Mgmt	Yes	For	For	For
1.5	Elect Director Meredith W. Mendes	Mgmt	Yes	For	For	For
1.6	Elect Director Cecil H. Moore, Jr.	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Michael S. Simmons	Mgmt	Yes	For	For	For
1.8	Elect Director R. Gerald Turner	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Buch	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Loretta J. Feehan	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John E. Harper	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kevin B. Kramer	Mgmt	Yes	For	For	For
1.5	Elect Director Meredith W. Mendes	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Cecil H. Moore, Jr.	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Michael S. Simmons	Mgmt	Yes	For	For	Withhold
1.8	Elect Director R. Gerald Turner	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Leonardo DRS, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: DRS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 52661A108

Primary CUSIP: 52661A108

Primary ISIN: US52661A1088

Primary SEDOL: BNSNZQ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Lynn, III	Mgmt	Yes	For	For	For
1.2	Elect Director Frances F. Townsend	Mgmt	Yes	For	For	For
1.3	Elect Director Gail S. Baker	Mgmt	Yes	For	For	For
1.4	Elect Director Louis R. Brothers	Mgmt	Yes	For	For	For
1.5	Elect Director David W. Carey	Mgmt	Yes	For	For	For
1.6	Elect Director George W. Casey, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Mary E. Gallagher	Mgmt	Yes	For	For	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	Yes	For	For	For
1.9	Elect Director Eric C. Salzman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Lynn, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Frances F. Townsend	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Gail S. Baker	Mgmt	Yes	For	For	For
1.4	Elect Director Louis R. Brothers	Mgmt	Yes	For	For	For
1.5	Elect Director David W. Carey	Mgmt	Yes	For	For	Withhold
1.6	Elect Director George W. Casey, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Mary E. Gallagher	Mgmt	Yes	For	For	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Eric C. Salzman	Mgmt	Yes	For	For	For

Leonardo DRS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Lumen Technologies, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: LUMN

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 550241103

Primary CUSIP: 550241103

Primary ISIN: US5502411037

Primary SEDOL: BMDH249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	Yes	For	Against	Against
1c	Elect Director Peter C. Brown	Mgmt	Yes	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	Yes	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	Yes	For	For	For
1f	Elect Director James Fowler	Mgmt	Yes	For	For	For
1g	Elect Director T. Michael Glenn	Mgmt	Yes	For	For	For
1h	Elect Director Kate Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Hal Stanley Jones	Mgmt	Yes	For	For	For
1j	Elect Director Diankha Linear	Mgmt	Yes	For	For	For
1k	Elect Director Laurie A. Siegel	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	Against	Against
5a	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5b	Reduce Authorized Common Stock	Mgmt	Yes	For	For	For
5c	Eliminate Par Value of Common Stock	Mgmt	Yes	For	For	For

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	Yes	For	Against	For
1c	Elect Director Peter C. Brown	Mgmt	Yes	For	For	Against
1d	Elect Director Kevin P. Chilton	Mgmt	Yes	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	Yes	For	For	For
1f	Elect Director James Fowler	Mgmt	Yes	For	For	For
1g	Elect Director T. Michael Glenn	Mgmt	Yes	For	For	For
1h	Elect Director Kate Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Hal Stanley Jones	Mgmt	Yes	For	For	For
1j	Elect Director Diankha Linear	Mgmt	Yes	For	For	For
1k	Elect Director Laurie A. Siegel	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	Against	For
5a	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5b	Reduce Authorized Common Stock	Mgmt	Yes	For	For	For
5c	Eliminate Par Value of Common Stock	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

MainStreet Bancshares, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: MNSB

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 56064Y100

Primary CUSIP: 56064Y100

Primary ISIN: US56064Y1001

Primary SEDOL: BD0R8C9

MainStreet Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles C. Brockett	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Thomas J. Chmelik	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Patsy I. Rust	Mgmt	Yes	For	Withhold	For
2	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles C. Brockett	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Thomas J. Chmelik	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Patsy I. Rust	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

MannKind Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: MNKD

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 56400P706

Primary CUSIP: 56400P706

Primary ISIN: US56400P7069

Primary SEDOL: BF081J4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Shannon	Mgmt	Yes	For	For	For
1.2	Elect Director Michael E. Castagna	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald J. Consiglio	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Friedman	Mgmt	Yes	For	For	For

MannKind Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jennifer Grancio	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony Hooper	Mgmt	Yes	For	For	For
1.7	Elect Director Sabrina Kay	Mgmt	Yes	For	For	For
1.8	Elect Director Kent Kresa	Mgmt	Yes	For	For	For
1.9	Elect Director Christine Mundkur	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Shannon	Mgmt	Yes	For	For	For
1.2	Elect Director Michael E. Castagna	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Ronald J. Consiglio	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Michael A. Friedman	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jennifer Grancio	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony Hooper	Mgmt	Yes	For	For	For
1.7	Elect Director Sabrina Kay	Mgmt	Yes	For	For	For
1.8	Elect Director Kent Kresa	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Christine Mundkur	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Merit Medical Systems, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: MMSI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 589889104

Primary CUSIP: 589889104

Primary ISIN: US5898891040

Primary SEDOL: 2580555

Merit Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred P. Lampropoulos	Mgmt	Yes	For	For	Against
1b	Elect Director Stephen C. Evans	Mgmt	Yes	For	For	For
1c	Elect Director Silvia M. Perez	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred P. Lampropoulos	Mgmt	Yes	For	For	For
1b	Elect Director Stephen C. Evans	Mgmt	Yes	For	For	For
1c	Elect Director Silvia M. Perez	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Middlefield Banc Corp.

Meeting Date: 05/15/2024

Country: USA

Ticker: MBCN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 596304204

Primary CUSIP: 596304204

Primary ISIN: US5963042040

Primary SEDOL: 2381543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas W. Bevan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Kevin A. DiGeronimo	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer L. Moeller	Mgmt	Yes	For	For	For

Middlefield Banc Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ronald L. Zimmerly, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas W. Bevan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Kevin A. DiGeronimo	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer L. Moeller	Mgmt	Yes	For	For	For
1.4	Elect Director Ronald L. Zimmerly, Jr.	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	Against

Minerals Technologies Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: MTX

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 603158106

Primary CUSIP: 603158106

Primary ISIN: US6031581068

Primary SEDOL: 2595612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Carmola	Mgmt	Yes	For	For	For
1b	Elect Director Robert L. Clark, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Marc E. Robinson	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Minerals Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Carmola	Mgmt	Yes	For	For	For
1b	Elect Director Robert L. Clark, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Marc E. Robinson	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/15/2024

Country: USA

Ticker: TAP

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 60871R209

Primary CUSIP: 60871R209

Primary ISIN: US60871R2094

Primary SEDOL: B067BM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	Yes	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	Yes	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Charles M. Herington	Mgmt	Yes	For	For	Withhold
1.3	Elect Director H. Sanford Riley	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NACCO Industries, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NC

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 629579103

Primary CUSIP: 629579103

Primary ISIN: US6295791031

Primary SEDOL: 2616977

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J.C. Butler, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director John S. Dalrymple, III	Mgmt	Yes	For	For	For
1.3	Elect Director John P. Jumper	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Dennis W. LaBarre	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director W. Paul McDonald	Mgmt	Yes	For	For	For
1.6	Elect Director Michael S. Miller	Mgmt	Yes	For	For	For
1.7	Elect Director Alfred M. Rankin, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Matthew M. Rankin	Mgmt	Yes	For	For	For
1.9	Elect Director Roger F. Rankin	Mgmt	Yes	For	For	For
1.10	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie Gentile Sachs	Mgmt	Yes	For	For	For
1.12	Elect Director Robert S. Shapard	Mgmt	Yes	For	For	For
1.13	Elect Director Britton T. Taplin	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J.C. Butler, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John S. Dalrymple, III	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John P. Jumper	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Dennis W. LaBarre	Mgmt	Yes	For	Withhold	Withhold

NACCO Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director W. Paul McDonald	Mgmt	Yes	For	For	For
1.6	Elect Director Michael S. Miller	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Alfred M. Rankin, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Matthew M. Rankin	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Roger F. Rankin	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Valerie Gentile Sachs	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Robert S. Shapard	Mgmt	Yes	For	For	For
1.13	Elect Director Britton T. Taplin	Mgmt	Yes	For	For	Withhold
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

NNN REIT, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NNN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 637417106

Primary CUSIP: 637417106

Primary ISIN: US6374171063

Primary SEDOL: 2211811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	Yes	For	For	For
1b	Elect Director Steven D. Cosler	Mgmt	Yes	For	For	For
1c	Elect Director David M. Fick	Mgmt	Yes	For	For	Against
1d	Elect Director Edward J. Fritsch	Mgmt	Yes	For	For	Against
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	Yes	For	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	Yes	For	For	Against
1g	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	Yes	For	For	Against

NNN REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Kamau O. Witherspoon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	Yes	For	For	For
1b	Elect Director Steven D. Cosler	Mgmt	Yes	For	For	For
1c	Elect Director David M. Fick	Mgmt	Yes	For	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	Yes	For	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	Yes	For	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	Yes	For	For	For
1g	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Kamau O. Witherspoon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Noodles & Company

Meeting Date: 05/15/2024

Country: USA

Ticker: NDLS

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 65540B105

Primary CUSIP: 65540B105

Primary ISIN: US65540B1052

Primary SEDOL: BBMT993

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Jones	Mgmt	Yes	For	For	For
1.2	Elect Director Drew Madsen	Mgmt	Yes	For	For	For
1.3	Elect Director Shawn Taylor	Mgmt	Yes	For	For	For

Noodles & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Jones	Mgmt	Yes	For	For	For
1.2	Elect Director Drew Madsen	Mgmt	Yes	For	For	For
1.3	Elect Director Shawn Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: NOC

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 666807102

Primary CUSIP: 666807102

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	Against
1b	Elect Director David P. Abney	Mgmt	Yes	For	Refer	For
1c	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	For
1d	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	Against
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	For
1g	Elect Director Graham N. Robinson	Mgmt	Yes	For	For	For
1h	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	For
1i	Elect Director Gary Roughead	Mgmt	Yes	For	For	Against

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	Against
1k	Elect Director James S. Turley	Mgmt	Yes	For	For	For
1l	Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For	For
1m	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Yes	Against	Against	For
7	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	For
1b	Elect Director David P. Abney	Mgmt	Yes	For	Refer	Against
1c	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	For
1d	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	For
1g	Elect Director Graham N. Robinson	Mgmt	Yes	For	For	For
1h	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	For
1i	Elect Director Gary Roughead	Mgmt	Yes	For	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	For
1k	Elect Director James S. Turley	Mgmt	Yes	For	For	For
1l	Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For	For
1m	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Yes	Against	Against	Against
7	Require Independent Board Chair	SH	Yes	Against	Against	Against

NOV Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NOV

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 62955J103

Primary CUSIP: 62955J103

Primary ISIN: US62955J1034

Primary SEDOL: BN2RYW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	Yes	For	For	Against
1b	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For	Against
1c	Elect Director Marcela E. Donadio	Mgmt	Yes	For	Against	For
1d	Elect Director Ben A. Guill	Mgmt	Yes	For	For	Against
1e	Elect Director David D. Harrison	Mgmt	Yes	For	For	Against
1f	Elect Director Patricia Martinez	Mgmt	Yes	For	For	For
1g	Elect Director Eric L. Mattson	Mgmt	Yes	For	For	Against
1h	Elect Director Patricia B. Melcher	Mgmt	Yes	For	For	For
1i	Elect Director William R. Thomas	Mgmt	Yes	For	For	For
1j	Elect Director Robert S. Welborn	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	Yes	For	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	Yes	For	Against	Against
1d	Elect Director Ben A. Guill	Mgmt	Yes	For	For	For
1e	Elect Director David D. Harrison	Mgmt	Yes	For	For	For
1f	Elect Director Patricia Martinez	Mgmt	Yes	For	For	For
1g	Elect Director Eric L. Mattson	Mgmt	Yes	For	For	For
1h	Elect Director Patricia B. Melcher	Mgmt	Yes	For	For	For
1i	Elect Director William R. Thomas	Mgmt	Yes	For	For	For
1j	Elect Director Robert S. Welborn	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

O-I Glass, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** OI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 67098H104 **Primary CUSIP:** 67098H104 **Primary ISIN:** US67098H1041 **Primary SEDOL:** BKLKXD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1b	Elect Director David V. Clark, II	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	Against	Against
1d	Elect Director Gordon J. Hardie	Mgmt	Yes	For	For	For
1e	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Murray	Mgmt	Yes	For	For	For
1g	Elect Director Hari N. Nair	Mgmt	Yes	For	For	For
1h	Elect Director Cheri Phyfer	Mgmt	Yes	For	For	For

O-I Glass, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Catherine I. Slater	Mgmt	Yes	For	For	For
1j	Elect Director Carol A. Williams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1b	Elect Director David V. Clark, II	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	Against	For
1d	Elect Director Gordon J. Hardie	Mgmt	Yes	For	For	For
1e	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Murray	Mgmt	Yes	For	For	For
1g	Elect Director Hari N. Nair	Mgmt	Yes	For	For	For
1h	Elect Director Cheri Phyfer	Mgmt	Yes	For	For	For
1i	Elect Director Catherine I. Slater	Mgmt	Yes	For	For	For
1j	Elect Director Carol A. Williams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ODFL

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 679580100

Primary CUSIP: 679580100

Primary ISIN: US6795801009

Primary SEDOL: 2656423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	Withhold	Withhold

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Andrew S. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	Yes	For	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director John D. Kasarda	Mgmt	Yes	For	Refer	Withhold
1.9	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	For
1.10	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	For	For
1.12	Elect Director Leo H. Suggs	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Andrew S. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director John D. Kasarda	Mgmt	Yes	For	Refer	Withhold
1.9	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	For	For
1.12	Elect Director Leo H. Suggs	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	For

Old National Bancorp

Meeting Date: 05/15/2024	Country: USA	Ticker: ONB
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 680033107	Primary CUSIP: 680033107	Primary ISIN: US6800331075
		Primary SEDOL: 2658441

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara A. Boige grain	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	Yes	For	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	Yes	For	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	Yes	For	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	Yes	For	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	Yes	For	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	Yes	For	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	Yes	For	For	For
1.11	Elect Director Rebecca S. Skillman	Mgmt	Yes	For	For	For
1.12	Elect Director Michael J. Small	Mgmt	Yes	For	For	For

Old National Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Derrick J. Stewart	Mgmt	Yes	For	For	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	Yes	For	For	For
1.15	Elect Director Katherine E. White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	Yes	For	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	Yes	For	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	Yes	For	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	Yes	For	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	Yes	For	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Thomas E. Salmon	Mgmt	Yes	For	For	For
1.11	Elect Director Rebecca S. Skillman	Mgmt	Yes	For	For	For
1.12	Elect Director Michael J. Small	Mgmt	Yes	For	For	For
1.13	Elect Director Derrick J. Stewart	Mgmt	Yes	For	For	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	Yes	For	For	For
1.15	Elect Director Katherine E. White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Option Care Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: OPCH

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 68404L201

Primary CUSIP: 68404L201

Primary ISIN: US68404L2016

Primary SEDOL: BKM5C62

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Arlotta	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth Q. Betten	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth D. Bierbower	Mgmt	Yes	For	For	For
1.4	Elect Director Barbara W. Bodem	Mgmt	Yes	For	For	For
1.5	Elect Director Eric K. Brandt	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Natasha Deckmann	Mgmt	Yes	For	For	For
1.7	Elect Director David W. Golding	Mgmt	Yes	For	For	For
1.8	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director R. Carter Pate	Mgmt	Yes	For	For	For
1.10	Elect Director John C. Rademacher	Mgmt	Yes	For	For	For
1.11	Elect Director Timothy P. Sullivan	Mgmt	Yes	For	For	For
1.12	Elect Director Norman L. Wright	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Arlotta	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth Q. Betten	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth D. Bierbower	Mgmt	Yes	For	For	For
1.4	Elect Director Barbara W. Bodem	Mgmt	Yes	For	For	For
1.5	Elect Director Eric K. Brandt	Mgmt	Yes	For	Withhold	Withhold

Option Care Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Natasha Deckmann	Mgmt	Yes	For	For	For
1.7	Elect Director David W. Golding	Mgmt	Yes	For	For	For
1.8	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director R. Carter Pate	Mgmt	Yes	For	For	For
1.10	Elect Director John C. Rademacher	Mgmt	Yes	For	For	For
1.11	Elect Director Timothy P. Sullivan	Mgmt	Yes	For	For	For
1.12	Elect Director Norman L. Wright	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Orion Office REIT Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ONL

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 68629Y103

Primary CUSIP: 68629Y103

Primary ISIN: US68629Y1038

Primary SEDOL: BLCY4W6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	Yes	For	For	For
1b	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	Against	Against
1c	Elect Director Kathleen R. Allen	Mgmt	Yes	For	For	For
1d	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	For
1e	Elect Director Gregory J. Whyte	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	Yes	For	For	For
1b	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	Against	For
1c	Elect Director Kathleen R. Allen	Mgmt	Yes	For	For	For

Orion Office REIT Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	For
1e	Elect Director Gregory J. Whyte	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

PC Connection, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** CNXN
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 69318J100 **Primary CUSIP:** 69318J100 **Primary ISIN:** US69318J1007 **Primary SEDOL:** 2157175

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	Yes	For	For	For
1.2	Elect Director David Beffa-Negrini	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jay Bothwick	Mgmt	Yes	For	For	For
1.4	Elect Director Barbara Duckett	Mgmt	Yes	For	For	For
1.5	Elect Director Jack Ferguson	Mgmt	Yes	For	For	For
1.6	Elect Director Gary Kinyon	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David Beffa-Negrini	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jay Bothwick	Mgmt	Yes	For	For	For
1.4	Elect Director Barbara Duckett	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jack Ferguson	Mgmt	Yes	For	For	For
1.6	Elect Director Gary Kinyon	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Phillips 66

Meeting Date: 05/15/2024

Country: USA

Ticker: PSX

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 718546104

Primary CUSIP: 718546104

Primary ISIN: US7185461040

Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	Refer	For
1b	Elect Director Lisa A. Davis	Mgmt	Yes	For	Refer	For
1c	Elect Director Mark E. Lashier	Mgmt	Yes	For	For	Against
1d	Elect Director Douglas T. Terreson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	Refer	For
1b	Elect Director Lisa A. Davis	Mgmt	Yes	For	Refer	For
1c	Elect Director Mark E. Lashier	Mgmt	Yes	For	For	For
1d	Elect Director Douglas T. Terreson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Yes	Against	Against	Against

Plumas Bancorp

Meeting Date: 05/15/2024

Country: USA

Ticker: PLBC

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 729273102

Primary CUSIP: 729273102

Primary ISIN: US7292731020

Primary SEDOL: 2025056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michonne R. Ascuaga	Mgmt	Yes	For	For	For
1.2	Elect Director Steven M. Coldani	Mgmt	Yes	For	For	For
1.3	Elect Director Heidi S. Gansert	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Richard F. Kenny	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. McClintock	Mgmt	Yes	For	For	For
1.6	Elect Director Sushil A. Patel	Mgmt	Yes	For	For	For
1.7	Elect Director Terrance J. Reeson	Mgmt	Yes	For	For	For
1.8	Elect Director Andrew J. Ryback	Mgmt	Yes	For	For	For
1.9	Elect Director Daniel E. West	Mgmt	Yes	For	For	For
2	Ratify Elliott Davis, LLC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michonne R. Ascuaga	Mgmt	Yes	For	For	For
1.2	Elect Director Steven M. Coldani	Mgmt	Yes	For	For	For
1.3	Elect Director Heidi S. Gansert	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Richard F. Kenny	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. McClintock	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Sushil A. Patel	Mgmt	Yes	For	For	For
1.7	Elect Director Terrance J. Reeson	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Andrew J. Ryback	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Daniel E. West	Mgmt	Yes	For	For	Withhold
2	Ratify Elliott Davis, LLC as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/15/2024

Country: USA

Ticker: PPL

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 69351T106

Primary CUSIP: 69351T106

Primary ISIN: US69351T1060

Primary SEDOL: 2680905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	Yes	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	Yes	For	For	Against
1c	Elect Director Heather B. Redman	Mgmt	Yes	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	Against
1e	Elect Director Vincent Sorgi	Mgmt	Yes	For	For	Against
1f	Elect Director Linda G. Sullivan	Mgmt	Yes	For	For	For
1g	Elect Director Natica von Althann	Mgmt	Yes	For	For	Against
1h	Elect Director Keith H. Williamson	Mgmt	Yes	For	For	Against
1i	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	Yes	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	Yes	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	Yes	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	Yes	For	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	Yes	For	For	For
1g	Elect Director Natica von Althann	Mgmt	Yes	For	For	For
1h	Elect Director Keith H. Williamson	Mgmt	Yes	For	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Armando Zagalo de Lima	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

PROG Holdings, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: PRG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 74319R101

Primary CUSIP: 74319R101

Primary ISIN: US74319R1014

Primary SEDOL: BLFGN66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	Mgmt	Yes	For	For	Against
1b	Elect Director Douglas C. Curling	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia N. Day	Mgmt	Yes	For	Against	Against
1d	Elect Director Curtis L. Doman	Mgmt	Yes	For	For	Against
1e	Elect Director Ray M. Martinez	Mgmt	Yes	For	For	For
1f	Elect Director Steven A. Michaels	Mgmt	Yes	For	For	Against
1g	Elect Director Ray M. Robinson	Mgmt	Yes	For	Against	Against
1h	Elect Director Caroline S. Sheu	Mgmt	Yes	For	Against	For
1i	Elect Director James P. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	Mgmt	Yes	For	For	For
1b	Elect Director Douglas C. Curling	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia N. Day	Mgmt	Yes	For	Against	Against
1d	Elect Director Curtis L. Doman	Mgmt	Yes	For	For	For

PROG Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ray M. Martinez	Mgmt	Yes	For	For	For
1f	Elect Director Steven A. Michaels	Mgmt	Yes	For	For	For
1g	Elect Director Ray M. Robinson	Mgmt	Yes	For	Against	Against
1h	Elect Director Caroline S. Sheu	Mgmt	Yes	For	Against	Against
1i	Elect Director James P. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

PROS Holdings, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: PRO

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 74346Y103

Primary CUSIP: 74346Y103

Primary ISIN: US74346Y1038

Primary SEDOL: B1YWQK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raja Hammoud	Mgmt	Yes	For	For	For
1.2	Elect Director Leland Jourdan	Mgmt	Yes	For	For	For
1.3	Elect Director William Russell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raja Hammoud	Mgmt	Yes	For	For	For
1.2	Elect Director Leland Jourdan	Mgmt	Yes	For	For	For
1.3	Elect Director William Russell	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 05/15/2024

Country: USA

Ticker: QSI

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 74765K105

Primary CUSIP: 74765K105

Primary ISIN: US74765K1051

Primary SEDOL: BNR5QT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan M. Rothberg	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jeffrey Hawkins	Mgmt	Yes	For	For	For
1.3	Elect Director Paula Dowdy	Mgmt	Yes	For	For	For
1.4	Elect Director Ruth Fattori	Mgmt	Yes	For	For	For
1.5	Elect Director Amir Jafri	Mgmt	Yes	For	For	For
1.6	Elect Director John Patrick ("Jack") Kenny	Mgmt	Yes	For	For	Against
1.7	Elect Director Brigid A. Makes	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin Rakin	Mgmt	Yes	For	Against	Against
1.9	Elect Director Scott Mendel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Remove Director Cap and Change the Process for Filling Newly Created Directorships or Board Vacancies	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Institute Dual-Class Sunset Provision	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan M. Rothberg	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jeffrey Hawkins	Mgmt	Yes	For	For	For
1.3	Elect Director Paula Dowdy	Mgmt	Yes	For	For	For
1.4	Elect Director Ruth Fattori	Mgmt	Yes	For	For	For
1.5	Elect Director Amir Jafri	Mgmt	Yes	For	For	For
1.6	Elect Director John Patrick ("Jack") Kenny	Mgmt	Yes	For	For	For
1.7	Elect Director Brigid A. Makes	Mgmt	Yes	For	For	For

Quantum-Si Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kevin Rakin	Mgmt	Yes	For	Against	Against
1.9	Elect Director Scott Mendel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Remove Director Cap and Change the Process for Filling Newly Created Directorships or Board Vacancies	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Institute Dual-Class Sunset Provision	Mgmt	Yes	For	For	For

Rayonier Advanced Materials Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: RYAM

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 75508B104

Primary CUSIP: 75508B104

Primary ISIN: US75508B1044

Primary SEDOL: BN458W9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles E. Adair	Mgmt	Yes	For	For	For
1b	Elect Director Julie A. Dill	Mgmt	Yes	For	For	For
1c	Elect Director James F. Kirsch	Mgmt	Yes	For	For	For
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Rayonier Advanced Materials Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles E. Adair	Mgmt	Yes	For	For	For
1b	Elect Director Julie A. Dill	Mgmt	Yes	For	For	For
1c	Elect Director James F. Kirsch	Mgmt	Yes	For	For	For
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

RBB Bancorp

Meeting Date: 05/15/2024	Country: USA	Ticker: RBB
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 74930B105	Primary CUSIP: 74930B105	Primary ISIN: US74930B1052
		Primary SEDOL: B8BBRW8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Bennett	Mgmt	Yes	For	For	For
1.2	Elect Director Robert M. Franko	Mgmt	Yes	For	For	For
1.3	Elect Director Christina Kao	Mgmt	Yes	For	For	For
1.4	Elect Director James W. Kao	Mgmt	Yes	For	For	For
1.5	Elect Director Joyce Wong Lee	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher Lin	Mgmt	Yes	For	For	For
1.7	Elect Director David R. Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Geraldine Pannu	Mgmt	Yes	For	For	For
1.9	Elect Director Scott Polakoff	Mgmt	Yes	For	For	For
1.10	Elect Director Frank Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Bennett	Mgmt	Yes	For	For	For
1.2	Elect Director Robert M. Franko	Mgmt	Yes	For	For	For
1.3	Elect Director Christina Kao	Mgmt	Yes	For	For	For
1.4	Elect Director James W. Kao	Mgmt	Yes	For	For	For
1.5	Elect Director Joyce Wong Lee	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher Lin	Mgmt	Yes	For	For	Withhold
1.7	Elect Director David R. Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Geraldine Pannu	Mgmt	Yes	For	For	For
1.9	Elect Director Scott Polakoff	Mgmt	Yes	For	For	For
1.10	Elect Director Frank Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Reliance, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: RS
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 759509102	Primary CUSIP: 759509102	Primary ISIN: US7595091023
		Primary SEDOL: 2729068

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	Yes	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	Yes	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	Yes	For	For	For
1d	Elect Director Mark V. Kaminski	Mgmt	Yes	For	For	Against
1e	Elect Director Karla R. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	Yes	For	For	For
1g	Elect Director David W. Seeger	Mgmt	Yes	For	For	For
1h	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	Refer	For

Reliance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	Yes	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	Yes	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	Yes	For	For	For
1d	Elect Director Mark V. Kaminski	Mgmt	Yes	For	For	For
1e	Elect Director Karla R. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	Yes	For	For	For
1g	Elect Director David W. Seeger	Mgmt	Yes	For	For	For
1h	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Robert Half Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: RHI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 770323103

Primary CUSIP: 770323103

Primary ISIN: US7703231032

Primary SEDOL: 2110703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	Yes	For	For	For
1b	Elect Director Julia L. Coronado	Mgmt	Yes	For	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	Yes	For	For	Against

Robert Half Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Marc H. Morial	Mgmt	Yes	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	Yes	For	For	Against
1g	Elect Director Frederick A. Richman	Mgmt	Yes	For	For	Against
1h	Elect Director M. Keith Waddell	Mgmt	Yes	For	For	Against
1i	Elect Director Marnie H. Wilking	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	Yes	For	For	For
1b	Elect Director Julia L. Coronado	Mgmt	Yes	For	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Marc H. Morial	Mgmt	Yes	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	Yes	For	For	For
1g	Elect Director Frederick A. Richman	Mgmt	Yes	For	For	For
1h	Elect Director M. Keith Waddell	Mgmt	Yes	For	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Safehold, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: SAFE

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 78646V107

Primary CUSIP: 78646V107

Primary ISIN: US78646V1070

Primary SEDOL: BMDDB99

Safehold, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Sugarman	Mgmt	Yes	For	For	For
1.2	Elect Director Jesse Hom	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Robin Josephs	Mgmt	Yes	For	For	For
1.4	Elect Director Jay Nydick	Mgmt	Yes	For	For	For
1.5	Elect Director Barry Ridings	Mgmt	Yes	For	For	For
1.6	Elect Director Stefan Selig	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Sugarman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jesse Hom	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Robin Josephs	Mgmt	Yes	For	For	For
1.4	Elect Director Jay Nydick	Mgmt	Yes	For	For	For
1.5	Elect Director Barry Ridings	Mgmt	Yes	For	For	For
1.6	Elect Director Stefan Selig	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Safety Insurance Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: SAFT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 78648T100

Primary CUSIP: 78648T100

Primary ISIN: US78648T1007

Primary SEDOL: 2958538

Safety Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles J. Brophy, III	Mgmt	Yes	For	For	For
1b	Elect Director Dennis J. Langwell	Mgmt	Yes	For	For	For
1c	Elect Director Mary C. Moran	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Southern States Bancshares Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: SSBK
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 843878307	Primary CUSIP: 843878307	Primary ISIN: US8438783073
		Primary SEDOL: BP8Z9F9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis C. Beavers	Mgmt	Yes	For	For	For
1.2	Elect Director Mark A. Chambers	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel A. Cummings	Mgmt	Yes	For	For	For
1.4	Elect Director Alfred J. Hayes, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Jonathan W. Hinton	Mgmt	Yes	For	For	For
1.6	Elect Director Brent David Hitson	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Brian Stacy Holmes	Mgmt	Yes	For	For	For
1.8	Elect Director Christine Hunsaker	Mgmt	Yes	For	For	For
1.9	Elect Director Cynthia S. McCarty	Mgmt	Yes	For	For	For
1.10	Elect Director Jay Florey Pumroy	Mgmt	Yes	For	For	For
1.11	Elect Director J. Henry Smith, IV	Mgmt	Yes	For	For	For
2	Ratify Mauldin & Jenkins, LLC as Auditors	Mgmt	Yes	For	For	For

Southern States Bancshares Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis C. Beavers	Mgmt	Yes	For	For	For
1.2	Elect Director Mark A. Chambers	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Daniel A. Cummings	Mgmt	Yes	For	For	For
1.4	Elect Director Alfred J. Hayes, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Jonathan W. Hinton	Mgmt	Yes	For	For	For
1.6	Elect Director Brent David Hitson	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Brian Stacy Holmes	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Christine Hunsaker	Mgmt	Yes	For	For	For
1.9	Elect Director Cynthia S. McCarty	Mgmt	Yes	For	For	For
1.10	Elect Director Jay Florey Pumroy	Mgmt	Yes	For	For	Withhold
1.11	Elect Director J. Henry Smith, IV	Mgmt	Yes	For	For	Withhold
2	Ratify Mauldin & Jenkins, LLC as Auditors	Mgmt	Yes	For	For	Against

Southwest Airlines Co.

Meeting Date: 05/15/2024

Country: USA

Ticker: LUV

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 844741108

Primary CUSIP: 844741108

Primary ISIN: US8447411088

Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	Yes	For	For	For
1b	Elect Director David W. Biegler	Mgmt	Yes	For	Refer	Against
1c	Elect Director J. Veronica Biggins	Mgmt	Yes	For	For	Against
1d	Elect Director Roy Blunt	Mgmt	Yes	For	For	For
1e	Elect Director Douglas H. Brooks	Mgmt	Yes	For	For	Against
1f	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director William H. Cunningham	Mgmt	Yes	For	For	Against
1h	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For
1i	Elect Director David P. Hess	Mgmt	Yes	For	For	For
1j	Elect Director Robert E. Jordan	Mgmt	Yes	For	For	Against
1k	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	Against
1l	Elect Director Elaine Mendoza	Mgmt	Yes	For	For	For
1m	Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For	For
1n	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Amend Clawback Policy	SH	Yes	Against	Against	For
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	Yes	For	For	For
1b	Elect Director David W. Biegler	Mgmt	Yes	For	Refer	Against
1c	Elect Director J. Veronica Biggins	Mgmt	Yes	For	For	For
1d	Elect Director Roy Blunt	Mgmt	Yes	For	For	For
1e	Elect Director Douglas H. Brooks	Mgmt	Yes	For	For	For
1f	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	For
1g	Elect Director William H. Cunningham	Mgmt	Yes	For	For	For
1h	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For
1i	Elect Director David P. Hess	Mgmt	Yes	For	For	For
1j	Elect Director Robert E. Jordan	Mgmt	Yes	For	For	For
1k	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	For
1l	Elect Director Elaine Mendoza	Mgmt	Yes	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For	For
1n	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Clawback Policy	SH	Yes	Against	Against	Against
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	Refer	Against

State Street Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: STT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 857477103

Primary CUSIP: 857477103

Primary ISIN: US8574771031

Primary SEDOL: 2842040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	Against
1b	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	Yes	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	Against
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	For
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	For
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	Against
1i	Elect Director Sean P. O'Sullivan	Mgmt	Yes	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	For
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	Against

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	Yes	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	For
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	For
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	For
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	Yes	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	For
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Sunnova Energy International, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NOVA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 86745K104

Primary CUSIP: 86745K104

Primary ISIN: US86745K1043

Primary SEDOL: BJ9N563

Sunnova Energy International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora Mead Brownell	Mgmt	Yes	For	For	For
1.2	Elect Director C. Park Shaper	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora Mead Brownell	Mgmt	Yes	For	For	Withhold
1.2	Elect Director C. Park Shaper	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Syndax Pharmaceuticals, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: SNDX

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 87164F105

Primary CUSIP: 87164F105

Primary ISIN: US87164F1057

Primary SEDOL: BN7Q7R7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin H. Huber	Mgmt	Yes	For	For	For

Syndax Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jennifer Jarrett	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William Meury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin H. Huber	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer Jarrett	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William Meury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Aaron's Company, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: AAN

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 00258W108

Primary CUSIP: 00258W108

Primary ISIN: US00258W1080

Primary SEDOL: BLFGN99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wangdali C. Bacdayan	Mgmt	Yes	For	For	For
1b	Elect Director Laura N. Bailey	Mgmt	Yes	For	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Walter G. Ehmer	Mgmt	Yes	For	For	For
1e	Elect Director Hubert L. Harris, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Timothy A. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Douglas A. Lindsay	Mgmt	Yes	For	For	For
1h	Elect Director Kristine K. Malkoski	Mgmt	Yes	For	For	For

The Aaron's Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Marvonia P. Moore	Mgmt	Yes	For	For	For
1j	Elect Director John W. Robinson, III	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wangdali C. Bacdayan	Mgmt	Yes	For	For	For
1b	Elect Director Laura N. Bailey	Mgmt	Yes	For	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Walter G. Ehmer	Mgmt	Yes	For	For	For
1e	Elect Director Hubert L. Harris, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Timothy A. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Douglas A. Lindsay	Mgmt	Yes	For	For	For
1h	Elect Director Kristine K. Malkoski	Mgmt	Yes	For	For	For
1i	Elect Director Marvonia P. Moore	Mgmt	Yes	For	For	For
1j	Elect Director John W. Robinson, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HIG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 416515104

Primary CUSIP: 416515104

Primary ISIN: US4165151048

Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	Against
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	For
1e	Elect Director Edmund Reese	Mgmt	Yes	For	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	Against
1h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	Against
1i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	For
1j	Elect Director Greig Woodring	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	For
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	For
1e	Elect Director Edmund Reese	Mgmt	Yes	For	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Greig Woodring	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

The Shyft Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: SHYF

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 825698103

Primary CUSIP: 825698103

Primary ISIN: US8256981031

Primary SEDOL: BMYGGG5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Dunn	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Pamela Kermisch	Mgmt	Yes	For	For	For
1.3	Elect Director Paul Mascarenas	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Dunn	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Pamela Kermisch	Mgmt	Yes	For	For	For
1.3	Elect Director Paul Mascarenas	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: TRV

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 89417E109

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	For
1b	Elect Director William J. Kane	Mgmt	Yes	For	For	Against
1c	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	Refer	For
1e	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For
1f	Elect Director Rafael Santana	Mgmt	Yes	For	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	Against
1i	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	Against
1j	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	For
1k	Elect Director David S. Williams	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Report on Methane Emissions	SH	Yes	Against	Against	For
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Yes	Against	Against	For
6	Report on Human Rights Risk in Underwriting	SH	Yes	Against	Against	For
7	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	For
1b	Elect Director William J. Kane	Mgmt	Yes	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	Refer	Against
1e	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For
1f	Elect Director Rafael Santana	Mgmt	Yes	For	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	For
1i	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	For
1k	Elect Director David S. Williams	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Report on Methane Emissions	SH	Yes	Against	Against	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Yes	Against	Against	Against
6	Report on Human Rights Risk in Underwriting	SH	Yes	Against	Against	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	Against

Travel + Leisure Co.

Meeting Date: 05/15/2024

Country: USA

Ticker: TNL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 894164102

Primary CUSIP: 894164102

Primary ISIN: US8941641024

Primary SEDOL: BMXYT16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	Yes	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	Yes	For	For	For
1.4	Elect Director George Herrera	Mgmt	Yes	For	For	For

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephen P. Holmes	Mgmt	Yes	For	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	Yes	For	For	For
1.7	Elect Director Denny Marie Post	Mgmt	Yes	For	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	Yes	For	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	Yes	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	Yes	For	For	Withhold
1.3	Elect Director James E. Buckman	Mgmt	Yes	For	For	Withhold
1.4	Elect Director George Herrera	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Stephen P. Holmes	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Lucinda C. Martinez	Mgmt	Yes	For	For	For
1.7	Elect Director Denny Marie Post	Mgmt	Yes	For	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	Yes	For	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	Against

TrueBlue, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: TBI
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 89785X101	Primary CUSIP: 89785X101	Primary ISIN: US89785X1019
		Primary SEDOL: 2519849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	Mgmt	Yes	For	For	For
1b	Elect Director William C. Goings	Mgmt	Yes	For	For	For
1c	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1d	Elect Director R. Chris Kreidler	Mgmt	Yes	For	For	For
1e	Elect Director Sonita Lontoh	Mgmt	Yes	For	For	For
1f	Elect Director Taryn R. Owen	Mgmt	Yes	For	For	For
1g	Elect Director Paul G. Reitz	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey B. Sakaguchi	Mgmt	Yes	For	For	Against
1i	Elect Director Kristi A. Savacool	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	Mgmt	Yes	For	For	For
1b	Elect Director William C. Goings	Mgmt	Yes	For	For	For
1c	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1d	Elect Director R. Chris Kreidler	Mgmt	Yes	For	For	For

TrueBlue, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sonita Lontoh	Mgmt	Yes	For	For	For
1f	Elect Director Taryn R. Owen	Mgmt	Yes	For	For	For
1g	Elect Director Paul G. Reitz	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey B. Sakaguchi	Mgmt	Yes	For	For	For
1i	Elect Director Kristi A. Savacool	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Two Harbors Investment Corp.

Meeting Date: 05/15/2024

Country: USA

Ticker: TWO

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 90187B804

Primary CUSIP: 90187B804

Primary ISIN: US90187B8046

Primary SEDOL: BP9S504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	Against	For
1b	Elect Director James J. Bender	Mgmt	Yes	For	Refer	Against
1c	Elect Director Sanjiv Das	Mgmt	Yes	For	For	For
1d	Elect Director William Greenberg	Mgmt	Yes	For	For	Against
1e	Elect Director Karen Hammond	Mgmt	Yes	For	For	For
1f	Elect Director Stephen G. Kasnet	Mgmt	Yes	For	For	Against
1g	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	Against
1h	Elect Director James A. Stern	Mgmt	Yes	For	For	For
1i	Elect Director Hope B. Woodhouse	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Two Harbors Investment Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	Against	For
1b	Elect Director James J. Bender	Mgmt	Yes	For	Refer	Against
1c	Elect Director Sanjiv Das	Mgmt	Yes	For	For	For
1d	Elect Director William Greenberg	Mgmt	Yes	For	For	For
1e	Elect Director Karen Hammond	Mgmt	Yes	For	For	For
1f	Elect Director Stephen G. Kasnet	Mgmt	Yes	For	For	For
1g	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	For
1h	Elect Director James A. Stern	Mgmt	Yes	For	For	For
1i	Elect Director Hope B. Woodhouse	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

United Bankshares, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: UBSI

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 909907107

Primary CUSIP: 909907107

Primary ISIN: US9099071071

Primary SEDOL: 2905794

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Peter A. Converse	Mgmt	Yes	For	For	For
1.5	Elect Director Michael P. Fitzgerald	Mgmt	Yes	For	For	For
1.6	Elect Director Patrice A. Harris	Mgmt	Yes	For	For	For
1.7	Elect Director Diana Lewis Jackson	Mgmt	Yes	For	For	For

United Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director J. Paul McNamara	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Mark R. Nesselroad	Mgmt	Yes	For	For	For
1.10	Elect Director Lacy I. Rice, III	Mgmt	Yes	For	For	For
1.11	Elect Director Albert H. Small, Jr.	Mgmt	Yes	For	For	For
1.12	Elect Director Mary K. Weddle	Mgmt	Yes	For	For	For
1.13	Elect Director Gary G. White	Mgmt	Yes	For	For	For
1.14	Elect Director P. Clinton Winter	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Adams	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Peter A. Converse	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Michael P. Fitzgerald	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Patrice A. Harris	Mgmt	Yes	For	For	For
1.7	Elect Director Diana Lewis Jackson	Mgmt	Yes	For	For	For
1.8	Elect Director J. Paul McNamara	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Mark R. Nesselroad	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Lacy I. Rice, III	Mgmt	Yes	For	For	For
1.11	Elect Director Albert H. Small, Jr.	Mgmt	Yes	For	For	For
1.12	Elect Director Mary K. Weddle	Mgmt	Yes	For	For	Withhold
1.13	Elect Director Gary G. White	Mgmt	Yes	For	For	Withhold
1.14	Elect Director P. Clinton Winter	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

United Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

United Community Banks, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: UCBI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 90984P303	Primary CUSIP: 90984P303	Primary ISIN: US90984P3038
		Primary SEDOL: 2862156

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	Mgmt	Yes	For	For	For
1.2	Elect Director George B. Bell	Mgmt	Yes	For	For	For
1.3	Elect Director James P. Clements	Mgmt	Yes	For	For	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	Yes	For	For	For
1.5	Elect Director Lance F. Drummond	Mgmt	Yes	For	Withhold	For
1.6	Elect Director H. Lynn Harton	Mgmt	Yes	For	For	For
1.7	Elect Director John M. James	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer K. Mann	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas A. Richlovsky	Mgmt	Yes	For	For	For
1.10	Elect Director David C. Shaver	Mgmt	Yes	For	For	For
1.11	Elect Director Tim R. Wallis	Mgmt	Yes	For	For	For
1.12	Elect Director David H. Wilkins	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	Mgmt	Yes	For	For	For
1.2	Elect Director George B. Bell	Mgmt	Yes	For	For	For

United Community Banks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director James P. Clements	Mgmt	Yes	For	For	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	Yes	For	For	For
1.5	Elect Director Lance F. Drummond	Mgmt	Yes	For	Withhold	For
1.6	Elect Director H. Lynn Harton	Mgmt	Yes	For	For	Withhold
1.7	Elect Director John M. James	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer K. Mann	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas A. Richlovsky	Mgmt	Yes	For	For	Withhold
1.10	Elect Director David C. Shaver	Mgmt	Yes	For	For	For
1.11	Elect Director Tim R. Wallis	Mgmt	Yes	For	For	Withhold
1.12	Elect Director David H. Wilkins	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

United Fire Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: UFCS
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 910340108	Primary CUSIP: 910340108	Primary ISIN: US9103401082
		Primary SEDOL: B4WXG84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher R. Drahozal	Mgmt	Yes	For	For	Against
1.2	Elect Director Mark A. Green	Mgmt	Yes	For	For	For
1.3	Elect Director Lura E. McBride	Mgmt	Yes	For	For	For
1.4	Elect Director George D. Milligan	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

United Fire Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher R. Drahozal	Mgmt	Yes	For	For	For
1.2	Elect Director Mark A. Green	Mgmt	Yes	For	For	For
1.3	Elect Director Lura E. McBride	Mgmt	Yes	For	For	For
1.4	Elect Director George D. Milligan	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Universal Health Services, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: UHS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 913903100

Primary CUSIP: 913903100

Primary ISIN: US9139031002

Primary SEDOL: 2923785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

US Foods Holding Corp.

Meeting Date: 05/15/2024

Country: USA

Ticker: USFD

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 912008109

Primary CUSIP: 912008109

Primary ISIN: US9120081099

Primary SEDOL: BYVFC94

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	For
1c	Elect Director David E. Flitman	Mgmt	Yes	For	For	For
1d	Elect Director Marla Gottschalk	Mgmt	Yes	For	For	For
1e	Elect Director Sunil Gupta	Mgmt	Yes	For	For	For
1f	Elect Director Carl Andrew Pforzheimer	Mgmt	Yes	For	For	For
1g	Elect Director Quentin Roach	Mgmt	Yes	For	For	For
1h	Elect Director David M. Tehle	Mgmt	Yes	For	For	For
1i	Elect Director Ann E. Ziegler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	For
1c	Elect Director David E. Flitman	Mgmt	Yes	For	For	For
1d	Elect Director Marla Gottschalk	Mgmt	Yes	For	For	For
1e	Elect Director Sunil Gupta	Mgmt	Yes	For	For	For
1f	Elect Director Carl Andrew Pforzheimer	Mgmt	Yes	For	For	For
1g	Elect Director Quentin Roach	Mgmt	Yes	For	For	For
1h	Elect Director David M. Tehle	Mgmt	Yes	For	For	For
1i	Elect Director Ann E. Ziegler	Mgmt	Yes	For	For	For

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Valero Energy Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: VLO

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 91913Y100

Primary CUSIP: 91913Y100

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	For
1d	Elect Director Joseph W. Gordier	Mgmt	Yes	For	For	Against
1e	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	Against
1g	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	Against
1i	Elect Director R. Lane Riggs	Mgmt	Yes	For	For	Against
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	Against
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	For
1d	Elect Director Joseph W. Gordier	Mgmt	Yes	For	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For
1g	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	For
1i	Elect Director R. Lane Riggs	Mgmt	Yes	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Vera Therapeutics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VERA
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92337R101	Primary CUSIP: 92337R101	Primary ISIN: US92337R1014
		Primary SEDOL: BL55460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Cheng	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Scott Morrison	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92345Y106	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064
		Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	Refer	Against
1c	Elect Director Bruce Hansen	Mgmt	Yes	For	For	For
1d	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	For
1f	Elect Director Wendy Lane	Mgmt	Yes	For	For	For
1g	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	Refer	For
1c	Elect Director Bruce Hansen	Mgmt	Yes	For	For	For
1d	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	For
1f	Elect Director Wendy Lane	Mgmt	Yes	For	For	For
1g	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	Against
1h	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Veritex Holdings, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VBTX
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 923451108	Primary CUSIP: 923451108	Primary ISIN: US9234511080
		Primary SEDOL: BRCYB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	Yes	For	For	For
1.2	Elect Director Arcilia Acosta	Mgmt	Yes	For	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	Yes	For	For	For
1.4	Elect Director April Box	Mgmt	Yes	For	For	For
1.5	Elect Director Blake Bozman	Mgmt	Yes	For	For	For
1.6	Elect Director William D. Ellis	Mgmt	Yes	For	For	For
1.7	Elect Director William E. Fallon	Mgmt	Yes	For	For	For
1.8	Elect Director Mark C. Griege	Mgmt	Yes	For	For	For
1.9	Elect Director Gordon Huddleston	Mgmt	Yes	For	For	For
1.10	Elect Director Steven D. Lerner	Mgmt	Yes	For	For	For
1.11	Elect Director Manuel J. Mehos	Mgmt	Yes	For	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	Yes	For	Withhold	For
1.13	Elect Director John T. Sughrue	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Arcilia Acosta	Mgmt	Yes	For	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	Yes	For	For	Withhold
1.4	Elect Director April Box	Mgmt	Yes	For	For	For
1.5	Elect Director Blake Bozman	Mgmt	Yes	For	For	For
1.6	Elect Director William D. Ellis	Mgmt	Yes	For	For	For
1.7	Elect Director William E. Fallon	Mgmt	Yes	For	For	For
1.8	Elect Director Mark C. Griege	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Gordon Huddleston	Mgmt	Yes	For	For	For
1.10	Elect Director Steven D. Lerner	Mgmt	Yes	For	For	For
1.11	Elect Director Manuel J. Mehos	Mgmt	Yes	For	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	Yes	For	Withhold	For
1.13	Elect Director John T. Sughrue	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024	Country: USA	Ticker: VRTX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92532F100	Primary CUSIP: 92532F100	Primary ISIN: US92532F1003
		Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	For
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	Against

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	For
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	Against
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	For
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	For
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against

Viad Corp

Meeting Date: 05/15/2024	Country: USA	Ticker: VI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92552R406	Primary CUSIP: 92552R406	Primary ISIN: US92552R4065
		Primary SEDOL: B01KGF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Dozer	Mgmt	Yes	For	For	Against
1b	Elect Director Virginia L. Henkels	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Dozer	Mgmt	Yes	For	For	For
1b	Elect Director Virginia L. Henkels	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Virtus Investment Partners, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRTS
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 92828Q109	Primary CUSIP: 92828Q109	Primary ISIN: US92828Q1094
		Primary SEDOL: B3KKGQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy A. Holt	Mgmt	Yes	For	Withhold	For
1b	Elect Director Melody L. Jones	Mgmt	Yes	For	For	For

Virtus Investment Partners, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy A. Holt	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Melody L. Jones	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

ZimVie Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ZIMV
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 98888T107 **Primary CUSIP:** 98888T107 **Primary ISIN:** US98888T1079 **Primary SEDOL:** BNBV0S0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sally Crawford	Mgmt	Yes	For	For	For
1b	Elect Director Karen Matusinec	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ZoomInfo Technologies Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ZI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 98980F104 **Primary CUSIP:** 98980F104 **Primary ISIN:** US98980F1049 **Primary SEDOL:** BMWF095

ZoomInfo Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry Schuck	Mgmt	Yes	For	For	For
1.2	Elect Director Keith Enright	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry Schuck	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Keith Enright	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Anylam Pharmaceuticals, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: ALNY

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 02043Q107

Primary CUSIP: 02043Q107

Primary ISIN: US02043Q1076

Primary SEDOL: B00FWN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis A. Ausiello	Mgmt	Yes	For	For	Against
1b	Elect Director Olivier Brandicourt	Mgmt	Yes	For	For	For
1c	Elect Director Peter N. Kellogg	Mgmt	Yes	For	For	For
1d	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Alnylam Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis A. Ausiello	Mgmt	Yes	For	For	For
1b	Elect Director Olivier Brandicourt	Mgmt	Yes	For	For	For
1c	Elect Director Peter N. Kellogg	Mgmt	Yes	For	For	For
1d	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Altair Engineering Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ALTR
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 021369103	Primary CUSIP: 021369103	Primary ISIN: US0213691035
		Primary SEDOL: BD6D4Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Boyce	Mgmt	Yes	For	For	For
1b	Elect Director Jim F. Anderson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Boyce	Mgmt	Yes	For	For	Withhold
1b	Elect Director Jim F. Anderson	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 05/16/2024

Country: USA

Ticker: MO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 02209S103

Primary CUSIP: 02209S103

Primary ISIN: US02209S1033

Primary SEDOL: 2692632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	Against
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	Against
1f	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	Against
1g	Elect Director George Munoz	Mgmt	Yes	For	For	Against
1h	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For
1i	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	For
1j	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Congruence of Political and Lobbying Expenditures	SH	Yes	Against	Against	For
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	For
1g	Elect Director George Munoz	Mgmt	Yes	For	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For
1i	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	For
1j	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Congruence of Political and Lobbying Expenditures	SH	Yes	Against	Against	Against
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Yes	Against	Against	Against

Amphenol Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: APH

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 032095101

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Falck	Mgmt	Yes	For	For	Against
1.3	Elect Director Edward G. Jepsen	Mgmt	Yes	For	For	Against
1.4	Elect Director Rita S. Lane	Mgmt	Yes	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	Against
1.7	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	Against
1.8	Elect Director Prahlad Singh	Mgmt	Yes	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	For	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	Against

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Falck	Mgmt	Yes	For	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	Yes	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	Yes	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	For
1.8	Elect Director Prahlad Singh	Mgmt	Yes	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Ardagh Group SA

Meeting Date: 05/16/2024

Country: Luxembourg

Ticker: ARD

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: L0223L101

Primary CUSIP: L0223L101

Primary ISIN: LU1565283667

Primary SEDOL: BYXR9D1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	Refer	Abstain
2	Approve Financial Statements	Mgmt	Yes	For	Refer	Abstain
3	Approve Interim Dividend	Mgmt	Yes	For	Refer	Abstain
4	Approve Discharge of Directors	Mgmt	Yes	For	Refer	Abstain
5.a	Reelect Hammond of Runnymede as Class III Director	Mgmt	Yes	For	Refer	Abstain
5.b	Reelect Damien O'Brien as Class III Director	Mgmt	Yes	For	Refer	Abstain
5.c	Reelect Herman Troskie as Class III Director	Mgmt	Yes	For	Refer	Abstain
5.d	Elect Gavin Coulson as Class III Director	Mgmt	Yes	For	Refer	Abstain
6	Approve Remuneration of Directors	Mgmt	Yes	For	Refer	Abstain
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	Refer	Abstain

Ardagh Metal Packaging SA

Meeting Date: 05/16/2024

Country: Luxembourg

Ticker: AMBP

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: L02235106

Primary CUSIP: L02235106

Primary ISIN: LU2369833749

Primary SEDOL: BMWT6B1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Interim Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors	Mgmt	Yes	For	For	For

Ardagh Metal Packaging SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Reelect Abigail Blunt as Class III Director	Mgmt	Yes	For	For	For
5b	Reelect Paul Coulson as Class III Director	Mgmt	Yes	For	Against	Against
5c	Reelect Lord Hammond of Runnymede as Class III Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For

AT&T Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: T

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 00206R102

Primary CUSIP: 00206R102

Primary ISIN: US00206R1023

Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	Refer	For
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
1.5	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For
1.6	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For
1.7	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For
1.9	Elect Director John T. Stankey	Mgmt	Yes	For	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	For
1.11	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Amend Clawback Policy	SH	Yes	Against	Against	Against

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Respecting Workforce Civil Liberties	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	Refer	For
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
1.5	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For
1.6	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	Withhold
1.9	Elect Director John T. Stankey	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	For
1.11	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For
5	Amend Clawback Policy	SH	Yes	Against	Against	For
6	Report on Respecting Workforce Civil Liberties	SH	Yes	Against	Against	Against

ATI, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ATI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 01741R102	Primary CUSIP: 01741R102	Primary ISIN: US01741R1023
		Primary SEDOL: 2526117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert J. Carlisle	Mgmt	Yes	For	For	For

ATI, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David P. Hess	Mgmt	Yes	For	For	For
1.3	Elect Director Marianne Kah	Mgmt	Yes	For	For	For
1.4	Elect Director Ruby Sharma	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert J. Carlisle	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Hess	Mgmt	Yes	For	For	For
1.3	Elect Director Marianne Kah	Mgmt	Yes	For	For	For
1.4	Elect Director Ruby Sharma	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: AVB

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 053484101

Primary CUSIP: 053484101

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	For	Against
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	Yes	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	Against
1j	Elect Director Benjamin W. Schall	Mgmt	Yes	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	Yes	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	Yes	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Aveanna Healthcare Holdings Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: AVAH

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 05356F105

Primary CUSIP: 05356F105

Primary ISIN: US05356F1057

Primary SEDOL: BNYK9Y3

Aveanna Healthcare Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheldon M. Retchin	Mgmt	Yes	For	For	For
1.2	Elect Director Erica G. Schwartz	Mgmt	Yes	For	For	For
1.3	Elect Director Jeff Shaner	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Avient Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: AVNT
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 05368V106	Primary CUSIP: 05368V106	Primary ISIN: US05368V1061
		Primary SEDOL: BMHWY55

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	Yes	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For
1.4	Elect Director Neil Green	Mgmt	Yes	For	For	For
1.5	Elect Director William R. Jellison	Mgmt	Yes	For	For	For
1.6	Elect Director Ashish K. Khandpur	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	For
1.9	Elect Director Ernest Nicolas	Mgmt	Yes	For	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	For
1.11	Elect Director Patricia Verduin	Mgmt	Yes	For	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Avient Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	Yes	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Neil Green	Mgmt	Yes	For	For	For
1.5	Elect Director William R. Jellison	Mgmt	Yes	For	For	For
1.6	Elect Director Ashish K. Khandpur	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	For
1.9	Elect Director Ernest Nicolas	Mgmt	Yes	For	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	For
1.11	Elect Director Patricia Verduin	Mgmt	Yes	For	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Axis Capital Holdings Limited

Meeting Date: 05/16/2024

Country: Bermuda

Ticker: AXS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: G0692U109

Primary CUSIP: G0692U109

Primary ISIN: BMG0692U1099

Primary SEDOL: 2677606

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Elanor Hardwick	Mgmt	Yes	For	For	For
1.3	Elect Director Axel Theis	Mgmt	Yes	For	For	For
1.4	Elect Director Barbara Yastine	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Axis Capital Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Elanor Hardwick	Mgmt	Yes	For	For	For
1.3	Elect Director Axel Theis	Mgmt	Yes	For	For	For
1.4	Elect Director Barbara Yastine	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Bally's Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: BALY

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 05875B106

Primary CUSIP: 05875B106

Primary ISIN: US05875B1061

Primary SEDOL: BLKFX02

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence Downey	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Jaymin B. Patel	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Wanda Young Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence Downey	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Jaymin B. Patel	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Wanda Young Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	Against	Against

Bar Harbor Bankshares

Meeting Date: 05/16/2024

Country: USA

Ticker: BHB

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 066849100

Primary CUSIP: 066849100

Primary ISIN: US0668491006

Primary SEDOL: 2618111

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daina H. Belair	Mgmt	Yes	For	For	For
1b	Elect Director Matthew L. Caras	Mgmt	Yes	For	For	For
1c	Elect Director David M. Colter	Mgmt	Yes	For	For	For
1d	Elect Director Lauri E. Fernald	Mgmt	Yes	For	For	For
1e	Elect Director Heather D. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Debra B. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Brian D. Shaw	Mgmt	Yes	For	For	For
1h	Elect Director Curtis C. Simard	Mgmt	Yes	For	For	For
1i	Elect Director Kenneth E. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Scott G. Toothaker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Bar Harbor Bankshares

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daina H. Belair	Mgmt	Yes	For	For	For
1b	Elect Director Matthew L. Caras	Mgmt	Yes	For	For	For
1c	Elect Director David M. Colter	Mgmt	Yes	For	For	For
1d	Elect Director Lauri E. Fernald	Mgmt	Yes	For	For	Withhold
1e	Elect Director Heather D. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Debra B. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Brian D. Shaw	Mgmt	Yes	For	For	For
1h	Elect Director Curtis C. Simard	Mgmt	Yes	For	For	Withhold
1i	Elect Director Kenneth E. Smith	Mgmt	Yes	For	For	Withhold
1j	Elect Director Scott G. Toothaker	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: BHLB

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 084680107

Primary CUSIP: 084680107

Primary ISIN: US0846801076

Primary SEDOL: 2606570

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Brunelle	Mgmt	Yes	For	For	For
1.2	Elect Director Mary Anne Callahan	Mgmt	Yes	For	For	For
1.3	Elect Director Nina A. Charnley	Mgmt	Yes	For	For	For
1.4	Elect Director Mihir A. Desai	Mgmt	Yes	For	For	For
1.5	Elect Director William H. Hughes, III	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey W. Kip	Mgmt	Yes	For	For	For
1.7	Elect Director Sylvia Maxfield	Mgmt	Yes	For	For	For
1.8	Elect Director Nitin J. Mhatre	Mgmt	Yes	For	For	For
1.9	Elect Director Laurie Norton Moffatt	Mgmt	Yes	For	For	For

Berkshire Hills Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Karyn Polito	Mgmt	Yes	For	For	For
1.11	Elect Director Eric S. Rosengren	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Brunelle	Mgmt	Yes	For	For	For
1.2	Elect Director Mary Anne Callahan	Mgmt	Yes	For	For	For
1.3	Elect Director Nina A. Charnley	Mgmt	Yes	For	For	For
1.4	Elect Director Mihir A. Desai	Mgmt	Yes	For	For	For
1.5	Elect Director William H. Hughes, III	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey W. Kip	Mgmt	Yes	For	For	For
1.7	Elect Director Sylvia Maxfield	Mgmt	Yes	For	For	For
1.8	Elect Director Nitin J. Mhatre	Mgmt	Yes	For	For	For
1.9	Elect Director Laurie Norton Moffatt	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Karyn Polito	Mgmt	Yes	For	For	For
1.11	Elect Director Eric S. Rosengren	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

BigCommerce Holdings, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: BIGC
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 08975P108	Primary CUSIP: 08975P108	Primary ISIN: US08975P1084
		Primary SEDOL: BMDCDP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent Bellm	Mgmt	Yes	For	For	For

BigCommerce Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lawrence Bohn	Mgmt	Yes	For	For	For
1.3	Elect Director Jeff Richards	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent Bellm	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lawrence Bohn	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jeff Richards	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Blue Foundry Bancorp

Meeting Date: 05/16/2024

Country: USA

Ticker: BLFY

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 09549B104

Primary CUSIP: 09549B104

Primary ISIN: US09549B1044

Primary SEDOL: BNNTGD9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Grimбилas	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan M. Shaw	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Seek Sale or Merger of the Company	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Grimбилas	Mgmt	Yes	For	For	Withhold

Blue Foundry Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jonathan M. Shaw	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Seek Sale or Merger of the Company	SH	Yes	Against	Against	Against

BlueLinx Holdings Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: BXC
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 09624H208	Primary CUSIP: 09624H208	Primary ISIN: US09624H2085
		Primary SEDOL: BYQLZ65

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anuj Dhanda	Mgmt	Yes	For	For	For
1.2	Elect Director Dominic DiNapoli	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Kim S. Fennebresque	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Keith A. Haas	Mgmt	Yes	For	For	For
1.5	Elect Director Mitchell B. Lewis	Mgmt	Yes	For	For	For
1.6	Elect Director Shyam K. Reddy	Mgmt	Yes	For	For	For
1.7	Elect Director J. David Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Carol B. Yancey	Mgmt	Yes	For	For	For
1.9	Elect Director Marietta Edmunds Zakas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anuj Dhanda	Mgmt	Yes	For	For	For
1.2	Elect Director Dominic DiNapoli	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kim S. Fennebresque	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Keith A. Haas	Mgmt	Yes	For	For	For
1.5	Elect Director Mitchell B. Lewis	Mgmt	Yes	For	For	For

BlueLinx Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Shyam K. Reddy	Mgmt	Yes	For	For	For
1.7	Elect Director J. David Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Carol B. Yancey	Mgmt	Yes	For	For	For
1.9	Elect Director Marietta Edmunds Zakas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bowman Consulting Group Ltd.

Meeting Date: 05/16/2024	Country: USA	Ticker: BWMN
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 103002101	Primary CUSIP: 103002101	Primary ISIN: US1030021018
		Primary SEDOL: BNYKJK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Laurito	Mgmt	Yes	For	For	For
1.2	Elect Director Raymond Vicks, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

BrightSpire Capital, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: BRSP
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 10949T109	Primary CUSIP: 10949T109	Primary ISIN: US10949T1097
		Primary SEDOL: BN7VBP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine D. Rice	Mgmt	Yes	For	For	For
1.2	Elect Director Kim S. Diamond	Mgmt	Yes	For	For	For
1.3	Elect Director Catherine Long	Mgmt	Yes	For	For	For
1.4	Elect Director Vernon B. Schwartz	Mgmt	Yes	For	For	For
1.5	Elect Director John E. Westerfield	Mgmt	Yes	For	For	Against
1.6	Elect Director Michael J. Mazzei	Mgmt	Yes	For	For	For

BrightSpire Capital, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine D. Rice	Mgmt	Yes	For	For	For
1.2	Elect Director Kim S. Diamond	Mgmt	Yes	For	For	For
1.3	Elect Director Catherine Long	Mgmt	Yes	For	For	For
1.4	Elect Director Vernon B. Schwartz	Mgmt	Yes	For	For	For
1.5	Elect Director John E. Westerfield	Mgmt	Yes	For	For	For
1.6	Elect Director Michael J. Mazzei	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Cable One, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CABO

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 12685J105

Primary CUSIP: 12685J105

Primary ISIN: US12685J1051

Primary SEDOL: BZ07DS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	Yes	For	For	For
1b	Elect Director Brad D. Brian	Mgmt	Yes	For	For	For
1c	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1d	Elect Director Julia M. Laulis	Mgmt	Yes	For	For	Against
1e	Elect Director Mary E. Meduski	Mgmt	Yes	For	For	For
1f	Elect Director Thomas O. Might	Mgmt	Yes	For	For	For
1g	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	For
1h	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	For

Cable One, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	Yes	For	For	For
1b	Elect Director Brad D. Brian	Mgmt	Yes	For	For	For
1c	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1d	Elect Director Julia M. Laulis	Mgmt	Yes	For	For	For
1e	Elect Director Mary E. Meduski	Mgmt	Yes	For	For	For
1f	Elect Director Thomas O. Might	Mgmt	Yes	For	For	For
1g	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	For
1h	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	For
1i	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Capital Bancorp, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CBNK

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 139737100

Primary CUSIP: 139737100

Primary ISIN: US1397371006

Primary SEDOL: BGQT8S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua B. Bernstein	Mgmt	Yes	For	Against	Against
1.2	Elect Director Scot R. Browning	Mgmt	Yes	For	Against	Against
1.3	Elect Director Fred J. Lewis	Mgmt	Yes	For	Against	Against
1.4	Elect Director Mary Ann Scully	Mgmt	Yes	For	For	For

Capital Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Elliott Davis, PLLC as Auditors	Mgmt	Yes	For	For	For

Carter's, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CRI

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 146229109

Primary CUSIP: 146229109

Primary ISIN: US1462291097

Primary SEDOL: 2980939

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	Yes	For	For	For
1.4	Elect Director Michael D. Casey	Mgmt	Yes	For	For	Against
1.5	Elect Director Luis Borgen	Mgmt	Yes	For	For	For
1.6	Elect Director Jevin S. Eagle	Mgmt	Yes	For	For	Against
1.7	Elect Director Mark P. Hipp	Mgmt	Yes	For	For	For
1.8	Elect Director William J. Montgoris	Mgmt	Yes	For	For	Against
1.9	Elect Director Stacey S. Rauch	Mgmt	Yes	For	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	Yes	For	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	Yes	For	For	For

Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	Yes	For	For	For
1.4	Elect Director Michael D. Casey	Mgmt	Yes	For	For	For
1.5	Elect Director Luis Borgen	Mgmt	Yes	For	For	For
1.6	Elect Director Jevin S. Eagle	Mgmt	Yes	For	For	For
1.7	Elect Director Mark P. Hipp	Mgmt	Yes	For	For	For
1.8	Elect Director William J. Montgoris	Mgmt	Yes	For	For	For
1.9	Elect Director Stacey S. Rauch	Mgmt	Yes	For	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	Yes	For	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CBOE

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 12503M108

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	Against
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	Against
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	Against
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	Against
1g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jennifer J. McPeek	Mgmt	Yes	For	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	Against
1l	Elect Director James E. Parisi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	Refer	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	For
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	For
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Jennifer J. McPeek	Mgmt	Yes	For	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	For
1l	Elect Director James E. Parisi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	Refer	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	Against

Choice Hotels International, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: CHH
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 169905106	Primary CUSIP: 169905106	Primary ISIN: US1699051066
		Primary SEDOL: 2106780

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	Yes	For	For	Against
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	Yes	For	For	Against
1.3	Elect Director William L. Jews	Mgmt	Yes	For	For	Against
1.4	Elect Director Monte J.M. Koch	Mgmt	Yes	For	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	Yes	For	For	Against
1.7	Elect Director Ervin R. Shames	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Gordon A. Smith	Mgmt	Yes	For	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	Yes	For	For	For
1.10	Elect Director John P. Tague	Mgmt	Yes	For	For	Against
1.11	Elect Director Donna F. Vieira	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	Yes	For	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	Yes	For	For	For

Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director William L. Jews	Mgmt	Yes	For	For	For
1.4	Elect Director Monte J.M. Koch	Mgmt	Yes	For	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	Yes	For	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Gordon A. Smith	Mgmt	Yes	For	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	Yes	For	For	For
1.10	Elect Director John P. Tague	Mgmt	Yes	For	For	For
1.11	Elect Director Donna F. Vieira	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Chubb Limited

Meeting Date: 05/16/2024

Country: Switzerland

Ticker: CB

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: H1467J104

Primary CUSIP: H1467J104

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	For	Against
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	Against
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	For	Against
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	Against
5.4	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	Yes	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	Against
5.11	Elect Director David H. Sidwell	Mgmt	Yes	For	Against	For
5.12	Elect Director Olivier Steimer	Mgmt	Yes	For	For	Against
5.13	Elect Director Frances F. Townsend	Mgmt	Yes	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	For	Against
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	Yes	For	Against	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	For
9	Cancel Repurchased Shares	Mgmt	Yes	For	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	Yes	For	For	Against
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	Yes	For	For	Against
12.3	Approve Remuneration Report	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
14	Approve Sustainability Report	Mgmt	Yes	For	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Yes	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	For
A	Transact Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	Yes	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	Yes	For	Against	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.12	Elect Director Olivier Steimer	Mgmt	Yes	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	Yes	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	Yes	For	Against	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	For
9	Cancel Repurchased Shares	Mgmt	Yes	For	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	Yes	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	Yes	For	For	For
12.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
14	Approve Sustainability Report	Mgmt	Yes	For	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Yes	Against	Against	Against
16	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
A	Transact Other Business	Mgmt	Yes	For	Against	Against

Clean Energy Fuels Corp.

Meeting Date: 05/16/2024

Country: USA

Ticker: CLNE

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 184499101

Primary CUSIP: 184499101

Primary ISIN: US1844991018

Primary SEDOL: B1Y1PC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Littlefair	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen A. Scully	Mgmt	Yes	For	For	For
1.3	Elect Director Lizabeth Ardisana	Mgmt	Yes	For	For	For
1.4	Elect Director Karine Boissy-Rousseau	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Patrick J. Ford	Mgmt	Yes	For	For	For
1.6	Elect Director James C. Miller, III	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth M. Socha	Mgmt	Yes	For	For	For
1.8	Elect Director Mathieu Soulas	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Vincent C. Taormina	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Littlefair	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Stephen A. Scully	Mgmt	Yes	For	For	For
1.3	Elect Director Lizabeth Ardisana	Mgmt	Yes	For	For	For
1.4	Elect Director Karine Boissy-Rousseau	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Patrick J. Ford	Mgmt	Yes	For	For	For
1.6	Elect Director James C. Miller, III	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Kenneth M. Socha	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Mathieu Soulas	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Vincent C. Taormina	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Clean Energy Fuels Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Clear Channel Outdoor Holdings, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: CCO
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 18453H106	Primary CUSIP: 18453H106	Primary ISIN: US18453H1068
		Primary SEDOL: BJHVCH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Dionne	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Hammitt	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Hobson	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas C. King	Mgmt	Yes	For	For	For
1.5	Elect Director Joe Marchese	Mgmt	Yes	For	For	For
1.6	Elect Director W. Benjamin Moreland	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Teresa Rainey	Mgmt	Yes	For	For	For
1.8	Elect Director Scott R. Wells	Mgmt	Yes	For	For	For
1.9	Elect Director Ted White	Mgmt	Yes	For	For	For
1.10	Elect Director Jinhy Yoon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Dionne	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Hammitt	Mgmt	Yes	For	For	For

Clear Channel Outdoor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Andrew Hobson	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas C. King	Mgmt	Yes	For	For	For
1.5	Elect Director Joe Marchese	Mgmt	Yes	For	For	For
1.6	Elect Director W. Benjamin Moreland	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Teresa Rainey	Mgmt	Yes	For	For	For
1.8	Elect Director Scott R. Wells	Mgmt	Yes	For	For	For
1.9	Elect Director Ted White	Mgmt	Yes	For	For	For
1.10	Elect Director Jinhy Yoon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Cleveland-Cliffs Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CLF

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 185899101

Primary CUSIP: 185899101

Primary ISIN: US1858991011

Primary SEDOL: BYVZ186

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	Yes	For	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Baldwin	Mgmt	Yes	For	For	For
1.4	Elect Director Ron A. Bloom	Mgmt	Yes	For	For	For
1.5	Elect Director Susan M. Green	Mgmt	Yes	For	For	For
1.6	Elect Director Ralph S. Michael, III	Mgmt	Yes	For	For	For
1.7	Elect Director Janet L. Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Ben Oren	Mgmt	Yes	For	For	For
1.9	Elect Director Gabriel Stoliar	Mgmt	Yes	For	For	For

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Arlene M. Yocum	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Douglas C. Taylor	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Baldwin	Mgmt	Yes	For	For	For
1.4	Elect Director Ron A. Bloom	Mgmt	Yes	For	For	For
1.5	Elect Director Susan M. Green	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Ralph S. Michael, III	Mgmt	Yes	For	For	For
1.7	Elect Director Janet L. Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Ben Oren	Mgmt	Yes	For	For	For
1.9	Elect Director Gabriel Stolar	Mgmt	Yes	For	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Collegium Pharmaceutical, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: COLL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 19459J104

Primary CUSIP: 19459J104

Primary ISIN: US19459J1043

Primary SEDOL: BX7RSN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	Mgmt	Yes	For	For	For
1.2	Elect Director Garen Bohlin	Mgmt	Yes	For	For	For
1.3	Elect Director Gwen Melincoff	Mgmt	Yes	For	For	For

Collegium Pharmaceutical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John Fallon	Mgmt	Yes	For	Against	Against
1.5	Elect Director John Freund	Mgmt	Yes	For	For	For
1.6	Elect Director Neil F. McFarlane	Mgmt	Yes	For	For	For
1.8	Elect Director Michael Heffernan	Mgmt	Yes	For	Against	Against
1.9	Elect Director Gino Santini	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	Mgmt	Yes	For	For	For
1.2	Elect Director Garen Bohlin	Mgmt	Yes	For	For	For
1.3	Elect Director Gwen Melincoff	Mgmt	Yes	For	For	For
1.4	Elect Director John Fallon	Mgmt	Yes	For	Against	For
1.5	Elect Director John Freund	Mgmt	Yes	For	For	For
1.6	Elect Director Neil F. McFarlane	Mgmt	Yes	For	For	For
1.8	Elect Director Michael Heffernan	Mgmt	Yes	For	Against	Against
1.9	Elect Director Gino Santini	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Colony Bankcorp, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CBAN

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 19623P101

Primary CUSIP: 19623P101

Primary ISIN: US19623P1012

Primary SEDOL: 2492917

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott L. Downing	Mgmt	Yes	For	For	For

Colony Bankcorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director T. Heath Fountain	Mgmt	Yes	For	For	For
1.3	Elect Director Audrey D. Hollingsworth	Mgmt	Yes	For	For	For
1.4	Elect Director Edward P. Loomis, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Mark H. Massee	Mgmt	Yes	For	For	For
1.6	Elect Director Meagan M. Mowry	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Matthew D. Reed	Mgmt	Yes	For	For	For
1.8	Elect Director Brian D. Schmitt	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Mauldin & Jenkins, LLC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott L. Downing	Mgmt	Yes	For	For	Withhold
1.2	Elect Director T. Heath Fountain	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Audrey D. Hollingsworth	Mgmt	Yes	For	For	For
1.4	Elect Director Edward P. Loomis, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Mark H. Massee	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Meagan M. Mowry	Mgmt	Yes	For	Refer	For
1.7	Elect Director Matthew D. Reed	Mgmt	Yes	For	For	For
1.8	Elect Director Brian D. Schmitt	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Mauldin & Jenkins, LLC as Auditors	Mgmt	Yes	For	For	For

Commercial Vehicle Group, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CVGI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 202608105

Primary CUSIP: 202608105

Primary ISIN: US2026081057

Primary SEDOL: B02GMS7

Commercial Vehicle Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie K. Cook	Mgmt	Yes	For	For	For
1b	Elect Director Ruth Gratzke	Mgmt	Yes	For	For	For
1c	Elect Director Robert C. Griffin	Mgmt	Yes	For	For	For
1d	Elect Director William C. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director J. Michael Nauman	Mgmt	Yes	For	For	For
1f	Elect Director Wayne M. Rancourt	Mgmt	Yes	For	For	For
1g	Elect Director James R. Ray	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie K. Cook	Mgmt	Yes	For	For	For
1b	Elect Director Ruth Gratzke	Mgmt	Yes	For	For	For
1c	Elect Director Robert C. Griffin	Mgmt	Yes	For	For	Withhold
1d	Elect Director William C. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director J. Michael Nauman	Mgmt	Yes	For	For	For
1f	Elect Director Wayne M. Rancourt	Mgmt	Yes	For	For	For
1g	Elect Director James R. Ray	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Cooper-Standard Holdings Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CPS

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 21676P103

Primary CUSIP: 21676P103

Primary ISIN: US21676P1030

Primary SEDOL: B51JS17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John G. Boss	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey S. Edwards	Mgmt	Yes	For	For	Against
1c	Elect Director Richard J. Freeland	Mgmt	Yes	For	For	For
1d	Elect Director Adriana E. Macouzet-Flores	Mgmt	Yes	For	For	For
1e	Elect Director David J. Mastrocola	Mgmt	Yes	For	For	Against
1f	Elect Director Christine M. Moore	Mgmt	Yes	For	For	For
1g	Elect Director Robert J. Remenar	Mgmt	Yes	For	For	For
1h	Elect Director Sonya F. Sepahban	Mgmt	Yes	For	For	For
1i	Elect Director Thomas W. Sidlik	Mgmt	Yes	For	For	For
1j	Elect Director Stephen A. Van Oss	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John G. Boss	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey S. Edwards	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	Yes	For	For	For
1d	Elect Director Adriana E. Macouzet-Flores	Mgmt	Yes	For	For	For
1e	Elect Director David J. Mastrocola	Mgmt	Yes	For	For	For
1f	Elect Director Christine M. Moore	Mgmt	Yes	For	For	For
1g	Elect Director Robert J. Remenar	Mgmt	Yes	For	For	For
1h	Elect Director Sonya F. Sepahban	Mgmt	Yes	For	For	For
1i	Elect Director Thomas W. Sidlik	Mgmt	Yes	For	For	For

Cooper-Standard Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Stephen A. Van Oss	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Core Molding Technologies, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CMT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 218683100

Primary CUSIP: 218683100

Primary ISIN: US2186831002

Primary SEDOL: 2761123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David L. Duvall	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas R. Cellitti	Mgmt	Yes	For	For	For
1.3	Elect Director Salvador Minarro	Mgmt	Yes	For	For	For
1.4	Elect Director Ralph O. Hellmold	Mgmt	Yes	For	For	For
1.5	Elect Director Matthew E. Jauchius	Mgmt	Yes	For	For	For
1.6	Elect Director Sandra L. Kowaleski	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Andrew O. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David L. Duvall	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas R. Cellitti	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Salvador Minarro	Mgmt	Yes	For	For	For

Core Molding Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ralph O. Hellmold	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Matthew E. Jauchius	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Sandra L. Kowaleski	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Andrew O. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

CoreCivic, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CXW

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 21871N101

Primary CUSIP: 21871N101

Primary ISIN: US21871N1019

Primary SEDOL: BZ8VC58

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	Against
1b	Elect Director Mark A. Emkes	Mgmt	Yes	For	For	For
1c	Elect Director Alexander R. Fischer	Mgmt	Yes	For	For	For
1d	Elect Director Catherine Hernandez-Blades	Mgmt	Yes	For	For	For
1e	Elect Director Damon T. Hininger	Mgmt	Yes	For	For	Against
1f	Elect Director Stacia A. Hylton	Mgmt	Yes	For	For	For
1g	Elect Director Harley G. Lappin	Mgmt	Yes	For	For	Against
1h	Elect Director Anne L. Mariucci	Mgmt	Yes	For	Against	Against
1i	Elect Director Thurgood Marshall, Jr.	Mgmt	Yes	For	Refer	Against
1j	Elect Director Devin I. Murphy	Mgmt	Yes	For	For	For
1k	Elect Director John R. Prann, Jr.	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

CoreCivic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Emkes	Mgmt	Yes	For	For	For
1c	Elect Director Alexander R. Fischer	Mgmt	Yes	For	For	For
1d	Elect Director Catherine Hernandez-Blades	Mgmt	Yes	For	For	For
1e	Elect Director Damon T. Hininger	Mgmt	Yes	For	For	For
1f	Elect Director Stacia A. Hylton	Mgmt	Yes	For	For	For
1g	Elect Director Harley G. Lappin	Mgmt	Yes	For	For	For
1h	Elect Director Anne L. Mariucci	Mgmt	Yes	For	Against	Against
1i	Elect Director Thurgood Marshall, Jr.	Mgmt	Yes	For	Refer	Against
1j	Elect Director Devin I. Murphy	Mgmt	Yes	For	For	For
1k	Elect Director John R. Prann, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cricut, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CRCT

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 22658D100

Primary CUSIP: 22658D100

Primary ISIN: US22658D1000

Primary SEDOL: BMXDS27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashish Arora	Mgmt	Yes	For	For	For
1.2	Elect Director Len Blackwell	Mgmt	Yes	For	For	For
1.3	Elect Director Steven Blasnik	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Russell Freeman	Mgmt	Yes	For	Withhold	Withhold

Cricut, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jason Makler	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Melissa Reiff	Mgmt	Yes	For	For	For
1.7	Elect Director Billie Williamson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashish Arora	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Len Blackwell	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Steven Blasnik	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Russell Freeman	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Jason Makler	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Melissa Reiff	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Billie Williamson	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against

Cushman & Wakefield Plc

Meeting Date: 05/16/2024

Country: United Kingdom

Ticker: CWK

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G2717B108

Primary CUSIP: G2717B108

Primary ISIN: GB00BFZ4N465

Primary SEDOL: BFZ4N46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle MacKay	Mgmt	Yes	For	For	For
1.2	Elect Director Angela Sun	Mgmt	Yes	For	For	Against
1.3	Elect Director Rajesh Vennam	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	Yes	For	For	Against

Cushman & Wakefield Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Directors' Remuneration Policy	Mgmt	Yes	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
9	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle MacKay	Mgmt	Yes	For	For	For
1.2	Elect Director Angela Sun	Mgmt	Yes	For	For	For
1.3	Elect Director Rajesh Vennam	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	Yes	For	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Directors' Remuneration Policy	Mgmt	Yes	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
9	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

CVS Health Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: CVS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	Against
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	Against
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	Against
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	For
6	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	For
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	Against
6	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Yes	Against	Against	Against

Dropbox, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: DBX

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 26210C104

Primary CUSIP: 26210C104

Primary ISIN: US26210C1045

Primary SEDOL: BG0T321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	Yes	For	For	For

Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lisa Campbell	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	Yes	For	For	For
1.4	Elect Director Paul E. Jacobs	Mgmt	Yes	For	For	For
1.5	Elect Director Sara Mathew	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Peacock	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Seibel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Campbell	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Sara Mathew	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Peacock	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Seibel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Eagle Bancorp, Inc.

Meeting Date: 05/16/2024

Record Date: 03/21/2024

Primary Security ID: 268948106

Country: USA

Meeting Type: Annual

Primary CUSIP: 268948106

Ticker: EGBN

Primary ISIN: US2689481065

Primary SEDOL: 2648055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	Mgmt	Yes	For	For	For
1.2	Elect Director Steven J. Freidkin	Mgmt	Yes	For	For	For
1.3	Elect Director Theresa G. LaPlaca	Mgmt	Yes	For	For	For
1.4	Elect Director A. Leslie Ludwig	Mgmt	Yes	For	For	For
1.5	Elect Director Norman R. Pozez	Mgmt	Yes	For	For	Against
1.6	Elect Director Kathy A. Raffa	Mgmt	Yes	For	For	For
1.7	Elect Director Susan G. Riel	Mgmt	Yes	For	For	For
1.8	Elect Director James A. Soltesz	Mgmt	Yes	For	For	For
1.9	Elect Director Benjamin M. Soto	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	Mgmt	Yes	For	For	For
1.2	Elect Director Steven J. Freidkin	Mgmt	Yes	For	For	For
1.3	Elect Director Theresa G. LaPlaca	Mgmt	Yes	For	For	For
1.4	Elect Director A. Leslie Ludwig	Mgmt	Yes	For	For	For
1.5	Elect Director Norman R. Pozez	Mgmt	Yes	For	For	For
1.6	Elect Director Kathy A. Raffa	Mgmt	Yes	For	For	For
1.7	Elect Director Susan G. Riel	Mgmt	Yes	For	For	For
1.8	Elect Director James A. Soltesz	Mgmt	Yes	For	For	For
1.9	Elect Director Benjamin M. Soto	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/16/2024

Country: USA

Ticker: ACT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 29249E109

Primary CUSIP: 29249E109

Primary ISIN: US29249E1091

Primary SEDOL: BNZFTG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dominic J. Addesso	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. Bless	Mgmt	Yes	For	For	For
1.3	Elect Director John D. Fisk	Mgmt	Yes	For	For	For
1.4	Elect Director Rohit Gupta	Mgmt	Yes	For	For	For
1.5	Elect Director Sheila Hooda	Mgmt	Yes	For	Refer	For
1.6	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Debra W. Still	Mgmt	Yes	For	For	For
1.9	Elect Director Westley V. Thompson	Mgmt	Yes	For	For	For
1.10	Elect Director Jerome T. Upton	Mgmt	Yes	For	For	For
1.11	Elect Director Anne G. Waleski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dominic J. Addesso	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. Bless	Mgmt	Yes	For	For	For
1.3	Elect Director John D. Fisk	Mgmt	Yes	For	For	For
1.4	Elect Director Rohit Gupta	Mgmt	Yes	For	For	For
1.5	Elect Director Sheila Hooda	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	For
1.7	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Debra W. Still	Mgmt	Yes	For	For	For

Enact Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Westley V. Thompson	Mgmt	Yes	For	For	For
1.10	Elect Director Jerome T. Upton	Mgmt	Yes	For	For	For
1.11	Elect Director Anne G. Waleski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	For

Euronet Worldwide, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: EEFY

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 298736109

Primary CUSIP: 298736109

Primary ISIN: US2987361092

Primary SEDOL: 2320148

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul S. Althasen	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael N. Frumkin	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Thomas A. McDonnell	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul S. Althasen	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael N. Frumkin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Thomas A. McDonnell	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/16/2024

Country: USA

Ticker: FSBC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 33830T103

Primary CUSIP: 33830T103

Primary ISIN: US33830T1034

Primary SEDOL: BP2C8W6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry E. Allbaugh	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director James E. Beckwith	Mgmt	Yes	For	For	For
1.3	Elect Director Shannon Deary-Bell	Mgmt	Yes	For	For	For
1.4	Elect Director Warren P. Kashiwagi	Mgmt	Yes	For	For	For
1.5	Elect Director Donna L. Lucas	Mgmt	Yes	For	For	For
1.6	Elect Director David F. Nickum	Mgmt	Yes	For	For	For
1.7	Elect Director Robert T. Perry-Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin F. Ramos	Mgmt	Yes	For	For	For
1.9	Elect Director Randall E. Reynoso	Mgmt	Yes	For	For	For
1.10	Elect Director Judson T. Riggs	Mgmt	Yes	For	For	For
1.11	Elect Director Leigh A. White	Mgmt	Yes	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry E. Allbaugh	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director James E. Beckwith	Mgmt	Yes	For	For	For
1.3	Elect Director Shannon Deary-Bell	Mgmt	Yes	For	For	For
1.4	Elect Director Warren P. Kashiwagi	Mgmt	Yes	For	For	For
1.5	Elect Director Donna L. Lucas	Mgmt	Yes	For	For	For
1.6	Elect Director David F. Nickum	Mgmt	Yes	For	For	For
1.7	Elect Director Robert T. Perry-Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin F. Ramos	Mgmt	Yes	For	For	For
1.9	Elect Director Randall E. Reynoso	Mgmt	Yes	For	For	For
1.10	Elect Director Judson T. Riggs	Mgmt	Yes	For	For	For

Five Star Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Leigh A. White	Mgmt	Yes	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Flowserve Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: FLS
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 34354P105	Primary CUSIP: 34354P105	Primary ISIN: US34354P1057
		Primary SEDOL: 2288406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	Yes	For	For	For
1b	Elect Director Sujeet Chand	Mgmt	Yes	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	Against
1e	Elect Director John L. Garrison	Mgmt	Yes	For	For	For
1f	Elect Director Cheryl H. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Michael C. McMurray	Mgmt	Yes	For	For	For
1h	Elect Director Thomas B. Okray	Mgmt	Yes	For	For	For
1i	Elect Director David E. Roberts	Mgmt	Yes	For	For	Against
1j	Elect Director Kenneth I. Siegel	Mgmt	Yes	For	For	For
1k	Elect Director Carlyn R. Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	Yes	For	For	For
1b	Elect Director Sujeet Chand	Mgmt	Yes	For	For	For

Flowserve Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	For
1e	Elect Director John L. Garrison	Mgmt	Yes	For	For	For
1f	Elect Director Cheryl H. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Michael C. McMurray	Mgmt	Yes	For	For	For
1h	Elect Director Thomas B. Okray	Mgmt	Yes	For	For	For
1i	Elect Director David E. Roberts	Mgmt	Yes	For	For	For
1j	Elect Director Kenneth I. Siegel	Mgmt	Yes	For	For	For
1k	Elect Director Carlyn R. Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Fulgent Genetics, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: FLGT

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 359664109

Primary CUSIP: 359664109

Primary ISIN: US3596641098

Primary SEDOL: BYQBFQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Marsh	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Nohaile	Mgmt	Yes	For	For	For
1.4	Elect Director Regina Groves	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Linda Marsh	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael Nohaile	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Regina Groves	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Gentex Corporation

Meeting Date: 05/16/2024 Country: USA Ticker: GNTX
 Record Date: 03/18/2024 Meeting Type: Annual
 Primary Security ID: 371901109 Primary CUSIP: 371901109 Primary ISIN: US3719011096 Primary SEDOL: 2366799

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Leslie Brown	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Garth Deur	Mgmt	Yes	For	For	For
1.4	Elect Director Steve Downing	Mgmt	Yes	For	For	For
1.5	Elect Director Bill Pink	Mgmt	Yes	For	For	For
1.6	Elect Director Richard Schaum	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Kathleen Starkoff	Mgmt	Yes	For	For	For
1.8	Elect Director Brian Walker	Mgmt	Yes	For	For	For
1.9	Elect Director Ling Zang	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	Yes	For	For	For

Gentex Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Leslie Brown	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Garth Deur	Mgmt	Yes	For	For	For
1.4	Elect Director Steve Downing	Mgmt	Yes	For	For	For
1.5	Elect Director Bill Pink	Mgmt	Yes	For	For	For
1.6	Elect Director Richard Schaum	Mgmt	Yes	For	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	Yes	For	For	For
1.8	Elect Director Brian Walker	Mgmt	Yes	For	For	For
1.9	Elect Director Ling Zang	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Gentherm Incorporated

Meeting Date: 05/16/2024

Country: USA

Ticker: THRM

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 37253A103

Primary CUSIP: 37253A103

Primary ISIN: US37253A1034

Primary SEDOL: B8JFD24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	Yes	For	For	For
1.2	Elect Director Phillip M. Eycler	Mgmt	Yes	For	For	For
1.3	Elect Director David Heinzmann	Mgmt	Yes	For	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	Yes	For	For	For
1.5	Elect Director Laura Kowalchik	Mgmt	Yes	For	For	For
1.6	Elect Director Charles Kummeth	Mgmt	Yes	For	For	For
1.7	Elect Director Betsy Meter	Mgmt	Yes	For	For	For
1.8	Elect Director John Stacey	Mgmt	Yes	For	For	For
1.9	Elect Director Kenneth Washington	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Phillip M. Eyer	Mgmt	Yes	For	For	For
1.3	Elect Director David Heinzmann	Mgmt	Yes	For	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	Yes	For	For	For
1.5	Elect Director Laura Kowalchik	Mgmt	Yes	For	For	For
1.6	Elect Director Charles Kummeth	Mgmt	Yes	For	For	For
1.7	Elect Director Betsy Meter	Mgmt	Yes	For	For	For
1.8	Elect Director John Stacey	Mgmt	Yes	For	For	For
1.9	Elect Director Kenneth Washington	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

H&E Equipment Services, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HEES
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 404030108	Primary CUSIP: 404030108	Primary ISIN: US4040301081
		Primary SEDOL: B0WR848

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Engquist	Mgmt	Yes	For	For	For
1.2	Elect Director Bradley W. Barber	Mgmt	Yes	For	For	For
1.3	Elect Director Paul N. Arnold	Mgmt	Yes	For	For	For
1.4	Elect Director Gary W. Bagley	Mgmt	Yes	For	For	For
1.5	Elect Director Bruce C. Bruckmann	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick L. Edsell	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas J. Galligan, III	Mgmt	Yes	For	For	For
1.8	Elect Director Lawrence C. Karlson	Mgmt	Yes	For	For	For

H&E Equipment Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Jacob Thomas	Mgmt	Yes	For	For	For
1.10	Elect Director Mary P. Thompson	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Suzanne H. Wood	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Engquist	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Bradley W. Barber	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Paul N. Arnold	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Gary W. Bagley	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Bruce C. Bruckmann	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Patrick L. Edsell	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Thomas J. Galligan, III	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Lawrence C. Karlson	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Jacob Thomas	Mgmt	Yes	For	For	For
1.10	Elect Director Mary P. Thompson	Mgmt	Yes	For	Withhold	For
1.11	Elect Director Suzanne H. Wood	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Harley-Davidson, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: HOG

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 412822108

Primary CUSIP: 412822108

Primary ISIN: US4128221086

Primary SEDOL: 2411053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	Yes	For	For	For
1.2	Elect Director Jared D. Dourdeville	Mgmt	Yes	For	For	For
1.3	Elect Director James Duncan Farley, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Allan Golston	Mgmt	Yes	For	Refer	For
1.5	Elect Director Sara Levinson	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Norman Thomas Linebarger	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Rafeh Masood	Mgmt	Yes	For	For	For
1.8	Elect Director Maryrose Sylvester	Mgmt	Yes	For	Refer	For
1.9	Elect Director Jochen Zeitz	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	Yes	For	For	For
1.2	Elect Director Jared D. Dourdeville	Mgmt	Yes	For	For	For
1.3	Elect Director James Duncan Farley, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Allan Golston	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Sara Levinson	Mgmt	Yes	For	For	For
1.6	Elect Director Norman Thomas Linebarger	Mgmt	Yes	For	For	For
1.7	Elect Director Rafeh Masood	Mgmt	Yes	For	For	For
1.8	Elect Director Maryrose Sylvester	Mgmt	Yes	For	Refer	Withhold
1.9	Elect Director Jochen Zeitz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/16/2024

Country: USA

Ticker: HAS

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 418056107

Primary CUSIP: 418056107

Primary ISIN: US4180561072

Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	Yes	For	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa Gersh	Mgmt	Yes	For	For	Against
1.4	Elect Director Frank D. Gibeau	Mgmt	Yes	For	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	Yes	For	For	For
1.6	Elect Director Darin S. Harris	Mgmt	Yes	For	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	Yes	For	For	For
1.8	Elect Director Owen Mahoney	Mgmt	Yes	For	For	For
1.9	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	Yes	For	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa Gersh	Mgmt	Yes	For	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	Yes	For	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	Yes	For	For	For
1.6	Elect Director Darin S. Harris	Mgmt	Yes	For	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	Yes	For	For	For
1.8	Elect Director Owen Mahoney	Mgmt	Yes	For	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Herc Holdings Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: HRI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 42704L104

Primary CUSIP: 42704L104

Primary ISIN: US42704L1044

Primary SEDOL: BZBZ020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	Yes	For	Refer	Against
1b	Elect Director Lawrence H. Silber	Mgmt	Yes	For	For	For
1c	Elect Director James H. Browning	Mgmt	Yes	For	For	For
1d	Elect Director Shari L. Burgess	Mgmt	Yes	For	For	For
1e	Elect Director Lorin Crenshaw	Mgmt	Yes	For	For	For
1f	Elect Director Jean K. Holley	Mgmt	Yes	For	For	For
1g	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	Yes	For	Refer	For
1b	Elect Director Lawrence H. Silber	Mgmt	Yes	For	For	For

Herc Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James H. Browning	Mgmt	Yes	For	For	For
1d	Elect Director Shari L. Burgess	Mgmt	Yes	For	For	For
1e	Elect Director Lorin Crenshaw	Mgmt	Yes	For	For	For
1f	Elect Director Jean K. Holley	Mgmt	Yes	For	For	For
1g	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

HNI Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: HNI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 404251100

Primary CUSIP: 404251100

Primary ISIN: US4042511000

Primary SEDOL: 2435246

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary A. Bell	Mgmt	Yes	For	For	Against
1.2	Elect Director Mary K.W. Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Patrick D. Hallinan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary A. Bell	Mgmt	Yes	For	For	For
1.2	Elect Director Mary K.W. Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Patrick D. Hallinan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

HNI Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

IDACORP, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: IDA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 451107106

Primary CUSIP: 451107106

Primary ISIN: US4511071064

Primary SEDOL: 2296937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	Yes	For	For	For
1.2	Elect Director Annette G. Elg	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa A. Grow	Mgmt	Yes	For	For	For
1.4	Elect Director Ronald W. Jibson	Mgmt	Yes	For	For	For
1.5	Elect Director Judith A. Johansen	Mgmt	Yes	For	For	For
1.6	Elect Director Dennis L. Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Nate R. Jorgensen	Mgmt	Yes	For	For	For
1.8	Elect Director Susan D. Morris	Mgmt	Yes	For	For	For
1.9	Elect Director Richard J. Navarro	Mgmt	Yes	For	For	For
1.10	Elect Director Mark T. Peters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	Yes	For	For	For
1.2	Elect Director Annette G. Elg	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa A. Grow	Mgmt	Yes	For	For	For
1.4	Elect Director Ronald W. Jibson	Mgmt	Yes	For	For	For

IDACORP, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Judith A. Johansen	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Dennis L. Johnson	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Nate R. Jorgensen	Mgmt	Yes	For	For	For
1.8	Elect Director Susan D. Morris	Mgmt	Yes	For	For	For
1.9	Elect Director Richard J. Navarro	Mgmt	Yes	For	For	For
1.10	Elect Director Mark T. Peters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Illumina, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ILMN
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 452327109	Primary CUSIP: 452327109	Primary ISIN: US4523271090
		Primary SEDOL: 2613990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	Yes	For	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	For
1C	Elect Director Robert S. Epstein	Mgmt	Yes	For	For	Against
1D	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For
1E	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	For
1F	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1G	Elect Director Anna Richo	Mgmt	Yes	For	For	For
1H	Elect Director Philip W. Schiller	Mgmt	Yes	For	For	For
1I	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For
1J	Elect Director Jacob Thaysen	Mgmt	Yes	For	For	For
1K	Elect Director Scott B. Ullem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	Yes	For	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	For
1C	Elect Director Robert S. Epstein	Mgmt	Yes	For	For	For
1D	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For
1E	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	For
1F	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1G	Elect Director Anna Richo	Mgmt	Yes	For	For	For
1H	Elect Director Philip W. Schiller	Mgmt	Yes	For	For	For
1I	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For
1J	Elect Director Jacob Thaysen	Mgmt	Yes	For	For	For
1K	Elect Director Scott B. Ullem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Independent Bank Corp.

Meeting Date: 05/16/2024	Country: USA	Ticker: INDB
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 453836108	Primary CUSIP: 453836108	Primary ISIN: US4538361084
		Primary SEDOL: 2447821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Abelli	Mgmt	Yes	For	For	Against
1.2	Elect Director Mary L. Lentz	Mgmt	Yes	For	For	For
1.3	Elect Director John J. Morrissey	Mgmt	Yes	For	For	Against
1.4	Elect Director Jeffrey J. Tengel	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Independent Bank Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Abelli	Mgmt	Yes	For	For	For
1.2	Elect Director Mary L. Lentz	Mgmt	Yes	For	For	For
1.3	Elect Director John J. Morrissey	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey J. Tengel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

InfuSystem Holdings, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: INFU

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 45685K102

Primary CUSIP: 45685K102

Primary ISIN: US45685K1025

Primary SEDOL: B17FVR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph F. Boyd	Mgmt	Yes	For	For	For
1.2	Elect Director Richard A. DiIorio	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth D. Eichenbaum	Mgmt	Yes	For	For	For
1.4	Elect Director Paul A. Gendron	Mgmt	Yes	For	For	For
1.5	Elect Director Beverly A. Huss	Mgmt	Yes	For	For	For
1.6	Elect Director Carrie A. Lachance	Mgmt	Yes	For	For	For
1.7	Elect Director Scott A. Shuda	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph F. Boyd	Mgmt	Yes	For	For	For

InfuSystem Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard A. DiIorio	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth D. Eichenbaum	Mgmt	Yes	For	For	For
1.4	Elect Director Paul A. Gendron	Mgmt	Yes	For	For	For
1.5	Elect Director Beverly A. Huss	Mgmt	Yes	For	For	For
1.6	Elect Director Carrie A. Lachance	Mgmt	Yes	For	For	For
1.7	Elect Director Scott A. Shuda	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Intrepid Potash, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: IPI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 46121Y201

Primary CUSIP: 46121Y201

Primary ISIN: US46121Y2019

Primary SEDOL: BMDNMT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris A. Elliott	Mgmt	Yes	For	For	Against
1b	Elect Director Lori A. Lancaster	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris A. Elliott	Mgmt	Yes	For	For	For
1b	Elect Director Lori A. Lancaster	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lamar Advertising Company

Meeting Date: 05/16/2024

Country: USA

Ticker: LAMR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 512816109

Primary CUSIP: 512816109

Primary ISIN: US5128161099

Primary SEDOL: BSPHGN6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	Yes	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Anna Reilly	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John E. Koerner, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Anna Reilly	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 05/16/2024

Country: USA

Ticker: LCII

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 50189K103

Primary CUSIP: 50189K103

Primary ISIN: US50189K1034

Primary SEDOL: BYQ44Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	Yes	For	For	For
1b	Elect Director Brendan J. Deely	Mgmt	Yes	For	For	Against
1c	Elect Director James F. Gero	Mgmt	Yes	For	For	Against
1d	Elect Director Virginia L. Henkels	Mgmt	Yes	For	For	For
1e	Elect Director Jason D. Lippert	Mgmt	Yes	For	For	Against
1f	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	For
1g	Elect Director Linda K. Myers	Mgmt	Yes	For	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	Yes	For	For	For
1i	Elect Director David A. Reed	Mgmt	Yes	For	For	Against
1j	Elect Director John A. Sirpilla	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	Yes	For	For	For
1b	Elect Director Brendan J. Deely	Mgmt	Yes	For	For	For
1c	Elect Director James F. Gero	Mgmt	Yes	For	For	For
1d	Elect Director Virginia L. Henkels	Mgmt	Yes	For	For	For
1e	Elect Director Jason D. Lippert	Mgmt	Yes	For	For	For
1f	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	For
1g	Elect Director Linda K. Myers	Mgmt	Yes	For	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	Yes	For	For	For
1i	Elect Director David A. Reed	Mgmt	Yes	For	For	For

LCI Industries

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John A. Sirpilla	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	For

Lear Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** LEA
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 521865204 **Primary CUSIP:** 521865204 **Primary ISIN:** US5218652049 **Primary SEDOL:** B570P91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	Against
1c	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	Yes	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	Yes	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	Yes	For	For	Against
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	Yes	For	For	Against
1i	Elect Director Raymond E. Scott	Mgmt	Yes	For	For	Against
1j	Elect Director Greg C. Smith	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	Yes	For	For	For

Lear Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	Yes	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	Yes	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	Yes	For	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Raymond E. Scott	Mgmt	Yes	For	For	For
1j	Elect Director Greg C. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lennox International Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: LII

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 526107107

Primary CUSIP: 526107107

Primary ISIN: US5261071071

Primary SEDOL: 2442053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory T. Swinton	Mgmt	Yes	For	For	Against
1.3	Elect Director Todd J. Teske	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	Yes	For	For	For

Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gregory T. Swienton	Mgmt	Yes	For	For	For
1.3	Elect Director Todd J. Teske	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MMC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 571748102

Primary CUSIP: 571748102

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	Against
1c	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	Against
1d	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	Against
1e	Elect Director Judith Hartmann	Mgmt	Yes	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	Against
1j	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	Against
1k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	For
1e	Elect Director Judith Hartmann	Mgmt	Yes	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MLM

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 573284106

Primary CUSIP: 573284106

Primary ISIN: US5732841060

Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	Against
1.3	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	Yes	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	Yes	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	Yes	For	For	Against
1.7	Elect Director Laree E. Perez	Mgmt	Yes	For	For	Against
1.8	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	Yes	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director David C. Wajsgras	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	Yes	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	Yes	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	Yes	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	Yes	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MediaAlpha, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MAX

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 58450V104

Primary CUSIP: 58450V104

Primary ISIN: US58450V1044

Primary SEDOL: BLR8XV5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Broglio	Mgmt	Yes	For	Against	Against
1.2	Elect Director Christopher Delehanty	Mgmt	Yes	For	Against	Against
1.3	Elect Director Eugene Nonko	Mgmt	Yes	For	Against	Against

MediaAlpha, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Merchants Bancorp

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** MBIN
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 58844R108 **Primary CUSIP:** 58844R108 **Primary ISIN:** US58844R1086 **Primary SEDOL:** BYZ1PQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Petrie	Mgmt	Yes	For	For	For
1.2	Elect Director Randall D. Rogers	Mgmt	Yes	For	For	For
1.3	Elect Director Tamika D. Catchings	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas W. Dinwiddie	Mgmt	Yes	For	For	For
1.5	Elect Director Michael J. Dunlap	Mgmt	Yes	For	For	For
1.6	Elect Director Scott A. Evans	Mgmt	Yes	For	For	For
1.7	Elect Director Sue Anne Gilroy	Mgmt	Yes	For	For	For
1.8	Elect Director Andrew A. Juster	Mgmt	Yes	For	For	For
1.9	Elect Director Patrick D. O'Brien	Mgmt	Yes	For	For	For
1.10	Elect Director Anne E. Sellers	Mgmt	Yes	For	Refer	Withhold
1.11	Elect Director David N. Shane	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Petrie	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Randall D. Rogers	Mgmt	Yes	For	For	Withhold

Merchants Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tamika D. Catchings	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Thomas W. Dinwiddie	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Michael J. Dunlap	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Scott A. Evans	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Sue Anne Gilroy	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Andrew A. Juster	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Patrick D. O'Brien	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Anne E. Sellers	Mgmt	Yes	For	Refer	Withhold
1.11	Elect Director David N. Shane	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Meritage Homes Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: MTH

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 59001A102

Primary CUSIP: 59001A102

Primary ISIN: US59001A1025

Primary SEDOL: 2601326

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	For
1.2	Elect Director Dana C. Bradford	Mgmt	Yes	For	For	Against
1.3	Elect Director Louis E. Caldera	Mgmt	Yes	For	For	For
1.4	Elect Director Deb Henretta	Mgmt	Yes	For	Against	For
1.5	Elect Director Steven J. Hilton	Mgmt	Yes	For	Against	Against
1.6	Elect Director P. Kelly Mooney	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Meritage Homes Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	For
1.2	Elect Director Dana C. Bradford	Mgmt	Yes	For	For	For
1.3	Elect Director Louis E. Caldera	Mgmt	Yes	For	For	For
1.4	Elect Director Deb Henretta	Mgmt	Yes	For	Against	Against
1.5	Elect Director Steven J. Hilton	Mgmt	Yes	For	Against	Against
1.6	Elect Director P. Kelly Mooney	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

MetroCity Bankshares, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MCBS

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 59165J105

Primary CUSIP: 59165J105

Primary ISIN: US59165J1051

Primary SEDOL: BD9MTK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farid Tan	Mgmt	Yes	For	Against	Against
1.2	Elect Director Don T.P. Leung	Mgmt	Yes	For	Against	Against
1.3	Elect Director Ajit A. Patel	Mgmt	Yes	For	Against	Against
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farid Tan	Mgmt	Yes	For	Against	Against
1.2	Elect Director Don T.P. Leung	Mgmt	Yes	For	Against	Against
1.3	Elect Director Ajit A. Patel	Mgmt	Yes	For	Against	Against
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Nelnet, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: NNI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 64031N108

Primary CUSIP: 64031N108

Primary ISIN: US64031N1081

Primary SEDOL: 2196190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Preeta D. Bansal	Mgmt	Yes	For	For	For
1b	Elect Director Michael S. Dunlap	Mgmt	Yes	For	Against	Against
1c	Elect Director Jona M. Van Deun	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Preeta D. Bansal	Mgmt	Yes	For	For	For
1b	Elect Director Michael S. Dunlap	Mgmt	Yes	For	Against	Against
1c	Elect Director Jona M. Van Deun	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For

NetSTREIT Corp.

Meeting Date: 05/16/2024

Country: USA

Ticker: NTST

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 64119V303

Primary CUSIP: 64119V303

Primary ISIN: US64119V3033

Primary SEDOL: BMFLYLO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Manheimer	Mgmt	Yes	For	For	For
1b	Elect Director Todd Minnis	Mgmt	Yes	For	For	For

NetSTREIT Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael Christodolou	Mgmt	Yes	For	For	For
1d	Elect Director Heidi Everett	Mgmt	Yes	For	For	For
1e	Elect Director Matthew Troxell	Mgmt	Yes	For	For	For
1f	Elect Director Lori Wittman	Mgmt	Yes	For	For	For
1g	Elect Director Robin Zeigler	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Manheimer	Mgmt	Yes	For	For	For
1b	Elect Director Todd Minnis	Mgmt	Yes	For	For	For
1c	Elect Director Michael Christodolou	Mgmt	Yes	For	For	For
1d	Elect Director Heidi Everett	Mgmt	Yes	For	For	For
1e	Elect Director Matthew Troxell	Mgmt	Yes	For	For	For
1f	Elect Director Lori Wittman	Mgmt	Yes	For	For	For
1g	Elect Director Robin Zeigler	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Newpark Resources, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: NR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 651718504

Primary CUSIP: 651718504

Primary ISIN: US6517185046

Primary SEDOL: 2636878

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew S. Lanigan	Mgmt	Yes	For	For	For
1b	Elect Director Roderick A. Larson	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Lewis	Mgmt	Yes	For	For	For

Newpark Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Claudia M. Meer	Mgmt	Yes	For	For	For
1e	Elect Director John C. Minge	Mgmt	Yes	For	For	For
1f	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	For
1g	Elect Director Donald W. Young	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew S. Lanigan	Mgmt	Yes	For	For	For
1b	Elect Director Roderick A. Larson	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Lewis	Mgmt	Yes	For	For	For
1d	Elect Director Claudia M. Meer	Mgmt	Yes	For	For	For
1e	Elect Director John C. Minge	Mgmt	Yes	For	For	For
1f	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	For
1g	Elect Director Donald W. Young	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For

NextNav Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: NN

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 65345N106

Primary CUSIP: 65345N106

Primary ISIN: US65345N1063

Primary SEDOL: BNTCBL5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mariam Sorond	Mgmt	Yes	For	For	For
1.2	Elect Director John B. Muleta	Mgmt	Yes	For	For	For
1.3	Elect Director Jonathan A. Marcus	Mgmt	Yes	For	For	For
1.4	Elect Director Bandel L. Carano	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Alan B. Howe	Mgmt	Yes	For	For	For
1.6	Elect Director Neil S. Subin	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mariam Sorond	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John B. Muleta	Mgmt	Yes	For	For	For
1.3	Elect Director Jonathan A. Marcus	Mgmt	Yes	For	For	For
1.4	Elect Director Bandel L. Carano	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Alan B. Howe	Mgmt	Yes	For	For	For
1.6	Elect Director Neil S. Subin	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For

NL Industries, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: NL

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 629156407

Primary CUSIP: 629156407

Primary ISIN: US6291564077

Primary SEDOL: 2618069

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Loretta J. Feehan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John E. Harper	Mgmt	Yes	For	For	For

NL Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kevin B. Kramer	Mgmt	Yes	For	For	For
1.4	Elect Director Meredith W. Mendes	Mgmt	Yes	For	For	For
1.5	Elect Director Cecil H. Moore, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Courtney J. Riley	Mgmt	Yes	For	For	For
1.7	Elect Director Michael S. Simmons	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Loretta J. Feehan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John E. Harper	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Kevin B. Kramer	Mgmt	Yes	For	For	For
1.4	Elect Director Meredith W. Mendes	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Cecil H. Moore, Jr.	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Courtney J. Riley	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Michael S. Simmons	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

NovaGold Resources Inc.

Meeting Date: 05/16/2024

Country: Canada

Ticker: NG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 66987E206

Primary CUSIP: 66987E206

Primary ISIN: CA66987E2069

Primary SEDOL: 2135450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For
2a	Elect Director Elaine Dorward-King	Mgmt	Yes	For	Withhold	For
2b	Elect Director Diane Garrett	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director Thomas S. Kaplan	Mgmt	Yes	For	For	Withhold
2d	Elect Director Hume Kyle	Mgmt	Yes	For	For	For
2e	Elect Director Gregory A. Lang	Mgmt	Yes	For	For	For
2f	Elect Director Kalidas Madhavpeddi	Mgmt	Yes	For	For	Withhold
2g	Elect Director Kevin McArthur	Mgmt	Yes	For	For	For
2h	Elect Director Daniel Muniz Quintanilla	Mgmt	Yes	For	Withhold	Withhold
2i	Elect Director Ethan Schutt	Mgmt	Yes	For	For	For
2j	Elect Director Dawn Whittaker	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Withhold
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For
2a	Elect Director Elaine Dorward-King	Mgmt	Yes	For	Withhold	Withhold
2b	Elect Director Diane Garrett	Mgmt	Yes	For	For	For
2c	Elect Director Thomas S. Kaplan	Mgmt	Yes	For	For	For
2d	Elect Director Hume Kyle	Mgmt	Yes	For	For	For
2e	Elect Director Gregory A. Lang	Mgmt	Yes	For	For	For
2f	Elect Director Kalidas Madhavpeddi	Mgmt	Yes	For	For	For
2g	Elect Director Kevin McArthur	Mgmt	Yes	For	For	For
2h	Elect Director Daniel Muniz Quintanilla	Mgmt	Yes	For	Withhold	Withhold
2i	Elect Director Ethan Schutt	Mgmt	Yes	For	For	For
2j	Elect Director Dawn Whittaker	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

NovaGold Resources Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

OGE Energy Corp.

Meeting Date: 05/16/2024

Country: USA

Ticker: OGE

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 670837103

Primary CUSIP: 670837103

Primary ISIN: US6708371033

Primary SEDOL: 2657802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	Yes	For	For	For
1b	Elect Director Peter D. Clarke	Mgmt	Yes	For	For	For
1c	Elect Director Cathy R. Gates	Mgmt	Yes	For	For	For
1d	Elect Director David L. Hauser	Mgmt	Yes	For	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	Yes	For	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	Yes	For	For	Against
1g	Elect Director David E. Rainbolt	Mgmt	Yes	For	For	For
1h	Elect Director J. Michael Sanner	Mgmt	Yes	For	For	For
1i	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
1j	Elect Director Sean Trauschke	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	Yes	For	For	For
1b	Elect Director Peter D. Clarke	Mgmt	Yes	For	For	For
1c	Elect Director Cathy R. Gates	Mgmt	Yes	For	For	For
1d	Elect Director David L. Hauser	Mgmt	Yes	For	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	Yes	For	For	For

OGE Energy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Judy R. McReynolds	Mgmt	Yes	For	For	For
1g	Elect Director David E. Rainbolt	Mgmt	Yes	For	For	For
1h	Elect Director J. Michael Sanner	Mgmt	Yes	For	For	For
1i	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
1j	Elect Director Sean Trauschke	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

ON Semiconductor Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: ON

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 682189105

Primary CUSIP: 682189105

Primary ISIN: US6821891057

Primary SEDOL: 2583576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	Yes	For	For	Against
1b	Elect Director Alan Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	Yes	For	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	Yes	For	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	Yes	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	Yes	For	For	For
1b	Elect Director Alan Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	Yes	For	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	Yes	For	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	Yes	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: ORLY

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 67103H107

Primary CUSIP: 67103H107

Primary ISIN: US67103H1077

Primary SEDOL: B65LWX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	Yes	For	For	Against
1b	Elect Director David O'Reilly	Mgmt	Yes	For	For	Against
1c	Elect Director Larry O'Reilly	Mgmt	Yes	For	For	Against
1d	Elect Director Gregory D. Johnson	Mgmt	Yes	For	For	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	Against
1f	Elect Director John R. Murphy	Mgmt	Yes	For	Against	Against
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	Yes	For	For	For
1b	Elect Director David O'Reilly	Mgmt	Yes	For	For	For
1c	Elect Director Larry O'Reilly	Mgmt	Yes	For	For	For
1d	Elect Director Gregory D. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	For
1f	Elect Director John R. Murphy	Mgmt	Yes	For	Against	Against
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: OTIS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 68902V107

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	Yes	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	Yes	For	For	Against
1i	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director John H. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	Yes	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director John H. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

Paramount Group, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: PGRE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 69924R108

Primary CUSIP: 69924R108

Primary ISIN: US69924R1086

Primary SEDOL: BSL7HC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Behler	Mgmt	Yes	For	For	Against
1b	Elect Director Thomas Armbrust	Mgmt	Yes	For	For	For
1c	Elect Director Martin Bussmann	Mgmt	Yes	For	For	For
1d	Elect Director Karin Klein	Mgmt	Yes	For	For	For
1e	Elect Director Katharina Otto-Bernstein	Mgmt	Yes	For	Against	Against
1f	Elect Director Mark Patterson	Mgmt	Yes	For	Against	For
1g	Elect Director Hitoshi Saito	Mgmt	Yes	For	For	For
1h	Elect Director Nadir Settles	Mgmt	Yes	For	For	For
1i	Elect Director Paula Sutter	Mgmt	Yes	For	For	For
1j	Elect Director Greg Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Paramount Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Behler	Mgmt	Yes	For	For	For
1b	Elect Director Thomas Armbrust	Mgmt	Yes	For	For	For
1c	Elect Director Martin Bussmann	Mgmt	Yes	For	For	For
1d	Elect Director Karin Klein	Mgmt	Yes	For	For	For
1e	Elect Director Katharina Otto-Bernstein	Mgmt	Yes	For	Against	Against
1f	Elect Director Mark Patterson	Mgmt	Yes	For	Against	Against
1g	Elect Director Hitoshi Saito	Mgmt	Yes	For	For	For
1h	Elect Director Nadir Settles	Mgmt	Yes	For	For	For
1i	Elect Director Paula Sutter	Mgmt	Yes	For	For	For
1j	Elect Director Greg Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Patrick Industries, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: PATK

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 703343103

Primary CUSIP: 703343103

Primary ISIN: US7033431039

Primary SEDOL: 2673154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cerulli	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Todd M. Cleveland	Mgmt	Yes	For	For	For
1.3	Elect Director John A. Forbes	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Kitson	Mgmt	Yes	For	For	For
1.5	Elect Director Pamela R. Klyn	Mgmt	Yes	For	For	For
1.6	Elect Director Derrick B. Mayes	Mgmt	Yes	For	For	For
1.7	Elect Director Andy L. Nemeth	Mgmt	Yes	For	For	For
1.8	Elect Director Denis G. Suggs	Mgmt	Yes	For	For	For
1.9	Elect Director M. Scott Welch	Mgmt	Yes	For	For	For

Patrick Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cerulli	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Todd M. Cleveland	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John A. Forbes	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Michael A. Kitson	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Pamela R. Klyn	Mgmt	Yes	For	For	For
1.6	Elect Director Derrick B. Mayes	Mgmt	Yes	For	For	For
1.7	Elect Director Andy L. Nemeth	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Denis G. Suggs	Mgmt	Yes	For	For	For
1.9	Elect Director M. Scott Welch	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PG&E Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: PCG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 69331C108

Primary CUSIP: 69331C108

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	Yes	For	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	Yes	For	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	Refer	Against
1g	Elect Director Robert C. Flexon	Mgmt	Yes	For	For	For
1h	Elect Director W. Craig Fugate	Mgmt	Yes	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	Yes	For	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	For
1k	Elect Director Michael R. Niggli	Mgmt	Yes	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	For
1m	Elect Director William L. Smith	Mgmt	Yes	For	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	Yes	For	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	Yes	For	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	Yes	For	For	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	Refer	For
1g	Elect Director Robert C. Flexon	Mgmt	Yes	For	For	For
1h	Elect Director W. Craig Fugate	Mgmt	Yes	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	Yes	For	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	For
1k	Elect Director Michael R. Niggli	Mgmt	Yes	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	For
1m	Elect Director William L. Smith	Mgmt	Yes	For	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	Yes	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Pulmonx Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: LUNG

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 745848101

Primary CUSIP: 745848101

Primary ISIN: US7458481014

Primary SEDOL: BL72R71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glendon E. French	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Tiffany Sullivan	Mgmt	Yes	For	Refer	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glendon E. French	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Tiffany Sullivan	Mgmt	Yes	For	Refer	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

QCR Holdings, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: QCRH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 74727A104

Primary CUSIP: 74727A104

Primary ISIN: US74727A1043

Primary SEDOL: 2714257

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Kay Bates	Mgmt	Yes	For	For	For
1.2	Elect Director John-Paul E. Besong	Mgmt	Yes	For	For	For
1.3	Elect Director Todd A. Gipple	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Donna J. Sorensen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Kay Bates	Mgmt	Yes	For	For	For
1.2	Elect Director John-Paul E. Besong	Mgmt	Yes	For	For	For
1.3	Elect Director Todd A. Gipple	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Donna J. Sorensen	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024

Country: USA

Ticker: DGX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 74834L100

Primary CUSIP: 74834L100

Primary ISIN: US74834L1008

Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	Yes	For	For	Against
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	For
1.6	Elect Director Timothy L. Main	Mgmt	Yes	For	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	Against
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	For
1.6	Elect Director Timothy L. Main	Mgmt	Yes	For	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	Against	Against

Rayonier Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: RYN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 754907103

Primary CUSIP: 754907103

Primary ISIN: US7549071030

Primary SEDOL: 2473138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott R. Jones	Mgmt	Yes	For	For	For
1b	Elect Director Keith E. Bass	Mgmt	Yes	For	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	Yes	For	For	For
1d	Elect Director V. Larkin Martin	Mgmt	Yes	For	Against	Against
1e	Elect Director Mark D. McHugh	Mgmt	Yes	For	For	For
1f	Elect Director Meridee A. Moore	Mgmt	Yes	For	For	For
1g	Elect Director Ann C. Nelson	Mgmt	Yes	For	For	For
1h	Elect Director Matthew J. Rivers	Mgmt	Yes	For	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott R. Jones	Mgmt	Yes	For	For	For

Rayonier Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Keith E. Bass	Mgmt	Yes	For	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	Yes	For	For	For
1d	Elect Director V. Larkin Martin	Mgmt	Yes	For	Against	Against
1e	Elect Director Mark D. McHugh	Mgmt	Yes	For	For	For
1f	Elect Director Meridee A. Moore	Mgmt	Yes	For	For	For
1g	Elect Director Ann C. Nelson	Mgmt	Yes	For	For	For
1h	Elect Director Matthew J. Rivers	Mgmt	Yes	For	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	Yes	For	For	For

Regional Management Corp.

Meeting Date: 05/16/2024	Country: USA	Ticker: RM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 75902K106	Primary CUSIP: 75902K106	Primary ISIN: US75902K1060
		Primary SEDOL: B719DK5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Beck	Mgmt	Yes	For	For	For
1.2	Elect Director Jonathan D. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Roel C. Campos	Mgmt	Yes	For	For	For
1.4	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Michael R. Dunn	Mgmt	Yes	For	For	For
1.6	Elect Director Steven J. Freiberg	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra K. Johnson	Mgmt	Yes	For	For	For
1.8	Elect Director Carlos Palomares	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Regional Management Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Beck	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jonathan D. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Roel C. Campos	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	Refer	For
1.5	Elect Director Michael R. Dunn	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Steven J. Freiberg	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra K. Johnson	Mgmt	Yes	For	For	For
1.8	Elect Director Carlos Palomares	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Repligen Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: RGEN

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 759916109

Primary CUSIP: 759916109

Primary ISIN: US7599161095

Primary SEDOL: 2731654

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	Yes	For	For	For
1b	Elect Director Karen A. Dawes	Mgmt	Yes	For	For	Against
1c	Elect Director Nicolas M. Barthelemy	Mgmt	Yes	For	For	For

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Carrie Eglinton Manner	Mgmt	Yes	For	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	Yes	For	For	For
1f	Elect Director Martin D. Madaus	Mgmt	Yes	For	Against	For
1g	Elect Director Rohin Mhatre	Mgmt	Yes	For	For	For
1h	Elect Director Glenn P. Muir	Mgmt	Yes	For	For	For
1i	Elect Director Margaret A. Pax	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	Yes	For	For	For
1b	Elect Director Karen A. Dawes	Mgmt	Yes	For	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	Yes	For	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	Yes	For	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	Yes	For	For	For
1f	Elect Director Martin D. Madaus	Mgmt	Yes	For	Against	Against
1g	Elect Director Rohin Mhatre	Mgmt	Yes	For	For	For
1h	Elect Director Glenn P. Muir	Mgmt	Yes	For	For	For
1i	Elect Director Margaret A. Pax	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SpringWorks Therapeutics, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: SWTX

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 85205L107

Primary CUSIP: 85205L107

Primary ISIN: US85205L1070

Primary SEDOL: BGMGM89

SpringWorks Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Freda Lewis-Hall	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Freda Lewis-Hall	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SPS Commerce, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: SPSC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 78463M107

Primary CUSIP: 78463M107

Primary ISIN: US78463M1071

Primary SEDOL: B57VWJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad Collins	Mgmt	Yes	For	For	Against
1b	Elect Director James Ramsey	Mgmt	Yes	For	For	For
1c	Elect Director Marty Reaume	Mgmt	Yes	For	For	For
1d	Elect Director Tami Reller	Mgmt	Yes	For	For	For
1e	Elect Director Philip Soran	Mgmt	Yes	For	For	Against
1f	Elect Director Anne Sempowski Ward	Mgmt	Yes	For	For	For
1g	Elect Director Sven Wehrwein	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SPS Commerce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad Collins	Mgmt	Yes	For	For	For
1b	Elect Director James Ramsey	Mgmt	Yes	For	For	For
1c	Elect Director Marty Reaume	Mgmt	Yes	For	For	For
1d	Elect Director Tami Reller	Mgmt	Yes	For	For	For
1e	Elect Director Philip Soran	Mgmt	Yes	For	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	Yes	For	For	For
1g	Elect Director Sven Wehrwein	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Standard Motor Products, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: SMP

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 853666105

Primary CUSIP: 853666105

Primary ISIN: US8536661056

Primary SEDOL: 2838306

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director Alejandro C. Capparelli	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick S. McClymont	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph W. McDonnell	Mgmt	Yes	For	For	For
1.6	Elect Director Alisa C. Norris	Mgmt	Yes	For	For	For

Standard Motor Products, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Pamela S. Puryear	Mgmt	Yes	For	For	For
1.8	Elect Director Eric P. Sills	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Burke	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Alejandro C. Capparelli	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Patrick S. McClymont	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph W. McDonnell	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Alisa C. Norris	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Pamela S. Puryear	Mgmt	Yes	For	For	For
1.8	Elect Director Eric P. Sills	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sylvamo Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: SLVM

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 871332102

Primary CUSIP: 871332102

Primary ISIN: US8713321029

Primary SEDOL: BMW72C8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	Mgmt	Yes	For	For	Against
1.2	Elect Director Stan Askren	Mgmt	Yes	For	For	For
1.3	Elect Director Christine S. Breves	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jeanmarie Desmond	Mgmt	Yes	For	For	For
1.5	Elect Director Liz Gottung	Mgmt	Yes	For	For	For
1.6	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Karl L. Meyers	Mgmt	Yes	For	For	For
1.8	Elect Director David Petratis	Mgmt	Yes	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For	For
1.10	Elect Director Mark W. Wilde	Mgmt	Yes	For	For	For
1.11	Elect Director James P. Zallie	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	Mgmt	Yes	For	For	For
1.2	Elect Director Stan Askren	Mgmt	Yes	For	For	For
1.3	Elect Director Christine S. Breves	Mgmt	Yes	For	For	For
1.4	Elect Director Jeanmarie Desmond	Mgmt	Yes	For	For	For
1.5	Elect Director Liz Gottung	Mgmt	Yes	For	For	For
1.6	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Karl L. Meyers	Mgmt	Yes	For	For	For
1.8	Elect Director David Petratis	Mgmt	Yes	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For	For
1.10	Elect Director Mark W. Wilde	Mgmt	Yes	For	For	For
1.11	Elect Director James P. Zallie	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sylvamo Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Targa Resources Corp.

Meeting Date: 05/16/2024	Country: USA	Ticker: TRGP
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 87612G101	Primary CUSIP: 87612G101	Primary ISIN: US87612G1013
		Primary SEDOL: B55PZY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	Yes	For	For	For
1.2	Elect Director Lindsey M. Cooksen	Mgmt	Yes	For	For	For
1.3	Elect Director Joe Bob Perkins	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	Yes	For	For	For
1.2	Elect Director Lindsey M. Cooksen	Mgmt	Yes	For	For	For
1.3	Elect Director Joe Bob Perkins	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Texas Roadhouse, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: TXRH
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 882681109	Primary CUSIP: 882681109	Primary ISIN: US8826811098
		Primary SEDOL: B033TJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	Yes	For	For	For
1.3	Elect Director Donna E. Epps	Mgmt	Yes	For	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	Yes	For	For	For
1.6	Elect Director Gerald L. Morgan	Mgmt	Yes	For	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	Yes	For	For	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	Yes	For	For	For
1.9	Elect Director James R. Zarley	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Class B Common Stock	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	Yes	For	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	Yes	For	For	For
1.3	Elect Director Donna E. Epps	Mgmt	Yes	For	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Gerald L. Morgan	Mgmt	Yes	For	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	Yes	For	For	For

Texas Roadhouse, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kathleen M. Widmer	Mgmt	Yes	For	For	For
1.9	Elect Director James R. Zarley	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Eliminate Class B Common Stock	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	Yes	For	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For

The Ensign Group, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: ENSG

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 29358P101

Primary CUSIP: 29358P101

Primary ISIN: US29358P1012

Primary SEDOL: B1YWPP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher R. Christensen	Mgmt	Yes	For	Against	Against
1b	Elect Director Daren J. Shaw	Mgmt	Yes	For	For	Against
2	Approve Increase in Size of Board from Eight to Nine	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher R. Christensen	Mgmt	Yes	For	Against	Against
1b	Elect Director Daren J. Shaw	Mgmt	Yes	For	For	For

The Ensign Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Increase in Size of Board from Eight to Nine	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Home Depot, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: HD

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 437076102

Primary CUSIP: 437076102

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	Against
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Refer	For
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	Against
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	Against
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	Against
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	For
1j	Elect Director Paula Santilli	Mgmt	Yes	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	Against
5	Report on Political Spending Congruency	SH	Yes	Against	Against	For
6	Report on Corporate Contributions	SH	Yes	Against	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	Against	For
9	Clawback of Incentive Payments	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Refer	For
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	For
1j	Elect Director Paula Santilli	Mgmt	Yes	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	Against
5	Report on Political Spending Congruency	SH	Yes	Against	Against	Against
6	Report on Corporate Contributions	SH	Yes	Against	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	Against	Against
9	Clawback of Incentive Payments	SH	Yes	Against	Against	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: WAB

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 929740108

Primary CUSIP: 929740108

Primary ISIN: US9297401088

Primary SEDOL: 2955733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	Yes	For	For	For
1b	Elect Director Brian P. Hehir	Mgmt	Yes	For	Refer	Against
1c	Elect Director Beverley A. Babcock	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	Yes	For	For	For
1b	Elect Director Brian P. Hehir	Mgmt	Yes	For	Refer	Against
1c	Elect Director Beverley A. Babcock	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

WSFS Financial Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: WSFS

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 929328102

Primary CUSIP: 929328102

Primary ISIN: US9293281021

Primary SEDOL: 2940375

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anat Bird	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer W. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Donahue	Mgmt	Yes	For	For	For
1.4	Elect Director Lynn B. McKee	Mgmt	Yes	For	For	For

WSFS Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anat Bird	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jennifer W. Davis	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael J. Donahue	Mgmt	Yes	For	For	For
1.4	Elect Director Lynn B. McKee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

XPO, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: XPO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 983793100

Primary CUSIP: 983793100

Primary ISIN: US9837931008

Primary SEDOL: B6Z1355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	Yes	For	For	Against
1.2	Elect Director Jason Aiken	Mgmt	Yes	For	For	For
1.3	Elect Director Bella Allaire	Mgmt	Yes	For	For	For
1.4	Elect Director J. Wes Frye	Mgmt	Yes	For	For	For
1.5	Elect Director Mario Harik	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Jesselson	Mgmt	Yes	For	For	Against
1.7	Elect Director Allison Landry	Mgmt	Yes	For	For	For
1.8	Elect Director Irene Moshouris	Mgmt	Yes	For	For	For
1.9	Elect Director Johnny C. Taylor, Jr.	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

XPO, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	Yes	For	For	For
1.2	Elect Director Jason Aiken	Mgmt	Yes	For	For	For
1.3	Elect Director Bella Allaire	Mgmt	Yes	For	For	For
1.4	Elect Director J. Wes Frye	Mgmt	Yes	For	For	For
1.5	Elect Director Mario Harik	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Jesselson	Mgmt	Yes	For	For	For
1.7	Elect Director Allison Landry	Mgmt	Yes	For	For	For
1.8	Elect Director Irene Moshouris	Mgmt	Yes	For	For	For
1.9	Elect Director Johnny C. Taylor, Jr.	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Xylem Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: XYL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 98419M100

Primary CUSIP: 98419M100

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1b	Elect Director Earl R. Ellis	Mgmt	Yes	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	Against
1d	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	Against
1f	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	For
1g	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	Against
1h	Elect Director Matthew F. Pine	Mgmt	Yes	For	For	Against
1i	Elect Director Lila Tretikov	Mgmt	Yes	For	For	For
1j	Elect Director Uday Yadav	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1b	Elect Director Earl R. Ellis	Mgmt	Yes	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	For
1d	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	For
1f	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	For
1g	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For
1h	Elect Director Matthew F. Pine	Mgmt	Yes	For	For	For
1i	Elect Director Lila Tretikov	Mgmt	Yes	For	For	For
1j	Elect Director Uday Yadav	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Meeting Date: 05/16/2024

Country: USA

Ticker: YUM

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 988498101

Primary CUSIP: 988498101

Primary ISIN: US9884981013

Primary SEDOL: 2098876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	For
1c	Elect Director M. Brett Biggs	Mgmt	Yes	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For
1f	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	For
1g	Elect Director Susan Doniz	Mgmt	Yes	For	For	For
1h	Elect Director David W. Gibbs	Mgmt	Yes	For	For	For
1i	Elect Director Miriam M. Graddick-Weir	Mgmt	Yes	For	For	Against
1j	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	Against
1k	Elect Director P. Justin Skala	Mgmt	Yes	For	For	For
1l	Elect Director Annie Young-Scriver	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Against	For
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	For
1c	Elect Director M. Brett Biggs	Mgmt	Yes	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	For
1g	Elect Director Susan Doniz	Mgmt	Yes	For	For	For
1h	Elect Director David W. Gibbs	Mgmt	Yes	For	For	For
1i	Elect Director Miriam M. Graddick-Weir	Mgmt	Yes	For	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	For
1k	Elect Director P. Justin Skala	Mgmt	Yes	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Against	Against
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Yes	Against	Against	Against

Zynex, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ZYXI
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 98986M103 **Primary CUSIP:** 98986M103 **Primary ISIN:** US98986M1036 **Primary SEDOL:** 2226042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Sandgaard	Mgmt	Yes	For	For	For
1.2	Elect Director Barry D. Michaels	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Cress	Mgmt	Yes	For	For	For
1.4	Elect Director Joshua R. Disbrow	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Sandgaard	Mgmt	Yes	For	For	Withhold

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Barry D. Michaels	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael Cress	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Joshua R. Disbrow	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For

Alliant Energy Corporation

Meeting Date: 05/17/2024	Country: USA	Ticker: LNT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 018802108	Primary CUSIP: 018802108	Primary ISIN: US0188021085
		Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christie Raymond	Mgmt	Yes	For	For	For
1b	Elect Director Ignacio A. Cortina	Mgmt	Yes	For	For	For
1c	Elect Director Lisa M. Barton	Mgmt	Yes	For	For	Against
1d	Elect Director Stephanie L. Cox	Mgmt	Yes	For	For	For
1e	Elect Director Roger K. Newport	Mgmt	Yes	For	For	For
1f	Elect Director Carol P. Sanders	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christie Raymond	Mgmt	Yes	For	For	For
1b	Elect Director Ignacio A. Cortina	Mgmt	Yes	For	For	For
1c	Elect Director Lisa M. Barton	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie L. Cox	Mgmt	Yes	For	For	For
1e	Elect Director Roger K. Newport	Mgmt	Yes	For	For	For
1f	Elect Director Carol P. Sanders	Mgmt	Yes	For	For	For

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: FIX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 199908104

Primary CUSIP: 199908104

Primary ISIN: US1999081045

Primary SEDOL: 2036047

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Rhoman J. Hardy	Mgmt	Yes	For	For	For
1.4	Elect Director Brian E. Lane	Mgmt	Yes	For	For	For
1.5	Elect Director Pablo G. Mercado	Mgmt	Yes	For	For	For
1.6	Elect Director Franklin Myers	Mgmt	Yes	For	For	For
1.7	Elect Director William J. Sandbrook	Mgmt	Yes	For	For	For
1.8	Elect Director Constance E. Skidmore	Mgmt	Yes	For	For	For
1.9	Elect Director Vance W. Tang	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Rhoman J. Hardy	Mgmt	Yes	For	For	For

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Brian E. Lane	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Pablo G. Mercado	Mgmt	Yes	For	For	For
1.6	Elect Director Franklin Myers	Mgmt	Yes	For	For	Withhold
1.7	Elect Director William J. Sandbrook	Mgmt	Yes	For	For	For
1.8	Elect Director Constance E. Skidmore	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Vance W. Tang	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Conduent Incorporated

Meeting Date: 05/17/2024

Country: USA

Ticker: CNDT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 206787103

Primary CUSIP: 206787103

Primary ISIN: US2067871036

Primary SEDOL: BYWLRV8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clifford Skelton	Mgmt	Yes	For	For	For
1.2	Elect Director Hunter Gary	Mgmt	Yes	For	For	For
1.3	Elect Director Kathy Higgins Victor	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Letier	Mgmt	Yes	For	For	For
1.5	Elect Director Jesse A. Lynn	Mgmt	Yes	For	For	For
1.6	Elect Director Steven Miller	Mgmt	Yes	For	Against	Against
1.7	Elect Director Michael Montelongo	Mgmt	Yes	For	For	For
1.8	Elect Director Margarita Palau-Hernandez	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Conduent Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clifford Skelton	Mgmt	Yes	For	For	For
1.2	Elect Director Hunter Gary	Mgmt	Yes	For	For	For
1.3	Elect Director Kathy Higgins Victor	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Letier	Mgmt	Yes	For	For	For
1.5	Elect Director Jesse A. Lynn	Mgmt	Yes	For	For	For
1.6	Elect Director Steven Miller	Mgmt	Yes	For	Against	For
1.7	Elect Director Michael Montelongo	Mgmt	Yes	For	For	For
1.8	Elect Director Margarita Palau-Hernandez	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Corcept Therapeutics Incorporated

Meeting Date: 05/17/2024

Country: USA

Ticker: CORT

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 218352102

Primary CUSIP: 218352102

Primary ISIN: US2183521028

Primary SEDOL: B00SCY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregg Alton	Mgmt	Yes	For	Withhold	For
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Joseph K. Belanoff	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Gillian M. Cannon	Mgmt	Yes	For	For	For
1.5	Elect Director David L. Mahoney	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Joshua M. Murray	Mgmt	Yes	For	For	For
1.7	Elect Director Kimberly Park	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director James N. Wilson	Mgmt	Yes	For	For	Withhold

Corcept Therapeutics Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregg Alton	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	Yes	For	For	For
1.4	Elect Director Gillian M. Cannon	Mgmt	Yes	For	For	For
1.5	Elect Director David L. Mahoney	Mgmt	Yes	For	For	For
1.6	Elect Director Joshua M. Murray	Mgmt	Yes	For	For	For
1.7	Elect Director Kimberly Park	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director James N. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Cryoport, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: CYRX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 229050307

Primary CUSIP: 229050307

Primary ISIN: US2290503075

Primary SEDOL: BY2ZKK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Richard J. Berman	Mgmt	Yes	For	Withhold	Withhold

Cryoport, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel M. Hancock	Mgmt	Yes	For	For	For
1.4	Elect Director Robert Hariri	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Ram M. Jagannath	Mgmt	Yes	For	For	For
1.6	Elect Director Ramkumar Mandalam	Mgmt	Yes	For	For	For
1.7	Elect Director Jerrell W. Shelton	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Richard J. Berman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Daniel M. Hancock	Mgmt	Yes	For	For	For
1.4	Elect Director Robert Hariri	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Ram M. Jagannath	Mgmt	Yes	For	For	For
1.6	Elect Director Ramkumar Mandalam	Mgmt	Yes	For	For	For
1.7	Elect Director Jerrell W. Shelton	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Dorman Products, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: DORM

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 258278100

Primary CUSIP: 258278100

Primary ISIN: US2582781009

Primary SEDOL: 2718594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	Yes	For	For	Against
1B	Elect Director Kevin M. Olsen	Mgmt	Yes	For	For	Against
1C	Elect Director Lisa M. Bachmann	Mgmt	Yes	For	For	For
1D	Elect Director John J. Gavin	Mgmt	Yes	For	For	For
1E	Elect Director Richard T. Riley	Mgmt	Yes	For	For	Against
1F	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For
1G	Elect Director G. Michael Stakias	Mgmt	Yes	For	Refer	For
1H	Elect Director J. Darrell Thomas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	Yes	For	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	Yes	For	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	Yes	For	For	For
1D	Elect Director John J. Gavin	Mgmt	Yes	For	For	For
1E	Elect Director Richard T. Riley	Mgmt	Yes	For	For	For
1F	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For
1G	Elect Director G. Michael Stakias	Mgmt	Yes	For	Refer	Against
1H	Elect Director J. Darrell Thomas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Dynex Capital, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: DX

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 26817Q886

Primary CUSIP: 26817Q886

Primary ISIN: US26817Q8868

Primary SEDOL: BJN4K01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Byron L. Boston	Mgmt	Yes	For	For	Against
1.2	Elect Director Julia L. Coronado	Mgmt	Yes	For	For	For
1.3	Elect Director Alexander I. Crawford	Mgmt	Yes	For	For	For
1.4	Elect Director Andrew I. Gray	Mgmt	Yes	For	For	For
1.5	Elect Director Joy D. Palmer	Mgmt	Yes	For	For	For
1.6	Elect Director Smriti L. Popenoe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify BDO USA, PC as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Byron L. Boston	Mgmt	Yes	For	For	For
1.2	Elect Director Julia L. Coronado	Mgmt	Yes	For	For	For
1.3	Elect Director Alexander I. Crawford	Mgmt	Yes	For	For	For
1.4	Elect Director Andrew I. Gray	Mgmt	Yes	For	For	For
1.5	Elect Director Joy D. Palmer	Mgmt	Yes	For	For	For
1.6	Elect Director Smriti L. Popenoe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, PC as Auditors	Mgmt	Yes	For	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: DEA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 27616P103

Primary CUSIP: 27616P103

Primary ISIN: US27616P1030

Primary SEDOL: BVSS693

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrell W. Crate	Mgmt	Yes	For	For	For
1b	Elect Director William H. Binnie	Mgmt	Yes	For	For	For
1c	Elect Director Michael P. Ibe	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia A. Fisher	Mgmt	Yes	For	For	Against
1e	Elect Director Scott D. Freeman	Mgmt	Yes	For	For	Against
1f	Elect Director Emil W. Henry, Jr.	Mgmt	Yes	For	For	Against
1g	Elect Director Tara S. Innes	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrell W. Crate	Mgmt	Yes	For	For	For
1b	Elect Director William H. Binnie	Mgmt	Yes	For	For	For
1c	Elect Director Michael P. Ibe	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia A. Fisher	Mgmt	Yes	For	For	For
1e	Elect Director Scott D. Freeman	Mgmt	Yes	For	For	For
1f	Elect Director Emil W. Henry, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Tara S. Innes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Ellington Financial Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: EFC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 28852N109

Primary CUSIP: 28852N109

Primary ISIN: US28852N1090

Primary SEDOL: BJ7MB31

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Lisa Mumford	Mgmt	Yes	For	For	For
1.3	Elect Director Laurence E. Penn	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Edward Resendez	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Ronald I. Simon	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lisa Mumford	Mgmt	Yes	For	For	For
1.3	Elect Director Laurence E. Penn	Mgmt	Yes	For	For	For
1.4	Elect Director Edward Resendez	Mgmt	Yes	For	For	For
1.5	Elect Director Ronald I. Simon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

ESS Tech, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: GWH

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 26916J106

Primary CUSIP: 26916J106

Primary ISIN: US26916J1060

Primary SEDOL: BP5F673

ESS Tech, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raffi Garabedian	Mgmt	Yes	For	For	For
1b	Elect Director Michael Niggli	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Alexi Wellman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raffi Garabedian	Mgmt	Yes	For	For	Withhold
1b	Elect Director Michael Niggli	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Alexi Wellman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

FormFactor, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: FORM

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 346375108

Primary CUSIP: 346375108

Primary ISIN: US3463751087

Primary SEDOL: 2891826

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Brewer	Mgmt	Yes	For	For	For
1b	Elect Director Rebeca Obregon-Jimenez	Mgmt	Yes	For	For	For
1c	Elect Director Sheri Rhodes	Mgmt	Yes	For	For	For
1d	Elect Director Michael D. Slessor	Mgmt	Yes	For	For	For
1e	Elect Director Thomas St. Dennis	Mgmt	Yes	For	For	Against
1f	Elect Director Kelley Steven-Waiss	Mgmt	Yes	For	For	For
1g	Elect Director Jorge Titinger	Mgmt	Yes	For	Against	For
1h	Elect Director Brian White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Brewer	Mgmt	Yes	For	For	For
1b	Elect Director Rebeca Obregon-Jimenez	Mgmt	Yes	For	For	For
1c	Elect Director Sheri Rhodes	Mgmt	Yes	For	For	For
1d	Elect Director Michael D. Slessor	Mgmt	Yes	For	For	For
1e	Elect Director Thomas St. Dennis	Mgmt	Yes	For	For	For
1f	Elect Director Kelley Steven-Waiss	Mgmt	Yes	For	For	For
1g	Elect Director Jorge Titingier	Mgmt	Yes	For	Against	Against
1h	Elect Director Brian White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Hecla Mining Company

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** HL
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 422704106 **Primary CUSIP:** 422704106 **Primary ISIN:** US4227041062 **Primary SEDOL:** 2418601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Ralbovsky	Mgmt	Yes	For	For	For
1b	Elect Director Catherine "Cassie" J. Boggs	Mgmt	Yes	For	For	For
1c	Elect Director Mark P. Board	Mgmt	Yes	For	Against	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Hecla Mining Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Ralbovsky	Mgmt	Yes	For	For	For
1b	Elect Director Catherine "Cassie" J. Boggs	Mgmt	Yes	For	For	For
1c	Elect Director Mark P. Board	Mgmt	Yes	For	Against	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: ICE
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 45866F104	Primary CUSIP: 45866F104	Primary ISIN: US45866F1049
		Primary SEDOL: BFSSDS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	Yes	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	For	Against
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	Against
1j	Elect Director Martha A. Tirinnanzi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	Yes	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

JetBlue Airways Corporation

Meeting Date: 05/17/2024	Country: USA	Ticker: JBLU
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 477143101	Primary CUSIP: 477143101	Primary ISIN: US4771431016
		Primary SEDOL: 2852760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	Yes	For	For	For
1b	Elect Director Peter Boneparth	Mgmt	Yes	For	For	Against
1c	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1d	Elect Director Joanna Geraghty	Mgmt	Yes	For	For	Against
1e	Elect Director Ellen Jewett	Mgmt	Yes	For	For	Against
1f	Elect Director Robert Leduc	Mgmt	Yes	For	For	For
1g	Elect Director Teri P. McClure	Mgmt	Yes	For	For	For

JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Nik Mittal	Mgmt	Yes	For	For	For
1i	Elect Director Sarah Robb O'Hagan	Mgmt	Yes	For	For	For
1j	Elect Director Vivek Sharma	Mgmt	Yes	For	For	For
1k	Elect Director Thomas Winkelmann	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	Yes	For	For	For
1b	Elect Director Peter Boneparth	Mgmt	Yes	For	For	For
1c	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1d	Elect Director Joanna Geraghty	Mgmt	Yes	For	For	For
1e	Elect Director Ellen Jewett	Mgmt	Yes	For	For	For
1f	Elect Director Robert Leduc	Mgmt	Yes	For	For	For
1g	Elect Director Teri P. McClure	Mgmt	Yes	For	For	For
1h	Elect Director Nik Mittal	Mgmt	Yes	For	For	For
1i	Elect Director Sarah Robb O'Hagan	Mgmt	Yes	For	For	For
1j	Elect Director Vivek Sharma	Mgmt	Yes	For	For	For
1k	Elect Director Thomas Winkelmann	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Krystal Biotech, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: KRY5
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 501147102	Primary CUSIP: 501147102	Primary ISIN: US5011471027
		Primary SEDOL: BD6JX35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suma M. Krishnan	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Julian S. Gangolli	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Catherine Mazzacco	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suma M. Krishnan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Julian S. Gangolli	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Catherine Mazzacco	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Macy's, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: M
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 55616P104	Primary CUSIP: 55616P104	Primary ISIN: US55616P1049
		Primary SEDOL: 2345022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emilie Arel	Mgmt	Yes	For	For	For
1b	Elect Director Torrence N. Boone	Mgmt	Yes	For	For	For
1c	Elect Director Ashley Buchanan	Mgmt	Yes	For	For	For
1d	Elect Director Marie Chandoha	Mgmt	Yes	For	For	For
1e	Elect Director Naveen K. Chopra	Mgmt	Yes	For	For	For
1f	Elect Director Richard Clark	Mgmt	Yes	For	For	For
1g	Elect Director Deirdre P. Connelly	Mgmt	Yes	For	For	Against
1h	Elect Director Jill Granoff	Mgmt	Yes	For	For	For
1i	Elect Director William H. Lenehan	Mgmt	Yes	For	For	For
1j	Elect Director Sara Levinson	Mgmt	Yes	For	For	Against
1k	Elect Director Richard L. Markee	Mgmt	Yes	For	For	For
1l	Elect Director Douglas W. Sesler	Mgmt	Yes	For	For	For
1m	Elect Director Tony Spring	Mgmt	Yes	For	For	Against
1n	Elect Director Paul C. Varga	Mgmt	Yes	For	For	Against
1o	Elect Director Tracey Zhen	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emilie Arel	Mgmt	Yes	For	For	For
1b	Elect Director Torrence N. Boone	Mgmt	Yes	For	For	For
1c	Elect Director Ashley Buchanan	Mgmt	Yes	For	For	For
1d	Elect Director Marie Chandoha	Mgmt	Yes	For	For	For
1e	Elect Director Naveen K. Chopra	Mgmt	Yes	For	For	For
1f	Elect Director Richard Clark	Mgmt	Yes	For	For	For

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deirdre P. Connelly	Mgmt	Yes	For	For	For
1h	Elect Director Jill Granoff	Mgmt	Yes	For	For	For
1i	Elect Director William H. Lenehan	Mgmt	Yes	For	For	For
1j	Elect Director Sara Levinson	Mgmt	Yes	For	For	For
1k	Elect Director Richard L. Markee	Mgmt	Yes	For	For	For
1l	Elect Director Douglas W. Sesler	Mgmt	Yes	For	For	For
1m	Elect Director Tony Spring	Mgmt	Yes	For	For	For
1n	Elect Director Paul C. Varga	Mgmt	Yes	For	For	For
1o	Elect Director Tracey Zhen	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Medpace Holdings, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: MEDP

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 58506Q109

Primary CUSIP: 58506Q109

Primary ISIN: US58506Q1094

Primary SEDOL: BDCBC61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

nVent Electric plc

Meeting Date: 05/17/2024

Country: Ireland

Ticker: NVT

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: G6700G107

Primary CUSIP: G6700G107

Primary ISIN: IE00BDVJJQ56

Primary SEDOL: BDVJJQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	For
1b	Elect Director Jerry W. Burris	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	Yes	For	For	For
1e	Elect Director Danita K. Ostling	Mgmt	Yes	For	For	For
1f	Elect Director Nicola Palmer	Mgmt	Yes	For	For	For
1g	Elect Director Herbert K. Parker	Mgmt	Yes	For	Against	Against
1h	Elect Director Greg Scheu	Mgmt	Yes	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	Yes	For	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For

nVent Electric plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	For
1b	Elect Director Jerry W. Burris	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	Yes	For	For	For
1e	Elect Director Danita K. Ostling	Mgmt	Yes	For	For	For
1f	Elect Director Nicola Palmer	Mgmt	Yes	For	For	For
1g	Elect Director Herbert K. Parker	Mgmt	Yes	For	Against	For
1h	Elect Director Greg Scheu	Mgmt	Yes	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	Yes	For	For	Against
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	Against
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Paragon 28, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: FNA

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 69913P105

Primary CUSIP: 69913P105

Primary ISIN: US69913P1057

Primary SEDOL: BPK4YF9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meghan Scanlon	Mgmt	Yes	For	For	For

Paragon 28, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas Schnettler	Mgmt	Yes	For	For	For
1.3	Elect Director Kristina Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Postal Realty Trust, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: PSTL

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 73757R102

Primary CUSIP: 73757R102

Primary ISIN: US73757R1023

Primary SEDOL: BKBS530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick R. Donahoe	Mgmt	Yes	For	For	For
1.2	Elect Director Barry Lefkowitz	Mgmt	Yes	For	For	For
1.3	Elect Director Jane Gural-Senders	Mgmt	Yes	For	For	For
1.4	Elect Director Anton Feingold	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Andrew Spodek	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick R. Donahoe	Mgmt	Yes	For	For	For
1.2	Elect Director Barry Lefkowitz	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jane Gural-Senders	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Anton Feingold	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Andrew Spodek	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/17/2024

Country: USA

Ticker: POWI

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 739276103

Primary CUSIP: 739276103

Primary ISIN: US7392761034

Primary SEDOL: 2133045

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	Yes	For	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	Yes	For	For	For
1.4	Elect Director Anita Ganti	Mgmt	Yes	For	For	For
1.5	Elect Director Nancy Gioia	Mgmt	Yes	For	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	Yes	For	For	For
1.7	Elect Director Ravi Vig	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	Yes	For	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Anita Ganti	Mgmt	Yes	For	For	For
1.5	Elect Director Nancy Gioia	Mgmt	Yes	For	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Ravi Vig	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Saul Centers, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: BFS

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 804395101

Primary CUSIP: 804395101

Primary ISIN: US8043951016

Primary SEDOL: 2777777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip D. Caraci	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Willoughby B. Laycock	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director LaSalle D. Leffall, III	Mgmt	Yes	For	For	For
1.4	Elect Director Earl A. Powell, III	Mgmt	Yes	For	For	For
1.5	Elect Director Mark Sullivan, III	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip D. Caraci	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Willoughby B. Laycock	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director LaSalle D. Leffall, III	Mgmt	Yes	For	For	For
1.4	Elect Director Earl A. Powell, III	Mgmt	Yes	For	For	For
1.5	Elect Director Mark Sullivan, III	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Tanger, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: SKT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 875465106

Primary CUSIP: 875465106

Primary ISIN: US8754651060

Primary SEDOL: 2874582

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	Yes	For	For	For
1.2	Elect Director David B. Henry	Mgmt	Yes	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas J. Reddin	Mgmt	Yes	For	For	Against
1.5	Elect Director Bridget M. Ryan-Berman	Mgmt	Yes	For	For	Against
1.6	Elect Director Susan E. Skerritt	Mgmt	Yes	For	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	Yes	For	For	Against
1.8	Elect Director Luis A. Ubinas	Mgmt	Yes	For	Against	For
1.9	Elect Director Stephen J. Yalof	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	Yes	For	For	For
1.2	Elect Director David B. Henry	Mgmt	Yes	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas J. Reddin	Mgmt	Yes	For	For	For
1.5	Elect Director Bridget M. Ryan-Berman	Mgmt	Yes	For	For	For
1.6	Elect Director Susan E. Skerritt	Mgmt	Yes	For	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	Yes	For	For	For
1.8	Elect Director Luis A. Ubinas	Mgmt	Yes	For	Against	Against
1.9	Elect Director Stephen J. Yalof	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Boeing Company

Meeting Date: 05/17/2024

Country: USA

Ticker: BA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 097023105

Primary CUSIP: 097023105

Primary ISIN: US0970231058

Primary SEDOL: 2108601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	Yes	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	For	For
1d	Elect Director David L. Gitlin	Mgmt	Yes	For	For	Against
1e	Elect Director Lynn J. Good	Mgmt	Yes	For	For	For
1f	Elect Director Stayce D. Harris	Mgmt	Yes	For	For	Against
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	Against
1h	Elect Director David L. Joyce	Mgmt	Yes	For	For	Against
1i	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	For
1j	Elect Director John M. Richardson	Mgmt	Yes	For	For	Against
1k	Elect Director Sabrina Soussan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Yes	Against	Against	Against
5	Report on Climate Lobbying	SH	Yes	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	Yes	For	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	For	For
1d	Elect Director David L. Gitlin	Mgmt	Yes	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	Yes	For	For	For
1f	Elect Director Stayce D. Harris	Mgmt	Yes	For	For	For
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1h	Elect Director David L. Joyce	Mgmt	Yes	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	For
1j	Elect Director John M. Richardson	Mgmt	Yes	For	For	For
1k	Elect Director Sabrina Soussan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Publish Third Party Review of China Business and ESG Commitments	SH	Yes	Against	Against	Against
5	Report on Climate Lobbying	SH	Yes	Against	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	For
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For

The Western Union Company

Meeting Date: 05/17/2024

Country: USA

Ticker: WU

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 959802109

Primary CUSIP: 959802109

Primary ISIN: US9598021098

Primary SEDOL: B1F76F9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Mgmt	Yes	For	For	For
1b	Elect Director Martin I. Cole	Mgmt	Yes	For	For	For
1c	Elect Director Suzette M. Deering	Mgmt	Yes	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	Against

The Western Union Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For
1f	Elect Director Devin B. McGranahan	Mgmt	Yes	For	For	Against
1g	Elect Director Michael A. Miles, Jr.	Mgmt	Yes	For	For	Against
1h	Elect Director Timothy P. Murphy	Mgmt	Yes	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	Yes	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	Yes	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Mgmt	Yes	For	For	For
1b	Elect Director Martin I. Cole	Mgmt	Yes	For	For	For
1c	Elect Director Suzette M. Deering	Mgmt	Yes	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For
1f	Elect Director Devin B. McGranahan	Mgmt	Yes	For	For	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Timothy P. Murphy	Mgmt	Yes	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	Yes	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	Yes	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The Western Union Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Vanda Pharmaceuticals Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: VNDA
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 921659108	Primary CUSIP: 921659108	Primary ISIN: US9216591084
		Primary SEDOL: B12W3P6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mihael H. Polymeropoulos	Mgmt	Yes	For	For	Against
1b	Elect Director Phaedra S. Chrousos	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mihael H. Polymeropoulos	Mgmt	Yes	For	For	For
1b	Elect Director Phaedra S. Chrousos	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Dillard's, Inc.

Meeting Date: 05/18/2024	Country: USA	Ticker: DDS
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 254067101	Primary CUSIP: 254067101	Primary ISIN: US2540671011
		Primary SEDOL: 2269768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	Yes	For	Against	Against
1b	Elect Director Rob C. Holmes	Mgmt	Yes	For	For	For
1c	Elect Director Reynie Rutledge	Mgmt	Yes	For	For	Against
1d	Elect Director J.C. Watts, Jr.	Mgmt	Yes	For	For	Against
1e	Elect Director Nick White	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	Yes	For	Against	Against
1b	Elect Director Rob C. Holmes	Mgmt	Yes	For	For	For
1c	Elect Director Reynie Rutledge	Mgmt	Yes	For	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Nick White	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	Against	Against

2U, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: TWOU

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 90214J200

Primary CUSIP: 90214J200

Primary ISIN: US90214J2006

Primary SEDOL: BSNTN88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul S. Laljie	Mgmt	Yes	For	For	Against
1b	Elect Director Edward S. Macias	Mgmt	Yes	For	Against	Against
1c	Elect Director Paul A. Maeder	Mgmt	Yes	For	For	Against
1d	Elect Director Robert M. Stavis	Mgmt	Yes	For	For	Against

2U, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul S. Laljie	Mgmt	Yes	For	For	For
1b	Elect Director Edward S. Macias	Mgmt	Yes	For	Against	Against
1c	Elect Director Paul A. Maeder	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Stavis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

AssetMark Financial Holdings, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: AMK

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 04546L106

Primary CUSIP: 04546L106

Primary ISIN: US04546L1061

Primary SEDOL: BKF9D68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Guinn	Mgmt	Yes	For	For	For
1.2	Elect Director Ying Sun	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Joseph Velli	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Guinn	Mgmt	Yes	For	For	For
1.2	Elect Director Ying Sun	Mgmt	Yes	For	Withhold	Withhold

AssetMark Financial Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Joseph Velli	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Asure Software, Inc.

Meeting Date: 05/20/2024	Country: USA	Ticker: ASUR
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 04649U102	Primary CUSIP: 04649U102	Primary ISIN: US04649U1025
		Primary SEDOL: 2932037

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin Allen	Mgmt	Yes	For	For	For
1.2	Elect Director W. Carl Drew	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Gill	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick Goepel	Mgmt	Yes	For	For	For
1.5	Elect Director Grace Lee	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Bradford Oberwager	Mgmt	Yes	For	For	For
1.7	Elect Director Bjorn Reynolds	Mgmt	Yes	For	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin Allen	Mgmt	Yes	For	For	For
1.2	Elect Director W. Carl Drew	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Gill	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick Goepel	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Grace Lee	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Bradford Oberwager	Mgmt	Yes	For	For	For
1.7	Elect Director Bjorn Reynolds	Mgmt	Yes	For	For	For

Asure Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

CECO Environmental Corp.

Meeting Date: 05/20/2024 **Country:** USA **Ticker:** CECO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 125141101 **Primary CUSIP:** 125141101 **Primary ISIN:** US1251411013 **Primary SEDOL:** 2011970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason DeZwirek	Mgmt	Yes	For	For	Against
1b	Elect Director Todd Gleason	Mgmt	Yes	For	For	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Claudio A. Mannarino	Mgmt	Yes	For	For	For
1e	Elect Director Munish Nanda	Mgmt	Yes	For	For	For
1f	Elect Director Valerie Gentile Sachs	Mgmt	Yes	For	Refer	For
1g	Elect Director Laurie A. Siegel	Mgmt	Yes	For	For	For
1h	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason DeZwirek	Mgmt	Yes	For	For	For
1b	Elect Director Todd Gleason	Mgmt	Yes	For	For	For

CECO Environmental Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert E. Knowing, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Claudio A. Mannarino	Mgmt	Yes	For	For	For
1e	Elect Director Munish Nanda	Mgmt	Yes	For	For	For
1f	Elect Director Valerie Gentile Sachs	Mgmt	Yes	For	Refer	Against
1g	Elect Director Laurie A. Siegel	Mgmt	Yes	For	For	For
1h	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For

Centerspace

Meeting Date: 05/20/2024

Country: USA

Ticker: CSR

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 15202L107

Primary CUSIP: 15202L107

Primary ISIN: US15202L1070

Primary SEDOL: BN47P80

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Schissel	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey P. Caira	Mgmt	Yes	For	For	For
1c	Elect Director Emily Nagle Green	Mgmt	Yes	For	For	For
1d	Elect Director Ola Oyinsan Hixon	Mgmt	Yes	For	For	For
1e	Elect Director Rodney Jones-Tyson	Mgmt	Yes	For	For	For
1f	Elect Director Anne M. Olson	Mgmt	Yes	For	For	For
1g	Elect Director Mary J. Twinem	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Schissel	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey P. Caira	Mgmt	Yes	For	For	For
1c	Elect Director Emily Nagle Green	Mgmt	Yes	For	For	For
1d	Elect Director Ola Oyinsan Hixon	Mgmt	Yes	For	For	For
1e	Elect Director Rodney Jones-Tyson	Mgmt	Yes	For	For	For
1f	Elect Director Anne M. Olson	Mgmt	Yes	For	For	For
1g	Elect Director Mary J. Twinem	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Chemed Corporation

Meeting Date: 05/20/2024

Country: USA

Ticker: CHE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 16359R103

Primary CUSIP: 16359R103

Primary ISIN: US16359R1032

Primary SEDOL: 2190084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	Yes	For	For	Against
1.2	Elect Director Ron DeLyons	Mgmt	Yes	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	Yes	For	Against	Against
1.4	Elect Director Christopher J. Heaney	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	Yes	For	For	Against
1.6	Elect Director Andrea R. Lindell	Mgmt	Yes	For	For	Against
1.7	Elect Director Eileen P. McCarthy	Mgmt	Yes	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	Yes	For	For	Against
1.10	Elect Director George J. Walsh, III	Mgmt	Yes	For	Against	Against

Chemed Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	Yes	For	For	For
1.2	Elect Director Ron DeLyons	Mgmt	Yes	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	Yes	For	Against	Against
1.4	Elect Director Christopher J. Heaney	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	Yes	For	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	Yes	For	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	Yes	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	Yes	For	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: ED

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 209115104

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	Against
1b	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	Against
1c	Elect Director John F. Killian	Mgmt	Yes	For	For	Against
1d	Elect Director Karol V. Mason	Mgmt	Yes	For	For	For
1e	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	For
1f	Elect Director William J. Mulrow	Mgmt	Yes	For	For	For
1g	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For
1h	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	Against
1i	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1j	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	For
1k	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	Against
1l	Elect Director Catherine Zoi	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	For
1b	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For
1c	Elect Director John F. Killian	Mgmt	Yes	For	For	For
1d	Elect Director Karol V. Mason	Mgmt	Yes	For	For	For
1e	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	For
1f	Elect Director William J. Mulrow	Mgmt	Yes	For	For	For
1g	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For
1i	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1j	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	For
1k	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For
1l	Elect Director Catherine Zoi	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Enovis Corporation

Meeting Date: 05/20/2024

Country: USA

Ticker: ENOV

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 194014502

Primary CUSIP: 194014502

Primary ISIN: US1940145022

Primary SEDOL: BJLTMX5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew L. Trerotola	Mgmt	Yes	For	For	Against
1b	Elect Director Barbara W. Bodem	Mgmt	Yes	For	For	For
1c	Elect Director Liam J. Kelly	Mgmt	Yes	For	For	For
1d	Elect Director Angela S. Lalor	Mgmt	Yes	For	For	For
1e	Elect Director Philip A. Okala	Mgmt	Yes	For	For	For
1f	Elect Director Christine Ortiz	Mgmt	Yes	For	For	For
1g	Elect Director A. Clayton Perfall	Mgmt	Yes	For	For	Against
1h	Elect Director Brady R. Shirley	Mgmt	Yes	For	For	Against
1i	Elect Director Rajiv Vinnakota	Mgmt	Yes	For	For	Against
1j	Elect Director Sharon Wienbar	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Enovis Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew L. Trerotola	Mgmt	Yes	For	For	For
1b	Elect Director Barbara W. Bodem	Mgmt	Yes	For	For	For
1c	Elect Director Liam J. Kelly	Mgmt	Yes	For	For	For
1d	Elect Director Angela S. Lalor	Mgmt	Yes	For	For	For
1e	Elect Director Philip A. Okala	Mgmt	Yes	For	For	For
1f	Elect Director Christine Ortiz	Mgmt	Yes	For	For	For
1g	Elect Director A. Clayton Perfall	Mgmt	Yes	For	For	For
1h	Elect Director Brady R. Shirley	Mgmt	Yes	For	For	For
1i	Elect Director Rajiv Vinnakota	Mgmt	Yes	For	For	For
1j	Elect Director Sharon Wienbar	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

First Interstate BancSystem, Inc.

Meeting Date: 05/20/2024	Country: USA	Ticker: FIBK
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 32055Y201	Primary CUSIP: 32055Y201	Primary ISIN: US32055Y2019
		Primary SEDOL: B4RGHN0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Heyneman, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director David L. Jahnke	Mgmt	Yes	For	For	Against

First Interstate BancSystem, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kevin P. Riley	Mgmt	Yes	For	For	For
1d	Elect Director James R. Scott	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Heyneman, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director David L. Jahnke	Mgmt	Yes	For	For	For
1c	Elect Director Kevin P. Riley	Mgmt	Yes	For	For	For
1d	Elect Director James R. Scott	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Fulton Financial Corporation

Meeting Date: 05/20/2024

Country: USA

Ticker: FULT

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 360271100

Primary CUSIP: 360271100

Primary ISIN: US3602711000

Primary SEDOL: 2356585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	Mgmt	Yes	For	For	For
1b	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For
1c	Elect Director Denise L. Devine	Mgmt	Yes	For	For	For
1d	Elect Director Steven S. Etter	Mgmt	Yes	For	For	For
1e	Elect Director George K. Martin	Mgmt	Yes	For	For	For
1f	Elect Director James R. Moxley, III	Mgmt	Yes	For	For	For
1g	Elect Director Curtis J. Myers	Mgmt	Yes	For	For	For

Fulton Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Antoinette M. Pergolin	Mgmt	Yes	For	For	For
1i	Elect Director Scott A. Snyder	Mgmt	Yes	For	For	For
1j	Elect Director Ronald H. Spair	Mgmt	Yes	For	For	For
1k	Elect Director E. Philip Wenger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	Mgmt	Yes	For	For	Withhold
1b	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For
1c	Elect Director Denise L. Devine	Mgmt	Yes	For	For	Withhold
1d	Elect Director Steven S. Etter	Mgmt	Yes	For	For	For
1e	Elect Director George K. Martin	Mgmt	Yes	For	For	For
1f	Elect Director James R. Moxley, III	Mgmt	Yes	For	For	For
1g	Elect Director Curtis J. Myers	Mgmt	Yes	For	For	Withhold
1h	Elect Director Antoinette M. Pergolin	Mgmt	Yes	For	For	For
1i	Elect Director Scott A. Snyder	Mgmt	Yes	For	For	For
1j	Elect Director Ronald H. Spair	Mgmt	Yes	For	For	For
1k	Elect Director E. Philip Wenger	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

HomeTrust Bancshares, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: HTBI

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 437872104

Primary CUSIP: 437872104

Primary ISIN: US4378721041

Primary SEDOL: B84T2F7

HomeTrust Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jesse J. Cureton, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Bonnie V. Hancock	Mgmt	Yes	For	For	For
1.3	Elect Director Dwight L. Jacobs	Mgmt	Yes	For	For	For
1.4	Elect Director John A. Switzer	Mgmt	Yes	For	For	For
1.5	Elect Director C. Hunter Westbrook	Mgmt	Yes	For	For	For
1.6	Elect Director Richard T. Williams	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jesse J. Cureton, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Bonnie V. Hancock	Mgmt	Yes	For	For	For
1.3	Elect Director Dwight L. Jacobs	Mgmt	Yes	For	For	For
1.4	Elect Director John A. Switzer	Mgmt	Yes	For	For	For
1.5	Elect Director C. Hunter Westbrook	Mgmt	Yes	For	For	For
1.6	Elect Director Richard T. Williams	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

International Bancshares Corporation

Meeting Date: 05/20/2024

Country: USA

Ticker: IBOC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 459044103

Primary CUSIP: 459044103

Primary ISIN: US4590441030

Primary SEDOL: 2243911

International Bancshares Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Javier de Anda	Mgmt	Yes	For	For	For
1.2	Elect Director Douglas B. Howland	Mgmt	Yes	For	Against	Against
1.3	Elect Director Rudolph M. Miles	Mgmt	Yes	For	For	For
1.4	Elect Director Dennis E. Nixon	Mgmt	Yes	For	For	Against
1.5	Elect Director Larry A. Norton	Mgmt	Yes	For	Against	Against
1.6	Elect Director Roberto R. Resendez	Mgmt	Yes	For	For	For
1.7	Elect Director Antonio R. Sanchez, Jr.	Mgmt	Yes	For	For	Against
1.8	Elect Director Diana G. Zuniga	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Javier de Anda	Mgmt	Yes	For	For	For
1.2	Elect Director Douglas B. Howland	Mgmt	Yes	For	Against	For
1.3	Elect Director Rudolph M. Miles	Mgmt	Yes	For	For	For
1.4	Elect Director Dennis E. Nixon	Mgmt	Yes	For	For	For
1.5	Elect Director Larry A. Norton	Mgmt	Yes	For	Against	For
1.6	Elect Director Roberto R. Resendez	Mgmt	Yes	For	For	For
1.7	Elect Director Antonio R. Sanchez, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Diana G. Zuniga	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Kinetik Holdings Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: KNTK

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 02215L209

Primary CUSIP: 02215L209

Primary ISIN: US02215L2097

Primary SEDOL: BLPNQJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth P. Cordia	Mgmt	Yes	For	For	For
1.3	Elect Director David I. Foley	Mgmt	Yes	For	For	For
1.4	Elect Director Jesse Krynak	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Kumar	Mgmt	Yes	For	For	For
1.6	Elect Director D. Mark Leland	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin S. McCarthy	Mgmt	Yes	For	For	For
1.8	Elect Director John-Paul (JP) Munfa	Mgmt	Yes	For	For	For
1.9	Elect Director William Ordemann	Mgmt	Yes	For	For	For
1.10	Elect Director Laura A. Sugg	Mgmt	Yes	For	Refer	Withhold
1.11	Elect Director Jamie Welch	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth P. Cordia	Mgmt	Yes	For	For	Withhold
1.3	Elect Director David I. Foley	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jesse Krynak	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Kumar	Mgmt	Yes	For	For	For
1.6	Elect Director D. Mark Leland	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin S. McCarthy	Mgmt	Yes	For	For	For
1.8	Elect Director John-Paul (JP) Munfa	Mgmt	Yes	For	For	Withhold
1.9	Elect Director William Ordemann	Mgmt	Yes	For	For	For
1.10	Elect Director Laura A. Sugg	Mgmt	Yes	For	Refer	For

Kinetik Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Jamie Welch	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Nicolet Bankshares, Inc.

Meeting Date: 05/20/2024	Country: USA	Ticker: NIC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 65406E102	Primary CUSIP: 65406E102	Primary ISIN: US65406E1029
		Primary SEDOL: 2012865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcia M. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Robert B. Atwell	Mgmt	Yes	For	For	For
1.3	Elect Director Hector Colon	Mgmt	Yes	For	For	For
1.4	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For
1.5	Elect Director Lynn D. Davis	Mgmt	Yes	For	For	For
1.6	Elect Director John N. Dykema	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Christopher J. Ghidorzi	Mgmt	Yes	For	For	For
1.8	Elect Director Andrew F. Hetzel, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Brenda L. Johnson	Mgmt	Yes	For	For	For
1.10	Elect Director Donald J. Long, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Dustin J. McClone	Mgmt	Yes	For	For	For
1.12	Elect Director Susan L. Merkatoris	Mgmt	Yes	For	For	For
1.13	Elect Director Oliver Pierce Smith	Mgmt	Yes	For	For	For
1.14	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
1.15	Elect Director Robert J. Weyers	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Nicolet Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcia M. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Robert B. Atwell	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Hector Colon	Mgmt	Yes	For	For	For
1.4	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Lynn D. Davis	Mgmt	Yes	For	For	For
1.6	Elect Director John N. Dykema	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Christopher J. Ghidorzi	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Andrew F. Hetzel, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Brenda L. Johnson	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Donald J. Long, Jr.	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Dustin J. McClone	Mgmt	Yes	For	For	For
1.12	Elect Director Susan L. Merkatoris	Mgmt	Yes	For	For	Withhold
1.13	Elect Director Oliver Pierce Smith	Mgmt	Yes	For	For	For
1.14	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
1.15	Elect Director Robert J. Weyers	Mgmt	Yes	For	For	Withhold
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Nurix Therapeutics, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: NRIX

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 67080M103

Primary CUSIP: 67080M103

Primary ISIN: US67080M1036

Primary SEDOL: BMVLGP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julia P. Gregory	Mgmt	Yes	For	For	For
1.2	Elect Director David L. Lacey	Mgmt	Yes	For	For	For

Nurix Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julia P. Gregory	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David L. Lacey	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

RXO, Inc.

Meeting Date: 05/20/2024	Country: USA	Ticker: RXO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 74982T103	Primary CUSIP: 74982T103	Primary ISIN: US74982T1034
		Primary SEDOL: BN6QSL9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine Breves	Mgmt	Yes	For	For	For
1b	Elect Director Adrian Kingshott	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ServisFirst Bancshares, Inc.

Meeting Date: 05/20/2024	Country: USA	Ticker: SFBS
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 81768T108	Primary CUSIP: 81768T108	Primary ISIN: US81768T1088
		Primary SEDOL: BMHOMP5

ServisFirst Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas A. Broughton, III	Mgmt	Yes	For	For	For
1.2	Elect Director J. Richard Cashio	Mgmt	Yes	For	For	For
1.3	Elect Director James J. Filler	Mgmt	Yes	For	For	For
1.4	Elect Director Betsy Bugg Holloway	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher J. Mettler	Mgmt	Yes	For	For	For
1.6	Elect Director Hatton C. V. Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Irma L. Tuder	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas A. Broughton, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director J. Richard Cashio	Mgmt	Yes	For	For	Withhold
1.3	Elect Director James J. Filler	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Betsy Bugg Holloway	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher J. Mettler	Mgmt	Yes	For	For	For
1.6	Elect Director Hatton C. V. Smith	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Irma L. Tuder	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

SiriusPoint Ltd.

Meeting Date: 05/20/2024

Country: Bermuda

Ticker: SPNT

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: G8192H106

Primary CUSIP: G8192H106

Primary ISIN: BMG8192H1060

Primary SEDOL: BMCQX44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bronek Masojada	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel S. Loeb	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Mehdi A. Mahmud	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Jason Robart	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bronek Masojada	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel S. Loeb	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Mehdi A. Mahmud	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jason Robart	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Trinity Industries, Inc.

Meeting Date: 05/20/2024 **Country:** USA **Ticker:** TRN
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 896522109 **Primary CUSIP:** 896522109 **Primary ISIN:** US8965221091 **Primary SEDOL:** 2904627

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Ainsworth	Mgmt	Yes	For	For	For

Trinity Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director John J. Diez	Mgmt	Yes	For	For	For
1d	Elect Director Leldon E. Echols	Mgmt	Yes	For	For	Against
1e	Elect Director Veena M. Lakkundi	Mgmt	Yes	For	For	For
1f	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1g	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1h	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Ainsworth	Mgmt	Yes	For	For	For
1b	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director John J. Diez	Mgmt	Yes	For	For	For
1d	Elect Director Leldon E. Echols	Mgmt	Yes	For	For	For
1e	Elect Director Veena M. Lakkundi	Mgmt	Yes	For	For	For
1f	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1g	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1h	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

4D Molecular Therapeutics, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: FDMT

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 35104E100

Primary CUSIP: 35104E100

Primary ISIN: US35104E1001

Primary SEDOL: BKLXFX5

4D Molecular Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director David Kirn	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director David Kirn	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

AAON, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: AAON

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 000360206

Primary CUSIP: 000360206

Primary ISIN: US0003602069

Primary SEDOL: 2268130

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Asbjornson	Mgmt	Yes	For	Against	Against
1b	Elect Director Gary D. Fields	Mgmt	Yes	For	For	Against
1c	Elect Director Angela E. Kouplen	Mgmt	Yes	For	Refer	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Asbjornson	Mgmt	Yes	For	Against	Against
1b	Elect Director Gary D. Fields	Mgmt	Yes	For	For	For

AAON, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Angela E. Kouplen	Mgmt	Yes	For	Refer	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

ACCO Brands Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: ACCO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 00081T108

Primary CUSIP: 00081T108

Primary ISIN: US00081T1088

Primary SEDOL: B0G7SZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph B. Burton	Mgmt	Yes	For	For	For
1.2	Elect Director Kathleen S. Dvorak	Mgmt	Yes	For	For	Against
1.3	Elect Director Pradeep Jotwani	Mgmt	Yes	For	For	For
1.4	Elect Director Robert J. Keller	Mgmt	Yes	For	For	Against
1.5	Elect Director Ron Lombardi	Mgmt	Yes	For	For	For
1.6	Elect Director Graciela I. Monteagudo	Mgmt	Yes	For	For	For
1.7	Elect Director E. Mark Rajkowski	Mgmt	Yes	For	For	Against
1.8	Elect Director Elizabeth A. Simermeyer	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas W. Tedford	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph B. Burton	Mgmt	Yes	For	For	For

ACCO Brands Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kathleen S. Dvorak	Mgmt	Yes	For	For	For
1.3	Elect Director Pradeep Jotwani	Mgmt	Yes	For	For	For
1.4	Elect Director Robert J. Keller	Mgmt	Yes	For	For	For
1.5	Elect Director Ron Lombardi	Mgmt	Yes	For	For	For
1.6	Elect Director Graciela I. Monteagudo	Mgmt	Yes	For	For	For
1.7	Elect Director E. Mark Rajkowski	Mgmt	Yes	For	For	For
1.8	Elect Director Elizabeth A. Simermeyer	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas W. Tedford	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Amalgamated Financial Corp.

Meeting Date: 05/21/2024

Country: USA

Ticker: AMAL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 022671101

Primary CUSIP: 022671101

Primary ISIN: US0226711010

Primary SEDOL: BLR7B41

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne P. Fox	Mgmt	Yes	For	Against	Against
1b	Elect Director Priscilla Sims Brown	Mgmt	Yes	For	For	For
1c	Elect Director Maryann Bruce	Mgmt	Yes	For	For	For
1d	Elect Director Mark A. Finser	Mgmt	Yes	For	For	For
1e	Elect Director Darrell Jackson	Mgmt	Yes	For	For	For
1f	Elect Director Julie Kelly	Mgmt	Yes	For	Against	For
1g	Elect Director JoAnn S. Lilek	Mgmt	Yes	For	For	For
1h	Elect Director Meredith Miller	Mgmt	Yes	For	For	For
1i	Elect Director Robert G. Romasco	Mgmt	Yes	For	For	For
1j	Elect Director Edgar Romney, Sr.	Mgmt	Yes	For	Against	For
1k	Elect Director Julieta Ross	Mgmt	Yes	For	For	For
1l	Elect Director Scott Stoll	Mgmt	Yes	For	For	For

Amalgamated Financial Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne P. Fox	Mgmt	Yes	For	Against	For
1b	Elect Director Priscilla Sims Brown	Mgmt	Yes	For	For	For
1c	Elect Director Maryann Bruce	Mgmt	Yes	For	For	For
1d	Elect Director Mark A. Finser	Mgmt	Yes	For	For	For
1e	Elect Director Darrell Jackson	Mgmt	Yes	For	For	For
1f	Elect Director Julie Kelly	Mgmt	Yes	For	Against	For
1g	Elect Director JoAnn S. Lilek	Mgmt	Yes	For	For	For
1h	Elect Director Meredith Miller	Mgmt	Yes	For	For	For
1i	Elect Director Robert G. Romasco	Mgmt	Yes	For	For	For
1j	Elect Director Edgar Romney, Sr.	Mgmt	Yes	For	Against	For
1k	Elect Director Julieta Ross	Mgmt	Yes	For	For	For
1l	Elect Director Scott Stoll	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

American States Water Company

Meeting Date: 05/21/2024

Country: USA

Ticker: AWR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 029899101

Primary CUSIP: 029899101

Primary ISIN: US0298991011

Primary SEDOL: 2267171

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Davis	Mgmt	Yes	For	For	For

American States Water Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Anne M. Holloway	Mgmt	Yes	For	For	For
1.3	Elect Director Caroline A. Winn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Anne M. Holloway	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Caroline A. Winn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

ANI Pharmaceuticals, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: ANIP

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 00182C103

Primary CUSIP: 00182C103

Primary ISIN: US00182C1036

Primary SEDOL: BCDWBX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Haughey	Mgmt	Yes	For	Refer	Against
1b	Elect Director Nikhil Lalwani	Mgmt	Yes	For	For	For
1c	Elect Director Matthew J. Leonard	Mgmt	Yes	For	For	For
1d	Elect Director Antonio R. Pera	Mgmt	Yes	For	For	For
1e	Elect Director Muthusamy Shanmugam	Mgmt	Yes	For	For	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	Yes	For	For	For
1g	Elect Director Jeanne A. Thoma	Mgmt	Yes	For	For	For
1h	Elect Director Patrick D. Walsh	Mgmt	Yes	For	For	For

ANI Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify EisnerAmper LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Haughey	Mgmt	Yes	For	Refer	For
1b	Elect Director Nikhil Lalwani	Mgmt	Yes	For	For	For
1c	Elect Director Matthew J. Leonard	Mgmt	Yes	For	For	For
1d	Elect Director Antonio R. Pera	Mgmt	Yes	For	For	For
1e	Elect Director Muthusamy Shanmugam	Mgmt	Yes	For	For	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	Yes	For	For	For
1g	Elect Director Jeanne A. Thoma	Mgmt	Yes	For	For	For
1h	Elect Director Patrick D. Walsh	Mgmt	Yes	For	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Array Technologies, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: ARRY

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 04271T100

Primary CUSIP: 04271T100

Primary ISIN: US04271T1007

Primary SEDOL: BLBLMD5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Orlando D. Ashford	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Bilal Khan	Mgmt	Yes	For	For	For

Array Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Atrion Corporation

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** ATRI
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 049904105 **Primary CUSIP:** 049904105 **Primary ISIN:** US0499041053 **Primary SEDOL:** 2012735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Preston G. Athey	Mgmt	Yes	For	Against	Against
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Preston G. Athey	Mgmt	Yes	For	Against	Against
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Beyond, Inc.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** BYON
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 690370101 **Primary CUSIP:** 690370101 **Primary ISIN:** US6903701018 **Primary SEDOL:** 2855930

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanna C. Burkey	Mgmt	Yes	For	For	For
1.2	Elect Director Barclay F. Corbus	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Approve Stock Option Plan Grants	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanna C. Burkey	Mgmt	Yes	For	For	For
1.2	Elect Director Barclay F. Corbus	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Approve Stock Option Plan Grants	Mgmt	Yes	For	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: BMRN

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 09061G101

Primary CUSIP: 09061G101

Primary ISIN: US09061G1013

Primary SEDOL: 2437071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	Yes	For	For	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Barbara W. Bodem	Mgmt	Yes	For	For	For
1.3	Elect Director Athena Countouriotis	Mgmt	Yes	For	For	For
1.4	Elect Director Willard Dere	Mgmt	Yes	For	For	For
1.5	Elect Director Mark J. Enyedy	Mgmt	Yes	For	For	For
1.6	Elect Director Alexander Hardy	Mgmt	Yes	For	For	For
1.7	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	For
1.8	Elect Director Maykin Ho	Mgmt	Yes	For	For	For
1.9	Elect Director Robert J. Hombach	Mgmt	Yes	For	For	For
1.10	Elect Director Richard A. Meier	Mgmt	Yes	For	For	For
1.11	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Barbara W. Bodem	Mgmt	Yes	For	For	For
1.3	Elect Director Athena Countouriotis	Mgmt	Yes	For	For	For
1.4	Elect Director Willard Dere	Mgmt	Yes	For	For	For
1.5	Elect Director Mark J. Enyedy	Mgmt	Yes	For	For	For
1.6	Elect Director Alexander Hardy	Mgmt	Yes	For	For	For
1.7	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Maykin Ho	Mgmt	Yes	For	For	For
1.9	Elect Director Robert J. Hombach	Mgmt	Yes	For	For	For
1.10	Elect Director Richard A. Meier	Mgmt	Yes	For	For	Withhold
1.11	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Camden National Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: CAC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 133034108

Primary CUSIP: 133034108

Primary ISIN: US1330341082

Primary SEDOL: 2116659

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon R. Griffiths	Mgmt	Yes	For	For	For
1b	Elect Director Rebecca K. Hatfield	Mgmt	Yes	For	For	For
1c	Elect Director S. Catherine Longley	Mgmt	Yes	For	For	For
1d	Elect Director Robert D. Merrill	Mgmt	Yes	For	For	For
1e	Elect Director Robin A. Sawyer	Mgmt	Yes	For	For	For
1f	Elect Director Carl J. Soderberg	Mgmt	Yes	For	For	For
1g	Elect Director Lawrence J. Sterrs	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon R. Griffiths	Mgmt	Yes	For	For	For
1b	Elect Director Rebecca K. Hatfield	Mgmt	Yes	For	For	For
1c	Elect Director S. Catherine Longley	Mgmt	Yes	For	For	For
1d	Elect Director Robert D. Merrill	Mgmt	Yes	For	For	For
1e	Elect Director Robin A. Sawyer	Mgmt	Yes	For	For	For
1f	Elect Director Carl J. Soderberg	Mgmt	Yes	For	For	For
1g	Elect Director Lawrence J. Sterrs	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: CPRX

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 14888U101

Primary CUSIP: 14888U101

Primary ISIN: US14888U1016

Primary SEDOL: B1G7Q03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	Mgmt	Yes	For	For	Against
1.2	Elect Director Patrick J. McEnany	Mgmt	Yes	For	For	Against
1.3	Elect Director Donald A. Denkhaus	Mgmt	Yes	For	For	For
1.4	Elect Director Molly Harper	Mgmt	Yes	For	For	For
1.5	Elect Director Charles B. O'Keefe	Mgmt	Yes	For	For	Against
1.6	Elect Director Tamar Thompson	Mgmt	Yes	For	For	For
1.7	Elect Director David S. Tierney	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
5	Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. McEnany	Mgmt	Yes	For	For	For
1.3	Elect Director Donald A. Denkhaus	Mgmt	Yes	For	For	For
1.4	Elect Director Molly Harper	Mgmt	Yes	For	For	For
1.5	Elect Director Charles B. O'Keefe	Mgmt	Yes	For	For	For
1.6	Elect Director Tamar Thompson	Mgmt	Yes	For	For	For
1.7	Elect Director David S. Tierney	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Catalyst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
5	Other Business	Mgmt	Yes	For	Against	Against

CDW Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: CDW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 12514G108

Primary CUSIP: 12514G108

Primary ISIN: US12514G1085

Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	For
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	Against
1h	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For
1i	Elect Director David W. Nelms	Mgmt	Yes	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Political Contributions	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	For
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For
1i	Elect Director David W. Nelms	Mgmt	Yes	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions	SH	Yes	Against	Against	Against

Certara, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: CERT
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 15687V109	Primary CUSIP: 15687V109	Primary ISIN: US15687V1098
		Primary SEDOL: BM9GT61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cashman, III	Mgmt	Yes	For	For	Against
1b	Elect Director Nancy Killefer	Mgmt	Yes	For	For	Against
1c	Elect Director David Spaight	Mgmt	Yes	For	For	For
2a	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
2b	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cashman, III	Mgmt	Yes	For	For	For
1b	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1c	Elect Director David Spaight	Mgmt	Yes	For	For	For
2a	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
2b	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ceva, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: CEVA
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 157210105	Primary CUSIP: 157210105	Primary ISIN: US1572101053
		Primary SEDOL: 2986937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	Mgmt	Yes	For	For	For
1.2	Elect Director Jaclyn Liu	Mgmt	Yes	For	For	For
1.3	Elect Director Maria Marced	Mgmt	Yes	For	For	For
1.4	Elect Director Peter McManamon	Mgmt	Yes	For	For	For
1.5	Elect Director Sven-Christer Nilsson	Mgmt	Yes	For	For	For
1.6	Elect Director Louis Silver	Mgmt	Yes	For	For	For
1.7	Elect Director Amir Panush	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	Mgmt	Yes	For	For	For
1.2	Elect Director Jaclyn Liu	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Maria Marced	Mgmt	Yes	For	For	For
1.4	Elect Director Peter McManamon	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Sven-Christer Nilsson	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Louis Silver	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Amir Panush	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	Against

Chart Industries, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: GTLS
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 16115Q308	Primary CUSIP: 16115Q308	Primary ISIN: US16115Q3083
		Primary SEDOL: B19HNF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	Yes	For	For	For
1.3	Elect Director Paula M. Harris	Mgmt	Yes	For	For	For
1.4	Elect Director Linda A. Harty	Mgmt	Yes	For	For	For
1.5	Elect Director Paul E. Mahoney	Mgmt	Yes	For	For	For
1.6	Elect Director Singleton B. McAllister	Mgmt	Yes	For	For	For
1.7	Elect Director Michael L. Molinini	Mgmt	Yes	For	For	For
1.8	Elect Director David M. Sagehorn	Mgmt	Yes	For	For	For
1.9	Elect Director Spencer S. Stiles	Mgmt	Yes	For	For	For
1.10	Elect Director Roger A. Strauch	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Chart Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	Yes	For	For	For
1.3	Elect Director Paula M. Harris	Mgmt	Yes	For	For	For
1.4	Elect Director Linda A. Harty	Mgmt	Yes	For	For	For
1.5	Elect Director Paul E. Mahoney	Mgmt	Yes	For	For	For
1.6	Elect Director Singleton B. McAllister	Mgmt	Yes	For	For	For
1.7	Elect Director Michael L. Molinini	Mgmt	Yes	For	For	For
1.8	Elect Director David M. Sagehorn	Mgmt	Yes	For	For	For
1.9	Elect Director Spencer S. Stiles	Mgmt	Yes	For	For	For
1.10	Elect Director Roger A. Strauch	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

ConnectOne Bancorp, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: CNOB

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 20786W107

Primary CUSIP: 20786W107

Primary ISIN: US20786W1071

Primary SEDOL: BNQ4YF9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Sorrentino, III	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen T. Boswell	Mgmt	Yes	For	For	For
1.3	Elect Director Frank W. Baier	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Frank Huttie, III	Mgmt	Yes	For	Refer	For
1.5	Elect Director Michael Kempner	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth Magennis	Mgmt	Yes	For	For	For
1.7	Elect Director Nicholas Minoia	Mgmt	Yes	For	For	For
1.8	Elect Director Anson M. Moise	Mgmt	Yes	For	For	For
1.9	Elect Director Katherin Nukk-Freeman	Mgmt	Yes	For	For	For
1.10	Elect Director Susan C. O'Donnell	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel Rifkin	Mgmt	Yes	For	For	For
1.12	Elect Director Mark Sokolich	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Sorrentino, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Stephen T. Boswell	Mgmt	Yes	For	For	For
1.3	Elect Director Frank W. Baier	Mgmt	Yes	For	For	For
1.4	Elect Director Frank Huttie, III	Mgmt	Yes	For	Refer	For
1.5	Elect Director Michael Kempner	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth Magennis	Mgmt	Yes	For	For	For
1.7	Elect Director Nicholas Minoia	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Anson M. Moise	Mgmt	Yes	For	For	For
1.9	Elect Director Katherin Nukk-Freeman	Mgmt	Yes	For	For	For
1.10	Elect Director Susan C. O'Donnell	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel Rifkin	Mgmt	Yes	For	For	For
1.12	Elect Director Mark Sokolich	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ConnectOne Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Coursera, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: COUR
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 22266M104	Primary CUSIP: 22266M104	Primary ISIN: US22266M1045
		Primary SEDOL: BNSNZL7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey N. Maggioncalda	Mgmt	Yes	For	For	For
1.2	Elect Director Susan W. Muigai	Mgmt	Yes	For	For	For
1.3	Elect Director Sabrina L. Simmons	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey N. Maggioncalda	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Susan W. Muigai	Mgmt	Yes	For	For	For
1.3	Elect Director Sabrina L. Simmons	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

CubeSmart

Meeting Date: 05/21/2024	Country: USA	Ticker: CUBE
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 229663109	Primary CUSIP: 229663109	Primary ISIN: US2296631094
		Primary SEDOL: B6SW913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	Yes	For	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	Yes	For	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	Yes	For	For	For
1.4	Elect Director John W. Fain	Mgmt	Yes	For	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	Yes	For	For	For
1.7	Elect Director Deborah R. Salzberg	Mgmt	Yes	For	For	For
1.8	Elect Director John F. Remondi	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jit Kee Chin	Mgmt	Yes	For	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	Yes	For	For	For
1.4	Elect Director John W. Fain	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jair K. Lynch	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Deborah R. Salzberg	Mgmt	Yes	For	For	Withhold
1.8	Elect Director John F. Remondi	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Envista Holdings Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: NVST

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 29415F104

Primary CUSIP: 29415F104

Primary ISIN: US29415F1049

Primary SEDOL: BK63SF3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Wendy Carruthers	Mgmt	Yes	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Huennekens	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	For
1.6	Elect Director Vivek Jain	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	Yes	For	For	For
1.8	Elect Director Christine Tsingos	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5.9	Elect Director Paul Keel	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Wendy Carruthers	Mgmt	Yes	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Huennekens	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Vivek Jain	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Christine Tsingos	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Envista Holdings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5.9	Elect Director Paul Keel	Mgmt	Yes	For	For	Withhold

First American Financial Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: FAF
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 31847R102	Primary CUSIP: 31847R102	Primary ISIN: US31847R1023
		Primary SEDOL: B4NFPK4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	Yes	For	Against	Against
1.2	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	Against	For
1.3	Elect Director Martha B. Wyrsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	Yes	For	Against	For
1.2	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	Against	For
1.3	Elect Director Martha B. Wyrsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Foot Locker, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: FL
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 344849104	Primary CUSIP: 344849104	Primary ISIN: US3448491049
		Primary SEDOL: 2980906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary N. Dillon	Mgmt	Yes	For	For	For
1b	Elect Director Virginia C. Drosos	Mgmt	Yes	For	For	For
1c	Elect Director Guillermo G. Marmol	Mgmt	Yes	For	For	Against
1d	Elect Director Darlene Nicosia	Mgmt	Yes	For	For	For
1e	Elect Director Steven Oakland	Mgmt	Yes	For	For	For
1f	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly Underhill	Mgmt	Yes	For	For	For
1h	Elect Director Tristan Walker	Mgmt	Yes	For	For	For
1i	Elect Director Dona D. Young	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary N. Dillon	Mgmt	Yes	For	For	For
1b	Elect Director Virginia C. Drosos	Mgmt	Yes	For	For	For
1c	Elect Director Guillermo G. Marmol	Mgmt	Yes	For	For	For
1d	Elect Director Darlene Nicosia	Mgmt	Yes	For	For	For
1e	Elect Director Steven Oakland	Mgmt	Yes	For	For	For
1f	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly Underhill	Mgmt	Yes	For	For	For
1h	Elect Director Tristan Walker	Mgmt	Yes	For	For	For
1i	Elect Director Dona D. Young	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/21/2024

Country: USA

Ticker: GEHC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 36266G107

Primary CUSIP: 36266G107

Primary ISIN: US36266G1076

Primary SEDOL: BL6JPG8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	Against
1c	Elect Director Rodney F. Hochman	Mgmt	Yes	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	Yes	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	Yes	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	Yes	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For	For

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Gevo, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: GEVO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 374396406	Primary CUSIP: 374396406	Primary ISIN: US3743964062
		Primary SEDOL: BGDLVV9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Marsh	Mgmt	Yes	For	Refer	For
1.2	Elect Director Jaime Guillen	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Marsh	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jaime Guillen	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Globalstar, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: GSAT
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 378973408	Primary CUSIP: 378973408	Primary ISIN: US3789734080
		Primary SEDOL: B1GHPM8

Globalstar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Hasler	Mgmt	Yes	For	For	Against
1b	Elect Director James Monroe, III	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Hasler	Mgmt	Yes	For	For	For
1b	Elect Director James Monroe, III	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

GXO Logistics, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: GXO

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 36262G101

Primary CUSIP: 36262G101

Primary ISIN: US36262G1013

Primary SEDOL: BNNTGF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	Yes	For	Against	Against
1.2	Elect Director Marlene Colucci	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Oren Shaffer	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	Yes	For	Against	Against

GXO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marlene Colucci	Mgmt	Yes	For	Refer	For
1.3	Elect Director Oren Shaffer	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	Yes	For	For	Against

Healthcare Realty Trust, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: HR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 42226K105

Primary CUSIP: 42226K105

Primary ISIN: US42226K1051

Primary SEDOL: BPQWHP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	Yes	For	For	For
1.2	Elect Director John V. Abbott	Mgmt	Yes	For	For	For
1.3	Elect Director Nancy H. Agee	Mgmt	Yes	For	For	For
1.4	Elect Director Vicki U. Booth	Mgmt	Yes	For	For	For
1.5	Elect Director Ajay Gupta	Mgmt	Yes	For	For	For
1.6	Elect Director James J. Kilroy	Mgmt	Yes	For	For	For
1.7	Elect Director Jay P. Leupp	Mgmt	Yes	For	For	For
1.8	Elect Director Peter F. Lyle, Sr.	Mgmt	Yes	For	For	For
1.9	Elect Director Constance B. Moore	Mgmt	Yes	For	For	For
1.10	Elect Director John Knox Singleton	Mgmt	Yes	For	For	Against
1.11	Elect Director Christann M. Vasquez	Mgmt	Yes	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Healthcare Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	Yes	For	For	For
1.2	Elect Director John V. Abbott	Mgmt	Yes	For	For	For
1.3	Elect Director Nancy H. Agee	Mgmt	Yes	For	For	For
1.4	Elect Director Vicki U. Booth	Mgmt	Yes	For	For	For
1.5	Elect Director Ajay Gupta	Mgmt	Yes	For	For	For
1.6	Elect Director James J. Kilroy	Mgmt	Yes	For	For	For
1.7	Elect Director Jay P. Leupp	Mgmt	Yes	For	For	For
1.8	Elect Director Peter F. Lyle, Sr.	Mgmt	Yes	For	For	For
1.9	Elect Director Constance B. Moore	Mgmt	Yes	For	For	For
1.10	Elect Director John Knox Singleton	Mgmt	Yes	For	For	For
1.11	Elect Director Christann M. Vasquez	Mgmt	Yes	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Henry Schein, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: HSIC
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 806407102	Primary CUSIP: 806407102	Primary ISIN: US8064071025
		Primary SEDOL: 2416962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	Yes	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	Yes	For	For	Against
1c	Elect Director Deborah Derby	Mgmt	Yes	For	For	For
1d	Elect Director Carole T. Faig	Mgmt	Yes	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	Yes	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	Yes	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	Yes	For	Refer	Against
1h	Elect Director Anne H. Margulies	Mgmt	Yes	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Carol Raphael	Mgmt	Yes	For	For	Against
1k	Elect Director Scott Serota	Mgmt	Yes	For	For	For
1l	Elect Director Bradley T. Sheares	Mgmt	Yes	For	For	Against
1m	Elect Director Reed V. Tuckson	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditor	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	Yes	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	Yes	For	For	For
1c	Elect Director Deborah Derby	Mgmt	Yes	For	For	For
1d	Elect Director Carole T. Faig	Mgmt	Yes	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	Yes	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	Yes	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	Yes	For	Refer	Against
1h	Elect Director Anne H. Margulies	Mgmt	Yes	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	Yes	For	For	For
1j	Elect Director Carol Raphael	Mgmt	Yes	For	For	For
1k	Elect Director Scott Serota	Mgmt	Yes	For	For	For
1l	Elect Director Bradley T. Sheares	Mgmt	Yes	For	For	For
1m	Elect Director Reed V. Tuckson	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditor	Mgmt	Yes	For	For	For

Hyliion Holdings Corp.

Meeting Date: 05/21/2024

Country: USA

Ticker: HYLN

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 449109107

Primary CUSIP: 449109107

Primary ISIN: US4491091074

Primary SEDOL: BLF8447

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent Cabbage	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas Healy	Mgmt	Yes	For	For	For
1.3	Elect Director Melanie Trent	Mgmt	Yes	For	Refer	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent Cabbage	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas Healy	Mgmt	Yes	For	For	For
1.3	Elect Director Melanie Trent	Mgmt	Yes	For	Refer	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Insight Enterprises, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: NSIT

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 45765U103

Primary CUSIP: 45765U103

Primary ISIN: US45765U1034

Primary SEDOL: 2475060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	Mgmt	Yes	For	For	For
1.2	Elect Director Timothy A. Crown	Mgmt	Yes	For	For	For
1.3	Elect Director Richard E. Allen	Mgmt	Yes	For	For	For

Insight Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bruce W. Armstrong	Mgmt	Yes	For	For	For
1.5	Elect Director Alexander L. Baum	Mgmt	Yes	For	For	For
1.6	Elect Director Linda M. Breard	Mgmt	Yes	For	For	For
1.7	Elect Director Catherine Courage	Mgmt	Yes	For	For	For
1.8	Elect Director Anthony A. Ibarquen	Mgmt	Yes	For	For	For
1.9	Elect Director Kathleen S. Pushor	Mgmt	Yes	For	For	For
1.10	Elect Director Girish Rishi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Timothy A. Crown	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Richard E. Allen	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Bruce W. Armstrong	Mgmt	Yes	For	For	For
1.5	Elect Director Alexander L. Baum	Mgmt	Yes	For	For	For
1.6	Elect Director Linda M. Breard	Mgmt	Yes	For	For	For
1.7	Elect Director Catherine Courage	Mgmt	Yes	For	For	For
1.8	Elect Director Anthony A. Ibarquen	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Kathleen S. Pushor	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Girish Rishi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Inspirity, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: NSP

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 45778Q107

Primary CUSIP: 45778Q107

Primary ISIN: US45778Q1076

Primary SEDOL: 2007281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol R. Kaufman	Mgmt	Yes	For	For	For
1.2	Elect Director John L. Lumelleau	Mgmt	Yes	For	For	For
1.3	Elect Director Paul J. Sarvadi	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol R. Kaufman	Mgmt	Yes	For	For	For
1.2	Elect Director John L. Lumelleau	Mgmt	Yes	For	For	For
1.3	Elect Director Paul J. Sarvadi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Iridium Communications Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: IRDM

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 46269C102

Primary CUSIP: 46269C102

Primary ISIN: US46269C1027

Primary SEDOL: B2QH310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	Yes	For	For	For
1.5	Elect Director L. Anthony Frazier	Mgmt	Yes	For	For	For
1.6	Elect Director Alvin B. Krongard	Mgmt	Yes	For	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	For
1.8	Elect Director Eric T. Olson	Mgmt	Yes	For	For	For
1.9	Elect Director Kay N. Sears	Mgmt	Yes	For	For	For
1.10	Elect Director Jacqueline E. Yeaney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas C. Canfield	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Matthew J. Desch	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	Yes	For	For	Withhold
1.5	Elect Director L. Anthony Frazier	Mgmt	Yes	For	For	For
1.6	Elect Director Alvin B. Krongard	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Eric T. Olson	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Kay N. Sears	Mgmt	Yes	For	For	For
1.10	Elect Director Jacqueline E. Yeaney	Mgmt	Yes	For	For	For

Iridium Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2024	Country: USA	Ticker: JPM
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005
		Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	Against
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	Against
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	For
1e	Elect Director James Dimon	Mgmt	Yes	For	For	Against
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1g	Elect Director Mellody Hobson	Mgmt	Yes	For	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	For
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	For
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	For
1e	Elect Director James Dimon	Mgmt	Yes	For	For	For
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1g	Elect Director Mellody Hobson	Mgmt	Yes	For	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	For
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: KTOS
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 50077B207	Primary CUSIP: 50077B207	Primary ISIN: US50077B2079
		Primary SEDOL: 2512149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Bradley Boyd	Mgmt	Yes	For	For	For
1.3	Elect Director Eric DeMarco	Mgmt	Yes	For	For	For
1.4	Elect Director Bobbi Doorenbos	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel Hagen	Mgmt	Yes	For	For	For
1.6	Elect Director William Hogle	Mgmt	Yes	For	For	For
1.7	Elect Director Scot Jarvis	Mgmt	Yes	For	For	For
1.8	Elect Director Deanna Lund	Mgmt	Yes	For	For	For
1.9	Elect Director Amy Zegart	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Anderson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Bradley Boyd	Mgmt	Yes	For	For	For
1.3	Elect Director Eric DeMarco	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Bobbi Doorenbos	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel Hagen	Mgmt	Yes	For	For	For
1.6	Elect Director William Hogle	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Scot Jarvis	Mgmt	Yes	For	For	Withhold

Kratos Defense & Security Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Deanna Lund	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Amy Zegart	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Liberty Latin America Ltd.

Meeting Date: 05/21/2024

Country: Bermuda

Ticker: LILAK

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G9001E128

Primary CUSIP: G9001E128

Primary ISIN: BMG9001E1286

Primary SEDOL: BD9Q3Q6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles H.R. Bracken	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Balan Nair	Mgmt	Yes	For	For	For
1.3	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles H.R. Bracken	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Balan Nair	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Liberty Latin America Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Live Oak Bancshares, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: LOB

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 53803X105

Primary CUSIP: 53803X105

Primary ISIN: US53803X1054

Primary SEDOL: BYN5Z59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tonya W. Bradford	Mgmt	Yes	For	For	Withhold
1.2	Elect Director William H. Cameron	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Diane B. Glossman	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Glen F. Hoffsis	Mgmt	Yes	For	For	For
1.5	Elect Director David G. Lucht	Mgmt	Yes	For	For	For
1.6	Elect Director James S. Mahan, III	Mgmt	Yes	For	For	For
1.7	Elect Director Miltom E. Petty	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Neil L. Underwood	Mgmt	Yes	For	For	For
1.9	Elect Director Yousef A. Valine	Mgmt	Yes	For	For	Withhold
1.10	Elect Director William L. Williams, III	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tonya W. Bradford	Mgmt	Yes	For	For	Withhold
1.2	Elect Director William H. Cameron	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Diane B. Glossman	Mgmt	Yes	For	Withhold	Withhold

Live Oak Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Glen F. Hoffsis	Mgmt	Yes	For	For	Withhold
1.5	Elect Director David G. Lucht	Mgmt	Yes	For	For	Withhold
1.6	Elect Director James S. Mahan, III	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Milton E. Petty	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Neil L. Underwood	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Yousef A. Valine	Mgmt	Yes	For	For	Withhold
1.10	Elect Director William L. Williams, III	Mgmt	Yes	For	For	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

LXP Industrial Trust

Meeting Date: 05/21/2024

Country: USA

Ticker: LXP

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 529043101

Primary CUSIP: 529043101

Primary ISIN: US5290431015

Primary SEDOL: 2139151

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	Yes	For	For	Against
1.2	Elect Director Lawrence L. Gray	Mgmt	Yes	For	For	For
1.3	Elect Director Arun Gupta	Mgmt	Yes	For	For	For
1.4	Elect Director Jamie Handwerker	Mgmt	Yes	For	For	For
1.5	Elect Director Derrick Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Claire A. Koeneman	Mgmt	Yes	For	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	Yes	For	For	For
1.8	Elect Director Howard Roth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

LXP Industrial Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	Yes	For	For	For
1.2	Elect Director Lawrence L. Gray	Mgmt	Yes	For	For	For
1.3	Elect Director Arun Gupta	Mgmt	Yes	For	For	For
1.4	Elect Director Jamie Handwerker	Mgmt	Yes	For	For	For
1.5	Elect Director Derrick Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Claire A. Koeneman	Mgmt	Yes	For	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	Yes	For	For	For
1.8	Elect Director Howard Roth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

MacroGenics, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: MGNX
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 556099109	Primary CUSIP: 556099109	Primary ISIN: US5560991094
		Primary SEDOL: BFDV8K0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Jackson	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Margaret A. Liu	Mgmt	Yes	For	For	For
1.3	Elect Director David Stump	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Jackson	Mgmt	Yes	For	Withhold	Withhold

MacroGenics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Margaret A. Liu	Mgmt	Yes	For	For	For
1.3	Elect Director David Stump	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

MGE Energy, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: MGEE

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 55277P104

Primary CUSIP: 55277P104

Primary ISIN: US55277P1049

Primary SEDOL: 2554163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia K. Ackerman	Mgmt	Yes	For	For	For
1.2	Elect Director Marcia M. Anderson	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey M. Keebler	Mgmt	Yes	For	For	For
1.4	Elect Director Gary J. Wolter	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia K. Ackerman	Mgmt	Yes	For	For	For
1.2	Elect Director Marcia M. Anderson	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey M. Keebler	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Gary J. Wolter	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

MGE Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: MAA
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 59522J103	Primary CUSIP: 59522J103	Primary ISIN: US59522J1034
		Primary SEDOL: 2589132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	Against
1b	Elect Director Deborah H. Caplan	Mgmt	Yes	For	Refer	For
1c	Elect Director John P. Case	Mgmt	Yes	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	Yes	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	Against
1f	Elect Director Edith Kelly-Green	Mgmt	Yes	For	For	For
1g	Elect Director James K. Lowder	Mgmt	Yes	For	For	For
1h	Elect Director Thomas H. Lowder	Mgmt	Yes	For	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	Yes	For	Refer	For
1j	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	Against
1k	Elect Director Gary S. Shorb	Mgmt	Yes	For	For	Against
1l	Elect Director David P. Stockert	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	Yes	For	Refer	Against
1c	Elect Director John P. Case	Mgmt	Yes	For	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Tamara Fischer	Mgmt	Yes	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Edith Kelly-Green	Mgmt	Yes	For	For	For
1g	Elect Director James K. Lowder	Mgmt	Yes	For	For	For
1h	Elect Director Thomas H. Lowder	Mgmt	Yes	For	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	Yes	For	Refer	Against
1j	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	For
1k	Elect Director Gary S. Shorb	Mgmt	Yes	For	For	For
1l	Elect Director David P. Stockert	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Middlesex Water Company

Meeting Date: 05/21/2024	Country: USA	Ticker: MSEX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 596680108	Primary CUSIP: 596680108	Primary ISIN: US5966801087
		Primary SEDOL: 2589466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis W. Doll	Mgmt	Yes	For	For	For
1.2	Elect Director Kim C. Hanemann	Mgmt	Yes	For	For	For
1.3	Elect Director Nadine Leslie	Mgmt	Yes	For	For	For
1.4	Elect Director Ann L. Noble	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis W. Doll	Mgmt	Yes	For	For	Withhold

Middlesex Water Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kim C. Hanemann	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Nadine Leslie	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Ann L. Noble	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	Against

Monarch Casino & Resort, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: MCRI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 609027107

Primary CUSIP: 609027107

Primary ISIN: US6090271072

Primary SEDOL: 2599197

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Farahi	Mgmt	Yes	For	For	Against
1b	Elect Director Craig F. Sullivan	Mgmt	Yes	For	Against	Against
1c	Elect Director Paul Andrews	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Farahi	Mgmt	Yes	For	For	For
1b	Elect Director Craig F. Sullivan	Mgmt	Yes	For	Against	Against
1c	Elect Director Paul Andrews	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MVB Financial Corp.

Meeting Date: 05/21/2024

Country: USA

Ticker: MVBF

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 553810102

Primary CUSIP: 553810102

Primary ISIN: US5538101024

Primary SEDOL: B00BYZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Ebert	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kelly R. Nelson	Mgmt	Yes	For	For	For
1.3	Elect Director Jan. L. Owen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Ebert	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kelly R. Nelson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jan. L. Owen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against

National Presto Industries, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: NPK

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 637215104

Primary CUSIP: 637215104

Primary ISIN: US6372151042

Primary SEDOL: 2626802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryjo Cohen	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

National Presto Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryjo Cohen	Mgmt	Yes	For	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NBT Bancorp Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: NBTB

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 628778102

Primary CUSIP: 628778102

Primary ISIN: US6287781024

Primary SEDOL: 2626459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin A. Dietrich	Mgmt	Yes	For	For	Against
1b	Elect Director John H. Watt, Jr.	Mgmt	Yes	For	For	Against
1c	Elect Director Scott A. Kingsley	Mgmt	Yes	For	For	Against
1d	Elect Director Richard J. Cantele, Jr.	Mgmt	Yes	For	For	Against
1e	Elect Director Johanna R. Ames	Mgmt	Yes	For	For	For
1f	Elect Director J. David Brown	Mgmt	Yes	For	For	For
1g	Elect Director Timothy E. Delaney	Mgmt	Yes	For	For	Against
1h	Elect Director Heidi M. Hoeller	Mgmt	Yes	For	For	For
1i	Elect Director Andrew S. Kowalczyk, III	Mgmt	Yes	For	For	Against
1j	Elect Director V. Daniel Robinson, II	Mgmt	Yes	For	Against	Against
1k	Elect Director Matthew J. Salanger	Mgmt	Yes	For	For	Against
1l	Elect Director Lowell A. Seifter	Mgmt	Yes	For	For	Against
1m	Elect Director Jack H. Webb	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin A. Dietrich	Mgmt	Yes	For	For	For
1b	Elect Director John H. Watt, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Scott A. Kingsley	Mgmt	Yes	For	For	For
1d	Elect Director Richard J. Cantele, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Johanna R. Ames	Mgmt	Yes	For	For	For
1f	Elect Director J. David Brown	Mgmt	Yes	For	For	For
1g	Elect Director Timothy E. Delaney	Mgmt	Yes	For	For	For
1h	Elect Director Heidi M. Hoeller	Mgmt	Yes	For	For	For
1i	Elect Director Andrew S. Kowalczyk, III	Mgmt	Yes	For	For	For
1j	Elect Director V. Daniel Robinson, II	Mgmt	Yes	For	Against	For
1k	Elect Director Matthew J. Salanger	Mgmt	Yes	For	For	For
1l	Elect Director Lowell A. Seifter	Mgmt	Yes	For	For	For
1m	Elect Director Jack H. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

NCR Atleos Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: NATL

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 63001N106

Primary CUSIP: 63001N106

Primary ISIN: US63001N1063

Primary SEDOL: BRRD6G8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odilon Almeida, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Mary Ellen Baker	Mgmt	Yes	For	For	For
1.3	Elect Director Mark W. Begor	Mgmt	Yes	For	For	For
1.4	Elect Director Michelle McKinney Frymire	Mgmt	Yes	For	For	For

NCR Atleos Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Frank A. Natoli	Mgmt	Yes	For	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph E. Reece	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey H. von Gillern	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

NI Holdings, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: NODK
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 65342T106	Primary CUSIP: 65342T106	Primary ISIN: US65342T1060
		Primary SEDOL: BF2CWX5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric K. Aasmundstad	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director William R. Devlin	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Duaine C. Espgaard	Mgmt	Yes	For	For	For
1.5	Elect Director Cindy L. Launer	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen V. Marlow	Mgmt	Yes	For	For	For
1.7	Elect Director Prakash Mathew	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey R. Missling	Mgmt	Yes	For	For	For
2	Ratify Mazars USA LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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NI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric K. Aasmundstad	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael J. Alexander	Mgmt	Yes	For	For	Withhold
1.3	Elect Director William R. Devlin	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Duaine C. Espesgard	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Cindy L. Launer	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen V. Marlow	Mgmt	Yes	For	For	For
1.7	Elect Director Prakash Mathew	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey R. Missling	Mgmt	Yes	For	For	Withhold
2	Ratify Mazars USA LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Noble Corporation plc

Meeting Date: 05/21/2024

Country: United Kingdom

Ticker: NE

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: G65431127

Primary CUSIP: G65431127

Primary ISIN: GB00BMXNWH07

Primary SEDOL: BN2QTL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert W. Eifler	Mgmt	Yes	For	For	For
2	Elect Director Claus V. Hemmingsen	Mgmt	Yes	For	For	For
3	Elect Director Alan J. Hirshberg	Mgmt	Yes	For	For	For
4	Elect Director Kristin H. Holth	Mgmt	Yes	For	For	For
5	Elect Director H. Keith Jennings	Mgmt	Yes	For	For	For
6	Elect Director Alastair J. Maxwell	Mgmt	Yes	For	For	For
7	Elect Director Ann D. Pickard	Mgmt	Yes	For	Refer	Against
8	Elect Director Charles M. Sledge	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	Yes	For	For	For
10	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	Yes	For	For	For

Noble Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

OceanFirst Financial Corp.

Meeting Date: 05/21/2024

Country: USA

Ticker: OCFC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 675234108

Primary CUSIP: 675234108

Primary ISIN: US6752341080

Primary SEDOL: 2125901

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Barros	Mgmt	Yes	For	For	For
1.2	Elect Director Anthony R. Coscia	Mgmt	Yes	For	For	For
1.3	Elect Director Jack M. Farris	Mgmt	Yes	For	For	For
1.4	Elect Director Robert C. Garrett	Mgmt	Yes	For	For	For
1.5	Elect Director Kimberly M. Guadagno	Mgmt	Yes	For	For	For
1.6	Elect Director Nicos Katsoulis	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph J. Lebel, III	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher D. Maher	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph M. Murphy, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Steven M. Scopellite	Mgmt	Yes	For	For	For
1.11	Elect Director Grace C. Torres	Mgmt	Yes	For	For	For
1.12	Elect Director Patricia L. Turner	Mgmt	Yes	For	For	For
1.13	Elect Director Dalila Wilson-Scott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Barros	Mgmt	Yes	For	For	For
1.2	Elect Director Anthony R. Coscia	Mgmt	Yes	For	For	For
1.3	Elect Director Jack M. Farris	Mgmt	Yes	For	For	For
1.4	Elect Director Robert C. Garrett	Mgmt	Yes	For	For	For
1.5	Elect Director Kimberly M. Guadagno	Mgmt	Yes	For	For	For
1.6	Elect Director Nicos Katsoulis	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph J. Lebel, III	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher D. Maher	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Joseph M. Murphy, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Steven M. Scopellite	Mgmt	Yes	For	For	For
1.11	Elect Director Grace C. Torres	Mgmt	Yes	For	For	For
1.12	Elect Director Patricia L. Turner	Mgmt	Yes	For	For	For
1.13	Elect Director Dalila Wilson-Scott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Old Second Bancorp, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: OSBC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 680277100

Primary CUSIP: 680277100

Primary ISIN: US6802771005

Primary SEDOL: 2658429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Eccher	Mgmt	Yes	For	For	Against
1b	Elect Director Barry Finn	Mgmt	Yes	For	Against	Against
1c	Elect Director Dennis Klaeser	Mgmt	Yes	For	For	For
1d	Elect Director Hugh McLean	Mgmt	Yes	For	For	For

Old Second Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Eccher	Mgmt	Yes	For	For	For
1b	Elect Director Barry Finn	Mgmt	Yes	For	Against	For
1c	Elect Director Dennis Klaeser	Mgmt	Yes	For	For	For
1d	Elect Director Hugh McLean	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For

Omniceil, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: OMCL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 68213N109

Primary CUSIP: 68213N109

Primary ISIN: US68213N1090

Primary SEDOL: 2789523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall A. Lipps	Mgmt	Yes	For	For	For
1.2	Elect Director Mark W. Parrish	Mgmt	Yes	For	For	For
1.3	Elect Director Kaushik "Bobby" Ghoshal	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Omniceil, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall A. Lipps	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mark W. Parrish	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Kaushik "Bobby" Ghoshal	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Orange County Bancorp, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: OBT
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 68417L107	Primary CUSIP: 68417L107	Primary ISIN: US68417L1070
		Primary SEDOL: B02VKG6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory F. Holcombe	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Olga Luz Tirado	Mgmt	Yes	For	For	For
1.3	Elect Director Gustave 'Gus' J. Scacco	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory F. Holcombe	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Olga Luz Tirado	Mgmt	Yes	For	For	For
1.3	Elect Director Gustave 'Gus' J. Scacco	Mgmt	Yes	For	For	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: PFG
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 74251V102	Primary CUSIP: 74251V102	Primary ISIN: US74251V1026
		Primary SEDOL: 2803014

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Daniel J. Houston	Mgmt	Yes	For	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	Yes	For	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	Yes	For	Refer	For
1.2	Elect Director Daniel J. Houston	Mgmt	Yes	For	For	Against
1.3	Elect Director Diane C. Nordin	Mgmt	Yes	For	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Redwood Trust, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: RWT

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 758075402

Primary CUSIP: 758075402

Primary ISIN: US7580754023

Primary SEDOL: 2730877

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg H. Kubicek	Mgmt	Yes	For	For	Against
1.2	Elect Director Christopher J. Abate	Mgmt	Yes	For	For	Against
1.3	Elect Director Doneene K. Damon	Mgmt	Yes	For	For	For

Redwood Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Armando Falcon	Mgmt	Yes	For	For	For
1.5	Elect Director Douglas B. Hansen	Mgmt	Yes	For	For	Against
1.6	Elect Director Debora D. Horvath	Mgmt	Yes	For	For	For
1.7	Elect Director Georganne C. Proctor	Mgmt	Yes	For	For	Against
1.8	Elect Director Dashiell I. Robinson	Mgmt	Yes	For	For	Against
1.9	Elect Director Faith A. Schwartz	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg H. Kubicek	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher J. Abate	Mgmt	Yes	For	For	For
1.3	Elect Director Doneene K. Damon	Mgmt	Yes	For	For	For
1.4	Elect Director Armando Falcon	Mgmt	Yes	For	For	For
1.5	Elect Director Douglas B. Hansen	Mgmt	Yes	For	For	For
1.6	Elect Director Debora D. Horvath	Mgmt	Yes	For	For	For
1.7	Elect Director Georganne C. Proctor	Mgmt	Yes	For	For	For
1.8	Elect Director Dashiell I. Robinson	Mgmt	Yes	For	For	For
1.9	Elect Director Faith A. Schwartz	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Meeting Date: 05/21/2024

Country: USA

Ticker: RUSHA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 781846209

Primary CUSIP: 781846209

Primary ISIN: US7818462092

Primary SEDOL: 2966876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas A. Akin	Mgmt	Yes	For	For	For
1.3	Elect Director Raymond J. Chess	Mgmt	Yes	For	For	For
1.4	Elect Director William H. Cary	Mgmt	Yes	For	For	For
1.5	Elect Director Kennon H. Guglielmo	Mgmt	Yes	For	For	For
1.6	Elect Director Elaine Mendoza	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Troy A. Clarke	Mgmt	Yes	For	For	For
1.8	Elect Director Amy Boerger	Mgmt	Yes	For	For	For
1.9	Elect Director Michael J. McRoberts	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas A. Akin	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Raymond J. Chess	Mgmt	Yes	For	For	Withhold
1.4	Elect Director William H. Cary	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Kennon H. Guglielmo	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Elaine Mendoza	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Troy A. Clarke	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Amy Boerger	Mgmt	Yes	For	For	For
1.9	Elect Director Michael J. McRoberts	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Seacoast Banking Corporation of Florida

Meeting Date: 05/21/2024

Country: USA

Ticker: SBCF

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 811707801

Primary CUSIP: 811707801

Primary ISIN: US8117078019

Primary SEDOL: BH65L93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Bradley	Mgmt	Yes	For	For	For
1.2	Elect Director H. Gilbert Culbreth, Jr.	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Christopher E. Fogal	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Charles M. Shaffer	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph B. Shearouse, III	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Bradley	Mgmt	Yes	For	For	For
1.2	Elect Director H. Gilbert Culbreth, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Christopher E. Fogal	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Charles M. Shaffer	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Joseph B. Shearouse, III	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Sleep Number Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: SNBR

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 83125X103

Primary CUSIP: 83125X103

Primary ISIN: US83125X1037

Primary SEDOL: BF4HN46

Sleep Number Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen L. Gulis, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Brenda J. Lauderback	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen E. Macadam	Mgmt	Yes	For	For	For
1.4	Elect Director Hilary A. Schneider	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen L. Gulis, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Brenda J. Lauderback	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Stephen E. Macadam	Mgmt	Yes	For	For	For
1.4	Elect Director Hilary A. Schneider	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

SoFi Technologies, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: SOFI

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 83406F102

Primary CUSIP: 83406F102

Primary ISIN: US83406F1021

Primary SEDOL: BM8J4C2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ahmed Al-Hammadi	Mgmt	Yes	For	For	For
1b	Elect Director Ruzwana Bashir	Mgmt	Yes	For	For	For
1c	Elect Director Michael Bingle	Mgmt	Yes	For	For	For
1d	Elect Director Steven Freiberg	Mgmt	Yes	For	For	For
1e	Elect Director Dana Green	Mgmt	Yes	For	For	For
1f	Elect Director John Hele	Mgmt	Yes	For	For	For
1g	Elect Director Tom Hutton	Mgmt	Yes	For	For	Withhold
1h	Elect Director Clara Liang	Mgmt	Yes	For	For	For
1i	Elect Director Anthony Noto	Mgmt	Yes	For	For	For
1j	Elect Director Harvey Schwartz	Mgmt	Yes	For	For	For
1k	Elect Director Magdalena Yesil	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ahmed Al-Hammadi	Mgmt	Yes	For	For	For
1b	Elect Director Ruzwana Bashir	Mgmt	Yes	For	For	For
1c	Elect Director Michael Bingle	Mgmt	Yes	For	For	For
1d	Elect Director Steven Freiberg	Mgmt	Yes	For	For	For
1e	Elect Director Dana Green	Mgmt	Yes	For	For	For
1f	Elect Director John Hele	Mgmt	Yes	For	For	For
1g	Elect Director Tom Hutton	Mgmt	Yes	For	For	Withhold
1h	Elect Director Clara Liang	Mgmt	Yes	For	For	For
1i	Elect Director Anthony Noto	Mgmt	Yes	For	For	For
1j	Elect Director Harvey Schwartz	Mgmt	Yes	For	For	For
1k	Elect Director Magdalena Yesil	Mgmt	Yes	For	For	For

SoFi Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against

Southern First Bancshares, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: SFST

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 842873101

Primary CUSIP: 842873101

Primary ISIN: US8428731017

Primary SEDOL: 2508030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Cothran	Mgmt	Yes	For	For	For
1.2	Elect Director Rudolph G. "Trip" Johnstone, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director R. Arthur "Art" Seaver, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Anna T. Locke	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Ratify Elliott Davis, LLC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Cothran	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Rudolph G. "Trip" Johnstone, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director R. Arthur "Art" Seaver, Jr.	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Anna T. Locke	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Southern First Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Ratify Elliott Davis, LLC as Auditors	Mgmt	Yes	For	For	Against

Star Holdings

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** STHO
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 85512G106 **Primary CUSIP:** 85512G106 **Primary ISIN:** US85512G1067 **Primary SEDOL:** BNLZ6B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clifford De Souza	Mgmt	Yes	For	For	For
1.2	Elect Director Nina B. Matis	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Lieb	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clifford De Souza	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Nina B. Matis	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Richard Lieb	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Stericycle, Inc.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** SRCL
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 858912108 **Primary CUSIP:** 858912108 **Primary ISIN:** US8589121081 **Primary SEDOL:** 2860826

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	Yes	For	For	For
1b	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	Yes	For	For	For
1e	Elect Director Thomas F. Chen	Mgmt	Yes	For	For	For
1f	Elect Director Victoria L. Dolan	Mgmt	Yes	For	For	For
1g	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1h	Elect Director J. Joel Hackney, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Stephen C. Hooley	Mgmt	Yes	For	For	For
1j	Elect Director James L. Welch	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	Yes	For	For	For
1b	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1c	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	Yes	For	For	For
1e	Elect Director Thomas F. Chen	Mgmt	Yes	For	For	For
1f	Elect Director Victoria L. Dolan	Mgmt	Yes	For	For	For
1g	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1h	Elect Director J. Joel Hackney, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Stephen C. Hooley	Mgmt	Yes	For	For	For
1j	Elect Director James L. Welch	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/21/2024

Country: USA

Ticker: SUM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 86614U100

Primary CUSIP: 86614U100

Primary ISIN: US86614U1007

Primary SEDOL: BW9JPS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Esteban Calle	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	Yes	For	For	For
1.4	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	For
1.5	Elect Director Howard L. Lance	Mgmt	Yes	For	For	For
1.6	Elect Director Irene Moshouris	Mgmt	Yes	For	For	For
1.7	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	For
1.8	Elect Director Tamla D. Oates-Forney	Mgmt	Yes	For	For	For
1.9	Elect Director Jorge Mario Velasquez	Mgmt	Yes	For	For	For
1.10	Elect Director Anne K. Wade	Mgmt	Yes	For	For	For
1.11	Elect Director Steven H. Wunning	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Esteban Calle	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	Yes	For	For	For
1.4	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	For
1.5	Elect Director Howard L. Lance	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Irene Moshouris	Mgmt	Yes	For	For	For
1.7	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	For
1.8	Elect Director Tamla D. Oates-Forney	Mgmt	Yes	For	For	For
1.9	Elect Director Jorge Mario Velasquez	Mgmt	Yes	For	For	Withhold

Summit Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Anne K. Wade	Mgmt	Yes	For	For	For
1.11	Elect Director Steven H. Wunning	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

TETRA Technologies, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: TTI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 88162F105

Primary CUSIP: 88162F105

Primary ISIN: US88162F1057

Primary SEDOL: 2884280

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark E. Baldwin	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas R. Bates, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Christian A. Garcia	Mgmt	Yes	For	For	For
1.4	Elect Director John F. Glick	Mgmt	Yes	For	For	For
1.5	Elect Director Angela D. John	Mgmt	Yes	For	For	For
1.6	Elect Director Brady M. Murphy	Mgmt	Yes	For	For	For
1.7	Elect Director Sharon B. McGee	Mgmt	Yes	For	Refer	For
1.8	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark E. Baldwin	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas R. Bates, Jr.	Mgmt	Yes	For	For	Withhold

TETRA Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christian A. Garcia	Mgmt	Yes	For	For	For
1.4	Elect Director John F. Glick	Mgmt	Yes	For	For	For
1.5	Elect Director Angela D. John	Mgmt	Yes	For	For	For
1.6	Elect Director Brady M. Murphy	Mgmt	Yes	For	For	For
1.7	Elect Director Sharon B. McGee	Mgmt	Yes	For	Refer	For
1.8	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	For

The Chemours Company

Meeting Date: 05/21/2024

Country: USA

Ticker: CC

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 163851108

Primary CUSIP: 163851108

Primary ISIN: US1638511089

Primary SEDOL: BZ0CTP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	Yes	For	For	For
1b	Elect Director Alister Cowan	Mgmt	Yes	For	For	For
1c	Elect Director Mary B. Cranston	Mgmt	Yes	For	For	For
1d	Elect Director Denise Dignam	Mgmt	Yes	For	For	For
1e	Elect Director Dawn L. Farrell	Mgmt	Yes	For	For	For
1f	Elect Director Pamela F. Fletcher	Mgmt	Yes	For	For	For
1g	Elect Director Erin N. Kane	Mgmt	Yes	For	For	For
1h	Elect Director Sean D. Keohane	Mgmt	Yes	For	For	For
1i	Elect Director Guillaume Pepy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

The Chemours Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	Yes	For	For	For
1b	Elect Director Alister Cowan	Mgmt	Yes	For	For	For
1c	Elect Director Mary B. Cranston	Mgmt	Yes	For	For	For
1d	Elect Director Denise Dignam	Mgmt	Yes	For	For	For
1e	Elect Director Dawn L. Farrell	Mgmt	Yes	For	For	For
1f	Elect Director Pamela F. Fletcher	Mgmt	Yes	For	For	For
1g	Elect Director Erin N. Kane	Mgmt	Yes	For	For	For
1h	Elect Director Sean D. Keohane	Mgmt	Yes	For	For	For
1i	Elect Director Guillaume Pepy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

The ONE Group Hospitality, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: STKS
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 88338K103	Primary CUSIP: 88338K103	Primary ISIN: US88338K1034
		Primary SEDOL: BNKH4B0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene M. Bullis	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Susan Lintonsmith	Mgmt	Yes	For	For	For
1.3	Elect Director Haydee Olinger	Mgmt	Yes	For	For	For
1.1	Elect Director James Chambers	Mgmt	Yes	For	For	For
1.1	Elect Director Scott Ross	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

The ONE Group Hospitality, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene M. Bullis	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Susan Lintonsmith	Mgmt	Yes	For	For	For
1.3	Elect Director Haydee Olinger	Mgmt	Yes	For	For	For
1.1	Elect Director James Chambers	Mgmt	Yes	For	For	For
1.1	Elect Director Scott Ross	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Wendy's Company

Meeting Date: 05/21/2024

Country: USA

Ticker: WEN

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 95058W100

Primary CUSIP: 95058W100

Primary ISIN: US95058W1009

Primary SEDOL: B3NXMJ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	Yes	For	For	Against
1.2	Elect Director Peter W. May	Mgmt	Yes	For	For	Against
1.3	Elect Director Matthew H. Peltz	Mgmt	Yes	For	For	Against
1.4	Elect Director Wendy C. Arlin	Mgmt	Yes	For	For	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	Yes	For	For	For
1.6	Elect Director Kristin A. Dolan	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth W. Gilbert	Mgmt	Yes	For	For	For
1.8	Elect Director Richard H. Gomez	Mgmt	Yes	For	For	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	Yes	For	For	For
1.10	Elect Director Peter H. Rothschild	Mgmt	Yes	For	For	Against
1.11	Elect Director Kirk Tanner	Mgmt	Yes	For	For	Against
1.12	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

The Wendy's Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Measurable Time-bound Goals to Achieving Cage-Free Eggs	SH	Yes	Against	Against	For
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	Yes	For	For	For
1.2	Elect Director Peter W. May	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	Yes	For	For	For
1.4	Elect Director Wendy C. Arlin	Mgmt	Yes	For	For	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	Yes	For	For	For
1.6	Elect Director Kristin A. Dolan	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth W. Gilbert	Mgmt	Yes	For	For	For
1.8	Elect Director Richard H. Gomez	Mgmt	Yes	For	For	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	Yes	For	For	For
1.10	Elect Director Peter H. Rothschild	Mgmt	Yes	For	For	For
1.11	Elect Director Kirk Tanner	Mgmt	Yes	For	For	For
1.12	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Measurable Time-bound Goals to Achieving Cage-Free Eggs	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	For

Treace Medical Concepts, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: TMCI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 89455T109

Primary CUSIP: 89455T109

Primary ISIN: US89455T1097

Primary SEDOL: BNG47W7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Bakewell	Mgmt	Yes	For	For	For
1.2	Elect Director Richard W. Mott	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Treace	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Bakewell	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard W. Mott	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Treace	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

TrustCo Bank Corp NY

Meeting Date: 05/21/2024

Country: USA

Ticker: TRST

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 898349204

Primary CUSIP: 898349204

Primary ISIN: US8983492047

Primary SEDOL: BN0ZBP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steffani Cotugno	Mgmt	Yes	For	For	For
1b	Elect Director Brian C. Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Lisa M. Lucarelli	Mgmt	Yes	For	For	For

TrustCo Bank Corp NY

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Thomas O. Maggs	Mgmt	Yes	For	For	Against
1e	Elect Director Anthony J. Marinello	Mgmt	Yes	For	For	Against
1f	Elect Director Robert J. McCormick	Mgmt	Yes	For	For	Against
1g	Elect Director Curtis N. Powell	Mgmt	Yes	For	For	For
1h	Elect Director Kimberly Adams Russell	Mgmt	Yes	For	For	For
1i	Elect Director Frank B. Silverman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steffani Cotugno	Mgmt	Yes	For	For	For
1b	Elect Director Brian C. Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Lisa M. Lucarelli	Mgmt	Yes	For	For	For
1d	Elect Director Thomas O. Maggs	Mgmt	Yes	For	For	For
1e	Elect Director Anthony J. Marinello	Mgmt	Yes	For	For	For
1f	Elect Director Robert J. McCormick	Mgmt	Yes	For	For	For
1g	Elect Director Curtis N. Powell	Mgmt	Yes	For	For	For
1h	Elect Director Kimberly Adams Russell	Mgmt	Yes	For	For	For
1i	Elect Director Frank B. Silverman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

U.S. Physical Therapy, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: USPH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 90337L108

Primary CUSIP: 90337L108

Primary ISIN: US90337L1089

Primary SEDOL: 2911166

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher J. Reading	Mgmt	Yes	For	For	For
1.2	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Kathleen A. Gilmartin	Mgmt	Yes	For	For	For
1.4	Elect Director Regg E. Swanson	Mgmt	Yes	For	For	For
1.5	Elect Director Clayton K. Trier	Mgmt	Yes	For	For	For
1.6	Elect Director Anne B. Motsenbocker	Mgmt	Yes	For	For	For
1.7	Elect Director Nancy J. Ham	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher J. Reading	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Kathleen A. Gilmartin	Mgmt	Yes	For	For	For
1.4	Elect Director Regg E. Swanson	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Clayton K. Trier	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Anne B. Motsenbocker	Mgmt	Yes	For	For	For
1.7	Elect Director Nancy J. Ham	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Valley National Bancorp

Meeting Date: 05/21/2024

Country: USA

Ticker: VLY

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 919794107

Primary CUSIP: 919794107

Primary ISIN: US9197941076

Primary SEDOL: 2935326

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	Yes	For	For	Against
1b	Elect Director Peter J. Baum	Mgmt	Yes	For	For	Against
1c	Elect Director Eric P. Edelstein	Mgmt	Yes	For	For	Against
1d	Elect Director Dafna Landau	Mgmt	Yes	For	For	For
1e	Elect Director Marc J. Lenner	Mgmt	Yes	For	For	Against
1f	Elect Director Peter V. Maio	Mgmt	Yes	For	For	For
1g	Elect Director Avner Mendelson	Mgmt	Yes	For	For	Against
1h	Elect Director Kathleen C. Perrott	Mgmt	Yes	For	For	For
1i	Elect Director Ira Robbins	Mgmt	Yes	For	For	Against
1j	Elect Director Suresh L. Sani	Mgmt	Yes	For	For	Against
1k	Elect Director Lisa J. Schultz	Mgmt	Yes	For	For	For
1l	Elect Director Jennifer W. Steans	Mgmt	Yes	For	For	For
1m	Elect Director Jeffrey S. Wilks	Mgmt	Yes	For	For	Against
1n	Elect Director Sidney S. Williams, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	Yes	For	For	For
1b	Elect Director Peter J. Baum	Mgmt	Yes	For	For	For
1c	Elect Director Eric P. Edelstein	Mgmt	Yes	For	For	For
1d	Elect Director Dafna Landau	Mgmt	Yes	For	For	For
1e	Elect Director Marc J. Lenner	Mgmt	Yes	For	For	For
1f	Elect Director Peter V. Maio	Mgmt	Yes	For	For	For
1g	Elect Director Avner Mendelson	Mgmt	Yes	For	For	For

Valley National Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kathleen C. Perrott	Mgmt	Yes	For	For	For
1i	Elect Director Ira Robbins	Mgmt	Yes	For	For	For
1j	Elect Director Suresh L. Sani	Mgmt	Yes	For	For	For
1k	Elect Director Lisa J. Schultz	Mgmt	Yes	For	For	For
1l	Elect Director Jennifer W. Steans	Mgmt	Yes	For	For	For
1m	Elect Director Jeffrey S. Wilks	Mgmt	Yes	For	For	For
1n	Elect Director Sidney S. Williams, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Veralto Corp.

Meeting Date: 05/21/2024	Country: USA	Ticker: VLTO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 92338C103	Primary CUSIP: 92338C103	Primary ISIN: US92338C1036
		Primary SEDOL: BPGMZQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	Yes	For	Refer	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	Yes	For	Refer	For
1c	Elect Director William H. King	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	Yes	For	Refer	For

Veralto Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Shyam P. Kambeyanda	Mgmt	Yes	For	Refer	For
1c	Elect Director William H. King	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Verra Mobility Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: VRRM
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 92511U102	Primary CUSIP: 92511U102	Primary ISIN: US92511U1025
		Primary SEDOL: BFXX5X8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Huerta	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Raj Ratnakar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Viking Therapeutics, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: VKTX
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 92686J106	Primary CUSIP: 92686J106	Primary ISIN: US92686J1060
		Primary SEDOL: BQQG1V1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Lian	Mgmt	Yes	For	For	For
1.2	Elect Director Lawson Macartney	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Viking Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Lian	Mgmt	Yes	For	For	For
1.2	Elect Director Lawson Macartney	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Vimeo, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: VMEO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 92719V100

Primary CUSIP: 92719V100

Primary ISIN: US92719V1008

Primary SEDOL: BNDYF15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Gross	Mgmt	Yes	For	For	For
1.2	Elect Director Alesia J. Haas	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jay Herratti	Mgmt	Yes	For	For	For
1.4	Elect Director Ida Kane	Mgmt	Yes	For	For	For
1.5	Elect Director Mo Koyfman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Philip Moyer	Mgmt	Yes	For	For	For
1.7	Elect Director Glenn H. Schiffman	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Alexander von Furstenberg	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Vimeo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Gross	Mgmt	Yes	For	For	For
1.2	Elect Director Alesia J. Haas	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jay Herratti	Mgmt	Yes	For	For	For
1.4	Elect Director Ida Kane	Mgmt	Yes	For	For	For
1.5	Elect Director Mo Koyfman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Philip Moyer	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Glenn H. Schiffman	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Alexander von Furstenberg	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Vishay Intertechnology, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: VSH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 928298108

Primary CUSIP: 928298108

Primary ISIN: US9282981086

Primary SEDOL: 2930149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Malvisi	Mgmt	Yes	For	Refer	For
1.2	Elect Director Marc Zandman	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Ruta Zandman	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ziv Shoshani	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Vishay Intertechnology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Malvisi	Mgmt	Yes	For	Refer	For
1.2	Elect Director Marc Zandman	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Ruta Zandman	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ziv Shoshani	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

VSE Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: VSEC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 918284100

Primary CUSIP: 918284100

Primary ISIN: US9182841000

Primary SEDOL: 2926773

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Cuomo	Mgmt	Yes	For	For	For
1.2	Elect Director Edward P. Dolanski	Mgmt	Yes	For	For	For
1.3	Elect Director Ralph E. Eberhart	Mgmt	Yes	For	For	For
1.4	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director John E. Potter	Mgmt	Yes	For	For	For
1.6	Elect Director Bonnie K. Wachtel	Mgmt	Yes	For	For	For
1.7	Elect Director Anita D. Britt	Mgmt	Yes	For	For	For
1.8	Elect Director Lloyd E. Johnson	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Cuomo	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Edward P. Dolanski	Mgmt	Yes	For	For	For
1.3	Elect Director Ralph E. Eberhart	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	Refer	For
1.5	Elect Director John E. Potter	Mgmt	Yes	For	For	For
1.6	Elect Director Bonnie K. Wachtel	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Anita D. Britt	Mgmt	Yes	For	For	For
1.8	Elect Director Lloyd E. Johnson	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Waterstone Financial, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: WSBF
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 94188P101	Primary CUSIP: 94188P101	Primary ISIN: US94188P1012
		Primary SEDOL: BJ7BVV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Gordon	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Patrick S. Lawton	Mgmt	Yes	For	Withhold	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Gordon	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Patrick S. Lawton	Mgmt	Yes	For	Withhold	Withhold

Waterstone Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ADT Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ADT
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 00090Q103	Primary CUSIP: 00090Q103	Primary ISIN: US00090Q1031
		Primary SEDOL: BFWCP81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. DeVries	Mgmt	Yes	For	For	For
1.2	Elect Director Tracey R. Griffin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Benjamin Honig	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Lee J. Solomon	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. DeVries	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Tracey R. Griffin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Benjamin Honig	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Lee J. Solomon	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ADT Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Advance Auto Parts, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AAP

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 00751Y106

Primary CUSIP: 00751Y106

Primary ISIN: US00751Y1064

Primary SEDOL: 2822019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	Yes	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1c	Elect Director Joan M. Hilson	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	Yes	For	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Shane M. O'Kelly	Mgmt	Yes	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	Yes	For	Refer	Against
1h	Elect Director Thomas W. Seboldt	Mgmt	Yes	For	For	For
1i	Elect Director Gregory L. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Sherice R. Torres	Mgmt	Yes	For	For	For
1k	Elect Director A. Brent Windom	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers	Mgmt	Yes	For	For	Against

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	Yes	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1c	Elect Director Joan M. Hilson	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	Yes	For	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Shane M. O'Kelly	Mgmt	Yes	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	Yes	For	Refer	Against
1h	Elect Director Thomas W. Seboldt	Mgmt	Yes	For	For	For
1i	Elect Director Gregory L. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Sherice R. Torres	Mgmt	Yes	For	For	For
1k	Elect Director A. Brent Windom	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers	Mgmt	Yes	For	For	For

Affiliated Managers Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AMG

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 008252108

Primary CUSIP: 008252108

Primary ISIN: US0082521081

Primary SEDOL: 2127899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	Yes	For	For	For
1b	Elect Director Dwight D. Churchill	Mgmt	Yes	For	For	Against
1c	Elect Director Annette Franqui	Mgmt	Yes	For	For	For
1d	Elect Director Jay C. Horgen	Mgmt	Yes	For	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	Yes	For	For	For

Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	Yes	For	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	Yes	For	For	Against
1h	Elect Director David C. Ryan	Mgmt	Yes	For	For	For
1i	Elect Director Loren M. Starr	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	Yes	For	For	For
1b	Elect Director Dwight D. Churchill	Mgmt	Yes	For	For	For
1c	Elect Director Annette Franqui	Mgmt	Yes	For	For	For
1d	Elect Director Jay C. Horgen	Mgmt	Yes	For	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	Yes	For	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	Yes	For	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	Yes	For	For	For
1h	Elect Director David C. Ryan	Mgmt	Yes	For	For	For
1i	Elect Director Loren M. Starr	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Air Transport Services Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ATSG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 00922R105

Primary CUSIP: 00922R105

Primary ISIN: US00922R1059

Primary SEDOL: 2938002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis J. Campbell	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey A. Dominick	Mgmt	Yes	For	For	For
1c	Elect Director Joseph C. Hete	Mgmt	Yes	For	For	Against
1d	Elect Director Raymond E. Johns, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Laura J. Peterson	Mgmt	Yes	For	For	For
1f	Elect Director Randy D. Rademacher	Mgmt	Yes	For	For	Against
1g	Elect Director J. Christopher Teets	Mgmt	Yes	For	For	Against
1h	Elect Director Jeffrey J. Vorholt	Mgmt	Yes	For	For	Against
1i	Elect Director Paul S. Williams	Mgmt	Yes	For	Against	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis J. Campbell	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey A. Dominick	Mgmt	Yes	For	For	For
1c	Elect Director Joseph C. Hete	Mgmt	Yes	For	For	For
1d	Elect Director Raymond E. Johns, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Laura J. Peterson	Mgmt	Yes	For	For	For
1f	Elect Director Randy D. Rademacher	Mgmt	Yes	For	For	Against
1g	Elect Director J. Christopher Teets	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey J. Vorholt	Mgmt	Yes	For	For	For
1i	Elect Director Paul S. Williams	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Air Transport Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Align Technology, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ALGN
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 016255101	Primary CUSIP: 016255101	Primary ISIN: US0162551016
		Primary SEDOL: 2679204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	Yes	For	For	Against
1.4	Elect Director Joseph Lacob	Mgmt	Yes	For	For	Against
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	Refer	Against
1.6	Elect Director George J. Morrow	Mgmt	Yes	For	Refer	Against
1.7	Elect Director Anne M. Myong	Mgmt	Yes	For	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	Yes	For	For	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Joseph Lacob	Mgmt	Yes	For	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	Refer	Against
1.6	Elect Director George J. Morrow	Mgmt	Yes	For	Refer	Against
1.7	Elect Director Anne M. Myong	Mgmt	Yes	For	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Alpine Income Property Trust, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: PINE
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 02083X103	Primary CUSIP: 02083X103	Primary ISIN: US02083X1037
		Primary SEDOL: BKMQX40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	Yes	For	For	For
1.2	Elect Director Mark O. Decker, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Rachel Elias Wein	Mgmt	Yes	For	For	For
1.4	Elect Director M. Carson Good	Mgmt	Yes	For	Against	Against
1.5	Elect Director Andrew C. Richardson	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey S. Yarckin	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	Yes	For	For	For

Alpine Income Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mark O. Decker, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Rachel Elias Wein	Mgmt	Yes	For	For	For
1.4	Elect Director M. Carson Good	Mgmt	Yes	For	Against	Against
1.5	Elect Director Andrew C. Richardson	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey S. Yarckin	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Altus Power, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: AMPS
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 02217A102	Primary CUSIP: 02217A102	Primary ISIN: US02217A1025
		Primary SEDOL: BPNXP05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregg J. Felton	Mgmt	Yes	For	Refer	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregg J. Felton	Mgmt	Yes	For	Refer	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Amazon.com, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: AMZN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067
		Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	Against
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Refer	For
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	Against
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	Refer	Against
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	Against
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Establish a Public Policy Committee	SH	Yes	Against	Against	For
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against
6	Report on Customer Due Diligence	SH	Yes	Against	Against	For
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	For
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	Against	For
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	Against	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	Against	For
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	For
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Refer	For
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	Refer	Against
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Establish a Public Policy Committee	SH	Yes	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against
6	Report on Customer Due Diligence	SH	Yes	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	Against	Against
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	Against	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	Against	For

American Tower Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: AMT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 03027X100

Primary CUSIP: 03027X100

Primary ISIN: US03027X1000

Primary SEDOL: B7FBFL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	For
1g	Elect Director Craig Macnab	Mgmt	Yes	For	For	For
1h	Elect Director Neville R. Ray	Mgmt	Yes	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	Against

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Pamela D. A. Reeve	Mgmt	Yes	For	For	Against
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	For
1g	Elect Director Craig Macnab	Mgmt	Yes	For	For	For
1h	Elect Director Neville R. Ray	Mgmt	Yes	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	Yes	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against

Americold Realty Trust

Meeting Date: 05/22/2024

Country: USA

Ticker: COLD

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 03064D108

Primary CUSIP: 03064D108

Primary ISIN: US03064D1081

Primary SEDOL: B3SKZK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	Yes	For	Refer	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	Yes	For	For	Against
1c	Elect Director Kelly H. Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Robert L. Bass	Mgmt	Yes	For	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	Yes	For	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	Yes	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	Yes	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	Yes	For	Refer	For
1i	Elect Director Andrew P. Power	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	Yes	For	Refer	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Robert L. Bass	Mgmt	Yes	For	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	Yes	For	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	Yes	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	Yes	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	Yes	For	Refer	Against
1i	Elect Director Andrew P. Power	Mgmt	Yes	For	For	For

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ANSYS, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ANSS
Record Date: 04/09/2024	Meeting Type: Special	
Primary Security ID: 03662Q105	Primary CUSIP: 03662Q105	Primary ISIN: US03662Q1058
		Primary SEDOL: 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Arbor Realty Trust, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ABR
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 038923108	Primary CUSIP: 038923108	Primary ISIN: US0389231087
		Primary SEDOL: B00N2S0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie Wilkens	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Against	Against
1c	Elect Director William C. Green	Mgmt	Yes	For	For	Against
1d	Elect Director Elliot Schwartz	Mgmt	Yes	For	Refer	Against

Arbor Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie Wilkens	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Against	Against
1c	Elect Director William C. Green	Mgmt	Yes	For	For	For
1d	Elect Director Elliot Schwartz	Mgmt	Yes	For	Refer	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Arbutus Biopharma Corporation

Meeting Date: 05/22/2024

Country: Canada

Ticker: ABUS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 03879J100

Primary CUSIP: 03879J100

Primary ISIN: CA03879J1003

Primary SEDOL: BZ0QMB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Burgess	Mgmt	Yes	For	For	For
1.2	Elect Director Richard C. Henriques	Mgmt	Yes	For	For	For
1.3	Elect Director Keith Manchester	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael J. McElhaugh	Mgmt	Yes	For	For	For
1.5	Elect Director James Meyers	Mgmt	Yes	For	For	For
1.6	Elect Director Melissa V. Rewolinski	Mgmt	Yes	For	For	For
1.7	Elect Director Frank Torti	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Arbutus Biopharma Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Burgess	Mgmt	Yes	For	For	For
1.2	Elect Director Richard C. Henriques	Mgmt	Yes	For	For	For
1.3	Elect Director Keith Manchester	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael J. McElhaugh	Mgmt	Yes	For	For	For
1.5	Elect Director James Meyers	Mgmt	Yes	For	For	For
1.6	Elect Director Melissa V. Rewolinski	Mgmt	Yes	For	For	For
1.7	Elect Director Frank Torti	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Ares Commercial Real Estate Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: ACRE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 04013V108

Primary CUSIP: 04013V108

Primary ISIN: US04013V1089

Primary SEDOL: B77PWP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rand S. April	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Bryan P. Donohoe	Mgmt	Yes	For	For	For
1.3	Elect Director James E. Skinner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ares Commercial Real Estate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rand S. April	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Bryan P. Donohoe	Mgmt	Yes	For	For	For
1.3	Elect Director James E. Skinner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Avis Budget Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: CAR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 053774105

Primary CUSIP: 053774105

Primary ISIN: US0537741052

Primary SEDOL: B1CL8J2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jagdeep Pahwa	Mgmt	Yes	For	Against	Against
1.3	Elect Director Anu Hariharan	Mgmt	Yes	For	For	Against
1.4	Elect Director Lynn Krominga	Mgmt	Yes	For	For	Against
1.5	Elect Director Glenn Lurie	Mgmt	Yes	For	For	Against
1.6	Elect Director Karthik Sarma	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	Yes	For	Against	Against

Avis Budget Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jagdeep Pahwa	Mgmt	Yes	For	Against	Against
1.3	Elect Director Anu Hariharan	Mgmt	Yes	For	For	For
1.4	Elect Director Lynn Krominga	Mgmt	Yes	For	For	For
1.5	Elect Director Glenn Lurie	Mgmt	Yes	For	For	For
1.6	Elect Director Karthik Sarma	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Banner Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: BANR
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 06652V208	Primary CUSIP: 06652V208	Primary ISIN: US06652V2088
		Primary SEDOL: 2346003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot J. Copeland	Mgmt	Yes	For	For	For
1.2	Elect Director Mark J. Grescovich	Mgmt	Yes	For	For	Against
1.3	Elect Director Roberto R. Herencia	Mgmt	Yes	For	Against	Against
1.4	Elect Director David A. Klaue	Mgmt	Yes	For	For	Against
1.5	Elect Director John R. Layman	Mgmt	Yes	For	For	Against
1.6	Elect Director Kevin F. Riordan	Mgmt	Yes	For	For	For
1.7	Elect Director Terry S. Schwakopf	Mgmt	Yes	For	For	For
1.8	Elect Director Paul J. Walsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot J. Copeland	Mgmt	Yes	For	For	For

Banner Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mark J. Grescovich	Mgmt	Yes	For	For	For
1.3	Elect Director Roberto R. Herencia	Mgmt	Yes	For	Against	For
1.4	Elect Director David A. Klaue	Mgmt	Yes	For	For	For
1.5	Elect Director John R. Layman	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin F. Riordan	Mgmt	Yes	For	For	For
1.7	Elect Director Terry S. Schwakopf	Mgmt	Yes	For	For	For
1.8	Elect Director Paul J. Walsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Benchmark Electronics, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: BHE

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 08160H101

Primary CUSIP: 08160H101

Primary ISIN: US08160H1014

Primary SEDOL: 2090816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	Yes	For	For	Against
1.2	Elect Director Douglas M. Britt	Mgmt	Yes	For	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	Yes	For	For	For
1.4	Elect Director Robert K. Gifford	Mgmt	Yes	For	For	For
1.5	Elect Director Ramesh Gopalakrishnan	Mgmt	Yes	For	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	Against	For
1.7	Elect Director Jeffrey S. McCreary	Mgmt	Yes	For	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Benchmark Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	Yes	For	For	For
1.2	Elect Director Douglas M. Britt	Mgmt	Yes	For	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	Yes	For	For	For
1.4	Elect Director Robert K. Gifford	Mgmt	Yes	For	For	For
1.5	Elect Director Ramesh Gopalakrishnan	Mgmt	Yes	For	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	Against	Against
1.7	Elect Director Jeffrey S. McCreary	Mgmt	Yes	For	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Boston Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: BXP

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 101121101

Primary CUSIP: 101121101

Primary ISIN: US1011211018

Primary SEDOL: 2019479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	For
1b	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	Against
1c	Elect Director Diane J. Hoskins	Mgmt	Yes	For	For	For
1d	Elect Director Mary E. Kipp	Mgmt	Yes	For	For	For
1e	Elect Director Joel I. Klein	Mgmt	Yes	For	Refer	Against
1f	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	Against
1g	Elect Director Matthew J. Lustig	Mgmt	Yes	For	Refer	Against
1h	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	Against

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director William H. Walton, III	Mgmt	Yes	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	For
1b	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	Yes	For	For	For
1d	Elect Director Mary E. Kipp	Mgmt	Yes	For	For	For
1e	Elect Director Joel I. Klein	Mgmt	Yes	For	Refer	Against
1f	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	For
1g	Elect Director Matthew J. Lustig	Mgmt	Yes	For	Refer	Against
1h	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	Yes	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Burlington Stores, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: BURL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 122017106

Primary CUSIP: 122017106

Primary ISIN: US1220171060

Primary SEDOL: BF311Y5

Burlington Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Goodwin	Mgmt	Yes	For	For	For
1b	Elect Director William McNamara	Mgmt	Yes	For	For	For
1c	Elect Director Michael O'Sullivan	Mgmt	Yes	For	For	For
1d	Elect Director Jessica Rodriguez	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Goodwin	Mgmt	Yes	For	For	For
1b	Elect Director William McNamara	Mgmt	Yes	For	For	For
1c	Elect Director Michael O'Sullivan	Mgmt	Yes	For	For	For
1d	Elect Director Jessica Rodriguez	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Carter Bankshares, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: CARE

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 146103106

Primary CUSIP: 146103106

Primary ISIN: US1461031064

Primary SEDOL: BMWKK45

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Bird	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin S. Bloomfield	Mgmt	Yes	For	For	For
1.3	Elect Director Robert M. Bolton	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory W. Feldmann	Mgmt	Yes	For	Refer	For
1.5	Elect Director James W. Haskins	Mgmt	Yes	For	For	For
1.6	Elect Director Phyllis Q. Karavatakis	Mgmt	Yes	For	For	For
1.7	Elect Director Jacob A. Lutz, III	Mgmt	Yes	For	For	For
1.8	Elect Director E. Warren Matthews	Mgmt	Yes	For	For	For
1.9	Elect Director Catharine L. Midkiff	Mgmt	Yes	For	For	For
1.10	Elect Director Curtis E. Stephens	Mgmt	Yes	For	For	For
1.11	Elect Director Litz H. Van Dyke	Mgmt	Yes	For	For	For
1.12	Elect Director Elizabeth L. Walsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Bird	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin S. Bloomfield	Mgmt	Yes	For	For	For
1.3	Elect Director Robert M. Bolton	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory W. Feldmann	Mgmt	Yes	For	Refer	For
1.5	Elect Director James W. Haskins	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Phyllis Q. Karavatakis	Mgmt	Yes	For	For	For
1.7	Elect Director Jacob A. Lutz, III	Mgmt	Yes	For	For	For
1.8	Elect Director E. Warren Matthews	Mgmt	Yes	For	For	Withhold

Carter Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Catharine L. Midkiff	Mgmt	Yes	For	For	For
1.10	Elect Director Curtis E. Stephens	Mgmt	Yes	For	For	For
1.11	Elect Director Litz H. Van Dyke	Mgmt	Yes	For	For	For
1.12	Elect Director Elizabeth L. Walsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

CBL & Associates Properties, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: CBL
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 124830878	Primary CUSIP: 124830878	Primary ISIN: US1248308785
		Primary SEDOL: BNTC8Y7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marjorie L. Bowen	Mgmt	Yes	For	For	For
1.2	Elect Director David J. Contis	Mgmt	Yes	For	For	For
1.3	Elect Director David M. Fields	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Robert G. Gifford	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey A. Kivitz	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen D. Lebovitz	Mgmt	Yes	For	For	For
1.7	Elect Director Michael A. Torres	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marjorie L. Bowen	Mgmt	Yes	For	For	For
1.2	Elect Director David J. Contis	Mgmt	Yes	For	For	For
1.3	Elect Director David M. Fields	Mgmt	Yes	For	Withhold	Withhold

CBL & Associates Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert G. Gifford	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey A. Kivitz	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen D. Lebovitz	Mgmt	Yes	For	For	For
1.7	Elect Director Michael A. Torres	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CBRE Group, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: CBRE
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 12504L109	Primary CUSIP: 12504L109	Primary ISIN: US12504L1098
		Primary SEDOL: B6WVMH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	Yes	For	For	Against
1b	Elect Director Beth F. Cobert	Mgmt	Yes	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	Yes	For	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	Yes	For	Against	For
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	Against
1k	Elect Director Sanjiv Yajnik	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	Yes	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	Yes	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	Yes	For	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	Yes	For	Against	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Clean Harbors, Inc.
Meeting Date: 05/22/2024

Country: USA

Ticker: CLH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 184496107

Primary CUSIP: 184496107

Primary ISIN: US1844961078

Primary SEDOL: 2202473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. McKim	Mgmt	Yes	For	For	For
1.2	Elect Director Karyn Polito	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Preston	Mgmt	Yes	For	For	For
1.4	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Clean Harbors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. McKim	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Karyn Polito	Mgmt	Yes	For	For	For
1.3	Elect Director John T. Preston	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Coastal Financial Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: CCB

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 19046P209

Primary CUSIP: 19046P209

Primary ISIN: US19046P2092

Primary SEDOL: BF7J9X0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sadhana Akella-Mishra	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Brian T. Hamilton	Mgmt	Yes	For	For	For
1.3	Elect Director Eric M. Sprink	Mgmt	Yes	For	For	For
1.4	Elect Director Pamela R. Unger	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sadhana Akella-Mishra	Mgmt	Yes	For	Refer	Withhold

Coastal Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Brian T. Hamilton	Mgmt	Yes	For	For	For
1.3	Elect Director Eric M. Sprink	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Pamela R. Unger	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

CONMED Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: CNMD

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 207410101

Primary CUSIP: 207410101

Primary ISIN: US2074101013

Primary SEDOL: 2216010

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Bronson	Mgmt	Yes	For	For	For
1.2	Elect Director Brian P. Concannon	Mgmt	Yes	For	For	For
1.3	Elect Director LaVerne Council	Mgmt	Yes	For	For	For
1.4	Elect Director Charles M. Farkas	Mgmt	Yes	For	For	For
1.5	Elect Director Martha Goldberg Aronson	Mgmt	Yes	For	For	For
1.6	Elect Director Curt R. Hartman	Mgmt	Yes	For	For	For
1.7	Elect Director Barbara J. Schwarzentraub	Mgmt	Yes	For	For	For
1.8	Elect Director John L. Workman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Bronson	Mgmt	Yes	For	For	For

CONMED Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Brian P. Concannon	Mgmt	Yes	For	For	For
1.3	Elect Director LaVerne Council	Mgmt	Yes	For	For	For
1.4	Elect Director Charles M. Farkas	Mgmt	Yes	For	For	For
1.5	Elect Director Martha Goldberg Aronson	Mgmt	Yes	For	For	For
1.6	Elect Director Curt R. Hartman	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Barbara J. Schwarzentraub	Mgmt	Yes	For	For	For
1.8	Elect Director John L. Workman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Crown Castle Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: CCI

Record Date: 03/28/2024

Meeting Type: Proxy Contest

Primary Security ID: 22822V101

Primary CUSIP: 22822V101

Primary ISIN: US22822V1017

Primary SEDOL: BTGQCX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	For	Refer	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	For	Refer	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	For	Refer	For
1d	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	For	Refer	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	For	Refer	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	For	Refer	For
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	For	Refer	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	For	Refer	For
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	For	Refer	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	For	Refer	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	For	Refer	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	Withhold	Refer	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	Withhold	Refer	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	Withhold	Refer	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	Withhold	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	Against	Refer	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
	BOOTS CAPITAL NOMINEES	Mgmt	No			
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	For	Refer	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	For	Refer	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	Withhold	Refer	Do Not Vote

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	Withhold	Refer	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	Withhold	Refer	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	None	Refer	Do Not Vote
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	None	Refer	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	None	Refer	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	None	Refer	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	None	Refer	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	None	Refer	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	None	Refer	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	None	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	For	Refer	Do Not Vote

Definitive Healthcare Corp.

Meeting Date: 05/22/2024

Country: USA

Ticker: DH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 24477E103

Primary CUSIP: 24477E103

Primary ISIN: US24477E1038

Primary SEDOL: BMGSDK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Haywood	Mgmt	Yes	For	For	For
1.2	Elect Director Scott Stephenson	Mgmt	Yes	For	For	For
1.3	Elect Director Kathleen A. Winters	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Definitive Healthcare Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Haywood	Mgmt	Yes	For	For	For
1.2	Elect Director Scott Stephenson	Mgmt	Yes	For	For	For
1.3	Elect Director Kathleen A. Winters	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: XRAY

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 24906P109

Primary CUSIP: 24906P109

Primary ISIN: US24906P1093

Primary SEDOL: BYNPPC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon D. Campion	Mgmt	Yes	For	For	For
1b	Elect Director Willie A. Deese	Mgmt	Yes	For	For	Against
1c	Elect Director Brian T. Gladden	Mgmt	Yes	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	Yes	For	For	For
1f	Elect Director Gregory T. Lucier	Mgmt	Yes	For	For	For
1g	Elect Director Jonathan J. Mazelsky	Mgmt	Yes	For	For	For
1h	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1j	Elect Director Dorothea Wenzel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon D. Campion	Mgmt	Yes	For	For	For
1b	Elect Director Willie A. Deese	Mgmt	Yes	For	For	For
1c	Elect Director Brian T. Gladden	Mgmt	Yes	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	Yes	For	For	For
1f	Elect Director Gregory T. Lucier	Mgmt	Yes	For	For	For
1g	Elect Director Jonathan J. Mazelsky	Mgmt	Yes	For	For	For
1h	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1j	Elect Director Dorothea Wenzel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

DexCom, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: DXCM

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 252131107

Primary CUSIP: 252131107

Primary ISIN: US2521311074

Primary SEDOL: B0796X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	Yes	For	For	Against
1.2	Elect Director Steven R. Altman	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Richard A. Collins	Mgmt	Yes	For	For	For
1.5	Elect Director Karen Dahut	Mgmt	Yes	For	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	Yes	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For
1.9	Elect Director Kyle Malady	Mgmt	Yes	For	For	For
1.10	Elect Director Eric J. Topol	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	For
5	Report on Political Contributions	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	Yes	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	Yes	For	Refer	For
1.4	Elect Director Richard A. Collins	Mgmt	Yes	For	For	For
1.5	Elect Director Karen Dahut	Mgmt	Yes	For	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	Yes	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For
1.9	Elect Director Kyle Malady	Mgmt	Yes	For	For	For
1.10	Elect Director Eric J. Topol	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Political Contributions	SH	Yes	Against	Against	For

DNOW Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: DNOW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 67011P100	Primary CUSIP: 67011P100	Primary ISIN: US67011P1003
		Primary SEDOL: BMH0MV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	Yes	For	For	For
1b	Elect Director Terry Bonno	Mgmt	Yes	For	For	For
1c	Elect Director David Cherechinsky	Mgmt	Yes	For	For	For
1d	Elect Director Galen Cobb	Mgmt	Yes	For	For	For
1e	Elect Director Paul Coppinger	Mgmt	Yes	For	For	For
1f	Elect Director Karen David-Green	Mgmt	Yes	For	For	For
1g	Elect Director Rodney Eads	Mgmt	Yes	For	For	For
1h	Elect Director Sonya Reed	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	Yes	For	For	For
1b	Elect Director Terry Bonno	Mgmt	Yes	For	For	For
1c	Elect Director David Cherechinsky	Mgmt	Yes	For	For	For
1d	Elect Director Galen Cobb	Mgmt	Yes	For	For	For
1e	Elect Director Paul Coppinger	Mgmt	Yes	For	For	For
1f	Elect Director Karen David-Green	Mgmt	Yes	For	For	For
1g	Elect Director Rodney Eads	Mgmt	Yes	For	For	For

DNOW Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sonya Reed	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Dyne Therapeutics, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** DYN
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 26818M108 **Primary CUSIP:** 26818M108 **Primary ISIN:** US26818M1080 **Primary SEDOL:** BN15WD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlo Incerti	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine Stehman-Breen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John G. Cox	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlo Incerti	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Catherine Stehman-Breen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John G. Cox	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

EOG Resources, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** EOG
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 26875P101 **Primary CUSIP:** 26875P101 **Primary ISIN:** US26875P1012 **Primary SEDOL:** 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	Against
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	For
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	Against
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	For
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Equitable Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: EQH

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 29452E101

Primary CUSIP: 29452E101

Primary ISIN: US29452E1010

Primary SEDOL: BKRMR96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	Yes	For	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	Yes	For	Against	Against
1e	Elect Director Craig MacKay	Mgmt	Yes	For	For	For
1f	Elect Director Mark Pearson	Mgmt	Yes	For	For	For
1g	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Against
1h	Elect Director George Stansfield	Mgmt	Yes	For	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	Yes	For	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	Yes	For	Against	For
1e	Elect Director Craig MacKay	Mgmt	Yes	For	For	For
1f	Elect Director Mark Pearson	Mgmt	Yes	For	For	For
1g	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	For
1h	Elect Director George Stansfield	Mgmt	Yes	For	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	Yes	For	For	For

Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Everi Holdings Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: EVRI

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 30034T103

Primary CUSIP: 30034T103

Primary ISIN: US30034T1034

Primary SEDOL: BYV34V4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Atul Bali	Mgmt	Yes	For	For	For
1.2	Elect Director Paul W. Finch, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Randy L. Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Atul Bali	Mgmt	Yes	For	For	For
1.2	Elect Director Paul W. Finch, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Randy L. Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

First Busey Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: BUSE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 319383204

Primary CUSIP: 319383204

Primary ISIN: US3193832041

Primary SEDOL: BZ1LBM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel P. Banks	Mgmt	Yes	For	Withhold	For
1.2	Elect Director George Barr	Mgmt	Yes	For	For	For
1.3	Elect Director Stanley J. Bradshaw	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Michael D. Cassens	Mgmt	Yes	For	For	For
1.5	Elect Director Van A. Dukeman	Mgmt	Yes	For	For	For
1.6	Elect Director Karen M. Jensen	Mgmt	Yes	For	For	For
1.7	Elect Director Frederic L. Kenney	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Stephen V. King	Mgmt	Yes	For	For	For
1.9	Elect Director Gregory B. Lykins	Mgmt	Yes	For	For	For
1.10	Elect Director Cassandra R. Sanford	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel P. Banks	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director George Barr	Mgmt	Yes	For	For	For
1.3	Elect Director Stanley J. Bradshaw	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Michael D. Cassens	Mgmt	Yes	For	For	For
1.5	Elect Director Van A. Dukeman	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Karen M. Jensen	Mgmt	Yes	For	For	For
1.7	Elect Director Frederic L. Kenney	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Stephen V. King	Mgmt	Yes	For	For	Withhold

First Busey Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gregory B. Lykins	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Cassandra R. Sanford	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

FirstEnergy Corp.

Meeting Date: 05/22/2024	Country: USA	Ticker: FE
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 337932107	Primary CUSIP: 337932107	Primary ISIN: US3379321074
		Primary SEDOL: 2100920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	Yes	For	For	For
1.2	Elect Director Jana T. Croom	Mgmt	Yes	For	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	For
1.5	Elect Director Paul Kaleta	Mgmt	Yes	For	For	For
1.6	Elect Director James F. O'Neil, III	Mgmt	Yes	For	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	Against
1.8	Elect Director Brian X. Tierney	Mgmt	Yes	For	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	Against	For
5	Amend Clawback Policy	SH	Yes	Against	Against	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Financial Statement Assumptions and Climate Change	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	Yes	For	For	For
1.2	Elect Director Jana T. Croom	Mgmt	Yes	For	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	For
1.5	Elect Director Paul Kaleta	Mgmt	Yes	For	For	For
1.6	Elect Director James F. O'Neil, III	Mgmt	Yes	For	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	Yes	For	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	Against	Against
5	Amend Clawback Policy	SH	Yes	Against	Against	Against
6	Report on Financial Statement Assumptions and Climate Change	SH	Yes	Against	Against	Against

Green Dot Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: GDOT

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 39304D102

Primary CUSIP: 39304D102

Primary ISIN: US39304D1028

Primary SEDOL: B3WNNP3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Chris Brewster	Mgmt	Yes	For	For	For
1.2	Elect Director Saturnino "Nino" Fanlo	Mgmt	Yes	For	For	For
1.3	Elect Director George Gresham	Mgmt	Yes	For	For	For
1.4	Elect Director William I Jacobs	Mgmt	Yes	For	Refer	For
1.5	Elect Director Robert Millard	Mgmt	Yes	For	For	For
1.6	Elect Director Michelleta "Mich" Razon	Mgmt	Yes	For	For	For
1.7	Elect Director Ellen Richey	Mgmt	Yes	For	For	For
1.8	Elect Director George T. Shaheen	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Chris Brewster	Mgmt	Yes	For	For	For
1.2	Elect Director Saturnino "Nino" Fanlo	Mgmt	Yes	For	For	For
1.3	Elect Director George Gresham	Mgmt	Yes	For	For	For
1.4	Elect Director William I Jacobs	Mgmt	Yes	For	Refer	For
1.5	Elect Director Robert Millard	Mgmt	Yes	For	For	For
1.6	Elect Director Michelleta "Mich" Razon	Mgmt	Yes	For	For	For
1.7	Elect Director Ellen Richey	Mgmt	Yes	For	For	For
1.8	Elect Director George T. Shaheen	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	For

Gulfport Energy Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: GPOR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 402635502

Primary CUSIP: 402635502

Primary ISIN: US4026355028

Primary SEDOL: BND7X43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Cutt	Mgmt	Yes	For	For	Against
1.2	Elect Director David Wolf	Mgmt	Yes	For	For	For
1.3	Elect Director Jason Martinez	Mgmt	Yes	For	For	For
1.4	Elect Director Jeannie Powers	Mgmt	Yes	For	For	For
1.5	Elect Director David Reganato	Mgmt	Yes	For	For	For
1.6	Elect Director John Reinhart	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Shafer-Malicki	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Cutt	Mgmt	Yes	For	For	For
1.2	Elect Director David Wolf	Mgmt	Yes	For	For	For
1.3	Elect Director Jason Martinez	Mgmt	Yes	For	For	For
1.4	Elect Director Jeannie Powers	Mgmt	Yes	For	For	For
1.5	Elect Director David Reganato	Mgmt	Yes	For	For	For
1.6	Elect Director John Reinhart	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Shafer-Malicki	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hanmi Financial Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: HAFC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 410495204

Primary CUSIP: 410495204

Primary ISIN: US4104952043

Primary SEDOL: B6TPXR5

Hanmi Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Ahn	Mgmt	Yes	For	For	For
1.2	Elect Director Christie K. Chu	Mgmt	Yes	For	For	For
1.3	Elect Director Harry H. Chung	Mgmt	Yes	For	For	For
1.4	Elect Director Bonita I. Lee	Mgmt	Yes	For	For	For
1.5	Elect Director Gloria J. Lee	Mgmt	Yes	For	For	For
1.6	Elect Director James A. Marasco	Mgmt	Yes	For	For	For
1.7	Elect Director David L. Rosenblum	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas J. Williams	Mgmt	Yes	For	For	For
1.9	Elect Director Michael M. Yang	Mgmt	Yes	For	For	For
1.10	Elect Director Gideon Yu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Hertz Global Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: HTZ

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 42806J700

Primary CUSIP: 42806J700

Primary ISIN: US42806J7000

Primary SEDOL: BNM5672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colin Farmer	Mgmt	Yes	For	For	For
1b	Elect Director Andrew Shannahan	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Wayne "Gil" West	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colin Farmer	Mgmt	Yes	For	For	For
1b	Elect Director Andrew Shannahan	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Wayne "Gil" West	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

HF Sinclair Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: DINO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 403949100	Primary CUSIP: 403949100	Primary ISIN: US4039491000
		Primary SEDOL: BMZQ9C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	Yes	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	Yes	For	For	Against
1d	Elect Director Manuel J. Fernandez	Mgmt	Yes	For	For	For
1e	Elect Director Timothy Go	Mgmt	Yes	For	For	Against
1f	Elect Director Rhoman J. Hardy	Mgmt	Yes	For	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	Yes	For	For	For
1h	Elect Director R. Craig Knocke	Mgmt	Yes	For	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	Yes	For	Refer	Against
1j	Elect Director Ross B. Matthews	Mgmt	Yes	For	For	Against
1k	Elect Director Franklin Myers	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	Yes	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	Yes	For	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	Yes	For	For	For
1e	Elect Director Timothy Go	Mgmt	Yes	For	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	Yes	For	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	Yes	For	For	For
1h	Elect Director R. Craig Knocke	Mgmt	Yes	For	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	Yes	For	Refer	Against
1j	Elect Director Ross B. Matthews	Mgmt	Yes	For	For	For
1k	Elect Director Franklin Myers	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Horace Mann Educators Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: HMN

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 440327104

Primary CUSIP: 440327104

Primary ISIN: US4403271046

Primary SEDOL: 2437112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	Mgmt	Yes	For	For	For
1b	Elect Director Victor P. Fetter	Mgmt	Yes	For	For	For
1c	Elect Director Perry G. Hines	Mgmt	Yes	For	For	For
1d	Elect Director Mark E. Konen	Mgmt	Yes	For	For	For
1e	Elect Director Beverley J. McClure	Mgmt	Yes	For	For	Against
1f	Elect Director H. Wade Reece	Mgmt	Yes	For	For	For
1g	Elect Director Aaliyah A. Samuel	Mgmt	Yes	For	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	Yes	For	For	For
1i	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	Mgmt	Yes	For	For	For
1b	Elect Director Victor P. Fetter	Mgmt	Yes	For	For	For
1c	Elect Director Perry G. Hines	Mgmt	Yes	For	For	For
1d	Elect Director Mark E. Konen	Mgmt	Yes	For	For	For
1e	Elect Director Beverley J. McClure	Mgmt	Yes	For	For	For
1f	Elect Director H. Wade Reece	Mgmt	Yes	For	For	For
1g	Elect Director Aaliyah A. Samuel	Mgmt	Yes	For	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	Yes	For	For	For
1i	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Horace Mann Educators Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Howmet Aerospace Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: HWM
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 443201108	Primary CUSIP: 443201108	Primary ISIN: US4432011082
		Primary SEDOL: BKLJ8V2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	For
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	For
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	Against
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	For
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	For
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	For
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	Against

Insulet Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PODD

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 45784P101

Primary CUSIP: 45784P101

Primary ISIN: US45784P1012

Primary SEDOL: B1XGNW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	For	For
1.2	Elect Director Flavia H. Pease	Mgmt	Yes	For	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	For	For
1.2	Elect Director Flavia H. Pease	Mgmt	Yes	For	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	Yes	For	Refer	Withhold

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Integer Holdings Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: ITGR

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 45826H109

Primary CUSIP: 45826H109

Primary ISIN: US45826H1095

Primary SEDOL: BD06LM7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	Yes	For	For	For
1.3	Elect Director Cheryl C. Capps	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph W. Dziedzic	Mgmt	Yes	For	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	Yes	For	For	For
1.6	Elect Director Jean Hobby	Mgmt	Yes	For	For	For
1.7	Elect Director Alvin (Tyrone) Jeffers	Mgmt	Yes	For	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	Yes	For	For	For
1.9	Elect Director Filippo Passerini	Mgmt	Yes	For	For	For
1.10	Elect Director Donald J. Spence	Mgmt	Yes	For	For	For
1.11	Elect Director William B. Summers, Jr.	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Cheryl C. Capps	Mgmt	Yes	For	For	For

Integer Holdings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Joseph W. Dzedzic	Mgmt	Yes	For	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	Yes	For	For	For
1.6	Elect Director Jean Hobby	Mgmt	Yes	For	For	For
1.7	Elect Director Alvin (Tyrone) Jeffers	Mgmt	Yes	For	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	Yes	For	For	For
1.9	Elect Director Filippo Passerini	Mgmt	Yes	For	For	For
1.10	Elect Director Donald J. Spence	Mgmt	Yes	For	For	For
1.11	Elect Director William B. Summers, Jr.	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/22/2024

Country: USA

Ticker: JLL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 48020Q107

Primary CUSIP: 48020Q107

Primary ISIN: US48020Q1076

Primary SEDOL: 2040640

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	Yes	For	For	Against
1b	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Gore	Mgmt	Yes	For	For	For
1d	Elect Director Tina Ju	Mgmt	Yes	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	Yes	For	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	Yes	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	Yes	For	For	For
1h	Elect Director Moses Ojeisekhoba	Mgmt	Yes	For	For	For
1i	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	Yes	For	For	For
1j	Elect Director Larry Quinlan	Mgmt	Yes	For	For	For
1k	Elect Director Efrain Rivera	Mgmt	Yes	For	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Christian Ulbrich	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	Yes	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Gore	Mgmt	Yes	For	For	For
1d	Elect Director Tina Ju	Mgmt	Yes	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	Yes	For	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	Yes	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	Yes	For	For	For
1h	Elect Director Moses Ojeisekhoba	Mgmt	Yes	For	For	For
1i	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	Yes	For	For	For
1j	Elect Director Larry Quinlan	Mgmt	Yes	For	For	For
1k	Elect Director Efrain Rivera	Mgmt	Yes	For	For	For
1l	Elect Director Christian Ulbrich	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Kilroy Realty Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: KRC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 49427F108

Primary CUSIP: 49427F108

Primary ISIN: US49427F1084

Primary SEDOL: 2495529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	Yes	For	For	Against
1b	Elect Director Edward F. Brennan	Mgmt	Yes	For	Refer	Against
1c	Elect Director Daryl J. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Jolie A. Hunt	Mgmt	Yes	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	For	Against
1f	Elect Director Louisa G. Ritter	Mgmt	Yes	For	For	For
1g	Elect Director Gary R. Stevenson	Mgmt	Yes	For	For	For
1h	Elect Director Peter B. Stoneberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	Yes	For	For	For
1b	Elect Director Edward F. Brennan	Mgmt	Yes	For	Refer	For
1c	Elect Director Daryl J. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Jolie A. Hunt	Mgmt	Yes	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	For	For
1f	Elect Director Louisa G. Ritter	Mgmt	Yes	For	For	For
1g	Elect Director Gary R. Stevenson	Mgmt	Yes	For	For	For
1h	Elect Director Peter B. Stoneberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Lightwave Logic, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: LWLG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 532275104

Primary CUSIP: 532275104

Primary ISIN: US5322751042

Primary SEDOL: B01Y8Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Siraj Nour El-Ahmadi	Mgmt	Yes	For	For	For
1.2	Elect Director Frederick J. Leonberger	Mgmt	Yes	For	Withhold	For
2	Ratify Morison Cogen LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Siraj Nour El-Ahmadi	Mgmt	Yes	For	For	For
1.2	Elect Director Frederick J. Leonberger	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Morison Cogen LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

LTC Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: LTC

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 502175102

Primary CUSIP: 502175102

Primary ISIN: US5021751020

Primary SEDOL: 2498788

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	Yes	For	For	For
1b	Elect Director David L. Gruber	Mgmt	Yes	For	For	For
1c	Elect Director Boyd W. Hendrickson	Mgmt	Yes	For	For	Against

LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Bradley J. Preber	Mgmt	Yes	For	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	Yes	For	For	Against
1f	Elect Director Timothy J. Triche	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	Yes	For	For	For
1b	Elect Director David L. Gruber	Mgmt	Yes	For	For	For
1c	Elect Director Boyd W. Hendrickson	Mgmt	Yes	For	For	For
1d	Elect Director Bradley J. Preber	Mgmt	Yes	For	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	Yes	For	For	For
1f	Elect Director Timothy J. Triche	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Marathon Oil Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: MRO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 565849106

Primary CUSIP: 565849106

Primary ISIN: US5658491064

Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For
1c	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	For
1f	Elect Director Brent J. Smolik	Mgmt	Yes	For	For	For
1g	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	Against
1h	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For
1c	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	For
1f	Elect Director Brent J. Smolik	Mgmt	Yes	For	For	For
1g	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	For
1h	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Marinus Pharmaceuticals, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MRNS

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 56854Q200

Primary CUSIP: 56854Q200

Primary ISIN: US56854Q2003

Primary SEDOL: BM8MVZ3

Marinus Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elan Ezickson	Mgmt	Yes	For	For	For
1.2	Elect Director Charles Austin	Mgmt	Yes	For	For	For
1.3	Elect Director Marvin H. Johnson, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elan Ezickson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Charles Austin	Mgmt	Yes	For	For	For
1.3	Elect Director Marvin H. Johnson, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Markel Group Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MKL

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 570535104

Primary CUSIP: 570535104

Primary ISIN: US5705351048

Primary SEDOL: 2566436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	Yes	For	For	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	Yes	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	Against
1d	Elect Director Greta J. Harris	Mgmt	Yes	For	For	For

Markel Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Morgan E. Housel	Mgmt	Yes	For	For	For
1f	Elect Director Diane Leopold	Mgmt	Yes	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	Yes	For	For	Against
1h	Elect Director Steven A. Markel	Mgmt	Yes	For	For	Against
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	Yes	For	For	Against
1k	Elect Director A. Lynne Puckett	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	Yes	For	For	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	Yes	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	Yes	For	For	For
1f	Elect Director Diane Leopold	Mgmt	Yes	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	Yes	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	Yes	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	Yes	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Markel Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Yes	Against	Against	Against

McDonald's Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: MCD

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 580135101

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	Refer	For
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	Against
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	Against
1h	Elect Director John Mulligan	Mgmt	Yes	For	For	For
1i	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	For
1j	Elect Director Paul Walsh	Mgmt	Yes	For	For	For
1k	Elect Director Amy Weaver	Mgmt	Yes	For	For	For
1l	Elect Director Miles White	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
6	Adopt Antibiotics Policy	SH	Yes	Against	Against	For
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Yes	Against	Against	For
8	Disclose Poultry Welfare Indicators	SH	Yes	Against	Against	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	Against
10	Report on Corporate Contributions	SH	Yes	Against	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	Refer	For
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1h	Elect Director John Mulligan	Mgmt	Yes	For	For	For
1i	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	For
1j	Elect Director Paul Walsh	Mgmt	Yes	For	For	For
1k	Elect Director Amy Weaver	Mgmt	Yes	For	For	For
1l	Elect Director Miles White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Antibiotics Policy	SH	Yes	Against	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Yes	Against	Against	Against
8	Disclose Poultry Welfare Indicators	SH	Yes	Against	Against	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	Against
10	Report on Corporate Contributions	SH	Yes	Against	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	Against

MicroStrategy Incorporated

Meeting Date: 05/22/2024

Country: USA

Ticker: MSTR

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 594972408

Primary CUSIP: 594972408

Primary ISIN: US5949724083

Primary SEDOL: 2974329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Phong Q. Le	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen X. Graham	Mgmt	Yes	For	For	For
1.4	Elect Director Jarrod M. Patten	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Leslie J. Rechan	Mgmt	Yes	For	For	For
1.6	Elect Director Carl J. Rickertsen	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Phong Q. Le	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Stephen X. Graham	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jarrod M. Patten	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Leslie J. Rechan	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Carl J. Rickertsen	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Mondelez International, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MDLZ

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 609207105

Primary CUSIP: 609207105

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	Yes	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For
1.3	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	Against
1.6	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	For
1.8	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	Against
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Establish Subcommittee Study on Company Affiliations	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	For
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	Against	For
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	Yes	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	For
1.8	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Establish Subcommittee Study on Company Affiliations	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	Against	Against
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	Against	Against

N-able, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: NABL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 62878D100

Primary CUSIP: 62878D100

Primary ISIN: US62878D1000

Primary SEDOL: BMBR683

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Johnson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Widmann	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

N-able, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

National Health Investors, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: NHI

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 63633D104

Primary CUSIP: 63633D104

Primary ISIN: US63633D1046

Primary SEDOL: 2626125

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Eric Mendelsohn	Mgmt	Yes	For	For	Against
1b	Elect Director Charlotte A. Swafford	Mgmt	Yes	For	Against	Against
1c	Elect Director Robert T. Webb	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P. C. as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Eric Mendelsohn	Mgmt	Yes	For	For	For
1b	Elect Director Charlotte A. Swafford	Mgmt	Yes	For	Against	Against
1c	Elect Director Robert T. Webb	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P. C. as Auditors	Mgmt	Yes	For	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: NBIX

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 64125C109

Primary CUSIP: 64125C109

Primary ISIN: US64125C1099

Primary SEDOL: 2623911

Neurocrine Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director George J. Morrow	Mgmt	Yes	For	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	For	For
1.4	Elect Director Christine A. Poon	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director George J. Morrow	Mgmt	Yes	For	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	For	For
1.4	Elect Director Christine A. Poon	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Nordstrom, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: JWN

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 655664100

Primary CUSIP: 655664100

Primary ISIN: US6556641008

Primary SEDOL: 2641827

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	For
1b	Elect Director James L. Donald	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kirsten A. Green	Mgmt	Yes	For	For	For
1d	Elect Director Glenda G. McNeal	Mgmt	Yes	For	For	For
1e	Elect Director Erik B. Nordstrom	Mgmt	Yes	For	For	For
1f	Elect Director Peter E. Nordstrom	Mgmt	Yes	For	For	For
1g	Elect Director Guy B. Persaud	Mgmt	Yes	For	For	For
1h	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	For
1i	Elect Director Amie Thuener O'Toole	Mgmt	Yes	For	For	For
1j	Elect Director Bradley D. Tilden	Mgmt	Yes	For	For	For
1k	Elect Director Mark J. Tritton	Mgmt	Yes	For	For	For
1l	Elect Director Atticus N. Tysen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	For
1b	Elect Director James L. Donald	Mgmt	Yes	For	For	For
1c	Elect Director Kirsten A. Green	Mgmt	Yes	For	For	For
1d	Elect Director Glenda G. McNeal	Mgmt	Yes	For	For	For
1e	Elect Director Erik B. Nordstrom	Mgmt	Yes	For	For	For
1f	Elect Director Peter E. Nordstrom	Mgmt	Yes	For	For	For
1g	Elect Director Guy B. Persaud	Mgmt	Yes	For	For	For
1h	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	For
1i	Elect Director Amie Thuener O'Toole	Mgmt	Yes	For	For	For
1j	Elect Director Bradley D. Tilden	Mgmt	Yes	For	For	For
1k	Elect Director Mark J. Tritton	Mgmt	Yes	For	For	For
1l	Elect Director Atticus N. Tysen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Northfield Bancorp, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: NFBK
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 66611T108	Primary CUSIP: 66611T108	Primary ISIN: US66611T1088
		Primary SEDOL: B8NB2R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy C. Harrison	Mgmt	Yes	For	For	For
1.2	Elect Director Karen J. Kessler	Mgmt	Yes	For	For	For
1.3	Elect Director Rachana A. Kulkarni	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick L. Ryan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

ONEOK, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: OKE
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 682680103	Primary CUSIP: 682680103	Primary ISIN: US6826801036
		Primary SEDOL: 2130109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	Against
1.3	Elect Director Lori A. Gobillot	Mgmt	Yes	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	Yes	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	Yes	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	Against
1.7	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	Against

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	Against
1.9	Elect Director Gerald D. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	Yes	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	Yes	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	Yes	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Onto Innovation Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ONTO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 683344105

Primary CUSIP: 683344105

Primary ISIN: US6833441057

Primary SEDOL: BKZ7N95

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leo Berlinghieri	Mgmt	Yes	For	For	Against

Onto Innovation Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Stephen D. Kelley	Mgmt	Yes	For	For	For
1c	Elect Director Susan D. Lynch	Mgmt	Yes	For	For	For
1d	Elect Director David B. Miller	Mgmt	Yes	For	For	For
1e	Elect Director Michael P. Plisinski	Mgmt	Yes	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	Yes	For	For	For
1g	Elect Director May Su	Mgmt	Yes	For	For	For
1h	Elect Director Christine A. Tsingos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leo Berlinghieri	Mgmt	Yes	For	For	For
1b	Elect Director Stephen D. Kelley	Mgmt	Yes	For	For	For
1c	Elect Director Susan D. Lynch	Mgmt	Yes	For	For	For
1d	Elect Director David B. Miller	Mgmt	Yes	For	For	For
1e	Elect Director Michael P. Plisinski	Mgmt	Yes	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	Yes	For	For	For
1g	Elect Director May Su	Mgmt	Yes	For	For	For
1h	Elect Director Christine A. Tsingos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Open Lending Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: LPRO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 68373J104

Primary CUSIP: 68373J104

Primary ISIN: US68373J1043

Primary SEDOL: BMTD3M6

Open Lending Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Feldstein	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas K. Hegge	Mgmt	Yes	For	For	For
1.3	Elect Director Gene Yoon	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PYPL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 70450Y103

Primary CUSIP: 70450Y103

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	For
1b	Elect Director Alex Chriss	Mgmt	Yes	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For	For
1d	Elect Director John J. Donahoe	Mgmt	Yes	For	For	For
1e	Elect Director David W. Dorman	Mgmt	Yes	For	For	For
1f	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	Refer	For
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	For
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	For
1b	Elect Director Alex Chriss	Mgmt	Yes	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For	For
1d	Elect Director John J. Donahoe	Mgmt	Yes	For	For	For
1e	Elect Director David W. Dorman	Mgmt	Yes	For	For	For
1f	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	Refer	For
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	For
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Permian Resources Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 71424F105

Primary CUSIP: 71424F105

Primary ISIN: US71424F1057

Primary SEDOL: BQPCHB2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Robert J. Anderson	Mgmt	Yes	For	For	For
2.2	Elect Director Maire A. Baldwin	Mgmt	Yes	For	For	For
2.3	Elect Director Frost W. Cochran	Mgmt	Yes	For	For	For
2.4	Elect Director Karan E. Eves	Mgmt	Yes	For	For	For
2.5	Elect Director Aron Marquez	Mgmt	Yes	For	For	For
2.6	Elect Director William J. Quinn	Mgmt	Yes	For	For	For
2.7	Elect Director Jeffrey H. Tepper	Mgmt	Yes	For	For	For
2.8	Elect Director Robert M. Tichio	Mgmt	Yes	For	For	For
2.9	Elect Director Steven D. Gray	Mgmt	Yes	For	Against	Against
2.10	Elect Director William M. Hickey, III	Mgmt	Yes	For	For	For
2.11	Elect Director James H. Walter	Mgmt	Yes	For	For	For
3.1	Elect Director Karan E. Eves	Mgmt	Yes	For	For	For
3.2	Elect Director William J. Quinn	Mgmt	Yes	For	For	For
3.3	Elect Director Jeffrey H. Tepper	Mgmt	Yes	For	For	For
4	Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
7	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Robert J. Anderson	Mgmt	Yes	For	For	For
2.2	Elect Director Maire A. Baldwin	Mgmt	Yes	For	For	For
2.3	Elect Director Frost W. Cochran	Mgmt	Yes	For	For	For
2.4	Elect Director Karan E. Eves	Mgmt	Yes	For	For	For

Permian Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Aron Marquez	Mgmt	Yes	For	For	For
2.6	Elect Director William J. Quinn	Mgmt	Yes	For	For	For
2.7	Elect Director Jeffrey H. Tepper	Mgmt	Yes	For	For	For
2.8	Elect Director Robert M. Tichio	Mgmt	Yes	For	For	For
2.9	Elect Director Steven D. Gray	Mgmt	Yes	For	Against	For
2.10	Elect Director William M. Hickey, III	Mgmt	Yes	For	For	For
2.11	Elect Director James H. Walter	Mgmt	Yes	For	For	For
3.1	Elect Director Karan E. Eves	Mgmt	Yes	For	For	For
3.2	Elect Director William J. Quinn	Mgmt	Yes	For	For	For
3.3	Elect Director Jeffrey H. Tepper	Mgmt	Yes	For	For	For
4	Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
7	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Pinnacle West Capital Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PNW

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 723484101

Primary CUSIP: 723484101

Primary ISIN: US7234841010

Primary SEDOL: 2048804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	Yes	For	For	For
1.5	Elect Director Bruce J. Nordstrom	Mgmt	Yes	For	For	For
1.6	Elect Director Paula J. Sims	Mgmt	Yes	For	For	For
1.7	Elect Director William H. Spence	Mgmt	Yes	For	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	For
1.9	Elect Director James E. Trevathan, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Bruce J. Nordstrom	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Paula J. Sims	Mgmt	Yes	For	For	For
1.7	Elect Director William H. Spence	Mgmt	Yes	For	For	For
1.8	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	For
1.9	Elect Director James E. Trevathan, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Privia Health Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PRVA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 74276R102

Primary CUSIP: 74276R102

Primary ISIN: US74276R1023

Primary SEDOL: BMDP209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas McCarthy	Mgmt	Yes	For	Refer	For

Privia Health Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Parth Mehrotra	Mgmt	Yes	For	For	For
1.3	Elect Director Jaewon Ryu	Mgmt	Yes	For	Refer	For
1.4	Elect Director William (Bill) Sullivan	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas McCarthy	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Parth Mehrotra	Mgmt	Yes	For	For	For
1.3	Elect Director Jaewon Ryu	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director William (Bill) Sullivan	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	For

ProAssurance Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PRA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 74267C106

Primary CUSIP: 74267C106

Primary ISIN: US74267C1062

Primary SEDOL: 2612737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Angiolillo	Mgmt	Yes	For	For	For

ProAssurance Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard J. Bielen	Mgmt	Yes	For	For	For
1.3	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Staci M. Pierce	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Angiolillo	Mgmt	Yes	For	For	For
1.2	Elect Director Richard J. Bielen	Mgmt	Yes	For	For	For
1.3	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Staci M. Pierce	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Quad/Graphics, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: QUAD

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 747301109

Primary CUSIP: 747301109

Primary ISIN: US7473011093

Primary SEDOL: B3YM983

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas P. Buth	Mgmt	Yes	For	For	For
1.2	Elect Director Beth-Ann Eason	Mgmt	Yes	For	For	For
1.3	Elect Director Kathryn Quadracci Flores	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John C. Fowler	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Stephen M. Fuller	Mgmt	Yes	For	For	For

Quad/Graphics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Christopher B. Harned	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Melanie A. Huet	Mgmt	Yes	For	For	For
1.8	Elect Director J. Joel Quadracci	Mgmt	Yes	For	For	For
1.9	Elect Director Jay O. Rothman	Mgmt	Yes	For	For	For
1.10	Elect Director John S. Shiely	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas P. Buth	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Beth-Ann Eason	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Kathryn Quadracci Flores	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John C. Fowler	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Stephen M. Fuller	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Christopher B. Harned	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Melanie A. Huet	Mgmt	Yes	For	For	For
1.8	Elect Director J. Joel Quadracci	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Jay O. Rothman	Mgmt	Yes	For	For	Withhold
1.10	Elect Director John S. Shiely	Mgmt	Yes	For	For	Withhold

R1 RCM Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: RCM

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 77634L105

Primary CUSIP: 77634L105

Primary ISIN: US77634L1052

Primary SEDOL: BP2S437

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradford Kyle Ambrester	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Clay Ashdown	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	For
1.4	Elect Director Jeremy Delinsky	Mgmt	Yes	For	For	For
1.5	Elect Director David M. Dill	Mgmt	Yes	For	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michael C. Feiner	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph Flanagan	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director John B. Henneman, III	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Matthew Holt	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Neal Moszkowski	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Dominic Nakis	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Lee Rivas	Mgmt	Yes	For	For	Withhold
1.13	Elect Director Ian Sacks	Mgmt	Yes	For	For	For
1.14	Elect Director Jill Smith	Mgmt	Yes	For	Withhold	For
1.15	Elect Director Anthony J. Speranzo	Mgmt	Yes	For	Withhold	Withhold
1.16	Elect Director Anthony R. Tersigni	Mgmt	Yes	For	Withhold	Withhold
1.17	Elect Director Erik G. Wexler	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradford Kyle Armbruster	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Clay Ashdown	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	For
1.4	Elect Director Jeremy Delinsky	Mgmt	Yes	For	For	For
1.5	Elect Director David M. Dill	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Michael C. Feiner	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph Flanagan	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director John B. Henneman, III	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Matthew Holt	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Neal Moszkowski	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Dominic Nakis	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Lee Rivas	Mgmt	Yes	For	For	For

R1 RCM Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Ian Sacks	Mgmt	Yes	For	For	For
1.14	Elect Director Jill Smith	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Anthony J. Speranzo	Mgmt	Yes	For	Withhold	Withhold
1.16	Elect Director Anthony R. Tersigni	Mgmt	Yes	For	Withhold	Withhold
1.17	Elect Director Erik G. Wexler	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Radian Group Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: RDN

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 750236101

Primary CUSIP: 750236101

Primary ISIN: US7502361014

Primary SEDOL: 2173911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	Mgmt	Yes	For	For	Against
1.2	Elect Director Fawad Ahmad	Mgmt	Yes	For	For	For
1.3	Elect Director Brad L. Conner	Mgmt	Yes	For	For	For
1.4	Elect Director Debra Hess	Mgmt	Yes	For	For	For
1.5	Elect Director Lisa W. Hess	Mgmt	Yes	For	For	Against
1.6	Elect Director Anne Leyden	Mgmt	Yes	For	For	For
1.7	Elect Director Brian D. Montgomery	Mgmt	Yes	For	For	For
1.8	Elect Director Lisa Mumford	Mgmt	Yes	For	For	For
1.9	Elect Director Gregory V. Serio	Mgmt	Yes	For	For	Against
1.10	Elect Director Noel J. Spiegel	Mgmt	Yes	For	For	Against
1.11	Elect Director Richard G. Thornberry	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Radian Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	Mgmt	Yes	For	For	For
1.2	Elect Director Fawad Ahmad	Mgmt	Yes	For	For	For
1.3	Elect Director Brad L. Conner	Mgmt	Yes	For	For	For
1.4	Elect Director Debra Hess	Mgmt	Yes	For	For	For
1.5	Elect Director Lisa W. Hess	Mgmt	Yes	For	For	For
1.6	Elect Director Anne Leyden	Mgmt	Yes	For	For	For
1.7	Elect Director Brian D. Montgomery	Mgmt	Yes	For	For	For
1.8	Elect Director Lisa Mumford	Mgmt	Yes	For	For	For
1.9	Elect Director Gregory V. Serio	Mgmt	Yes	For	For	For
1.10	Elect Director Noel J. Spiegel	Mgmt	Yes	For	For	For
1.11	Elect Director Richard G. Thornberry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Rapt Therapeutics, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** RAPT
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 75382E109 **Primary CUSIP:** 75382E109 **Primary ISIN:** US75382E1091 **Primary SEDOL:** BK5T6R0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Rieflin	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Kozick	Mgmt	Yes	For	For	For
1.3	Elect Director Lori Lyons-Williams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Rapt Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Rieflin	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Kozick	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lori Lyons-Williams	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/22/2024

Country: USA

Ticker: RGA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 759351604

Primary CUSIP: 759351604

Primary ISIN: US7593516047

Primary SEDOL: 2731193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	Yes	For	For	For
1b	Elect Director Michele Bang	Mgmt	Yes	For	For	For
1c	Elect Director Tony Cheng	Mgmt	Yes	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	Yes	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	Yes	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	Yes	For	For	For
1g	Elect Director George Nichols, III	Mgmt	Yes	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	Yes	For	For	For
1i	Elect Director Alison Rand	Mgmt	Yes	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	Yes	For	For	For
1k	Elect Director Khanh T. Tran	Mgmt	Yes	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	Yes	For	For	For
1b	Elect Director Michele Bang	Mgmt	Yes	For	For	For
1c	Elect Director Tony Cheng	Mgmt	Yes	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	Yes	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	Yes	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	Yes	For	For	For
1g	Elect Director George Nichols, III	Mgmt	Yes	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	Yes	For	For	For
1i	Elect Director Alison Rand	Mgmt	Yes	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	Yes	For	For	For
1k	Elect Director Khanh T. Tran	Mgmt	Yes	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Ross Stores, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ROST

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 778296103

Primary CUSIP: 778296103

Primary ISIN: US7782961038

Primary SEDOL: 2746711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	Yes	For	For	Against
1b	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	For	Against
1c	Elect Director Michael J. Bush	Mgmt	Yes	For	For	Against
1d	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	Yes	For	For	Against

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	Against
1g	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	For
1i	Elect Director George P. Orban	Mgmt	Yes	For	For	Against
1j	Elect Director Barbara Rentler	Mgmt	Yes	For	For	Against
1k	Elect Director Doniel N. Sutton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Disclose All Material Value Chain GHG Emissions	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	Yes	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Bush	Mgmt	Yes	For	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	Yes	For	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	For
1i	Elect Director George P. Orban	Mgmt	Yes	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	Yes	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Disclose All Material Value Chain GHG Emissions	SH	Yes	Against	Against	Against

Sandy Spring Bancorp, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: SASR

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 800363103

Primary CUSIP: 800363103

Primary ISIN: US8003631038

Primary SEDOL: 2148254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph F. Boyd	Mgmt	Yes	For	For	Against
1.2	Elect Director Mark C. Michael	Mgmt	Yes	For	For	For
1.3	Elect Director Robert L. Orndorff	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Daniel J. Schrider	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph F. Boyd	Mgmt	Yes	For	For	For
1.2	Elect Director Mark C. Michael	Mgmt	Yes	For	For	For
1.3	Elect Director Robert L. Orndorff	Mgmt	Yes	For	Refer	For
1.4	Elect Director Daniel J. Schrider	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Sierra Bancorp

Meeting Date: 05/22/2024

Country: USA

Ticker: BSRR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 82620P102

Primary CUSIP: 82620P102

Primary ISIN: US82620P1021

Primary SEDOL: 2586315

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Holly	Mgmt	Yes	For	Against	Against
1b	Elect Director Kevin J. McPhaill	Mgmt	Yes	For	For	Against
1c	Elect Director Susan M. Abundis	Mgmt	Yes	For	Against	For
1d	Elect Director Morris A. Tharp	Mgmt	Yes	For	Against	Against
1e	Elect Director Lynda B. Searcy	Mgmt	Yes	For	Against	Against
1f	Elect Director Michele M. Gil (Andujo)	Mgmt	Yes	For	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Holly	Mgmt	Yes	For	Against	For
1b	Elect Director Kevin J. McPhaill	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Abundis	Mgmt	Yes	For	Against	For
1d	Elect Director Morris A. Tharp	Mgmt	Yes	For	Against	For
1e	Elect Director Lynda B. Searcy	Mgmt	Yes	For	Against	For
1f	Elect Director Michele M. Gil (Andujo)	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sirius XM Holdings Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** SIRI
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 82968B103 **Primary CUSIP:** 82968B103 **Primary ISIN:** US82968B1035 **Primary SEDOL:** BGLDK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	Yes	For	Withhold	Withhold

Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director James E. Meyer	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	Yes	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	Yes	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	Yes	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Robin P. Hickenlooper	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director James E. Meyer	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	Yes	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	Yes	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Jennifer C. Witz	Mgmt	Yes	For	For	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 05/22/2024

Country: USA

Ticker: SKYT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 83089J108

Primary CUSIP: 83089J108

Primary ISIN: US83089J1088

Primary SEDOL: BMDXB06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward M. Daly	Mgmt	Yes	For	For	For
1b	Elect Director Nancy Fares	Mgmt	Yes	For	For	For
1c	Elect Director Dennis J. Goetz	Mgmt	Yes	For	For	For
1d	Elect Director Gregory B. Graves	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Joseph J. Humke	Mgmt	Yes	For	For	For
1f	Elect Director Chunyi (Amy) Leong	Mgmt	Yes	For	For	For
1g	Elect Director Gary J. Obermiller	Mgmt	Yes	For	For	For
1h	Elect Director Thomas Sonderman	Mgmt	Yes	For	For	For
1i	Elect Director Loren A. Unterseher	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward M. Daly	Mgmt	Yes	For	For	For
1b	Elect Director Nancy Fares	Mgmt	Yes	For	For	For
1c	Elect Director Dennis J. Goetz	Mgmt	Yes	For	For	For
1d	Elect Director Gregory B. Graves	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Joseph J. Humke	Mgmt	Yes	For	For	For
1f	Elect Director Chunyi (Amy) Leong	Mgmt	Yes	For	For	For
1g	Elect Director Gary J. Obermiller	Mgmt	Yes	For	For	Withhold
1h	Elect Director Thomas Sonderman	Mgmt	Yes	For	For	For
1i	Elect Director Loren A. Unterseher	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Solid Power, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: SLDP

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 83422N105

Primary CUSIP: 83422N105

Primary ISIN: US83422N1054

Primary SEDOL: BMG79C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rainer Feurer	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Susan Kreh	Mgmt	Yes	For	For	For
1.3	Elect Director John Stephens	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rainer Feurer	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Susan Kreh	Mgmt	Yes	For	For	For
1.3	Elect Director John Stephens	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

SpartanNash Company

Meeting Date: 05/22/2024

Country: USA

Ticker: SPTN

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 847215100

Primary CUSIP: 847215100

Primary ISIN: US8472151005

Primary SEDOL: BN40158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Shan Atkins	Mgmt	Yes	For	For	For
1b	Elect Director Fred Bentley, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Douglas A. Hacker	Mgmt	Yes	For	For	For
1d	Elect Director Kerrie D. MacPherson	Mgmt	Yes	For	For	For

SpartanNash Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Julien R. Mininberg	Mgmt	Yes	For	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	For
1g	Elect Director Pamela S. Puryear	Mgmt	Yes	For	For	For
1h	Elect Director Tony B. Sarsam	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Yes	Against	Against	Against

Sprout Social, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: SPT

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 85209W109

Primary CUSIP: 85209W109

Primary ISIN: US85209W1099

Primary SEDOL: BKTNTS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Justyn Howard	Mgmt	Yes	For	For	For
1b	Elect Director Thomas Stanley	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Justyn Howard	Mgmt	Yes	For	For	Withhold
1b	Elect Director Thomas Stanley	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: SFM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 85208M102

Primary CUSIP: 85208M102

Primary ISIN: US85208M1027

Primary SEDOL: BCGCR79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hari K. Avula	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph Fortunato	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph D. O'Leary	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hari K. Avula	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph Fortunato	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Joseph D. O'Leary	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Sterling Check Corp.

Meeting Date: 05/22/2024

Country: USA

Ticker: STER

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 85917T109

Primary CUSIP: 85917T109

Primary ISIN: US85917T1097

Primary SEDOL: BMHT0H0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Grebe	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joshua Peirez	Mgmt	Yes	For	For	For
1.3	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Grebe	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joshua Peirez	Mgmt	Yes	For	For	Withhold
1.3	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Steven Madden, Ltd.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** SHOO
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 556269108 **Primary CUSIP:** 556269108 **Primary ISIN:** US5562691080 **Primary SEDOL:** 2553911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	Yes	For	For	For
1.2	Elect Director Peter A. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Al Ferrara	Mgmt	Yes	For	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	Yes	For	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	Yes	For	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	Yes	For	For	For
1.7	Elect Director Peter Migliorini	Mgmt	Yes	For	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	Yes	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	Yes	For	For	For
1.10	Elect Director Robert Smith	Mgmt	Yes	For	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Steven Madden, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Peter A. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Al Ferrara	Mgmt	Yes	For	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	Yes	For	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	Yes	For	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	Yes	For	For	For
1.7	Elect Director Peter Migliorini	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Arian Simone Reed	Mgmt	Yes	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Robert Smith	Mgmt	Yes	For	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Summit Hotel Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: INN

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 866082100

Primary CUSIP: 866082100

Primary ISIN: US8660821005

Primary SEDOL: B3M7R64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	Mgmt	Yes	For	For	Against

Summit Hotel Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeffrey W. Jones	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth J. Kay	Mgmt	Yes	For	For	For
1d	Elect Director Mehulkumar B. Patel	Mgmt	Yes	For	For	For
1e	Elect Director Amina Belouizdad Porter	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan P. Stanner	Mgmt	Yes	For	For	Against
1g	Elect Director Thomas W. Storey	Mgmt	Yes	For	For	Against
1h	Elect Director Hope S. Taitz	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey W. Jones	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth J. Kay	Mgmt	Yes	For	For	For
1d	Elect Director Mehulkumar B. Patel	Mgmt	Yes	For	For	For
1e	Elect Director Amina Belouizdad Porter	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan P. Stanner	Mgmt	Yes	For	For	For
1g	Elect Director Thomas W. Storey	Mgmt	Yes	For	For	For
1h	Elect Director Hope S. Taitz	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: TNDM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 875372203

Primary CUSIP: 875372203

Primary ISIN: US8753722037

Primary SEDOL: BF3W461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Mgmt	Yes	For	For	For
1b	Elect Director Dick Allen	Mgmt	Yes	For	For	Against
1c	Elect Director Myoungil Cha	Mgmt	Yes	For	For	For
1d	Elect Director Peyton Howell	Mgmt	Yes	For	For	For
1e	Elect Director Joao Malagueira	Mgmt	Yes	For	For	For
1f	Elect Director Kathleen McGroddy-Goetz	Mgmt	Yes	For	For	For
1g	Elect Director John Sheridan	Mgmt	Yes	For	For	For
1h	Elect Director Rajwant Sodhi	Mgmt	Yes	For	For	For
1i	Elect Director Christopher Twomey	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Mgmt	Yes	For	For	For
1b	Elect Director Dick Allen	Mgmt	Yes	For	For	For
1c	Elect Director Myoungil Cha	Mgmt	Yes	For	For	For
1d	Elect Director Peyton Howell	Mgmt	Yes	For	For	For
1e	Elect Director Joao Malagueira	Mgmt	Yes	For	For	For
1f	Elect Director Kathleen McGroddy-Goetz	Mgmt	Yes	For	For	For
1g	Elect Director John Sheridan	Mgmt	Yes	For	For	For
1h	Elect Director Rajwant Sodhi	Mgmt	Yes	For	For	For
1i	Elect Director Christopher Twomey	Mgmt	Yes	For	For	For

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: TDS
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 879433829	Primary CUSIP: 879433829	Primary ISIN: US8794338298
		Primary SEDOL: B6YR5K3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly D. Dixon	Mgmt	Yes	For	For	For
1.2	Elect Director George W. Off	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Wade Oosterman	Mgmt	Yes	For	For	For
1.4	Elect Director Dirk S. Woessner	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly D. Dixon	Mgmt	Yes	For	For	For
1.2	Elect Director George W. Off	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Wade Oosterman	Mgmt	Yes	For	For	For
1.4	Elect Director Dirk S. Woessner	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Telephone and Data Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For

Tenable Holdings, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: TENB
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 88025T102	Primary CUSIP: 88025T102	Primary ISIN: US88025T1025
		Primary SEDOL: BF7J7N6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director George Alexander Tosheff	Mgmt	Yes	For	For	For
1.3	Elect Director Margaret Keane	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director George Alexander Tosheff	Mgmt	Yes	For	For	For
1.3	Elect Director Margaret Keane	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tenet Healthcare Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: THC

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 88033G407

Primary CUSIP: 88033G407

Primary ISIN: US88033G4073

Primary SEDOL: B8DMK08

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	Yes	For	For	Against
1.2	Elect Director J. Robert Kerrey	Mgmt	Yes	For	For	Against
1.3	Elect Director Vineeta Agarwala	Mgmt	Yes	For	For	For
1.4	Elect Director James L. Bierman	Mgmt	Yes	For	For	For
1.5	Elect Director Roy Blunt	Mgmt	Yes	For	For	For
1.6	Elect Director Richard W. Fisher	Mgmt	Yes	For	For	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	Yes	For	For	For
1.8	Elect Director Cecil D. Haney	Mgmt	Yes	For	For	For
1.9	Elect Director Christopher S. Lynch	Mgmt	Yes	For	For	For
1.10	Elect Director Richard J. Mark	Mgmt	Yes	For	For	For
1.11	Elect Director Tammy Romo	Mgmt	Yes	For	For	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	For
1.13	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	SH	Yes	Against	Against	For
5	Report on Integrating ESG Metrics into Executive Compensation Program	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	Yes	For	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	Yes	For	For	For
1.3	Elect Director Vineeta Agarwala	Mgmt	Yes	For	For	For

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James L. Bierman	Mgmt	Yes	For	For	For
1.5	Elect Director Roy Blunt	Mgmt	Yes	For	For	For
1.6	Elect Director Richard W. Fisher	Mgmt	Yes	For	For	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	Yes	For	For	For
1.8	Elect Director Cecil D. Haney	Mgmt	Yes	For	For	For
1.9	Elect Director Christopher S. Lynch	Mgmt	Yes	For	For	For
1.10	Elect Director Richard J. Mark	Mgmt	Yes	For	For	For
1.11	Elect Director Tammy Romo	Mgmt	Yes	For	For	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	For
1.13	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	SH	Yes	Against	Against	Against
5	Report on Integrating ESG Metrics into Executive Compensation Program	SH	Yes	Against	Against	Against

The Children's Place, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PLCE

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 168905107

Primary CUSIP: 168905107

Primary ISIN: US1689051076

Primary SEDOL: 2106791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Turki Saleh A. AlRajhi	Mgmt	Yes	For	Against	Against
1.2	Elect Director Hussan Arshad	Mgmt	Yes	For	For	For
1.3	Elect Director Douglas Edwards	Mgmt	Yes	For	For	For
1.4	Elect Director Jane Elfers	Mgmt	Yes	For	For	Against
1.5	Elect Director Muhammad Asif Seemab	Mgmt	Yes	For	Against	Against
1.6	Elect Director Muhammad Umair	Mgmt	Yes	For	For	For

The Children's Place, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Turki Saleh A. AlRajhi	Mgmt	Yes	For	Against	Against
1.2	Elect Director Hussan Arshad	Mgmt	Yes	For	For	For
1.3	Elect Director Douglas Edwards	Mgmt	Yes	For	For	For
1.4	Elect Director Jane Elfers	Mgmt	Yes	For	For	For
1.5	Elect Director Muhammad Asif Seemab	Mgmt	Yes	For	Against	Against
1.6	Elect Director Muhammad Umair	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Joint Corp.

Meeting Date: 05/22/2024

Country: USA

Ticker: JYNT

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 47973J102

Primary CUSIP: 47973J102

Primary ISIN: US47973J1025

Primary SEDOL: BRK0127

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew E. Rubel	Mgmt	Yes	For	For	For
1.2	Elect Director Ronald V. DaVella	Mgmt	Yes	For	For	For
1.3	Elect Director Suzanne M. Decker	Mgmt	Yes	For	For	For
1.4	Elect Director Jefferson Gramm	Mgmt	Yes	For	For	For
1.5	Elect Director Peter D. Holt	Mgmt	Yes	For	For	For
1.6	Elect Director Abe Hong	Mgmt	Yes	For	For	For
1.7	Elect Director Glenn J. Krevlin	Mgmt	Yes	For	Against	Against

The Joint Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew E. Rubel	Mgmt	Yes	For	For	For
1.2	Elect Director Ronald V. DaVella	Mgmt	Yes	For	For	For
1.3	Elect Director Suzanne M. Decker	Mgmt	Yes	For	For	For
1.4	Elect Director Jefferson Gramm	Mgmt	Yes	For	For	For
1.5	Elect Director Peter D. Holt	Mgmt	Yes	For	For	For
1.6	Elect Director Abe Hong	Mgmt	Yes	For	For	For
1.7	Elect Director Glenn J. Krevlin	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

The Southern Company

Meeting Date: 05/22/2024

Country: USA

Ticker: SO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 842587107

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	Yes	For	For	Against
1c	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	Yes	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	Against
1f	Elect Director Donald M. James	Mgmt	Yes	For	For	Against
1g	Elect Director John D. Johns	Mgmt	Yes	For	For	For
1h	Elect Director Dale E. Klein	Mgmt	Yes	For	For	Against
1i	Elect Director David E. Meador	Mgmt	Yes	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	Against
1k	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	For
1l	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	Refer	For
5	Adopt Simple Majority Vote	SH	Yes	Against	Refer	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	Yes	For	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	For
1f	Elect Director Donald M. James	Mgmt	Yes	For	For	For
1g	Elect Director John D. Johns	Mgmt	Yes	For	For	For
1h	Elect Director Dale E. Klein	Mgmt	Yes	For	For	For
1i	Elect Director David E. Meador	Mgmt	Yes	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	Refer	For
5	Adopt Simple Majority Vote	SH	Yes	Against	Refer	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: TMO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 883556102

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	Against
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	Against
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	Against
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	Against
1f	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	For
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For	For
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	For
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	Against
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote Requirement	SH	Yes	Against	For	Against

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	For
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For	For
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	For
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote Requirement	SH	Yes	Against	For	Against

TowneBank

Meeting Date: 05/22/2024	Country: USA	Ticker: TOWN
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 89214P109	Primary CUSIP: 89214P109	Primary ISIN: US89214P1093
		Primary SEDOL: B018PR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard S. Bray	Mgmt	Yes	For	Withhold	For
1b	Elect Director Andrew S. Fine	Mgmt	Yes	For	Withhold	For
1c	Elect Director John R. Lawson, II	Mgmt	Yes	For	Withhold	For
1d	Elect Director Aubrey L. Layne, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director W. Ashton Lewis	Mgmt	Yes	For	Withhold	For
1f	Elect Director R. Scott Morgan	Mgmt	Yes	For	Withhold	For
1g	Elect Director Robert M. Oman	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director R.V. Owens, III	Mgmt	Yes	For	For	For
1i	Elect Director Sachin S. Shetty	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard S. Bray	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Andrew S. Fine	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director John R. Lawson, II	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Aubrey L. Layne, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director W. Ashton Lewis	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director R. Scott Morgan	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Robert M. Oman	Mgmt	Yes	For	For	For
1h	Elect Director R.V. Owens, III	Mgmt	Yes	For	For	Withhold
1i	Elect Director Sachin S. Shetty	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

TTEC Holdings, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: TTEC
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 89854H102	Primary CUSIP: 89854H102	Primary ISIN: US89854H1023
		Primary SEDOL: BF950B1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	Yes	For	For	For
1b	Elect Director Steven J. Anenen	Mgmt	Yes	For	For	For

TTEC Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Tracy L. Bahl	Mgmt	Yes	For	For	For
1d	Elect Director Gregory A. Conley	Mgmt	Yes	For	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	Yes	For	Refer	Withhold
1f	Elect Director Marc L. Holtzman	Mgmt	Yes	For	For	For
1g	Elect Director Gina L. Loften	Mgmt	Yes	For	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	Yes	For	For	Withhold
1b	Elect Director Steven J. Anenen	Mgmt	Yes	For	For	For
1c	Elect Director Tracy L. Bahl	Mgmt	Yes	For	For	For
1d	Elect Director Gregory A. Conley	Mgmt	Yes	For	For	Withhold
1e	Elect Director Robert N. Frerichs	Mgmt	Yes	For	Refer	Withhold
1f	Elect Director Marc L. Holtzman	Mgmt	Yes	For	For	For
1g	Elect Director Gina L. Loften	Mgmt	Yes	For	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Tutor Perini Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: TPC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 901109108

Primary CUSIP: 901109108

Primary ISIN: US9011091082

Primary SEDOL: 2681760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Arkley	Mgmt	Yes	For	For	For
1.3	Elect Director Jigisha Desai	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Sidney J. Feltenstein	Mgmt	Yes	For	For	For
1.5	Elect Director Robert C. Lieber	Mgmt	Yes	For	Refer	For
1.6	Elect Director Dennis D. Oklak	Mgmt	Yes	For	For	For
1.7	Elect Director Raymond R. Oneglia	Mgmt	Yes	For	For	For
1.8	Elect Director Dale Anne Reiss	Mgmt	Yes	For	For	For
1.9	Elect Director Shahrokh ("Rock") Shah	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Peter Arkley	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jigisha Desai	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Sidney J. Feltenstein	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Robert C. Lieber	Mgmt	Yes	For	Refer	For
1.6	Elect Director Dennis D. Oklak	Mgmt	Yes	For	For	For
1.7	Elect Director Raymond R. Oneglia	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Dale Anne Reiss	Mgmt	Yes	For	For	For
1.9	Elect Director Shahrokh ("Rock") Shah	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Tutor Perini Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For

Ultra Clean Holdings, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: UCTT
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 90385V107	Primary CUSIP: 90385V107	Primary ISIN: US90385V1070
		Primary SEDOL: B00G0F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	Yes	For	For	Against
1b	Elect Director James P. Scholhamer	Mgmt	Yes	For	For	Against
1c	Elect Director David T. ibnAle	Mgmt	Yes	For	For	Against
1d	Elect Director Emily M. Liggett	Mgmt	Yes	For	For	For
1e	Elect Director Thomas T. Edman	Mgmt	Yes	For	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	Yes	For	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	Yes	For	For	For
1b	Elect Director James P. Scholhamer	Mgmt	Yes	For	For	For
1c	Elect Director David T. ibnAle	Mgmt	Yes	For	For	For
1d	Elect Director Emily M. Liggett	Mgmt	Yes	For	For	For
1e	Elect Director Thomas T. Edman	Mgmt	Yes	For	For	For

Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Barbara V. Scherer	Mgmt	Yes	For	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: UAL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 910047109

Primary CUSIP: 910047109

Primary ISIN: US9100471096

Primary SEDOL: B4QG225

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind (Roz) Brewer	Mgmt	Yes	For	For	For
1b	Elect Director Michelle Freyre	Mgmt	Yes	For	For	For
1c	Elect Director Matthew Friend	Mgmt	Yes	For	For	For
1d	Elect Director Barney Harford	Mgmt	Yes	For	For	For
1e	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	For
1f	Elect Director Walter Isaacson	Mgmt	Yes	For	For	Against
1g	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	Yes	For	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	Yes	For	For	For
1j	Elect Director Laysha Ward	Mgmt	Yes	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Tax Benefits Preservation Plan	Mgmt	Yes	For	Against	For

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind (Roz) Brewer	Mgmt	Yes	For	For	For
1b	Elect Director Michelle Freyre	Mgmt	Yes	For	For	For
1c	Elect Director Matthew Friend	Mgmt	Yes	For	For	For
1d	Elect Director Barney Harford	Mgmt	Yes	For	For	For
1e	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	For
1f	Elect Director Walter Isaacson	Mgmt	Yes	For	For	For
1g	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	Yes	For	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	Yes	For	For	For
1j	Elect Director Laysa Ward	Mgmt	Yes	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Tax Benefits Preservation Plan	Mgmt	Yes	For	Against	Against

Vishay Precision Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: VPG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 92835K103

Primary CUSIP: 92835K103

Primary ISIN: US92835K1034

Primary SEDOL: B603LG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet M. Clarke	Mgmt	Yes	For	For	For
1.2	Elect Director Wesley Cummins	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Sejal Shah Gulati	Mgmt	Yes	For	For	For
1.4	Elect Director Bruce Lerner	Mgmt	Yes	For	For	For
1.5	Elect Director Saul V. Reibstein	Mgmt	Yes	For	For	For
1.6	Elect Director Ziv Shoshani	Mgmt	Yes	For	For	For

Vishay Precision Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Timothy V. Talbert	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Marc Zandman	Mgmt	Yes	For	For	For
2	Ratify Brightman Almagor Zohar & Co. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet M. Clarke	Mgmt	Yes	For	For	For
1.2	Elect Director Wesley Cummins	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Sejal Shah Gulati	Mgmt	Yes	For	For	For
1.4	Elect Director Bruce Lerner	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Saul V. Reibstein	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Ziv Shoshani	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Timothy V. Talbert	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Marc Zandman	Mgmt	Yes	For	For	Withhold
2	Ratify Brightman Almagor Zohar & Co. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Wabash National Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: WNC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 929566107

Primary CUSIP: 929566107

Primary ISIN: US9295661071

Primary SEDOL: 2932048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	Yes	For	For	For
1b	Elect Director John G. Boss	Mgmt	Yes	For	For	For
1c	Elect Director Trent J. Broberg	Mgmt	Yes	For	For	For
1d	Elect Director Larry J. Magee	Mgmt	Yes	For	For	Against
1e	Elect Director Ann D. Murtlow	Mgmt	Yes	For	Against	Against

Wabash National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Sudhanshu Priyadarshi	Mgmt	Yes	For	For	For
1g	Elect Director Scott K. Sorensen	Mgmt	Yes	For	For	Against
1h	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	Against	For
1i	Elect Director Brent L. Yeagy	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	Yes	For	For	For
1b	Elect Director John G. Boss	Mgmt	Yes	For	For	For
1c	Elect Director Trent J. Broberg	Mgmt	Yes	For	For	For
1d	Elect Director Larry J. Magee	Mgmt	Yes	For	For	For
1e	Elect Director Ann D. Murtlow	Mgmt	Yes	For	Against	Against
1f	Elect Director Sudhanshu Priyadarshi	Mgmt	Yes	For	For	For
1g	Elect Director Scott K. Sorensen	Mgmt	Yes	For	For	For
1h	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	Against	Against
1i	Elect Director Brent L. Yeagy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Watts Water Technologies, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: WTS

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 942749102

Primary CUSIP: 942749102

Primary ISIN: US9427491025

Primary SEDOL: 2943620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca J. Boll	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Dubose	Mgmt	Yes	For	For	For
1.3	Elect Director David A. Dunbar	Mgmt	Yes	For	For	For
1.4	Elect Director Louise K. Goeser	Mgmt	Yes	For	For	For
1.5	Elect Director Kenneth Napolitano	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph T. Noonan	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Merilee Raines	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph W. Reitmeier	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca J. Boll	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Dubose	Mgmt	Yes	For	For	Withhold
1.3	Elect Director David A. Dunbar	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Louise K. Goeser	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Kenneth Napolitano	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph T. Noonan	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Merilee Raines	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Joseph W. Reitmeier	Mgmt	Yes	For	For	Withhold

Watts Water Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Weave Communications, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: WEAV
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 94724R108	Primary CUSIP: 94724R108	Primary ISIN: US94724R1086
		Primary SEDOL: BMDW0R3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart C. Harvey, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Brett White	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart C. Harvey, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Brett White	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024	Country: Ireland	Ticker: WTW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: G96629103	Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211
		Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	For
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	For
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	For
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	Against
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	For
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	For
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	For
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	For
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	For

Xcel Energy Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: XEL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 98389B100

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	Yes	For	For	For
1b	Elect Director Lynn Casey	Mgmt	Yes	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	Yes	For	For	Against
1d	Elect Director Netha Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	Yes	For	For	For
1f	Elect Director George Kehl	Mgmt	Yes	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	Yes	For	For	Against
1h	Elect Director Charles Pardee	Mgmt	Yes	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	Yes	For	For	Against
1j	Elect Director James Prokopanko	Mgmt	Yes	For	For	For
1k	Elect Director Timothy Welsh	Mgmt	Yes	For	For	For
1l	Elect Director Kim Williams	Mgmt	Yes	For	For	Against
1m	Elect Director Daniel Yohannes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	Yes	For	For	For
1b	Elect Director Lynn Casey	Mgmt	Yes	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	Yes	For	For	For
1d	Elect Director Netha Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	Yes	For	For	For
1f	Elect Director George Kehl	Mgmt	Yes	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	Yes	For	For	For
1h	Elect Director Charles Pardee	Mgmt	Yes	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	Yes	For	For	For
1j	Elect Director James Prokopanko	Mgmt	Yes	For	For	For
1k	Elect Director Timothy Welsh	Mgmt	Yes	For	For	For
1l	Elect Director Kim Williams	Mgmt	Yes	For	For	For
1m	Elect Director Daniel Yohannes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Xerox Holdings Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: XRX

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 98421M106

Primary CUSIP: 98421M106

Primary ISIN: US98421M1062

Primary SEDOL: BJJD5G3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bandrowczak	Mgmt	Yes	For	For	For
1b	Elect Director John G. Bruno	Mgmt	Yes	For	For	For
1c	Elect Director Tami A. Erwin	Mgmt	Yes	For	For	For

Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Priscilla Hung	Mgmt	Yes	For	For	For
1e	Elect Director Scott Letier	Mgmt	Yes	For	For	For
1f	Elect Director Nichelle Maynard-Elliott	Mgmt	Yes	For	For	For
1g	Elect Director Edward G. McLaughlin	Mgmt	Yes	For	For	For
1h	Elect Director John J. Roes	Mgmt	Yes	For	For	For
1i	Elect Director Amy Schwetz	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	For
6	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bandrowczak	Mgmt	Yes	For	For	For
1b	Elect Director John G. Bruno	Mgmt	Yes	For	For	For
1c	Elect Director Tami A. Erwin	Mgmt	Yes	For	For	For
1d	Elect Director Priscilla Hung	Mgmt	Yes	For	For	For
1e	Elect Director Scott Letier	Mgmt	Yes	For	For	For
1f	Elect Director Nichelle Maynard-Elliott	Mgmt	Yes	For	For	For
1g	Elect Director Edward G. McLaughlin	Mgmt	Yes	For	For	For
1h	Elect Director John J. Roes	Mgmt	Yes	For	For	For
1i	Elect Director Amy Schwetz	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	Against

Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	Against

Zoetis Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ZTS
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 98978V103	Primary CUSIP: 98978V103	Primary ISIN: US98978V1035
		Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	Against
1d	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	Against
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	Against
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	For
1l	Elect Director Robert W. Scully	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	For
1l	Elect Director Robert W. Scully	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

Acadia Healthcare Company, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: ACHC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 00404A109

Primary CUSIP: 00404A109

Primary ISIN: US00404A1097

Primary SEDOL: B65VZ37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Perot Bissell	Mgmt	Yes	For	Against	Against
1b	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	For
1c	Elect Director Christopher H. Hunter	Mgmt	Yes	For	For	Against
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Acadia Healthcare Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Perot Bissell	Mgmt	Yes	For	Against	Against
1b	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	For
1c	Elect Director Christopher H. Hunter	Mgmt	Yes	For	For	For
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

AFC Gamma, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: AFCG
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 00109K105	Primary CUSIP: 00109K105	Primary ISIN: US00109K1051
		Primary SEDOL: BMPRJ46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leonard M. Tannenbaum	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Thomas L. Harrison	Mgmt	Yes	For	Refer	Withhold
2	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For

Agree Realty Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: ADC
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 008492100	Primary CUSIP: 008492100	Primary ISIN: US0084921008
		Primary SEDOL: 2062161

Agree Realty Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Agree	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Karen Dearing	Mgmt	Yes	For	For	For
1.3	Elect Director Linglong He	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Hollman	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Agree	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Karen Dearing	Mgmt	Yes	For	For	For
1.3	Elect Director Linglong He	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Hollman	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Alexander's, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: ALX

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 014752109

Primary CUSIP: 014752109

Primary ISIN: US0147521092

Primary SEDOL: 2014021

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Mandelbaum	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Arthur I. Sonnenblick	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Richard R. West	Mgmt	Yes	For	Refer	Withhold

Alexander's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Mandelbaum	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Arthur I. Sonnenblick	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Richard R. West	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

American Financial Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: AFG

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 025932104

Primary CUSIP: 025932104

Primary ISIN: US0259321042

Primary SEDOL: 2134532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	Yes	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	Yes	For	For	For
1.3	Elect Director John B. Berding	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James E. Evans	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Gregory G. Joseph	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Mary Beth Martin	Mgmt	Yes	For	For	For
1.7	Elect Director Amy Y. Murray	Mgmt	Yes	For	For	For
1.8	Elect Director Roger K. Newport	Mgmt	Yes	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	Yes	For	For	For
1.10	Elect Director William W. Verity	Mgmt	Yes	For	Refer	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director S. Craig Lindner	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John B. Berding	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James E. Evans	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Gregory G. Joseph	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Mary Beth Martin	Mgmt	Yes	For	For	For
1.7	Elect Director Amy Y. Murray	Mgmt	Yes	For	For	For
1.8	Elect Director Roger K. Newport	Mgmt	Yes	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	Yes	For	For	For
1.10	Elect Director William W. Verity	Mgmt	Yes	For	Refer	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

APA CORPORATION

Meeting Date: 05/23/2024

Country: USA

Ticker: APA

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 03743Q108

Primary CUSIP: 03743Q108

Primary ISIN: US03743Q1085

Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	For
2	Elect Director Matthew R. Bob	Mgmt	Yes	For	For	For
3	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	For
4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	Refer	Against

APA CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	For
6	Elect Director Chansoo Joung	Mgmt	Yes	For	For	For
7	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	For
8	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	For
9	Elect Director David L. Stover	Mgmt	Yes	For	For	For
10	Elect Director Anya Weaving	Mgmt	Yes	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	For
2	Elect Director Matthew R. Bob	Mgmt	Yes	For	For	For
3	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	For
4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	Refer	For
5	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	For
6	Elect Director Chansoo Joung	Mgmt	Yes	For	For	Against
7	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	For
8	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	For
9	Elect Director David L. Stover	Mgmt	Yes	For	For	For
10	Elect Director Anya Weaving	Mgmt	Yes	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

Apple Hospitality REIT, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: APLE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 03784Y200

Primary CUSIP: 03784Y200

Primary ISIN: US03784Y2000

Primary SEDOL: BXRTX56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	Yes	For	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	Yes	For	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	Yes	For	For	For
1.5	Elect Director Glade M. Knight	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Justin G. Knight	Mgmt	Yes	For	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	Yes	For	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	Yes	For	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	Yes	For	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Carolyn B. Handlon	Mgmt	Yes	For	For	For
1.5	Elect Director Glade M. Knight	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Justin G. Knight	Mgmt	Yes	For	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	Yes	For	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Apple Hospitality REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024

Country: USA

Ticker: ADM

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 039483102

Primary CUSIP: 039483102

Primary ISIN: US0394831020

Primary SEDOL: 2047317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	Against
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	Against
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	Against
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Assertio Holdings, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: ASRT
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 04546C205	Primary CUSIP: 04546C205	Primary ISIN: US04546C2052
		Primary SEDOL: BNGJGH0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter D. Staple	Mgmt	Yes	For	For	Against
1.2	Elect Director Sravan K. Emany	Mgmt	Yes	For	For	For
1.3	Elect Director Sigurd C. Kirk	Mgmt	Yes	For	For	For
1.4	Elect Director Heather L. Mason	Mgmt	Yes	For	For	For
1.5	Elect Director William T. McKee	Mgmt	Yes	For	Against	For
1.6	Elect Director Jeffrey L. Vacirca	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Assertio Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter D. Staple	Mgmt	Yes	For	For	For
1.2	Elect Director Sravan K. Emany	Mgmt	Yes	For	For	For
1.3	Elect Director Sigurd C. Kirk	Mgmt	Yes	For	For	For
1.4	Elect Director Heather L. Mason	Mgmt	Yes	For	For	For
1.5	Elect Director William T. McKee	Mgmt	Yes	For	Against	Against
1.6	Elect Director Jeffrey L. Vacirca	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Assurant, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: AIZ

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 04621X108

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	Against
1b	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1c	Elect Director Rajiv Basu	Mgmt	Yes	For	For	For
1d	Elect Director Braxton J. Carter	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	Against
1f	Elect Director Harriet Edelman	Mgmt	Yes	For	For	For
1g	Elect Director Sari Granat	Mgmt	Yes	For	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	Against
1i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1c	Elect Director Rajiv Basu	Mgmt	Yes	For	For	For
1d	Elect Director Braxton J. Carter	Mgmt	Yes	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	Yes	For	For	For
1g	Elect Director Sari Granat	Mgmt	Yes	For	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Aurora Innovation, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: AUR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 051774107

Primary CUSIP: 051774107

Primary ISIN: US0517741072

Primary SEDOL: BMF0P92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brittany Bagley	Mgmt	Yes	For	For	For
1b	Elect Director Reid Hoffman	Mgmt	Yes	For	For	For
1c	Elect Director Claire D'Oyly-Hughes Johnson	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brittany Bagley	Mgmt	Yes	For	For	For
1b	Elect Director Reid Hoffman	Mgmt	Yes	For	For	Withhold
1c	Elect Director Claire D'Oyly-Hughes Johnson	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

B&G Foods, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: BGS

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 05508R106

Primary CUSIP: 05508R106

Primary ISIN: US05508R1068

Primary SEDOL: B034L49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	Mgmt	Yes	For	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth C. "Casey" Keller	Mgmt	Yes	For	For	Against
1.4	Elect Director Charles F. Marcy	Mgmt	Yes	For	Against	Against
1.5	Elect Director Robert D. Mills	Mgmt	Yes	For	For	For
1.6	Elect Director Dennis M. Mullen	Mgmt	Yes	For	Against	Against
1.7	Elect Director Cheryl M. Palmer	Mgmt	Yes	For	For	Against
1.8	Elect Director Alfred Poe	Mgmt	Yes	For	Against	Against
1.9	Elect Director Stephen C. Sherrill	Mgmt	Yes	For	Against	Against
1.10	Elect Director David L. Wenner	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	Mgmt	Yes	For	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth C. "Casey" Keller	Mgmt	Yes	For	For	For
1.4	Elect Director Charles F. Marcy	Mgmt	Yes	For	Against	Against
1.5	Elect Director Robert D. Mills	Mgmt	Yes	For	For	For
1.6	Elect Director Dennis M. Mullen	Mgmt	Yes	For	Against	Against
1.7	Elect Director Cheryl M. Palmer	Mgmt	Yes	For	For	For
1.8	Elect Director Alfred Poe	Mgmt	Yes	For	Against	Against
1.9	Elect Director Stephen C. Sherrill	Mgmt	Yes	For	Against	Against
1.10	Elect Director David L. Wenner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/23/2024

Country: USA

Ticker: BANF

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 05945F103

Primary CUSIP: 05945F103

Primary ISIN: US05945F1030

Primary SEDOL: 2078782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director F. Ford Drummond	Mgmt	Yes	For	For	Against
1.2	Elect Director Joseph Ford	Mgmt	Yes	For	For	For
1.3	Elect Director Joe R. Goyne	Mgmt	Yes	For	For	Against
1.4	Elect Director David R. Harlow	Mgmt	Yes	For	For	Against
1.5	Elect Director Mautra Staley Jones	Mgmt	Yes	For	For	For
1.6	Elect Director Bill G. Lance	Mgmt	Yes	For	For	For
1.7	Elect Director Dave R. Lopez	Mgmt	Yes	For	For	Against
1.8	Elect Director William Scott Martin	Mgmt	Yes	For	For	For
1.9	Elect Director Tom H. McCasland, III	Mgmt	Yes	For	For	Against
1.10	Elect Director David E. Rainbolt	Mgmt	Yes	For	For	Against
1.11	Elect Director Leslie J. Rainbolt	Mgmt	Yes	For	For	Against
1.12	Elect Director Robin Roberson	Mgmt	Yes	For	For	For
1.13	Elect Director Darryl W. Schmidt	Mgmt	Yes	For	For	Against
1.14	Elect Director Natalie Shirley	Mgmt	Yes	For	For	For
1.15	Elect Director Michael K. Wallace	Mgmt	Yes	For	For	Against
1.16	Elect Director Gregory G. Wedel	Mgmt	Yes	For	For	For
1.17	Elect Director G. Rainey Williams, Jr.	Mgmt	Yes	For	Against	Against
2	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director F. Ford Drummond	Mgmt	Yes	For	For	For

BancFirst Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Joseph Ford	Mgmt	Yes	For	For	For
1.3	Elect Director Joe R. Goyne	Mgmt	Yes	For	For	For
1.4	Elect Director David R. Harlow	Mgmt	Yes	For	For	For
1.5	Elect Director Mautra Staley Jones	Mgmt	Yes	For	For	For
1.6	Elect Director Bill G. Lance	Mgmt	Yes	For	For	For
1.7	Elect Director Dave R. Lopez	Mgmt	Yes	For	For	For
1.8	Elect Director William Scott Martin	Mgmt	Yes	For	For	For
1.9	Elect Director Tom H. McCasland, III	Mgmt	Yes	For	For	For
1.10	Elect Director David E. Rainbolt	Mgmt	Yes	For	For	For
1.11	Elect Director Leslie J. Rainbolt	Mgmt	Yes	For	For	For
1.12	Elect Director Robin Roberson	Mgmt	Yes	For	For	For
1.13	Elect Director Darryl W. Schmidt	Mgmt	Yes	For	For	For
1.14	Elect Director Natalie Shirley	Mgmt	Yes	For	For	For
1.15	Elect Director Michael K. Wallace	Mgmt	Yes	For	For	For
1.16	Elect Director Gregory G. Wedel	Mgmt	Yes	For	For	For
1.17	Elect Director G. Rainey Williams, Jr.	Mgmt	Yes	For	Against	For
2	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bandwidth Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: BAND

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 05988J103

Primary CUSIP: 05988J103

Primary ISIN: US05988J1034

Primary SEDOL: BD3FZ18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Bailey	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lukas M. Roush	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Bandwidth Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Bailey	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lukas M. Roush	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Belden Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: BDC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 077454106

Primary CUSIP: 077454106

Primary ISIN: US0774541066

Primary SEDOL: B01WL78

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	Yes	For	Against	Against
1b	Elect Director Lance C. Balk	Mgmt	Yes	For	For	Against
1c	Elect Director Diane D. Brink	Mgmt	Yes	For	For	For
1d	Elect Director Judy L. Brown	Mgmt	Yes	For	For	Against
1e	Elect Director Nancy Calderon	Mgmt	Yes	For	For	For
1f	Elect Director Ashish Chand	Mgmt	Yes	For	For	Against
1g	Elect Director Jonathan C. Klein	Mgmt	Yes	For	For	For
1h	Elect Director YY Lee	Mgmt	Yes	For	For	For
1i	Elect Director Gregory J. McCray	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	Yes	For	Against	Against
1b	Elect Director Lance C. Balk	Mgmt	Yes	For	For	For
1c	Elect Director Diane D. Brink	Mgmt	Yes	For	For	For
1d	Elect Director Judy L. Brown	Mgmt	Yes	For	For	For
1e	Elect Director Nancy Calderon	Mgmt	Yes	For	For	For
1f	Elect Director Ashish Chand	Mgmt	Yes	For	For	For
1g	Elect Director Jonathan C. Klein	Mgmt	Yes	For	For	For
1h	Elect Director YY Lee	Mgmt	Yes	For	For	For
1i	Elect Director Gregory J. McCray	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bentley Systems, Incorporated

Meeting Date: 05/23/2024

Country: USA

Ticker: BSY

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 08265T208

Primary CUSIP: 08265T208

Primary ISIN: US08265T2087

Primary SEDOL: BMC1PR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	Yes	For	For	For
1.3	Elect Director Keith A. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	Yes	For	For	For
1.7	Elect Director Brian F. Hughes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Berry Corporation (bry)

Meeting Date: 05/23/2024

Country: USA

Ticker: BRY

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 08579X101

Primary CUSIP: 08579X101

Primary ISIN: US08579X1019

Primary SEDOL: BF01Q65

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fernando Araujo	Mgmt	Yes	For	For	For
1.2	Elect Director Renee Hornbaker	Mgmt	Yes	For	For	For
1.3	Elect Director Anne Mariucci	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Donald "Don" Paul	Mgmt	Yes	For	For	For
1.5	Elect Director Rajath "Raj" Shourie	Mgmt	Yes	For	For	For
1.6	Elect Director James "Jim" Trimble	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Berry Corporation (bry)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fernando Araujo	Mgmt	Yes	For	For	For
1.2	Elect Director Renee Hornbaker	Mgmt	Yes	For	For	For
1.3	Elect Director Anne Mariucci	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Donald "Don" Paul	Mgmt	Yes	For	For	For
1.5	Elect Director Rajath "Raj" Shourie	Mgmt	Yes	For	For	For
1.6	Elect Director James "Jim" Trimble	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Beyond Meat, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: BYND

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 08862E109

Primary CUSIP: 08862E109

Primary ISIN: US08862E1091

Primary SEDOL: B11FDK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nandita Bakhshi	Mgmt	Yes	For	For	For
1b	Elect Director Chelsea A. Grayson	Mgmt	Yes	For	For	For
1c	Elect Director Joshua M. Murray	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nandita Bakhshi	Mgmt	Yes	For	For	For

Beyond Meat, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Chelsea A. Grayson	Mgmt	Yes	For	For	For
1c	Elect Director Joshua M. Murray	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Brandywine Realty Trust

Meeting Date: 05/23/2024

Country: USA

Ticker: BDN

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 105368203

Primary CUSIP: 105368203

Primary ISIN: US1053682035

Primary SEDOL: 2518954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	For
1b	Elect Director James C. Diggs	Mgmt	Yes	For	For	Against
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Terri A. Herubin	Mgmt	Yes	For	For	For
1e	Elect Director Joan M. Lau	Mgmt	Yes	For	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	Yes	For	For	Against
1g	Elect Director Gerard H. Sweeney	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	For
1b	Elect Director James C. Diggs	Mgmt	Yes	For	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Terri A. Herubin	Mgmt	Yes	For	For	For

Brandywine Realty Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Joan M. Lau	Mgmt	Yes	For	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	Yes	For	For	For
1g	Elect Director Gerard H. Sweeney	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Business First Bancshares, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: BFST

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 12326C105

Primary CUSIP: 12326C105

Primary ISIN: US12326C1053

Primary SEDOL: BF5HDJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Buquet, III	Mgmt	Yes	For	For	For
1.2	Elect Director Carol M. Calkins	Mgmt	Yes	For	For	For
1.3	Elect Director Ricky D. Day	Mgmt	Yes	For	For	For
1.4	Elect Director John P. Ducrest	Mgmt	Yes	For	For	For
1.5	Elect Director Mark P. Folse	Mgmt	Yes	For	For	Against
1.6	Elect Director J. Vernon Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Rolfe H. McCollister, Jr.	Mgmt	Yes	For	For	Against
1.8	Elect Director Andrew D. McLindon	Mgmt	Yes	For	For	Against
1.9	Elect Director David R. Melville, III	Mgmt	Yes	For	For	Against
1.10	Elect Director Patrick E. Mockler	Mgmt	Yes	For	For	Against
1.11	Elect Director David A. Montgomery, Jr.	Mgmt	Yes	For	For	Against
1.12	Elect Director Arthur J. Price	Mgmt	Yes	For	For	Against
1.13	Elect Director Aimee Quirk	Mgmt	Yes	For	For	For
1.14	Elect Director Kenneth Wm. Smith	Mgmt	Yes	For	For	Against
1.15	Elect Director Keith Tillage	Mgmt	Yes	For	For	For
1.16	Elect Director Steven G. White	Mgmt	Yes	For	Against	Against

Business First Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Buquet, III	Mgmt	Yes	For	For	For
1.2	Elect Director Carol M. Calkins	Mgmt	Yes	For	For	For
1.3	Elect Director Ricky D. Day	Mgmt	Yes	For	For	For
1.4	Elect Director John P. Ducrest	Mgmt	Yes	For	For	For
1.5	Elect Director Mark P. Folse	Mgmt	Yes	For	For	For
1.6	Elect Director J. Vernon Johnson	Mgmt	Yes	For	For	For
1.7	Elect Director Rolfe H. McCollister, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Andrew D. McLindon	Mgmt	Yes	For	For	For
1.9	Elect Director David R. Melville, III	Mgmt	Yes	For	For	For
1.10	Elect Director Patrick E. Mockler	Mgmt	Yes	For	For	For
1.11	Elect Director David A. Montgomery, Jr.	Mgmt	Yes	For	For	For
1.12	Elect Director Arthur J. Price	Mgmt	Yes	For	For	For
1.13	Elect Director Aimee Quirk	Mgmt	Yes	For	For	For
1.14	Elect Director Kenneth Wm. Smith	Mgmt	Yes	For	For	For
1.15	Elect Director Keith Tillage	Mgmt	Yes	For	For	For
1.16	Elect Director Steven G. White	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Meeting Date: 05/23/2024

Country: USA

Ticker: CAL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 129500104

Primary CUSIP: 129500104

Primary ISIN: US1295001044

Primary SEDOL: BWX4MD9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	Yes	For	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	Yes	For	For	For
1.3	Elect Director Lori H. Greeley	Mgmt	Yes	For	For	For
1.4	Elect Director Mahendra R. Gupta	Mgmt	Yes	For	For	For
1.5	Elect Director Carla C. Hendra	Mgmt	Yes	For	For	For
1.6	Elect Director Ward M. Klein	Mgmt	Yes	For	For	For
1.7	Elect Director Steven W. Korn	Mgmt	Yes	For	For	For
1.8	Elect Director Wenda Harris Millard	Mgmt	Yes	For	For	For
1.9	Elect Director John W. Schmidt	Mgmt	Yes	For	For	For
1.10	Elect Director Diane M. Sullivan	Mgmt	Yes	For	For	For
1.11	Elect Director Bruce K. Thorn	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	Yes	For	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	Yes	For	For	For
1.3	Elect Director Lori H. Greeley	Mgmt	Yes	For	For	For
1.4	Elect Director Mahendra R. Gupta	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Carla C. Hendra	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Ward M. Klein	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Steven W. Korn	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Wenda Harris Millard	Mgmt	Yes	For	For	For
1.9	Elect Director John W. Schmidt	Mgmt	Yes	For	For	Withhold

Caleres, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Diane M. Sullivan	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Bruce K. Thorn	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cardlytics, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** CDLX
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 14161W105 **Primary CUSIP:** 14161W105 **Primary ISIN:** US14161W1053 **Primary SEDOL:** BF1GM49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Fernandez	Mgmt	Yes	For	For	For
1.2	Elect Director Liane Hornsey	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Fernandez	Mgmt	Yes	For	For	For
1.2	Elect Director Liane Hornsey	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CarParts.com, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** PRTS
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 14427M107 **Primary CUSIP:** 14427M107 **Primary ISIN:** US14427M1071 **Primary SEDOL:** BN2XDY2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Meniane	Mgmt	Yes	For	For	For
1.2	Elect Director Warren "Barry" Phelps, III	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa Costa	Mgmt	Yes	For	For	For
2	Ratify Tax Benefits Preservation Plan	Mgmt	Yes	For	Against	Against
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Meniane	Mgmt	Yes	For	For	For
1.2	Elect Director Warren "Barry" Phelps, III	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lisa Costa	Mgmt	Yes	For	For	For
2	Ratify Tax Benefits Preservation Plan	Mgmt	Yes	For	Against	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Castle Biosciences, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** CSTL
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 14843C105 **Primary CUSIP:** 14843C105 **Primary ISIN:** US14843C1053 **Primary SEDOL:** BKLCWZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Bradbury	Mgmt	Yes	For	For	For
1.2	Elect Director Rodney Cotton	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Castle Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Bradbury	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Rodney Cotton	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CCC Intelligent Solutions Holdings Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: CCCS

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 12510Q100

Primary CUSIP: 12510Q100

Primary ISIN: US12510Q1004

Primary SEDOL: BP4CXL8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Githesh Ramamurthy	Mgmt	Yes	For	For	For
1.2	Elect Director Eileen Schloss	Mgmt	Yes	For	For	For
1.3	Elect Director Eric Wei	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Githesh Ramamurthy	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Eileen Schloss	Mgmt	Yes	For	For	For
1.3	Elect Director Eric Wei	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 05/23/2024

Country: USA

Ticker: LNG

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 16411R208

Primary CUSIP: 16411R208

Primary ISIN: US16411R2085

Primary SEDOL: 2654364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	Yes	For	For	Against
1b	Elect Director Jack A. Fusco	Mgmt	Yes	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	Yes	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	Yes	For	For	For
1e	Elect Director Denise Gray	Mgmt	Yes	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1g	Elect Director Scott Peak	Mgmt	Yes	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	Yes	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	Yes	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	Yes	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	Yes	For	For	For
1e	Elect Director Denise Gray	Mgmt	Yes	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1g	Elect Director Scott Peak	Mgmt	Yes	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	Yes	For	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	For

Compass Diversified Holdings

Meeting Date: 05/23/2024

Country: USA

Ticker: CODI

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 20451Q104

Primary CUSIP: 20451Q104

Primary ISIN: US20451Q1040

Primary SEDOL: B14TC70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander S. Bhathal	Mgmt	Yes	For	For	For
1.2	Elect Director James J. Bottiglieri	Mgmt	Yes	For	For	For
1.3	Elect Director Gordon M. Burns	Mgmt	Yes	For	For	For
1.4	Elect Director Nancy B. Mahon	Mgmt	Yes	For	For	For
1.5	Elect Director Harold S. Edwards	Mgmt	Yes	For	For	For
1.6	Elect Director Larry L. Enterline	Mgmt	Yes	For	For	For
1.7	Elect Director Heidi Locke Simon	Mgmt	Yes	For	For	For
1.8	Elect Director Teri R. Shaffer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander S. Bhathal	Mgmt	Yes	For	For	For
1.2	Elect Director James J. Bottiglieri	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Gordon M. Burns	Mgmt	Yes	For	For	Withhold

Compass Diversified Holdings

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nancy B. Mahon	Mgmt	Yes	For	For	For
1.5	Elect Director Harold S. Edwards	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Larry L. Enterline	Mgmt	Yes	For	For	For
1.7	Elect Director Heidi Locke Simon	Mgmt	Yes	For	For	For
1.8	Elect Director Teri R. Shaffer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Crane NXT Co.

Meeting Date: 05/23/2024	Country: USA	Ticker: CXT
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 224441105	Primary CUSIP: 224441105	Primary ISIN: US2244411052
		Primary SEDOL: BQ7W2W6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Dinkins	Mgmt	Yes	For	For	For
1b	Elect Director William Grogan	Mgmt	Yes	For	For	For
1c	Elect Director Sandra Joyce	Mgmt	Yes	For	For	For
1d	Elect Director Cristen Kogl	Mgmt	Yes	For	For	For
1e	Elect Director Ellen McClain	Mgmt	Yes	For	For	Against
1f	Elect Director David D. Petratis	Mgmt	Yes	For	For	For
1g	Elect Director Aaron W. Saak	Mgmt	Yes	For	For	For
1h	Elect Director John S. Stroup	Mgmt	Yes	For	For	For
1i	Elect Director James L. L. Tullis	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Dinkins	Mgmt	Yes	For	For	For

Crane NXT Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William Grogan	Mgmt	Yes	For	For	For
1c	Elect Director Sandra Joyce	Mgmt	Yes	For	For	For
1d	Elect Director Cristen Kogl	Mgmt	Yes	For	For	For
1e	Elect Director Ellen McClain	Mgmt	Yes	For	For	For
1f	Elect Director David D. Petratis	Mgmt	Yes	For	For	For
1g	Elect Director Aaron W. Saak	Mgmt	Yes	For	For	For
1h	Elect Director John S. Stroup	Mgmt	Yes	For	For	For
1i	Elect Director James L. L. Tullis	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Day One Biopharmaceuticals, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: DAWN

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 23954D109

Primary CUSIP: 23954D109

Primary ISIN: US23954D1090

Primary SEDOL: BLB0YH0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeremy Bender	Mgmt	Yes	For	For	For
1.2	Elect Director Habib Dable	Mgmt	Yes	For	For	For
1.3	Elect Director Saira Ramasastry	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeremy Bender	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Habib Dable	Mgmt	Yes	For	For	For
1.3	Elect Director Saira Ramasastry	Mgmt	Yes	For	Withhold	Withhold

Day One Biopharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Dime Community Bancshares, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: DCOM

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 25432X102

Primary CUSIP: 25432X102

Primary ISIN: US25432X1028

Primary SEDOL: BMFZ702

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	Mgmt	Yes	For	For	For
1.2	Elect Director Paul M. Aguggia	Mgmt	Yes	For	For	For
1.3	Elect Director Rosemarie Chen	Mgmt	Yes	For	For	For
1.4	Elect Director Michael P. Devine	Mgmt	Yes	For	For	For
1.5	Elect Director Judith H. Germano	Mgmt	Yes	For	For	For
1.6	Elect Director Matthew A. Lindenbaum	Mgmt	Yes	For	For	For
1.7	Elect Director Stuart H. Lubow	Mgmt	Yes	For	For	For
1.8	Elect Director Albert E. McCoy, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Raymond A. Nielsen	Mgmt	Yes	For	For	For
1.10	Elect Director Joseph J. Perry	Mgmt	Yes	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	Yes	For	For	For
1.12	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Withhold	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Dime Community Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Paul M. Aguggia	Mgmt	Yes	For	For	For
1.3	Elect Director Rosemarie Chen	Mgmt	Yes	For	For	For
1.4	Elect Director Michael P. Devine	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Judith H. Germano	Mgmt	Yes	For	For	For
1.6	Elect Director Matthew A. Lindenbaum	Mgmt	Yes	For	For	For
1.7	Elect Director Stuart H. Lubow	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Albert E. McCoy, Jr.	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Raymond A. Nielsen	Mgmt	Yes	For	For	For
1.10	Elect Director Joseph J. Perry	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Kevin Stein	Mgmt	Yes	For	For	For
1.12	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Distribution Solutions Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: DSGR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 520776105

Primary CUSIP: 520776105

Primary ISIN: US5207761058

Primary SEDOL: 2508126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director I. Steven Edelson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lee S. Hillman	Mgmt	Yes	For	For	For
1.3	Elect Director J. Bryan King	Mgmt	Yes	For	For	For
1.4	Elect Director Mark F. Moon	Mgmt	Yes	For	For	For
1.5	Elect Director Bianca A. Rhodes	Mgmt	Yes	For	For	For

Distribution Solutions Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director M. Bradley Wallace	Mgmt	Yes	For	For	For
1.7	Elect Director Robert S. Zamarripa	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director I. Steven Edelson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lee S. Hillman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director J. Bryan King	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Mark F. Moon	Mgmt	Yes	For	For	For
1.5	Elect Director Bianca A. Rhodes	Mgmt	Yes	For	For	For
1.6	Elect Director M. Bradley Wallace	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Robert S. Zamarripa	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

DoubleVerify Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: DV

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 25862V105

Primary CUSIP: 25862V105

Primary ISIN: US25862V1052

Primary SEDOL: BMDX9Z7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Jain	Mgmt	Yes	For	For	For
1.2	Elect Director Kelli Turner	Mgmt	Yes	For	For	For
1.3	Elect Director Scott Wagner	Mgmt	Yes	For	For	For
1.4	Elect Director Mark Zagorski	Mgmt	Yes	For	For	For

DoubleVerify Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Duluth Holdings Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: DLTH

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 26443V101

Primary CUSIP: 26443V101

Primary ISIN: US26443V1017

Primary SEDOL: BYP97Q4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen L. Schlecht	Mgmt	Yes	For	For	For
1.2	Elect Director Samuel M. Sato	Mgmt	Yes	For	For	For
1.3	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	For
1.4	Elect Director David C. Finch	Mgmt	Yes	For	For	For
1.5	Elect Director Janet H. Kennedy	Mgmt	Yes	For	For	For
1.6	Elect Director Brett L. Paschke	Mgmt	Yes	For	For	For
1.7	Elect Director Susan J. Riley	Mgmt	Yes	For	For	For
1.8	Elect Director Ronald Robinson	Mgmt	Yes	For	For	For
1.9	Elect Director Scott K. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen L. Schlecht	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Samuel M. Sato	Mgmt	Yes	For	For	For
1.3	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	Withhold
1.4	Elect Director David C. Finch	Mgmt	Yes	For	For	Withhold

Duluth Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Janet H. Kennedy	Mgmt	Yes	For	For	For
1.6	Elect Director Brett L. Paschke	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Susan J. Riley	Mgmt	Yes	For	For	For
1.8	Elect Director Ronald Robinson	Mgmt	Yes	For	For	For
1.9	Elect Director Scott K. Williams	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Dycom Industries Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: DY

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 267475101

Primary CUSIP: 267475101

Primary ISIN: US2674751019

Primary SEDOL: 2289841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven E. Nielsen	Mgmt	Yes	For	For	Against
1b	Elect Director Jennifer M. Fritzsche	Mgmt	Yes	For	For	For
1c	Elect Director Carmen M. Sabater	Mgmt	Yes	For	For	For
1d	Elect Director Luis Avila-Marco	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven E. Nielsen	Mgmt	Yes	For	For	For
1b	Elect Director Jennifer M. Fritzsche	Mgmt	Yes	For	For	For
1c	Elect Director Carmen M. Sabater	Mgmt	Yes	For	For	For
1d	Elect Director Luis Avila-Marco	Mgmt	Yes	For	For	For

Dycom Industries Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Dynavax Technologies Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: DVAX

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 268158201

Primary CUSIP: 268158201

Primary ISIN: US2681582019

Primary SEDOL: BRJZSK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francis R. Cano	Mgmt	Yes	For	For	For
1.2	Elect Director Peter R. Paradiso	Mgmt	Yes	For	For	For
1.3	Elect Director Peggy V. Phillips	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francis R. Cano	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Peter R. Paradiso	Mgmt	Yes	For	For	For
1.3	Elect Director Peggy V. Phillips	Mgmt	Yes	For	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

EastGroup Properties, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EGP

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 277276101

Primary CUSIP: 277276101

Primary ISIN: US2772761019

Primary SEDOL: 2455761

EastGroup Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	Yes	For	For	Against
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Donald F. Colleran	Mgmt	Yes	For	For	For
1d	Elect Director David M. Fields	Mgmt	Yes	For	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	Yes	For	For	Against
1f	Elect Director Mary E. McCormick	Mgmt	Yes	For	For	Against
1g	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	Yes	For	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Donald F. Colleran	Mgmt	Yes	For	For	For
1d	Elect Director David M. Fields	Mgmt	Yes	For	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	Yes	For	For	For
1f	Elect Director Mary E. McCormick	Mgmt	Yes	For	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Emergent BioSolutions Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EBS

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 29089Q105

Primary CUSIP: 29089Q105

Primary ISIN: US29089Q1058

Primary SEDOL: B1HJLW5

Emergent BioSolutions Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald DeGolyer	Mgmt	Yes	For	For	For
1b	Elect Director Neal Fowler	Mgmt	Yes	For	For	For
1c	Elect Director Marvin White	Mgmt	Yes	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald DeGolyer	Mgmt	Yes	For	For	For
1b	Elect Director Neal Fowler	Mgmt	Yes	For	For	For
1c	Elect Director Marvin White	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Employers Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EIG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 292218104

Primary CUSIP: 292218104

Primary ISIN: US2922181043

Primary SEDOL: B1Q1RR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	Yes	For	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara A. Higgins	Mgmt	Yes	For	For	For
1.4	Elect Director James R. Kroner	Mgmt	Yes	For	For	For

Employers Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael J. McColgan	Mgmt	Yes	For	For	For
1.6	Elect Director Michael J. McSally	Mgmt	Yes	For	For	For
1.7	Elect Director Jeanne L. Mockard	Mgmt	Yes	For	For	For
1.8	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	Yes	For	For	For
1.9	Elect Director Steven P. Sorenson	Mgmt	Yes	For	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	Yes	For	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara A. Higgins	Mgmt	Yes	For	For	For
1.4	Elect Director James R. Kroner	Mgmt	Yes	For	For	For
1.5	Elect Director Michael J. McColgan	Mgmt	Yes	For	For	For
1.6	Elect Director Michael J. McSally	Mgmt	Yes	For	For	For
1.7	Elect Director Jeanne L. Mockard	Mgmt	Yes	For	For	For
1.8	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	Yes	For	For	For
1.9	Elect Director Steven P. Sorenson	Mgmt	Yes	For	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/23/2024

Country: USA

Ticker: EQIX

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 29444U700

Primary CUSIP: 29444U700

Primary ISIN: US29444U7000

Primary SEDOL: BVLZX12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	Against
1c	Elect Director Gary Hromadko	Mgmt	Yes	For	For	Against
1d	Elect Director Charles Meyers	Mgmt	Yes	For	For	Against
1e	Elect Director Thomas Olinger	Mgmt	Yes	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	Yes	For	For	Against
1g	Elect Director Jeetu Patel	Mgmt	Yes	For	For	For
1h	Elect Director Sandra Rivera	Mgmt	Yes	For	For	For
1i	Elect Director Fidelma Russo	Mgmt	Yes	For	For	For
1j	Elect Director Peter Van Camp	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	Yes	For	For	For
1d	Elect Director Charles Meyers	Mgmt	Yes	For	For	For
1e	Elect Director Thomas Olinger	Mgmt	Yes	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	Yes	For	For	For
1g	Elect Director Jeetu Patel	Mgmt	Yes	For	For	For
1h	Elect Director Sandra Rivera	Mgmt	Yes	For	For	For
1i	Elect Director Fidelma Russo	Mgmt	Yes	For	For	For
1j	Elect Director Peter Van Camp	Mgmt	Yes	For	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Eve Holding, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** EVEX
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 29970N104 **Primary CUSIP:** 29970N104 **Primary ISIN:** US29970N1046 **Primary SEDOL:** BNDK99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marion Clifton Blakey	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Eremenko	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marion Clifton Blakey	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Paul Eremenko	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

EVERTEC, Inc.

Meeting Date: 05/23/2024 **Country:** Puerto Rico **Ticker:** EVTC
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 30040P103 **Primary CUSIP:** 30040P103 **Primary ISIN:** PR30040P1032 **Primary SEDOL:** B7KY3Z6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	Yes	For	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kelly Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Olga Botero	Mgmt	Yes	For	For	For
1e	Elect Director Virginia Gambale	Mgmt	Yes	For	Against	Against
1f	Elect Director Jorge A. Junquera	Mgmt	Yes	For	For	For
1g	Elect Director Ivan Pagan	Mgmt	Yes	For	For	For
1h	Elect Director Aldo J. Polak	Mgmt	Yes	For	For	For
1i	Elect Director Alan H. Schumacher	Mgmt	Yes	For	For	For
1j	Elect Director Brian J. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	Yes	For	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kelly Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Olga Botero	Mgmt	Yes	For	For	For
1e	Elect Director Virginia Gambale	Mgmt	Yes	For	Against	For
1f	Elect Director Jorge A. Junquera	Mgmt	Yes	For	For	Against
1g	Elect Director Ivan Pagan	Mgmt	Yes	For	For	For
1h	Elect Director Aldo J. Polak	Mgmt	Yes	For	For	For
1i	Elect Director Alan H. Schumacher	Mgmt	Yes	For	For	Against
1j	Elect Director Brian J. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Expro Group Holdings N.V.

Meeting Date: 05/23/2024

Country: Netherlands

Ticker: XPRO

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: N3144W105

Primary CUSIP: N3144W105

Primary ISIN: NL0010556684

Primary SEDOL: BCRY5H0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Kearney	Mgmt	Yes	For	For	For
1b	Elect Director Michael Jardon	Mgmt	Yes	For	For	For
1c	Elect Director Eitan Arbeter	Mgmt	Yes	For	For	For
1d	Elect Director Robert W. Drummond	Mgmt	Yes	For	For	For
1e	Elect Director Lisa L. Troe	Mgmt	Yes	For	For	For
1f	Elect Director Brian Truelove	Mgmt	Yes	For	For	For
1g	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	For
1h	Elect Director Eileen G. Whelley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Discharge of Board Members	Mgmt	Yes	For	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Kearney	Mgmt	Yes	For	For	For
1b	Elect Director Michael Jardon	Mgmt	Yes	For	For	For
1c	Elect Director Eitan Arbeter	Mgmt	Yes	For	For	For
1d	Elect Director Robert W. Drummond	Mgmt	Yes	For	For	For
1e	Elect Director Lisa L. Troe	Mgmt	Yes	For	For	For

Expro Group Holdings N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Brian Truelove	Mgmt	Yes	For	For	For
1g	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	For
1h	Elect Director Eileen G. Whelley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Discharge of Board Members	Mgmt	Yes	For	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Mgmt	Yes	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EXR

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 30225T102

Primary CUSIP: 30225T102

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	Yes	For	For	Against
1.2	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	Against
1.3	Elect Director Mark G. Barberio	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For
1.6	Elect Director Susan Harnett	Mgmt	Yes	For	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	Yes	For	For	Against
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	Yes	For	For	Against
1.10	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For
1.6	Elect Director Susan Harnett	Mgmt	Yes	For	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	Yes	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	Yes	For	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

FB Financial Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: FBK

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 30257X104

Primary CUSIP: 30257X104

Primary ISIN: US30257X1046

Primary SEDOL: BYY5Z69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Jonathan (Jon) Ayers	Mgmt	Yes	For	For	For
1.2	Elect Director William (Bill) F. Carpenter, III	Mgmt	Yes	For	For	For
1.3	Elect Director Agenia W. Clark	Mgmt	Yes	For	Withhold	Withhold

FB Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James (Jim) W. Cross, IV	Mgmt	Yes	For	For	For
1.5	Elect Director James (Jimmy) L. Exum	Mgmt	Yes	For	Refer	For
1.6	Elect Director Christopher (Chris) T. Holmes	Mgmt	Yes	For	For	For
1.7	Elect Director Orrin H. Ingram	Mgmt	Yes	For	For	For
1.8	Elect Director R. Milton Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director Raja J. Jubran	Mgmt	Yes	For	For	For
1.10	Elect Director C. Wright Pinson	Mgmt	Yes	For	For	For
1.11	Elect Director Emily J. Reynolds	Mgmt	Yes	For	For	For
1.12	Elect Director Melody J. Sullivan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Jonathan (Jon) Ayers	Mgmt	Yes	For	For	Withhold
1.2	Elect Director William (Bill) F. Carpenter, III	Mgmt	Yes	For	For	For
1.3	Elect Director Agenia W. Clark	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James (Jim) W. Cross, IV	Mgmt	Yes	For	For	For
1.5	Elect Director James (Jimmy) L. Exum	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Christopher (Chris) T. Holmes	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Orrin H. Ingram	Mgmt	Yes	For	For	Withhold
1.8	Elect Director R. Milton Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director Raja J. Jubran	Mgmt	Yes	For	For	For
1.10	Elect Director C. Wright Pinson	Mgmt	Yes	For	For	For
1.11	Elect Director Emily J. Reynolds	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Melody J. Sullivan	Mgmt	Yes	For	For	For

FB Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

First BanCorp.

Meeting Date: 05/23/2024	Country: Puerto Rico	Ticker: FBP
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 318672706	Primary CUSIP: 318672706	Primary ISIN: PR3186727065
		Primary SEDOL: 2296926

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	Yes	For	For	For
1b	Elect Director Aurelio Aleman	Mgmt	Yes	For	For	For
1c	Elect Director Luz A. Crespo	Mgmt	Yes	For	For	For
1d	Elect Director Tracey Dedrick	Mgmt	Yes	For	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	Yes	For	For	For
1f	Elect Director Daniel E. Frye	Mgmt	Yes	For	For	For
1g	Elect Director John A. Heffern	Mgmt	Yes	For	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	Yes	For	Against	Against
1i	Elect Director Felix M. Villamil	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	Yes	For	For	For
1b	Elect Director Aurelio Aleman	Mgmt	Yes	For	For	For
1c	Elect Director Luz A. Crespo	Mgmt	Yes	For	For	For
1d	Elect Director Tracey Dedrick	Mgmt	Yes	For	For	For

First BanCorp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Patricia M. Eaves	Mgmt	Yes	For	For	For
1f	Elect Director Daniel E. Frye	Mgmt	Yes	For	For	For
1g	Elect Director John A. Heffern	Mgmt	Yes	For	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	Yes	For	Against	For
1i	Elect Director Felix M. Villamil	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Flowers Foods, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: FLO

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 343498101

Primary CUSIP: 343498101

Primary ISIN: US3434981011

Primary SEDOL: 2744243

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Ryals McMullian	Mgmt	Yes	For	For	Against
1b	Elect Director Edward J. Casey, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	Yes	For	For	Against
1d	Elect Director George E. Deese	Mgmt	Yes	For	For	For
1e	Elect Director Rhonda O. Gass	Mgmt	Yes	For	For	For
1f	Elect Director Brigitte H. King	Mgmt	Yes	For	For	For
1g	Elect Director Margaret G. Lewis	Mgmt	Yes	For	For	For
1h	Elect Director W. Jameson McFadden	Mgmt	Yes	For	For	For
1i	Elect Director Joanne D. Smith	Mgmt	Yes	For	For	For
1j	Elect Director James T. Spear	Mgmt	Yes	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	Yes	For	For	Against
1l	Elect Director C. Martin Wood, III	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Ryals McMullian	Mgmt	Yes	For	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	Yes	For	For	For
1d	Elect Director George E. Deese	Mgmt	Yes	For	For	For
1e	Elect Director Rhonda O. Gass	Mgmt	Yes	For	For	For
1f	Elect Director Brigitte H. King	Mgmt	Yes	For	For	For
1g	Elect Director Margaret G. Lewis	Mgmt	Yes	For	For	For
1h	Elect Director W. Jameson McFadden	Mgmt	Yes	For	For	For
1i	Elect Director Joanne D. Smith	Mgmt	Yes	For	For	For
1j	Elect Director James T. Spear	Mgmt	Yes	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	Yes	For	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Frontier Group Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: ULCC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 35909R108

Primary CUSIP: 35909R108

Primary ISIN: US35909R1086

Primary SEDOL: BFMKYK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry L. Biffle	Mgmt	Yes	For	For	For
1b	Elect Director Brian H. Franke	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Robert J. Genise	Mgmt	Yes	For	For	For

Frontier Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ofelia Kumpf	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry L. Biffle	Mgmt	Yes	For	For	Withhold
1b	Elect Director Brian H. Franke	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Robert J. Genise	Mgmt	Yes	For	For	For
1d	Elect Director Ofelia Kumpf	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

FS Bancorp, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: FSBW

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 30263Y104

Primary CUSIP: 30263Y104

Primary ISIN: US30263Y1047

Primary SEDOL: B4Z5FD5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela M. Andrews	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph P. Zavaglia	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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FS Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Adams	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Pamela M. Andrews	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph P. Zavaglia	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Genco Shipping & Trading Limited

Meeting Date: 05/23/2024

Country: Marshall Isl

Ticker: GNK

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: Y2685T131

Primary CUSIP: Y2685T131

Primary ISIN: MHY2685T1313

Primary SEDOL: BD08758

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paramita Das	Mgmt	Yes	For	For	For
1b	Elect Director James G. Dolphin	Mgmt	Yes	For	For	For
1c	Elect Director Kathleen C. Haines	Mgmt	Yes	For	For	For
1d	Elect Director Basil G. Mavroleon	Mgmt	Yes	For	For	For
1e	Elect Director Karin Y. Orsel	Mgmt	Yes	For	For	For
1f	Elect Director Arthur L. Regan	Mgmt	Yes	For	For	For
1g	Elect Director John C. Wobensmith	Mgmt	Yes	For	For	For
1h	Elect Dissident Nominee Director Robert M. Pons *Withdrawn Resolution*	Mgmt	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to March 28, 2023 *Withdrawn Resolution*	SH	No			

Meeting Date: 05/23/2024

Country: USA

Ticker: GNW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 37247D106

Primary CUSIP: 37247D106

Primary ISIN: US37247D1063

Primary SEDOL: B011WL6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	Yes	For	For	Against
1b	Elect Director Karen E. Dyson	Mgmt	Yes	For	For	For
1c	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	For
1d	Elect Director Melina E. Higgins	Mgmt	Yes	For	For	For
1e	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	For
1f	Elect Director Howard D. Mills, III	Mgmt	Yes	For	For	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	Yes	For	For	For
1i	Elect Director Ramsey D. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Removal of References to Class B Common Stock and Renaming Class A Common Stock	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	Yes	For	For	For
1b	Elect Director Karen E. Dyson	Mgmt	Yes	For	For	For
1c	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	For
1d	Elect Director Melina E. Higgins	Mgmt	Yes	For	For	For
1e	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	For
1f	Elect Director Howard D. Mills, III	Mgmt	Yes	For	For	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	For	For

Genworth Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Elaine A. Sarsynski	Mgmt	Yes	For	For	For
1i	Elect Director Ramsey D. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Removal of References to Class B Common Stock and Renaming Class A Common Stock	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting	Mgmt	Yes	For	For	For

Global Net Lease, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: GNL
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 379378201	Primary CUSIP: 379378201	Primary ISIN: US3793782018
		Primary SEDOL: BZCFW78

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward M. Weil, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director M. Therese Antone	Mgmt	Yes	For	For	For
1c	Elect Director Lisa D. Kabnick	Mgmt	Yes	For	For	For
1d	Elect Director Robert I. Kauffman	Mgmt	Yes	For	For	For
1e	Elect Director Michael J.U. Monahan	Mgmt	Yes	For	For	For
1f	Elect Director Stanley R. Perla	Mgmt	Yes	For	For	For
1g	Elect Director Edward G. Rendell	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Global Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward M. Weil, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director M. Therese Antone	Mgmt	Yes	For	For	For
1c	Elect Director Lisa D. Kabnick	Mgmt	Yes	For	For	For
1d	Elect Director Robert I. Kauffman	Mgmt	Yes	For	For	For
1e	Elect Director Michael J.U. Monahan	Mgmt	Yes	For	For	For
1f	Elect Director Stanley R. Perla	Mgmt	Yes	For	For	For
1g	Elect Director Edward G. Rendell	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Golden Entertainment, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: GDEN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 381013101	Primary CUSIP: 381013101	Primary ISIN: US3810131017
		Primary SEDOL: BYNH8R8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake L. Sartini	Mgmt	Yes	For	For	For
1.2	Elect Director Andy H. Chien	Mgmt	Yes	For	For	For
1.3	Elect Director Ann D. Dozier	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Mark A. Lipparelli	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Anthony A. Marnell, III	Mgmt	Yes	For	For	For
1.6	Elect Director Terrence L. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake L. Sartini	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Andy H. Chien	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Ann D. Dozier	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Mark A. Lipparelli	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Anthony A. Marnell, III	Mgmt	Yes	For	For	For
1.6	Elect Director Terrence L. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Graphic Packaging Holding Company

Meeting Date: 05/23/2024

Country: USA

Ticker: GPK

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 388689101

Primary CUSIP: 388689101

Primary ISIN: US3886891015

Primary SEDOL: B2Q8249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aziz Aghili	Mgmt	Yes	For	For	For
1.2	Elect Director Philip R. Martens	Mgmt	Yes	For	For	For
1.3	Elect Director Lynn A. Wentworth	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aziz Aghili	Mgmt	Yes	For	For	For
1.2	Elect Director Philip R. Martens	Mgmt	Yes	For	For	For

Graphic Packaging Holding Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Lynn A. Wentworth	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Heidrick & Struggles International, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: HSII

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 422819102

Primary CUSIP: 422819102

Primary ISIN: US4228191023

Primary SEDOL: 2413071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	Yes	For	For	For
1.2	Elect Director Mary E. G. Bear	Mgmt	Yes	For	For	For
1.3	Elect Director John L. Berisford	Mgmt	Yes	For	For	For
1.4	Elect Director Lyle Logan	Mgmt	Yes	For	For	For
1.5	Elect Director Willem Mesdag	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas L. Monahan, III	Mgmt	Yes	For	For	For
1.7	Elect Director Stacey Rauch	Mgmt	Yes	For	For	For
1.8	Elect Director Adam Warby	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	Yes	For	For	For
1.2	Elect Director Mary E. G. Bear	Mgmt	Yes	For	For	For
1.3	Elect Director John L. Berisford	Mgmt	Yes	For	For	For

Heidrick & Struggles International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Lyle Logan	Mgmt	Yes	For	For	For
1.5	Elect Director Willem Mesdag	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas L. Monahan, III	Mgmt	Yes	For	For	For
1.7	Elect Director Stacey Rauch	Mgmt	Yes	For	For	For
1.8	Elect Director Adam Warby	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Heritage Commerce Corp

Meeting Date: 05/23/2024

Country: USA

Ticker: HTBK

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 426927109

Primary CUSIP: 426927109

Primary ISIN: US4269271098

Primary SEDOL: 2503916

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julianne M. Biagini-Komas	Mgmt	Yes	For	For	For
1.2	Elect Director Bruce H. Cabral	Mgmt	Yes	For	For	For
1.3	Elect Director Jack W. Conner	Mgmt	Yes	For	For	For
1.4	Elect Director Jason DiNapoli	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen G. Heitel	Mgmt	Yes	For	For	For
1.6	Elect Director Kamran F. Husain	Mgmt	Yes	For	For	For
1.7	Elect Director Robertson Clay Jones	Mgmt	Yes	For	For	For
1.8	Elect Director Laura Roden	Mgmt	Yes	For	For	For
1.9	Elect Director Marina H. Park Sutton	Mgmt	Yes	For	For	For
1.10	Elect Director Ranson W. Webster	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Heritage Commerce Corp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julianne M. Biagini-Komas	Mgmt	Yes	For	For	For
1.2	Elect Director Bruce H. Cabral	Mgmt	Yes	For	For	For
1.3	Elect Director Jack W. Conner	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jason DiNapoli	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen G. Heitel	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Kamran F. Husain	Mgmt	Yes	For	For	For
1.7	Elect Director Robertson Clay Jones	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Laura Roden	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Marina H. Park Sutton	Mgmt	Yes	For	For	For
1.10	Elect Director Ranson W. Webster	Mgmt	Yes	For	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Hope Bancorp, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: HOPE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 43940T109

Primary CUSIP: 43940T109

Primary ISIN: US43940T1097

Primary SEDOL: BYN87K7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	Yes	For	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	Yes	For	Refer	For
1.3	Elect Director Steven S. Koh	Mgmt	Yes	For	For	For
1.4	Elect Director Donald D. Byun	Mgmt	Yes	For	For	For
1.5	Elect Director Jinho Doo	Mgmt	Yes	For	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	Yes	For	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	Yes	For	For	For

Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director William J. Lewis	Mgmt	Yes	For	For	For
1.9	Elect Director David P. Malone	Mgmt	Yes	For	For	For
1.10	Elect Director Lisa K. Pai	Mgmt	Yes	For	For	For
1.11	Elect Director Dale S. Zuehls	Mgmt	Yes	For	For	For
1.12	Elect Director Rachel H. Lee	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Indemnify Employees and Agents	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
7	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Steven S. Koh	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Donald D. Byun	Mgmt	Yes	For	For	For
1.5	Elect Director Jinho Doo	Mgmt	Yes	For	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	Yes	For	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	Yes	For	For	For
1.8	Elect Director William J. Lewis	Mgmt	Yes	For	For	For
1.9	Elect Director David P. Malone	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Lisa K. Pai	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Dale S. Zuehls	Mgmt	Yes	For	For	For
1.12	Elect Director Rachel H. Lee	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Indemnify Employees and Agents	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	Against
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	Against
7	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
8	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Howard Hughes Holdings Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: HHH

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 44267T102

Primary CUSIP: 44267T102

Primary ISIN: US44267T1025

Primary SEDOL: BR1W702

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Eun	Mgmt	Yes	For	For	For
1b	Elect Director Adam Flatto	Mgmt	Yes	For	For	Against
1c	Elect Director Ben Hakim	Mgmt	Yes	For	For	For
1d	Elect Director Beth Kaplan	Mgmt	Yes	For	Against	For
1e	Elect Director Allen Model	Mgmt	Yes	For	For	Against
1f	Elect Director David O'Reilly	Mgmt	Yes	For	For	Against
1g	Elect Director R. Scot Sellers	Mgmt	Yes	For	For	Against
1h	Elect Director Steven Shepsman	Mgmt	Yes	For	For	Against
1i	Elect Director Mary Ann Tighe	Mgmt	Yes	For	For	Against
1j	Elect Director Anthony Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Howard Hughes Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Eun	Mgmt	Yes	For	For	For
1b	Elect Director Adam Flatto	Mgmt	Yes	For	For	For
1c	Elect Director Ben Hakim	Mgmt	Yes	For	For	For
1d	Elect Director Beth Kaplan	Mgmt	Yes	For	Against	Against
1e	Elect Director Allen Model	Mgmt	Yes	For	For	For
1f	Elect Director David O'Reilly	Mgmt	Yes	For	For	For
1g	Elect Director R. Scot Sellers	Mgmt	Yes	For	For	For
1h	Elect Director Steven Shepsman	Mgmt	Yes	For	For	For
1i	Elect Director Mary Ann Tighe	Mgmt	Yes	For	For	For
1j	Elect Director Anthony Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Hub Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: HUBG

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 443320106

Primary CUSIP: 443320106

Primary ISIN: US4433201062

Primary SEDOL: 2407632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	Yes	For	For	For
1.3	Elect Director Peter B. McNitt	Mgmt	Yes	For	For	For
1.4	Elect Director Mary H. Boosalis	Mgmt	Yes	For	For	For
1.5	Elect Director Lisa Dykstra	Mgmt	Yes	For	For	For
1.6	Elect Director Michael E. Flannery	Mgmt	Yes	For	For	For
1.7	Elect Director James C. Kenny	Mgmt	Yes	For	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	Yes	For	For	For
1.9	Elect Director Martin P. Slark	Mgmt	Yes	For	For	For
1.10	Elect Director Gary Yablon	Mgmt	Yes	For	For	For

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Mary H. Boosalis	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Lisa Dykstra	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Michael E. Flannery	Mgmt	Yes	For	For	Withhold
1.7	Elect Director James C. Kenny	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Jenell R. Ross	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Martin P. Slark	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Gary Yablon	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Installed Building Products, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: IBP

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 45780R101

Primary CUSIP: 45780R101

Primary ISIN: US45780R1014

Primary SEDOL: BJSP4C9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot L. Carter	Mgmt	Yes	For	For	For
1.2	Elect Director David R. Meuse	Mgmt	Yes	For	For	Against
1.3	Elect Director Michael H. Thomas	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Installed Building Products, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot L. Carter	Mgmt	Yes	For	For	For
1.2	Elect Director David R. Meuse	Mgmt	Yes	For	For	For
1.3	Elect Director Michael H. Thomas	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Instructure Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: INST

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 457790103

Primary CUSIP: 457790103

Primary ISIN: US4577901030

Primary SEDOL: BNXH3T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Daly	Mgmt	Yes	For	For	For
1b	Elect Director Brian Jaffee	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Lloyd "Buzz" Waterhouse	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Daly	Mgmt	Yes	For	For	Withhold
1b	Elect Director Brian Jaffee	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Lloyd "Buzz" Waterhouse	Mgmt	Yes	For	For	For

Instructure Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Invesco Ltd.

Meeting Date: 05/23/2024

Country: Bermuda

Ticker: IVZ

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: G491BT108

Primary CUSIP: G491BT108

Primary ISIN: BMG491BT1088

Primary SEDOL: B28XP76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	Yes	For	For	For
1.4	Elect Director William ("Bill") F. Glavin, Jr.	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Elizabeth S. Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	Yes	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	Yes	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	Yes	For	For	For
1.4	Elect Director William ("Bill") F. Glavin, Jr.	Mgmt	Yes	For	Refer	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	Yes	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	Yes	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

iRobot Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: IRBT

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 462726100

Primary CUSIP: 462726100

Primary ISIN: US4627261005

Primary SEDOL: B0J2NS5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Eva Manolis	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For

iRobot Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Eva Manolis	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Jackson Financial Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: JXN

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 46817M107

Primary CUSIP: 46817M107

Primary ISIN: US46817M1071

Primary SEDOL: BMFX6P4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Directors: Lily Fu Claffee	Mgmt	Yes	For	For	For
1b	Elect Director Gregory T. Durant	Mgmt	Yes	For	For	For
1c	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For
1d	Elect Director Derek G. Kirkland	Mgmt	Yes	For	For	For
1e	Elect Director Drew E. Lawton	Mgmt	Yes	For	For	For

Jackson Financial Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Martin J. Lippert	Mgmt	Yes	For	For	For
1g	Elect Director Russell G. Noles	Mgmt	Yes	For	For	For
1h	Elect Director Laura L. Prieskorn	Mgmt	Yes	For	For	For
1i	Elect Director Esta E. Stecher	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Directors: Lily Fu Claffee	Mgmt	Yes	For	For	For
1b	Elect Director Gregory T. Durant	Mgmt	Yes	For	For	For
1c	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For
1d	Elect Director Derek G. Kirkland	Mgmt	Yes	For	For	For
1e	Elect Director Drew E. Lawton	Mgmt	Yes	For	For	For
1f	Elect Director Martin J. Lippert	Mgmt	Yes	For	For	For
1g	Elect Director Russell G. Noles	Mgmt	Yes	For	For	For
1h	Elect Director Laura L. Prieskorn	Mgmt	Yes	For	For	For
1i	Elect Director Esta E. Stecher	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	Yes	For	For	For

Kenvue Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: KVUE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 49177J102

Primary CUSIP: 49177J102

Primary ISIN: US49177J1025

Primary SEDOL: BQ84ZQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	Yes	For	Against	Against
1c	Elect Director Tamara S. Franklin	Mgmt	Yes	For	For	For
1d	Elect Director Seemantini Godbole	Mgmt	Yes	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	Yes	For	Refer	For
1g	Elect Director Larry J. Merlo	Mgmt	Yes	For	Refer	For
1h	Elect Director Thibaut Mongon	Mgmt	Yes	For	For	Against
1i	Elect Director Vasant Prabhu	Mgmt	Yes	For	For	For
1j	Elect Director Michael E. Sneed	Mgmt	Yes	For	Against	Against
1k	Elect Director Joseph J. Wolk	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	Yes	For	Against	Against
1c	Elect Director Tamara S. Franklin	Mgmt	Yes	For	For	For
1d	Elect Director Seemantini Godbole	Mgmt	Yes	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	Yes	For	Refer	For
1g	Elect Director Larry J. Merlo	Mgmt	Yes	For	Refer	For
1h	Elect Director Thibaut Mongon	Mgmt	Yes	For	For	For
1i	Elect Director Vasant Prabhu	Mgmt	Yes	For	For	For
1j	Elect Director Michael E. Sneed	Mgmt	Yes	For	Against	Against

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Joseph J. Wolk	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: KNSL

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 49714P108

Primary CUSIP: 49714P108

Primary ISIN: US49714P1084

Primary SEDOL: BD1MGQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	Yes	For	For	For
1b	Elect Director Teresa P. Chia	Mgmt	Yes	For	For	For
1c	Elect Director Robert V. Hatcher, III	Mgmt	Yes	For	For	For
1d	Elect Director Michael P. Kehoe	Mgmt	Yes	For	For	Against
1e	Elect Director Anne C. Kronenberg	Mgmt	Yes	For	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	Yes	For	For	Against
1g	Elect Director James J. Ritchie	Mgmt	Yes	For	For	Against
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	Yes	For	For	Against
1i	Elect Director Gregory M. Share	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	Yes	For	For	For
1b	Elect Director Teresa P. Chia	Mgmt	Yes	For	For	For
1c	Elect Director Robert V. Hatcher, III	Mgmt	Yes	For	For	For
1d	Elect Director Michael P. Kehoe	Mgmt	Yes	For	For	For
1e	Elect Director Anne C. Kronenberg	Mgmt	Yes	For	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	Yes	For	For	For
1g	Elect Director James J. Ritchie	Mgmt	Yes	For	For	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Gregory M. Share	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Li-Cycle Holdings Corp.

Meeting Date: 05/23/2024	Country: Canada	Ticker: LICY
Record Date: 04/08/2024	Meeting Type: Annual/Special	
Primary Security ID: 50202P204	Primary CUSIP: 50202P204	Primary ISIN: CA50202P2044
		Primary SEDOL: BMFZFG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Alban	Mgmt	Yes	For	For	For
1b	Elect Director Tim Johnston	Mgmt	Yes	For	For	For
1c	Elect Director Ajay Kochhar	Mgmt	Yes	For	For	For
1d	Elect Director Diane Pearse	Mgmt	Yes	For	For	For
1e	Elect Director Scott Prochazka	Mgmt	Yes	For	For	For
1f	Elect Director Kunal Sinha	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Anthony Tse	Mgmt	Yes	For	For	For

Li-Cycle Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark Wellings	Mgmt	Yes	For	For	For
1i	Elect Director Jacqueline A. Dedo	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Share Consolidation	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Alban	Mgmt	Yes	For	For	For
1b	Elect Director Tim Johnston	Mgmt	Yes	For	For	Withhold
1c	Elect Director Ajay Kochhar	Mgmt	Yes	For	For	For
1d	Elect Director Diane Pearse	Mgmt	Yes	For	For	For
1e	Elect Director Scott Prochazka	Mgmt	Yes	For	For	For
1f	Elect Director Kunal Sinha	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Anthony Tse	Mgmt	Yes	For	For	For
1h	Elect Director Mark Wellings	Mgmt	Yes	For	For	For
1i	Elect Director Jacqueline A. Dedo	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Share Consolidation	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
6	Adjourn Meeting	Mgmt	Yes	For	Against	For

Lincoln National Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: LNC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 534187109

Primary CUSIP: 534187109

Primary ISIN: US5341871094

Primary SEDOL: 2516378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	Yes	For	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	Yes	For	For	Against
1c	Elect Director William H. Cunningham	Mgmt	Yes	For	For	Against
1d	Elect Director Reginald E. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Eric G. Johnson	Mgmt	Yes	For	For	Against
1f	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	Against
1g	Elect Director M. Leanne Lachman	Mgmt	Yes	For	For	Against
1h	Elect Director Dale LeFebvre	Mgmt	Yes	For	For	For
1i	Elect Director Janet Liang	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Mee	Mgmt	Yes	For	For	Against
1k	Elect Director Owen Ryan	Mgmt	Yes	For	For	For
1l	Elect Director Lynn M. Utter	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	Yes	For	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director William H. Cunningham	Mgmt	Yes	For	For	For
1d	Elect Director Reginald E. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Eric G. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	Yes	For	For	For
1h	Elect Director Dale LeFebvre	Mgmt	Yes	For	For	For

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Janet Liang	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Mee	Mgmt	Yes	For	For	For
1k	Elect Director Owen Ryan	Mgmt	Yes	For	For	For
1l	Elect Director Lynn M. Utter	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

LSB Industries, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: LXU
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 502160104	Primary CUSIP: 502160104	Primary ISIN: US5021601043
		Primary SEDOL: 2536882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry H. Golsen	Mgmt	Yes	For	Against	Against
1.2	Elect Director Kanna Kitamura	Mgmt	Yes	For	For	For
1.3	Elect Director Richard W. Roedel	Mgmt	Yes	For	Against	Against
2	Ratify Section 382 Rights Agreement	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry H. Golsen	Mgmt	Yes	For	Against	Against
1.2	Elect Director Kanna Kitamura	Mgmt	Yes	For	For	For
1.3	Elect Director Richard W. Roedel	Mgmt	Yes	For	Against	For
2	Ratify Section 382 Rights Agreement	Mgmt	Yes	For	Against	For

LSB Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Manhattan Associates, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MANH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 562750109

Primary CUSIP: 562750109

Primary ISIN: US5627501092

Primary SEDOL: 2239471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	Yes	For	Refer	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	Yes	For	For	For
1c	Elect Director Linda T. Hollembaek	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	Yes	For	Refer	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	Yes	For	For	For
1c	Elect Director Linda T. Hollembaek	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Maravai LifeSciences Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MRVI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 56600D107

Primary CUSIP: 56600D107

Primary ISIN: US56600D1072

Primary SEDOL: BMCWKZ2

Maravai LifeSciences Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin Daverman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Susannah Gray	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Carl Hull	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Constantine Mihas	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin Daverman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Susannah Gray	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Carl Hull	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Constantine Mihas	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MaxLinear, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MXL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 57776J100

Primary CUSIP: 57776J100

Primary ISIN: US57776J1007

Primary SEDOL: B3RDWC8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kishore V. Seendripu	Mgmt	Yes	For	For	Against
1.2	Elect Director Thomas E. Pardun	Mgmt	Yes	For	For	Against
1.3	Elect Director Gregory P. Dougherty	Mgmt	Yes	For	Refer	For

MaxLinear, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kishore V. Seendripu	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas E. Pardun	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory P. Dougherty	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Mercantile Bank Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: MBWM

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 587376104

Primary CUSIP: 587376104

Primary ISIN: US5873761044

Primary SEDOL: 2620257

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Davenport	Mgmt	Yes	For	For	For
1.2	Elect Director Michelle L. Eldridge	Mgmt	Yes	For	For	For
1.3	Elect Director Robert B. Kaminski, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Michael H. Price	Mgmt	Yes	For	For	For
1.5	Elect Director David B. Ramaker	Mgmt	Yes	For	Refer	For
1.6	Elect Director Raymond E. Reitsma	Mgmt	Yes	For	For	For
1.7	Elect Director Amy L. Sparks	Mgmt	Yes	For	For	For
1.8	Elect Director Nelson F. Sanchez	Mgmt	Yes	For	For	For
2	Ratify Plante & Moran PLLC as Auditors	Mgmt	Yes	For	For	For

Mercantile Bank Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Davenport	Mgmt	Yes	For	For	For
1.2	Elect Director Michelle L. Eldridge	Mgmt	Yes	For	For	For
1.3	Elect Director Robert B. Kaminski, Jr.	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Michael H. Price	Mgmt	Yes	For	For	Withhold
1.5	Elect Director David B. Ramaker	Mgmt	Yes	For	Refer	For
1.6	Elect Director Raymond E. Reitsma	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Amy L. Sparks	Mgmt	Yes	For	For	For
1.8	Elect Director Nelson F. Sanchez	Mgmt	Yes	For	For	For
2	Ratify Plante & Moran PLLC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MGP Ingredients, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MGPI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 55303J106

Primary CUSIP: 55303J106

Primary ISIN: US55303J1060

Primary SEDOL: B6ZJTH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	Yes	For	For	For
1b	Elect Director Donn Lux	Mgmt	Yes	For	For	For
1c	Elect Director Kevin S. Rauckman	Mgmt	Yes	For	For	For
1d	Elect Director Todd B. Siwak	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MGP Ingredients, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	Yes	For	For	For
1b	Elect Director Donn Lux	Mgmt	Yes	For	For	For
1c	Elect Director Kevin S. Rauckman	Mgmt	Yes	For	For	For
1d	Elect Director Todd B. Siwak	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Mister Car Wash, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MCW

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 60646V105

Primary CUSIP: 60646V105

Primary ISIN: US60646V1052

Primary SEDOL: BNRPP65

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorvin Donald Lively	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Atif Rafiq	Mgmt	Yes	For	For	For
1.3	Elect Director Jodi Taylor	Mgmt	Yes	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorvin Donald Lively	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Atif Rafiq	Mgmt	Yes	For	For	For

Mister Car Wash, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jodi Taylor	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** MHK
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 608190104 **Primary CUSIP:** 608190104 **Primary ISIN:** US6081901042 **Primary SEDOL:** 2598699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jerry W. Burris	Mgmt	Yes	For	For	For
1.3	Elect Director John M. Engquist	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jerry W. Burris	Mgmt	Yes	For	For	For
1.3	Elect Director John M. Engquist	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Morgan Stanley

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** MS
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 617446448 **Primary CUSIP:** 617446448 **Primary ISIN:** US6174464486 **Primary SEDOL:** 2262314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	Yes	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	Against
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	Against
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	For	Against
1e	Elect Director Erika H. James	Mgmt	Yes	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	Against
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	Against
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
1l	Elect Director Edward (Ted) Pick	Mgmt	Yes	For	For	Against
1m	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For
1n	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	Yes	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	For	For
1e	Elect Director Erika H. James	Mgmt	Yes	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
1l	Elect Director Edward (Ted) Pick	Mgmt	Yes	For	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For
1n	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	For

Mr. Cooper Group Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: COOP

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 62482R107

Primary CUSIP: 62482R107

Primary ISIN: US62482R1077

Primary SEDOL: BGHKHS1

Mr. Cooper Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	Yes	For	For	Against
1.2	Elect Director Busy Burr	Mgmt	Yes	For	For	For
1.3	Elect Director Roy Guthrie	Mgmt	Yes	For	For	For
1.4	Elect Director Daniela Jorge	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Malone	Mgmt	Yes	For	For	For
1.6	Elect Director Shveta Mujumdar	Mgmt	Yes	For	For	For
1.7	Elect Director Tagar Olson	Mgmt	Yes	For	For	For
1.8	Elect Director Steve Scheiwe	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	Yes	For	For	For
1.2	Elect Director Busy Burr	Mgmt	Yes	For	For	For
1.3	Elect Director Roy Guthrie	Mgmt	Yes	For	For	For
1.4	Elect Director Daniela Jorge	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Malone	Mgmt	Yes	For	For	For
1.6	Elect Director Shveta Mujumdar	Mgmt	Yes	For	For	For
1.7	Elect Director Tagar Olson	Mgmt	Yes	For	For	For
1.8	Elect Director Steve Scheiwe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Navient Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: NAVI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 63938C108

Primary CUSIP: 63938C108

Primary ISIN: US63938C1080

Primary SEDOL: BLP5GX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Edward J. Bramson	Mgmt	Yes	For	For	For
1c	Elect Director Anna Escobedo Cabral	Mgmt	Yes	For	For	For
1d	Elect Director Larry A. Klane	Mgmt	Yes	For	For	For
1e	Elect Director Michael A. Lawson	Mgmt	Yes	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	Yes	For	For	For
1g	Elect Director Jane J. Thompson	Mgmt	Yes	For	For	For
1h	Elect Director David L. Yowan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Edward J. Bramson	Mgmt	Yes	For	For	For
1c	Elect Director Anna Escobedo Cabral	Mgmt	Yes	For	For	For
1d	Elect Director Larry A. Klane	Mgmt	Yes	For	For	For
1e	Elect Director Michael A. Lawson	Mgmt	Yes	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	Yes	For	For	For
1g	Elect Director Jane J. Thompson	Mgmt	Yes	For	For	For
1h	Elect Director David L. Yowan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Meeting Date: 05/23/2024

Country: USA

Ticker: NEO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 64049M209

Primary CUSIP: 64049M209

Primary ISIN: US64049M2098

Primary SEDOL: 2598246

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Christopher M. Smith	Mgmt	Yes	For	For	For
1c	Elect Director Alison L. Hannah	Mgmt	Yes	For	For	For
1d	Elect Director Stephen M. Kanovsky	Mgmt	Yes	For	For	For
1e	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For
1f	Elect Director David B. Perez	Mgmt	Yes	For	For	For
1g	Elect Director Anthony P. Zook	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth Floegel	Mgmt	Yes	For	For	For
1i	Elect Director Neil Gunn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Christopher M. Smith	Mgmt	Yes	For	For	For
1c	Elect Director Alison L. Hannah	Mgmt	Yes	For	For	For
1d	Elect Director Stephen M. Kanovsky	Mgmt	Yes	For	For	For
1e	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	Withhold
1f	Elect Director David B. Perez	Mgmt	Yes	For	For	For
1g	Elect Director Anthony P. Zook	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth Floegel	Mgmt	Yes	For	For	For
1i	Elect Director Neil Gunn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

NeoGenomics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Nevro Corp.

Meeting Date: 05/23/2024

Country: USA

Ticker: NVRO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 64157F103

Primary CUSIP: 64157F103

Primary ISIN: US64157F1030

Primary SEDOL: BS7K7C9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Keith Grossman	Mgmt	Yes	For	For	For
1.2	Elect Director Michael DeMane	Mgmt	Yes	For	For	For
1.3	Elect Director Kevin Thornal	Mgmt	Yes	For	For	For
1.4	Elect Director Kirt P. Karros	Mgmt	Yes	For	For	For
1.5	Elect Director Sri Kosaraju	Mgmt	Yes	For	For	For
1.6	Elect Director Shawn T McCormick	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin O'Boyle	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Prange	Mgmt	Yes	For	For	For
1.9	Elect Director Susan Siegel	Mgmt	Yes	For	For	For
1.10	Elect Director Elizabeth Weatherman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Keith Grossman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael DeMane	Mgmt	Yes	For	For	For
1.3	Elect Director Kevin Thornal	Mgmt	Yes	For	For	For
1.4	Elect Director Kirt P. Karros	Mgmt	Yes	For	For	For
1.5	Elect Director Sri Kosaraju	Mgmt	Yes	For	For	For

Nevro Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Shawn T McCormick	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin O'Boyle	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Prange	Mgmt	Yes	For	For	For
1.9	Elect Director Susan Siegel	Mgmt	Yes	For	For	For
1.10	Elect Director Elizabeth Weatherman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NEE
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 65339F101	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012
		Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	For
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	Against
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	Against
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	For
1j	Elect Director John A. Stall	Mgmt	Yes	For	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	Against	For
5	Report on Climate Lobbying	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	For
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	For
1j	Elect Director John A. Stall	Mgmt	Yes	For	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	Against	Against
5	Report on Climate Lobbying	SH	Yes	Against	Against	Against

NorthEast Community Bancorp, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: NECB

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 664121100

Primary CUSIP: 664121100

Primary ISIN: US6641211007

Primary SEDOL: BL97CD5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane B. Cavanaugh	Mgmt	Yes	For	Withhold	For

NorthEast Community Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Charles A. Martinek	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Kenneth H. Thomas	Mgmt	Yes	For	Withhold	For
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane B. Cavanaugh	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Charles A. Martinek	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kenneth H. Thomas	Mgmt	Yes	For	Withhold	Withhold
2	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	Yes	For	For	For

Northern Oil and Gas, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: NOG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 665531307

Primary CUSIP: 665531307

Primary ISIN: US6655313079

Primary SEDOL: BN6RJM0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Bromiley	Mgmt	Yes	For	For	For
1.3	Elect Director Roy "Ernie" Easley	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Frantz	Mgmt	Yes	For	For	For
1.5	Elect Director William Kimble	Mgmt	Yes	For	For	For
1.6	Elect Director Jack King	Mgmt	Yes	For	For	For
1.7	Elect Director Stuart Lasher	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer Pomerantz	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Northern Oil and Gas, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Bromiley	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Roy "Ernie" Easley	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Frantz	Mgmt	Yes	For	For	For
1.5	Elect Director William Kimble	Mgmt	Yes	For	For	For
1.6	Elect Director Jack King	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Stuart Lasher	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer Pomerantz	Mgmt	Yes	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Northrim BanCorp, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: NRIM

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 666762109

Primary CUSIP: 666762109

Primary ISIN: US6667621097

Primary SEDOL: 2640277

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony J. Drabek	Mgmt	Yes	For	For	For
1.2	Elect Director Karl L. Hanneman	Mgmt	Yes	For	For	For
1.3	Elect Director Michael G. Huston	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Karp	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph P. Marushack	Mgmt	Yes	For	For	For

Northrim BanCorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director David J. McCambridge	Mgmt	Yes	For	For	For
1.7	Elect Director Krystal M. Nelson	Mgmt	Yes	For	For	For
1.8	Elect Director Marilyn F. Romano	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph M. Schierhorn	Mgmt	Yes	For	For	For
1.10	Elect Director Aaron M. Schutt	Mgmt	Yes	For	For	For
1.11	Elect Director John C. Swalling	Mgmt	Yes	For	Refer	For
1.12	Elect Director Linda C. Thomas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony J. Drabek	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Karl L. Hanneman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael G. Huston	Mgmt	Yes	For	For	Withhold
1.4	Elect Director David W. Karp	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph P. Marushack	Mgmt	Yes	For	For	For
1.6	Elect Director David J. McCambridge	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Krystal M. Nelson	Mgmt	Yes	For	For	For
1.8	Elect Director Marilyn F. Romano	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph M. Schierhorn	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Aaron M. Schutt	Mgmt	Yes	For	For	Withhold
1.11	Elect Director John C. Swalling	Mgmt	Yes	For	Refer	Withhold
1.12	Elect Director Linda C. Thomas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Northwest Natural Holding Company

Meeting Date: 05/23/2024

Country: USA

Ticker: NWN

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 66765N105

Primary CUSIP: 66765N105

Primary ISIN: US66765N1054

Primary SEDOL: BFN303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	Yes	For	For	For
1.2	Elect Director Monica Enand	Mgmt	Yes	For	For	For
1.3	Elect Director Dave McCurdy	Mgmt	Yes	For	For	For
1.4	Elect Director Malia H. Wasson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Monica Enand	Mgmt	Yes	For	For	For
1.3	Elect Director Dave McCurdy	Mgmt	Yes	For	For	For
1.4	Elect Director Malia H. Wasson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Old Republic International Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: ORI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 680223104

Primary CUSIP: 680223104

Primary ISIN: US6802231042

Primary SEDOL: 2659109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Kennedy	Mgmt	Yes	For	For	For
1b	Elect Director Spencer LeRoy, III	Mgmt	Yes	For	For	For
1c	Elect Director Peter B. McNitt	Mgmt	Yes	For	For	For

Old Republic International Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director J. Eric Smith	Mgmt	Yes	For	For	For
1e	Elect Director Steven R. Walker	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Kennedy	Mgmt	Yes	For	For	For
1b	Elect Director Spencer LeRoy, III	Mgmt	Yes	For	For	For
1c	Elect Director Peter B. McNitt	Mgmt	Yes	For	For	For
1d	Elect Director J. Eric Smith	Mgmt	Yes	For	For	For
1e	Elect Director Steven R. Walker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ONE Gas, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: OGS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 68235P108

Primary CUSIP: 68235P108

Primary ISIN: US68235P1084

Primary SEDOL: BJ0KXV4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Gibson	Mgmt	Yes	For	For	Against
1.2	Elect Director Tracy E. Hart	Mgmt	Yes	For	For	For
1.3	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	For
1.4	Elect Director Michael G. Hutchinson	Mgmt	Yes	For	For	For
1.5	Elect Director Robert S. McAnnally	Mgmt	Yes	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	For

ONE Gas, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Gibson	Mgmt	Yes	For	For	For
1.2	Elect Director Tracy E. Hart	Mgmt	Yes	For	For	For
1.3	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	For
1.4	Elect Director Michael G. Hutchinson	Mgmt	Yes	For	For	For
1.5	Elect Director Robert S. McAnnally	Mgmt	Yes	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Palomar Holdings, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** PLMR
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 69753M105 **Primary CUSIP:** 69753M105 **Primary ISIN:** US69753M1053 **Primary SEDOL:** BJYLZK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catriona M. Fallon	Mgmt	Yes	For	For	For
1.2	Elect Director Daina Middleton	Mgmt	Yes	For	For	For
1.3	Elect Director Richard H. Taketa	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Palomar Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catriona M. Fallon	Mgmt	Yes	For	For	For
1.2	Elect Director Daina Middleton	Mgmt	Yes	For	For	For
1.3	Elect Director Richard H. Taketa	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Park-Ohio Holdings Corp.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** PKOH
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 700666100 **Primary CUSIP:** 700666100 **Primary ISIN:** US7006661000 **Primary SEDOL:** 2671363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew V. Crawford	Mgmt	Yes	For	For	For
1.2	Elect Director Ronna Romney	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director James W. Wert	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew V. Crawford	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ronna Romney	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director James W. Wert	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Paysafe Limited

Meeting Date: 05/23/2024

Country: Bermuda

Ticker: PSFE

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: G6964L206

Primary CUSIP: G6964L206

Primary ISIN: BMG6964L2062

Primary SEDOL: BPCPY2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Daniel Henson	Mgmt	Yes	For	Withhold	For
2	Elect Director Anthony Jabbour	Mgmt	Yes	For	For	For
3	Elect Director Eli Nagler	Mgmt	Yes	For	Withhold	Withhold
4	Elect Director Peter Rutland	Mgmt	Yes	For	Withhold	Withhold
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Daniel Henson	Mgmt	Yes	For	Withhold	Withhold
2	Elect Director Anthony Jabbour	Mgmt	Yes	For	For	For
3	Elect Director Eli Nagler	Mgmt	Yes	For	Withhold	Withhold
4	Elect Director Peter Rutland	Mgmt	Yes	For	Withhold	Withhold
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

PCB Bancorp

Meeting Date: 05/23/2024

Country: USA

Ticker: PCB

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 69320M109

Primary CUSIP: 69320M109

Primary ISIN: US69320M1099

Primary SEDOL: BKLTT20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kijun Ahn	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel Cho	Mgmt	Yes	For	For	For
1.3	Elect Director Haeyoung Cho	Mgmt	Yes	For	For	For
1.4	Elect Director Janice Chung	Mgmt	Yes	For	For	For
1.5	Elect Director Sang Young Lee	Mgmt	Yes	For	Refer	For

PCB Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Hong Kyun "Daniel" Park	Mgmt	Yes	For	For	For
1.7	Elect Director Don Rhee	Mgmt	Yes	For	For	For
1.8	Elect Director Henry Kim	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Change Range for Size of the Board	Mgmt	Yes	For	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kijun Ahn	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel Cho	Mgmt	Yes	For	For	For
1.3	Elect Director Haeyoung Cho	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Janice Chung	Mgmt	Yes	For	For	For
1.5	Elect Director Sang Young Lee	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Hong Kyun "Daniel" Park	Mgmt	Yes	For	For	For
1.7	Elect Director Don Rhee	Mgmt	Yes	For	For	For
1.8	Elect Director Henry Kim	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Change Range for Size of the Board	Mgmt	Yes	For	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Perdoceo Education Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: PRDO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 71363P106

Primary CUSIP: 71363P106

Primary ISIN: US71363P1066

Primary SEDOL: BKRQQR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	Yes	For	For	Against
1b	Elect Director Kenda B. Gonzales	Mgmt	Yes	For	For	For
1c	Elect Director Patrick W. Gross	Mgmt	Yes	For	For	Against
1d	Elect Director William D. Hansen	Mgmt	Yes	For	For	For
1e	Elect Director Gregory L. Jackson	Mgmt	Yes	For	For	Against
1f	Elect Director Todd S. Nelson	Mgmt	Yes	For	For	Against
1g	Elect Director Leslie T. Thornton	Mgmt	Yes	For	Refer	Against
1h	Elect Director Alan D. Wheat	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	Yes	For	For	For
1b	Elect Director Kenda B. Gonzales	Mgmt	Yes	For	For	For
1c	Elect Director Patrick W. Gross	Mgmt	Yes	For	For	For
1d	Elect Director William D. Hansen	Mgmt	Yes	For	For	For
1e	Elect Director Gregory L. Jackson	Mgmt	Yes	For	For	For
1f	Elect Director Todd S. Nelson	Mgmt	Yes	For	For	For
1g	Elect Director Leslie T. Thornton	Mgmt	Yes	For	Refer	Against
1h	Elect Director Alan D. Wheat	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/23/2024

Country: Luxembourg

Ticker: PRM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: L7579L106

Primary CUSIP: L7579L106

Primary ISIN: LU2391723694

Primary SEDOL: BP8KZH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracy Britt Cool	Mgmt	Yes	For	For	For
1.2	Elect Director Edward Goldberg	Mgmt	Yes	For	For	Against
1.3	Elect Director Robert S. Henderson	Mgmt	Yes	For	Against	For
1.4	Elect Director Sean Hennessy	Mgmt	Yes	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	Against
1.6	Elect Director Bernt Iversen, II	Mgmt	Yes	For	For	For
1.7	Elect Director William N. Thorndike, Jr.	Mgmt	Yes	For	For	Against
1.8	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditor and KPMG Audit S.a r.l. as Statutory Auditor	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Allocation of Results	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracy Britt Cool	Mgmt	Yes	For	For	For
1.2	Elect Director Edward Goldberg	Mgmt	Yes	For	For	For
1.3	Elect Director Robert S. Henderson	Mgmt	Yes	For	Against	Against
1.4	Elect Director Sean Hennessy	Mgmt	Yes	For	For	For

Perimeter Solutions, SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	For
1.6	Elect Director Bernt Iversen, II	Mgmt	Yes	For	For	For
1.7	Elect Director William N. Thorndike, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditor and KPMG Audit S.a r.l. as Statutory Auditor	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Allocation of Results	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Phathom Pharmaceuticals, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: PHAT
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 71722W107	Primary CUSIP: 71722W107	Primary ISIN: US71722W1071
		Primary SEDOL: BJLKVS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Cola	Mgmt	Yes	For	For	For
1b	Elect Director Frank Karbe	Mgmt	Yes	For	For	For
1c	Elect Director Asit Parikh	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Cola	Mgmt	Yes	For	For	Withhold

Phathom Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Frank Karbe	Mgmt	Yes	For	For	Withhold
1c	Elect Director Asit Parikh	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Pinterest, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: PINS

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 72352L106

Primary CUSIP: 72352L106

Primary ISIN: US72352L1061

Primary SEDOL: BJ2Z0H2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	Against
1b	Elect Director Scott Schenkel	Mgmt	Yes	For	For	For
1c	Elect Director Andrea Wishom	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For
1b	Elect Director Scott Schenkel	Mgmt	Yes	For	For	For
1c	Elect Director Andrea Wishom	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Piper Sandler Companies

Meeting Date: 05/23/2024

Country: USA

Ticker: PIPR

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 724078100

Primary CUSIP: 724078100

Primary ISIN: US7240781002

Primary SEDOL: 2227089

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	Yes	For	For	Against
1b	Elect Director Jonathan J. Doyle	Mgmt	Yes	For	For	Against
1c	Elect Director William R. Fitzgerald	Mgmt	Yes	For	For	For
1d	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	For
1e	Elect Director Robbin Mitchell	Mgmt	Yes	For	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	Yes	For	For	For
1g	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1h	Elect Director Philip E. Soran	Mgmt	Yes	For	For	Against
1i	Elect Director Brian R. Sterling	Mgmt	Yes	For	For	Against
1j	Elect Director Scott C. Taylor	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	Yes	For	For	For
1c	Elect Director William R. Fitzgerald	Mgmt	Yes	For	For	For
1d	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	For
1e	Elect Director Robbin Mitchell	Mgmt	Yes	For	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	Yes	For	For	For
1g	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1h	Elect Director Philip E. Soran	Mgmt	Yes	For	For	For
1i	Elect Director Brian R. Sterling	Mgmt	Yes	For	For	For
1j	Elect Director Scott C. Taylor	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Progyny, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: PGNY
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 74340E103	Primary CUSIP: 74340E103	Primary ISIN: US74340E1038
		Primary SEDOL: BKWD3M9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Anevski	Mgmt	Yes	For	For	For
1.2	Elect Director Roger Holstein	Mgmt	Yes	For	For	For
1.3	Elect Director Jeff Park	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David Schlanger	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Anevski	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Roger Holstein	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jeff Park	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David Schlanger	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proto Labs, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: PRLB
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 743713109	Primary CUSIP: 743713109	Primary ISIN: US7437131094
		Primary SEDOL: B6T6J81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Bodor	Mgmt	Yes	For	For	Against
1b	Elect Director Archie C. Black	Mgmt	Yes	For	For	For
1c	Elect Director Sujeet Chand	Mgmt	Yes	For	Refer	For
1d	Elect Director Moonhie Chin	Mgmt	Yes	For	For	For
1e	Elect Director Rainer Gawlick	Mgmt	Yes	For	For	Against
1f	Elect Director Stacy Greiner	Mgmt	Yes	For	For	For
1g	Elect Director Donald G. Krantz	Mgmt	Yes	For	For	For
1h	Elect Director Sven A. Wehrwein	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Bodor	Mgmt	Yes	For	For	For
1b	Elect Director Archie C. Black	Mgmt	Yes	For	For	For
1c	Elect Director Sujeet Chand	Mgmt	Yes	For	Refer	Against
1d	Elect Director Moonhie Chin	Mgmt	Yes	For	For	For
1e	Elect Director Rainer Gawlick	Mgmt	Yes	For	For	For
1f	Elect Director Stacy Greiner	Mgmt	Yes	For	For	For
1g	Elect Director Donald G. Krantz	Mgmt	Yes	For	For	For
1h	Elect Director Sven A. Wehrwein	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Ranpak Holdings Corp.

Meeting Date: 05/23/2024

Country: USA

Ticker: PACK

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 75321W103

Primary CUSIP: 75321W103

Primary ISIN: US75321W1036

Primary SEDOL: BKBQD30

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Corley	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael A. Jones	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Robert C. King	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Corley	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael A. Jones	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Robert C. King	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

RE/MAX Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: RMAX

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 75524W108

Primary CUSIP: 75524W108

Primary ISIN: US75524W1080

Primary SEDOL: BF23JJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Carlson	Mgmt	Yes	For	For	For
1.2	Elect Director Kathleen J. Cunningham	Mgmt	Yes	For	For	For
1.3	Elect Director Christine M. Riordan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

RE/MAX Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Republic Services, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: RSG

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 760759100

Primary CUSIP: 760759100

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	For
1b	Elect Director Tomago Collins	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	For
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	Against
1g	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	Yes	For	For	For
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on "Just Transition"	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	For
1b	Elect Director Tomago Collins	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	For
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	Yes	For	For	For
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on "Just Transition"	SH	Yes	Against	Against	Against

Ring Energy, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: REI

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 76680V108

Primary CUSIP: 76680V108

Primary ISIN: US76680V1089

Primary SEDOL: B1TG6D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Crum	Mgmt	Yes	For	For	For
1.2	Elect Director David S. Habachy	Mgmt	Yes	For	For	For
1.3	Elect Director Richard E. Harris	Mgmt	Yes	For	For	For
1.4	Elect Director Paul D. McKinney	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas L. Mitchell	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony B. Petrelli	Mgmt	Yes	For	For	For
1.7	Elect Director Regina Roesener	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ring Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Crum	Mgmt	Yes	For	For	For
1.2	Elect Director David S. Habachy	Mgmt	Yes	For	For	For
1.3	Elect Director Richard E. Harris	Mgmt	Yes	For	For	For
1.4	Elect Director Paul D. McKinney	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Thomas L. Mitchell	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony B. Petrelli	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Regina Roesener	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Rithm Capital Corp.

Meeting Date: 05/23/2024

Country: USA

Ticker: RITM

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 64828T201

Primary CUSIP: 64828T201

Primary ISIN: US64828T2015

Primary SEDOL: BRJ9GW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Finnerty	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Nierenberg	Mgmt	Yes	For	For	For
1.3	Elect Director Patrice M. Le Melle	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Finnerty	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael Nierenberg	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Patrice M. Le Melle	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Royal Gold, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** RGLD
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 780287108 **Primary CUSIP:** 780287108 **Primary ISIN:** US7802871084 **Primary SEDOL:** 2755706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Heissenbuttel	Mgmt	Yes	For	For	Against
1b	Elect Director Jamie Sokalsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Heissenbuttel	Mgmt	Yes	For	For	For
1b	Elect Director Jamie Sokalsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

SBA Communications Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: SBAC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 78410G104

Primary CUSIP: 78410G104

Primary ISIN: US78410G1040

Primary SEDOL: BZ6TS23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	Yes	For	For	Against
1.2	Elect Director Mary S. Chan	Mgmt	Yes	For	Refer	For
1.3	Elect Director Jay L. Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	Yes	For	For	For
1.2	Elect Director Mary S. Chan	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Jay L. Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sealed Air Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: SEE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 81211K100

Primary CUSIP: 81211K100

Primary ISIN: US81211K1007

Primary SEDOL: 2232793

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	Yes	For	For	For
1b	Elect Director Kevin C. Berryman	Mgmt	Yes	For	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Francoise Colpron	Mgmt	Yes	For	For	For
1d	Elect Director Clay M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	Yes	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	Yes	For	For	For
1b	Elect Director Kevin C. Berryman	Mgmt	Yes	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	Yes	For	For	For
1d	Elect Director Clay M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	Yes	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ServiceNow, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: NOW

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 81762P102

Primary CUSIP: 81762P102

Primary ISIN: US81762P1021

Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	Refer	Against
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	For
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	Refer	For
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	Against

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	For
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Skechers U.S.A., Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: SKX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 830566105	Primary CUSIP: 830566105	Primary ISIN: US8305661055
		Primary SEDOL: 2428042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	Yes	For	For	For
1.2	Elect Director Morton Erlich	Mgmt	Yes	For	Withhold	Withhold
2	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Morton Erlich	Mgmt	Yes	For	Withhold	Withhold
2	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	SH	Yes	Against	Against	For

SM Energy Company

Meeting Date: 05/23/2024	Country: USA	Ticker: SM
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 78454L100	Primary CUSIP: 78454L100	Primary ISIN: US78454L1008
		Primary SEDOL: 2764188

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	Yes	For	For	Against
1.3	Elect Director Barton R. Brookman	Mgmt	Yes	For	For	For
1.4	Elect Director Ramiro G. Peru	Mgmt	Yes	For	For	For
1.5	Elect Director Anita M. Powers	Mgmt	Yes	For	For	For
1.6	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	Against
1.7	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	For
1.8	Elect Director William D. Sullivan	Mgmt	Yes	For	For	Against
1.9	Elect Director Herbert S. Vogel	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	Yes	For	For	For
1.3	Elect Director Barton R. Brookman	Mgmt	Yes	For	For	For
1.4	Elect Director Ramiro G. Peru	Mgmt	Yes	For	For	For
1.5	Elect Director Anita M. Powers	Mgmt	Yes	For	For	For
1.6	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	For
1.7	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	For
1.8	Elect Director William D. Sullivan	Mgmt	Yes	For	For	For
1.9	Elect Director Herbert S. Vogel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/23/2024

Country: USA

Ticker: SMBK

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 83190L208

Primary CUSIP: 83190L208

Primary ISIN: US83190L2088

Primary SEDOL: BYVYKX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathy G. Ackermann	Mgmt	Yes	For	For	For
1.2	Elect Director Victor L. Barrett	Mgmt	Yes	For	For	For
1.3	Elect Director William ("Billy") Y. Carroll, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director William ("Bill") Y. Carroll, Sr.	Mgmt	Yes	For	For	For
1.5	Elect Director Ted C. Miller	Mgmt	Yes	For	For	For
1.6	Elect Director David A. Ogle	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director John M. Presley	Mgmt	Yes	For	For	For
1.8	Elect Director Steven B. Tucker	Mgmt	Yes	For	For	For
1.9	Elect Director Wesley M. ("Miller") Welborn	Mgmt	Yes	For	For	For
1.10	Elect Director Keith E. Whaley	Mgmt	Yes	For	For	For
1.11	Elect Director Geoffrey A. Wolpert	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathy G. Ackermann	Mgmt	Yes	For	For	For
1.2	Elect Director Victor L. Barrett	Mgmt	Yes	For	For	Withhold
1.3	Elect Director William ("Billy") Y. Carroll, Jr.	Mgmt	Yes	For	For	Withhold
1.4	Elect Director William ("Bill") Y. Carroll, Sr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Ted C. Miller	Mgmt	Yes	For	For	Withhold
1.6	Elect Director David A. Ogle	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director John M. Presley	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Steven B. Tucker	Mgmt	Yes	For	For	For
1.9	Elect Director Wesley M. ("Miller") Welborn	Mgmt	Yes	For	For	Withhold

SmartFinancial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Keith E. Whaley	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Geoffrey A. Wolpert	Mgmt	Yes	For	For	Withhold
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SolarWinds Corporation

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** SWI
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 83417Q204 **Primary CUSIP:** 83417Q204 **Primary ISIN:** US83417Q2049 **Primary SEDOL:** BMX7WP0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathleen Benko	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis Howard	Mgmt	Yes	For	For	For
1.3	Elect Director Douglas Smith	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathleen Benko	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis Howard	Mgmt	Yes	For	For	For
1.3	Elect Director Douglas Smith	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sotera Health Company

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** SHC
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 83601L102 **Primary CUSIP:** 83601L102 **Primary ISIN:** US83601L1026 **Primary SEDOL:** BNKVRZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Constantine S. Mihas	Mgmt	Yes	For	Against	Against
1b	Elect Director James C. Neary	Mgmt	Yes	For	Against	Against
1c	Elect Director Michael B. Petras, Jr.	Mgmt	Yes	For	For	Against
1d	Elect Director David E. Wheadon	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Constantine S. Mihas	Mgmt	Yes	For	Against	Against
1b	Elect Director James C. Neary	Mgmt	Yes	For	Against	Against
1c	Elect Director Michael B. Petras, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director David E. Wheadon	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

SSR Mining Inc.

Meeting Date: 05/23/2024

Country: Canada

Ticker: SSRM

Record Date: 03/28/2024

Meeting Type: Annual/Special

Primary Security ID: 784730103

Primary CUSIP: 784730103

Primary ISIN: CA7847301032

Primary SEDOL: BF7MPL9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A.E. Michael Anglin	Mgmt	Yes	For	For	For
1.2	Elect Director Rod Antal	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas R. Bates, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Brian R. Booth	Mgmt	Yes	For	For	For
1.5	Elect Director Simon A. Fish	Mgmt	Yes	For	For	For
1.6	Elect Director Leigh Ann Fisher	Mgmt	Yes	For	For	For
1.7	Elect Director Alan P. Krusi	Mgmt	Yes	For	For	For
1.8	Elect Director Daniel Malchuk	Mgmt	Yes	For	For	For
1.9	Elect Director Kay Priestly	Mgmt	Yes	For	For	For
1.10	Elect Director Karen Swager	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A.E. Michael Anglin	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Rod Antal	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Thomas R. Bates, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Brian R. Booth	Mgmt	Yes	For	For	For
1.5	Elect Director Simon A. Fish	Mgmt	Yes	For	For	For
1.6	Elect Director Leigh Ann Fisher	Mgmt	Yes	For	For	For
1.7	Elect Director Alan P. Krusi	Mgmt	Yes	For	For	For
1.8	Elect Director Daniel Malchuk	Mgmt	Yes	For	For	For
1.9	Elect Director Kay Priestly	Mgmt	Yes	For	For	For
1.10	Elect Director Karen Swager	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	Against

SSR Mining Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Mgmt	Yes	For	For	For

SunOpta Inc.

Meeting Date: 05/23/2024

Country: Canada

Ticker: STKL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 8676EP108

Primary CUSIP: 8676EP108

Primary ISIN: CA8676EP1086

Primary SEDOL: 2836634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Bolles	Mgmt	Yes	For	For	For
1b	Elect Director Rebecca Fisher	Mgmt	Yes	For	For	For
1c	Elect Director Dean Hollis	Mgmt	Yes	For	For	For
1d	Elect Director Katrina Houde	Mgmt	Yes	For	For	Against
1e	Elect Director Brian Kocher	Mgmt	Yes	For	For	For
1f	Elect Director Diego Reynoso	Mgmt	Yes	For	For	For
1g	Elect Director Leslie Starr	Mgmt	Yes	For	For	For
1h	Elect Director Mahes S. Wickramasinghe	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Bolles	Mgmt	Yes	For	For	For
1b	Elect Director Rebecca Fisher	Mgmt	Yes	For	For	For
1c	Elect Director Dean Hollis	Mgmt	Yes	For	For	For
1d	Elect Director Katrina Houde	Mgmt	Yes	For	For	For
1e	Elect Director Brian Kocher	Mgmt	Yes	For	For	For
1f	Elect Director Diego Reynoso	Mgmt	Yes	For	For	For
1g	Elect Director Leslie Starr	Mgmt	Yes	For	For	For
1h	Elect Director Mahes S. Wickramasinghe	Mgmt	Yes	For	For	For

SunOpta Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Talos Energy Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** TALO
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 87484T108 **Primary CUSIP:** 87484T108 **Primary ISIN:** US87484T1088 **Primary SEDOL:** BDT56V9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neal P. Goldman	Mgmt	Yes	For	Against	Against
1.2	Elect Director Paula R. Glover	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph A. Mills	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neal P. Goldman	Mgmt	Yes	For	Against	For
1.2	Elect Director Paula R. Glover	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph A. Mills	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Talos Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Target Hospitality Corp.

Meeting Date: 05/23/2024	Country: USA	Ticker: TH
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 87615L107	Primary CUSIP: 87615L107	Primary ISIN: US87615L1070
		Primary SEDOL: BJMYWL7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James B. Archer	Mgmt	Yes	For	For	For
1.2	Elect Director John C. Dorman	Mgmt	Yes	For	For	For
1.3	Elect Director Alex Hernandez	Mgmt	Yes	For	For	For
1.4	Elect Director Martin L. Jimmerson	Mgmt	Yes	For	For	For
1.5	Elect Director Linda Medler	Mgmt	Yes	For	For	For
1.6	Elect Director Pamela H. Patenaude	Mgmt	Yes	For	For	For
1.7	Elect Director Stephen Robertson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James B. Archer	Mgmt	Yes	For	For	For
1.2	Elect Director John C. Dorman	Mgmt	Yes	For	For	For
1.3	Elect Director Alex Hernandez	Mgmt	Yes	For	For	For
1.4	Elect Director Martin L. Jimmerson	Mgmt	Yes	For	For	For
1.5	Elect Director Linda Medler	Mgmt	Yes	For	For	For
1.6	Elect Director Pamela H. Patenaude	Mgmt	Yes	For	For	For

Target Hospitality Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Stephen Robertson	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Taylor Morrison Home Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: TMHC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 87724P106

Primary CUSIP: 87724P106

Primary ISIN: US87724P1066

Primary SEDOL: B832462

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	Yes	For	For	Against
1b	Elect Director William H. Lyon	Mgmt	Yes	For	For	Against
1c	Elect Director Anne L. Mariucci	Mgmt	Yes	For	For	For
1d	Elect Director David C. Merritt	Mgmt	Yes	For	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	Yes	For	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	Yes	For	For	Against
1g	Elect Director Denise F. Warren	Mgmt	Yes	For	For	For
1h	Elect Director Christopher Yip	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	Yes	For	For	For
1b	Elect Director William H. Lyon	Mgmt	Yes	For	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	Yes	For	For	For
1d	Elect Director David C. Merritt	Mgmt	Yes	For	For	For

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Andrea (Andi) Owen	Mgmt	Yes	For	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	Yes	For	For	For
1g	Elect Director Denise F. Warren	Mgmt	Yes	For	For	For
1h	Elect Director Christopher Yip	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Teladoc Health, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: TDOC
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 87918A105	Primary CUSIP: 87918A105	Primary ISIN: US87918A1051
		Primary SEDOL: BYQRFY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Eric Evans	Mgmt	Yes	For	For	For
1b	Elect Director Sandra L. Fenwick	Mgmt	Yes	For	For	For
1c	Elect Director Catherine A. Jacobson	Mgmt	Yes	For	For	For
1d	Elect Director Thomas G. McKinley	Mgmt	Yes	For	For	Against
1e	Elect Director Kenneth H. Paulus	Mgmt	Yes	For	Refer	For
1f	Elect Director David L. Shedlarz	Mgmt	Yes	For	For	For
1g	Elect Director Mark Douglas Smith	Mgmt	Yes	For	For	For
1h	Elect Director David B. Snow, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Teladoc Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Eric Evans	Mgmt	Yes	For	For	For
1b	Elect Director Sandra L. Fenwick	Mgmt	Yes	For	For	For
1c	Elect Director Catherine A. Jacobson	Mgmt	Yes	For	For	For
1d	Elect Director Thomas G. McKinley	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth H. Paulus	Mgmt	Yes	For	Refer	Against
1f	Elect Director David L. Shedlarz	Mgmt	Yes	For	For	For
1g	Elect Director Mark Douglas Smith	Mgmt	Yes	For	For	For
1h	Elect Director David B. Snow, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Terex Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: TEX

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 880779103

Primary CUSIP: 880779103

Primary ISIN: US8807791038

Primary SEDOL: 2884224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	Yes	For	For	Against
1b	Elect Director Donald DeFosset	Mgmt	Yes	For	For	Against
1c	Elect Director Simon Meester	Mgmt	Yes	For	For	Against
1d	Elect Director Sandie O'Connor	Mgmt	Yes	For	For	For
1e	Elect Director Christopher Rossi	Mgmt	Yes	For	For	For
1f	Elect Director Andra Rush	Mgmt	Yes	For	For	For
1g	Elect Director David A. Sachs	Mgmt	Yes	For	For	Against
1h	Elect Director Seun Salami	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Terex Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	Yes	For	For	For
1b	Elect Director Donald DeFosset	Mgmt	Yes	For	For	For
1c	Elect Director Simon Meester	Mgmt	Yes	For	For	For
1d	Elect Director Sandie O'Connor	Mgmt	Yes	For	For	For
1e	Elect Director Christopher Rossi	Mgmt	Yes	For	For	For
1f	Elect Director Andra Rush	Mgmt	Yes	For	For	For
1g	Elect Director David A. Sachs	Mgmt	Yes	For	For	For
1h	Elect Director Seun Salami	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

The Cato Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: CATO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 149205106

Primary CUSIP: 149205106

Primary ISIN: US1492051065

Primary SEDOL: 2180438

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. D. Cato	Mgmt	Yes	For	For	For
1.2	Elect Director Bailey W. Patrick	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. D. Cato	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Bailey W. Patrick	Mgmt	Yes	For	For	Withhold

The Cato Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

The Charles Schwab Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: SCHW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 808513105

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	For	Against
1.2	Elect Director Joan T. Dea	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher V. Dodds	Mgmt	Yes	For	Refer	For
1.4	Elect Director Bharat B. Masrani	Mgmt	Yes	For	Against	Against
1.5	Elect Director Charles A. Ruffel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	For	For
1.2	Elect Director Joan T. Dea	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher V. Dodds	Mgmt	Yes	For	Refer	For
1.4	Elect Director Bharat B. Masrani	Mgmt	Yes	For	Against	For
1.5	Elect Director Charles A. Ruffel	Mgmt	Yes	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Against	For

The First Bancshares, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: FBMS

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 318916103

Primary CUSIP: 318916103

Primary ISIN: US3189161033

Primary SEDOL: 2184300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Bomboy	Mgmt	Yes	For	Withhold	For
1.2	Elect Director M. Ray (Hoppy) Cole, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director E. Ricky Gibson	Mgmt	Yes	For	For	For
1.4	Elect Director Jonathan A. Levy	Mgmt	Yes	For	For	For
1.5	Elect Director Charles R. Lightsey	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Fred A. McMurry	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Thomas E. Mitchell	Mgmt	Yes	For	For	For
1.8	Elect Director Renee Moore	Mgmt	Yes	For	For	For
1.9	Elect Director Ted E. Parker	Mgmt	Yes	For	Withhold	For
1.10	Elect Director J. Douglas Seidenburg	Mgmt	Yes	For	Withhold	For
1.11	Elect Director Andrew D. Stetelman	Mgmt	Yes	For	Withhold	For
1.12	Elect Director Valencia M. Williamson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

The First Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Bomboy	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director M. Ray (Hoppy) Cole, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director E. Ricky Gibson	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jonathan A. Levy	Mgmt	Yes	For	For	For
1.5	Elect Director Charles R. Lightsey	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Fred A. McMurry	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Thomas E. Mitchell	Mgmt	Yes	For	For	For
1.8	Elect Director Renee Moore	Mgmt	Yes	For	For	For
1.9	Elect Director Ted E. Parker	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director J. Douglas Seidenburg	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Andrew D. Stetelman	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Valencia M. Williamson	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: IPG

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 460690100

Primary CUSIP: 460690100

Primary ISIN: US4606901001

Primary SEDOL: 2466321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	Against

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	Against
1.4	Elect Director Dawn Hudson	Mgmt	Yes	For	For	Against
1.5	Elect Director Philippe Krakowsky	Mgmt	Yes	For	For	Against
1.6	Elect Director Jonathan F. Miller	Mgmt	Yes	For	For	For
1.7	Elect Director Patrick Q. Moore	Mgmt	Yes	For	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1.9	Elect Director David M. Thomas	Mgmt	Yes	For	For	Against
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	For
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	For
1.4	Elect Director Dawn Hudson	Mgmt	Yes	For	For	For
1.5	Elect Director Philippe Krakowsky	Mgmt	Yes	For	For	For
1.6	Elect Director Jonathan F. Miller	Mgmt	Yes	For	For	For
1.7	Elect Director Patrick Q. Moore	Mgmt	Yes	For	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1.9	Elect Director David M. Thomas	Mgmt	Yes	For	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

The Marcus Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: MCS

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 566330106

Primary CUSIP: 566330106

Primary ISIN: US5663301068

Primary SEDOL: 2564827

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory S. Marcus	Mgmt	Yes	For	For	For
1.2	Elect Director Diane Marcus Gershowitz	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Allan H. Selig	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Timothy E. Hoeksema	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Bruce J. Olson	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Philip L. Milstein	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Brian J. Stark	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine M. Gehl	Mgmt	Yes	For	For	For
1.9	Elect Director Austin M. Ramirez	Mgmt	Yes	For	For	For
1.10	Elect Director Thomas F. Kissinger	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory S. Marcus	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Diane Marcus Gershowitz	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Allan H. Selig	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Timothy E. Hoeksema	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Bruce J. Olson	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Philip L. Milstein	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Brian J. Stark	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Katherine M. Gehl	Mgmt	Yes	For	For	Withhold

The Marcus Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Austin M. Ramirez	Mgmt	Yes	For	For	For
1.10	Elect Director Thomas F. Kissinger	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

The Pennant Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: PNTG

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 70805E109

Primary CUSIP: 70805E109

Primary ISIN: US70805E1091

Primary SEDOL: BKTC976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott E. Lamb	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory K. Morris	Mgmt	Yes	For	For	For
1.3	Elect Director Barry M. Smith	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott E. Lamb	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory K. Morris	Mgmt	Yes	For	For	For
1.3	Elect Director Barry M. Smith	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ThredUp Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: TDUP

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 88556E102

Primary CUSIP: 88556E102

Primary ISIN: US88556E1029

Primary SEDOL: BMFPHK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Nakache	Mgmt	Yes	For	For	For
1.2	Elect Director Mandy Ginsberg	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Nakache	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mandy Ginsberg	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

TransMedics Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: TMDX

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 89377M109

Primary CUSIP: 89377M109

Primary ISIN: US89377M1099

Primary SEDOL: BK6TM04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Waleed Hassanein	Mgmt	Yes	For	For	Against
1b	Elect Director James R. Tobin	Mgmt	Yes	For	For	Against
1c	Elect Director Edward M. Basile	Mgmt	Yes	For	Refer	For
1d	Elect Director Thomas J. Gunderson	Mgmt	Yes	For	For	For
1e	Elect Director Edwin M. Kania, Jr.	Mgmt	Yes	For	For	Against
1f	Elect Director Stephanie Lovell	Mgmt	Yes	For	For	For

TransMedics Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Merilee Raines	Mgmt	Yes	For	For	For
1h	Elect Director David Weill	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Waleed Hassanein	Mgmt	Yes	For	For	For
1b	Elect Director James R. Tobin	Mgmt	Yes	For	For	For
1c	Elect Director Edward M. Basile	Mgmt	Yes	For	Refer	Against
1d	Elect Director Thomas J. Gunderson	Mgmt	Yes	For	For	For
1e	Elect Director Edwin M. Kania, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Stephanie Lovell	Mgmt	Yes	For	For	For
1g	Elect Director Merilee Raines	Mgmt	Yes	For	For	For
1h	Elect Director David Weill	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

TriCo Bancshares

Meeting Date: 05/23/2024

Country: USA

Ticker: TCBK

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 896095106

Primary CUSIP: 896095106

Primary ISIN: US8960951064

Primary SEDOL: 2904133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirsten E. Garen	Mgmt	Yes	For	For	For
1.2	Elect Director Cory W. Giese	Mgmt	Yes	For	For	For
1.3	Elect Director John S. A. Hasbrook	Mgmt	Yes	For	Refer	For
1.4	Elect Director Margaret L. Kane	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael W. Koehnen	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony L. Leggio	Mgmt	Yes	For	For	For
1.7	Elect Director Martin A. Mariani	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas C. McGraw	Mgmt	Yes	For	For	For
1.9	Elect Director Jon Y. Nakamura	Mgmt	Yes	For	For	For
1.10	Elect Director Richard P. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director Kimberley H. Vogel	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirsten E. Garen	Mgmt	Yes	For	For	For
1.2	Elect Director Cory W. Giese	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John S. A. Hasbrook	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Margaret L. Kane	Mgmt	Yes	For	For	For
1.5	Elect Director Michael W. Koehnen	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Anthony L. Leggio	Mgmt	Yes	For	For	For
1.7	Elect Director Martin A. Mariani	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas C. McGraw	Mgmt	Yes	For	For	For
1.9	Elect Director Jon Y. Nakamura	Mgmt	Yes	For	For	For
1.10	Elect Director Richard P. Smith	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Kimberley H. Vogel	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

TriNet Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: TNET

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 896288107

Primary CUSIP: 896288107

Primary ISIN: US8962881079

Primary SEDOL: 2693914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. Clark	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. Clark	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

TrueCar, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: TRUE

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 89785L107

Primary CUSIP: 89785L107

Primary ISIN: US89785L1070

Primary SEDOL: BMH0MS8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara A. Carbone	Mgmt	Yes	For	For	For
1.2	Elect Director Jantoon E. Reigersman	Mgmt	Yes	For	For	For
1.3	Elect Director Diego A. Rodriguez	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

TrueCar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara A. Carbone	Mgmt	Yes	For	For	For
1.2	Elect Director Jantoon E. Reigersman	Mgmt	Yes	For	For	For
1.3	Elect Director Diego A. Rodriguez	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

UDR, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: UDR

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 902653104

Primary CUSIP: 902653104

Primary ISIN: US9026531049

Primary SEDOL: 2727910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	Against	Against
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	Against	Against
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	Yes	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	For

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	Against	Against
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	Against	Against
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	Yes	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Uniti Group Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: UNIT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 91325V108

Primary CUSIP: 91325V108

Primary ISIN: US91325V1089

Primary SEDOL: BD6VBR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	For
1b	Elect Director Scott G. Bruce	Mgmt	Yes	For	For	For
1c	Elect Director Francis X. ("Skip") Frantz	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth A. Gunderman	Mgmt	Yes	For	For	For
1e	Elect Director Carmen Perez-Carlton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Unum Group
Meeting Date: 05/23/2024

Country: USA

Ticker: UNM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 91529Y106

Primary CUSIP: 91529Y106

Primary ISIN: US91529Y1064

Primary SEDOL: 2433842

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Susan L. Cross	Mgmt	Yes	For	For	For
1c	Elect Director Susan D. DeVore	Mgmt	Yes	For	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	Yes	For	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	Against
1g	Elect Director Timothy F. Keane	Mgmt	Yes	For	For	Against
1h	Elect Director Gale V. King	Mgmt	Yes	For	For	For
1i	Elect Director Gloria C. Larson	Mgmt	Yes	For	For	Against
1j	Elect Director Mojgan M. Lefebvre	Mgmt	Yes	For	For	For
1k	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	For
1l	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	For

Unum Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Susan L. Cross	Mgmt	Yes	For	For	For
1c	Elect Director Susan D. DeVore	Mgmt	Yes	For	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	Yes	For	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	Yes	For	For	For
1h	Elect Director Gale V. King	Mgmt	Yes	For	For	For
1i	Elect Director Gloria C. Larson	Mgmt	Yes	For	For	For
1j	Elect Director Mojgan M. Lefebvre	Mgmt	Yes	For	For	For
1k	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	For
1l	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

VeriSign, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: VRSN

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 92343E102

Primary CUSIP: 92343E102

Primary ISIN: US92343E1029

Primary SEDOL: 2142922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	Against
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	Refer	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/23/2024

Country: USA

Ticker: VTLE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 516806205

Primary CUSIP: 516806205

Primary ISIN: US5168062058

Primary SEDOL: BLBCYD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jarvis V. Hollingsworth	Mgmt	Yes	For	For	For
1b	Elect Director Lisa M. Lambert	Mgmt	Yes	For	For	For
1c	Elect Director Lori A. Lancaster	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
7	Approve Issuance of Common Shares Upon Conversion of Preferred Stock	Mgmt	Yes	For	For	For
8	Amend Certificate of Incorporation to Clarify and Eliminate Obsolete Provisions by Majority Vote	Mgmt	Yes	For	For	For
9	Amend Certificate of Incorporation to Clarify and Eliminate Obsolete Provisions by Supermajority Vote	Mgmt	Yes	For	For	For
10	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jarvis V. Hollingsworth	Mgmt	Yes	For	For	For
1b	Elect Director Lisa M. Lambert	Mgmt	Yes	For	For	For
1c	Elect Director Lori A. Lancaster	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Vital Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
7	Approve Issuance of Common Shares Upon Conversion of Preferred Stock	Mgmt	Yes	For	For	For
8	Amend Certificate of Incorporation to Clarify and Eliminate Obsolete Provisions by Majority Vote	Mgmt	Yes	For	For	For
9	Amend Certificate of Incorporation to Clarify and Eliminate Obsolete Provisions by Supermajority Vote	Mgmt	Yes	For	For	For
10	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Vornado Realty Trust

Meeting Date: 05/23/2024

Country: USA

Ticker: VNO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 929042109

Primary CUSIP: 929042109

Primary ISIN: US9290421091

Primary SEDOL: 2933632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	Yes	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	Yes	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	Yes	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Mandakini Puri	Mgmt	Yes	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	Yes	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	Yes	For	For	For

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Candace K. Beinecke	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	Yes	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Raymond J. McGuire	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Mandakini Puri	Mgmt	Yes	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

Voya Financial, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VOYA
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 929089100	Primary CUSIP: 929089100	Primary ISIN: US9290891004
		Primary SEDOL: BKWQ2N2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	Yes	For	For	For
1b	Elect Director Stephen Bowman	Mgmt	Yes	For	For	For
1c	Elect Director Yvette S. Butler	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jane P. Chwick	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen DeRose	Mgmt	Yes	For	For	For
1f	Elect Director Hikmet Ersek	Mgmt	Yes	For	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For
1h	Elect Director Heather Lavallee	Mgmt	Yes	For	For	For
1i	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1j	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	For
1k	Elect Director Joseph V. Tripodi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	Yes	For	For	For
1b	Elect Director Stephen Bowman	Mgmt	Yes	For	For	For
1c	Elect Director Yvette S. Butler	Mgmt	Yes	For	For	For
1d	Elect Director Jane P. Chwick	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen DeRose	Mgmt	Yes	For	For	For
1f	Elect Director Hikmet Ersek	Mgmt	Yes	For	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For
1h	Elect Director Heather Lavallee	Mgmt	Yes	For	For	For
1i	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1j	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	For
1k	Elect Director Joseph V. Tripodi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Voya Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Waters Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: WAT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 941848103

Primary CUSIP: 941848103

Primary ISIN: US9418481035

Primary SEDOL: 2937689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	Yes	For	Against	Against
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	For
1.3	Elect Director Udit Batra	Mgmt	Yes	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	Yes	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	Yes	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	Yes	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	Yes	For	Against	For
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	For
1.3	Elect Director Udit Batra	Mgmt	Yes	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	Yes	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	Yes	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Pearl S. Huang	Mgmt	Yes	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Welltower Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WELL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 95040Q104

Primary CUSIP: 95040Q104

Primary ISIN: US95040Q1040

Primary SEDOL: BYVYHH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	Yes	For	For	For
1c	Elect Director Dennis G. Lopez	Mgmt	Yes	For	For	For
1d	Elect Director Shankh Mitra	Mgmt	Yes	For	For	For
1e	Elect Director Ade J. Patton	Mgmt	Yes	For	For	For
1f	Elect Director Diana W. Reid	Mgmt	Yes	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	Yes	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	Yes	For	For	For
1c	Elect Director Dennis G. Lopez	Mgmt	Yes	For	For	For
1d	Elect Director Shankh Mitra	Mgmt	Yes	For	For	For
1e	Elect Director Ade J. Patton	Mgmt	Yes	For	For	For
1f	Elect Director Diana W. Reid	Mgmt	Yes	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	Yes	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

WESCO International, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WCC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 95082P105

Primary CUSIP: 95082P105

Primary ISIN: US95082P1057

Primary SEDOL: 2416973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	Yes	For	For	For
1.2	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	Yes	For	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	Yes	For	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	Yes	For	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	Yes	For	For	For
1.8	Elect Director James L. Singleton	Mgmt	Yes	For	For	For
1.9	Elect Director Easwaran Sundaram	Mgmt	Yes	For	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	Yes	For	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	Yes	For	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	Yes	For	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	Yes	For	For	Withhold
1.8	Elect Director James L. Singleton	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Easwaran Sundaram	Mgmt	Yes	For	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

White Mountains Insurance Group, Ltd.

Meeting Date: 05/23/2024

Country: Bermuda

Ticker: WTM

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: G9618E107

Primary CUSIP: G9618E107

Primary ISIN: BMG9618E1075

Primary SEDOL: 2339252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid T. Campbell	Mgmt	Yes	For	For	For
1.01	Elect Director Margaret Dillon	Mgmt	Yes	For	For	For
1.02	Elect Director Philip A. Gelston	Mgmt	Yes	For	For	For
1.03	Elect Director David A. Tanner	Mgmt	Yes	For	For	For
2	Approval of Advisory Resolution on Executive Compensation.	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors.	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid T. Campbell	Mgmt	Yes	For	For	For
1.01	Elect Director Margaret Dillon	Mgmt	Yes	For	For	For
1.02	Elect Director Philip A. Gelston	Mgmt	Yes	For	For	For
1.03	Elect Director David A. Tanner	Mgmt	Yes	For	For	For
2	Approval of Advisory Resolution on Executive Compensation.	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors.	Mgmt	Yes	For	For	For

Wingstop Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WING

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 974155103

Primary CUSIP: 974155103

Primary ISIN: US9741551033

Primary SEDOL: BYYXHN4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kate S. Lavelle	Mgmt	Yes	For	For	For
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Skipworth	Mgmt	Yes	For	For	For

Wingstop Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on GHG Emissions Reduction Targets	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kate S. Lavelle	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael J. Skipworth	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Report on GHG Emissions Reduction Targets	SH	Yes	Against	Against	For

Wintrust Financial Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: WTFC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 97650W108

Primary CUSIP: 97650W108

Primary ISIN: US97650W1080

Primary SEDOL: 2425258

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	Yes	For	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	Yes	For	For	Against
1.3	Elect Director Peter D. Crist	Mgmt	Yes	For	For	Against
1.4	Elect Director William J. Doyle	Mgmt	Yes	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	Yes	For	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	Yes	For	For	Against
1.7	Elect Director Scott K. Heitmann	Mgmt	Yes	For	For	Against
1.8	Elect Director Brian A. Kenney	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	Yes	For	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	Yes	For	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	Yes	For	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	Yes	For	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	Yes	For	For	For
1.14	Elect Director Edward J. Wehmer	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	Yes	For	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	Yes	For	For	For
1.3	Elect Director Peter D. Crist	Mgmt	Yes	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	Yes	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	Yes	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	Yes	For	For	For
1.8	Elect Director Brian A. Kenney	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	Yes	For	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	Yes	For	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	Yes	For	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	Yes	For	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	Yes	For	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Edward J. Wehmer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Allakos Inc.

Meeting Date: 05/24/2024	Country: USA	Ticker: ALLK
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 01671P100	Primary CUSIP: 01671P100	Primary ISIN: US01671P1003
		Primary SEDOL: BDD19P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Andreatta	Mgmt	Yes	For	For	For
1.2	Elect Director Dolca Thomas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Andreatta	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Dolca Thomas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Arcellx, Inc.

Meeting Date: 05/24/2024	Country: USA	Ticker: ACLX
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 03940C100	Primary CUSIP: 03940C100	Primary ISIN: US03940C1009
		Primary SEDOL: BPCJ1Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jill Carroll	Mgmt	Yes	For	For	For
1.2	Elect Director Kavita Patel	Mgmt	Yes	For	For	For
1.3	Elect Director Olivia Ware	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jill Carroll	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kavita Patel	Mgmt	Yes	For	For	For
1.3	Elect Director Olivia Ware	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

East West Bancorp, Inc.

Meeting Date: 05/24/2024 **Country:** USA **Ticker:** EWBC
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 27579R104 **Primary CUSIP:** 27579R104 **Primary ISIN:** US27579R1041 **Primary SEDOL:** 2487407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	Yes	For	For	For
1.2	Elect Director Molly Campbell	Mgmt	Yes	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	Yes	For	For	For
1.4	Elect Director Serge Dumont	Mgmt	Yes	For	For	For

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Rudolph I. Estrada	Mgmt	Yes	For	For	Against
1.6	Elect Director Mark Hutchins	Mgmt	Yes	For	For	For
1.7	Elect Director Paul H. Irving	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Sabrina Kay	Mgmt	Yes	For	For	For
1.9	Elect Director Jack C. Liu	Mgmt	Yes	For	For	Against
1.10	Elect Director Dominic Ng	Mgmt	Yes	For	For	Against
1.11	Elect Director Lester M. Sussman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	Yes	For	For	For
1.2	Elect Director Molly Campbell	Mgmt	Yes	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	Yes	For	For	For
1.4	Elect Director Serge Dumont	Mgmt	Yes	For	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	Yes	For	For	For
1.6	Elect Director Mark Hutchins	Mgmt	Yes	For	For	For
1.7	Elect Director Paul H. Irving	Mgmt	Yes	For	Refer	For
1.8	Elect Director Sabrina Kay	Mgmt	Yes	For	For	For
1.9	Elect Director Jack C. Liu	Mgmt	Yes	For	For	For
1.10	Elect Director Dominic Ng	Mgmt	Yes	For	For	For
1.11	Elect Director Lester M. Sussman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Energy Vault Holdings, Inc.

Meeting Date: 05/24/2024

Country: USA

Ticker: NRGV

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 29280W109

Primary CUSIP: 29280W109

Primary ISIN: US29280W1099

Primary SEDOL: BNYF0L2

Energy Vault Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Allen Piconi	Mgmt	Yes	For	For	For
1.2	Elect Director Bill Gross	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Allen Piconi	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Bill Gross	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Inhibrx, Inc.

Meeting Date: 05/24/2024

Country: USA

Ticker: INBX

Record Date: 04/24/2024

Meeting Type: Special

Primary Security ID: 45720L107

Primary CUSIP: 45720L107

Primary ISIN: US45720L1070

Primary SEDOL: BK1MBC3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024

Country: Netherlands

Ticker: LYB

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: N53745100

Primary CUSIP: N53745100

Primary ISIN: NL0009434992

Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	Against
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	For
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	Against
1d	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	For
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	For
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	For
1h	Elect Director Michael (Mike) Hanley	Mgmt	Yes	For	For	For
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	For
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	For
1k	Elect Director Albert Manifold	Mgmt	Yes	For	Refer	For
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	For
2	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	For
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	For
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	For
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	For
1h	Elect Director Michael (Mike) Hanley	Mgmt	Yes	For	For	For
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	For
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	For
1k	Elect Director Albert Manifold	Mgmt	Yes	For	Refer	Against
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	For
2	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

OrthoPediatrics Corp.

Meeting Date: 05/24/2024

Country: USA

Ticker: KIDS

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 68752L100

Primary CUSIP: 68752L100

Primary ISIN: US68752L1008

Primary SEDOL: BYWL5L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Bailey	Mgmt	Yes	For	For	For
1.2	Elect Director Marie C. Infante	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jimmy D. McDonald	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

OrthoPediatrics Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Bailey	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Marie C. Infante	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jimmy D. McDonald	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

PagSeguro Digital Ltd.

Meeting Date: 05/24/2024

Country: Cayman Islands

Ticker: PAGS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G68707101

Primary CUSIP: G68707101

Primary ISIN: KYG687071012

Primary SEDOL: BFWK4R7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Elect Director Luis Frias	Mgmt	Yes	For	Against	Against
2.2	Elect Director Maria Judith de Brito	Mgmt	Yes	For	Against	Against
2.3	Elect Director Eduardo Alcaro	Mgmt	Yes	For	Against	Against
2.4	Elect Director Cleveland Prates Teixeira	Mgmt	Yes	For	For	Against
2.5	Elect Director Marcia Nogueira de Mello	Mgmt	Yes	For	For	Against
2.6	Elect Director Maria Carolina Ferreira Lacerda	Mgmt	Yes	For	Against	Against
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Elect Director Luis Frias	Mgmt	Yes	For	Against	Against
2.2	Elect Director Maria Judith de Brito	Mgmt	Yes	For	Against	Against
2.3	Elect Director Eduardo Alcaro	Mgmt	Yes	For	Against	Against
2.4	Elect Director Cleveland Prates Teixeira	Mgmt	Yes	For	For	For
2.5	Elect Director Marcia Nogueira de Mello	Mgmt	Yes	For	For	For
2.6	Elect Director Maria Carolina Ferreira Lacerda	Mgmt	Yes	For	Against	Against
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Pebblebrook Hotel Trust

Meeting Date: 05/24/2024

Country: USA

Ticker: PEB

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 70509V100

Primary CUSIP: 70509V100

Primary ISIN: US70509V1008

Primary SEDOL: B4XBVDV9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	Mgmt	Yes	For	For	Against
1b	Elect Director Cydney C. Donnell	Mgmt	Yes	For	For	Against
1c	Elect Director Ron E. Jackson	Mgmt	Yes	For	For	Against
1d	Elect Director Phillip M. Miller	Mgmt	Yes	For	For	Against
1e	Elect Director Michael J. Schall	Mgmt	Yes	For	For	Against
1f	Elect Director Bonny W. Simi	Mgmt	Yes	For	For	For
1g	Elect Director Earl E. Webb	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Pebblebrook Hotel Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	Mgmt	Yes	For	For	For
1b	Elect Director Cydney C. Donnell	Mgmt	Yes	For	For	For
1c	Elect Director Ron E. Jackson	Mgmt	Yes	For	For	For
1d	Elect Director Phillip M. Miller	Mgmt	Yes	For	For	For
1e	Elect Director Michael J. Schall	Mgmt	Yes	For	For	For
1f	Elect Director Bonny W. Simi	Mgmt	Yes	For	For	For
1g	Elect Director Earl E. Webb	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Quanta Services, Inc.

Meeting Date: 05/24/2024

Country: USA

Ticker: PWR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 74762E102

Primary CUSIP: 74762E102

Primary ISIN: US74762E1029

Primary SEDOL: 2150204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	Yes	For	For	Against
1.2	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	Yes	For	For	For
1.4	Elect Director Vincent D. Foster	Mgmt	Yes	For	For	Against
1.5	Elect Director Bernard Fried	Mgmt	Yes	For	For	Against
1.6	Elect Director Worthing F. Jackman	Mgmt	Yes	For	For	Against
1.7	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	For
1.9	Elect Director R. Scott Rowe	Mgmt	Yes	For	For	For
1.10	Elect Director Raul J. Valentin	Mgmt	Yes	For	For	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	Yes	For	Refer	For

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	Yes	For	For	For
1.4	Elect Director Vincent D. Foster	Mgmt	Yes	For	For	For
1.5	Elect Director Bernard Fried	Mgmt	Yes	For	For	For
1.6	Elect Director Worthing F. Jackman	Mgmt	Yes	For	For	For
1.7	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	For
1.9	Elect Director R. Scott Rowe	Mgmt	Yes	For	For	For
1.10	Elect Director Raul J. Valentin	Mgmt	Yes	For	For	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Rigel Pharmaceuticals, Inc.

Meeting Date: 05/24/2024

Country: USA

Ticker: RIGL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 766559702

Primary CUSIP: 766559702

Primary ISIN: US7665597024

Primary SEDOL: BQD3J33

Rigel Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian L. Kotzin	Mgmt	Yes	For	For	For
1b	Elect Director Gregg A. Lapointe	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
6	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian L. Kotzin	Mgmt	Yes	For	For	For
1b	Elect Director Gregg A. Lapointe	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Southern Copper Corporation

Meeting Date: 05/24/2024

Country: USA

Ticker: SCCO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 84265V105

Primary CUSIP: 84265V105

Primary ISIN: US84265V1052

Primary SEDOL: 2823777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	Yes	For	Withhold	Withhold

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	Yes	For	For	For
1.4	Elect Director Javier Arrigunaga	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	Yes	For	For	For
1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	Yes	For	For	For
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	Yes	For	Refer	Withhold
1.10	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	Yes	For	For	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	Yes	For	For	For
1.4	Elect Director Javier Arrigunaga	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	Yes	For	Refer	Withhold
1.10	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	Yes	For	For	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	Yes	For	For	Against

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

XP Inc.

Meeting Date: 05/24/2024	Country: Cayman Islands	Ticker: XP
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: G98239109	Primary CUSIP: G98239109	Primary ISIN: KYG982391099
		Primary SEDOL: BK4Y052

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Director Jose Luiz Acar Pedro	Mgmt	Yes	For	For	For
3	Elect Director Oscar Rodriguez Herrero	Mgmt	Yes	For	For	For
4	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	For
5	Elect Director Melissa Werneck	Mgmt	Yes	For	For	For
6	Elect Director Guilherme Dias Fernandes Benchimol	Mgmt	Yes	For	Against	Against
7	Elect Director Bruno Constantino Alexandre dos Santos	Mgmt	Yes	For	Against	Against
8	Elect Director Bernardo Amaral Botelho	Mgmt	Yes	For	Against	Against
9	Elect Director Martin Emiliano Escobari Lifchitz	Mgmt	Yes	For	For	For
10	Elect Director Gabriel Klas da Rocha Leal	Mgmt	Yes	For	Against	Against

Xperi Inc.

Meeting Date: 05/24/2024	Country: USA	Ticker: XPER
Record Date: 03/28/2024	Meeting Type: Proxy Contest	
Primary Security ID: 98423J101	Primary CUSIP: 98423J101	Primary ISIN: US98423J1016
		Primary SEDOL: BQV3RS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (Blue Proxy Card)	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 5 Directors	Mgmt	No			
1A	Elect Management Nominee Director Darcy Antonellis	Mgmt	Yes	For	Refer	For
1B	Elect Management Nominee Director Laura J. Durr	Mgmt	Yes	For	Refer	For
1C	Elect Management Nominee Director David C. Habiger	Mgmt	Yes	For	Refer	For
1D	Elect Management Nominee Director Jon E. Kirchner	Mgmt	Yes	For	Refer	For
1E	Elect Management Nominee Director Christopher Seams	Mgmt	Yes	For	Refer	For
1F	Elect Dissident Nominee Director Deborah S. Conrad	SH	Yes	Withhold	Refer	Withhold
1G	Elect Dissident Nominee Director Thomas A. Lacey	SH	Yes	Withhold	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Refer	For
3A	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	Refer	For
3B	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	Refer	For
	Dissident Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 5 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Deborah S. Conrad	SH	Yes	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Thomas A. Lacey	SH	Yes	For	Refer	Do Not Vote
	UNOPPOSED COMPANY NOMINEES BY RUBRIC CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director Laura J. Durr	Mgmt	Yes	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Jon E. Kirchner	Mgmt	Yes	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Christopher Seams	Mgmt	Yes	For	Refer	Do Not Vote
	OPPOSED COMPANY NOMINEES BY RUBRIC CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director Darcy Antonellis	Mgmt	Yes	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director David C. Habiger	Mgmt	Yes	Withhold	Refer	Do Not Vote

Xperi Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Refer	Do Not Vote
3A	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	Refer	Do Not Vote
3B	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	Refer	Do Not Vote

Celsius Holdings, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: CELH

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 15118V207

Primary CUSIP: 15118V207

Primary ISIN: US15118V2079

Primary SEDOL: B19HX21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	Yes	For	For	Against
1.2	Elect Director Damon DeSantis	Mgmt	Yes	For	For	For
1.3	Elect Director John Fieldly	Mgmt	Yes	For	For	Against
1.4	Elect Director Hal Kravitz	Mgmt	Yes	For	For	For
1.5	Elect Director Jim Lee	Mgmt	Yes	For	For	For
1.6	Elect Director Caroline Levy	Mgmt	Yes	For	For	Against
1.7	Elect Director Cheryl Miller	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Joyce Russell	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	Yes	For	For	For
1.2	Elect Director Damon DeSantis	Mgmt	Yes	For	For	For
1.3	Elect Director John Fieldly	Mgmt	Yes	For	For	For
1.4	Elect Director Hal Kravitz	Mgmt	Yes	For	For	For
1.5	Elect Director Jim Lee	Mgmt	Yes	For	For	For
1.6	Elect Director Caroline Levy	Mgmt	Yes	For	For	For
1.7	Elect Director Cheryl Miller	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Joyce Russell	Mgmt	Yes	For	For	For

Celsius Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Customers Bancorp, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: CUBI

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 23204G100

Primary CUSIP: 23204G100

Primary ISIN: US23204G1004

Primary SEDOL: B6XHXY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay S. Sidhu	Mgmt	Yes	For	For	Against
1.2	Elect Director Rajeev V. Date	Mgmt	Yes	For	For	For
1.3	Elect Director Robert J. Buford	Mgmt	Yes	For	Against	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay S. Sidhu	Mgmt	Yes	For	For	For
1.2	Elect Director Rajeev V. Date	Mgmt	Yes	For	For	For
1.3	Elect Director Robert J. Buford	Mgmt	Yes	For	Against	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

El Pollo Loco Holdings, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: LOCO

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 268603107

Primary CUSIP: 268603107

Primary ISIN: US2686031079

Primary SEDOL: BP857F5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah Gonzalez	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Elizabeth "Liz" Williams	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah Gonzalez	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Elizabeth "Liz" Williams	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

First Financial Bancorp.

Meeting Date: 05/28/2024

Country: USA

Ticker: FFBC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 320209109

Primary CUSIP: 320209109

Primary ISIN: US3202091092

Primary SEDOL: 2352806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne L. Arvia	Mgmt	Yes	For	For	For
1.2	Elect Director Vincent A. Berta	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia O. Booth	Mgmt	Yes	For	For	For
1.4	Elect Director Archie M. Brown	Mgmt	Yes	For	For	For
1.5	Elect Director Claude E. Davis	Mgmt	Yes	For	For	For
1.6	Elect Director William J. Kramer	Mgmt	Yes	For	For	For
1.7	Elect Director Dawn C. Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas M. O'Brien	Mgmt	Yes	For	For	For
1.9	Elect Director Andre T. Porter	Mgmt	Yes	For	For	For
1.10	Elect Director Maribeth S. Rahe	Mgmt	Yes	For	For	For
1.11	Elect Director Gary W. Warzala	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne L. Arvia	Mgmt	Yes	For	For	For
1.2	Elect Director Vincent A. Berta	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia O. Booth	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Archie M. Brown	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Claude E. Davis	Mgmt	Yes	For	For	Withhold
1.6	Elect Director William J. Kramer	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Dawn C. Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas M. O'Brien	Mgmt	Yes	For	For	For
1.9	Elect Director Andre T. Porter	Mgmt	Yes	For	For	For
1.10	Elect Director Maribeth S. Rahe	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Gary W. Warzala	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

First Financial Bancorp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

First Foundation Inc.

Meeting Date: 05/28/2024	Country: USA	Ticker: FFWM
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 32026V104	Primary CUSIP: 32026V104	Primary ISIN: US32026V1044
		Primary SEDOL: BMMVY68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max A. Briggs	Mgmt	Yes	For	For	Against
1b	Elect Director John A. Hakopian	Mgmt	Yes	For	For	Against
1c	Elect Director Scott F. Kavanaugh	Mgmt	Yes	For	For	Against
1d	Elect Director Ulrich E. Keller, Jr.	Mgmt	Yes	For	For	Against
1e	Elect Director David G. Lake	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth A. Pagliarini	Mgmt	Yes	For	For	For
1g	Elect Director Mitchell M. Rosenberg	Mgmt	Yes	For	Against	Against
1h	Elect Director Diane M. Rubin	Mgmt	Yes	For	For	For
1i	Elect Director Jacob P. Sonenshine	Mgmt	Yes	For	For	Against
1j	Elect Director Gabriel V. Vazquez	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max A. Briggs	Mgmt	Yes	For	For	For
1b	Elect Director John A. Hakopian	Mgmt	Yes	For	For	For
1c	Elect Director Scott F. Kavanaugh	Mgmt	Yes	For	For	For

First Foundation Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ulrich E. Keller, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director David G. Lake	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth A. Pagliarini	Mgmt	Yes	For	For	For
1g	Elect Director Mitchell M. Rosenberg	Mgmt	Yes	For	Against	For
1h	Elect Director Diane M. Rubin	Mgmt	Yes	For	For	For
1i	Elect Director Jacob P. Sonenshine	Mgmt	Yes	For	For	For
1j	Elect Director Gabriel V. Vazquez	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Healthcare Services Group, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: HCSG

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 421906108

Primary CUSIP: 421906108

Primary ISIN: US4219061086

Primary SEDOL: 2417619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane S. Casey	Mgmt	Yes	For	For	For
1.2	Elect Director Daniela Castagnino	Mgmt	Yes	For	For	For
1.3	Elect Director Robert L. Frome	Mgmt	Yes	For	For	For
1.4	Elect Director Laura K. Grant	Mgmt	Yes	For	For	For
1.5	Elect Director John J. McFadden	Mgmt	Yes	For	For	For
1.6	Elect Director Dino D. Ottaviano	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Kurt Simmons, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Jude Visconto	Mgmt	Yes	For	For	For
1.9	Elect Director Theodore Wahl	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Healthcare Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane S. Casey	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Daniela Castagnino	Mgmt	Yes	For	For	For
1.3	Elect Director Robert L. Frome	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Laura K. Grant	Mgmt	Yes	For	For	For
1.5	Elect Director John J. McFadden	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Dino D. Ottaviano	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Kurt Simmons, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Jude Visconto	Mgmt	Yes	For	For	For
1.9	Elect Director Theodore Wahl	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against

Hess Corporation

Meeting Date: 05/28/2024

Country: USA

Ticker: HES

Record Date: 04/12/2024

Meeting Type: Special

Primary Security ID: 42809H107

Primary CUSIP: 42809H107

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Merck & Co., Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: MRK

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 58933Y105

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	Against
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	Against
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	Against
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	For
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	Against

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

Ocwen Financial Corporation

Meeting Date: 05/28/2024

Country: USA

Ticker: OCN

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 675746606

Primary CUSIP: 675746606

Primary ISIN: US6757466064

Primary SEDOL: BMDNMR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glen A. Messina	Mgmt	Yes	For	For	For
1.2	Elect Director Alan J. Bowers	Mgmt	Yes	For	For	For
1.3	Elect Director Jenne K. Britell	Mgmt	Yes	For	For	For
1.4	Elect Director Jacques J. Busquet	Mgmt	Yes	For	For	For
1.5	Elect Director Claudia J. Merkle	Mgmt	Yes	For	For	For
1.6	Elect Director DeForest B. Soaries	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin Stein	Mgmt	Yes	For	For	For
2	Change Company Name to Onity Group Inc.	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glen A. Messina	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Alan J. Bowers	Mgmt	Yes	For	For	For
1.3	Elect Director Jenne K. Britell	Mgmt	Yes	For	For	For
1.4	Elect Director Jacques J. Busquet	Mgmt	Yes	For	For	For
1.5	Elect Director Claudia J. Merkle	Mgmt	Yes	For	For	For
1.6	Elect Director DeForest B. Soaries	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin Stein	Mgmt	Yes	For	For	For
2	Change Company Name to Onity Group Inc.	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Silgan Holdings, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: SLGN

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 827048109

Primary CUSIP: 827048109

Primary ISIN: US8270481091

Primary SEDOL: 2809324

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board	Mgmt	Yes	For	For	For
2.1	Elect Director Anthony J. Allott	Mgmt	Yes	For	Withhold	Withhold
2.2	Elect Director William T. Donovan	Mgmt	Yes	For	Refer	For
2.3	Elect Director Fiona Cleland Nielsen	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Trade Desk, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: TTD

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 88339J105

Primary CUSIP: 88339J105

Primary ISIN: US88339J1051

Primary SEDOL: BD8FDD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samantha Jacobson	Mgmt	Yes	For	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samantha Jacobson	Mgmt	Yes	For	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	Yes	For	For	Withhold

The Trade Desk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Vontier Corporation

Meeting Date: 05/28/2024	Country: USA	Ticker: VNT
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 928881101	Primary CUSIP: 928881101	Primary ISIN: US9288811014
		Primary SEDOL: BH4GV32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	Yes	For	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	Yes	For	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	Yes	For	For	For
1d	Elect Director David M. Foulkes	Mgmt	Yes	For	For	For
1e	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	For
1f	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

89bio, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: ETNB
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 282559103	Primary CUSIP: 282559103	Primary ISIN: US2825591033
		Primary SEDOL: BK1K484

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven M. Altschuler	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Hayden	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Kathleen D. LaPorte	Mgmt	Yes	For	Refer	Withhold

89bio, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven M. Altschuler	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Hayden	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kathleen D. LaPorte	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Acadia Pharmaceuticals Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: ACAD

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 004225108

Primary CUSIP: 004225108

Primary ISIN: US0042251084

Primary SEDOL: 2713317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Stephen R. Biggar	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Daniel B. Soland	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Acadia Pharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Stephen R. Biggar	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel B. Soland	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ACV Auctions Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: ACVA

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 00091G104

Primary CUSIP: 00091G104

Primary ISIN: US00091G1040

Primary SEDOL: BMFPJK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirsten Castillo	Mgmt	Yes	For	For	For
1.2	Elect Director Rene F. Jones	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Brian Radecki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirsten Castillo	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Rene F. Jones	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Brian Radecki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Advantage Solutions Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: ADV

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 00791N102

Primary CUSIP: 00791N102

Primary ISIN: US00791N1028

Primary SEDOL: BNC2MS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Baldwin	Mgmt	Yes	For	For	For
1.2	Elect Director Cameron Breitner	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Virginie Costa	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy J. Flynn	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Brian K. Ratzan	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Baldwin	Mgmt	Yes	For	For	For
1.2	Elect Director Cameron Breitner	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Virginie Costa	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy J. Flynn	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Brian K. Ratzan	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

agilon health, inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: AGL

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 00857U107

Primary CUSIP: 00857U107

Primary ISIN: US00857U1079

Primary SEDOL: BLR4TK4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Sachdev	Mgmt	Yes	For	Against	Against
1b	Elect Director Steven J. Sell	Mgmt	Yes	For	For	Against
1c	Elect Director William Wulf	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Sachdev	Mgmt	Yes	For	Against	Against
1b	Elect Director Steven J. Sell	Mgmt	Yes	For	For	For
1c	Elect Director William Wulf	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Arvinas, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** ARVN
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 04335A105 **Primary CUSIP:** 04335A105 **Primary ISIN:** US04335A1051 **Primary SEDOL:** BDZ30Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Kennedy, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Everett Cunningham	Mgmt	Yes	For	For	For
1.3	Elect Director Briggs Morrison	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Arvinas, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Kennedy, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Everett Cunningham	Mgmt	Yes	For	For	For
1.3	Elect Director Briggs Morrison	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Bankwell Financial Group, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: BWFG
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 06654A103	Primary CUSIP: 06654A103	Primary ISIN: US06654A1034
		Primary SEDOL: BCRXSS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric J. Dale	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey R. Dunne	Mgmt	Yes	For	For	For
1.3	Elect Director Darryl M. Demos	Mgmt	Yes	For	For	For
1.4	Elect Director Blake S. Drexler	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher R. Gruseke	Mgmt	Yes	For	For	For
1.6	Elect Director Anahaita N. Kotval	Mgmt	Yes	For	For	For
1.7	Elect Director Todd H. Lampert	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin D. Leitao	Mgmt	Yes	For	For	For
1.9	Elect Director Carl M. Porto	Mgmt	Yes	For	Withhold	For
1.10	Elect Director Lawrence B. Seidman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Bankwell Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric J. Dale	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jeffrey R. Dunne	Mgmt	Yes	For	For	For
1.3	Elect Director Darryl M. Demos	Mgmt	Yes	For	For	For
1.4	Elect Director Blake S. Drexler	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Christopher R. Gruseke	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Anahaita N. Kotval	Mgmt	Yes	For	For	For
1.7	Elect Director Todd H. Lampert	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Kevin D. Leitao	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Carl M. Porto	Mgmt	Yes	For	Withhold	For
1.10	Elect Director Lawrence B. Seidman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Big Lots, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: BIG

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 089302103

Primary CUSIP: 089302103

Primary ISIN: US0893021032

Primary SEDOL: 2218447

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra Y. Campos	Mgmt	Yes	For	For	Against
1.2	Elect Director James R. Chambers	Mgmt	Yes	For	For	Against
1.3	Elect Director Sebastian J. DiGrande	Mgmt	Yes	For	For	For
1.4	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher J. McCormick	Mgmt	Yes	For	For	For
1.6	Elect Director Kimberley A. Newton	Mgmt	Yes	For	For	For
1.7	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	For

Big Lots, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Maureen B. Short	Mgmt	Yes	For	For	For
1.9	Elect Director Bruce K. Thorn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra Y. Campos	Mgmt	Yes	For	For	For
1.2	Elect Director James R. Chambers	Mgmt	Yes	For	For	For
1.3	Elect Director Sebastian J. DiGrande	Mgmt	Yes	For	For	For
1.4	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher J. McCormick	Mgmt	Yes	For	For	For
1.6	Elect Director Kimberley A. Newton	Mgmt	Yes	For	For	For
1.7	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	For
1.8	Elect Director Maureen B. Short	Mgmt	Yes	For	For	For
1.9	Elect Director Bruce K. Thorn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

California Water Service Group

Meeting Date: 05/29/2024

Country: USA

Ticker: CWT

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 130788102

Primary CUSIP: 130788102

Primary ISIN: US1307881029

Primary SEDOL: 2165383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	Yes	For	For	For
1b	Elect Director Shelly M. Esque	Mgmt	Yes	For	For	For

California Water Service Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeffrey Kightlinger	Mgmt	Yes	For	For	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	Yes	For	For	Against
1e	Elect Director Thomas M. Krummel	Mgmt	Yes	For	For	Against
1f	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	Yes	For	For	For
1g	Elect Director Scott L. Morris	Mgmt	Yes	For	For	For
1h	Elect Director Charles R. Patton	Mgmt	Yes	For	For	For
1i	Elect Director Carol M. Pottenger	Mgmt	Yes	For	For	For
1j	Elect Director Lester A. Snow	Mgmt	Yes	For	For	Against
1k	Elect Director Patricia K. Wagner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	Yes	For	For	For
1b	Elect Director Shelly M. Esque	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey Kightlinger	Mgmt	Yes	For	For	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	Yes	For	For	For
1e	Elect Director Thomas M. Krummel	Mgmt	Yes	For	For	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	Yes	For	For	For
1g	Elect Director Scott L. Morris	Mgmt	Yes	For	For	For
1h	Elect Director Charles R. Patton	Mgmt	Yes	For	For	For
1i	Elect Director Carol M. Pottenger	Mgmt	Yes	For	For	For
1j	Elect Director Lester A. Snow	Mgmt	Yes	For	For	For
1k	Elect Director Patricia K. Wagner	Mgmt	Yes	For	For	For

California Water Service Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Catalent, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: CTLT
Record Date: 04/05/2024	Meeting Type: Special	
Primary Security ID: 148806102	Primary CUSIP: 148806102	Primary ISIN: US1488061029
		Primary SEDOL: BP96PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Chevron Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: CVX
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 166764100	Primary CUSIP: 166764100	Primary ISIN: US1667641005
		Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	Against

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	Against
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	Against
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	Against
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	Against	For
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Yes	Against	Against	For
7	Publish a Tax Transparency Report	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	Against	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Yes	Against	Against	Against
7	Publish a Tax Transparency Report	SH	Yes	Against	Against	Against

ChoiceOne Financial Services, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: COFS
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 170386106	Primary CUSIP: 170386106	Primary ISIN: US1703861062
		Primary SEDOL: 2713395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold J. Burns	Mgmt	Yes	For	For	For
1.2	Elect Director Curt E. Coulter	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory A. McConnell	Mgmt	Yes	For	For	For
1.4	Elect Director Bradley F. McGinnis	Mgmt	Yes	For	For	For
1.5	Elect Director Roxanne M. Page	Mgmt	Yes	For	Withhold	For

ChoiceOne Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold J. Burns	Mgmt	Yes	For	For	For
1.2	Elect Director Curt E. Coulter	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory A. McConnell	Mgmt	Yes	For	For	For
1.4	Elect Director Bradley F. McGinnis	Mgmt	Yes	For	For	For
1.5	Elect Director Roxanne M. Page	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	Against

Coherus BioSciences, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: CHRS
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 19249H103	Primary CUSIP: 19249H103	Primary ISIN: US19249H1032
		Primary SEDOL: BRK0149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee N. Newcomer	Mgmt	Yes	For	For	For
1.2	Elect Director Charles W. Newton	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Kimberly J. Tzoumakas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Coherus BioSciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee N. Newcomer	Mgmt	Yes	For	For	For
1.2	Elect Director Charles W. Newton	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kimberly J. Tzoumakas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

CVR Energy, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: CVI

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 12662P108

Primary CUSIP: 12662P108

Primary ISIN: US12662P1084

Primary SEDOL: B23PS12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dustin DeMaria	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jaffrey (Jay) A. Firestone	Mgmt	Yes	For	For	For
1.3	Elect Director David L. Lamp	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen Mongillo	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Ted Papapostolou	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Mark J. Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Julia Heidenreich Voliva	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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CVR Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dustin DeMaria	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jaffrey (Jay) A. Firestone	Mgmt	Yes	For	For	For
1.3	Elect Director David L. Lamp	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Stephen Mongillo	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Ted Papapostolou	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Mark J. Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Julia Heidenreich Voliva	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Diodes Incorporated

Meeting Date: 05/29/2024

Country: USA

Ticker: DIOD

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 254543101

Primary CUSIP: 254543101

Primary ISIN: US2545431015

Primary SEDOL: 2270500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth (Beth) Bull	Mgmt	Yes	For	For	For
1.2	Elect Director Angie Chen Button	Mgmt	Yes	For	For	For
1.3	Elect Director Warren Chen	Mgmt	Yes	For	For	For
1.4	Elect Director Robert E. Feiger	Mgmt	Yes	For	For	For
1.5	Elect Director Keh-shew Lu	Mgmt	Yes	For	For	For
1.6	Elect Director Christina Wen-chi Sung	Mgmt	Yes	For	For	For
1.7	Elect Director Gary Yu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Diodes Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth (Beth) Bull	Mgmt	Yes	For	For	For
1.2	Elect Director Angie Chen Button	Mgmt	Yes	For	For	For
1.3	Elect Director Warren Chen	Mgmt	Yes	For	For	For
1.4	Elect Director Robert E. Feiger	Mgmt	Yes	For	For	For
1.5	Elect Director Keh-shew Lu	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Christina Wen-chi Sung	Mgmt	Yes	For	For	For
1.7	Elect Director Gary Yu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

DocuSign, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: DOCU

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 256163106

Primary CUSIP: 256163106

Primary ISIN: US2561631068

Primary SEDOL: BFYT7B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Enrique Salem	Mgmt	Yes	For	For	For
1b	Elect Director Peter Solvik	Mgmt	Yes	For	For	Against
1c	Elect Director Maggie Wilderotter	Mgmt	Yes	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Enrique Salem	Mgmt	Yes	For	For	For
1b	Elect Director Peter Solvik	Mgmt	Yes	For	For	For
1c	Elect Director Maggie Wilderotter	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Dole Plc

Meeting Date: 05/29/2024

Country: Ireland

Ticker: DOLE

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: G27907107

Primary CUSIP: G27907107

Primary ISIN: IE0003LFZ4U7

Primary SEDOL: BMCLHR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rory Byrne	Mgmt	Yes	For	For	For
1.2	Elect Director Timothy M. George	Mgmt	Yes	For	For	For
1.3	Elect Director Imelda Hurley	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rory Byrne	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Timothy M. George	Mgmt	Yes	For	For	For
1.3	Elect Director Imelda Hurley	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	Against

Dollar General Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: DG

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 256677105

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	Against
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	Against
1c	Elect Director Ana M. Chadwick	Mgmt	Yes	For	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	Yes	For	For	Against
1e	Elect Director Timothy I. McGuire	Mgmt	Yes	For	For	For
1f	Elect Director David P. Rowland	Mgmt	Yes	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	Yes	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Clawback Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	Yes	For	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	Yes	For	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	Yes	For	For	For
1f	Elect Director David P. Rowland	Mgmt	Yes	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	Yes	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Clawback Policy	SH	Yes	Against	Against	Against

EPR Properties

Meeting Date: 05/29/2024

Country: USA

Ticker: EPR

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 26884U109

Primary CUSIP: 26884U109

Primary ISIN: US26884U1097

Primary SEDOL: B8XXZP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	Mgmt	Yes	For	For	Against
1.2	Elect Director John P. Case, III	Mgmt	Yes	For	For	For
1.3	Elect Director James B. Connor	Mgmt	Yes	For	Refer	For
1.4	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory K. Silvers	Mgmt	Yes	For	For	Against
1.6	Elect Director Robin P. Sterneck	Mgmt	Yes	For	For	For
1.7	Elect Director Lisa G. Trimberger	Mgmt	Yes	For	For	For
1.8	Elect Director Caixia Y. Ziegler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director John P. Case, III	Mgmt	Yes	For	For	For
1.3	Elect Director James B. Connor	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory K. Silvers	Mgmt	Yes	For	For	For

EPR Properties

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robin P. Sterneck	Mgmt	Yes	For	For	For
1.7	Elect Director Lisa G. Trimberger	Mgmt	Yes	For	For	For
1.8	Elect Director Caixia Y. Ziegler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: XOM

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 30231G102

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For
1.4	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	Against

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Against	For
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	Against	For
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For
1.4	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	Against	Against
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Yes	Against	Against	Against

Flushing Financial Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: FFIC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 343873105

Primary CUSIP: 343873105

Primary ISIN: US3438731057

Primary SEDOL: 2360111

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Azarian	Mgmt	Yes	For	For	For
1b	Elect Director Steven J. D'Iorio	Mgmt	Yes	For	Against	Against
1c	Elect Director Louis C. Grassi	Mgmt	Yes	For	Against	Against
1d	Elect Director Sam S. Han	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Azarian	Mgmt	Yes	For	For	For
1b	Elect Director Steven J. D'Iorio	Mgmt	Yes	For	Against	For
1c	Elect Director Louis C. Grassi	Mgmt	Yes	For	Against	For
1d	Elect Director Sam S. Han	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: FBRT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 35243J101

Primary CUSIP: 35243J101

Primary ISIN: US35243J1016

Primary SEDOL: BN14T59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pat Augustine	Mgmt	Yes	For	For	For

Franklin BSP Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Richard J. Byrne	Mgmt	Yes	For	For	Against
1c	Elect Director Joe Dumars	Mgmt	Yes	For	For	For
1d	Elect Director Jamie Handwerker	Mgmt	Yes	For	For	For
1e	Elect Director Peter J. McDonough	Mgmt	Yes	For	For	For
1f	Elect Director Buford H. Ortale	Mgmt	Yes	For	For	For
1g	Elect Director Elizabeth K. Tuppeny	Mgmt	Yes	For	For	Against
2	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pat Augustine	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Byrne	Mgmt	Yes	For	For	For
1c	Elect Director Joe Dumars	Mgmt	Yes	For	For	For
1d	Elect Director Jamie Handwerker	Mgmt	Yes	For	For	For
1e	Elect Director Peter J. McDonough	Mgmt	Yes	For	For	For
1f	Elect Director Buford H. Ortale	Mgmt	Yes	For	For	For
1g	Elect Director Elizabeth K. Tuppeny	Mgmt	Yes	For	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

FTAI Aviation Ltd.

Meeting Date: 05/29/2024

Country: Cayman Islands

Ticker: FTAI

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: G3730V105

Primary CUSIP: G3730V105

Primary ISIN: KYG3730V1059

Primary SEDOL: BLKFTK4

FTAI Aviation Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. Andrew Levison	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. Andrew Levison	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

FTAI Infrastructure Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** FIP
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 35953C106 **Primary CUSIP:** 35953C106 **Primary ISIN:** US35953C1062 **Primary SEDOL:** BPSJQ05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray M. Robinson	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** HRMY
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 413197104 **Primary CUSIP:** 413197104 **Primary ISIN:** US4131971040 **Primary SEDOL:** BKSGZN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director R. Mark Graf	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jeffrey M. Dayno	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Harmony Biosciences Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director R. Mark Graf	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jeffrey M. Dayno	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

iRhythm Technologies, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: IRTC

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 450056106

Primary CUSIP: 450056106

Primary ISIN: US4500561067

Primary SEDOL: BYT4ST5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	Yes	For	For	For
1.2	Elect Director Quentin S. Blackford	Mgmt	Yes	For	For	For
1.3	Elect Director Bruce G. Bodaken	Mgmt	Yes	For	For	For
1.4	Elect Director Karen Ling	Mgmt	Yes	For	For	For
1.5	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
1.6	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	For
1.7	Elect Director Ralph Snyderman	Mgmt	Yes	For	For	For
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Brian Yoor	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	Yes	For	For	For
1.2	Elect Director Quentin S. Blackford	Mgmt	Yes	For	For	For
1.3	Elect Director Bruce G. Bodaken	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Karen Ling	Mgmt	Yes	For	For	For
1.5	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
1.6	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	For
1.7	Elect Director Ralph Snyderman	Mgmt	Yes	For	For	For
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Brian Yoor	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Karyopharm Therapeutics Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: KPTI
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 48576U106	Primary CUSIP: 48576U106	Primary ISIN: US48576U1060
		Primary SEDOL: BG3FZW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepika R. Pakianathan	Mgmt	Yes	For	For	For
1.2	Elect Director Richard Paulson	Mgmt	Yes	For	For	For
1.3	Elect Director Chen Schor	Mgmt	Yes	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Karyopharm Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Stock Option Exchange Program	Mgmt	Yes	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepika R. Pakianathan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard Paulson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Chen Schor	Mgmt	Yes	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against
4	Approve Stock Option Exchange Program	Mgmt	Yes	For	Against	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Kite Realty Group Trust

Meeting Date: 05/29/2024

Country: USA

Ticker: KRG

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 49803T300

Primary CUSIP: 49803T300

Primary ISIN: US49803T3005

Primary SEDOL: BPBSZJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	Yes	For	For	Against
1b	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	For
1c	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1d	Elect Director Victor J. Coleman	Mgmt	Yes	For	For	Against
1e	Elect Director Steven P. Grimes	Mgmt	Yes	For	For	Against
1f	Elect Director Christie B. Kelly	Mgmt	Yes	For	For	Against
1g	Elect Director Peter L. Lynch	Mgmt	Yes	For	For	For

Kite Realty Group Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David R. O'Reilly	Mgmt	Yes	For	For	For
1i	Elect Director Barton R. Peterson	Mgmt	Yes	For	For	For
1j	Elect Director Charles H. Wurtz bach	Mgmt	Yes	For	For	For
1k	Elect Director Caroline L. Young	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	Yes	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	For
1c	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1d	Elect Director Victor J. Coleman	Mgmt	Yes	For	For	For
1e	Elect Director Steven P. Grimes	Mgmt	Yes	For	For	For
1f	Elect Director Christie B. Kelly	Mgmt	Yes	For	For	For
1g	Elect Director Peter L. Lynch	Mgmt	Yes	For	For	For
1h	Elect Director David R. O'Reilly	Mgmt	Yes	For	For	For
1i	Elect Director Barton R. Peterson	Mgmt	Yes	For	For	For
1j	Elect Director Charles H. Wurtz bach	Mgmt	Yes	For	For	For
1k	Elect Director Caroline L. Young	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Maplebear Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: CART

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 565394103

Primary CUSIP: 565394103

Primary ISIN: US5653941030

Primary SEDOL: BN4L6W3

Maplebear Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Victoria Dolan	Mgmt	Yes	For	For	For
1b	Elect Director Fidji Simo	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Victoria Dolan	Mgmt	Yes	For	For	For
1b	Elect Director Fidji Simo	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Mattel, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: MAT

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 577081102

Primary CUSIP: 577081102

Primary ISIN: US5770811025

Primary SEDOL: 2572303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriana Cisneros	Mgmt	Yes	For	For	For
1b	Elect Director Diana Ferguson	Mgmt	Yes	For	For	For
1c	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For
1d	Elect Director Noreena Hertz	Mgmt	Yes	For	For	For
1e	Elect Director Ynon Kreiz	Mgmt	Yes	For	For	Against
1f	Elect Director Soren Laursen	Mgmt	Yes	For	For	For
1g	Elect Director Roger Lynch	Mgmt	Yes	For	For	For

Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Dominic Ng	Mgmt	Yes	For	For	Against
1i	Elect Director Judy Olian	Mgmt	Yes	For	For	For
1j	Elect Director Dawn Ostroff	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriana Cisneros	Mgmt	Yes	For	For	For
1b	Elect Director Diana Ferguson	Mgmt	Yes	For	For	For
1c	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For
1d	Elect Director Noreena Hertz	Mgmt	Yes	For	For	For
1e	Elect Director Ynon Kreiz	Mgmt	Yes	For	For	For
1f	Elect Director Soren Laursen	Mgmt	Yes	For	For	For
1g	Elect Director Roger Lynch	Mgmt	Yes	For	For	For
1h	Elect Director Dominic Ng	Mgmt	Yes	For	For	For
1i	Elect Director Judy Olian	Mgmt	Yes	For	For	For
1j	Elect Director Dawn Ostroff	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: META

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	For
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	For	For
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	For
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
1.9	Elect Director Tony Xu	Mgmt	Yes	For	For	For
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	Against	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	For
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	Against	Against
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	Against	Against
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	Against	Against
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	For
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
1.9	Elect Director Tony Xu	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	Against	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	For
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	Against	For
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	Against	For
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	Against	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	Against	For
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	Against	For

Metropolitan Bank Holding Corp.

Meeting Date: 05/29/2024

Country: USA

Ticker: MCB

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 591774104

Primary CUSIP: 591774104

Primary ISIN: US5917741044

Primary SEDOL: BDBRDR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. DeFazio	Mgmt	Yes	For	For	For
1.2	Elect Director Harvey M. Gutman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Katrina Robinson	Mgmt	Yes	For	For	Withhold
1.4	Elect Director George J. Wolf, Jr.	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. DeFazio	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Harvey M. Gutman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Katrina Robinson	Mgmt	Yes	For	For	Withhold
1.4	Elect Director George J. Wolf, Jr.	Mgmt	Yes	For	For	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Metropolitan Bank Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

NCR Voyix Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: VYX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 62886E108	Primary CUSIP: 62886E108	Primary ISIN: US62886E1082
		Primary SEDOL: 2632650

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James G. Kelly	Mgmt	Yes	For	For	Against
1b	Elect Director David Wilkinson	Mgmt	Yes	For	For	For
1c	Elect Director Catherine L. Burke	Mgmt	Yes	For	For	For
1d	Elect Director Janet Haugen	Mgmt	Yes	For	For	For
1e	Elect Director Irv Henderson	Mgmt	Yes	For	For	For
1f	Elect Director Kirk T. Larsen	Mgmt	Yes	For	For	For
1g	Elect Director Laura Miller	Mgmt	Yes	For	For	For
1h	Elect Director Kevin Reddy	Mgmt	Yes	For	For	For
1i	Elect Director Laura Sen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James G. Kelly	Mgmt	Yes	For	For	For
1b	Elect Director David Wilkinson	Mgmt	Yes	For	For	For
1c	Elect Director Catherine L. Burke	Mgmt	Yes	For	For	For
1d	Elect Director Janet Haugen	Mgmt	Yes	For	For	For
1e	Elect Director Irv Henderson	Mgmt	Yes	For	For	For
1f	Elect Director Kirk T. Larsen	Mgmt	Yes	For	For	For
1g	Elect Director Laura Miller	Mgmt	Yes	For	For	For
1h	Elect Director Kevin Reddy	Mgmt	Yes	For	For	For

NCR Voyix Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Laura Sen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Outset Medical, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: OM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 690145107	Primary CUSIP: 690145107	Primary ISIN: US6901451079
		Primary SEDOL: BMGWSL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	Yes	For	For	For
1b	Elect Director Dale E. Jones	Mgmt	Yes	For	For	For
1c	Elect Director Leslie Trigg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	Yes	For	For	Withhold
1b	Elect Director Dale E. Jones	Mgmt	Yes	For	For	For
1c	Elect Director Leslie Trigg	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Perficient, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: PRFT
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 71375U101	Primary CUSIP: 71375U101	Primary ISIN: US71375U1016
		Primary SEDOL: 2442547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Romil Bahl	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey S. Davis	Mgmt	Yes	For	For	Against
1c	Elect Director Thomas J. Hogan	Mgmt	Yes	For	For	Against
1d	Elect Director Jill A. Jones	Mgmt	Yes	For	For	For
1e	Elect Director David S. Lundeen	Mgmt	Yes	For	For	Against
1f	Elect Director Brian L. Matthews	Mgmt	Yes	For	For	For
1g	Elect Director Nancy C. Pechloff	Mgmt	Yes	For	For	For
1h	Elect Director Gary M. Wimberly	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Romil Bahl	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey S. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Thomas J. Hogan	Mgmt	Yes	For	For	For
1d	Elect Director Jill A. Jones	Mgmt	Yes	For	For	For
1e	Elect Director David S. Lundeen	Mgmt	Yes	For	For	For
1f	Elect Director Brian L. Matthews	Mgmt	Yes	For	For	For
1g	Elect Director Nancy C. Pechloff	Mgmt	Yes	For	For	For
1h	Elect Director Gary M. Wimberly	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024

Country: Liberia

Ticker: RCL

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: V7780T103

Primary CUSIP: V7780T103

Primary ISIN: LR0008862868

Primary SEDOL: 2754907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	Yes	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	Against
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director William L. Kimsey	Mgmt	Yes	For	For	Against
1e	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	For
1f	Elect Director Jason T. Liberty	Mgmt	Yes	For	For	Against
1g	Elect Director Amy McPherson	Mgmt	Yes	For	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	For
1i	Elect Director Ann S. Moore	Mgmt	Yes	For	For	Against
1j	Elect Director Eyal M. Ofer	Mgmt	Yes	For	For	Against
1k	Elect Director Vagn O. Sorensen	Mgmt	Yes	For	Refer	Against
1l	Elect Director Donald Thompson	Mgmt	Yes	For	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	For	Against
1n	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	Yes	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director William L. Kimsey	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jason T. Liberty	Mgmt	Yes	For	For	For
1g	Elect Director Amy McPherson	Mgmt	Yes	For	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	For
1i	Elect Director Ann S. Moore	Mgmt	Yes	For	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	Yes	For	For	For
1k	Elect Director Vagn O. Sorensen	Mgmt	Yes	For	Refer	Against
1l	Elect Director Donald Thompson	Mgmt	Yes	For	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	For	For
1n	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

SEI Investments Company

Meeting Date: 05/29/2024

Country: USA

Ticker: SEIC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 784117103

Primary CUSIP: 784117103

Primary ISIN: US7841171033

Primary SEDOL: 2793610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	Yes	For	Refer	Against
1b	Elect Director Stephanie D. Miller	Mgmt	Yes	For	For	For
1c	Elect Director Carmen V. Romeo	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	Yes	For	Refer	Against

SEI Investments Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Stephanie D. Miller	Mgmt	Yes	For	For	For
1c	Elect Director Carmen V. Romeo	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Shockwave Medical, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** SWAV
Record Date: 04/22/2024 **Meeting Type:** Special
Primary Security ID: 82489TAA2 **Primary CUSIP:** 82489TAA2 **Primary ISIN:** US82489TAA25 **Primary SEDOL:** BRBHQ58

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

SilverBow Resources, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** SBOW
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 870ESCAK6 **Primary CUSIP:** 870ESCAK6 **Primary ISIN:** US870ESCAK64 **Primary SEDOL:** 2867430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gabriel L. Ellisor	Mgmt	Yes	For	For	For

SilverBow Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kathleen McAllister	Mgmt	Yes	For	For	For
1c	Elect Director Charles W. Wampler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gabriel L. Ellisor	Mgmt	Yes	For	For	For
1b	Elect Director Kathleen McAllister	Mgmt	Yes	For	For	For
1c	Elect Director Charles W. Wampler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: SSNC

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 78467J100

Primary CUSIP: 78467J100

Primary ISIN: US78467J1007

Primary SEDOL: B58YSC6

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan E. Michael	Mgmt	Yes	For	For	Against
1b	Elect Director Debra Walton-Ruskin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan E. Michael	Mgmt	Yes	For	For	For
1b	Elect Director Debra Walton-Ruskin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Stem, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: STEM

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 85859N102

Primary CUSIP: 85859N102

Primary ISIN: US85859N1028

Primary SEDOL: BNHTRL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Buzby	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John Carrington	Mgmt	Yes	For	For	For
1.3	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Stem, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Buzby	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John Carrington	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

The Bancorp, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: TBBK

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 05969A105

Primary CUSIP: 05969A105

Primary ISIN: US05969A1051

Primary SEDOL: B05BRL7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Bradley	Mgmt	Yes	For	For	Against
1.2	Elect Director Matthew N. Cohn	Mgmt	Yes	For	For	Against
1.3	Elect Director Cheryl D. Creuzot	Mgmt	Yes	For	For	For
1.4	Elect Director Hersh Kozlov	Mgmt	Yes	For	For	Against
1.5	Elect Director Damian M. Kozlowski	Mgmt	Yes	For	For	Against
1.6	Elect Director William H. Lamb	Mgmt	Yes	For	For	Against
1.7	Elect Director James J. McEntee, III	Mgmt	Yes	For	For	Against
1.8	Elect Director Daniela A. Mielke	Mgmt	Yes	For	For	For

The Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Stephanie B. Mudick	Mgmt	Yes	For	For	For
1.10	Elect Director Mark E. Tryniski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Bradley	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew N. Cohn	Mgmt	Yes	For	For	For
1.3	Elect Director Cheryl D. Creuzot	Mgmt	Yes	For	For	For
1.4	Elect Director Hersh Kozlov	Mgmt	Yes	For	For	For
1.5	Elect Director Damian M. Kozlowski	Mgmt	Yes	For	For	For
1.6	Elect Director William H. Lamb	Mgmt	Yes	For	For	For
1.7	Elect Director James J. McEntee, III	Mgmt	Yes	For	For	For
1.8	Elect Director Daniela A. Mielke	Mgmt	Yes	For	For	For
1.9	Elect Director Stephanie B. Mudick	Mgmt	Yes	For	For	For
1.10	Elect Director Mark E. Tryniski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

The Carlyle Group Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: CG

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 14316J108

Primary CUSIP: 14316J108

Primary ISIN: US14316J1088

Primary SEDOL: BKRTG56

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sharda Cherwoo	Mgmt	Yes	For	For	For
1.3	Elect Director William J. Shaw	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sharda Cherwoo	Mgmt	Yes	For	For	For
1.3	Elect Director William J. Shaw	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

TPI Composites, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: TPIC

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 87266J104

Primary CUSIP: 87266J104

Primary ISIN: US87266J1043

Primary SEDOL: BYYGK12

TPI Composites, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul G. Giovacchini	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jayshree S. Desai	Mgmt	Yes	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	Yes	For	For	For
1.4	Elect Director Edward C. Hall	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul G. Giovacchini	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jayshree S. Desai	Mgmt	Yes	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	Yes	For	For	For
1.4	Elect Director Edward C. Hall	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For

UMH Properties, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: UMH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 903002103

Primary CUSIP: 903002103

Primary ISIN: US9030021037

Primary SEDOL: 2908191

UMH Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna T. Chew	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Eugene W. Landy	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Samuel A. Landy	Mgmt	Yes	For	For	For
1.4	Elect Director Stuart D. Levy	Mgmt	Yes	For	Refer	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna T. Chew	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Eugene W. Landy	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Samuel A. Landy	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Stuart D. Levy	Mgmt	Yes	For	Refer	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Upstart Holdings, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: UPST

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 91680M107

Primary CUSIP: 91680M107

Primary ISIN: US91680M1071

Primary SEDOL: BL53QN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Girouard	Mgmt	Yes	For	For	For
1.2	Elect Director Jeff Huber	Mgmt	Yes	For	For	For
1.3	Elect Director Hilliard C. Terry, III	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Upstart Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Girouard	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jeff Huber	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Hilliard C. Terry, III	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Vir Biotechnology, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: VIR
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 92764N102	Primary CUSIP: 92764N102	Primary ISIN: US92764N1028
		Primary SEDOL: BK4PZ38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne De Backer	Mgmt	Yes	For	For	For
1b	Elect Director Norbert Bischofberger	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Ramy Farid	Mgmt	Yes	For	For	For
1d	Elect Director Robert Nelsen	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Williams-Sonoma, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: WSM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 969904101	Primary CUSIP: 969904101	Primary ISIN: US9699041011
		Primary SEDOL: 2967589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	Yes	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Champion	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Dahnke	Mgmt	Yes	For	For	For
1.5	Elect Director Anne Finucane	Mgmt	Yes	For	For	For
1.6	Elect Director William Ready	Mgmt	Yes	For	Against	Against
1.7	Elect Director Frits van Paasschen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	Yes	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Champion	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Dahnke	Mgmt	Yes	For	For	For
1.5	Elect Director Anne Finucane	Mgmt	Yes	For	For	For
1.6	Elect Director William Ready	Mgmt	Yes	For	Against	Against
1.7	Elect Director Frits van Paasschen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Aspen Aerogels, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: ASPN

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 04523Y105

Primary CUSIP: 04523Y105

Primary ISIN: US04523Y1055

Primary SEDOL: BN65SM7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca B. Blalock	Mgmt	Yes	For	For	For
1.2	Elect Director James E. Sweetnam	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca B. Blalock	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James E. Sweetnam	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Bruker Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: BRKR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 116794108

Primary CUSIP: 116794108

Primary ISIN: US1167941087

Primary SEDOL: 2616137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Linton	Mgmt	Yes	For	For	For
1.2	Elect Director Adelene Q. Perkins	Mgmt	Yes	For	For	For
1.3	Elect Director Robert J. Rosenthal	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Bruker Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Linton	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Adelene Q. Perkins	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Robert J. Rosenthal	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Clarus Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: CLAR

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 18270P109

Primary CUSIP: 18270P109

Primary ISIN: US18270P1093

Primary SEDOL: BF5QHG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren B. Kanders	Mgmt	Yes	For	For	For
1.2	Elect Director Donald L. House	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Nicholas Sokolow	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael A. Henning	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Susan Ottmann	Mgmt	Yes	For	For	For
1.6	Elect Director Roger Werner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren B. Kanders	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Donald L. House	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Nicholas Sokolow	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael A. Henning	Mgmt	Yes	For	Refer	Withhold

Clarus Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Susan Ottmann	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Roger Werner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Codorus Valley Bancorp, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: CVLY
Record Date: 04/18/2024	Meeting Type: Special	
Primary Security ID: 192025AA2	Primary CUSIP: 192025AA2	Primary ISIN: US192025AA20
		Primary SEDOL: 2493073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Columbia Sportswear Company

Meeting Date: 05/30/2024	Country: USA	Ticker: COLM
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 198516106	Primary CUSIP: 198516106	Primary ISIN: US1985161066
		Primary SEDOL: 2229126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	Yes	For	For	For
1.3	Elect Director Andy D. Bryant	Mgmt	Yes	For	For	For
1.4	Elect Director John W. Culver	Mgmt	Yes	For	For	For
1.5	Elect Director Charles D. Denson	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin Mansell	Mgmt	Yes	For	For	For
1.7	Elect Director Ronald E. Nelson	Mgmt	Yes	For	For	For
1.8	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	For
1.9	Elect Director Sabrina L. Simmons	Mgmt	Yes	For	For	For
1.10	Elect Director Malia H. Wasson	Mgmt	Yes	For	For	For

Columbia Sportswear Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Stephen E. Babson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Andy D. Bryant	Mgmt	Yes	For	For	Withhold
1.4	Elect Director John W. Culver	Mgmt	Yes	For	For	For
1.5	Elect Director Charles D. Denson	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin Mansell	Mgmt	Yes	For	For	For
1.7	Elect Director Ronald E. Nelson	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	For
1.9	Elect Director Sabrina L. Simmons	Mgmt	Yes	For	For	For
1.10	Elect Director Malia H. Wasson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Community West Bancshares

Meeting Date: 05/30/2024

Country: USA

Ticker: CWBC

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 203937107

Primary CUSIP: 203937107

Primary ISIN: US2039371073

Primary SEDOL: BNK9G76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Bartlein	Mgmt	Yes	For	For	For
1.2	Elect Director Suzanne Chadwick	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel N. Cunningham	Mgmt	Yes	For	For	For

Community West Bancshares

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Tom L. Dobyns	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel J. Doyle	Mgmt	Yes	For	For	For
1.6	Elect Director F.T. "Tommy" Elliott, IV	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Flautt	Mgmt	Yes	For	For	For
1.8	Elect Director James J. Kim	Mgmt	Yes	For	For	For
1.9	Elect Director James W. Lokey	Mgmt	Yes	For	For	For
1.10	Elect Director Andriana D. Majarian	Mgmt	Yes	For	For	For
1.11	Elect Director Steven D. McDonald	Mgmt	Yes	For	For	For
1.12	Elect Director Martin E. Plourd	Mgmt	Yes	For	For	For
1.13	Elect Director Dorothea D. Silva	Mgmt	Yes	For	For	For
1.14	Elect Director William S. Smittcamp	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Kirk B. Stovesand	Mgmt	Yes	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Bartlein	Mgmt	Yes	For	For	For
1.2	Elect Director Suzanne Chadwick	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel N. Cunningham	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Tom L. Dobyns	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel J. Doyle	Mgmt	Yes	For	For	Withhold
1.6	Elect Director F.T. "Tommy" Elliott, IV	Mgmt	Yes	For	For	For
1.7	Elect Director Robert J. Flautt	Mgmt	Yes	For	For	For
1.8	Elect Director James J. Kim	Mgmt	Yes	For	For	Withhold
1.9	Elect Director James W. Lokey	Mgmt	Yes	For	For	For
1.10	Elect Director Andriana D. Majarian	Mgmt	Yes	For	For	For

Community West Bancshares

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Steven D. McDonald	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Martin E. Plourd	Mgmt	Yes	For	For	Withhold
1.13	Elect Director Dorothea D. Silva	Mgmt	Yes	For	For	For
1.14	Elect Director William S. Smittcamp	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Kirk B. Stovesand	Mgmt	Yes	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CompoSecure, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: CMPO

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 20459V105

Primary CUSIP: 20459V105

Primary ISIN: US20459V1052

Primary SEDOL: BMYS5T7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell Hollin	Mgmt	Yes	For	For	For
1b	Elect Director Niloofar Razi Howe	Mgmt	Yes	For	For	For
1c	Elect Director Paul Galant	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell Hollin	Mgmt	Yes	For	For	Withhold
1b	Elect Director Niloofar Razi Howe	Mgmt	Yes	For	For	For
1c	Elect Director Paul Galant	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Couchbase, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: BASE

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 22207T101

Primary CUSIP: 22207T101

Primary ISIN: US22207T1016

Primary SEDOL: BNLJ71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alvina Y. Antar	Mgmt	Yes	For	For	For
1b	Elect Director David C. Scott	Mgmt	Yes	For	For	For
1c	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alvina Y. Antar	Mgmt	Yes	For	For	Withhold
1b	Elect Director David C. Scott	Mgmt	Yes	For	For	Withhold
1c	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Douglas Emmett, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: DEI

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 25960P109

Primary CUSIP: 25960P109

Primary ISIN: US25960P1093

Primary SEDOL: B1G3M58

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	Yes	For	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	Yes	For	For	For

Douglas Emmett, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Leslie E. Bider	Mgmt	Yes	For	Refer	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	Yes	For	For	For
1.6	Elect Director Ray C. Leonard	Mgmt	Yes	For	For	For
1.7	Elect Director Virginia A. McFerran	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Thomas E. O'Hern	Mgmt	Yes	For	For	For
1.9	Elect Director William E. Simon, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Shirley Wang	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jordan L. Kaplan	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Kenneth M. Panzer	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Leslie E. Bider	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Dorene C. Dominguez	Mgmt	Yes	For	For	For
1.6	Elect Director Ray C. Leonard	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Virginia A. McFerran	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Thomas E. O'Hern	Mgmt	Yes	For	For	Withhold
1.9	Elect Director William E. Simon, Jr.	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Shirley Wang	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Editas Medicine, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: EDIT

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 28106W103

Primary CUSIP: 28106W103

Primary ISIN: US28106W1036

Primary SEDOL: BZ8FPH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meeta Chatterjee	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew Hirsch	Mgmt	Yes	For	For	For
1.3	Elect Director Gilmore O'Neill	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meeta Chatterjee	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Andrew Hirsch	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Gilmore O'Neill	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Elanco Animal Health Incorporated

Meeting Date: 05/30/2024

Country: USA

Ticker: ELAN

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 28414H103

Primary CUSIP: 28414H103

Primary ISIN: US28414H1032

Primary SEDOL: BF5L3T2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Doyle	Mgmt	Yes	For	Against	Against
1b	Elect Director Art Garcia	Mgmt	Yes	For	For	For
1c	Elect Director Denise Scots-Knight	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey Simmons	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Elanco Animal Health Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	Yes	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Doyle	Mgmt	Yes	For	Against	For
1b	Elect Director Art Garcia	Mgmt	Yes	For	For	For
1c	Elect Director Denise Scots-Knight	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey Simmons	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	Yes	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For

Elme Communities

Meeting Date: 05/30/2024

Country: USA

Ticker: ELME

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 939653101

Primary CUSIP: 939653101

Primary ISIN: US9396531017

Primary SEDOL: 2942304

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	Yes	For	For	For
1.3	Elect Director Susan Carras	Mgmt	Yes	For	For	For
1.4	Elect Director Ellen M. Goitia	Mgmt	Yes	For	For	For
1.5	Elect Director Paul T. McDermott	Mgmt	Yes	For	For	Against
1.6	Elect Director Thomas H. Nolan, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Anthony L. Winns	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	Yes	For	For	For
1.3	Elect Director Susan Carras	Mgmt	Yes	For	For	For
1.4	Elect Director Ellen M. Goitia	Mgmt	Yes	For	For	For
1.5	Elect Director Paul T. McDermott	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas H. Nolan, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Anthony L. Winns	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Entravision Communications Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: EVC

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 29382R107

Primary CUSIP: 29382R107

Primary ISIN: US29382R1077

Primary SEDOL: 2615112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Anton Zevnik	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Gilbert R. Vasquez	Mgmt	Yes	For	For	For
1.3	Elect Director Martha Elena Diaz	Mgmt	Yes	For	For	For
1.4	Elect Director Fehmi Zeko	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas Strickler	Mgmt	Yes	For	For	For
1.6	Elect Director Brad Bender	Mgmt	Yes	For	For	For
1.7	Elect Director Michael Christenson	Mgmt	Yes	For	For	For
1.8	Elect Director Lara Sweet	Mgmt	Yes	For	For	For
2	Ratify Deloitte and Touche, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Anton Zevnik	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Gilbert R. Vasquez	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Martha Elena Diaz	Mgmt	Yes	For	For	For
1.4	Elect Director Fehmi Zeko	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas Strickler	Mgmt	Yes	For	For	For
1.6	Elect Director Brad Bender	Mgmt	Yes	For	For	For
1.7	Elect Director Michael Christenson	Mgmt	Yes	For	For	Withhold

Entravision Communications Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Lara Sweet	Mgmt	Yes	For	For	For
2	Ratify Deloitte and Touche, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Esquire Financial Holdings, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: ESQ

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 29667J101

Primary CUSIP: 29667J101

Primary ISIN: US29667J1016

Primary SEDOL: BD5G1Z5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Coelho	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Richard T. Powers	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Andrew C. Sagliocca	Mgmt	Yes	For	For	For
1.4	Elect Director Rena Nigam	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Coelho	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Richard T. Powers	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Andrew C. Sagliocca	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Rena Nigam	Mgmt	Yes	For	For	For

Esquire Financial Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Exelixis, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: EXEL

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 30161Q104

Primary CUSIP: 30161Q104

Primary ISIN: US30161Q1040

Primary SEDOL: 2576941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	Yes	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	Yes	For	For	For
1e	Elect Director David E. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	Yes	For	For	Against
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	Yes	For	For	Against
1i	Elect Director George Poste	Mgmt	Yes	For	For	Against
1j	Elect Director Julie Anne Smith	Mgmt	Yes	For	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For

Exelixis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director S. Gail Eckhardt	Mgmt	Yes	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	Yes	For	For	For
1e	Elect Director David E. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	Yes	For	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	Yes	For	For	For
1i	Elect Director George Poste	Mgmt	Yes	For	For	For
1j	Elect Director Julie Anne Smith	Mgmt	Yes	For	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ferguson Plc

Meeting Date: 05/30/2024

Country: Jersey

Ticker: FERG

Record Date: 04/15/2024

Meeting Type: Special

Primary Security ID: G3421J106

Primary CUSIP: G3421J106

Primary ISIN: JE00BJVNSS43

Primary SEDOL: BKB0C57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	Yes	For	For	For
2.A	Amend Articles	Mgmt	Yes	For	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	Yes	For	Against	Against
2.C	Authorize Board to Fill Vacancies	Mgmt	Yes	For	For	For
2.D	Provide Right to Call a Special Meeting	Mgmt	Yes	For	For	For
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.F	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	For
2.G	Authorize New Class of Preferred Stock	Mgmt	Yes	For	Against	Against
2.H	Authorize a New Class of Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	Yes	For	For	For
2.A	Amend Articles	Mgmt	Yes	For	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	Yes	For	Against	For
2.C	Authorize Board to Fill Vacancies	Mgmt	Yes	For	For	For
2.D	Provide Right to Call a Special Meeting	Mgmt	Yes	For	For	Against
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
2.F	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	Against
2.G	Authorize New Class of Preferred Stock	Mgmt	Yes	For	Against	Against
2.H	Authorize a New Class of Common Stock	Mgmt	Yes	For	For	For

Glaukos Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: GKOS

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 377322102

Primary CUSIP: 377322102

Primary ISIN: US3773221029

Primary SEDOL: BYMWL19

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas W. Burns	Mgmt	Yes	For	For	For
1.2	Elect Director Leana S. Wen	Mgmt	Yes	For	For	For
1.3	Elect Director Marc A. Stapley	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Glaukos Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas W. Burns	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Leana S. Wen	Mgmt	Yes	For	For	For
1.3	Elect Director Marc A. Stapley	Mgmt	Yes	For	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Hallador Energy Company

Meeting Date: 05/30/2024

Country: USA

Ticker: HNRG

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 40609P105

Primary CUSIP: 40609P105

Primary ISIN: US40609P1057

Primary SEDOL: 2404978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent K. Bilisland	Mgmt	Yes	For	For	Against
1b	Elect Director Zarrell Gray	Mgmt	Yes	For	For	For
1c	Elect Director David C. Hardie	Mgmt	Yes	For	Against	Against
1d	Elect Director Bryan H. Lawrence	Mgmt	Yes	For	Against	Against
1e	Elect Director David J. Lubar	Mgmt	Yes	For	For	Against
1f	Elect Director Charles R. Wesley, IV	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Hallador Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent K. Bilsland	Mgmt	Yes	For	For	For
1b	Elect Director Zarrell Gray	Mgmt	Yes	For	For	For
1c	Elect Director David C. Hardie	Mgmt	Yes	For	Against	Against
1d	Elect Director Bryan H. Lawrence	Mgmt	Yes	For	Against	Against
1e	Elect Director David J. Lubar	Mgmt	Yes	For	For	For
1f	Elect Director Charles R. Wesley, IV	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Hayward Holdings, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: HAYW

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 421298100

Primary CUSIP: 421298100

Primary ISIN: US4212981009

Primary SEDOL: BMFQC33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane S. Dayhoff	Mgmt	Yes	For	For	For
1b	Elect Director Stephen J. Felice	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Kevin P. Holleran	Mgmt	Yes	For	For	For
1d	Elect Director Lori A. Walker	Mgmt	Yes	For	For	For
1e	Elect Director Lawrence H. Silber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Hayward Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane S. Dayhoff	Mgmt	Yes	For	For	For
1b	Elect Director Stephen J. Felice	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Kevin P. Holleran	Mgmt	Yes	For	For	For
1d	Elect Director Lori A. Walker	Mgmt	Yes	For	For	For
1e	Elect Director Lawrence H. Silber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

HealthStream, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: HSTM

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 42222N103

Primary CUSIP: 42222N103

Primary ISIN: US42222N1037

Primary SEDOL: 2577870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Frist, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Terry Allison Rappuhn	Mgmt	Yes	For	For	For
1.3	Elect Director Frank E. Gordon	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Frist, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Terry Allison Rappuhn	Mgmt	Yes	For	For	For

HealthStream, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Frank E. Gordon	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Iron Mountain Incorporated

Meeting Date: 05/30/2024

Country: USA

Ticker: IRM

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 46284V101

Primary CUSIP: 46284V101

Primary ISIN: US46284V1017

Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	Yes	For	For	Against
1d	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	Against
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	For
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	Yes	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
1k	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	Yes	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	For
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	For
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	Yes	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
1k	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Jamf Holding Corp.

Meeting Date: 05/30/2024

Country: USA

Ticker: JAMF

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 47074L105

Primary CUSIP: 47074L105

Primary ISIN: US47074L1052

Primary SEDOL: BL9X5X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Breach	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Fosnaugh	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Christina Lema	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John Strosahl	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Jamf Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Breach	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Fosnaugh	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Christina Lema	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John Strosahl	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Keros Therapeutics, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: KROS
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 492327101	Primary CUSIP: 492327101	Primary ISIN: US4923271013
		Primary SEDOL: BM7V485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jasbir Seehra	Mgmt	Yes	For	For	For
1.2	Elect Director Nima Farzan	Mgmt	Yes	For	For	For
1.3	Elect Director Julius Knowles	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jasbir Seehra	Mgmt	Yes	For	For	For
1.2	Elect Director Nima Farzan	Mgmt	Yes	For	For	Withhold

Keros Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Julius Knowles	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Laureate Education, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: LAUR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 518613203

Primary CUSIP: 518613203

Primary ISIN: US5186132032

Primary SEDOL: BYMYT66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	Mgmt	Yes	For	For	For
1.2	Elect Director William J. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Pedro del Corro	Mgmt	Yes	For	For	For
1.4	Elect Director Aristides de Macedo	Mgmt	Yes	For	For	For
1.5	Elect Director Kenneth W. Freeman	Mgmt	Yes	For	For	For
1.6	Elect Director Barbara Mair	Mgmt	Yes	For	For	For
1.7	Elect Director George Munoz	Mgmt	Yes	For	For	For
1.8	Elect Director Judith Rodin	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Eilif Serck-Hanssen	Mgmt	Yes	For	For	For
1.10	Elect Director Ian K. Snow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	Mgmt	Yes	For	For	For

Laureate Education, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William J. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Pedro del Corro	Mgmt	Yes	For	For	For
1.4	Elect Director Aristides de Macedo	Mgmt	Yes	For	For	For
1.5	Elect Director Kenneth W. Freeman	Mgmt	Yes	For	For	For
1.6	Elect Director Barbara Mair	Mgmt	Yes	For	For	For
1.7	Elect Director George Munoz	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Judith Rodin	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Eilif Serck-Hanssen	Mgmt	Yes	For	For	For
1.10	Elect Director Ian K. Snow	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Medical Properties Trust, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: MPW

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 58463J304

Primary CUSIP: 58463J304

Primary ISIN: US58463J3041

Primary SEDOL: B0JL5L9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	Yes	For	For	Against
1.2	Elect Director G. Steven Dawson	Mgmt	Yes	For	For	Against
1.3	Elect Director R. Steven Hamner	Mgmt	Yes	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	Yes	For	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	Yes	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	Yes	For	For	For

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	Yes	For	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	Yes	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	Yes	For	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	Yes	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	Yes	For	For	For
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mural Oncology Plc

Meeting Date: 05/30/2024

Country: Ireland

Ticker: MURA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: G63365103

Primary CUSIP: G63365103

Primary ISIN: IE000LK2BOB4

Primary SEDOL: BRJQ8L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Jackson	Mgmt	Yes	For	Against	Against
1b	Elect Director Francis Cuss	Mgmt	Yes	For	For	For

Mural Oncology Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan Altschuller	Mgmt	Yes	For	For	For
1d	Elect Director Benjamin Hickey	Mgmt	Yes	For	For	For
1e	Elect Director Caroline Loew	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Jackson	Mgmt	Yes	For	Against	For
1b	Elect Director Francis Cuss	Mgmt	Yes	For	For	For
1c	Elect Director Susan Altschuller	Mgmt	Yes	For	For	For
1d	Elect Director Benjamin Hickey	Mgmt	Yes	For	For	For
1e	Elect Director Caroline Loew	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

NETGEAR, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: NTGR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 64111Q104

Primary CUSIP: 64111Q104

Primary ISIN: US64111Q1040

Primary SEDOL: 2688363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles (CJ) Prober	Mgmt	Yes	For	For	For
1b	Elect Director Sarah S. Butterfass	Mgmt	Yes	For	For	For
1c	Elect Director Laura J. Durr	Mgmt	Yes	For	For	For
1d	Elect Director Shravan K. Goli	Mgmt	Yes	For	For	For
1e	Elect Director Bradley L. Maiorino	Mgmt	Yes	For	For	For
1f	Elect Director Janice M. Roberts	Mgmt	Yes	For	For	For
1g	Elect Director Thomas H. Waechter	Mgmt	Yes	For	For	For

NETGEAR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles (CJ) Prober	Mgmt	Yes	For	For	For
1b	Elect Director Sarah S. Butterfass	Mgmt	Yes	For	For	For
1c	Elect Director Laura J. Durr	Mgmt	Yes	For	For	For
1d	Elect Director Shravan K. Goli	Mgmt	Yes	For	For	For
1e	Elect Director Bradley L. Maiorino	Mgmt	Yes	For	For	For
1f	Elect Director Janice M. Roberts	Mgmt	Yes	For	For	For
1g	Elect Director Thomas H. Waechter	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Orrstown Financial Services, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: ORRF
Record Date: 04/18/2024	Meeting Type: Special	
Primary Security ID: 687380105	Primary CUSIP: 687380105	Primary ISIN: US6873801053
		Primary SEDOL: B019FW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Payoneer Global Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: PAYO
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 70451X104	Primary CUSIP: 70451X104	Primary ISIN: US70451X1046
		Primary SEDOL: BLSPX60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharda Caro del Castillo	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher (Woody) Marshall	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela H. Patsley	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharda Caro del Castillo	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher (Woody) Marshall	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Pamela H. Patsley	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Preferred Bank

Meeting Date: 05/30/2024

Country: USA

Ticker: PFBC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 740367404

Primary CUSIP: 740367404

Primary ISIN: US7403674044

Primary SEDOL: 2763602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Yu	Mgmt	Yes	For	For	For
1.2	Elect Director Clark Hsu	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Kathleen Shane	Mgmt	Yes	For	For	For
1.4	Elect Director William C.Y. Cheng	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Chih-Wei Wu	Mgmt	Yes	For	For	For

Preferred Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director J. Richard Belliston	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Gary S. Nunnely	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Wayne Wu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Yu	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Clark Hsu	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kathleen Shane	Mgmt	Yes	For	For	For
1.4	Elect Director William C.Y. Cheng	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Chih-Wei Wu	Mgmt	Yes	For	For	Withhold
1.6	Elect Director J. Richard Belliston	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Gary S. Nunnely	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Wayne Wu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

ProFrac Holding Corp.

Meeting Date: 05/30/2024

Country: USA

Ticker: ACDC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 74319N100

Primary CUSIP: 74319N100

Primary ISIN: US74319N1000

Primary SEDOL: BPCJW03

ProFrac Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew D. Wilks	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Theresa Glebocki	Mgmt	Yes	For	For	For
1.3	Elect Director Gerald W. Haddock	Mgmt	Yes	For	For	For
1.4	Elect Director Sergei Krylov	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Stacy Nieuwoudt	Mgmt	Yes	For	For	For
1.6	Elect Director James C. Randle, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew D. Wilks	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Theresa Glebocki	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Gerald W. Haddock	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Sergei Krylov	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Stacy Nieuwoudt	Mgmt	Yes	For	For	Withhold
1.6	Elect Director James C. Randle, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

ProKidney Corp.

Meeting Date: 05/30/2024

Country: Cayman Islands

Ticker: PROK

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: G7S53R104

Primary CUSIP: G7S53R104

Primary ISIN: KYG7S53R1049

Primary SEDOL: BND9KF9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Fox	Mgmt	Yes	For	Against	Against
1b	Elect Director Jose Ignacio Jimenez Santos	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Fox	Mgmt	Yes	For	Against	Against
1b	Elect Director Jose Ignacio Jimenez Santos	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Against

Realty Income Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: O

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 756109104

Primary CUSIP: 756109104

Primary ISIN: US7561091049

Primary SEDOL: 2724193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	Yes	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	Against
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	Refer	Against
1g	Elect Director Jeff A. Jacobson	Mgmt	Yes	For	For	For
1h	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1i	Elect Director Michael D. McKee	Mgmt	Yes	For	For	Against
1j	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	Against

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	Yes	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	Refer	Against
1g	Elect Director Jeff A. Jacobson	Mgmt	Yes	For	For	For
1h	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1i	Elect Director Michael D. McKee	Mgmt	Yes	For	For	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	For
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Red Rock Resorts, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: RRR

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 75700L108

Primary CUSIP: 75700L108

Primary ISIN: US75700L1089

Primary SEDOL: BYY9947

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Fertitta, III	Mgmt	Yes	For	For	For

Red Rock Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lorenzo J. Fertitta	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Robert A. Cashell, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Robert E. Lewis	Mgmt	Yes	For	For	For
1.5	Elect Director James E. Nave	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Fertitta, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lorenzo J. Fertitta	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Robert A. Cashell, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Robert E. Lewis	Mgmt	Yes	For	For	Withhold
1.5	Elect Director James E. Nave	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Repay Holdings Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: RPAY

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 76029L100

Primary CUSIP: 76029L100

Primary ISIN: US76029L1008

Primary SEDOL: BK5TLP3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shaler Alias	Mgmt	Yes	For	For	For
1.2	Elect Director Paul R. Garcia	Mgmt	Yes	For	For	For
1.3	Elect Director Maryann Goebel	Mgmt	Yes	For	For	For
1.4	Elect Director Robert H. Hartheimer	Mgmt	Yes	For	For	For

Repay Holdings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William Jacobs	Mgmt	Yes	For	For	For
1.6	Elect Director Peter "Pete" J. Kight	Mgmt	Yes	For	Withhold	For
1.7	Elect Director John Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Emnet Rios	Mgmt	Yes	For	For	For
1.9	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shaler Alias	Mgmt	Yes	For	For	For
1.2	Elect Director Paul R. Garcia	Mgmt	Yes	For	For	For
1.3	Elect Director Maryann Goebel	Mgmt	Yes	For	For	For
1.4	Elect Director Robert H. Hartheimer	Mgmt	Yes	For	For	For
1.5	Elect Director William Jacobs	Mgmt	Yes	For	For	For
1.6	Elect Director Peter "Pete" J. Kight	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director John Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Emnet Rios	Mgmt	Yes	For	For	For
1.9	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	For

Roblox Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: RBLX

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 771049103

Primary CUSIP: 771049103

Primary ISIN: US7710491033

Primary SEDOL: BMWBC20

Roblox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony P. Lee	Mgmt	Yes	For	For	For
1.2	Elect Director Andrea Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony P. Lee	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Andrea Wong	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Rush Street Interactive, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: RSI

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 782011100

Primary CUSIP: 782011100

Primary ISIN: US7820111000

Primary SEDOL: BN6R7F9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judith Gold	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Paul Wierbicki	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Daniel Yih	Mgmt	Yes	For	For	For
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judith Gold	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Paul Wierbicki	Mgmt	Yes	For	Refer	Withhold

Rush Street Interactive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel Yih	Mgmt	Yes	For	For	Withhold
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	Yes	For	For	For

Scorpio Tankers Inc.

Meeting Date: 05/30/2024	Country: Marshall Isl	Ticker: STNG
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: Y7542C130	Primary CUSIP: Y7542C130	Primary ISIN: MHY7542C1306
		Primary SEDOL: BHXD297

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Bugbee	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Berit Henriksen	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Bugbee	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Berit Henriksen	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	Yes	For	For	For

Shore Bancshares, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: SHBI
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 825107105	Primary CUSIP: 825107105	Primary ISIN: US8251071051
		Primary SEDOL: 2748869

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan J. Hyatt	Mgmt	Yes	For	Against	Against
1b	Elect Director Konrad M. Wayson	Mgmt	Yes	For	For	Against
1c	Elect Director R. Michael Clemmer, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director E. Lawrence Sanders, III	Mgmt	Yes	For	For	For

Shore Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan J. Hyatt	Mgmt	Yes	For	Against	Against
1b	Elect Director Konrad M. Wayson	Mgmt	Yes	For	For	For
1c	Elect Director R. Michael Clemmer, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director E. Lawrence Sanders, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SiTime Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: SITM

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 82982T106

Primary CUSIP: 82982T106

Primary ISIN: US82982T1060

Primary SEDOL: BKS48R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward H. Frank	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Christine A. Heckart	Mgmt	Yes	For	For	For
1.3	Elect Director Tom D. Yiu	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward H. Frank	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Christine A. Heckart	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Tom D. Yiu	Mgmt	Yes	For	Withhold	For

SiTime Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Sportsman's Warehouse Holdings, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: SPWH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 84920Y106

Primary CUSIP: 84920Y106

Primary ISIN: US84920Y1064

Primary SEDOL: BLM7DY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven R. Becker	Mgmt	Yes	For	For	For
1b	Elect Director Steven W. Sansom	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven R. Becker	Mgmt	Yes	For	For	For
1b	Elect Director Steven W. Sansom	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 05/30/2024

Country: USA

Ticker: RGR

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 864159108

Primary CUSIP: 864159108

Primary ISIN: US8641591081

Primary SEDOL: 2856289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Michael O. Fifer	Mgmt	Yes	For	For	For
1c	Elect Director Sandra S. Froman	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Rebecca S. Halstead	Mgmt	Yes	For	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	Yes	For	For	For
1f	Elect Director Terrence G. O'Connor	Mgmt	Yes	For	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	Yes	For	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	Yes	For	For	For
1i	Elect Director Phillip C. Widman	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	Yes	For	For	Withhold
1b	Elect Director Michael O. Fifer	Mgmt	Yes	For	For	Withhold
1c	Elect Director Sandra S. Froman	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Rebecca S. Halstead	Mgmt	Yes	For	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	Yes	For	For	Withhold
1f	Elect Director Terrence G. O'Connor	Mgmt	Yes	For	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	Yes	For	For	Withhold
1h	Elect Director Ronald C. Whitaker	Mgmt	Yes	For	For	Withhold

Sturm, Ruger & Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Phillip C. Widman	Mgmt	Yes	For	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tenaya Therapeutics, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: TNYA
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 87990A106	Primary CUSIP: 87990A106	Primary ISIN: US87990A1060
		Primary SEDOL: BNNXX52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Faraz Ali	Mgmt	Yes	For	For	For
1.2	Elect Director June Lee	Mgmt	Yes	For	For	For
1.3	Elect Director Deepak Srivastava	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Cheesecake Factory Incorporated

Meeting Date: 05/30/2024	Country: USA	Ticker: CAKE
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 163072101	Primary CUSIP: 163072101	Primary ISIN: US1630721017
		Primary SEDOL: 2192392

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	Yes	For	For	Against
1B	Elect Director Edie A. Ames	Mgmt	Yes	For	For	For
1C	Elect Director Alexander L. Cappello	Mgmt	Yes	For	For	Against
1D	Elect Director Khanh ("Connie") Collins	Mgmt	Yes	For	For	For
1E	Elect Director Adam S. Gordon	Mgmt	Yes	For	For	For
1F	Elect Director Jerome I. Kransdorf	Mgmt	Yes	For	For	Against
1G	Elect Director Janice L. Meyer	Mgmt	Yes	For	For	For

The Cheesecake Factory Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Laurence B. Mindel	Mgmt	Yes	For	For	Against
1I	Elect Director David B. Pittaway	Mgmt	Yes	For	For	Against
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	Yes	For	For	For
1B	Elect Director Edie A. Ames	Mgmt	Yes	For	For	For
1C	Elect Director Alexander L. Cappello	Mgmt	Yes	For	For	For
1D	Elect Director Khanh ("Connie") Collins	Mgmt	Yes	For	For	For
1E	Elect Director Adam S. Gordon	Mgmt	Yes	For	For	For
1F	Elect Director Jerome I. Kransdorf	Mgmt	Yes	For	For	For
1G	Elect Director Janice L. Meyer	Mgmt	Yes	For	For	For
1H	Elect Director Laurence B. Mindel	Mgmt	Yes	For	For	For
1I	Elect Director David B. Pittaway	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Macerich Company

Meeting Date: 05/30/2024

Country: USA

Ticker: MAC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 554382101

Primary CUSIP: 554382101

Primary ISIN: US5543821012

Primary SEDOL: 2543967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	Yes	For	Against	Against
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	For	For
1c	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Daniel J. Hirsch	Mgmt	Yes	For	For	For
1e	Elect Director Jackson Hsieh	Mgmt	Yes	For	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	Yes	For	For	For
1g	Elect Director Andrea M. Stephen	Mgmt	Yes	For	For	Against
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	Yes	For	Against	Against
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	For	For
1c	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Daniel J. Hirsch	Mgmt	Yes	For	For	For
1e	Elect Director Jackson Hsieh	Mgmt	Yes	For	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	Yes	For	For	For
1g	Elect Director Andrea M. Stephen	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Third Coast Bancshares, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: TCBX

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 88422P109

Primary CUSIP: 88422P109

Primary ISIN: US88422P1093

Primary SEDOL: BL55Q42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolyn Bailey	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis Bonnen	Mgmt	Yes	For	Against	Against
1.3	Elect Director Troy A. Glander	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Joseph L. Stunja	Mgmt	Yes	For	Against	Against
2	Ratify Whitley Penn LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolyn Bailey	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis Bonnen	Mgmt	Yes	For	Against	For
1.3	Elect Director Troy A. Glander	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Joseph L. Stunja	Mgmt	Yes	For	Against	For
2	Ratify Whitley Penn LLP as Auditors	Mgmt	Yes	For	For	For

Topgolf Callaway Brands Corp.

Meeting Date: 05/30/2024

Country: USA

Ticker: MODG

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 131193104

Primary CUSIP: 131193104

Primary ISIN: US1311931042

Primary SEDOL: 2173933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	Yes	For	For	Against
1.2	Elect Director John F. Lundgren	Mgmt	Yes	For	For	Against
1.3	Elect Director Erik J. Anderson	Mgmt	Yes	For	For	Against
1.4	Elect Director Laura J. Flanagan	Mgmt	Yes	For	For	For
1.5	Elect Director Russell L. Fleischer	Mgmt	Yes	For	For	For
1.6	Elect Director Bavan M. Holloway	Mgmt	Yes	For	For	For

Topgolf Callaway Brands Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Scott M. Marimow	Mgmt	Yes	For	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	Yes	For	For	Against
1.9	Elect Director Varsha R. Rao	Mgmt	Yes	For	For	For
1.10	Elect Director Linda B. Segre	Mgmt	Yes	For	For	For
1.11	Elect Director Anthony S. Thornley	Mgmt	Yes	For	For	Against
1.12	Elect Director C. Matthew Turney	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	Yes	For	For	For
1.2	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For
1.3	Elect Director Erik J. Anderson	Mgmt	Yes	For	For	For
1.4	Elect Director Laura J. Flanagan	Mgmt	Yes	For	For	For
1.5	Elect Director Russell L. Fleischer	Mgmt	Yes	For	For	For
1.6	Elect Director Bavan M. Holloway	Mgmt	Yes	For	For	For
1.7	Elect Director Scott M. Marimow	Mgmt	Yes	For	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	Yes	For	For	For
1.9	Elect Director Varsha R. Rao	Mgmt	Yes	For	For	For
1.10	Elect Director Linda B. Segre	Mgmt	Yes	For	For	For
1.11	Elect Director Anthony S. Thornley	Mgmt	Yes	For	For	For
1.12	Elect Director C. Matthew Turney	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Workiva Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: WK

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 98139A105

Primary CUSIP: 98139A105

Primary ISIN: US98139A1051

Primary SEDOL: BSS6HY8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Herz	Mgmt	Yes	For	For	For
1.2	Elect Director David S. Mulcahy	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Herz	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David S. Mulcahy	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Xponential Fitness, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: XPOF

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 98422X101

Primary CUSIP: 98422X101

Primary ISIN: US98422X1019

Primary SEDOL: BP0TJN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark Grabowski	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark Grabowski	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Alkermes plc

Meeting Date: 05/31/2024	Country: Ireland	Ticker: ALKS
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: G01767105	Primary CUSIP: G01767105	Primary ISIN: IE00B56GVS15
		Primary SEDOL: B3P6D26

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emily Peterson Alva	Mgmt	Yes	For	For	For
1.2	Elect Director Shane M. Cooke	Mgmt	Yes	For	For	For
1.3	Elect Director David A. Daglio, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Richard B. Gaynor	Mgmt	Yes	For	For	For
1.5	Elect Director Cato T. Laurencin	Mgmt	Yes	For	For	For
1.6	Elect Director Nancy S. Lurker	Mgmt	Yes	For	For	For
1.7	Elect Director Brian P. McKeon	Mgmt	Yes	For	For	For
1.8	Elect Director Richard F. Pops	Mgmt	Yes	For	For	Against
1.9	Elect Director Nancy L. Snyderman	Mgmt	Yes	For	Refer	For
1.10	Elect Director Frank Anders "Andy" Wilson	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher I. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	Against
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emily Peterson Alva	Mgmt	Yes	For	For	For
1.2	Elect Director Shane M. Cooke	Mgmt	Yes	For	For	For
1.3	Elect Director David A. Daglio, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Richard B. Gaynor	Mgmt	Yes	For	For	For
1.5	Elect Director Cato T. Laurencin	Mgmt	Yes	For	For	For
1.6	Elect Director Nancy S. Lurker	Mgmt	Yes	For	For	For
1.7	Elect Director Brian P. McKeon	Mgmt	Yes	For	For	For
1.8	Elect Director Richard F. Pops	Mgmt	Yes	For	For	For
1.9	Elect Director Nancy L. Snyderman	Mgmt	Yes	For	Refer	For
1.10	Elect Director Frank Anders "Andy" Wilson	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher I. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	For

Meeting Date: 05/31/2024

Country: USA

Ticker: AMGN

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 031162100

Primary CUSIP: 031162100

Primary ISIN: US0311621009

Primary SEDOL: 2023607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	Against
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	Against
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	Against
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ARMOUR Residential REIT, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: ARR
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 042315705	Primary CUSIP: 042315705	Primary ISIN: US0423157058
		Primary SEDOL: BRJ8H91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	Mgmt	Yes	For	Refer	Against
1b	Elect Director Marc H. Bell	Mgmt	Yes	For	Against	Against
1c	Elect Director Carolyn Downey	Mgmt	Yes	For	Refer	Against
1d	Elect Director Robert C. Hain	Mgmt	Yes	For	For	For
1e	Elect Director John "Jack" P. Hollihan, III	Mgmt	Yes	For	For	For
1f	Elect Director Stewart J. Paperin	Mgmt	Yes	For	For	For
1g	Elect Director Daniel C. Staton	Mgmt	Yes	For	Against	Against
1h	Elect Director Scott J. Ulm	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	Mgmt	Yes	For	Refer	For
1b	Elect Director Marc H. Bell	Mgmt	Yes	For	Against	Against

ARMOUR Residential REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Carolyn Downey	Mgmt	Yes	For	Refer	For
1d	Elect Director Robert C. Hain	Mgmt	Yes	For	For	Against
1e	Elect Director John "Jack" P. Hollihan, III	Mgmt	Yes	For	For	Against
1f	Elect Director Stewart J. Paperin	Mgmt	Yes	For	For	Against
1g	Elect Director Daniel C. Staton	Mgmt	Yes	For	Against	Against
1h	Elect Director Scott J. Ulm	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bakkt Holdings, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: BKKT
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 05759B305	Primary CUSIP: 05759B305	Primary ISIN: US05759B3050
		Primary SEDOL: BMDLW29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sean Collins	Mgmt	Yes	For	For	For
1.2	Elect Director Richard A. Lumb	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew A. Main	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sean Collins	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard A. Lumb	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Andrew A. Main	Mgmt	Yes	For	For	Withhold
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Against

Cadre Holdings, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: CDRE

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 12763L105

Primary CUSIP: 12763L105

Primary ISIN: US12763L1052

Primary SEDOL: BKVKB49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren B. Kanders	Mgmt	Yes	For	For	For
1.2	Elect Director Nicholas Sokolow	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William Quigley	Mgmt	Yes	For	For	For
1.4	Elect Director Hamish Norton	Mgmt	Yes	For	For	For
1.5	Elect Director Deborah A. DeCotis	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren B. Kanders	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Nicholas Sokolow	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William Quigley	Mgmt	Yes	For	For	For
1.4	Elect Director Hamish Norton	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Deborah A. DeCotis	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Consolidated Communications Holdings, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: CNSL

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 209034107

Primary CUSIP: 209034107

Primary ISIN: US2090341072

Primary SEDOL: B07LSQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Currey	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew S. Frey	Mgmt	Yes	For	For	For
1.3	Elect Director David G. Fuller	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. Gerke	Mgmt	Yes	For	Refer	Withhold

Consolidated Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Roger H. Moore	Mgmt	Yes	For	For	For
1.6	Elect Director Maribeth S. Rahe	Mgmt	Yes	For	For	For
1.7	Elect Director Marissa M. Solis	Mgmt	Yes	For	For	For
1.8	Elect Director C. Robert Udell, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Currey	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Andrew S. Frey	Mgmt	Yes	For	For	For
1.3	Elect Director David G. Fuller	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. Gerke	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Roger H. Moore	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Maribeth S. Rahe	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Marissa M. Solis	Mgmt	Yes	For	For	For
1.8	Elect Director C. Robert Udell, Jr.	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Denali Therapeutics Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: DNLI

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 24823R105

Primary CUSIP: 24823R105

Primary ISIN: US24823R1059

Primary SEDOL: BD2B4V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Flatley	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Tessier-Lavigne	Mgmt	Yes	For	For	For

Denali Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nancy A. Thornberry	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Flatley	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Tessier-Lavigne	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Nancy A. Thornberry	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Diversified Healthcare Trust

Meeting Date: 05/31/2024

Country: USA

Ticker: DHC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 25525P107

Primary CUSIP: 25525P107

Primary ISIN: US25525P1075

Primary SEDOL: BKR595

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John L. Harrington	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Harris Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Phyllis M. Hollis	Mgmt	Yes	For	For	For
1.4	Elect Director Dawn K. Neher	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey P. Somers	Mgmt	Yes	For	Refer	For
1.6	Elect Director Christopher J. Bilotto	Mgmt	Yes	For	For	For
1.7	Elect Director Adam D. Portnoy	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Diversified Healthcare Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John L. Harrington	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lisa Harris Jones	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Phyllis M. Hollis	Mgmt	Yes	For	For	For
1.4	Elect Director Dawn K. Neher	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey P. Somers	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Christopher J. Bilotto	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Adam D. Portnoy	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

EPAM Systems, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: EPAM

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 29414B104

Primary CUSIP: 29414B104

Primary ISIN: US29414B1044

Primary SEDOL: B44Z3T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	Yes	For	For	Against
1b	Elect Director DeAnne Aguirre	Mgmt	Yes	For	For	For
1c	Elect Director Chandra McMahon	Mgmt	Yes	For	For	For
1d	Elect Director Robert E. Segert	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	Yes	For	For	For
1b	Elect Director DeAnne Aguirre	Mgmt	Yes	For	For	For
1c	Elect Director Chandra McMahon	Mgmt	Yes	For	For	For
1d	Elect Director Robert E. Segert	Mgmt	Yes	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	None	For	For

Evolv Technologies Holdings, Inc.

Meeting Date: 05/31/2024 **Country:** USA **Ticker:** EVLV
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 30049H102 **Primary CUSIP:** 30049H102 **Primary ISIN:** US30049H1023 **Primary SEDOL:** BP48CK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Philip Ellenbogen	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Peter G. George	Mgmt	Yes	For	Refer	For
1.3	Elect Director Rajan Naik	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Philip Ellenbogen	Mgmt	Yes	For	Refer	Withhold

Evolv Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Peter G. George	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Rajan Naik	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Guess, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: GES

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 401617105

Primary CUSIP: 401617105

Primary ISIN: US4016171054

Primary SEDOL: 2387109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos Alberini	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas J. Barrack, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Anthony Chidoni	Mgmt	Yes	For	For	For
1.4	Elect Director Paul Marciano	Mgmt	Yes	For	For	For
1.5	Elect Director Elsa Michael	Mgmt	Yes	For	For	For
1.6	Elect Director Deborah Weinswig	Mgmt	Yes	For	For	For
1.7	Elect Director Alex Yemenidjian	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5a	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Update Certain Provisions	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos Alberini	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas J. Barrack, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Anthony Chidoni	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Paul Marciano	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Elsa Michael	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Deborah Weinswig	Mgmt	Yes	For	For	For
1.7	Elect Director Alex Yemenidjian	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5a	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Update Certain Provisions	Mgmt	Yes	For	Against	Against

IDEAYA Biosciences, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: IDYA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 45166A102

Primary CUSIP: 45166A102

Primary ISIN: US45166A1025

Primary SEDOL: BK0VHF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Terry J. Rosen	Mgmt	Yes	For	For	For
1.02	Elect Director Wendy L. Yarno	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

IDEAYA Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Terry J. Rosen	Mgmt	Yes	For	For	Withhold
1.02	Elect Director Wendy L. Yarno	Mgmt	Yes	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Lowe's Companies, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: LOW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 548661107

Primary CUSIP: 548661107

Primary ISIN: US5486611073

Primary SEDOL: 2536763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	For
1.8	Elect Director Navdeep Gupta	Mgmt	Yes	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
1.11	Elect Director Lawrence Simkins	Mgmt	Yes	For	For	For
1.12	Elect Director Colleen Taylor	Mgmt	Yes	For	For	For
1.13	Elect Director Mary Beth West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lowes Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Navdeep Gupta	Mgmt	Yes	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Lawrence Simkins	Mgmt	Yes	For	For	For
1.12	Elect Director Colleen Taylor	Mgmt	Yes	For	For	For
1.13	Elect Director Mary Beth West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

PubMatic, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: PUBM

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 74467Q103

Primary CUSIP: 74467Q103

Primary ISIN: US74467Q1031

Primary SEDOL: BNHP503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Daimler	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Shelagh Glaser	Mgmt	Yes	For	For	For
1.3	Elect Director Amar K. Goel	Mgmt	Yes	For	Withhold	Withhold

PubMatic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rajeev K. Goel	Mgmt	Yes	For	For	For
1.5	Elect Director Anton Hanebrink	Mgmt	Yes	For	For	For
1.6	Elect Director Ramon Jones	Mgmt	Yes	For	For	For
1.7	Elect Director Nick Mehta	Mgmt	Yes	For	For	For
1.8	Elect Director Jacob Shulman	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Daimler	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Shelagh Glaser	Mgmt	Yes	For	For	For
1.3	Elect Director Amar K. Goel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Rajeev K. Goel	Mgmt	Yes	For	For	For
1.5	Elect Director Anton Hanebrink	Mgmt	Yes	For	For	For
1.6	Elect Director Ramon Jones	Mgmt	Yes	For	For	For
1.7	Elect Director Nick Mehta	Mgmt	Yes	For	For	For
1.8	Elect Director Jacob Shulman	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	Against	Against

REGENXBIO Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: RGNX

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 75901B107

Primary CUSIP: 75901B107

Primary ISIN: US75901B1070

Primary SEDOL: BZ0G875

REGENXBIO Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Migauskay	Mgmt	Yes	For	For	For
1.2	Elect Director Kenneth T. Mills	Mgmt	Yes	For	For	For
1.3	Elect Director David C. Stump	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Migauskay	Mgmt	Yes	For	For	For
1.2	Elect Director Kenneth T. Mills	Mgmt	Yes	For	For	For
1.3	Elect Director David C. Stump	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Acushnet Holdings Corp.

Meeting Date: 06/03/2024

Country: USA

Ticker: GOLF

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 005098108

Primary CUSIP: 005098108

Primary ISIN: US0050981085

Primary SEDOL: BD3WG50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David E. Maher	Mgmt	Yes	For	For	For
1.2	Elect Director Yoon Soo (Gene) Yoon	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Leanne Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory Hewett	Mgmt	Yes	For	For	For
1.5	Elect Director Ho Yeon (Aaron) Lee	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jan Singer	Mgmt	Yes	For	For	For
1.7	Elect Director Steven Tishman	Mgmt	Yes	For	For	For

Acushnet Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Keun Chang (Kevin) Yoon	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David E. Maher	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Yoon Soo (Gene) Yoon	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Leanne Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory Hewett	Mgmt	Yes	For	For	For
1.5	Elect Director Ho Yeon (Aaron) Lee	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jan Singer	Mgmt	Yes	For	For	For
1.7	Elect Director Steven Tishman	Mgmt	Yes	For	For	For
1.8	Elect Director Keun Chang (Kevin) Yoon	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

American Assets Trust, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: AAT

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 024013104

Primary CUSIP: 024013104

Primary ISIN: US0240131047

Primary SEDOL: B3NTLD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	Mgmt	Yes	For	For	For
1.2	Elect Director Robert S. Sullivan	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas S. Olinger	Mgmt	Yes	For	For	For
1.4	Elect Director Joy L. Schaefer	Mgmt	Yes	For	Refer	For

American Assets Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Nina A. Tran	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Robert S. Sullivan	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Thomas S. Olinger	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Joy L. Schaefer	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Nina A. Tran	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: AMPH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 03209R103

Primary CUSIP: 03209R103

Primary ISIN: US03209R1032

Primary SEDOL: BNFWZS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Ziping Luo	Mgmt	Yes	For	Against	Against
1b	Elect Director Howard Lee	Mgmt	Yes	For	For	Against
1c	Elect Director Michael A. Zasloff	Mgmt	Yes	For	Against	Against
1d	Elect Director Gayle Deflin	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Amphastar Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Ziping Luo	Mgmt	Yes	For	Against	Against
1b	Elect Director Howard Lee	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Zasloff	Mgmt	Yes	For	Against	Against
1d	Elect Director Gayle Deflin	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Barrett Business Services, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: BBSI

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 068463108

Primary CUSIP: 068463108

Primary ISIN: US0684631080

Primary SEDOL: 2082675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Joseph S. Clabby	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas B. Cusick	Mgmt	Yes	For	For	For
1.4	Elect Director Gary E. Kramer	Mgmt	Yes	For	For	Against
1.5	Elect Director Anthony Meeker	Mgmt	Yes	For	For	Against
1.6	Elect Director Carla A. Moradi	Mgmt	Yes	For	For	For
1.7	Elect Director Alexandra Morehouse	Mgmt	Yes	For	For	For
1.8	Elect Director Vincent P. Price	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	Against	For

Barrett Business Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Joseph S. Clabby	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas B. Cusick	Mgmt	Yes	For	For	For
1.4	Elect Director Gary E. Kramer	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony Meeker	Mgmt	Yes	For	For	For
1.6	Elect Director Carla A. Moradi	Mgmt	Yes	For	For	For
1.7	Elect Director Alexandra Morehouse	Mgmt	Yes	For	For	For
1.8	Elect Director Vincent P. Price	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cabaletta Bio, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: CABA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 12674W109

Primary CUSIP: 12674W109

Primary ISIN: US12674W1099

Primary SEDOL: BK5MWR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine Bollard	Mgmt	Yes	For	For	For
1.2	Elect Director Richard Henriques	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine Bollard	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard Henriques	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Century Aluminum Company

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** CENX
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 156431108 **Primary CUSIP:** 156431108 **Primary ISIN:** US1564311082 **Primary SEDOL:** 2186254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer Bush	Mgmt	Yes	For	For	For
1.3	Elect Director Jesse E. Gary	Mgmt	Yes	For	For	For
1.4	Elect Director Errol Glasser	Mgmt	Yes	For	For	For
1.5	Elect Director Wilhelm van Jaarsveld	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew Michelmore	Mgmt	Yes	For	For	For
1.7	Elect Director Tamla A. Olivier	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jennifer Bush	Mgmt	Yes	For	For	For
1.3	Elect Director Jesse E. Gary	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Errol Glasser	Mgmt	Yes	For	For	For
1.5	Elect Director Wilhelm van Jaarsveld	Mgmt	Yes	For	For	Withhold

Century Aluminum Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Andrew Michelmore	Mgmt	Yes	For	For	For
1.7	Elect Director Tamla A. Olivier	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Forward Air Corporation

Meeting Date: 06/03/2024	Country: USA	Ticker: FWRD
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 349853101	Primary CUSIP: 349853101	Primary ISIN: US3498531017
		Primary SEDOL: 2510790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	Against
2.1	Elect Director Ana B. Amicarella	Mgmt	Yes	For	For	For
2.2	Elect Director Charles L. Anderson	Mgmt	Yes	For	For	For
2.3	Elect Director Valerie A. Bonebrake	Mgmt	Yes	For	For	For
2.4	Elect Director Dale W. Boyles	Mgmt	Yes	For	For	For
2.5	Elect Director R. Craig Carlock	Mgmt	Yes	For	For	For
2.6	Elect Director Robert L. Edwards, Jr.	Mgmt	Yes	For	For	For
2.7	Elect Director Christine M. Gorjanc	Mgmt	Yes	For	Withhold	Withhold
2.8	Elect Director Michael B. Hodge	Mgmt	Yes	For	For	For
2.9	Elect Director George S. Mayes, Jr.	Mgmt	Yes	For	For	For
2.10	Elect Director Javier Polit	Mgmt	Yes	For	For	For
2.11	Elect Director Shawn Stewart	Mgmt	Yes	For	For	For
2.12	Elect Director Laurie A. Tucker	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Forward Air Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	For
2.1	Elect Director Ana B. Amicarella	Mgmt	Yes	For	For	For
2.2	Elect Director Charles L. Anderson	Mgmt	Yes	For	For	For
2.3	Elect Director Valerie A. Bonebrake	Mgmt	Yes	For	For	For
2.4	Elect Director Dale W. Boyles	Mgmt	Yes	For	For	For
2.5	Elect Director R. Craig Carlock	Mgmt	Yes	For	For	For
2.6	Elect Director Robert L. Edwards, Jr.	Mgmt	Yes	For	For	For
2.7	Elect Director Christine M. Gorjanc	Mgmt	Yes	For	Withhold	For
2.8	Elect Director Michael B. Hodge	Mgmt	Yes	For	For	For
2.9	Elect Director George S. Mayes, Jr.	Mgmt	Yes	For	For	For
2.10	Elect Director Javier Polit	Mgmt	Yes	For	For	For
2.11	Elect Director Shawn Stewart	Mgmt	Yes	For	For	For
2.12	Elect Director Laurie A. Tucker	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Gannett Co., Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: GCI

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 36472T109

Primary CUSIP: 36472T109

Primary ISIN: US36472T1097

Primary SEDOL: BKPH157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maha Al-Emam	Mgmt	Yes	For	For	For
1.2	Elect Director Theodore P. Janulis	Mgmt	Yes	For	For	For
1.3	Elect Director John Jeffrey Louis, III	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael E. Reed	Mgmt	Yes	For	For	For
1.5	Elect Director Amy Reinhard	Mgmt	Yes	For	For	For
1.6	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	Yes	For	For	For
1.8	Elect Director Laurence Tarica	Mgmt	Yes	For	For	For
1.9	Elect Director Barbara W. Wall	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
6A	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	For	For
6B	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
6C	Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maha Al-Emam	Mgmt	Yes	For	For	For
1.2	Elect Director Theodore P. Janulis	Mgmt	Yes	For	For	For
1.3	Elect Director John Jeffry Louis, III	Mgmt	Yes	For	For	For
1.4	Elect Director Michael E. Reed	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Amy Reinhard	Mgmt	Yes	For	For	For
1.6	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	Yes	For	For	For
1.8	Elect Director Laurence Tarica	Mgmt	Yes	For	For	For
1.9	Elect Director Barbara W. Wall	Mgmt	Yes	For	For	For

Gannett Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
6A	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	For	For
6B	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
6C	Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	Mgmt	Yes	For	For	For

Global Industrial Company

Meeting Date: 06/03/2024

Country: USA

Ticker: GIC

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 37892E102

Primary CUSIP: 37892E102

Primary ISIN: US37892E1029

Primary SEDOL: BNB595

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard B. Leeds	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Bruce Leeds	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Robert Leeds	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Barry Litwin	Mgmt	Yes	For	For	For
1.5	Elect Director Chad M. Lindbloom	Mgmt	Yes	For	For	For
1.6	Elect Director Gary S. Michel	Mgmt	Yes	For	For	For
1.7	Elect Director Paul S. Pearlman	Mgmt	Yes	For	For	For
1.8	Elect Director Robert D. Rosenthal	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Global Industrial Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard B. Leeds	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Bruce Leeds	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Robert Leeds	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Barry Litwin	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Chad M. Lindbloom	Mgmt	Yes	For	For	For
1.6	Elect Director Gary S. Michel	Mgmt	Yes	For	For	For
1.7	Elect Director Paul S. Pearlman	Mgmt	Yes	For	For	For
1.8	Elect Director Robert D. Rosenthal	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/03/2024	Country: USA	Ticker: GO
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 39874R101	Primary CUSIP: 39874R101	Primary ISIN: US39874R1014
		Primary SEDOL: BK1KWF7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	For
1b	Elect Director Gail Moody-Byrd	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey R. York	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	For
1b	Elect Director Gail Moody-Byrd	Mgmt	Yes	For	For	For

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeffrey R. York	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

HF Foods Group Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: HFFG
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 40417F109	Primary CUSIP: 40417F109	Primary ISIN: US40417F1093
		Primary SEDOL: BYZLWZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Valerie Chase	Mgmt	Yes	For	Refer	Against
1b	Elect Director Prudence Kuai	Mgmt	Yes	For	For	Against
1c	Elect Director Russell T. Libby	Mgmt	Yes	For	Refer	Against
1d	Elect Director Hong Wang	Mgmt	Yes	For	For	Against
1e	Elect Director Xiao Mou Zhang (aka Peter Zhang)	Mgmt	Yes	For	For	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Valerie Chase	Mgmt	Yes	For	Refer	Against
1b	Elect Director Prudence Kuai	Mgmt	Yes	For	For	For
1c	Elect Director Russell T. Libby	Mgmt	Yes	For	Refer	Against
1d	Elect Director Hong Wang	Mgmt	Yes	For	For	For
1e	Elect Director Xiao Mou Zhang (aka Peter Zhang)	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

HF Foods Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

LeMaitre Vascular, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: LMAT	
Record Date: 04/05/2024	Meeting Type: Annual		
Primary Security ID: 525558201	Primary CUSIP: 525558201	Primary ISIN: US5255582018	Primary SEDOL: B1G6TJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lawrence J. Jasinski	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John J. O'Connor	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph P. Pellegrino, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lawrence J. Jasinski	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director John J. O'Connor	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Joseph P. Pellegrino, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

LifeStance Health Group, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: LFST	
Record Date: 04/12/2024	Meeting Type: Annual		
Primary Security ID: 53228F101	Primary CUSIP: 53228F101	Primary ISIN: US53228F1012	Primary SEDOL: BN0TRB7

LifeStance Health Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Burdick	Mgmt	Yes	For	Refer	For
1.2	Elect Director Jeffrey Rhodes	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director William Miller	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Burdick	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jeffrey Rhodes	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director William Miller	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

OUTFRONT Media Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: OUT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 69007J106

Primary CUSIP: 69007J106

Primary ISIN: US69007J1060

Primary SEDOL: BSP6611

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicolas Brien	Mgmt	Yes	For	For	For
1b	Elect Director Angela Courtin	Mgmt	Yes	For	For	For
1c	Elect Director Manuel A. Diaz	Mgmt	Yes	For	For	Against
1d	Elect Director Michael J. Dominguez	Mgmt	Yes	For	For	For
1e	Elect Director Jeremy J. Male	Mgmt	Yes	For	For	Against

OUTFRONT Media Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Peter Mathes	Mgmt	Yes	For	For	For
1g	Elect Director Susan M. Tolson	Mgmt	Yes	For	Refer	Against
1h	Elect Director Joseph H. Wender	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicolas Brien	Mgmt	Yes	For	For	For
1b	Elect Director Angela Courtin	Mgmt	Yes	For	For	For
1c	Elect Director Manuel A. Diaz	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Dominguez	Mgmt	Yes	For	For	For
1e	Elect Director Jeremy J. Male	Mgmt	Yes	For	For	For
1f	Elect Director Peter Mathes	Mgmt	Yes	For	For	For
1g	Elect Director Susan M. Tolson	Mgmt	Yes	For	Refer	Against
1h	Elect Director Joseph H. Wender	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PAR Technology Corporation

Meeting Date: 06/03/2024

Country: USA

Ticker: PAR

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 698884103

Primary CUSIP: 698884103

Primary ISIN: US6988841036

Primary SEDOL: 2670036

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda M. Crawford	Mgmt	Yes	For	For	For
1b	Elect Director Keith E. Pascal	Mgmt	Yes	For	For	For
1c	Elect Director Douglas G. Rauch	Mgmt	Yes	For	For	For

PAR Technology Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Cynthia A. Russo	Mgmt	Yes	For	For	For
1e	Elect Director Narinder Singh	Mgmt	Yes	For	For	For
1f	Elect Director Savneet Singh	Mgmt	Yes	For	For	For
1g	Elect Director James C. Stoffel	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda M. Crawford	Mgmt	Yes	For	For	For
1b	Elect Director Keith E. Pascal	Mgmt	Yes	For	For	For
1c	Elect Director Douglas G. Rauch	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia A. Russo	Mgmt	Yes	For	For	For
1e	Elect Director Narinder Singh	Mgmt	Yes	For	For	For
1f	Elect Director Savneet Singh	Mgmt	Yes	For	For	For
1g	Elect Director James C. Stoffel	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Portillo's Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: PTLO

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 73642K106

Primary CUSIP: 73642K106

Primary ISIN: US73642K1060

Primary SEDOL: BNV0RN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Osanloo	Mgmt	Yes	For	For	For
1.2	Elect Director Ann Bordelon	Mgmt	Yes	For	For	For
1.3	Elect Director Paulette R. Dodson	Mgmt	Yes	For	For	For
1.4	Elect Director Noah Glass	Mgmt	Yes	For	For	For
1.5	Elect Director Gerard J. Hart	Mgmt	Yes	For	For	For
1.6	Elect Director Joshua A. Lutzker	Mgmt	Yes	For	For	For
1.7	Elect Director Michael A. Miles, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Osanloo	Mgmt	Yes	For	For	For
1.2	Elect Director Ann Bordelon	Mgmt	Yes	For	For	For
1.3	Elect Director Paulette R. Dodson	Mgmt	Yes	For	For	For
1.4	Elect Director Noah Glass	Mgmt	Yes	For	For	For
1.5	Elect Director Gerard J. Hart	Mgmt	Yes	For	For	For
1.6	Elect Director Joshua A. Lutzker	Mgmt	Yes	For	For	For
1.7	Elect Director Michael A. Miles, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Quanterix Corporation

Meeting Date: 06/03/2024

Country: USA

Ticker: QTRX

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 74766Q101

Primary CUSIP: 74766Q101

Primary ISIN: US74766Q1013

Primary SEDOL: BD1KGN4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen A. Flynn	Mgmt	Yes	For	For	For
1.2	Elect Director Martin D. Madaus	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen A. Flynn	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Martin D. Madaus	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Recursion Pharmaceuticals, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: RXRX

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 75629V104

Primary CUSIP: 75629V104

Primary ISIN: US75629V1044

Primary SEDOL: BM9F13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake Borgeson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director R. Martin Chavez *Withdrawn Resolution*	Mgmt	No			
1.3	Elect Director Dean Y. Li	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Relay Therapeutics, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: RLAY

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 75943R102

Primary CUSIP: 75943R102

Primary ISIN: US75943R1023

Primary SEDOL: BN2R582

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjiv K. Patel	Mgmt	Yes	For	For	For
1.2	Elect Director Linda A. Hill	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjiv K. Patel	Mgmt	Yes	For	For	For
1.2	Elect Director Linda A. Hill	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

SL Green Realty Corp.

Meeting Date: 06/03/2024

Country: USA

Ticker: SLG

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 78440X887

Primary CUSIP: 78440X887

Primary ISIN: US78440X8873

Primary SEDOL: BPGKM57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	Yes	For	Against	Against
1b	Elect Director Carol N. Brown	Mgmt	Yes	For	For	Against
1c	Elect Director Lauren B. Dillard	Mgmt	Yes	For	Refer	Against
1d	Elect Director Stephen L. Green	Mgmt	Yes	For	For	Against
1e	Elect Director Craig M. Hatkoff	Mgmt	Yes	For	For	Against
1f	Elect Director Marc Holliday	Mgmt	Yes	For	For	Against
1g	Elect Director Andrew W. Mathias	Mgmt	Yes	For	For	Against

SL Green Realty Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	Yes	For	Against	Against
1b	Elect Director Carol N. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Lauren B. Dillard	Mgmt	Yes	For	Refer	For
1d	Elect Director Stephen L. Green	Mgmt	Yes	For	For	For
1e	Elect Director Craig M. Hatkoff	Mgmt	Yes	For	For	For
1f	Elect Director Marc Holliday	Mgmt	Yes	For	For	For
1g	Elect Director Andrew W. Mathias	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Teekay Corporation

Meeting Date: 06/03/2024

Country: Marshall Isl

Ticker: TK

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: Y8564W103

Primary CUSIP: Y8564W103

Primary ISIN: MHY8564W1030

Primary SEDOL: 2933795

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Hvid	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Alan Semple	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Hvid	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Alan Semple	Mgmt	Yes	For	For	For

Teekay Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Teekay Tankers Ltd.

Meeting Date: 06/03/2024	Country: Marshall Isl	Ticker: TNK
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: Y8565N300	Primary CUSIP: Y8565N300	Primary ISIN: MHY8565N3002
		Primary SEDOL: BJV9B83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Hvid	Mgmt	Yes	For	For	For
1.2	Elect Director Sai W. Chu	Mgmt	Yes	For	For	For
1.3	Elect Director Richard T. du Moulin	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David Schellenberg	Mgmt	Yes	For	For	For
1.5	Elect Director Peter Antturi	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Hvid	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sai W. Chu	Mgmt	Yes	For	For	For
1.3	Elect Director Richard T. du Moulin	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David Schellenberg	Mgmt	Yes	For	For	For
1.5	Elect Director Peter Antturi	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

The Buckle, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: BKE
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 118440106	Primary CUSIP: 118440106	Primary ISIN: US1184401065
		Primary SEDOL: 2149934

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Dennis H. Nelson	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Kari G. Smith	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Hank M. Bounds	Mgmt	Yes	For	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Bruce L. Hoberman	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Michael E. Huss	Mgmt	Yes	For	For	For
1.9	Elect Director Shruti S. Joshi	Mgmt	Yes	For	For	For
1.10	Elect Director Angie J. Klein	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director John P. Peetz, III	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Karen B. Rhoads	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director James E. Shada	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Dennis H. Nelson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Thomas B. Heacock	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Kari G. Smith	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Hank M. Bounds	Mgmt	Yes	For	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Bruce L. Hoberman	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Michael E. Huss	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Shruti S. Joshi	Mgmt	Yes	For	For	For
1.10	Elect Director Angie J. Klein	Mgmt	Yes	For	Withhold	For

The Buckle, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director John P. Peetz, III	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Karen B. Rhoads	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director James E. Shada	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For

Titan Machinery Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: TITN

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 88830R101

Primary CUSIP: 88830R101

Primary ISIN: US88830R1014

Primary SEDOL: B29H3T5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stan Erickson	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Jody Horner	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Mack	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stan Erickson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jody Horner	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Mack	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Udemy, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: UDMY

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 902685106

Primary CUSIP: 902685106

Primary ISIN: US9026851066

Primary SEDOL: BPBLNG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eren Bali	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lydia Ventura Paterson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	For
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	Against
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	Against
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	For
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	For
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	For
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	For
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	For
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	For
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against

Varonis Systems, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: VRNS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 922280102

Primary CUSIP: 922280102

Primary ISIN: US9222801022

Primary SEDOL: BJZ2ZR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gili Iohan	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Rachel Prishkolnik	Mgmt	Yes	For	For	For
1.3	Elect Director Ofer Segev	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	Against

Varonis Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gili Iohan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Rachel Prishkolnik	Mgmt	Yes	For	For	For
1.3	Elect Director Ofer Segev	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: WBD
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 934423104	Primary CUSIP: 934423104	Primary ISIN: US9344231041
		Primary SEDOL: BM8JYX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	Yes	For	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	Yes	For	For	For
1.3	Elect Director Paul A. Gould	Mgmt	Yes	For	Refer	For
1.4	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	For	For
1.5	Elect Director John C. Malone	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Fazal Merchant	Mgmt	Yes	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1.8	Elect Director David M. Zaslav	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	Against
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	Yes	For	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	For	Withhold
1.5	Elect Director John C. Malone	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Fazal Merchant	Mgmt	Yes	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1.8	Elect Director David M. Zaslav	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	For
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against

Watsco, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: WSO

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 942622200

Primary CUSIP: 942622200

Primary ISIN: US9426222009

Primary SEDOL: 2943039

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Barry S. Logan	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Barry S. Logan	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Zillow Group, Inc.

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** Z
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 98954M200 **Primary CUSIP:** 98954M200 **Primary ISIN:** US98954M2008 **Primary SEDOL:** BYXJF62

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Blachford	Mgmt	Yes	For	For	Against
1.2	Elect Director J. William Gurley	Mgmt	Yes	For	For	For
1.3	Elect Director Gordon Stephenson	Mgmt	Yes	For	For	Against
1.4	Elect Director Claire Cormier Thielke	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Zillow Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Blachford	Mgmt	Yes	For	For	For
1.2	Elect Director J. William Gurley	Mgmt	Yes	For	For	For
1.3	Elect Director Gordon Stephenson	Mgmt	Yes	For	For	For
1.4	Elect Director Claire Cormier Thielke	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

ACI Worldwide, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: ACIW
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 004498101	Primary CUSIP: 004498101	Primary ISIN: US0044981019
		Primary SEDOL: 2889155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	Mgmt	Yes	For	Against	Against
1.2	Elect Director Juan A. Benitez	Mgmt	Yes	For	For	For
1.3	Elect Director Janet O. Estep	Mgmt	Yes	For	For	For
1.4	Elect Director Mary P. Harman	Mgmt	Yes	For	For	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	Yes	For	For	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	Yes	For	For	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	Mgmt	Yes	For	Against	For

ACI Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Juan A. Benitez	Mgmt	Yes	For	For	For
1.3	Elect Director Janet O. Estep	Mgmt	Yes	For	For	For
1.4	Elect Director Mary P. Harman	Mgmt	Yes	For	For	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	Yes	For	For	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	Yes	For	For	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ADMA Biologics, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: ADMA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 000899104

Primary CUSIP: 000899104

Primary ISIN: US0008991046

Primary SEDOL: B9NSBM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven A. Elms	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Adam S. Grossman	Mgmt	Yes	For	For	For
1c	Elect Director Young T. Kwon	Mgmt	Yes	For	For	For
2	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven A. Elms	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Adam S. Grossman	Mgmt	Yes	For	For	Withhold
1c	Elect Director Young T. Kwon	Mgmt	Yes	For	For	For
2	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	Against

AerSale Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: ASLE

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 00810F106

Primary CUSIP: 00810F106

Primary ISIN: US00810F1066

Primary SEDOL: BN2RY85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicolas Finazzo	Mgmt	Yes	For	For	Against
1b	Elect Director Robert B. Nichols	Mgmt	Yes	For	For	For
1c	Elect Director Jonathan Seiffer	Mgmt	Yes	For	Against	Against
1d	Elect Director Peter Nolan	Mgmt	Yes	For	For	For
1e	Elect Director C. Robert Kehler	Mgmt	Yes	For	For	Against
1f	Elect Director Judith A. Fedder	Mgmt	Yes	For	For	Against
1g	Elect Director Andrew Levy	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicolas Finazzo	Mgmt	Yes	For	For	For
1b	Elect Director Robert B. Nichols	Mgmt	Yes	For	For	For
1c	Elect Director Jonathan Seiffer	Mgmt	Yes	For	Against	Against
1d	Elect Director Peter Nolan	Mgmt	Yes	For	For	For
1e	Elect Director C. Robert Kehler	Mgmt	Yes	For	For	For
1f	Elect Director Judith A. Fedder	Mgmt	Yes	For	For	For
1g	Elect Director Andrew Levy	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Aldeyra Therapeutics, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: ALDX

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 01438T106

Primary CUSIP: 01438T106

Primary ISIN: US01438T1060

Primary SEDOL: BLD36T3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy B. Miller-Rich	Mgmt	Yes	For	Withhold	Withhold

Aldeyra Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ben R. Bronstein	Mgmt	Yes	For	Withhold	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy B. Miller-Rich	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ben R. Bronstein	Mgmt	Yes	For	Withhold	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ameresco, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: AMRC

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 02361E108

Primary CUSIP: 02361E108

Primary ISIN: US02361E1082

Primary SEDOL: B3SWPT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Corrsin	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director George P. Sakellaris	Mgmt	Yes	For	For	For
1c	Elect Director Joseph W. Sutton	Mgmt	Yes	For	Refer	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Corrsin	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director George P. Sakellaris	Mgmt	Yes	For	For	Withhold

Ameresco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Joseph W. Sutton	Mgmt	Yes	For	Refer	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Ares Management Corporation

Meeting Date: 06/04/2024	Country: USA	Ticker: ARES
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 03990B101	Primary CUSIP: 03990B101	Primary ISIN: US03990B1017
		Primary SEDOL: BF14BT1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	Yes	For	For	Against
1b	Elect Director Ashish Bhutani	Mgmt	Yes	For	For	Against
1c	Elect Director Antoinette Bush	Mgmt	Yes	For	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	Yes	For	Against	Against
1e	Elect Director Paul G. Joubert	Mgmt	Yes	For	For	Against
1f	Elect Director David B. Kaplan	Mgmt	Yes	For	Against	Against
1g	Elect Director Michael Lynton	Mgmt	Yes	For	Against	Against
1h	Elect Director Eileen Naughton	Mgmt	Yes	For	For	Against
1i	Elect Director Judy D. Olian	Mgmt	Yes	For	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	Yes	For	Refer	Against
1k	Elect Director Bennett Rosenthal	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	Yes	For	For	For
1b	Elect Director Ashish Bhutani	Mgmt	Yes	For	For	For
1c	Elect Director Antoinette Bush	Mgmt	Yes	For	For	For
1d	Elect Director R. Kipp deVeer	Mgmt	Yes	For	Against	Against
1e	Elect Director Paul G. Joubert	Mgmt	Yes	For	For	For

Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David B. Kaplan	Mgmt	Yes	For	Against	Against
1g	Elect Director Michael Lynton	Mgmt	Yes	For	Against	Against
1h	Elect Director Eileen Naughton	Mgmt	Yes	For	For	For
1i	Elect Director Judy D. Olian	Mgmt	Yes	For	For	For
1j	Elect Director Antony P. Ressler	Mgmt	Yes	For	Refer	Against
1k	Elect Director Bennett Rosenthal	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Booking Holdings Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BKNG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089
		Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	For
1.2	Elect Director Miriam M. Graddick-Weir	Mgmt	Yes	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	Yes	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	Yes	For	For	Against
1.7	Elect Director Larry Quinlan	Mgmt	Yes	For	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	Against
1.10	Elect Director Sumit Singh	Mgmt	Yes	For	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Clawback Policy	SH	Yes	Against	Against	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	Yes	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For
1.7	Elect Director Larry Quinlan	Mgmt	Yes	For	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	For
1.10	Elect Director Sumit Singh	Mgmt	Yes	For	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Clawback Policy	SH	Yes	Against	Against	Against
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against	Against

Builders FirstSource, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BLDR
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 12008R107	Primary CUSIP: 12008R107	Primary ISIN: US12008R1077
		Primary SEDOL: B0BV2M7

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	Yes	For	Against	Against
1.2	Elect Director W. Bradley Hayes	Mgmt	Yes	For	For	For
1.3	Elect Director Brett N. Milgrim	Mgmt	Yes	For	Refer	Against
1.4	Elect Director David E. Rush	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	Yes	For	Against	Against
1.2	Elect Director W. Bradley Hayes	Mgmt	Yes	For	For	For
1.3	Elect Director Brett N. Milgrim	Mgmt	Yes	For	Refer	For
1.4	Elect Director David E. Rush	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Byline Bancorp, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BY

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 124411109

Primary CUSIP: 124411109

Primary ISIN: US1244111092

Primary SEDOL: BD5G2C9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roberto R. Herencia	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Phillip R. Cabrera	Mgmt	Yes	For	For	For
1.3	Elect Director Antonio del Valle Perochena	Mgmt	Yes	For	For	For

Byline Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mary Jo S. Herseth	Mgmt	Yes	For	For	For
1.5	Elect Director Margarita Hugues Velez	Mgmt	Yes	For	For	For
1.6	Elect Director Steven P. Kent	Mgmt	Yes	For	For	For
1.7	Elect Director William G. Kistner	Mgmt	Yes	For	For	For
1.8	Elect Director Alberto J. Paracchini	Mgmt	Yes	For	For	For
1.9	Elect Director Pamela C. Stewart	Mgmt	Yes	For	For	For
1.10	Elect Director Carlos Ruiz Sacristan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roberto R. Herencia	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Phillip R. Cabrera	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Antonio del Valle Perochena	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Mary Jo S. Herseth	Mgmt	Yes	For	For	For
1.5	Elect Director Margarita Hugues Velez	Mgmt	Yes	For	For	For
1.6	Elect Director Steven P. Kent	Mgmt	Yes	For	For	For
1.7	Elect Director William G. Kistner	Mgmt	Yes	For	For	For
1.8	Elect Director Alberto J. Paracchini	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Pamela C. Stewart	Mgmt	Yes	For	For	For
1.10	Elect Director Carlos Ruiz Sacristan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

CARA Therapeutics, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: CARA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 140755109

Primary CUSIP: 140755109

Primary ISIN: US1407551092

Primary SEDOL: B34YJ92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Shiff	Mgmt	Yes	For	For	For
1.2	Elect Director Helen M. Boudreau	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Shiff	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Helen M. Boudreau	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

CARGO Therapeutics, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: CRGX

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 14179K101

Primary CUSIP: 14179K101

Primary ISIN: US14179K1016

Primary SEDOL: BQHN2F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Krishnan Viswanadhan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Reid Huber	Mgmt	Yes	For	For	For

CARGO Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Krishnan Viswanadhan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Reid Huber	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Chemung Financial Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: CHMG

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 164024101

Primary CUSIP: 164024101

Primary ISIN: US1640241014

Primary SEDOL: 2190921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raimundo C. Archibold, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director David J. Dalrymple	Mgmt	Yes	For	For	For
1.3	Elect Director Denise V. Gonick	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph F. Meade, IV	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas R. Tyrrell	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raimundo C. Archibold, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director David J. Dalrymple	Mgmt	Yes	For	For	Withhold

Chemung Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Denise V. Gonick	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph F. Meade, IV	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas R. Tyrrell	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Civitas Resources, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: CIVI
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 17888H103	Primary CUSIP: 17888H103	Primary ISIN: US17888H1032
		Primary SEDOL: BMG9GG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.3	Elect Director Morris R. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Carrie M. Fox	Mgmt	Yes	For	For	For
1.5	Elect Director Carrie L. Hudak	Mgmt	Yes	For	For	For
1.6	Elect Director James M. Trimble	Mgmt	Yes	For	For	For
1.7	Elect Director Howard A. Willard, III	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey E. Wojahn	Mgmt	Yes	For	For	For
1.9	Elect Director M. Christopher Doyle	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.3	Elect Director Morris R. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Carrie M. Fox	Mgmt	Yes	For	For	For
1.5	Elect Director Carrie L. Hudak	Mgmt	Yes	For	For	For
1.6	Elect Director James M. Trimble	Mgmt	Yes	For	For	For
1.7	Elect Director Howard A. Willard, III	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey E. Wjahn	Mgmt	Yes	For	For	For
1.9	Elect Director M. Christopher Doyle	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Claros Mortgage Trust, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: CMTG

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 18270D106

Primary CUSIP: 18270D106

Primary ISIN: US18270D1063

Primary SEDOL: BNTW041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Mary Haggerty	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela Liebman	Mgmt	Yes	For	For	For
1.4	Elect Director Richard Mack	Mgmt	Yes	For	For	For
1.5	Elect Director Michael McGillis	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Steven L. Richman	Mgmt	Yes	For	For	For

Claros Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Andrew Silberstein	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Vincent Tese	Mgmt	Yes	For	For	For
1.9	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Mary Haggerty	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela Liebman	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Richard Mack	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Michael McGillis	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Steven L. Richman	Mgmt	Yes	For	For	For
1.7	Elect Director Andrew Silberstein	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Vincent Tese	Mgmt	Yes	For	For	Withhold
1.9	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cloudflare, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: NET

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 18915M107

Primary CUSIP: 18915M107

Primary ISIN: US18915M1071

Primary SEDOL: BJXC5M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	Yes	For	Refer	Withhold

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Matthew Prince	Mgmt	Yes	For	For	For
1.3	Elect Director Katrin Suder	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Matthew Prince	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Katrin Suder	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: CTSH

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 192446102

Primary CUSIP: 192446102

Primary ISIN: US1924461023

Primary SEDOL: 2257019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	Refer	Against
1b	Elect Director Vinita Bali	Mgmt	Yes	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	Yes	For	For	For
1d	Elect Director Archana Deskus	Mgmt	Yes	For	For	For
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	Yes	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	Refer	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	Yes	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	Yes	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	Refer	For
1b	Elect Director Vinita Bali	Mgmt	Yes	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	Yes	For	For	For
1d	Elect Director Archana Deskus	Mgmt	Yes	For	For	For
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	Yes	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	Refer	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	Against
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	Yes	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	Yes	For	For	For
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	Yes	For	For	Against

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Yes	Against	Against	Against

Crocs, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: CROX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 227046109	Primary CUSIP: 227046109	Primary ISIN: US2270461096
		Primary SEDOL: B0T7Z62

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald L. Frasch	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew Rees	Mgmt	Yes	For	For	For
1.3	Elect Director Charisse Ford Hughes	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald L. Frasch	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew Rees	Mgmt	Yes	For	For	For
1.3	Elect Director Charisse Ford Hughes	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CVRx, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: CVRX
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 126638105	Primary CUSIP: 126638105	Primary ISIN: US1266381052
		Primary SEDOL: BLD3B98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mudit K. Jain	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Kirk Nielsen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Martha Shadan	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mudit K. Jain	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Kirk Nielsen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Martha Shadan	Mgmt	Yes	For	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	Against

Element Solutions Inc

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** ESI
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 28618M106 **Primary CUSIP:** 28618M106 **Primary ISIN:** US28618M1062 **Primary SEDOL:** BJ1C2K1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	Yes	For	For	Against
1b	Elect Director Benjamin Gliklich	Mgmt	Yes	For	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	Yes	For	Refer	For
1d	Elect Director Elyse Napoli Filon	Mgmt	Yes	For	For	For
1e	Elect Director Christopher T. Fraser	Mgmt	Yes	For	For	Against
1f	Elect Director Michael F. Goss	Mgmt	Yes	For	For	For
1g	Elect Director E. Stanley O'Neal	Mgmt	Yes	For	For	For

Element Solutions Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Susan W. Sofronas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	Yes	For	For	For
1b	Elect Director Benjamin Gliklich	Mgmt	Yes	For	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	Yes	For	Refer	Against
1d	Elect Director Elyse Napoli Filon	Mgmt	Yes	For	For	For
1e	Elect Director Christopher T. Fraser	Mgmt	Yes	For	For	For
1f	Elect Director Michael F. Goss	Mgmt	Yes	For	For	For
1g	Elect Director E. Stanley O'Neal	Mgmt	Yes	For	For	For
1h	Elect Director Susan W. Sofronas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

European Wax Center, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: EWCZ

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 29882P106

Primary CUSIP: 29882P106

Primary ISIN: US29882P1066

Primary SEDOL: BKVK9N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Berg	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew Crawford	Mgmt	Yes	For	For	For

European Wax Center, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Berg	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew Crawford	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Flywire Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: FLYW

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 302492103

Primary CUSIP: 302492103

Primary ISIN: US3024921039

Primary SEDOL: BMBP1Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip Riese	Mgmt	Yes	For	For	For
1.2	Elect Director Edwin Santos	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip Riese	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Edwin Santos	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 06/04/2024

Country: USA

Ticker: FTV

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 34959J108

Primary CUSIP: 34959J108

Primary ISIN: US34959J1088

Primary SEDOL: BYT3MK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	Yes	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	Yes	For	For	For
1f	Elect Director James A. Lico	Mgmt	Yes	For	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	Yes	For	Refer	Against
1h	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	For
1i	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	Yes	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	Yes	For	For	For
1f	Elect Director James A. Lico	Mgmt	Yes	For	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	Yes	For	Refer	For
1h	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Funko, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: FNKO

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 361008105

Primary CUSIP: 361008105

Primary ISIN: US3610081057

Primary SEDOL: BF329J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Denson	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Kerns	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Denson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael Kerns	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

General Motors Company

Meeting Date: 06/04/2024

Country: USA

Ticker: GM

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 37045V100

Primary CUSIP: 37045V100

Primary ISIN: US37045V1008

Primary SEDOL: B665KZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	Against
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	Refer	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	Yes	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	Yes	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	Against
1i	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	Against
1j	Elect Director Mark A. Tatum	Mgmt	Yes	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	For
1l	Elect Director Devin N. Wenig	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	Against	For
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Yes	Against	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Yes	Against	Against	For
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	Refer	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Joanne C. Crevoiserat	Mgmt	Yes	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	Yes	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	Yes	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	For
1l	Elect Director Devin N. Wenig	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	Against	Against
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Yes	Against	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Yes	Against	Against	Against
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Yes	Against	Against	Against

Gogo Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: GOGO

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 38046C109

Primary CUSIP: 38046C109

Primary ISIN: US38046C1099

Primary SEDOL: BB2C2R1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele Coleman Mayes	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Harris N. Williams	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Gogo Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele Coleman Mayes	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Harris N. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

GoPro, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: GPRO

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 38268T103

Primary CUSIP: 38268T103

Primary ISIN: US38268T1034

Primary SEDOL: BMNQC35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Woodman	Mgmt	Yes	For	For	For
1.2	Elect Director Tyrone Ahmad-Taylor	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth Goldman	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Peter Gotcher	Mgmt	Yes	For	For	For
1.5	Elect Director Shaz Kahng	Mgmt	Yes	For	For	For
1.6	Elect Director Alexander Lurie	Mgmt	Yes	For	For	For
1.7	Elect Director Susan Lyne	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

GoPro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Woodman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Tyrone Ahmad-Taylor	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Kenneth Goldman	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Peter Gotcher	Mgmt	Yes	For	For	For
1.5	Elect Director Shaz Kahng	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Alexander Lurie	Mgmt	Yes	For	For	For
1.7	Elect Director Susan Lyne	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Hooker Furnishings Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: HOFT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 439038100

Primary CUSIP: 439038100

Primary ISIN: US4390381006

Primary SEDOL: 2748911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Christopher Beeler, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Maria C. Duey	Mgmt	Yes	For	For	For
1.3	Elect Director Paulette Garafalo	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher L. Henson	Mgmt	Yes	For	For	For

Hooker Furnishings Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jeremy R. Hoff	Mgmt	Yes	For	For	For
1.6	Elect Director Tonya H. Jackson	Mgmt	Yes	For	For	For
1.7	Elect Director Ellen C. Taaffe	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Christopher Beeler, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Maria C. Duey	Mgmt	Yes	For	For	For
1.3	Elect Director Paulette Garafalo	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher L. Henson	Mgmt	Yes	For	For	For
1.5	Elect Director Jeremy R. Hoff	Mgmt	Yes	For	For	For
1.6	Elect Director Tonya H. Jackson	Mgmt	Yes	For	For	For
1.7	Elect Director Ellen C. Taaffe	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Juniper Networks, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: JNPR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 48203R104

Primary CUSIP: 48203R104

Primary ISIN: US48203R1041

Primary SEDOL: 2431846

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	Yes	For	Refer	Against
1b	Elect Director Kevin DeNuccio	Mgmt	Yes	For	For	For
1c	Elect Director James Dolce	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Steven Fernandez	Mgmt	Yes	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	Yes	For	For	For
1f	Elect Director Janet Haugen	Mgmt	Yes	For	For	For
1g	Elect Director Scott Kriens	Mgmt	Yes	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	Yes	For	For	For
1i	Elect Director Rami Rahim	Mgmt	Yes	For	For	For
1j	Elect Director William Stensrud	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	Yes	For	Refer	For
1b	Elect Director Kevin DeNuccio	Mgmt	Yes	For	For	For
1c	Elect Director James Dolce	Mgmt	Yes	For	For	For
1d	Elect Director Steven Fernandez	Mgmt	Yes	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	Yes	For	For	For
1f	Elect Director Janet Haugen	Mgmt	Yes	For	For	For
1g	Elect Director Scott Kriens	Mgmt	Yes	For	For	Against
1h	Elect Director Rahul Merchant	Mgmt	Yes	For	For	For
1i	Elect Director Rami Rahim	Mgmt	Yes	For	For	For
1j	Elect Director William Stensrud	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Kodiak Sciences Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: KOD

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 50015M109

Primary CUSIP: 50015M109

Primary ISIN: US50015M1099

Primary SEDOL: BFXC933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Felix J. Baker	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Victor Perloth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Felix J. Baker	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Victor Perloth	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Lindblad Expeditions Holdings, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: LIND

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 535219109

Primary CUSIP: 535219109

Primary ISIN: US5352191093

Primary SEDOL: BYMBW46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Ein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Pamela O. Kaufman	Mgmt	Yes	For	For	For
1.3	Elect Director Sven-Olof Lindblad	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Lindblad Expeditions Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Ein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Pamela O. Kaufman	Mgmt	Yes	For	For	For
1.3	Elect Director Sven-Olof Lindblad	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Lucid Group, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: LCID
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: 549498103	Primary CUSIP: 549498103	Primary ISIN: US5494981039
		Primary SEDOL: BP0TR77

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Turqi Alnowaiser	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa M. Lambert	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Liveris	Mgmt	Yes	For	For	For
1.4	Elect Director Sherif Marakby	Mgmt	Yes	For	For	For
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	Yes	For	For	For
1.6	Elect Director Chabi Nouri	Mgmt	Yes	For	For	For
1.7	Elect Director Peter Rawlinson	Mgmt	Yes	For	For	For
1.8	Elect Director Ori Winitzer	Mgmt	Yes	For	For	For
1.9	Elect Director Janet S. Wong	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Lucid Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Turqi Alnowaiser	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lisa M. Lambert	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Liveris	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Sherif Marakby	Mgmt	Yes	For	For	For
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	Yes	For	For	For
1.6	Elect Director Chabi Nouri	Mgmt	Yes	For	For	For
1.7	Elect Director Peter Rawlinson	Mgmt	Yes	For	For	For
1.8	Elect Director Ori Winitzer	Mgmt	Yes	For	For	For
1.9	Elect Director Janet S. Wong	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

MFA Financial, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: MFA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 55272X607

Primary CUSIP: 55272X607

Primary ISIN: US55272X6076

Primary SEDOL: BMZM2X1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin Josephs	Mgmt	Yes	For	For	Against
1b	Elect Director Craig L. Knutson	Mgmt	Yes	For	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin Josephs	Mgmt	Yes	For	For	For
1b	Elect Director Craig L. Knutson	Mgmt	Yes	For	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	For

MFA Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mirion Technologies, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: MIR
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 60471A101	Primary CUSIP: 60471A101	Primary ISIN: US60471A1016
		Primary SEDOL: BMG3PQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lawrence D. Kingsley	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas D. Logan	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth C. Bockhorst	Mgmt	Yes	For	For	For
1.4	Elect Director Robert A. Cascella	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Steven W. Etzel	Mgmt	Yes	For	For	For
1.6	Elect Director John W. Kuo	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Jody A. Markopoulos	Mgmt	Yes	For	For	For
1.8	Elect Director Sheila Rege	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lawrence D. Kingsley	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas D. Logan	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth C. Bockhorst	Mgmt	Yes	For	For	For
1.4	Elect Director Robert A. Cascella	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Steven W. Etzel	Mgmt	Yes	For	For	For

Mirion Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director John W. Kuo	Mgmt	Yes	For	Refer	For
1.7	Elect Director Jody A. Markopoulos	Mgmt	Yes	For	For	For
1.8	Elect Director Sheila Rege	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Morphic Holding, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: MORF

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 61775R105

Primary CUSIP: 61775R105

Primary ISIN: US61775R1059

Primary SEDOL: BK8M4J4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gustav Christensen	Mgmt	Yes	For	For	For
1.2	Elect Director Susannah Gray	Mgmt	Yes	For	For	For
1.3	Elect Director Amir Nashat	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gustav Christensen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Susannah Gray	Mgmt	Yes	For	For	For
1.3	Elect Director Amir Nashat	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Nabors Industries Ltd.

Meeting Date: 06/04/2024

Country: Bermuda

Ticker: NBR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: G6359F137

Primary CUSIP: G6359F137

Primary ISIN: BMG6359F1370

Primary SEDOL: BK953M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	Yes	For	Refer	For
1.2	Elect Director Anthony R. Chase	Mgmt	Yes	For	For	For
1.3	Elect Director James R. Crane	Mgmt	Yes	For	For	For
1.4	Elect Director John P. Kotts	Mgmt	Yes	For	For	For
1.5	Elect Director Michael C. Linn	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Anthony G. Petrello	Mgmt	Yes	For	For	For
1.7	Elect Director John Yearwood	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Anthony R. Chase	Mgmt	Yes	For	For	Withhold
1.3	Elect Director James R. Crane	Mgmt	Yes	For	For	Withhold
1.4	Elect Director John P. Kotts	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Michael C. Linn	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Anthony G. Petrello	Mgmt	Yes	For	For	Withhold
1.7	Elect Director John Yearwood	Mgmt	Yes	For	For	Withhold
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Organon & Co.

Meeting Date: 06/04/2024

Country: USA

Ticker: OGN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 68622V106

Primary CUSIP: 68622V106

Primary ISIN: US68622V1061

Primary SEDOL: BLDG8J4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Ali	Mgmt	Yes	For	For	For
1b	Elect Director Martha E. McGarry	Mgmt	Yes	For	For	For
1c	Elect Director Philip Ozuah	Mgmt	Yes	For	For	For
1d	Elect Director Shalini Sharp	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Paramount Global

Meeting Date: 06/04/2024

Country: USA

Ticker: PARA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 92556H206

Primary CUSIP: 92556H206

Primary ISIN: US92556H2067

Primary SEDOL: BKTNTR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Barbara M. Byrne	Mgmt	Yes	For	For	Against
1c	Elect Director Linda M. Griego	Mgmt	Yes	For	For	Against
1d	Elect Director Judith A. McHale	Mgmt	Yes	For	Refer	Against
1e	Elect Director Charles E. Phillips, Jr.	Mgmt	Yes	For	For	Against
1f	Elect Director Shari E. Redstone	Mgmt	Yes	For	For	Against
1g	Elect Director Susan Schuman	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
6	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Barbara M. Byrne	Mgmt	Yes	For	For	For
1c	Elect Director Linda M. Griego	Mgmt	Yes	For	For	For
1d	Elect Director Judith A. McHale	Mgmt	Yes	For	Refer	Against
1e	Elect Director Charles E. Phillips, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Shari E. Redstone	Mgmt	Yes	For	For	For
1g	Elect Director Susan Schuman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
6	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	Against

PENN Entertainment, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: PENN
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 707569109	Primary CUSIP: 707569109	Primary ISIN: US7075691094
		Primary SEDOL: 2682105

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Handler	Mgmt	Yes	For	For	For
1.2	Elect Director Vimla Black-Gupta	Mgmt	Yes	For	For	For
1.3	Elect Director Anuj Dhanda	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PENN Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Handler	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Vimla Black-Gupta	Mgmt	Yes	For	For	For
1.3	Elect Director Anuj Dhanda	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

PLAYSTUDIOS, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: MYPS

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 72815G108

Primary CUSIP: 72815G108

Primary ISIN: US72815G1085

Primary SEDOL: BP2BRR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Pascal	Mgmt	Yes	For	For	For
1.2	Elect Director James Murren	Mgmt	Yes	For	For	For
1.3	Elect Director Jason Krikorian	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Joe Horowitz	Mgmt	Yes	For	For	For
1.5	Elect Director Judy K. Mencher	Mgmt	Yes	For	For	For
1.6	Elect Director Steven J. Zanella	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Pascal	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James Murren	Mgmt	Yes	For	For	For
1.3	Elect Director Jason Krikorian	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Joe Horowitz	Mgmt	Yes	For	For	Withhold

PLAYSTUDIOS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Judy K. Mencher	Mgmt	Yes	For	For	For
1.6	Elect Director Steven J. Zanella	Mgmt	Yes	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

PNM Resources, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: PNM

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 69349H107

Primary CUSIP: 69349H107

Primary ISIN: US69349H1077

Primary SEDOL: 2707826

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For
1B	Elect Director Norman P. Becker	Mgmt	Yes	For	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	Yes	For	For	Against
1D	Elect Director E. Renae Conley	Mgmt	Yes	For	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	Yes	For	For	Against
1F	Elect Director Sidney M. Gutierrez	Mgmt	Yes	For	For	For
1G	Elect Director James A. Hughes	Mgmt	Yes	For	For	For
1H	Elect Director Steven C. Maestas	Mgmt	Yes	For	For	For
1I	Elect Director Lillian J. Montoya	Mgmt	Yes	For	For	For
1J	Elect Director Maureen T. Mullarkey	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
5	Change Company Name to TXNM Energy, Inc.	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For
1B	Elect Director Norman P. Becker	Mgmt	Yes	For	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	Yes	For	For	For
1D	Elect Director E. Renae Conley	Mgmt	Yes	For	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	Yes	For	For	For
1F	Elect Director Sidney M. Gutierrez	Mgmt	Yes	For	For	For
1G	Elect Director James A. Hughes	Mgmt	Yes	For	For	For
1H	Elect Director Steven C. Maestas	Mgmt	Yes	For	For	For
1I	Elect Director Lillian J. Montoya	Mgmt	Yes	For	For	For
1J	Elect Director Maureen T. Mullarkey	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Change Company Name to TXNM Energy, Inc.	Mgmt	Yes	For	For	For

PROCEPT BioRobotics Corporation

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** PRCT
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 74276L105 **Primary CUSIP:** 74276L105 **Primary ISIN:** US74276L1052 **Primary SEDOL:** BMYRFV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Dodrill	Mgmt	Yes	For	For	For
1.2	Elect Director Taylor Harris	Mgmt	Yes	For	For	For
1.3	Elect Director Reza Zadno	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PROCEPT BioRobotics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Dodrill	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Taylor Harris	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Reza Zadno	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ribbon Communications Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: RBBN
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 762544104	Primary CUSIP: 762544104	Primary ISIN: US7625441040
		Primary SEDOL: BD2BLX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Stewart Ewing, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Bruns H. Grayson	Mgmt	Yes	For	Refer	Against
1c	Elect Director Beatriz V. Infante	Mgmt	Yes	For	For	For
1d	Elect Director Scott Mair	Mgmt	Yes	For	For	For
1e	Elect Director Bruce W. McClelland	Mgmt	Yes	For	For	For
1f	Elect Director Shaul Shani	Mgmt	Yes	For	Against	Against
1g	Elect Director Richard W. Smith	Mgmt	Yes	For	Against	Against
1h	Elect Director Tanya Tamone	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sangamo Therapeutics, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: SGMO
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 800677106	Primary CUSIP: 800677106	Primary ISIN: US8006771062
		Primary SEDOL: 2573083

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Courtney Beers	Mgmt	Yes	For	For	For
1.2	Elect Director Robert F. Carey	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth J. Hillan	Mgmt	Yes	For	For	For
1.4	Elect Director Margaret A. Horn	Mgmt	Yes	For	For	For
1.5	Elect Director Alexander D. Macrae	Mgmt	Yes	For	For	For
1.6	Elect Director John H. Markels	Mgmt	Yes	For	For	For
1.7	Elect Director James R. Meyers	Mgmt	Yes	For	For	For
1.8	Elect Director H. Stewart Parker	Mgmt	Yes	For	For	Against
1.9	Elect Director Karen L. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Courtney Beers	Mgmt	Yes	For	For	For
1.2	Elect Director Robert F. Carey	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth J. Hillan	Mgmt	Yes	For	For	For
1.4	Elect Director Margaret A. Horn	Mgmt	Yes	For	For	For
1.5	Elect Director Alexander D. Macrae	Mgmt	Yes	For	For	For
1.6	Elect Director John H. Markels	Mgmt	Yes	For	For	For
1.7	Elect Director James R. Meyers	Mgmt	Yes	For	For	For
1.8	Elect Director H. Stewart Parker	Mgmt	Yes	For	For	For
1.9	Elect Director Karen L. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Sangamo Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

SEACOR Marine Holdings Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: SMHI
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 78413P101	Primary CUSIP: 78413P101	Primary ISIN: US78413P1012
		Primary SEDOL: BDR7T18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew R. Morse	Mgmt	Yes	For	For	For
1.2	Elect Director John Gellert	Mgmt	Yes	For	For	For
1.3	Elect Director R. Christopher Regan	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Julie Persily	Mgmt	Yes	For	For	For
1.5	Elect Director Alfredo Miguel Bejos	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew R. Morse	Mgmt	Yes	For	For	For
1.2	Elect Director John Gellert	Mgmt	Yes	For	For	Withhold
1.3	Elect Director R. Christopher Regan	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Julie Persily	Mgmt	Yes	For	For	For
1.5	Elect Director Alfredo Miguel Bejos	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 06/04/2024

Country: USA

Ticker: SQSP

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 85225A107

Primary CUSIP: 85225A107

Primary ISIN: US85225A1079

Primary SEDOL: BKPGJQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Casalena	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew Braccia	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Fleisher	Mgmt	Yes	For	For	For
1.4	Elect Director Jonathan Klein	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Liza Landsman	Mgmt	Yes	For	For	For
1.6	Elect Director Anton Levy	Mgmt	Yes	For	For	For
1.7	Elect Director Neela Montgomery	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Casalena	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Andrew Braccia	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael Fleisher	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jonathan Klein	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Liza Landsman	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Anton Levy	Mgmt	Yes	For	For	For
1.7	Elect Director Neela Montgomery	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Stellar Bancorp, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: STEL

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 858927106

Primary CUSIP: 858927106

Primary ISIN: US8589271068

Primary SEDOL: BQBCZY5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon-Al Duplantier	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia A. Dopjera	Mgmt	Yes	For	For	For
1.3	Elect Director Joe E. Penland, Sr.	Mgmt	Yes	For	For	For
1.4	Elect Director Tymothi O. Tombar	Mgmt	Yes	For	For	For
1.5	Elect Director John E. Williams, Jr.	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon-Al Duplantier	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia A. Dopjera	Mgmt	Yes	For	For	For
1.3	Elect Director Joe E. Penland, Sr.	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Tymothi O. Tombar	Mgmt	Yes	For	For	For
1.5	Elect Director John E. Williams, Jr.	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

TechTarget, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: TTGT

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 87874R100

Primary CUSIP: 87874R100

Primary ISIN: US87874R1005

Primary SEDOL: B1XH822

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Burke	Mgmt	Yes	For	For	Against
1.2	Elect Director Bruce Levenson	Mgmt	Yes	For	Against	Against
2	Ratify Stowe & Degon, LLC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director Bruce Levenson	Mgmt	Yes	For	Against	Against
2	Ratify Stowe & Degon, LLC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** TJX
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 872540109 **Primary CUSIP:** 872540109 **Primary ISIN:** US8725401090 **Primary SEDOL:** 2989301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	Against
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	For
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	Against
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	Against
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	Against
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	Against
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	For
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Yes	Against	Against	Against

The Vita Coco Company, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: COCO

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 92846Q107

Primary CUSIP: 92846Q107

Primary ISIN: US92846Q1076

Primary SEDOL: BMHRMK1

The Vita Coco Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira Liran	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Eric Melloul	Mgmt	Yes	For	For	For
1.3	Elect Director Jane C. Morreau	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira Liran	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Eric Melloul	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jane C. Morreau	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Thoughtworks Holding, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: TWKS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 88546E105

Primary CUSIP: 88546E105

Primary ISIN: US88546E1055

Primary SEDOL: BMYR6Y6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Brennan	Mgmt	Yes	For	For	For
1.2	Elect Director Guo Xiao	Mgmt	Yes	For	For	For
1.3	Elect Director Roxanne Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Thoughtworks Holding, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Brennan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Guo Xiao	Mgmt	Yes	For	For	For
1.3	Elect Director Roxanne Taylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Upbound Group, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: UPBD

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 76009N100

Primary CUSIP: 76009N100

Primary ISIN: US76009N1000

Primary SEDOL: 2733092

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	Mgmt	Yes	For	For	For
1b	Elect Director Mitchell Fadel	Mgmt	Yes	For	For	For
1c	Elect Director Molly Langenstein	Mgmt	Yes	For	For	For
1d	Elect Director Harold Lewis	Mgmt	Yes	For	For	For
1e	Elect Director Glenn Marino	Mgmt	Yes	For	For	For
1f	Elect Director Carol McFate	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Amend Articles	Mgmt	Yes	For	For	For

Upbound Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	Mgmt	Yes	For	For	For
1b	Elect Director Mitchell Fadel	Mgmt	Yes	For	For	For
1c	Elect Director Molly Langenstein	Mgmt	Yes	For	For	For
1d	Elect Director Harold Lewis	Mgmt	Yes	For	For	For
1e	Elect Director Glenn Marino	Mgmt	Yes	For	For	For
1f	Elect Director Carol McFate	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Articles	Mgmt	Yes	For	For	For

UWM Holdings Corp.

Meeting Date: 06/04/2024

Country: USA

Ticker: UWMC

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 91823B109

Primary CUSIP: 91823B109

Primary ISIN: US91823B1098

Primary SEDOL: BMDJ3B9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Justin Ishbia	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert Verdun	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Melinda Wilner	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Justin Ishbia	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert Verdun	Mgmt	Yes	For	Refer	Withhold

UWM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Melinda Wilner	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Viant Technology Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** DSP
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 92557A101 **Primary CUSIP:** 92557A101 **Primary ISIN:** US92557A1016 **Primary SEDOL:** BMDJ0D0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Vanderhook	Mgmt	Yes	For	For	For
1.2	Elect Director Vivian W. Yang	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Vanderhook	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Vivian W. Yang	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Adicet Bio, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** ACET
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 007002108 **Primary CUSIP:** 007002108 **Primary ISIN:** US0070021086 **Primary SEDOL:** BMC5RV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael G. Kauffman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew Sinclair	Mgmt	Yes	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Adicet Bio, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
7	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael G. Kauffman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew Sinclair	Mgmt	Yes	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
7	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Airbnb, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: ABBN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 009066101

Primary CUSIP: 009066101

Primary ISIN: US0090661010

Primary SEDOL: BMGYH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	Yes	For	For	For
1.2	Elect Director Angela Ahrendts	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	Yes	For	Withhold	Withhold

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Angela Ahrendts	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For

Alarm.com Holdings, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: ALRM

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 011642105

Primary CUSIP: 011642105

Primary ISIN: US0116421050

Primary SEDOL: BYN7H26

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Clarke	Mgmt	Yes	For	For	For
1.2	Elect Director Timothy McAdam	Mgmt	Yes	For	Against	Against
1.3	Elect Director Darius G. Nevin	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy J. Whall	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen Evans	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen Trundle	Mgmt	Yes	For	For	For

Alarm.com Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Simone Wu	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Elect Director Cecile B. Harper	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Clarke	Mgmt	Yes	For	For	For
1.2	Elect Director Timothy McAdam	Mgmt	Yes	For	Against	Against
1.3	Elect Director Darius G. Nevin	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy J. Whall	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen Evans	Mgmt	Yes	For	For	For
1.6	Elect Director Stephen Trundle	Mgmt	Yes	For	For	For
1.7	Elect Director Simone Wu	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Elect Director Cecile B. Harper	Mgmt	Yes	For	For	For

Allogene Therapeutics, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: ALLO

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 019770106

Primary CUSIP: 019770106

Primary ISIN: US0197701065

Primary SEDOL: BФЗNYB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John DeYoung	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Franz Humer	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Joshua Kazam	Mgmt	Yes	For	Withhold	Withhold

Allogene Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Stephen Mayo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John DeYoung	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Franz Humer	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Joshua Kazam	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Stephen Mayo	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Ambac Financial Group, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: AMBC

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 023139884

Primary CUSIP: 023139884

Primary ISIN: US0231398845

Primary SEDOL: B7ZKH46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian D. Haft	Mgmt	Yes	For	For	For
1b	Elect Director Lisa G. Iglesias	Mgmt	Yes	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	Yes	For	Against	For
1d	Elect Director Claude LeBlanc	Mgmt	Yes	For	For	For
1e	Elect Director Kristi A. Matus	Mgmt	Yes	For	For	For
1f	Elect Director Michael D. Price	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey S. Stein	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Ambac Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles	Mgmt	Yes	For	For	For
6	Amend Articles	Mgmt	Yes	For	For	For
7	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian D. Haft	Mgmt	Yes	For	For	For
1b	Elect Director Lisa G. Iglesias	Mgmt	Yes	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	Yes	For	Against	For
1d	Elect Director Claude LeBlanc	Mgmt	Yes	For	For	For
1e	Elect Director Kristi A. Matus	Mgmt	Yes	For	For	For
1f	Elect Director Michael D. Price	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey S. Stein	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Articles	Mgmt	Yes	For	For	For
6	Amend Articles	Mgmt	Yes	For	For	For
7	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

AMC Entertainment Holdings, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: AMC

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 00165C302

Primary CUSIP: 00165C302

Primary ISIN: US00165C3025

Primary SEDOL: BN4G703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2a.1	Elect Director Adam M. Aron	Mgmt	Yes	For	For	For

AMC Entertainment Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a.2	Elect Director Denise M. Clark	Mgmt	Yes	For	For	For
2a.3	Elect Director Sonia Jain	Mgmt	Yes	For	For	For
2a.4	Elect Director Howard W. "Hawk" Koch, Jr.	Mgmt	Yes	For	For	For
2a.5	Elect Director Philip Lader	Mgmt	Yes	For	For	For
2a.6	Elect Director Gary F. Locke	Mgmt	Yes	For	For	For
2a.7	Elect Director Kathleen M. Pawlus	Mgmt	Yes	For	For	For
2a.8	Elect Director Keri S. Putnam	Mgmt	Yes	For	For	For
2a.9	Elect Director Anthony J. Saich	Mgmt	Yes	For	For	For
2a.10	Elect Director Adam J. Sussman	Mgmt	Yes	For	For	For
2b.1	Elect Director Philip Lader	Mgmt	Yes	For	For	For
2b.2	Elect Director Gary F. Locke	Mgmt	Yes	For	For	For
2b.3	Elect Director Adam J. Sussman	Mgmt	Yes	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
8	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
9	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2a.1	Elect Director Adam M. Aron	Mgmt	Yes	For	For	Withhold
2a.2	Elect Director Denise M. Clark	Mgmt	Yes	For	For	For
2a.3	Elect Director Sonia Jain	Mgmt	Yes	For	For	For
2a.4	Elect Director Howard W. "Hawk" Koch, Jr.	Mgmt	Yes	For	For	Withhold
2a.5	Elect Director Philip Lader	Mgmt	Yes	For	For	Withhold

AMC Entertainment Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a.6	Elect Director Gary F. Locke	Mgmt	Yes	For	For	Withhold
2a.7	Elect Director Kathleen M. Pawlus	Mgmt	Yes	For	For	Withhold
2a.8	Elect Director Keri S. Putnam	Mgmt	Yes	For	For	For
2a.9	Elect Director Anthony J. Saich	Mgmt	Yes	For	For	Withhold
2a.10	Elect Director Adam J. Sussman	Mgmt	Yes	For	For	Withhold
2b.1	Elect Director Philip Lader	Mgmt	Yes	For	For	Withhold
2b.2	Elect Director Gary F. Locke	Mgmt	Yes	For	For	Withhold
2b.3	Elect Director Adam J. Sussman	Mgmt	Yes	For	For	Withhold
3	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
8	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
9	Adjourn Meeting	Mgmt	Yes	For	Against	Against

American Airlines Group Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: AAL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02376R102

Primary CUSIP: 02376R102

Primary ISIN: US02376R1023

Primary SEDOL: BCV7KT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Embler	Mgmt	Yes	For	For	For
1.4	Elect Director Matthew J. Hart	Mgmt	Yes	For	For	For
1.5	Elect Director Robert D. Isom	Mgmt	Yes	For	For	For
1.6	Elect Director Susan D. Kronick	Mgmt	Yes	For	For	For

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Denise M. O'Leary	Mgmt	Yes	For	Refer	For
1.9	Elect Director Vicente Reynal	Mgmt	Yes	For	For	For
1.10	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Embler	Mgmt	Yes	For	For	For
1.4	Elect Director Matthew J. Hart	Mgmt	Yes	For	For	For
1.5	Elect Director Robert D. Isom	Mgmt	Yes	For	For	For
1.6	Elect Director Susan D. Kronick	Mgmt	Yes	For	For	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	Refer	For
1.8	Elect Director Denise M. O'Leary	Mgmt	Yes	For	Refer	For
1.9	Elect Director Vicente Reynal	Mgmt	Yes	For	For	For
1.10	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Antero Midstream Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: AM

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 03676B102

Primary CUSIP: 03676B102

Primary ISIN: US03676B1026

Primary SEDOL: BJBTOQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael N. Kennedy	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Brooks J. Klimley	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John C. Mollenkopf	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael N. Kennedy	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Brooks J. Klimley	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John C. Mollenkopf	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Antero Resources Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: AR

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 03674X106

Primary CUSIP: 03674X106

Primary ISIN: US03674X1063

Primary SEDOL: BFD2WR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Howard Keenan, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Jacqueline C. Mutschler	Mgmt	Yes	For	For	For

Antero Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Howard Keenan, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jacqueline C. Mutschler	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Apellis Pharmaceuticals, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** APLS
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 03753U106 **Primary CUSIP:** 03753U106 **Primary ISIN:** US03753U1060 **Primary SEDOL:** BYTQ6X1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Fonteyne	Mgmt	Yes	For	For	For
1.2	Elect Director Stephanie Monaghan O'Brien	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Apogee Therapeutics, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** APGE
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 03770N101 **Primary CUSIP:** 03770N101 **Primary ISIN:** US03770N1019 **Primary SEDOL:** BM9HHL5

Apogee Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Gottesdiener	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Peter Harwin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael Henderson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Grant of Options to Mark C. McKenna	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Gottesdiener	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Peter Harwin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael Henderson	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Grant of Options to Mark C. McKenna	Mgmt	Yes	For	For	For

AppLovin Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: APP

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 03831W108

Primary CUSIP: 03831W108

Primary ISIN: US03831W1080

Primary SEDOL: BMV3LG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	Yes	For	For	For
1b	Elect Director Craig Billings	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Herald Chen	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For
1e	Elect Director Alyssa Harvey Dawson	Mgmt	Yes	For	For	For
1f	Elect Director Barbara Messing	Mgmt	Yes	For	For	For
1g	Elect Director Todd Morgenfeld	Mgmt	Yes	For	For	For

AppLovin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Edward Oberwager	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Eduardo Vivas	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	Yes	For	For	Withhold
1b	Elect Director Craig Billings	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Herald Chen	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	Yes	For	For	Withhold
1f	Elect Director Barbara Messing	Mgmt	Yes	For	For	For
1g	Elect Director Todd Morgenfeld	Mgmt	Yes	For	For	For
1h	Elect Director Edward Oberwager	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Eduardo Vivas	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Arrow Financial Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: AROW

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 042744102

Primary CUSIP: 042744102

Primary ISIN: US0427441029

Primary SEDOL: 2051374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David S. DeMarco	Mgmt	Yes	For	For	For
1.2	Elect Director David G. Kruczynski	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Raymond F. O'Conor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Arrow Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David S. DeMarco	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David G. Kruczynski	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Raymond F. O'Conor	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Astria Therapeutics, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: ATXS

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 04635X102

Primary CUSIP: 04635X102

Primary ISIN: US04635X1028

Primary SEDOL: BMYRFN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sunil Agarwal	Mgmt	Yes	For	For	For
1.2	Elect Director Gregg Lapointe	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jonathan Violin	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sunil Agarwal	Mgmt	Yes	For	For	For
1.2	Elect Director Gregg Lapointe	Mgmt	Yes	For	Withhold	Withhold

Astria Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jonathan Violin	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AVITA Medical, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: RCEL
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 05380C102	Primary CUSIP: 05380C102	Primary ISIN: US05380C1027
		Primary SEDOL: BMX0JN6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lou Panaccio	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director James Corbett	Mgmt	Yes	For	For	For
1.3	Elect Director Jeremy Curnock Cook	Mgmt	Yes	For	For	For
1.4	Elect Director Suzanne Crowe	Mgmt	Yes	For	For	For
1.5	Elect Director Jan Stern Reed	Mgmt	Yes	For	For	For
1.6	Elect Director Robert McNamara	Mgmt	Yes	For	For	For
1.7	Elect Director Cary Vance	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stock Units and Options to Lou Panaccio	Mgmt	Yes	For	For	For
4	Approve Issuance of Restricted Stock Units and Options to Suzanne Crowe	Mgmt	Yes	For	For	For
5	Approve Issuance of Restricted Stock Units and Options to Jeremy Curnock Cook	Mgmt	Yes	For	For	For
6	Approve Issuance of Restricted Stock Units and Options to Jan Stern Reed	Mgmt	Yes	For	For	For
7	Approve Issuance of Restricted Stock Units and Options to Robert McNamara	Mgmt	Yes	For	For	For
8	Approve Issuance of Restricted Stock Units and Options to Cary Vance	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Options to James Corbett	Mgmt	Yes	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lou Panaccio	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director James Corbett	Mgmt	Yes	For	For	For
1.3	Elect Director Jeremy Curnock Cook	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Suzanne Crowe	Mgmt	Yes	For	For	For
1.5	Elect Director Jan Stern Reed	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Robert McNamara	Mgmt	Yes	For	For	For
1.7	Elect Director Cary Vance	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stock Units and Options to Lou Panaccio	Mgmt	Yes	For	For	For
4	Approve Issuance of Restricted Stock Units and Options to Suzanne Crowe	Mgmt	Yes	For	For	For
5	Approve Issuance of Restricted Stock Units and Options to Jeremy Curnock Cook	Mgmt	Yes	For	For	For
6	Approve Issuance of Restricted Stock Units and Options to Jan Stern Reed	Mgmt	Yes	For	For	For
7	Approve Issuance of Restricted Stock Units and Options to Robert McNamara	Mgmt	Yes	For	For	For
8	Approve Issuance of Restricted Stock Units and Options to Cary Vance	Mgmt	Yes	For	For	For
9	Approve Issuance of Options to James Corbett	Mgmt	Yes	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Meeting Date: 06/05/2024

Country: USA

Ticker: AXGN

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 05463X106

Primary CUSIP: 05463X106

Primary ISIN: US05463X1063

Primary SEDOL: B7254K9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Zaderej	Mgmt	Yes	For	For	For
1.2	Elect Director Amy Wendell	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William Burke	Mgmt	Yes	For	For	For
1.4	Elect Director John H. Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Alan Levine	Mgmt	Yes	For	For	For
1.6	Elect Director Guido Neels	Mgmt	Yes	For	For	For
1.7	Elect Director Paul Thomas	Mgmt	Yes	For	For	For
1.8	Elect Director Joseph Tyndall	Mgmt	Yes	For	For	For
1.9	Elect Director Kathy Weiler	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Zaderej	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Amy Wendell	Mgmt	Yes	For	Withhold	For
1.3	Elect Director William Burke	Mgmt	Yes	For	For	For
1.4	Elect Director John H. Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Alan Levine	Mgmt	Yes	For	For	For
1.6	Elect Director Guido Neels	Mgmt	Yes	For	For	For
1.7	Elect Director Paul Thomas	Mgmt	Yes	For	For	For
1.8	Elect Director Joseph Tyndall	Mgmt	Yes	For	For	For
1.9	Elect Director Kathy Weiler	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Beam Therapeutics Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BEAM

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 07373V105

Primary CUSIP: 07373V105

Primary ISIN: US07373V1052

Primary SEDOL: BK6L288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graham Cooper	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graham Cooper	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Big 5 Sporting Goods Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: BGFV

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 08915P101

Primary CUSIP: 08915P101

Primary ISIN: US08915P1012

Primary SEDOL: 2958646

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Stephen E. Carley	Mgmt	Yes	For	For	For
1c	Elect Director David R. Jessick	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Big 5 Sporting Goods Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Stephen E. Carley	Mgmt	Yes	For	For	For
1c	Elect Director David R. Jessick	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BFAM

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 109194100

Primary CUSIP: 109194100

Primary ISIN: US1091941005

Primary SEDOL: B7MJWP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	Yes	For	For	Against
1c	Elect Director Laurel J. Richie	Mgmt	Yes	For	Against	For
1d	Elect Director Mary Ann Tocio	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	Against
7	Amend Articles	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Bright Horizons Family Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	Yes	For	For	For
1c	Elect Director Laurel J. Richie	Mgmt	Yes	For	Against	Against
1d	Elect Director Mary Ann Tocio	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
7	Amend Articles	Mgmt	Yes	For	For	For

Bristow Group Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: VTOL

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 11040G103

Primary CUSIP: 11040G103

Primary ISIN: US11040G1031

Primary SEDOL: BMBT0Z4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	Mgmt	Yes	For	For	
1.2	Elect Director Lorin L. Brass	Mgmt	Yes	For	For	
1.3	Elect Director Wesley E. Kern	Mgmt	Yes	For	For	
1.4	Elect Director Robert J. Manzo	Mgmt	Yes	For	Withhold	
1.5	Elect Director G. Mark Mickelson	Mgmt	Yes	For	For	
1.6	Elect Director Maryanne Miller	Mgmt	Yes	For	For	
1.7	Elect Director Christopher Pucillo	Mgmt	Yes	For	For	
1.8	Elect Director Shefali Shah	Mgmt	Yes	For	For	
1.9	Elect Director Brian D. Truelove	Mgmt	Yes	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	

Bristow Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Mgmt	Yes	None	Refer	

BRP Group, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BWIN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 05589G102

Primary CUSIP: 05589G102

Primary ISIN: US05589G1022

Primary SEDOL: BKTPCS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Trevor Baldwin	Mgmt	Yes	For	For	For
1.2	Elect Director Jay Cohen	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara Matas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Trevor Baldwin	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jay Cohen	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Barbara Matas	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Bumble Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BMBL

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 12047B105

Primary CUSIP: 12047B105

Primary ISIN: US12047B1052

Primary SEDOL: BMZ2WT7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Whitney Wolfe Herd	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lidiane S. Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Elisa A. Steele	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Whitney Wolfe Herd	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lidiane S. Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Elisa A. Steele	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CarGurus, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: CARG

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 141788109

Primary CUSIP: 141788109

Primary ISIN: US1417881091

Primary SEDOL: BF5D6S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori Hickok	Mgmt	Yes	For	For	For
1.2	Elect Director Greg Schwartz	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jason Trevisan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

CarGurus, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori Hickok	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Greg Schwartz	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jason Trevisan	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Cars.com Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: CARS

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 14575E105

Primary CUSIP: 14575E105

Primary ISIN: US14575E1055

Primary SEDOL: BYXHTC0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	Mgmt	Yes	For	For	For
1.2	Elect Director Scott E. Forbes	Mgmt	Yes	For	For	For
1.3	Elect Director Jill Greenthal	Mgmt	Yes	For	Refer	For
1.4	Elect Director Thomas Hale	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Kelly	Mgmt	Yes	For	For	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Greg Revelle	Mgmt	Yes	For	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	Yes	For	For	For
1.9	Elect Director Bala Subramanian	Mgmt	Yes	For	For	For

Cars.com Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director T. Alex Vetter	Mgmt	Yes	For	For	For
1.11	Elect Director Bryan Wiener	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	Mgmt	Yes	For	For	For
1.2	Elect Director Scott E. Forbes	Mgmt	Yes	For	For	For
1.3	Elect Director Jill Greenthal	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Thomas Hale	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Kelly	Mgmt	Yes	For	For	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Greg Revelle	Mgmt	Yes	For	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	Yes	For	For	For
1.9	Elect Director Bala Subramanian	Mgmt	Yes	For	For	For
1.10	Elect Director T. Alex Vetter	Mgmt	Yes	For	For	For
1.11	Elect Director Bryan Wiener	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cerus Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: CERS

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 157085101

Primary CUSIP: 157085101

Primary ISIN: US1570851014

Primary SEDOL: 2222471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel N. Swisher, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Frank Witney	Mgmt	Yes	For	Withhold	Withhold

Cerus Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Eric Bjerkholt	Mgmt	Yes	For	Withhold	Withhold
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel N. Swisher, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Frank Witney	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Eric Bjerkholt	Mgmt	Yes	For	Withhold	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Chegg, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: CHGG

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 163092109

Primary CUSIP: 163092109

Primary ISIN: US1630921096

Primary SEDOL: BG6N6K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marne Levine	Mgmt	Yes	For	For	Against
1b	Elect Director Paul LeBlanc	Mgmt	Yes	For	Against	Against
1c	Elect Director Richard Sarnoff	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Chegg, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marne Levine	Mgmt	Yes	For	For	For
1b	Elect Director Paul LeBlanc	Mgmt	Yes	For	Against	Against
1c	Elect Director Richard Sarnoff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Chimera Investment Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: CIM

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 16934Q802

Primary CUSIP: 16934Q802

Primary ISIN: US16934Q8024

Primary SEDOL: BN13RW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra Bell	Mgmt	Yes	For	For	For
1b	Elect Director Susan Mills	Mgmt	Yes	For	For	For
1c	Elect Director Debra W. Still	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra Bell	Mgmt	Yes	For	For	For
1b	Elect Director Susan Mills	Mgmt	Yes	For	For	For
1c	Elect Director Debra W. Still	Mgmt	Yes	For	For	For

Chimera Investment Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Cogent Biosciences, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: COGT

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 19240Q201

Primary CUSIP: 19240Q201

Primary ISIN: US19240Q2012

Primary SEDOL: BLR6XK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Robbins	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Harwin	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Robbins	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Harwin	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Cohu, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: COHU

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 192576106

Primary CUSIP: 192576106

Primary ISIN: US1925761066

Primary SEDOL: 2208426

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew M. Caggia	Mgmt	Yes	For	For	For
1b	Elect Director Yon Y. Jordan	Mgmt	Yes	For	For	For
1c	Elect Director Luis A. Muller	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew M. Caggia	Mgmt	Yes	For	For	For
1b	Elect Director Yon Y. Jordan	Mgmt	Yes	For	For	For
1c	Elect Director Luis A. Muller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Compass, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: COMP.EQ

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 20464U100

Primary CUSIP: 20464U100

Primary ISIN: US20464U1007

Primary SEDOL: BN770G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Josh McCarter	Mgmt	Yes	For	For	Against
1b	Elect Director Steven Sordello	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Josh McCarter	Mgmt	Yes	For	For	For
1b	Elect Director Steven Sordello	Mgmt	Yes	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Credit Acceptance Corporation

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** CACC
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 225310101 **Primary CUSIP:** 225310101 **Primary ISIN:** US2253101016 **Primary SEDOL:** 2232050

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth S. Booth	Mgmt	Yes	For	For	For
1.2	Elect Director Glenda J. Flanagan	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Vinayak R. Hegde	Mgmt	Yes	For	For	For
1.4	Elect Director Sean E. Quinn	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	For	For
1.6	Elect Director Scott J. Vassalluzzo	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Credit Acceptance Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth S. Booth	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Glenda J. Flanagan	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Vinayak R. Hegde	Mgmt	Yes	For	For	For
1.4	Elect Director Sean E. Quinn	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Scott J. Vassalluzzo	Mgmt	Yes	For	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Cytek Biosciences, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: CTKB

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 23285D109

Primary CUSIP: 23285D109

Primary ISIN: US23285D1090

Primary SEDOL: BP0TJS2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wenbin Jiang	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Holder	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cytek Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wenbin Jiang	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael Holder	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Datadog, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** DDOG
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 23804L103 **Primary CUSIP:** 23804L103 **Primary ISIN:** US23804L1035 **Primary SEDOL:** BKT9Y49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Michael Callahan	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Michael Callahan	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Devon Energy Corporation.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** DVN
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 25179M103 **Primary CUSIP:** 25179M103 **Primary ISIN:** US25179M1036 **Primary SEDOL:** 2480677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	For
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	For
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	Withhold

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: DD

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 26614N102

Primary CUSIP: 26614N102

Primary ISIN: US26614N1028

Primary SEDOL: BK0VN47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	Against
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	Yes	For	For	For
1i	Elect Director James A. Lico	Mgmt	Yes	For	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	Yes	For	Refer	For
1k	Elect Director Deanna M. Mulligan	Mgmt	Yes	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Clawback Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	Yes	For	For	For
1i	Elect Director James A. Lico	Mgmt	Yes	For	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	Yes	For	Refer	Against
1k	Elect Director Deanna M. Mulligan	Mgmt	Yes	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Clawback Policy	SH	Yes	Against	Against	Against

FibroGen, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: FGEN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 31572Q808

Primary CUSIP: 31572Q808

Primary ISIN: US31572Q8087

Primary SEDOL: BSDRYR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thane Wettig	Mgmt	Yes	For	For	For
1b	Elect Director James A. Schoeneck	Mgmt	Yes	For	For	For
1c	Elect Director Maykin Ho	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thane Wettig	Mgmt	Yes	For	For	For
1b	Elect Director James A. Schoeneck	Mgmt	Yes	For	For	Withhold
1c	Elect Director Maykin Ho	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** FIS
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 31620M106 **Primary CUSIP:** 31620M106 **Primary ISIN:** US31620M1062 **Primary SEDOL:** 2769796

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	Yes	For	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	Yes	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephanie L. Ferris	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	Refer	Against
1e	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	Yes	For	Refer	Against
1h	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	Yes	For	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	Yes	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	Refer	For
1e	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	Yes	For	Refer	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

FIGS, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: FIGS

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 30260D103

Primary CUSIP: 30260D103

Primary ISIN: US30260D1037

Primary SEDOL: BMXXBD9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A.G. Lafley	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey Wilke	Mgmt	Yes	For	For	For
1.3	Elect Director J. Martin Willhite	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A.G. Lafley	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey Wilke	Mgmt	Yes	For	For	For
1.3	Elect Director J. Martin Willhite	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Financial Institutions, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** FISI
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 317585404 **Primary CUSIP:** 317585404 **Primary ISIN:** US3175854047 **Primary SEDOL:** 2596949

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dawn H. Burlew	Mgmt	Yes	For	For	For
1.2	Elect Director Robert N. Latella	Mgmt	Yes	For	Refer	For
1.3	Elect Director Mauricio F. Riveros	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Zupan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Financial Institutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dawn H. Burlew	Mgmt	Yes	For	For	For
1.2	Elect Director Robert N. Latella	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Mauricio F. Riveros	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Zupan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

First Western Financial, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MYFW

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 33751L105

Primary CUSIP: 33751L105

Primary ISIN: US33751L1052

Primary SEDOL: BDD1B52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	Yes	For	For	For
1.2	Elect Director Julie A. Courkamp	Mgmt	Yes	For	For	For
1.3	Elect Director David R. Duncan	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. Gart	Mgmt	Yes	For	For	For
1.5	Elect Director Patrick H. Hamill	Mgmt	Yes	For	For	For
1.6	Elect Director Luke A. Latimer	Mgmt	Yes	For	For	For
1.7	Elect Director Scott C. Mitchell	Mgmt	Yes	For	For	For
1.8	Elect Director Ellen S. Robinson	Mgmt	Yes	For	For	For
1.9	Elect Director Mark L. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Scott C. Wylie	Mgmt	Yes	For	For	For
1.11	Elect Director Joseph C. Zimlich	Mgmt	Yes	For	Refer	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

First Western Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	Yes	For	For	For
1.2	Elect Director Julie A. Courkamp	Mgmt	Yes	For	For	Withhold
1.3	Elect Director David R. Duncan	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Thomas A. Gart	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Patrick H. Hamill	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Luke A. Latimer	Mgmt	Yes	For	For	For
1.7	Elect Director Scott C. Mitchell	Mgmt	Yes	For	For	For
1.8	Elect Director Ellen S. Robinson	Mgmt	Yes	For	For	For
1.9	Elect Director Mark L. Smith	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Scott C. Wylie	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Joseph C. Zimlich	Mgmt	Yes	For	Refer	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

FTI Consulting, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: FCN

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 302941109

Primary CUSIP: 302941109

Primary ISIN: US3029411093

Primary SEDOL: 2351449

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	Yes	For	For	Against
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	Against	For
1c	Elect Director Elsy Boglioli	Mgmt	Yes	For	For	For

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Claudio Costamagna	Mgmt	Yes	For	For	Against
1e	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	Yes	For	For	Against
1g	Elect Director Gerard E. Holthaus	Mgmt	Yes	For	For	Against
1h	Elect Director Stephen C. Robinson	Mgmt	Yes	For	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	Yes	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	Against	Against
1c	Elect Director Elsy Boglioli	Mgmt	Yes	For	For	For
1d	Elect Director Claudio Costamagna	Mgmt	Yes	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	Yes	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	Yes	For	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	Yes	For	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Globus Medical, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: GMED

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 379577208

Primary CUSIP: 379577208

Primary ISIN: US3795772082

Primary SEDOL: B7D65M0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director James R. Tobin	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Stephen T. Zarrilli	Mgmt	Yes	For	For	For
1d	Elect Director Daniel J. Wolterman	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Granite Construction Incorporated

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** GVA
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 387328107 **Primary CUSIP:** 387328107 **Primary ISIN:** US3873281071 **Primary SEDOL:** 2381189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Molly C. Campbell	Mgmt	Yes	For	For	For
1b	Elect Director Michael F. McNally	Mgmt	Yes	For	For	For
1c	Elect Director Laura M. Mullen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on I-80 South Quarry Project	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Molly C. Campbell	Mgmt	Yes	For	For	For

Granite Construction Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael F. McNally	Mgmt	Yes	For	For	For
1c	Elect Director Laura M. Mullen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on I-80 South Quarry Project	SH	Yes	Against	Against	Against

iHeartMedia, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: IHRT

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 45174J509

Primary CUSIP: 45174J509

Primary ISIN: US45174J5092

Primary SEDOL: BJVR9Y9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Pittman	Mgmt	Yes	For	For	For
1.2	Elect Director James A. Rasulo	Mgmt	Yes	For	For	For
1.3	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	For
1.4	Elect Director Samuel E. Englehardt	Mgmt	Yes	For	For	For
1.5	Elect Director Brad Gerstner	Mgmt	Yes	For	For	For
1.6	Elect Director Cheryl Mills	Mgmt	Yes	For	For	For
1.7	Elect Director Graciela Monteagudo	Mgmt	Yes	For	For	For
1.8	Elect Director Kamakshi Sivaramakrishnan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Pittman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James A. Rasulo	Mgmt	Yes	For	For	For
1.3	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	For
1.4	Elect Director Samuel E. Englehardt	Mgmt	Yes	For	For	For
1.5	Elect Director Brad Gerstner	Mgmt	Yes	For	For	For
1.6	Elect Director Cheryl Mills	Mgmt	Yes	For	For	For
1.7	Elect Director Graciela Monteagudo	Mgmt	Yes	For	For	For
1.8	Elect Director Kamakshi Sivaramakrishnan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Innodata Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: INOD
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 457642205	Primary CUSIP: 457642205	Primary ISIN: US4576422053
		Primary SEDOL: 2226741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack S. Abuhoff	Mgmt	Yes	For	For	For
1.2	Elect Director Louise C. Forlenza	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Stewart R. Massey	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Nauman (Nick) Toor	Mgmt	Yes	For	For	For
2	Ratify BDO India LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack S. Abuhoff	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Louise C. Forlenza	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Stewart R. Massey	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Nauman (Nick) Toor	Mgmt	Yes	For	For	Withhold
2	Ratify BDO India LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Inogen, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** INGN
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 45780L104 **Primary CUSIP:** 45780L104 **Primary ISIN:** US45780L1044 **Primary SEDOL:** BJSVLL5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth Mora	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Heather Rider	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth Mora	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Heather Rider	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Inogen, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

InterDigital, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: IDCC
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: 45867G101	Primary CUSIP: 45867G101	Primary ISIN: US45867G1013
		Primary SEDOL: 2465737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	Mgmt	Yes	For	For	For
1b	Elect Director Samir Armaly	Mgmt	Yes	For	For	For
1c	Elect Director Lawrence (Liren) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Joan H. Gillman	Mgmt	Yes	For	For	For
1e	Elect Director S. Douglas Hutcheson	Mgmt	Yes	For	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	Yes	For	For	Against
1g	Elect Director Pierre-Yves Lesaicherre	Mgmt	Yes	For	For	For
1h	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	Against	For
1i	Elect Director Jean F. Rankin	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	Mgmt	Yes	For	For	For
1b	Elect Director Samir Armaly	Mgmt	Yes	For	For	For
1c	Elect Director Lawrence (Liren) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Joan H. Gillman	Mgmt	Yes	For	For	For
1e	Elect Director S. Douglas Hutcheson	Mgmt	Yes	For	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	Yes	For	For	For

InterDigital, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Pierre-Yves Lesaicherre	Mgmt	Yes	For	For	For
1h	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	Against	Against
1i	Elect Director Jean F. Rankin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

IonQ, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: IONQ
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 46222L108	Primary CUSIP: 46222L108	Primary ISIN: US46222L1089
		Primary SEDOL: BP484B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Chapman	Mgmt	Yes	For	Refer	For
1.2	Elect Director William Scannell	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Chapman	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director William Scannell	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Kiniksa Pharmaceuticals, Ltd.

Meeting Date: 06/05/2024

Country: United Kingdom

Ticker: KNSA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: G52694109

Primary CUSIP: G52694109

Primary ISIN: GB00BRXB0C07

Primary SEDOL: BRXB0C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Felix J. Baker	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Tracey L. McCain	Mgmt	Yes	For	For	For
1c	Elect Director Kimberly J. Popovits	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Felix J. Baker	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Tracey L. McCain	Mgmt	Yes	For	For	For
1c	Elect Director Kimberly J. Popovits	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Kiniksa Pharmaceuticals, Ltd.

Meeting Date: 06/05/2024

Country: United Kingdom

Ticker: KNSA

Record Date: 04/15/2024

Meeting Type: Court

Primary Security ID: G52694109

Primary CUSIP: G52694109

Primary ISIN: GB00BRXB0C07

Primary SEDOL: BRXB0C0

Kiniksa Pharmaceuticals, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Country of Incorporation from Bermuda to United Kingdom through Scheme of Arrangement	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Country of Incorporation from Bermuda to United Kingdom through Scheme of Arrangement	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Kura Oncology, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: KURA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 50127T109

Primary CUSIP: 50127T109

Primary ISIN: US50127T1097

Primary SEDOL: BYZD465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy E. Wilson	Mgmt	Yes	For	For	For
1.2	Elect Director Faheem Hasnain	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy E. Wilson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Faheem Hasnain	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Kura Oncology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Lemonade, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: LMND
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 52567D107	Primary CUSIP: 52567D107	Primary ISIN: US52567D1072
		Primary SEDOL: BMGNTQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Schreiber	Mgmt	Yes	For	For	For
1.2	Elect Director Mwashuma (Shu) Nyatta	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Schreiber	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mwashuma (Shu) Nyatta	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Light & Wonder, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: LNW
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 80874P109	Primary CUSIP: 80874P109	Primary ISIN: US80874P1093
		Primary SEDOL: 2919290

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Matthew R. Wilson	Mgmt	Yes	For	For	For
1.3	Elect Director Antonia Korsanos	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Michael Marchetti	Mgmt	Yes	For	For	For
1.5	Elect Director Hamish R. McLennan	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Stephen Morro	Mgmt	Yes	For	For	For
1.7	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For
1.8	Elect Director Timothy Throsby	Mgmt	Yes	For	For	For
1.9	Elect Director Kneeland C. Youngblood	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Matthew R. Wilson	Mgmt	Yes	For	For	For
1.3	Elect Director Antonia Korsanos	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael Marchetti	Mgmt	Yes	For	For	For
1.5	Elect Director Hamish R. McLennan	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Stephen Morro	Mgmt	Yes	For	For	For
1.7	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For
1.8	Elect Director Timothy Throsby	Mgmt	Yes	For	For	For
1.9	Elect Director Kneeland C. Youngblood	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Light & Wonder, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Luminar Technologies, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: LAZR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 550424105

Primary CUSIP: 550424105

Primary ISIN: US5504241051

Primary SEDOL: BNG96D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jun Hong Heng	Mgmt	Yes	For	For	For
1.2	Elect Director Shaun Maguire	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Katharine A. Martin	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jun Hong Heng	Mgmt	Yes	For	For	For
1.2	Elect Director Shaun Maguire	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Katharine A. Martin	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MKTX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 57060D108

Primary CUSIP: 57060D108

Primary ISIN: US57060D1081

Primary SEDOL: B03Q9D0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	Yes	For	For	Against
1b	Elect Director Christopher R. Concannon	Mgmt	Yes	For	For	Against
1c	Elect Director Nancy Altobello	Mgmt	Yes	For	Refer	For
1d	Elect Director Steven L. Begleiter	Mgmt	Yes	For	For	Against
1e	Elect Director Stephen P. Casper	Mgmt	Yes	For	For	Against
1f	Elect Director Jane Chwick	Mgmt	Yes	For	For	For
1g	Elect Director William F. Cruger	Mgmt	Yes	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	Yes	For	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	Yes	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Refer	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	Yes	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	Yes	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	Yes	For	Refer	Against
1d	Elect Director Steven L. Begleiter	Mgmt	Yes	For	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stephen P. Casper	Mgmt	Yes	For	For	For
1f	Elect Director Jane Chwick	Mgmt	Yes	For	For	For
1g	Elect Director William F. Cruger	Mgmt	Yes	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	Yes	For	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	Yes	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Refer	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	Against

MasterBrand, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MBC

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 57638P104

Primary CUSIP: 57638P104

Primary ISIN: US57638P1049

Primary SEDOL: BPDJN76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Petratis	Mgmt	Yes	For	For	For
1b	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	For
1c	Elect Director Patrick S. Shannon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 06/05/2024

Country: USA

Ticker: MVIS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 594960304

Primary CUSIP: 594960304

Primary ISIN: US5949603048

Primary SEDOL: B7N96Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Simon Biddiscombe	Mgmt	Yes	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Jeffrey A. Herbst	Mgmt	Yes	For	For	For
1.4	Elect Director Sumit Sharma	Mgmt	Yes	For	For	For
1.5	Elect Director Peter Schabert	Mgmt	Yes	For	For	For
1.6	Elect Director Jada Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Mark B. Spitzer	Mgmt	Yes	For	For	For
1.8	Elect Director Brian V. Turner	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Simon Biddiscombe	Mgmt	Yes	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jeffrey A. Herbst	Mgmt	Yes	For	For	For
1.4	Elect Director Sumit Sharma	Mgmt	Yes	For	For	For
1.5	Elect Director Peter Schabert	Mgmt	Yes	For	For	For
1.6	Elect Director Jada Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Mark B. Spitzer	Mgmt	Yes	For	For	For
1.8	Elect Director Brian V. Turner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

MiMedx Group, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MDXG

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 602496101

Primary CUSIP: 602496101

Primary ISIN: US6024961012

Primary SEDOL: B1Z3TW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Kathleen Behrens	Mgmt	Yes	For	For	For
1b	Elect Director Joseph H. Capper	Mgmt	Yes	For	For	For
1c	Elect Director James L. Bierman	Mgmt	Yes	For	For	For
1d	Elect Director William A. Hawkins, III	Mgmt	Yes	For	For	For
1e	Elect Director Cato T. Laurencin	Mgmt	Yes	For	For	For
1f	Elect Director K. Todd Newton	Mgmt	Yes	For	For	For
1g	Elect Director Tiffany Olson	Mgmt	Yes	For	For	For
1h	Elect Director Dorothy Puhy	Mgmt	Yes	For	For	For
1i	Elect Director Martin P. Sutter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Mirum Pharmaceuticals, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MIRM

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 604749101

Primary CUSIP: 604749101

Primary ISIN: US6047491013

Primary SEDOL: BJDY8Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurent Fischer	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Patrick J. Heron	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Saira Ramasastry	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Mirum Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurent Fischer	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Patrick J. Heron	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Saira Ramasastry	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Montauk Renewables, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** MNTK
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 61218C103 **Primary CUSIP:** 61218C103 **Primary ISIN:** US61218C1036 **Primary SEDOL:** BN6HHQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamed H. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director John A. Copelyn	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamed H. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director John A. Copelyn	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

New York Community Bancorp, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** NYCB
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 649445400 **Primary CUSIP:** 649445400 **Primary ISIN:** US6494454001 **Primary SEDOL:** BT6MM39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Berlinski	Mgmt	Yes	For	For	For
1b	Elect Director Alan Frank	Mgmt	Yes	For	For	For
1c	Elect Director Jennifer R. Whip	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Limit the Voting Rights of Shares Beneficially Owned in Excess of 10% of the Outstanding Voting Stock	Mgmt	Yes	For	For	For
7	Approve Issuance of Common Shares Upon Conversion of Preferred Shares	Mgmt	Yes	For	Against	For
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
9	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
10	Adopt Simple Majority Vote	SH	Yes	Against	For	For
11	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Berlinski	Mgmt	Yes	For	For	For
1b	Elect Director Alan Frank	Mgmt	Yes	For	For	For
1c	Elect Director Jennifer R. Whip	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

New York Community Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Limit the Voting Rights of Shares Beneficially Owned in Excess of 10% of the Outstanding Voting Stock	Mgmt	Yes	For	For	For
7	Approve Issuance of Common Shares Upon Conversion of Preferred Shares	Mgmt	Yes	For	Against	For
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
9	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
10	Adopt Simple Majority Vote	SH	Yes	Against	For	Against
11	Adjourn Meeting	Mgmt	Yes	For	Against	For

Nikola Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: NKLA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 654110303

Primary CUSIP: 654110303

Primary ISIN: US6541103031

Primary SEDOL: BL569J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J. Girsky	Mgmt	Yes	For	For	For
1.2	Elect Director Michael L. Mansueti	Mgmt	Yes	For	For	For
1.3	Elect Director Jonathan M. Pertchik	Mgmt	Yes	For	For	For
1.4	Elect Director Mary L. Petrovich	Mgmt	Yes	For	Refer	For
1.5	Elect Director Steven M. Shindler	Mgmt	Yes	For	For	For
1.6	Elect Director Bruce L. Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Carla M. Tully	Mgmt	Yes	For	For	For
1.8	Elect Director John C. Vesco	Mgmt	Yes	For	For	For
1.9	Elect Director Andrew M. Vesey	Mgmt	Yes	For	Withhold	Withhold
2a	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
2b	Reduce Authorized Common Stock	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Nikola Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J. Girsky	Mgmt	Yes	For	For	For
1.2	Elect Director Michael L. Mansuetti	Mgmt	Yes	For	For	For
1.3	Elect Director Jonathan M. Pertchik	Mgmt	Yes	For	For	For
1.4	Elect Director Mary L. Petrovich	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Steven M. Shindler	Mgmt	Yes	For	For	For
1.6	Elect Director Bruce L. Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Carla M. Tully	Mgmt	Yes	For	For	For
1.8	Elect Director John C. Vesco	Mgmt	Yes	For	For	For
1.9	Elect Director Andrew M. Vesey	Mgmt	Yes	For	Withhold	Withhold
2a	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
2b	Reduce Authorized Common Stock	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

NovoCure Limited

Meeting Date: 06/05/2024

Country: Jersey

Ticker: NVCR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: G6674U108

Primary CUSIP: G6674U108

Primary ISIN: JE00BYSS4X48

Primary SEDOL: BYSS4X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	Yes	For	For	Against
1b	Elect Director William Doyle	Mgmt	Yes	For	For	Against
1c	Elect Director Jeryl Hilleman	Mgmt	Yes	For	For	For
1d	Elect Director David Hung	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kinyip Gabriel Leung	Mgmt	Yes	For	For	Against
1f	Elect Director Martin Madden	Mgmt	Yes	For	For	For
1g	Elect Director Allyson Ocean	Mgmt	Yes	For	For	For
1h	Elect Director Timothy Scannell	Mgmt	Yes	For	For	For
1i	Elect Director Kristin Stafford	Mgmt	Yes	For	For	For
1j	Elect Director William Vernon	Mgmt	Yes	For	For	Against
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	Yes	For	For	For
1b	Elect Director William Doyle	Mgmt	Yes	For	For	For
1c	Elect Director Jeryl Hilleman	Mgmt	Yes	For	For	For
1d	Elect Director David Hung	Mgmt	Yes	For	For	For
1e	Elect Director Kinyip Gabriel Leung	Mgmt	Yes	For	For	For
1f	Elect Director Martin Madden	Mgmt	Yes	For	For	For
1g	Elect Director Allyson Ocean	Mgmt	Yes	For	For	For
1h	Elect Director Timothy Scannell	Mgmt	Yes	For	For	For
1i	Elect Director Kristin Stafford	Mgmt	Yes	For	For	For
1j	Elect Director William Vernon	Mgmt	Yes	For	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Nu Skin Enterprises, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: NUS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 67018T105

Primary CUSIP: 67018T105

Primary ISIN: US67018T1051

Primary SEDOL: 2616870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	Yes	For	For	For
1b	Elect Director Daniel W. Campbell	Mgmt	Yes	For	For	Against
1c	Elect Director Steven J. Lund	Mgmt	Yes	For	For	Against
1d	Elect Director Ryan S. Napierski	Mgmt	Yes	For	For	Against
1e	Elect Director Laura Nathanson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas R. Pisano	Mgmt	Yes	For	For	Against
1g	Elect Director Zheqing (Simon) Shen	Mgmt	Yes	For	For	For
1h	Elect Director Edwina D. Woodbury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	Yes	For	For	For
1b	Elect Director Daniel W. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Lund	Mgmt	Yes	For	For	For
1d	Elect Director Ryan S. Napierski	Mgmt	Yes	For	For	For
1e	Elect Director Laura Nathanson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas R. Pisano	Mgmt	Yes	For	For	For
1g	Elect Director Zheqing (Simon) Shen	Mgmt	Yes	For	For	For
1h	Elect Director Edwina D. Woodbury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Nu Skin Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

OneSpaWorld Holdings Limited

Meeting Date: 06/05/2024	Country: Bahamas	Ticker: OSW
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: P73684113	Primary CUSIP: P73684113	Primary ISIN: BSP736841136
		Primary SEDOL: BJY21L2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Magliacano	Mgmt	Yes	For	For	For
1b	Elect Director Walter F. McLallen	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey E. Stiefler	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

OptimizeRx Corporation

Meeting Date: 06/05/2024	Country: USA	Ticker: OPRX
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 68401U204	Primary CUSIP: 68401U204	Primary ISIN: US68401U2042
		Primary SEDOL: BF5MM09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Febbo	Mgmt	Yes	For	For	For
1.2	Elect Director Lynn O'Connor Vos	Mgmt	Yes	For	For	For
1.3	Elect Director James Lang	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick Spangler	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory D. Wasson	Mgmt	Yes	For	For	For
1.6	Elect Director Catherine Klema	Mgmt	Yes	For	For	For

OptimizeRx Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify UHY LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Febbo	Mgmt	Yes	For	For	For
1.2	Elect Director Lynn O'Connor Vos	Mgmt	Yes	For	For	Withhold
1.3	Elect Director James Lang	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Patrick Spangler	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory D. Wasson	Mgmt	Yes	For	For	For
1.6	Elect Director Catherine Klema	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify UHY LLP as Auditors	Mgmt	Yes	For	For	For

Pactiv Evergreen Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: PTVE

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 69526K105

Primary CUSIP: 69526K105

Primary ISIN: US69526K1051

Primary SEDOL: BN78784

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director LeighAnne G. Baker	Mgmt	Yes	For	For	For
1.2	Elect Director Duncan J. Hawkesby	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Allen P. Hugli	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael J. King	Mgmt	Yes	For	For	For
1.5	Elect Director Linda K. Massman	Mgmt	Yes	For	For	For
1.6	Elect Director Rolf Stangl	Mgmt	Yes	For	For	For

Pactiv Evergreen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Felicia D. Thornton	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director LeighAnne G. Baker	Mgmt	Yes	For	For	For
1.2	Elect Director Duncan J. Hawkesby	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Allen P. Hugli	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael J. King	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Linda K. Massman	Mgmt	Yes	For	For	For
1.6	Elect Director Rolf Stangl	Mgmt	Yes	For	For	For
1.7	Elect Director Felicia D. Thornton	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Palantir Technologies, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: PLTR

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 69608A108

Primary CUSIP: 69608A108

Primary ISIN: US69608A1088

Primary SEDOL: BN78DQ4

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen Cohen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Peter Thiel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Alexander Moore	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	Yes	For	For	For
1.7	Elect Director Eric Woersching	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Peter Thiel	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Alexander Moore	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	Yes	For	For	For
1.7	Elect Director Eric Woersching	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

PennyMac Financial Services, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: PFSI

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 70932M107

Primary CUSIP: 70932M107

Primary ISIN: US70932M1071

Primary SEDOL: BGYTGH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	Yes	For	For	Against
1b	Elect Director James K. Hunt	Mgmt	Yes	For	For	Against
1c	Elect Director Jonathon S. Jacobson	Mgmt	Yes	For	For	For

PennyMac Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Doug Jones	Mgmt	Yes	For	For	Against
1e	Elect Director Patrick Kinsella	Mgmt	Yes	For	For	For
1f	Elect Director Anne D. McCallion	Mgmt	Yes	For	For	Against
1g	Elect Director Joseph Mazzella	Mgmt	Yes	For	For	Against
1h	Elect Director Farhad Nanji	Mgmt	Yes	For	For	Against
1i	Elect Director Jeffrey A. Perlowitz	Mgmt	Yes	For	For	For
1j	Elect Director Lisa M. Shalett	Mgmt	Yes	For	Refer	For
1k	Elect Director Theodore W. Tozer	Mgmt	Yes	For	For	For
1l	Elect Director Emily Youssouf	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	Yes	For	For	For
1b	Elect Director James K. Hunt	Mgmt	Yes	For	For	For
1c	Elect Director Jonathon S. Jacobson	Mgmt	Yes	For	For	For
1d	Elect Director Doug Jones	Mgmt	Yes	For	For	For
1e	Elect Director Patrick Kinsella	Mgmt	Yes	For	For	For
1f	Elect Director Anne D. McCallion	Mgmt	Yes	For	For	For
1g	Elect Director Joseph Mazzella	Mgmt	Yes	For	For	For
1h	Elect Director Farhad Nanji	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey A. Perlowitz	Mgmt	Yes	For	For	For
1j	Elect Director Lisa M. Shalett	Mgmt	Yes	For	Refer	Against
1k	Elect Director Theodore W. Tozer	Mgmt	Yes	For	For	For
1l	Elect Director Emily Youssouf	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Penumbra, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: PEN

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 70975L107

Primary CUSIP: 70975L107

Primary ISIN: US70975L1070

Primary SEDOL: BZ0V201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Elsesser	Mgmt	Yes	For	For	For
1.2	Elect Director Harpreet Grewal	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Elsesser	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Harpreet Grewal	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Plug Power Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: PLUG

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 72919P202

Primary CUSIP: 72919P202

Primary ISIN: US72919P2020

Primary SEDOL: 2508386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew J. Marsh	Mgmt	Yes	For	For	For
1b	Elect Director Maureen O. Helmer	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Kavita Mahtani	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew J. Marsh	Mgmt	Yes	For	For	Withhold
1b	Elect Director Maureen O. Helmer	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Kavita Mahtani	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Resideo Technologies, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: REZI
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 76118Y104	Primary CUSIP: 76118Y104	Primary ISIN: US76118Y1047
		Primary SEDOL: BFD1TJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	Yes	For	Against	Against
1b	Elect Director Jay Geldmacher	Mgmt	Yes	For	For	For
1c	Elect Director Paul Deninger	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia Hostetler	Mgmt	Yes	For	For	For
1e	Elect Director Brian Kushner	Mgmt	Yes	For	Against	Against
1f	Elect Director Jack Lazar	Mgmt	Yes	For	Against	Against
1g	Elect Director Nina Richardson	Mgmt	Yes	For	For	For
1h	Elect Director Andrew Teich	Mgmt	Yes	For	For	For
1i	Elect Director Sharon Wienbar	Mgmt	Yes	For	For	For
1j	Elect Director Kareem Yusuf	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	Yes	For	Against	For
1b	Elect Director Jay Geldmacher	Mgmt	Yes	For	For	For
1c	Elect Director Paul Deninger	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia Hostetler	Mgmt	Yes	For	For	For
1e	Elect Director Brian Kushner	Mgmt	Yes	For	Against	For
1f	Elect Director Jack Lazar	Mgmt	Yes	For	Against	Against
1g	Elect Director Nina Richardson	Mgmt	Yes	For	For	For
1h	Elect Director Andrew Teich	Mgmt	Yes	For	For	For
1i	Elect Director Sharon Wienbar	Mgmt	Yes	For	For	For
1j	Elect Director Kareem Yusuf	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Rocky Brands, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: RCKY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 774515100

Primary CUSIP: 774515100

Primary ISIN: US7745151008

Primary SEDOL: 2746915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Finn	Mgmt	Yes	For	For	For
1.2	Elect Director G. Courtney Haning	Mgmt	Yes	For	For	For
1.3	Elect Director William L. Jordan	Mgmt	Yes	For	For	For
1.4	Elect Director Curtis A. Loveland	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Robert B. Moore, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rocky Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Finn	Mgmt	Yes	For	For	Withhold
1.2	Elect Director G. Courtney Haning	Mgmt	Yes	For	For	Withhold
1.3	Elect Director William L. Jordan	Mgmt	Yes	For	For	For
1.4	Elect Director Curtis A. Loveland	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Robert B. Moore, Jr.	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Science Applications International Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: SAIC

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 808625107

Primary CUSIP: 808625107

Primary ISIN: US8086251076

Primary SEDOL: BDTZZG7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dana S. Deasy	Mgmt	Yes	For	For	For
1b	Elect Director Garth N. Graham	Mgmt	Yes	For	For	For
1c	Elect Director Carolyn B. Handlon	Mgmt	Yes	For	For	For
1d	Elect Director Yvette M. Kanouff	Mgmt	Yes	For	For	For
1e	Elect Director Timothy J. Mayopoulos	Mgmt	Yes	For	For	For
1f	Elect Director Katharina G. McFarland	Mgmt	Yes	For	For	For
1g	Elect Director Milford W. McGuirt	Mgmt	Yes	For	For	For
1h	Elect Director Donna S. Morea	Mgmt	Yes	For	For	For

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James C. Reagan	Mgmt	Yes	For	For	For
1j	Elect Director Steven R. Shane	Mgmt	Yes	For	For	For
1k	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Stifel Financial Corp.

Meeting Date: 06/05/2024

Country: USA

Ticker: SF

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 860630102

Primary CUSIP: 860630102

Primary ISIN: US8606301021

Primary SEDOL: 2849234

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	Yes	For	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	Yes	For	For	For
1.5	Elect Director Robert E. Grady	Mgmt	Yes	For	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	Yes	For	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	Yes	For	For	For
1.8	Elect Director Daniel J. Ludeman	Mgmt	Yes	For	For	For
1.9	Elect Director Maura A. Markus	Mgmt	Yes	For	Refer	For
1.10	Elect Director David A. Peacock	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas W. Weisel	Mgmt	Yes	For	For	For
1.12	Elect Director Michael J. Zimmerman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	Yes	For	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Lisa L. Carnoy	Mgmt	Yes	For	For	For
1.5	Elect Director Robert E. Grady	Mgmt	Yes	For	For	Withhold
1.6	Elect Director James P. Kavanaugh	Mgmt	Yes	For	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Daniel J. Ludeman	Mgmt	Yes	For	For	For
1.9	Elect Director Maura A. Markus	Mgmt	Yes	For	Refer	Withhold
1.10	Elect Director David A. Peacock	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas W. Weisel	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Michael J. Zimmerman	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Stoke Therapeutics, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: STOK

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 86150R107

Primary CUSIP: 86150R107

Primary ISIN: US86150R1077

Primary SEDOL: BJQ05Z6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer C. Burstein	Mgmt	Yes	For	For	For
1.2	Elect Director Arthur A. Levin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Ian F. Smith	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Stoke Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer C. Burstein	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Arthur A. Levin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Ian F. Smith	Mgmt	Yes	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Tellurian Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: TELL
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 87968A104	Primary CUSIP: 87968A104	Primary ISIN: US87968A1043
		Primary SEDOL: BD3DWD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin J. Houston	Mgmt	Yes	For	Against	Against
1b	Elect Director Jonathan S. Gross	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin J. Houston	Mgmt	Yes	For	Against	Against
1b	Elect Director Jonathan S. Gross	Mgmt	Yes	For	Against	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Meeting Date: 06/05/2024

Country: USA

Ticker: TPG

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 872657101

Primary CUSIP: 872657101

Primary ISIN: US8726571016

Primary SEDOL: BNKBB55

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Josh Baumgarten	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director David Bonderman	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Gunther Bright	Mgmt	Yes	For	For	For
1d	Elect Director Maya Chorenge	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Jonathan Coslet	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director James G. ("Jim") Coulter	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Mary Cranston	Mgmt	Yes	For	Refer	Withhold
1h	Elect Director Kelvin Davis	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Deborah M. Messemer	Mgmt	Yes	For	Refer	Withhold
1j	Elect Director Nehal Raj	Mgmt	Yes	For	Withhold	Withhold
1k	Elect Director Jeffrey Rhodes	Mgmt	Yes	For	Withhold	Withhold
1l	Elect Director Ganendran ("Ganen") Sarvananthan	Mgmt	Yes	For	Withhold	Withhold
1m	Elect Director Todd Sisitsky	Mgmt	Yes	For	Withhold	Withhold
1n	Elect Director David Trujillo	Mgmt	Yes	For	Withhold	Withhold
1o	Elect Director Anilu Vazquez-Ubarri	Mgmt	Yes	For	Withhold	Withhold
1p	Elect Director Jack Weingart	Mgmt	Yes	For	Withhold	Withhold
1q	Elect Director Jon Winkelried	Mgmt	Yes	For	For	For
2a	Elect Josh Baumgarten as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2b	Elect James G. ("Jim") Coulter as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2c	Elect Kelvin Davis as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2d	Elect Nehal Raj as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2e	Elect Jeffrey Rhodes as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2f	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Todd Sisitsky as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2h	Elect David Trujillo as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2i	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2j	Elect Jack Weingart as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2k	Elect Jon Winkelried as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Josh Baumgarten	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director David Bonderman	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Gunther Bright	Mgmt	Yes	For	For	Withhold
1d	Elect Director Maya Chorenge	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Jonathan Coslet	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director James G. ("Jim") Coulter	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Mary Cranston	Mgmt	Yes	For	Refer	Withhold
1h	Elect Director Kelvin Davis	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Deborah M. Messemer	Mgmt	Yes	For	Refer	Withhold
1j	Elect Director Nehal Raj	Mgmt	Yes	For	Withhold	Withhold
1k	Elect Director Jeffrey Rhodes	Mgmt	Yes	For	Withhold	Withhold
1l	Elect Director Ganendran ("Ganen") Sarvananthan	Mgmt	Yes	For	Withhold	Withhold
1m	Elect Director Todd Sisitsky	Mgmt	Yes	For	Withhold	Withhold
1n	Elect Director David Trujillo	Mgmt	Yes	For	Withhold	Withhold
1o	Elect Director Anilu Vazquez-Ubarri	Mgmt	Yes	For	Withhold	Withhold
1p	Elect Director Jack Weingart	Mgmt	Yes	For	Withhold	Withhold
1q	Elect Director Jon Winkelried	Mgmt	Yes	For	For	Withhold

TPG Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Josh Baumgarten as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2b	Elect James G. ("Jim") Coulter as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2c	Elect Kelvin Davis as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2d	Elect Nehal Raj as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2e	Elect Jeffrey Rhodes as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2f	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2g	Elect Todd Sisitsky as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2h	Elect David Trujillo as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2i	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2j	Elect Jack Weingart as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
2k	Elect Jon Winkelried as Member of Executive Committee	Mgmt	Yes	For	Withhold	Withhold
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Trupanion, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: TRUP

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 898202106

Primary CUSIP: 898202106

Primary ISIN: US8982021060

Primary SEDOL: BP3YM85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Murray Low	Mgmt	Yes	For	For	For
1b	Elect Director Howard Rubin	Mgmt	Yes	For	For	For
1c	Elect Director Jacqueline (Jackie) Davidson	Mgmt	Yes	For	For	For

Trupanion, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Richard Enthoven	Mgmt	Yes	For	For	For
1e	Elect Director Paulette Dodson	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth (Betsy) McLaughlin	Mgmt	Yes	For	For	For
1g	Elect Director Darryl Rawlings	Mgmt	Yes	For	For	For
1h	Elect Director Max Broden	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Murray Low	Mgmt	Yes	For	For	Withhold
1b	Elect Director Howard Rubin	Mgmt	Yes	For	For	Withhold
1c	Elect Director Jacqueline (Jackie) Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Richard Enthoven	Mgmt	Yes	For	For	For
1e	Elect Director Paulette Dodson	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth (Betsy) McLaughlin	Mgmt	Yes	For	For	For
1g	Elect Director Darryl Rawlings	Mgmt	Yes	For	For	Withhold
1h	Elect Director Max Broden	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

UFP Technologies, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: UFPT

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 902673102

Primary CUSIP: 902673102

Primary ISIN: US9026731029

Primary SEDOL: 2908652

UFP Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jeffrey Bailly	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas Oberdorf	Mgmt	Yes	For	For	For
1.3	Elect Director Marc Kozin	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel C. Croteau	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph John Hassett	Mgmt	Yes	For	For	For
1.7	Elect Director Symeria Hudson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jeffrey Bailly	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas Oberdorf	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Marc Kozin	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Daniel C. Croteau	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph John Hassett	Mgmt	Yes	For	For	For
1.7	Elect Director Symeria Hudson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Unity Software Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: U

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 91332U101

Primary CUSIP: 91332U101

Primary ISIN: US91332U1016

Primary SEDOL: BLFDXH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David Helgason	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director David Kostman	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michelle K. Lee	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Universal Health Realty Income Trust

Meeting Date: 06/05/2024 Country: USA Ticker: UHT
 Record Date: 04/08/2024 Meeting Type: Annual
 Primary Security ID: 91359E105 Primary CUSIP: 91359E105 Primary ISIN: US91359E1055 Primary SEDOL: 2927497

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc D. Miller	Mgmt	Yes	For	Against	Against
1.2	Elect Director Gayle L. Capozzalo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc D. Miller	Mgmt	Yes	For	Against	Against
1.2	Elect Director Gayle L. Capozzalo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Urban Outfitters, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: URBN

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 917047102

Primary CUSIP: 917047102

Primary ISIN: US9170471026

Primary SEDOL: 2933438

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	Yes	For	For	Against
1.2	Elect Director Kelly Campbell	Mgmt	Yes	For	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	Yes	For	For	Against
1.4	Elect Director Mary C. Egan	Mgmt	Yes	For	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	Yes	For	Against	Against
1.6	Elect Director Richard A. Hayne	Mgmt	Yes	For	For	Against
1.7	Elect Director Amin N. Maredia	Mgmt	Yes	For	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	Yes	For	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	Yes	For	For	For
1.10	Elect Director John C. Mulliken	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	Yes	For	For	For
1.2	Elect Director Kelly Campbell	Mgmt	Yes	For	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Mary C. Egan	Mgmt	Yes	For	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	Yes	For	Against	Against
1.6	Elect Director Richard A. Hayne	Mgmt	Yes	For	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	Yes	For	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	Yes	For	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	Yes	For	For	For

Urban Outfitters, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director John C. Mulliken	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ventyx Biosciences, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** VTYX
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 92332V107 **Primary CUSIP:** 92332V107 **Primary ISIN:** US92332V1070 **Primary SEDOL:** BMG99Y1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Onaiza Cadoret Manier	Mgmt	Yes	For	For	For
1.2	Elect Director Allison Hulme	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Onaiza Cadoret Manier	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Allison Hulme	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Voyager Therapeutics, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: VYGR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 92915B106

Primary CUSIP: 92915B106

Primary ISIN: US92915B1061

Primary SEDOL: BY7RB53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Higgins	Mgmt	Yes	For	For	For
1.2	Elect Director Jude Onyia	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Nancy Vitale	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Higgins	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jude Onyia	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Nancy Vitale	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Walmart Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: WMT

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	Against
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	Against
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	Against
1h	Elect Director Brian Niccol	Mgmt	Yes	For	For	For
1i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	Against
1j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	Against	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	For
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	Against	For
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Refer	Against
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For
1h	Elect Director Brian Niccol	Mgmt	Yes	For	For	For
1i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	Against	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	Against	Against
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against

Xeris Biopharma Holdings, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: XERS

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 98422E103

Primary CUSIP: 98422E103

Primary ISIN: US98422E1038

Primary SEDOL: BLR7H87

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Edick	Mgmt	Yes	For	For	For
1.2	Elect Director Ricki L. Fairley	Mgmt	Yes	For	For	For
1.3	Elect Director Marla S. Persky	Mgmt	Yes	For	For	For

Xeris Biopharma Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Edick	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ricki L. Fairley	Mgmt	Yes	For	For	For
1.3	Elect Director Marla S. Persky	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

XPEL, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: XPEL

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 98379L100

Primary CUSIP: 98379L100

Primary ISIN: US98379L1008

Primary SEDOL: BJV2ZZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	Mgmt	Yes	For	For	For
1.2	Elect Director Stacy L. Bogart	Mgmt	Yes	For	For	For
1.3	Elect Director Richard K. Crumly	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael A. Klonne	Mgmt	Yes	For	For	For
1.5	Elect Director John F. North	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

XPEL, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Stacy L. Bogart	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Richard K. Crumly	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael A. Klonne	Mgmt	Yes	For	For	Withhold
1.5	Elect Director John F. North	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Zumiez Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: ZUMZ

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 989817101

Primary CUSIP: 989817101

Primary ISIN: US9898171015

Primary SEDOL: B081QB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Brooks	Mgmt	Yes	For	For	For
1b	Elect Director Steven P. Loudon	Mgmt	Yes	For	Against	Against
1c	Elect Director James P. Murphy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Brooks	Mgmt	Yes	For	For	For

Zumiez Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Steven P. Louden	Mgmt	Yes	For	Against	For
1c	Elect Director James P. Murphy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Academy Sports and Outdoors, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: ASO

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 00402L107

Primary CUSIP: 00402L107

Primary ISIN: US00402L1070

Primary SEDOL: BN7K304

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve P. Lawrence	Mgmt	Yes	For	For	For
1b	Elect Director Brian T. Marley	Mgmt	Yes	For	For	For
1c	Elect Director Tom M. Nealon	Mgmt	Yes	For	For	For
1d	Elect Director Chris L. Turner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve P. Lawrence	Mgmt	Yes	For	For	Withhold
1b	Elect Director Brian T. Marley	Mgmt	Yes	For	For	Withhold
1c	Elect Director Tom M. Nealon	Mgmt	Yes	For	For	Withhold
1d	Elect Director Chris L. Turner	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Aclaris Therapeutics, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: ACRS

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 00461U105

Primary CUSIP: 00461U105

Primary ISIN: US00461U1051

Primary SEDOL: BYV2W40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Molineaux	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Vincent Milano	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Molineaux	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Vincent Milano	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Allegion Plc

Meeting Date: 06/06/2024

Country: Ireland

Ticker: ALLE

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: G0176J109

Primary CUSIP: G0176J109

Primary ISIN: IE00BFRT3W74

Primary SEDOL: BFRT3W7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	Refer	Against
1b	Elect Director Susan L. Main	Mgmt	Yes	For	For	For
1c	Elect Director Steven C. Mizell	Mgmt	Yes	For	Refer	Against
1d	Elect Director Nicole Parent Haughey	Mgmt	Yes	For	For	For
1e	Elect Director Lauren B. Peters	Mgmt	Yes	For	For	For
1f	Elect Director Ellen Rubin	Mgmt	Yes	For	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John H. Stone	Mgmt	Yes	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	Refer	For
1b	Elect Director Susan L. Main	Mgmt	Yes	For	For	For
1c	Elect Director Steven C. Mizell	Mgmt	Yes	For	Refer	For
1d	Elect Director Nicole Parent Haughey	Mgmt	Yes	For	For	For
1e	Elect Director Lauren B. Peters	Mgmt	Yes	For	For	For
1f	Elect Director Ellen Rubin	Mgmt	Yes	For	For	For
1g	Elect Director John H. Stone	Mgmt	Yes	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	Against
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	Against

AlloVir, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: ALVR

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 019818103

Primary CUSIP: 019818103

Primary ISIN: US0198181036

Primary SEDOL: BL9XBL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Vera	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Morana Jovan-Embiricos	Mgmt	Yes	For	For	For
1c	Elect Director Derek Adams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Vera	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Morana Jovan-Embiricos	Mgmt	Yes	For	For	For
1c	Elect Director Derek Adams	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

American Vanguard Corporation

Meeting Date: 06/06/2024

Country: USA

Ticker: AVD

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 030371108

Primary CUSIP: 030371108

Primary ISIN: US0303711081

Primary SEDOL: 2025711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marisol Angelini	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Baskin	Mgmt	Yes	For	For	For
1c	Elect Director Mark R. Bassett	Mgmt	Yes	For	For	For
1d	Elect Director Debra F. Edwards	Mgmt	Yes	For	For	Against
1e	Elect Director Patrick E. Gottschalk	Mgmt	Yes	For	For	For
1f	Elect Director Emer Gunter	Mgmt	Yes	For	For	For
1g	Elect Director Steven D. Macicek	Mgmt	Yes	For	For	For
1h	Elect Director Keith M. Rosenbloom	Mgmt	Yes	For	For	For
1i	Elect Director Eric G. Wintemute	Mgmt	Yes	For	For	Against

American Vanguard Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marisol Angelini	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Baskin	Mgmt	Yes	For	For	For
1c	Elect Director Mark R. Bassett	Mgmt	Yes	For	For	For
1d	Elect Director Debra F. Edwards	Mgmt	Yes	For	For	For
1e	Elect Director Patrick E. Gottschalk	Mgmt	Yes	For	For	For
1f	Elect Director Emer Gunter	Mgmt	Yes	For	For	For
1g	Elect Director Steven D. Macicek	Mgmt	Yes	For	For	For
1h	Elect Director Keith M. Rosenbloom	Mgmt	Yes	For	For	For
1i	Elect Director Eric G. Wintemute	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ameris Bancorp

Meeting Date: 06/06/2024

Country: USA

Ticker: ABCB

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 03076K108

Primary CUSIP: 03076K108

Primary ISIN: US03076K1088

Primary SEDOL: 2038849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Rodney D. Bullard	Mgmt	Yes	For	For	For
1c	Elect Director Wm. Millard Choate	Mgmt	Yes	For	For	For
1d	Elect Director R. Dale Ezzell	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Leo J. Hill	Mgmt	Yes	For	For	Against
1f	Elect Director Daniel B. Jeter	Mgmt	Yes	For	For	Against
1g	Elect Director Robert P. Lynch	Mgmt	Yes	For	For	Against
1h	Elect Director Elizabeth A. McCague	Mgmt	Yes	For	For	For
1i	Elect Director Claire E. McLean	Mgmt	Yes	For	For	For
1j	Elect Director James B. Miller, Jr.	Mgmt	Yes	For	For	Against
1k	Elect Director Gloria A. O'Neal	Mgmt	Yes	For	For	For
1l	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	For	Against
1m	Elect Director William H. Stern	Mgmt	Yes	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Rodney D. Bullard	Mgmt	Yes	For	For	For
1c	Elect Director Wm. Millard Choate	Mgmt	Yes	For	For	For
1d	Elect Director R. Dale Ezzell	Mgmt	Yes	For	For	For
1e	Elect Director Leo J. Hill	Mgmt	Yes	For	For	For
1f	Elect Director Daniel B. Jeter	Mgmt	Yes	For	For	For
1g	Elect Director Robert P. Lynch	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth A. McCague	Mgmt	Yes	For	For	For
1i	Elect Director Claire E. McLean	Mgmt	Yes	For	For	For
1j	Elect Director James B. Miller, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Gloria A. O'Neal	Mgmt	Yes	For	For	For
1l	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director William H. Stern	Mgmt	Yes	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Ameris Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Amicus Therapeutics, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FOLD

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 03152W109

Primary CUSIP: 03152W109

Primary ISIN: US03152W1099

Primary SEDOL: B19FQ48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eiry W. Roberts	Mgmt	Yes	For	For	For
1.2	Elect Director Craig A. Wheeler	Mgmt	Yes	For	For	For
1.3	Elect Director Burke W. Whitman	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eiry W. Roberts	Mgmt	Yes	For	For	For
1.2	Elect Director Craig A. Wheeler	Mgmt	Yes	For	For	For
1.3	Elect Director Burke W. Whitman	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Amylyx Pharmaceuticals, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: AMLX

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 03237H101

Primary CUSIP: 03237H101

Primary ISIN: US03237H1014

Primary SEDOL: BPCCK358

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua Cohen	Mgmt	Yes	For	For	For
1.2	Elect Director Daphne Quimi	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua Cohen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Daphne Quimi	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Appian Corporation

Meeting Date: 06/06/2024

Country: USA

Ticker: APPN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 03782L101

Primary CUSIP: 03782L101

Primary ISIN: US03782L1017

Primary SEDOL: BYPBTB9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Calkins	Mgmt	Yes	For	For	For
1.2	Elect Director Robert C. Kramer	Mgmt	Yes	For	For	For
1.3	Elect Director Mark Lynch	Mgmt	Yes	For	For	For
1.4	Elect Director A.G.W. "Jack" Biddle, III	Mgmt	Yes	For	For	For

Appian Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Shirley A. Edwards	Mgmt	Yes	For	For	For
1.6	Elect Director Barbara "Bobbie" Kilberg	Mgmt	Yes	For	For	For
1.7	Elect Director William D. McCarthy	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Calkins	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Robert C. Kramer	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mark Lynch	Mgmt	Yes	For	For	Withhold
1.4	Elect Director A.G.W. "Jack" Biddle, III	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Shirley A. Edwards	Mgmt	Yes	For	For	For
1.6	Elect Director Barbara "Bobbie" Kilberg	Mgmt	Yes	For	For	Withhold
1.7	Elect Director William D. McCarthy	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Arcus Biosciences, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: RCUS

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 03969F109

Primary CUSIP: 03969F109

Primary ISIN: US03969F1093

Primary SEDOL: BDZT9Y9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Falberg	Mgmt	Yes	For	For	For
1b	Elect Director Linda Higgins	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Terry Rosen	Mgmt	Yes	For	For	For

Arcus Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Falberg	Mgmt	Yes	For	For	Withhold
1b	Elect Director Linda Higgins	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Terry Rosen	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

ARKO Corp.

Meeting Date: 06/06/2024

Country: USA

Ticker: ARKO

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 041242108

Primary CUSIP: 041242108

Primary ISIN: US0412421085

Primary SEDOL: BMH73N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Gade	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Andrew R. Heyer	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Steven J. Heyer	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Laura Shapira Karet	Mgmt	Yes	For	For	For
1.5	Elect Director Arie Kotler	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Gade	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew R. Heyer	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Steven J. Heyer	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Laura Shapira Karet	Mgmt	Yes	For	For	For
1.5	Elect Director Arie Kotler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

Axalta Coating Systems Ltd.

Meeting Date: 06/06/2024	Country: Bermuda	Ticker: AXTA
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: G0750C108	Primary CUSIP: G0750C108	Primary ISIN: BMG0750C1082
		Primary SEDOL: BSFWCF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	Yes	For	For	For
1.2	Elect Director William M. Cook	Mgmt	Yes	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	Yes	For	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Samuel L. Smolik	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	Yes	For	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	Yes	For	For	For
1.2	Elect Director William M. Cook	Mgmt	Yes	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	Yes	For	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Samuel L. Smolik	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	Yes	For	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Brighthouse Financial, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: BHF

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 10922N103

Primary CUSIP: 10922N103

Primary ISIN: US10922N1037

Primary SEDOL: BF429K9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	Yes	For	For	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. (Mike) Inserra	Mgmt	Yes	For	For	For
1d	Elect Director Carol D. Juel	Mgmt	Yes	For	For	For

Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	For
1f	Elect Director Diane E. Offereins	Mgmt	Yes	For	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	Yes	For	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	Yes	For	For	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	Yes	For	For	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. (Mike) Inserra	Mgmt	Yes	For	For	For
1d	Elect Director Carol D. Juel	Mgmt	Yes	For	For	For
1e	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	For
1f	Elect Director Diane E. Offereins	Mgmt	Yes	For	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	Yes	For	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	Yes	For	For	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

BrightSphere Investment Group Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: BSIG

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 10948W103

Primary CUSIP: 10948W103

Primary ISIN: US10948W1036

Primary SEDOL: BJBLBN4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew Kim	Mgmt	Yes	For	For	For
1.3	Elect Director John A. Paulson	Mgmt	Yes	For	Against	Against
1.4	Elect Director Barbara Trebbi	Mgmt	Yes	For	For	For
1.5	Elect Director Suren Rana	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew Kim	Mgmt	Yes	For	For	For
1.3	Elect Director John A. Paulson	Mgmt	Yes	For	Against	For
1.4	Elect Director Barbara Trebbi	Mgmt	Yes	For	For	For
1.5	Elect Director Suren Rana	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cambium Networks Corporation

Meeting Date: 06/06/2024

Country: Cayman Islands

Ticker: CMBM

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: G17766109

Primary CUSIP: G17766109

Primary ISIN: KYG177661090

Primary SEDOL: BKC9Q28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Amen	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Vikram Verma	Mgmt	Yes	For	Withhold	For

Cambium Networks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Morgan Kurk	Mgmt	Yes	For	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Amen	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Vikram Verma	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Morgan Kurk	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CWST

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 147448104

Primary CUSIP: 147448104

Primary ISIN: US1474481041

Primary SEDOL: 2120490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Casella	Mgmt	Yes	For	For	For
1.2	Elect Director William P. Hulligan	Mgmt	Yes	For	For	For
1.3	Elect Director Rose Stuckey Kirk	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Casella	Mgmt	Yes	For	For	Withhold
1.2	Elect Director William P. Hulligan	Mgmt	Yes	For	For	For
1.3	Elect Director Rose Stuckey Kirk	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Casella Waste Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Chesapeake Energy Corporation

Meeting Date: 06/06/2024	Country: USA	Ticker: CHK
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 165167735	Primary CUSIP: 165167735	Primary ISIN: US1651677353
		Primary SEDOL: BMZ5LZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	Yes	For	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	Yes	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	Against	Against
1f	Elect Director Brian Steck	Mgmt	Yes	For	For	For
1g	Elect Director Michael A. Wichterich	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	Yes	For	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	Yes	For	For	For

Chesapeake Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	Against	For
1f	Elect Director Brian Steck	Mgmt	Yes	For	For	For
1g	Elect Director Michael A. Wichterich	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CMG

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 169656105

Primary CUSIP: 169656105

Primary ISIN: US1696561059

Primary SEDOL: B0X7DZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	Against
1.2	Elect Director Matthew A. Carey	Mgmt	Yes	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	For
1.5	Elect Director Laura Fuentes	Mgmt	Yes	For	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	For
1.8	Elect Director Scott Maw	Mgmt	Yes	For	For	For
1.9	Elect Director Brian Niccol	Mgmt	Yes	For	For	Against
1.10	Elect Director Mary Winston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve 50:1 Stock Split	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	Against	For
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	Against	For
8	Report on Adoption of Automation	SH	Yes	Against	Against	For
9	Report on Harassment and Discrimination Statistics	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	Yes	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	For
1.5	Elect Director Laura Fuentes	Mgmt	Yes	For	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	For
1.8	Elect Director Scott Maw	Mgmt	Yes	For	For	For
1.9	Elect Director Brian Niccol	Mgmt	Yes	For	For	For
1.10	Elect Director Mary Winston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve 50:1 Stock Split	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	Against	Against
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	Against	Against
8	Report on Adoption of Automation	SH	Yes	Against	Against	Against
9	Report on Harassment and Discrimination Statistics	SH	Yes	Against	Against	Against

Columbia Financial, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CLBK

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 197641103

Primary CUSIP: 197641103

Primary ISIN: US1976411033

Primary SEDOL: BFMB9P3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noel R. Holland	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Lucy Sorrentini	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Van Dyk	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noel R. Holland	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lucy Sorrentini	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Van Dyk	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Corpay, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CPAY

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 219948106

Primary CUSIP: 219948106

Primary ISIN: US2199481068

Primary SEDOL: BMX5GK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	Yes	For	Refer	Against
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	Yes	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Richard Macchia	Mgmt	Yes	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	Yes	For	Against	Against
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	Yes	For	Refer	Against
1k	Elect Director Gerald Throop	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	Yes	For	Refer	For
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	Against
1c	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	Yes	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Richard Macchia	Mgmt	Yes	For	For	Against
1h	Elect Director Hala G. Moddelmog	Mgmt	Yes	For	Against	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	Yes	For	Refer	Against
1k	Elect Director Gerald Throop	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Corsair Gaming, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CRSR

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 22041X102

Primary CUSIP: 22041X102

Primary ISIN: US22041X1028

Primary SEDOL: BMGWSJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason Glen Cahilly	Mgmt	Yes	For	For	For
1.2	Elect Director Sarah Mears Kim	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew J. Paul	Mgmt	Yes	For	For	For
1.4	Elect Director Samuel R. Szteinbaum	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason Glen Cahilly	Mgmt	Yes	For	For	For
1.2	Elect Director Sarah Mears Kim	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew J. Paul	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Samuel R. Szteinbaum	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

CoStar Group, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CSGP

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 22160N109

Primary CUSIP: 22160N109

Primary ISIN: US22160N1090

Primary SEDOL: 2262864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	Yes	For	Refer	Against
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	Against

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Angelique G. Brunner	Mgmt	Yes	For	For	For
1d	Elect Director John W. Hill	Mgmt	Yes	For	For	Against
1e	Elect Director Laura Cox Kaplan	Mgmt	Yes	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	Against	Against
1h	Elect Director Louise S. Sams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	Yes	For	Refer	Against
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	For
1c	Elect Director Angelique G. Brunner	Mgmt	Yes	For	For	For
1d	Elect Director John W. Hill	Mgmt	Yes	For	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	Yes	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	Against	Against
1h	Elect Director Louise S. Sams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

DaVita Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: DVA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 23918K108

Primary CUSIP: 23918K108

Primary ISIN: US23918K1088

Primary SEDOL: 2898087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	Against
1b	Elect Director Charles G. Berg	Mgmt	Yes	For	For	Against
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	For
1d	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1e	Elect Director Gregory J. Moore	Mgmt	Yes	For	For	For
1f	Elect Director Dennis W. Pullin	Mgmt	Yes	For	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	For
1i	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	For
1j	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	For
1b	Elect Director Charles G. Berg	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	For
1d	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1e	Elect Director Gregory J. Moore	Mgmt	Yes	For	For	For
1f	Elect Director Dennis W. Pullin	Mgmt	Yes	For	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	For
1i	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	For
1j	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Diamondback Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FANG

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 25278X109

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	Against
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	For	For
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	Against
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	Against
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	For
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	For	For
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	For
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

DigitalOcean Holdings, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** DOCN
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 25402D102 **Primary CUSIP:** 25402D102 **Primary ISIN:** US25402D1028 **Primary SEDOL:** BNC23Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pratima Arora	Mgmt	Yes	For	For	For
1.2	Elect Director Warren Jenson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pratima Arora	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Warren Jenson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** EME
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 29084Q100 **Primary CUSIP:** 29084Q100 **Primary ISIN:** US29084Q1004 **Primary SEDOL:** 2474164

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	Yes	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	Against
1c	Elect Director Ronald L. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Carol P. Lowe	Mgmt	Yes	For	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	Yes	For	For	For
1f	Elect Director William P. Reid	Mgmt	Yes	For	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	Yes	For	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	Yes	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Carol P. Lowe	Mgmt	Yes	For	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	Yes	For	For	For
1f	Elect Director William P. Reid	Mgmt	Yes	For	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	Yes	For	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Energy Recovery Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: ERII

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 29270J100

Primary CUSIP: 29270J100

Primary ISIN: US29270J1007

Primary SEDOL: B3B5J07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander J. Buehler	Mgmt	Yes	For	For	For
1.2	Elect Director Joan K. Chow	Mgmt	Yes	For	For	For
1.3	Elect Director Arve Hanstveit	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Moon	Mgmt	Yes	For	For	For
1.5	Elect Director Colin R. Sabol	Mgmt	Yes	For	For	For
1.6	Elect Director Pamela L. Tondreau	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander J. Buehler	Mgmt	Yes	For	For	For
1.2	Elect Director Joan K. Chow	Mgmt	Yes	For	For	For
1.3	Elect Director Arve Hanstveit	Mgmt	Yes	For	For	Withhold
1.4	Elect Director David W. Moon	Mgmt	Yes	For	For	For
1.5	Elect Director Colin R. Sabol	Mgmt	Yes	For	For	For
1.6	Elect Director Pamela L. Tondreau	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Enstar Group Limited

Meeting Date: 06/06/2024

Country: Bermuda

Ticker: ESGR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: G3075P101

Primary CUSIP: G3075P101

Primary ISIN: BMG3075P1014

Primary SEDOL: B1Q76J2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Campbell	Mgmt	Yes	For	For	Against
1b	Elect Director B. Frederick Becker	Mgmt	Yes	For	Refer	For
1c	Elect Director Sharon A. Beesley	Mgmt	Yes	For	For	For
1d	Elect Director James D. Carey	Mgmt	Yes	For	For	Against
1e	Elect Director Susan L. Cross	Mgmt	Yes	For	For	For
1f	Elect Director Hans-Peter Gerhardt	Mgmt	Yes	For	For	For
1g	Elect Director Orla Gregory	Mgmt	Yes	For	For	Against
1h	Elect Director Myron Hendry	Mgmt	Yes	For	For	For
1i	Elect Director Paul J. O'Shea	Mgmt	Yes	For	For	Against
1j	Elect Director Hitesh Patel	Mgmt	Yes	For	For	For
1k	Elect Director Dominic Silvester	Mgmt	Yes	For	For	Against
1l	Elect Director Poul A. Winslow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Campbell	Mgmt	Yes	For	For	For
1b	Elect Director B. Frederick Becker	Mgmt	Yes	For	Refer	Against
1c	Elect Director Sharon A. Beesley	Mgmt	Yes	For	For	For
1d	Elect Director James D. Carey	Mgmt	Yes	For	For	For
1e	Elect Director Susan L. Cross	Mgmt	Yes	For	For	For
1f	Elect Director Hans-Peter Gerhardt	Mgmt	Yes	For	For	For
1g	Elect Director Orla Gregory	Mgmt	Yes	For	For	For
1h	Elect Director Myron Hendry	Mgmt	Yes	For	For	For

Enstar Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Paul J. O'Shea	Mgmt	Yes	For	For	For
1j	Elect Director Hitesh Patel	Mgmt	Yes	For	For	For
1k	Elect Director Dominic Silvester	Mgmt	Yes	For	For	For
1l	Elect Director Poul A. Winslow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Eventbrite, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: EB
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 29975E109	Primary CUSIP: 29975E109	Primary ISIN: US29975E1091
		Primary SEDOL: BF5L3R0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pilar Manchon	Mgmt	Yes	For	For	For
1.2	Elect Director Sean P. Moriarty	Mgmt	Yes	For	For	For
1.3	Elect Director Naomi Wheeless	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pilar Manchon	Mgmt	Yes	For	For	For
1.2	Elect Director Sean P. Moriarty	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Naomi Wheeless	Mgmt	Yes	For	For	Withhold
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Eventbrite, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

EverQuote, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: EVER

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 30041R108

Primary CUSIP: 30041R108

Primary ISIN: US30041R1086

Primary SEDOL: BG88WS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Blundin	Mgmt	Yes	For	For	For
1.2	Elect Director Sanju Bansal	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Paul Deninger	Mgmt	Yes	For	For	For
1.4	Elect Director Jayme Mendal	Mgmt	Yes	For	For	For
1.5	Elect Director George Neble	Mgmt	Yes	For	For	For
1.6	Elect Director John Shields	Mgmt	Yes	For	For	For
1.7	Elect Director Mira Wilczek	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Blundin	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sanju Bansal	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Paul Deninger	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jayme Mendal	Mgmt	Yes	For	For	Withhold
1.5	Elect Director George Neble	Mgmt	Yes	For	For	Withhold
1.6	Elect Director John Shields	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Mira Wilczek	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

EverQuote, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Evolent Health, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: EVH

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 30050B101

Primary CUSIP: 30050B101

Primary ISIN: US30050B1017

Primary SEDOL: BYLY8H1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Toyin Ajayi	Mgmt	Yes	For	For	For
1b	Elect Director Craig Barbarosh	Mgmt	Yes	For	For	For
1c	Elect Director Seth Blackley	Mgmt	Yes	For	For	For
1d	Elect Director M. Bridget Duffy	Mgmt	Yes	For	For	For
1e	Elect Director Russell Glass	Mgmt	Yes	For	For	For
1f	Elect Director Peter Grua	Mgmt	Yes	For	For	For
1g	Elect Director Diane Holder	Mgmt	Yes	For	For	Against
1h	Elect Director Richard Jelinek	Mgmt	Yes	For	For	For
1i	Elect Director Kim Keck	Mgmt	Yes	For	For	For
1j	Elect Director Cheryl Scott	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Toyin Ajayi	Mgmt	Yes	For	For	For
1b	Elect Director Craig Barbarosh	Mgmt	Yes	For	For	For
1c	Elect Director Seth Blackley	Mgmt	Yes	For	For	For
1d	Elect Director M. Bridget Duffy	Mgmt	Yes	For	For	For
1e	Elect Director Russell Glass	Mgmt	Yes	For	For	For
1f	Elect Director Peter Grua	Mgmt	Yes	For	For	For

Evolent Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Diane Holder	Mgmt	Yes	For	For	For
1h	Elect Director Richard Jelinek	Mgmt	Yes	For	For	For
1i	Elect Director Kim Keck	Mgmt	Yes	For	For	For
1j	Elect Director Cheryl Scott	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Evolus, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: EOLS

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 30052C107

Primary CUSIP: 30052C107

Primary ISIN: US30052C1071

Primary SEDOL: BDRJH21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Moatazedi	Mgmt	Yes	For	For	For
1.2	Elect Director Vikram Malik	Mgmt	Yes	For	For	For
1.3	Elect Director Karah Parschauer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Moatazedi	Mgmt	Yes	For	For	For
1.2	Elect Director Vikram Malik	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Karah Parschauer	Mgmt	Yes	For	For	Withhold

Evolus, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Excelerate Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: EE

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 30069T101

Primary CUSIP: 30069T101

Primary ISIN: US30069T1016

Primary SEDOL: BN2QTD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolyn J. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.3	Elect Director Paul T. Hanrahan	Mgmt	Yes	For	For	For
1.4	Elect Director Henry G. Kleemeier	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Steven M. Kobos	Mgmt	Yes	For	For	For
1.6	Elect Director Don P. Millican	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Robert A. Waldo	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolyn J. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.3	Elect Director Paul T. Hanrahan	Mgmt	Yes	For	For	For
1.4	Elect Director Henry G. Kleemeier	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Steven M. Kobos	Mgmt	Yes	For	For	Withhold

Excelerate Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Don P. Millican	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Robert A. Waldo	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Exponent, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: EXPO

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 30214U102

Primary CUSIP: 30214U102

Primary ISIN: US30214U1025

Primary SEDOL: 2330318

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George H. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	Yes	For	For	For
1.3	Elect Director Paul R. Johnston	Mgmt	Yes	For	For	Against
1.4	Elect Director Carol Lindstrom	Mgmt	Yes	For	For	For
1.5	Elect Director Karen A. Richardson	Mgmt	Yes	For	For	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George H. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	Yes	For	For	For
1.3	Elect Director Paul R. Johnston	Mgmt	Yes	For	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	Yes	For	For	For
1.5	Elect Director Karen A. Richardson	Mgmt	Yes	For	For	For

Exponent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Debra L. Zumwalt	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Four Corners Property Trust, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FCPT

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 35086T109

Primary CUSIP: 35086T109

Primary ISIN: US35086T1097

Primary SEDOL: BZ16HK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	Yes	For	For	For
1b	Elect Director John S. Moody	Mgmt	Yes	For	For	For
1c	Elect Director Douglas B. Hansen	Mgmt	Yes	For	For	For
1d	Elect Director Charles L. Jemley	Mgmt	Yes	For	For	For
1e	Elect Director Barbara Jesuele	Mgmt	Yes	For	For	For
1f	Elect Director Marran H. Ogilvie	Mgmt	Yes	For	For	For
1g	Elect Director Toni Steele	Mgmt	Yes	For	For	For
1h	Elect Director Liz Tennican	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	Yes	For	For	For
1b	Elect Director John S. Moody	Mgmt	Yes	For	For	For
1c	Elect Director Douglas B. Hansen	Mgmt	Yes	For	For	For
1d	Elect Director Charles L. Jemley	Mgmt	Yes	For	For	For

Four Corners Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Barbara Jesuele	Mgmt	Yes	For	For	For
1f	Elect Director Marran H. Ogilvie	Mgmt	Yes	For	For	For
1g	Elect Director Toni Steele	Mgmt	Yes	For	For	For
1h	Elect Director Liz Tennican	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fresh Del Monte Produce Inc.

Meeting Date: 06/06/2024

Country: Cayman Islands

Ticker: FDP

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: G36738105

Primary CUSIP: G36738105

Primary ISIN: KYG367381053

Primary SEDOL: 2118707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mohammad Abu-Ghazaleh	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Ahmad Abu-Ghazaleh	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Ajai Puri	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mohammad Abu-Ghazaleh	Mgmt	Yes	For	Refer	For
1.2	Elect Director Ahmad Abu-Ghazaleh	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Ajai Puri	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Freshworks Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FRSH

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 358054104

Primary CUSIP: 358054104

Primary ISIN: US3580541049

Primary SEDOL: BPF0BB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rathna Girish Mathrubootham	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Zachary Nelson	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer Taylor	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rathna Girish Mathrubootham	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Zachary Nelson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jennifer Taylor	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

FTC Solar, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FTCI

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 30320C103

Primary CUSIP: 30320C103

Primary ISIN: US30320C1036

Primary SEDOL: BP09YX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ahmad Chatila	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Lisan Hung	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William Aldeen "Dean" Priddy, Jr.	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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FTC Solar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ahmad Chatila	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Lisan Hung	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William Aldeen "Dean" Priddy, Jr.	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Gartner, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: IT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 366651107

Primary CUSIP: 366651107

Primary ISIN: US3666511072

Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	Against	Against
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	Against
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	Against
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	Against	Against
1g	Elect Director William O. Grabe	Mgmt	Yes	For	Against	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	For
1i	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	Against
1j	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	Against
1k	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	For
1l	Elect Director James C. Smith	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	For

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	Against	Against
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	Against	Against
1g	Elect Director William O. Grabe	Mgmt	Yes	For	Against	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	For
1i	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	For
1k	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	For
1l	Elect Director James C. Smith	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

GCM Grosvenor Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: GCMG

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 36831E108

Primary CUSIP: 36831E108

Primary ISIN: US36831E1082

Primary SEDOL: BNDQ9Y2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Sacks	Mgmt	Yes	For	For	For
1.2	Elect Director Angela Blanton	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Francesca Cornelli	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jonathan R. Levin	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen Malkin	Mgmt	Yes	For	For	For
1.6	Elect Director Blythe Masters	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Against

GCM Grosvenor Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Sacks	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Angela Blanton	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Francesca Cornelli	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jonathan R. Levin	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Stephen Malkin	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Blythe Masters	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Generation Bio Co.

Meeting Date: 06/06/2024

Country: USA

Ticker: GBIO

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 37148K100

Primary CUSIP: 37148K100

Primary ISIN: US37148K1007

Primary SEDOL: BMC2Z79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Jonas	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Geoff McDonough	Mgmt	Yes	For	For	For
1.3	Elect Director Donald Nicholson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 06/06/2024

Country: USA

Ticker: GDDY

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 380237107

Primary CUSIP: 380237107

Primary ISIN: US3802371076

Primary SEDOL: BWFRC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Herald Chen	Mgmt	Yes	For	For	For
1b	Elect Director Mark Garrett	Mgmt	Yes	For	For	For
1c	Elect Director Brian Sharples	Mgmt	Yes	For	For	For
1d	Elect Director Leah Sweet	Mgmt	Yes	For	For	For
1e	Elect Director Srinivas (Srini) Tallapragada	Mgmt	Yes	For	For	For
1f	Elect Director Sigal Zarmi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Herald Chen	Mgmt	Yes	For	For	For
1b	Elect Director Mark Garrett	Mgmt	Yes	For	For	For
1c	Elect Director Brian Sharples	Mgmt	Yes	For	For	For
1d	Elect Director Leah Sweet	Mgmt	Yes	For	For	For
1e	Elect Director Srinivas (Srini) Tallapragada	Mgmt	Yes	For	For	For
1f	Elect Director Sigal Zarmi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Granite Point Mortgage Trust Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: GPMT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 38741L107

Primary CUSIP: 38741L107

Primary ISIN: US38741L1070

Primary SEDOL: BF11FD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanuja M. Dehne	Mgmt	Yes	For	For	For
1b	Elect Director Stephen G. Kasnet	Mgmt	Yes	For	For	For
1c	Elect Director Sheila K. McGrath	Mgmt	Yes	For	For	For
1d	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	For
1e	Elect Director John ("Jack") A. Taylor	Mgmt	Yes	For	For	For
1f	Elect Director Hope B. Woodhouse	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: HASI

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 41068X100

Primary CUSIP: 41068X100

Primary ISIN: US41068X1000

Primary SEDOL: B9HHD96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	Yes	For	For	For
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	Yes	For	For	For
1.3	Elect Director Clarence D. Armbrister	Mgmt	Yes	For	For	For
1.4	Elect Director Teresa M. Brenner	Mgmt	Yes	For	For	For
1.5	Elect Director Nancy C. Floyd	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey A. Lipson	Mgmt	Yes	For	For	For
1.7	Elect Director Charles M. O'Neil	Mgmt	Yes	For	For	For
1.8	Elect Director Richard J. Osborne	Mgmt	Yes	For	For	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Steven G. Osgood	Mgmt	Yes	For	For	For
1.10	Elect Director Kimberly A. Reed	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Change State of Incorporation from Maryland to Delaware	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	Yes	For	For	For
1.3	Elect Director Clarence D. Armbrister	Mgmt	Yes	For	For	For
1.4	Elect Director Teresa M. Brenner	Mgmt	Yes	For	For	For
1.5	Elect Director Nancy C. Floyd	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey A. Lipson	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Charles M. O'Neil	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Richard J. Osborne	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Steven G. Osgood	Mgmt	Yes	For	For	For
1.10	Elect Director Kimberly A. Reed	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Change State of Incorporation from Maryland to Delaware	Mgmt	Yes	For	For	For

Helios Technologies, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: HLIO

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 42328H109

Primary CUSIP: 42328H109

Primary ISIN: US42328H1095

Primary SEDOL: BK8MDM0

Helios Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Josef Matosevic	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Josef Matosevic	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

HilleVax, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: HLVX

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 43157M102

Primary CUSIP: 43157M102

Primary ISIN: US43157M1027

Primary SEDOL: BN7SBS2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Dubin	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Patrick Heron	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jaime Sepulveda	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Dubin	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Patrick Heron	Mgmt	Yes	For	For	For

HilleVax, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jaime Sepulveda	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Hims & Hers Health, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: HIMS

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 433000106

Primary CUSIP: 433000106

Primary ISIN: US4330001060

Primary SEDOL: BN46048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Dudum	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick Carroll	Mgmt	Yes	For	For	For
1.3	Elect Director Delos Cosgrove	Mgmt	Yes	For	For	For
1.4	Elect Director Anja Manuel	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher Payne	Mgmt	Yes	For	For	For
1.6	Elect Director Christiane Pendarvis	Mgmt	Yes	For	For	For
1.7	Elect Director Andrea Perez	Mgmt	Yes	For	For	For
1.8	Elect Director David Wells	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Dudum	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Patrick Carroll	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Delos Cosgrove	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Anja Manuel	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher Payne	Mgmt	Yes	For	For	For
1.6	Elect Director Christiane Pendarvis	Mgmt	Yes	For	For	Withhold

Hims & Hers Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Andrea Perez	Mgmt	Yes	For	For	Withhold
1.8	Elect Director David Wells	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

IMAX Corporation

Meeting Date: 06/06/2024

Country: Canada

Ticker: IMAX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 45245E109

Primary CUSIP: 45245E109

Primary ISIN: CA45245E1097

Primary SEDOL: 2473859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail Berman	Mgmt	Yes	For	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	Yes	For	For	Against
1.3	Elect Director Kevin Douglas	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Richard L. Gelfond	Mgmt	Yes	For	For	Against
1.5	Elect Director David W. Leebron	Mgmt	Yes	For	For	Against
1.6	Elect Director Michael MacMillan	Mgmt	Yes	For	For	Against
1.7	Elect Director Steve R. Pamon	Mgmt	Yes	For	For	Against
1.8	Elect Director Dana Settle	Mgmt	Yes	For	For	Against
1.9	Elect Director Darren Throop	Mgmt	Yes	For	For	For
1.10	Elect Director Jennifer Wong	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail Berman	Mgmt	Yes	For	For	For

IMAX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Eric A. Demirian	Mgmt	Yes	For	For	For
1.3	Elect Director Kevin Douglas	Mgmt	Yes	For	Refer	For
1.4	Elect Director Richard L. Gelfond	Mgmt	Yes	For	For	For
1.5	Elect Director David W. Leebron	Mgmt	Yes	For	For	For
1.6	Elect Director Michael MacMillan	Mgmt	Yes	For	For	For
1.7	Elect Director Steve R. Pamon	Mgmt	Yes	For	For	For
1.8	Elect Director Dana Settle	Mgmt	Yes	For	For	For
1.9	Elect Director Darren Throop	Mgmt	Yes	For	For	For
1.10	Elect Director Jennifer Wong	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Impinj, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: PI
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 453204109	Primary CUSIP: 453204109	Primary ISIN: US4532041096
		Primary SEDOL: BYYGJZ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Gibson	Mgmt	Yes	For	For	For
1.2	Elect Director Umesh Padval	Mgmt	Yes	For	For	For
1.3	Elect Director Steve Sanghi	Mgmt	Yes	For	Against	Against
1.4	Elect Director Cathal Phelan	Mgmt	Yes	For	For	For
1.5	Elect Director Meera Rao	Mgmt	Yes	For	For	For
1.6	Elect Director Chris Diorio	Mgmt	Yes	For	For	For
1.7	Elect Director Miron Washington	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Impinj, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Gibson	Mgmt	Yes	For	For	For
1.2	Elect Director Umesh Padval	Mgmt	Yes	For	For	For
1.3	Elect Director Steve Sanghi	Mgmt	Yes	For	Against	For
1.4	Elect Director Cathal Phelan	Mgmt	Yes	For	For	For
1.5	Elect Director Meera Rao	Mgmt	Yes	For	For	For
1.6	Elect Director Chris Diorio	Mgmt	Yes	For	For	For
1.7	Elect Director Miron Washington	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Ionis Pharmaceuticals, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: IONS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 462222100

Primary CUSIP: 462222100

Primary ISIN: US4622221004

Primary SEDOL: BDJ0LS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brett P. Monia	Mgmt	Yes	For	For	Against
1b	Elect Director Michael Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Ionis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brett P. Monia	Mgmt	Yes	For	For	For
1b	Elect Director Michael Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Ivanhoe Electric Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: IE

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 46578C108

Primary CUSIP: 46578C108

Primary ISIN: US46578C1080

Primary SEDOL: BPF0KH6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Friedland	Mgmt	Yes	For	Against	Against
1b	Elect Director Taylor Melvin	Mgmt	Yes	For	For	Against
1c	Elect Director Russell Ball	Mgmt	Yes	For	For	For
1d	Elect Director Sofia Bianchi	Mgmt	Yes	For	Against	Against
1e	Elect Director Hirofumi Katase	Mgmt	Yes	For	Against	Against
1f	Elect Director Patrick Loftus-Hills	Mgmt	Yes	For	For	For
1g	Elect Director Victoire de Margerie	Mgmt	Yes	For	For	For
1h	Elect Director Priya Patil	Mgmt	Yes	For	For	Against
1i	Elect Director Ronald Vance	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Friedland	Mgmt	Yes	For	Against	Against
1b	Elect Director Taylor Melvin	Mgmt	Yes	For	For	For

Ivanhoe Electric Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Russell Ball	Mgmt	Yes	For	For	For
1d	Elect Director Sofia Bianchi	Mgmt	Yes	For	Against	Against
1e	Elect Director Hirofumi Katase	Mgmt	Yes	For	Against	Against
1f	Elect Director Patrick Loftus-Hills	Mgmt	Yes	For	For	For
1g	Elect Director Victoire de Margerie	Mgmt	Yes	For	For	For
1h	Elect Director Priya Patil	Mgmt	Yes	For	For	For
1i	Elect Director Ronald Vance	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: KW

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 489398107

Primary CUSIP: 489398107

Primary ISIN: US4893981070

Primary SEDOL: B298495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Boucher	Mgmt	Yes	For	For	For
1.2	Elect Director Norman Creighton	Mgmt	Yes	For	Against	Against
1.3	Elect Director William J. McMorrow	Mgmt	Yes	For	For	Against
1.4	Elect Director Kent Mouton	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Boucher	Mgmt	Yes	For	For	For
1.2	Elect Director Norman Creighton	Mgmt	Yes	For	Against	Against
1.3	Elect Director William J. McMorrow	Mgmt	Yes	For	For	For
1.4	Elect Director Kent Mouton	Mgmt	Yes	For	Against	Against

Kennedy-Wilson Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Kosmos Energy Ltd.

Meeting Date: 06/06/2024	Country: USA	Ticker: KOS
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 500688106	Primary CUSIP: 500688106	Primary ISIN: US5006881065
		Primary SEDOL: BHK15K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Adebayo ("Bayo") O. Ogunlesi	Mgmt	Yes	For	For	Against
1B	Elect Director Deanna L. Goodwin	Mgmt	Yes	For	For	For
1C	Elect Director John Grant	Mgmt	Yes	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Publish a Tax Transparency Report	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Adebayo ("Bayo") O. Ogunlesi	Mgmt	Yes	For	For	For
1B	Elect Director Deanna L. Goodwin	Mgmt	Yes	For	For	For
1C	Elect Director John Grant	Mgmt	Yes	For	Refer	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Kosmos Energy Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Publish a Tax Transparency Report	SH	Yes	Against	Against	Against

Ladder Capital Corp

Meeting Date: 06/06/2024

Country: USA

Ticker: LADR

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 505743104

Primary CUSIP: 505743104

Primary ISIN: US5057431042

Primary SEDOL: BJ367P1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Durst	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jeffrey Steiner	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Durst	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jeffrey Steiner	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

LegalZoom.com, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: LZ

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 52466B103

Primary CUSIP: 52466B103

Primary ISIN: US52466B1035

Primary SEDOL: B82GC49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth (Liz) Hamren	Mgmt	Yes	For	For	For
1.2	Elect Director John Murphy	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey Stibel	Mgmt	Yes	For	For	For
1.4	Elect Director Dan Wernikoff	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth (Liz) Hamren	Mgmt	Yes	For	For	For
1.2	Elect Director John Murphy	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jeffrey Stibel	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Dan Wernikoff	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

lululemon athletica inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: LULU

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 550021109

Primary CUSIP: 550021109

Primary ISIN: US5500211090

Primary SEDOL: B23FN39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	Yes	For	For	Against
1b	Elect Director Isabel Mahe	Mgmt	Yes	For	For	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	Yes	For	For	Against
1d	Elect Director Emily White	Mgmt	Yes	For	For	Against
1e	Elect Director Shane Grant	Mgmt	Yes	For	For	For

lululemon athletica inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Teri List	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	Yes	For	For	For
1b	Elect Director Isabel Mahe	Mgmt	Yes	For	For	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	Yes	For	For	For
1d	Elect Director Emily White	Mgmt	Yes	For	For	For
1e	Elect Director Shane Grant	Mgmt	Yes	For	For	For
1f	Elect Director Teri List	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Yes	Against	Against	Against

Luxfer Holdings Plc

Meeting Date: 06/06/2024

Country: United Kingdom

Ticker: LXFR

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: G5698W116

Primary CUSIP: G5698W116

Primary ISIN: GB00BNK03D49

Primary SEDOL: BF5GRT5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Andy Butcher	Mgmt	Yes	For	For	For
2	Elect Director Patrick Mullen	Mgmt	Yes	For	For	For
3	Elect Director Richard Hipple	Mgmt	Yes	For	For	For
4	Elect Director Clive Snowdon	Mgmt	Yes	For	For	For
5	Elect Director Sylvia A. Stein	Mgmt	Yes	For	For	For

Luxfer Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Director Lisa Trimberger	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	Against
13	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Andy Butcher	Mgmt	Yes	For	For	For
2	Elect Director Patrick Mullen	Mgmt	Yes	For	For	For
3	Elect Director Richard Hipple	Mgmt	Yes	For	For	For
4	Elect Director Clive Snowdon	Mgmt	Yes	For	For	For
5	Elect Director Sylvia A. Stein	Mgmt	Yes	For	For	For
6	Elect Director Lisa Trimberger	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

MeiraGTx Holdings Plc

Meeting Date: 06/06/2024

Country: Cayman Islands

Ticker: MGTX

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: G59665102

Primary CUSIP: G59665102

Primary ISIN: KYG596651029

Primary SEDOL: BFYQFJ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandria Forbes	Mgmt	Yes	For	For	For
1.2	Elect Director Keith R. Harris	Mgmt	Yes	For	For	For
1.3	Elect Director Lord Mendoza	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandria Forbes	Mgmt	Yes	For	For	For
1.2	Elect Director Keith R. Harris	Mgmt	Yes	For	For	For
1.3	Elect Director Lord Mendoza	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

MeridianLink, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: MLNK

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 58985J105

Primary CUSIP: 58985J105

Primary ISIN: US58985J1051

Primary SEDOL: BMV7CG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George Jaber	Mgmt	Yes	For	For	For

MeridianLink, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Edward H. McDermott	Mgmt	Yes	For	For	For
1c	Elect Director Duston Williams	Mgmt	Yes	For	Withhold	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	Against	Against
4	Adopt Supermajority Vote Requirement for Removal of Directors	Mgmt	Yes	For	Against	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George Jaber	Mgmt	Yes	For	For	For
1b	Elect Director Edward H. McDermott	Mgmt	Yes	For	For	For
1c	Elect Director Duston Williams	Mgmt	Yes	For	Withhold	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	Against	Against
4	Adopt Supermajority Vote Requirement for Removal of Directors	Mgmt	Yes	For	Against	Against
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Moelis & Company

Meeting Date: 06/06/2024

Country: USA

Ticker: MC

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 60786M105

Primary CUSIP: 60786M105

Primary ISIN: US60786M1053

Primary SEDOL: BLG38Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	Mgmt	Yes	For	For	Against
1b	Elect Director Eric Cantor	Mgmt	Yes	For	Against	Against
1c	Elect Director John A. Allison, IV	Mgmt	Yes	For	Against	Against

Moelis & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kenneth L. Shropshire	Mgmt	Yes	For	For	Against
1e	Elect Director Laila Worrell	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	Mgmt	Yes	For	For	For
1b	Elect Director Eric Cantor	Mgmt	Yes	For	Against	Against
1c	Elect Director John A. Allison, IV	Mgmt	Yes	For	Against	Against
1d	Elect Director Kenneth L. Shropshire	Mgmt	Yes	For	For	For
1e	Elect Director Laila Worrell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Myriad Genetics, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: MYGN

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 62855J104

Primary CUSIP: 62855J104

Primary ISIN: US62855J1043

Primary SEDOL: 2614153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director S. Louise Phanstiel	Mgmt	Yes	For	For	Against
1b	Elect Director Daniel M. Skovronsky	Mgmt	Yes	For	For	For

Myriad Genetics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director S. Louise Phanstiel	Mgmt	Yes	For	For	For
1b	Elect Director Daniel M. Skovronsky	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Netflix, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: NFLX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 64110L106

Primary CUSIP: 64110L106

Primary ISIN: US64110L1061

Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	Yes	For	For	Against
1b	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	For
1c	Elect Director Reed Hastings	Mgmt	Yes	For	For	Against
1d	Elect Director Jay C. Hoag	Mgmt	Yes	For	Refer	Against
1e	Elect Director Greg Peters	Mgmt	Yes	For	For	Against
1f	Elect Director Susan E. Rice	Mgmt	Yes	For	For	For
1g	Elect Director Ted Sarandos	Mgmt	Yes	For	For	Against
1h	Elect Director Bradford L. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	For
5	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	For
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Yes	Against	Against	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	Yes	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	For
1c	Elect Director Reed Hastings	Mgmt	Yes	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	Yes	For	Refer	For
1e	Elect Director Greg Peters	Mgmt	Yes	For	For	For
1f	Elect Director Susan E. Rice	Mgmt	Yes	For	For	For
1g	Elect Director Ted Sarandos	Mgmt	Yes	For	For	For
1h	Elect Director Bradford L. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	Against
5	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Yes	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Meeting Date: 06/06/2024

Country: USA

Ticker: LASR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 65487K100

Primary CUSIP: 65487K100

Primary ISIN: US65487K1007

Primary SEDOL: BFZP4R9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Carlisle	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Bill Gossman	Mgmt	Yes	For	For	For
1.3	Elect Director Gary Locke	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Carlisle	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Bill Gossman	Mgmt	Yes	For	For	For
1.3	Elect Director Gary Locke	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Omeros Corporation

Meeting Date: 06/06/2024

Country: USA

Ticker: OMER

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 682143102

Primary CUSIP: 682143102

Primary ISIN: US6821431029

Primary SEDOL: B4NB858

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Bumol	Mgmt	Yes	For	For	For
1b	Elect Director Gregory A. Demopoulos	Mgmt	Yes	For	For	Against
1c	Elect Director Leroy E. Hood	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Omeros Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Bumol	Mgmt	Yes	For	For	For
1b	Elect Director Gregory A. Demopoulos	Mgmt	Yes	For	For	For
1c	Elect Director Leroy E. Hood	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Ooma, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: OOMA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 683416101

Primary CUSIP: 683416101

Primary ISIN: US6834161019

Primary SEDOL: BY7R2L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew H. Galligan	Mgmt	Yes	For	For	For
1.2	Elect Director Judi A. Hand	Mgmt	Yes	For	For	For
1.3	Elect Director William D. Pearce	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew H. Galligan	Mgmt	Yes	For	For	For

Ooma, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Judi A. Hand	Mgmt	Yes	For	For	Withhold
1.3	Elect Director William D. Pearce	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Oscar Health, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: OSCR
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: 687793109	Primary CUSIP: 687793109	Primary ISIN: US6877931096
		Primary SEDOL: BKY83Q6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark T. Bertolini	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	For
1.3	Elect Director William Gassen, III	Mgmt	Yes	For	For	For
1.4	Elect Director Joshua Kushner	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Laura Lang	Mgmt	Yes	For	For	For
1.6	Elect Director David Plouffe	Mgmt	Yes	For	For	For
1.7	Elect Director Elbert O. Robinson, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Siddhartha Sankaran	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Mario Schlosser	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Oscar Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark T. Bertolini	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	For
1.3	Elect Director William Gassen, III	Mgmt	Yes	For	For	For
1.4	Elect Director Joshua Kushner	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Laura Lang	Mgmt	Yes	For	For	For
1.6	Elect Director David Plouffe	Mgmt	Yes	For	For	For
1.7	Elect Director Elbert O. Robinson, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Siddhartha Sankaran	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Mario Schlosser	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Ovid Therapeutics Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** OVID
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 690469101 **Primary CUSIP:** 690469101 **Primary ISIN:** US6904691010 **Primary SEDOL:** BYPFK63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara Duncan	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Robert Michael Poole	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara Duncan	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Robert Michael Poole	Mgmt	Yes	For	For	For

Ovid Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: PTEN
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: 703481101	Primary CUSIP: 703481101	Primary ISIN: US7034811015
		Primary SEDOL: 2672537

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie A. Beyer	Mgmt	Yes	For	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Robert W. Drummond	Mgmt	Yes	For	For	For
1.4	Elect Director Gary M. Halverson	Mgmt	Yes	For	For	For
1.5	Elect Director William Andrew Hendricks, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Curtis W. Huff	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Cesar Jaime	Mgmt	Yes	For	For	For
1.8	Elect Director Janeen S. Judah	Mgmt	Yes	For	For	For
1.9	Elect Director Amy H. Nelson	Mgmt	Yes	For	For	For
1.10	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	For
1.11	Elect Director James C. Stewart	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie A. Beyer	Mgmt	Yes	For	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Robert W. Drummond	Mgmt	Yes	For	For	For
1.4	Elect Director Gary M. Halverson	Mgmt	Yes	For	For	For
1.5	Elect Director William Andrew Hendricks, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Curtis W. Huff	Mgmt	Yes	For	For	For
1.7	Elect Director Cesar Jaime	Mgmt	Yes	For	For	For
1.8	Elect Director Janeen S. Judah	Mgmt	Yes	For	For	For
1.9	Elect Director Amy H. Nelson	Mgmt	Yes	For	For	For
1.10	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	For
1.11	Elect Director James C. Stewart	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For

PMV Pharmaceuticals, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: PMVP

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 69353Y103

Primary CUSIP: 69353Y103

Primary ISIN: US69353Y1038

Primary SEDOL: BMW5084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirsten Flowers	Mgmt	Yes	For	For	For
1.2	Elect Director Carol Gallagher	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

PMV Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirsten Flowers	Mgmt	Yes	For	For	For
1.2	Elect Director Carol Gallagher	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Procore Technologies, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: PCOR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 74275K108

Primary CUSIP: 74275K108

Primary ISIN: US74275K1088

Primary SEDOL: BLH11J8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J.G. Griffith, IV	Mgmt	Yes	For	For	For
1.2	Elect Director Graham V. Smith	Mgmt	Yes	For	For	For
1.3	Elect Director Elisa A. Steele	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J.G. Griffith, IV	Mgmt	Yes	For	For	For
1.2	Elect Director Graham V. Smith	Mgmt	Yes	For	For	For
1.3	Elect Director Elisa A. Steele	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Redfin Corporation

Meeting Date: 06/06/2024

Country: USA

Ticker: RDFN

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 75737F108

Primary CUSIP: 75737F108

Primary ISIN: US75737F1084

Primary SEDOL: BF1BDQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Austin Ligon	Mgmt	Yes	For	For	Against
1b	Elect Director David Lissy	Mgmt	Yes	For	For	For
1c	Elect Director James Slavet	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche as Auditors	Mgmt	Yes	For	For	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Austin Ligon	Mgmt	Yes	For	For	For
1b	Elect Director David Lissy	Mgmt	Yes	For	For	For
1c	Elect Director James Slavet	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche as Auditors	Mgmt	Yes	For	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against

Rimini Street, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: RMNI

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 76674Q107

Primary CUSIP: 76674Q107

Primary ISIN: US76674Q1076

Primary SEDOL: BDD0HG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack L. Acosta	Mgmt	Yes	For	Withhold	Withhold

Rimini Street, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack L. Acosta	Mgmt	Yes	For	Withhold	Withhold
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Roku, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: ROKU

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 77543R102

Primary CUSIP: 77543R102

Primary ISIN: US77543R1023

Primary SEDOL: BZ1LFG7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Ahuja	Mgmt	Yes	For	For	For
1b	Elect Director Mai Fyfield	Mgmt	Yes	For	For	For
1c	Elect Director Laurie Simon Hodrick	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Ahuja	Mgmt	Yes	For	For	Withhold
1b	Elect Director Mai Fyfield	Mgmt	Yes	For	For	For
1c	Elect Director Laurie Simon Hodrick	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Royalty Pharma Plc

Meeting Date: 06/06/2024

Country: United Kingdom

Ticker: RPRX

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: G7709Q104

Primary CUSIP: G7709Q104

Primary ISIN: GB00BMVP7Y09

Primary SEDOL: BMVP7Y0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	Yes	For	For	Against
1b	Elect Director Henry Fernandez	Mgmt	Yes	For	For	Against
1c	Elect Director Bonnie Bassler	Mgmt	Yes	For	For	For
1d	Elect Director Errol De Souza	Mgmt	Yes	For	For	For
1e	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	Against
1f	Elect Director David Hodgson	Mgmt	Yes	For	For	Against
1g	Elect Director Ted Love	Mgmt	Yes	For	Refer	For
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	Yes	For	For	For

Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	Yes	For	For	For
1b	Elect Director Henry Fernandez	Mgmt	Yes	For	For	For
1c	Elect Director Bonnie Bassler	Mgmt	Yes	For	For	For
1d	Elect Director Errol De Souza	Mgmt	Yes	For	For	For
1e	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For
1f	Elect Director David Hodgson	Mgmt	Yes	For	For	For
1g	Elect Director Ted Love	Mgmt	Yes	For	Refer	Against
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	Yes	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

RxSight, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: RXST

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 78349D107

Primary CUSIP: 78349D107

Primary ISIN: US78349D1072

Primary SEDOL: BMJ0GR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie B. Andrews	Mgmt	Yes	For	For	For
1.2	Elect Director Robert J. Palmisano	Mgmt	Yes	For	For	For
1.3	Elect Director Tamara R. Fountain	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie B. Andrews	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Robert J. Palmisano	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Tamara R. Fountain	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Sana Biotechnology, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: SANA

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 799566104

Primary CUSIP: 799566104

Primary ISIN: US7995661045

Primary SEDOL: BMFJJ97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua H. Bilenker	Mgmt	Yes	For	For	For
1.2	Elect Director Richard Mulligan	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	Withhold	Withhold

Sana Biotechnology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua H. Bilenker	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard Mulligan	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: SRPT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 803607100

Primary CUSIP: 803607100

Primary ISIN: US8036071004

Primary SEDOL: B8DPDT7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Ingram	Mgmt	Yes	For	For	Against
1.2	Elect Director Hans Wigzell	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Chambers	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Ingram	Mgmt	Yes	For	For	For
1.2	Elect Director Hans Wigzell	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Chambers	Mgmt	Yes	For	For	For

Sarepta Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Savara Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: SVRA
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 805111101	Primary CUSIP: 805111101	Primary ISIN: US8051111016
		Primary SEDOL: BYXGN81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Pauls	Mgmt	Yes	For	For	Against
1b	Elect Director Nevan Elam	Mgmt	Yes	For	For	Against
1c	Elect Director Richard J. Hawkins	Mgmt	Yes	For	Against	Against
1d	Elect Director Joseph S. McCracken	Mgmt	Yes	For	Against	For
1e	Elect Director David A. Ramsay	Mgmt	Yes	For	For	For
1f	Elect Director An van Es-Johansson	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Pauls	Mgmt	Yes	For	For	For
1b	Elect Director Nevan Elam	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Hawkins	Mgmt	Yes	For	Against	Against
1d	Elect Director Joseph S. McCracken	Mgmt	Yes	For	Against	Against
1e	Elect Director David A. Ramsay	Mgmt	Yes	For	For	For

Savara Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director An van Es-Johansson	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Shutterstock, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: SSTK

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 825690100

Primary CUSIP: 825690100

Primary ISIN: US8256901005

Primary SEDOL: B7ZR219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas R. Evans	Mgmt	Yes	For	For	For
1.2	Elect Director Paul J. Hennessy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas R. Evans	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Paul J. Hennessy	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Sight Sciences, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: SGHT

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 82657M105

Primary CUSIP: 82657M105

Primary ISIN: US82657M1053

Primary SEDOL: BN2T5Q6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Badawi	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Tamara Fountain	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Donald Zurbay	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Badawi	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Tamara Fountain	Mgmt	Yes	For	For	For
1.3	Elect Director Donald Zurbay	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Surgery Partners, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: SGRY

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 86881A100

Primary CUSIP: 86881A100

Primary ISIN: US86881A1007

Primary SEDOL: BYTC1B2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clifford G. Adlerz	Mgmt	Yes	For	For	For
1.2	Elect Director J. Eric Evans	Mgmt	Yes	For	For	For
1.3	Elect Director Blair E. Hendrix	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Andrew T. Kaplan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Sutro Biopharma, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: STRO

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 869367102

Primary CUSIP: 869367102

Primary ISIN: US8693671021

Primary SEDOL: BF12XC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Lobacki	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel H. Petree	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Lobacki	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel H. Petree	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

The Beauty Health Company

Meeting Date: 06/06/2024

Country: USA

Ticker: SKIN

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 88331L108

Primary CUSIP: 88331L108

Primary ISIN: US88331L1089

Primary SEDOL: BNQQ6C6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marla Beck	Mgmt	Yes	For	For	For
1.2	Elect Director Brenton L. Saunders	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Doug Schillinger	Mgmt	Yes	For	For	For

The Beauty Health Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Mosaic Company

Meeting Date: 06/06/2024

Country: USA

Ticker: MOS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 61945C103

Primary CUSIP: 61945C103

Primary ISIN: US61945C1036

Primary SEDOL: B3NPHP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	Against
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	Against
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	Refer	For
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	Against
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	For
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	Against
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	Refer	Against
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	For
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tidewater Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: TDW
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 88642R109	Primary CUSIP: 88642R109	Primary ISIN: US88642R1095
		Primary SEDOL: BDFGDQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darron M. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Melissa L. Cogle	Mgmt	Yes	For	For	For
1c	Elect Director Dick H. Fagerstal	Mgmt	Yes	For	For	For
1d	Elect Director Quintin V. Kneen	Mgmt	Yes	For	For	For
1e	Elect Director Louis A. Raspino	Mgmt	Yes	For	For	For
1f	Elect Director Robert E. Robotti	Mgmt	Yes	For	For	For
1g	Elect Director Kenneth H. Traub	Mgmt	Yes	For	Refer	Against
1h	Elect Director Lois K. Zabrocky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Tidewater Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darron M. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Melissa L. Cogle	Mgmt	Yes	For	For	For
1c	Elect Director Dick H. Fagerstal	Mgmt	Yes	For	For	For
1d	Elect Director Quintin V. Kneen	Mgmt	Yes	For	For	For
1e	Elect Director Louis A. Raspino	Mgmt	Yes	For	For	For
1f	Elect Director Robert E. Robotti	Mgmt	Yes	For	For	For
1g	Elect Director Kenneth H. Traub	Mgmt	Yes	For	Refer	For
1h	Elect Director Lois K. Zabrocky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Toast, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: TOST

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 888787108

Primary CUSIP: 888787108

Primary ISIN: US8887871080

Primary SEDOL: BP6D7B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Fredette	Mgmt	Yes	For	Withhold	For
1b	Elect Director Aman Narang	Mgmt	Yes	For	For	For
1c	Elect Director Deval L. Patrick	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Fredette	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Aman Narang	Mgmt	Yes	For	For	For
1c	Elect Director Deval L. Patrick	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Trane Technologies Plc

Meeting Date: 06/06/2024	Country: Ireland	Ticker: TT
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: G8994E103	Primary CUSIP: G8994E103	Primary ISIN: IE00BK9ZQ967
		Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	Against
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	For
1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
1f	Elect Director Mark R. George	Mgmt	Yes	For	For	For
1g	Elect Director John A. Hayes	Mgmt	Yes	For	For	For
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For
1i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	For
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	Against
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	For
1l	Elect Director John P. Surma	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	Against

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	For
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	For
1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
1f	Elect Director Mark R. George	Mgmt	Yes	For	For	For
1g	Elect Director John A. Hayes	Mgmt	Yes	For	For	For
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For
1i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	For
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	For
1l	Elect Director John P. Surma	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	For

Twilio Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: TWLO

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 90138F102

Primary CUSIP: 90138F102

Primary ISIN: US90138F1021

Primary SEDOL: BD6P5Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Khozema Shipchandler	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Stafman	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Khozema Shipchandler	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Stafman	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For

VAALCO Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: EGY

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 91851C201

Primary CUSIP: 91851C201

Primary ISIN: US91851C2017

Primary SEDOL: 2933353

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew L. Fawthrop	Mgmt	Yes	For	For	For

VAALCO Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director George W. M. Maxwell	Mgmt	Yes	For	For	For
1.3	Elect Director Edward LaFehr	Mgmt	Yes	For	For	For
1.4	Elect Director Fabrice Nze-Bekale	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Cathy Stubbs	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew L. Fawthrop	Mgmt	Yes	For	For	For
1.2	Elect Director George W. M. Maxwell	Mgmt	Yes	For	For	For
1.3	Elect Director Edward LaFehr	Mgmt	Yes	For	For	For
1.4	Elect Director Fabrice Nze-Bekale	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Cathy Stubbs	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Vaxcyte, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: PCVX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 92243G108

Primary CUSIP: 92243G108

Primary ISIN: US92243G1085

Primary SEDOL: BKPVGH6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annie Drapeau	Mgmt	Yes	For	For	For
1.2	Elect Director Teri Loxam	Mgmt	Yes	For	For	For
1.3	Elect Director Carlos Paya	Mgmt	Yes	For	For	For

Vaxcyte, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annie Drapeau	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Teri Loxam	Mgmt	Yes	For	For	For
1.3	Elect Director Carlos Paya	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Verve Therapeutics, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: VERV

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 92539P101

Primary CUSIP: 92539P101

Primary ISIN: US92539P1012

Primary SEDOL: BNKGXX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Burt Adelman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sekar Kathiresan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Viemed Healthcare, Inc.

Meeting Date: 06/06/2024

Country: Canada

Ticker: VMD

Record Date: 04/12/2024

Meeting Type: Annual/Special

Primary Security ID: 92663R105

Primary CUSIP: 92663R105

Primary ISIN: CA92663R1055

Primary SEDOL: BFFK5Z9

Viemed Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Casey Hoyt	Mgmt	Yes	For	For	For
1.2	Elect Director W. Todd Zehnder	Mgmt	Yes	For	For	For
1.3	Elect Director William Frazier	Mgmt	Yes	For	For	For
1.4	Elect Director Randy Dobbs	Mgmt	Yes	For	For	For
1.5	Elect Director Nitin Kaushal	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Timothy Smokoff	Mgmt	Yes	For	For	For
1.7	Elect Director Bruce Greenstein	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Sabrina Heltz	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Casey Hoyt	Mgmt	Yes	For	For	Withhold
1.2	Elect Director W. Todd Zehnder	Mgmt	Yes	For	For	Withhold
1.3	Elect Director William Frazier	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Randy Dobbs	Mgmt	Yes	For	For	For
1.5	Elect Director Nitin Kaushal	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Timothy Smokoff	Mgmt	Yes	For	For	For
1.7	Elect Director Bruce Greenstein	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Sabrina Heltz	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Virtu Financial, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: VIRT

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 928254101

Primary CUSIP: 928254101

Primary ISIN: US9282541013

Primary SEDOL: BWTVWD4

Virtu Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Virginia Gambale	Mgmt	Yes	For	Withhold	For
1.2	Elect Director John D. Nixon	Mgmt	Yes	For	For	Withhold
1.3	Elect Director David J. Urban	Mgmt	Yes	For	For	For
1.4	Elect Director Michael T. Viola	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Virginia Gambale	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John D. Nixon	Mgmt	Yes	For	For	For
1.3	Elect Director David J. Urban	Mgmt	Yes	For	For	For
1.4	Elect Director Michael T. Viola	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Visteon Corporation

Meeting Date: 06/06/2024

Country: USA

Ticker: VC

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 92839U206

Primary CUSIP: 92839U206

Primary ISIN: US92839U2069

Primary SEDOL: B4N0JJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	Yes	For	For	For
1b	Elect Director Naomi M. Bergman	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey D. Jones	Mgmt	Yes	For	For	Against
1d	Elect Director Bunsei Kure	Mgmt	Yes	For	For	For
1e	Elect Director Sachin S. Lawande	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	For
1g	Elect Director Robert J. Manzo	Mgmt	Yes	For	Against	Against
1h	Elect Director Francis M. Scricco	Mgmt	Yes	For	For	Against
1i	Elect Director David L. Treadwell	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	Yes	For	For	For
1b	Elect Director Naomi M. Bergman	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey D. Jones	Mgmt	Yes	For	For	For
1d	Elect Director Bunsei Kure	Mgmt	Yes	For	For	For
1e	Elect Director Sachin S. Lawande	Mgmt	Yes	For	For	For
1f	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	For
1g	Elect Director Robert J. Manzo	Mgmt	Yes	For	Against	Against
1h	Elect Director Francis M. Scricco	Mgmt	Yes	For	For	For
1i	Elect Director David L. Treadwell	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

World Kinect Corporation

Meeting Date: 06/06/2024

Country: USA

Ticker: WKC

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 981475106

Primary CUSIP: 981475106

Primary ISIN: US9814751064

Primary SEDOL: 2469450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	Yes	For	For	For
1.2	Elect Director Ken Bakshi	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	Yes	For	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director John L. Manley	Mgmt	Yes	For	For	For
1.7	Elect Director Stephen K. Roddenberry	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Jill B. Smart	Mgmt	Yes	For	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ken Bakshi	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	Yes	For	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director John L. Manley	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Stephen K. Roddenberry	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Jill B. Smart	Mgmt	Yes	For	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Adaptive Biotechnologies Corporation

Meeting Date: 06/07/2024

Country: USA

Ticker: ADPT

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 00650F109

Primary CUSIP: 00650F109

Primary ISIN: US00650F1093

Primary SEDOL: BJ5FZ74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Neupert	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michelle Griffin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Neupert	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michelle Griffin	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Akero Therapeutics, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: AKRO

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 00973Y108

Primary CUSIP: 00973Y108

Primary ISIN: US00973Y1082

Primary SEDOL: BK7Y2V9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seth L. Harrison	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Graham L. Walmsley	Mgmt	Yes	For	For	For
1.3	Elect Director Yuan Xu	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Akero Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seth L. Harrison	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Graham L. Walmsley	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Yuan Xu	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Alignment Healthcare, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: ALHC

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 01625V104

Primary CUSIP: 01625V104

Primary ISIN: US01625V1044

Primary SEDOL: BNNLSZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yon Jordan	Mgmt	Yes	For	For	For
1.2	Elect Director John Kao	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph Konowiecki	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Margaret McCarthy	Mgmt	Yes	For	Withhold	Withhold
2	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alignment Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yon Jordan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John Kao	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Joseph Konowiecki	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Margaret McCarthy	Mgmt	Yes	For	Withhold	Withhold
2	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Alphabet Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: GOOGL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02079K305

Primary CUSIP: 02079K305

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	Yes	For	For	Against
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	Against
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	Against
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	For
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	For
8	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	Against	For
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	Against	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	Against	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	Yes	For	For	For
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	For
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	Against	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	Against	Against

Alta Equipment Group Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: ALTG

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 02128L106

Primary CUSIP: 02128L106

Primary ISIN: US02128L1061

Primary SEDOL: BLLCYB0

Alta Equipment Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Greenawalt	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew P. Studdert	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Greenawalt	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Andrew P. Studdert	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AMERISAFE, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: AMSF
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 03071H100	Primary CUSIP: 03071H100	Primary ISIN: US03071H1005
		Primary SEDOL: B0PPHS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip A. Garcia	Mgmt	Yes	For	For	For
1.2	Elect Director Randall E. Roach	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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AMERISAFE, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip A. Garcia	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Randall E. Roach	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

ANSYS, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: ANSS

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 03662Q105

Primary CUSIP: 03662Q105

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jim Frankola	Mgmt	Yes	For	For	For
1B	Elect Director Alec D. Gallimore	Mgmt	Yes	For	For	For
1C	Elect Director Ronald W. Hovsepian	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jim Frankola	Mgmt	Yes	For	For	For
1B	Elect Director Alec D. Gallimore	Mgmt	Yes	For	For	For
1C	Elect Director Ronald W. Hovsepian	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: ARI

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 03762U105

Primary CUSIP: 03762U105

Primary ISIN: US03762U1051

Primary SEDOL: B4JTYX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela G. Carlton	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Brenna Haysom	Mgmt	Yes	For	For	For
1.4	Elect Director Robert A. Kasdin	Mgmt	Yes	For	For	For
1.5	Elect Director Katherine G. Newman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Scott S. Prince	Mgmt	Yes	For	For	For
1.7	Elect Director Stuart A. Rothstein	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Michael E. Salvati	Mgmt	Yes	For	For	For
1.9	Elect Director Carmencita N.M. Whonder	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Pamela G. Carlton	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Brenna Haysom	Mgmt	Yes	For	For	For
1.4	Elect Director Robert A. Kasdin	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Katherine G. Newman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Scott S. Prince	Mgmt	Yes	For	For	For
1.7	Elect Director Stuart A. Rothstein	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Michael E. Salvati	Mgmt	Yes	For	For	Withhold

Apollo Commercial Real Estate Finance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Carmencita N.M. Whonder	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Arista Networks, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: ANET

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 040413106

Primary CUSIP: 040413106

Primary ISIN: US0404131064

Primary SEDOL: BN33VM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Axsome Therapeutics, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: AXSM

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 05464T104

Primary CUSIP: 05464T104

Primary ISIN: US05464T1043

Primary SEDOL: BYZR4X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herriot Tabuteau	Mgmt	Yes	For	For	For
1.2	Elect Director Mark Coleman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herriot Tabuteau	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mark Coleman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Butterfly Network, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: BFLY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 124155102

Primary CUSIP: 124155102

Primary ISIN: US1241551027

Primary SEDOL: BMHYQY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph M. DeVivo	Mgmt	Yes	For	For	Against
1b	Elect Director Jonathan M. Rothberg	Mgmt	Yes	For	For	For
1c	Elect Director Larry Robbins	Mgmt	Yes	For	For	For
1d	Elect Director Dawn Carfora	Mgmt	Yes	For	For	For
1e	Elect Director Elazer Edelman	Mgmt	Yes	For	For	For
1f	Elect Director S. Louise Phanstiel	Mgmt	Yes	For	For	For

Butterfly Network, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Erica Schwartz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against
5a	Eliminate Class B Common Stock	Mgmt	Yes	For	For	For
5b	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
5c	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph M. DeVivo	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan M. Rothberg	Mgmt	Yes	For	For	For
1c	Elect Director Larry Robbins	Mgmt	Yes	For	For	For
1d	Elect Director Dawn Carfora	Mgmt	Yes	For	For	For
1e	Elect Director Elazer Edelman	Mgmt	Yes	For	For	For
1f	Elect Director S. Louise Phanstiel	Mgmt	Yes	For	For	For
1g	Elect Director Erica Schwartz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5a	Eliminate Class B Common Stock	Mgmt	Yes	For	For	For
5b	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
5c	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	For

Crinetics Pharmaceuticals, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: CRNX

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 22663K107

Primary CUSIP: 22663K107

Primary ISIN: US22663K1079

Primary SEDOL: BDD19F8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Camille L. Bedrosian	Mgmt	Yes	For	For	For
1.2	Elect Director Wendell Wierenga	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Camille L. Bedrosian	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Wendell Wierenga	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Desktop Metal, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: DM

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 25058X303

Primary CUSIP: 25058X303

Primary ISIN: US25058X3035

Primary SEDOL: BSWYNV7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dayna Grayson	Mgmt	Yes	For	For	For
1B	Elect Director Steve Papa	Mgmt	Yes	For	Withhold	Withhold
1C	Elect Director Bilal Zuberi	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Desktop Metal, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dayna Grayson	Mgmt	Yes	For	For	For
1B	Elect Director Steve Papa	Mgmt	Yes	For	Withhold	Withhold
1C	Elect Director Bilal Zuberi	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Digimarc Corporation

Meeting Date: 06/07/2024

Country: USA

Ticker: DMRC

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 25381B101

Primary CUSIP: 25381B101

Primary ISIN: US25381B1017

Primary SEDOL: B3F05P5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Milena Alberti-Perez	Mgmt	Yes	For	For	For
1.2	Elect Director LaShonda Anderson-Williams	Mgmt	Yes	For	For	For
1.3	Elect Director Sandeep Dadlani	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen (Katie) Kool	Mgmt	Yes	For	For	For
1.5	Elect Director Riley McCormack	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Park	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Milena Alberti-Perez	Mgmt	Yes	For	For	For
1.2	Elect Director LaShonda Anderson-Williams	Mgmt	Yes	For	For	For
1.3	Elect Director Sandeep Dadlani	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen (Katie) Kool	Mgmt	Yes	For	For	For
1.5	Elect Director Riley McCormack	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Park	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: DLR
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 253868103	Primary CUSIP: 253868103	Primary ISIN: US2538681030
		Primary SEDOL: B03GQS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	Yes	For	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	Refer	Against
1c	Elect Director William G. LaPerch	Mgmt	Yes	For	For	Against
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	For
1f	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1h	Elect Director Andrew P. Power	Mgmt	Yes	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	Yes	For	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	Refer	Against
1c	Elect Director William G. LaPerch	Mgmt	Yes	For	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	For
1f	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1h	Elect Director Andrew P. Power	Mgmt	Yes	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Edgewise Therapeutics, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: EWTX

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 28036F105

Primary CUSIP: 28036F105

Primary ISIN: US28036F1057

Primary SEDOL: BKY5JZ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Thompson	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Kevin Koch	Mgmt	Yes	For	For	For
1.3	Elect Director Jonathan Fox	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Thompson	Mgmt	Yes	For	Refer	Withhold

Edgewise Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kevin Koch	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jonathan Fox	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Encore Capital Group, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: ECPG

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 292554102

Primary CUSIP: 292554102

Primary ISIN: US2925541029

Primary SEDOL: 2443078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	Mgmt	Yes	For	For	For
1b	Elect Director William C. Goings	Mgmt	Yes	For	For	For
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	Yes	For	For	For
1d	Elect Director Wendy G. Hannam	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	Yes	For	For	For
1f	Elect Director Angela A. Knight	Mgmt	Yes	For	For	For
1g	Elect Director Laura Newman Olle	Mgmt	Yes	For	For	For
1h	Elect Director Richard P. Stovsky	Mgmt	Yes	For	For	For
1i	Elect Director Ashish Masih	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	Mgmt	Yes	For	For	For
1b	Elect Director William C. Goings	Mgmt	Yes	For	For	For

Encore Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	Yes	For	For	For
1d	Elect Director Wendy G. Hannam	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	Yes	For	For	For
1f	Elect Director Angela A. Knight	Mgmt	Yes	For	For	For
1g	Elect Director Laura Newman Olle	Mgmt	Yes	For	For	For
1h	Elect Director Richard P. Stovsky	Mgmt	Yes	For	For	For
1i	Elect Director Ashish Masih	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Fate Therapeutics, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: FATE

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 31189P102

Primary CUSIP: 31189P102

Primary ISIN: US31189P1021

Primary SEDOL: BCZS820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Lee	Mgmt	Yes	For	For	For
1.3	Elect Director Yuan Xu	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Fate Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Lee	Mgmt	Yes	For	For	For
1.3	Elect Director Yuan Xu	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

First Advantage Corporation

Meeting Date: 06/07/2024

Country: USA

Ticker: FA

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 31846B108

Primary CUSIP: 31846B108

Primary ISIN: US31846B1089

Primary SEDOL: BNKGY06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Osness	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John Rudella	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Judith Sim	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Osness	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John Rudella	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Judith Sim	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

First Advantage Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Garmin Ltd.

Meeting Date: 06/07/2024	Country: Switzerland	Ticker: GRMN
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: H2906T109	Primary CUSIP: H2906T109	Primary ISIN: CH0114405324
		Primary SEDOL: B3Z5T14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	Refer	For
5b	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	Refer	Against
5c	Elect Director Min H. Kao	Mgmt	Yes	For	For	Against
5d	Elect Director Catherine A. Lewis	Mgmt	Yes	For	For	For
5e	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	Against
5f	Elect Director Susan M. Ball	Mgmt	Yes	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	Yes	For	For	Against
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	For	Against
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	Yes	For	For	For
12	Approve Non-Financial Report	Mgmt	Yes	For	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	Yes	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	Refer	For
5b	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	Refer	For
5c	Elect Director Min H. Kao	Mgmt	Yes	For	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	Yes	For	For	For
5e	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	For
5f	Elect Director Susan M. Ball	Mgmt	Yes	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	Yes	For	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	Yes	For	For	For
12	Approve Non-Financial Report	Mgmt	Yes	For	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	Yes	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	For

Hillman Solutions Corp.

Meeting Date: 06/07/2024

Country: USA

Ticker: HLMN

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 431636109

Primary CUSIP: 431636109

Primary ISIN: US4316361090

Primary SEDOL: BNT8W21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana Dowling	Mgmt	Yes	For	For	For
1b	Elect Director Teresa Gendron	Mgmt	Yes	For	For	For
1c	Elect Director Daniel O'Leary	Mgmt	Yes	For	For	For
1d	Elect Director John Swygert	Mgmt	Yes	For	For	For

Hillman Solutions Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements to Amend Charter	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
6	Amend Charter to Eliminate a Sponsor Corporate Opportunity Provision	Mgmt	Yes	For	For	For
7	Amend Charter to Eliminate a Sponsor Business Combination Provision	Mgmt	Yes	For	For	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	Yes	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana Dowling	Mgmt	Yes	For	For	For
1b	Elect Director Teresa Gendron	Mgmt	Yes	For	For	For
1c	Elect Director Daniel O'Leary	Mgmt	Yes	For	For	For
1d	Elect Director John Swygert	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements to Amend Charter	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
6	Amend Charter to Eliminate a Sponsor Corporate Opportunity Provision	Mgmt	Yes	For	For	For
7	Amend Charter to Eliminate a Sponsor Business Combination Provision	Mgmt	Yes	For	For	For

Hillman Solutions Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	Yes	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

ICF International, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** ICFI
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 44925C103 **Primary CUSIP:** 44925C103 **Primary ISIN:** US44925C1036 **Primary SEDOL:** B1FP363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall Mehl	Mgmt	Yes	For	For	For
1b	Elect Director Scott Salmirs	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall Mehl	Mgmt	Yes	For	For	For
1b	Elect Director Scott Salmirs	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Navitas Semiconductor Corporation

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** NVTS
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 63942X106 **Primary CUSIP:** 63942X106 **Primary ISIN:** US63942X1063 **Primary SEDOL:** BMGMH68

Navitas Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Hendrix	Mgmt	Yes	For	For	For
1.2	Elect Director Gary K. Wunderlich, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Omega Healthcare Investors, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: OHI

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 681936100

Primary CUSIP: 681936100

Primary ISIN: US6819361006

Primary SEDOL: 2043274

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	Mgmt	Yes	For	For	For
1b	Elect Director Craig R. Callen	Mgmt	Yes	For	For	Against
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	Yes	For	For	For
1d	Elect Director Barbara B. Hill	Mgmt	Yes	For	For	Against
1e	Elect Director Kevin J. Jacobs	Mgmt	Yes	For	For	For
1f	Elect Director C. Taylor Pickett	Mgmt	Yes	For	For	Against
1g	Elect Director Stephen D. Plavin	Mgmt	Yes	For	For	Against
1h	Elect Director Burke W. Whitman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Omega Healthcare Investors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	Mgmt	Yes	For	For	For
1b	Elect Director Craig R. Callen	Mgmt	Yes	For	For	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	Yes	For	For	For
1d	Elect Director Barbara B. Hill	Mgmt	Yes	For	For	For
1e	Elect Director Kevin J. Jacobs	Mgmt	Yes	For	For	For
1f	Elect Director C. Taylor Pickett	Mgmt	Yes	For	For	For
1g	Elect Director Stephen D. Plavin	Mgmt	Yes	For	For	For
1h	Elect Director Burke W. Whitman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

OneSpan Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: OSPN

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 68287N100

Primary CUSIP: 68287N100

Primary ISIN: US68287N1000

Primary SEDOL: BFNSSD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	Mgmt	Yes	For	For	For
1b	Elect Director Garry Capers	Mgmt	Yes	For	For	For
1c	Elect Director Sarika Garg	Mgmt	Yes	For	For	For
1d	Elect Director Marianne Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Michael McConnell	Mgmt	Yes	For	For	For
1f	Elect Director Alfred Nietzel	Mgmt	Yes	For	For	For
1g	Elect Director Marc Zenner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	Mgmt	Yes	For	For	For
1b	Elect Director Garry Capers	Mgmt	Yes	For	For	For
1c	Elect Director Sarika Garg	Mgmt	Yes	For	For	For
1d	Elect Director Marianne Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Michael McConnell	Mgmt	Yes	For	For	For
1f	Elect Director Alfred Nietzel	Mgmt	Yes	For	For	For
1g	Elect Director Marc Zenner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

OPENLANE, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: KAR
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 48238T109	Primary CUSIP: 48238T109	Primary ISIN: US48238T1097
		Primary SEDOL: B4Y1MH7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	Yes	For	For	For
2b	Elect Director J. Mark Howell	Mgmt	Yes	For	For	For
2c	Elect Director Stefan Jacoby	Mgmt	Yes	For	Refer	Against
2d	Elect Director Peter Kelly	Mgmt	Yes	For	For	For
2e	Elect Director Michael T. Kestner	Mgmt	Yes	For	For	For
2f	Elect Director Sanjeev Mehra	Mgmt	Yes	For	For	For
2g	Elect Director Mary Ellen Smith	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

OPENLANE, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	Yes	For	For	For
2b	Elect Director J. Mark Howell	Mgmt	Yes	For	For	For
2c	Elect Director Stefan Jacoby	Mgmt	Yes	For	Refer	For
2d	Elect Director Peter Kelly	Mgmt	Yes	For	For	For
2e	Elect Director Michael T. Kestner	Mgmt	Yes	For	For	For
2f	Elect Director Sanjeev Mehra	Mgmt	Yes	For	For	For
2g	Elect Director Mary Ellen Smith	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

PetIQ, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: PETQ

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 71639T106

Primary CUSIP: 71639T106

Primary ISIN: US71639T1060

Primary SEDOL: BDH65C8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director McCord Christensen	Mgmt	Yes	For	For	Against
1b	Elect Director Allan Hall	Mgmt	Yes	For	For	For
1c	Elect Director Kimberly Lefko	Mgmt	Yes	For	For	For
1d	Elect Director Sheryl O'Loughlin	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth Walker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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PetIQ, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director McCord Christensen	Mgmt	Yes	For	For	For
1b	Elect Director Allan Hall	Mgmt	Yes	For	For	For
1c	Elect Director Kimberly Lefko	Mgmt	Yes	For	For	For
1d	Elect Director Sheryl O'Loughlin	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth Walker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Revolve Group, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: RVLV

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 76156B107

Primary CUSIP: 76156B107

Primary ISIN: US76156B1070

Primary SEDOL: BJ1FD74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael ("Mike") Karanikolas	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Mente	Mgmt	Yes	For	For	For
1.3	Elect Director Melanie Cox	Mgmt	Yes	For	For	For
1.4	Elect Director Jennifer Baxter Moser	Mgmt	Yes	For	For	For
1.5	Elect Director Oana Ruxandra	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael ("Mike") Karanikolas	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael Mente	Mgmt	Yes	For	For	Withhold

Revolve Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Melanie Cox	Mgmt	Yes	For	For	For
1.4	Elect Director Jennifer Baxter Moser	Mgmt	Yes	For	For	For
1.5	Elect Director Oana Ruxandra	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

SES AI Corporation

Meeting Date: 06/07/2024

Country: USA

Ticker: SES

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 78397Q109

Primary CUSIP: 78397Q109

Primary ISIN: US78397Q1094

Primary SEDOL: BPW6T70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jang Wook Choi	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Anirvan Coomer	Mgmt	Yes	For	Refer	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jang Wook Choi	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Anirvan Coomer	Mgmt	Yes	For	Refer	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Shift4 Payments, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: FOUR

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 82452J109

Primary CUSIP: 82452J109

Primary ISIN: US82452J1097

Primary SEDOL: BLF0L75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Roter Davis	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jared Isaacman	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Roter Davis	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jared Isaacman	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Spirit Airlines, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: SAVE

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 848577102

Primary CUSIP: 848577102

Primary ISIN: US8485771021

Primary SEDOL: B3ZG8F4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director Barclay G. Jones, III	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Spirit Airlines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Barclay G. Jones, III	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Upwork Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: UPWK

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 91688F104

Primary CUSIP: 91688F104

Primary ISIN: US91688F1049

Primary SEDOL: BGRFWV4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hayden Brown	Mgmt	Yes	For	For	Against
1b	Elect Director Gregory C. Gretsich	Mgmt	Yes	For	For	Against
1c	Elect Director Anilu Vazquez-Ubarri	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hayden Brown	Mgmt	Yes	For	For	For

Upwork Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Gregory C. Gretsch	Mgmt	Yes	For	For	For
1c	Elect Director Anilu Vazquez-Ubarri	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Warby Parker Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: WRBY

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 93403J106

Primary CUSIP: 93403J106

Primary ISIN: US93403J1060

Primary SEDOL: BLGZN51

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Blumenthal	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew Hunt	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Blumenthal	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Andrew Hunt	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/07/2024

Country: USA

Ticker: WSC

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 971378104

Primary CUSIP: 971378104

Primary ISIN: US9713781048

Primary SEDOL: BMHLOZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	Yes	For	Against	Against
1b	Elect Director Erika T. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	Yes	For	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Erik Olsson	Mgmt	Yes	For	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	Yes	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	Yes	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	Yes	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	Yes	For	Against	For
1b	Elect Director Erika T. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	Yes	For	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Erik Olsson	Mgmt	Yes	For	For	Against
1f	Elect Director Rebecca L. Owen	Mgmt	Yes	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	Yes	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	Yes	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	Yes	For	For	For

WillScot Mobile Mini Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

2seventy Bio, Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: TSVT
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 901384107	Primary CUSIP: 901384107	Primary ISIN: US9013841070
		Primary SEDOL: BMTXV88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denice Torres	Mgmt	Yes	For	For	For
1.2	Elect Director Marcela Maus	Mgmt	Yes	For	For	For
1.3	Elect Director Eli Casdin	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denice Torres	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Marcela Maus	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Eli Casdin	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Atara Biotherapeutics, Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: ATRA
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 046513206	Primary CUSIP: 046513206	Primary ISIN: US0465132068
		Primary SEDOL: BSY14M4

Atara Biotherapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William K. Heiden	Mgmt	Yes	For	For	For
1b	Elect Director Ameet Mallik	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
7	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
8	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William K. Heiden	Mgmt	Yes	For	For	For
1b	Elect Director Ameet Mallik	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
7	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
8	Adjourn Meeting	Mgmt	Yes	For	Against	For

Atlanta Braves Holdings, Inc.

Meeting Date: 06/10/2024

Country: USA

Ticker: BATRK

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 047726302

Primary CUSIP: 047726302

Primary ISIN: US0477263026

Primary SEDOL: BRF2GD4

Atlanta Braves Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian M. Deevy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian M. Deevy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

BioXcel Therapeutics, Inc.

Meeting Date: 06/10/2024

Country: USA

Ticker: BTAI

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 09075P105

Primary CUSIP: 09075P105

Primary ISIN: US09075P1057

Primary SEDOL: BF4VBS8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vimal Mehta	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Mueller	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

BioXcel Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vimal Mehta	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Mueller	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
7	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Comcast Corporation

Meeting Date: 06/10/2024

Country: USA

Ticker: CMCSA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 20030N101

Primary CUSIP: 20030N101

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	For	For
1.4	Elect Director Louise F. Brady	Mgmt	Yes	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	For	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	Yes	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	For
1.9	Elect Director David C. Novak	Mgmt	Yes	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	Yes	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	Yes	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	For
1.9	Elect Director David C. Novak	Mgmt	Yes	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	Against	For

Dream Finders Homes, Inc.

Meeting Date: 06/10/2024

Country: USA

Ticker: DFH

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 26154D100

Primary CUSIP: 26154D100

Primary ISIN: US26154D1000

Primary SEDOL: BMFZ3F9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick O. Zalupski	Mgmt	Yes	For	For	Against

Dream Finders Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director W. Radford Lovett, II	Mgmt	Yes	For	For	Against
1c	Elect Director Megha H. Parekh	Mgmt	Yes	For	Against	Against
1d	Elect Director Justin W. Udelhofen	Mgmt	Yes	For	For	Against
1e	Elect Director Leonard M. Sturm	Mgmt	Yes	For	Refer	Against
1f	Elect Director William W. Weatherford	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick O. Zalupski	Mgmt	Yes	For	For	For
1b	Elect Director W. Radford Lovett, II	Mgmt	Yes	For	For	For
1c	Elect Director Megha H. Parekh	Mgmt	Yes	For	Against	Against
1d	Elect Director Justin W. Udelhofen	Mgmt	Yes	For	For	For
1e	Elect Director Leonard M. Sturm	Mgmt	Yes	For	Refer	Against
1f	Elect Director William W. Weatherford	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024

Country: USA

Ticker: KDP

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 49271V100

Primary CUSIP: 49271V100

Primary ISIN: US49271V1008

Primary SEDOL: BD3W133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	Yes	For	For	Against

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Robert "Bob" Gamgort	Mgmt	Yes	For	Against	Against
1C	Elect Director Oray B. Boston, Jr.	Mgmt	Yes	For	For	For
1D	Elect Director Joachim Creus	Mgmt	Yes	For	Against	Against
1E	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Against
1F	Elect Director Juliette Hickman	Mgmt	Yes	For	For	For
1G	Elect Director Paul Michaels	Mgmt	Yes	For	For	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	Yes	For	For	Against
1I	Elect Director Lubomira Rochet	Mgmt	Yes	For	Against	Against
1J	Elect Director Debra Sandler	Mgmt	Yes	For	For	For
1K	Elect Director Robert "Bob" Singer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	Yes	For	For	For
1B	Elect Director Robert "Bob" Gamgort	Mgmt	Yes	For	Against	Against
1C	Elect Director Oray B. Boston, Jr.	Mgmt	Yes	For	For	For
1D	Elect Director Joachim Creus	Mgmt	Yes	For	Against	Against
1E	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Against
1F	Elect Director Juliette Hickman	Mgmt	Yes	For	For	For
1G	Elect Director Paul Michaels	Mgmt	Yes	For	For	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	Yes	For	For	For
1I	Elect Director Lubomira Rochet	Mgmt	Yes	For	Against	Against
1J	Elect Director Debra Sandler	Mgmt	Yes	For	For	For
1K	Elect Director Robert "Bob" Singer	Mgmt	Yes	For	For	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	Against

Liberty Broadband Corporation

Meeting Date: 06/10/2024	Country: USA	Ticker: LBRDK
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 530307305	Primary CUSIP: 530307305	Primary ISIN: US5303073051
		Primary SEDOL: BRTLCO6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie D. Frist	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director J. David Wargo	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie D. Frist	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director J. David Wargo	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Liberty Media Corporation

Meeting Date: 06/10/2024	Country: USA	Ticker: FWONK
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 531229755	Primary CUSIP: 531229755	Primary ISIN: US5312297550
		Primary SEDOL: BPLVYN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian M. Deevy	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory B. Maffei	Mgmt	Yes	For	For	For
1.3	Elect Director Andrea L. Wong	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian M. Deevy	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Gregory B. Maffei	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Andrea L. Wong	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Matterport, Inc.

Meeting Date: 06/10/2024

Country: USA

Ticker: MTTR

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 577096100

Primary CUSIP: 577096100

Primary ISIN: US5770961002

Primary SEDOL: BN75T01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mike (Gus) Gustafson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Matterport, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation regarding the Waiver of Corporate Opportunities	Mgmt	Yes	For	For	For

One Liberty Properties, Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: OLP
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 682406103	Primary CUSIP: 682406103	Primary ISIN: US6824061039
		Primary SEDOL: 2659615

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Gellert	Mgmt	Yes	For	For	For
1.2	Elect Director Fredric H. Gould	Mgmt	Yes	For	Against	Against
1.3	Elect Director Leor Siri	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Gellert	Mgmt	Yes	For	For	For
1.2	Elect Director Fredric H. Gould	Mgmt	Yes	For	Against	Against
1.3	Elect Director Leor Siri	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

SAGE Therapeutics, Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: SAGE
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 78667J108	Primary CUSIP: 78667J108	Primary ISIN: US78667J1088
		Primary SEDOL: BP4GNK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth (Liz) Barrett	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Geno Germano	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth (Liz) Barrett	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Geno Germano	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Semtech Corporation

Meeting Date: 06/10/2024

Country: USA

Ticker: SMTC

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 816850101

Primary CUSIP: 816850101

Primary ISIN: US8168501018

Primary SEDOL: 2795542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	Mgmt	Yes	For	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory M. Fischer	Mgmt	Yes	For	For	For
1.4	Elect Director Saar Gillai	Mgmt	Yes	For	For	For
1.5	Elect Director Hong Q. Hou	Mgmt	Yes	For	For	For

Semtech Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Rockell N. Hankin	Mgmt	Yes	For	For	For
1.7	Elect Director Ye Jane Li	Mgmt	Yes	For	For	For
1.8	Elect Director Paula LuPriore	Mgmt	Yes	For	For	For
1.9	Elect Director Paul H. Pickle	Mgmt	Yes	For	For	For
1.10	Elect Director Julie Garcia Ruehl	Mgmt	Yes	For	For	For
1.11	Elect Director Sylvia Summers Couder	Mgmt	Yes	For	For	For
1.12	Elect Director Paul V. Walsh, Jr.	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	Mgmt	Yes	For	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory M. Fischer	Mgmt	Yes	For	For	For
1.4	Elect Director Saar Gillai	Mgmt	Yes	For	For	For
1.5	Elect Director Hong Q. Hou	Mgmt	Yes	For	For	For
1.6	Elect Director Rockell N. Hankin	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Ye Jane Li	Mgmt	Yes	For	For	For
1.8	Elect Director Paula LuPriore	Mgmt	Yes	For	For	For
1.9	Elect Director Paul H. Pickle	Mgmt	Yes	For	For	For
1.10	Elect Director Julie Garcia Ruehl	Mgmt	Yes	For	For	For
1.11	Elect Director Sylvia Summers Couder	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Paul V. Walsh, Jr.	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Semtech Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Super Group (SGHC) Ltd.

Meeting Date: 06/10/2024	Country: Guernsey	Ticker: SGHC
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: G8588X103	Primary CUSIP: G8588X103	Primary ISIN: GG00BMG42V42
		Primary SEDOL: BMG42V4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Grubman	Mgmt	Yes	For	For	For
1b	Elect Director John Le Poidevin	Mgmt	Yes	For	For	For
1c	Elect Director Robert Dutnall	Mgmt	Yes	For	Against	Against
1d	Elect Director Natara Holloway Branch	Mgmt	Yes	For	For	For
1e	Elect Director Jonathan Jossel	Mgmt	Yes	For	Refer	Against
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Ratify BDO LLP as Auditors	Mgmt	Yes	For	For	Against
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Grubman	Mgmt	Yes	For	For	For
1b	Elect Director John Le Poidevin	Mgmt	Yes	For	For	For
1c	Elect Director Robert Dutnall	Mgmt	Yes	For	Against	Against
1d	Elect Director Natara Holloway Branch	Mgmt	Yes	For	For	For
1e	Elect Director Jonathan Jossel	Mgmt	Yes	For	Refer	Against
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Ratify BDO LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Super Group (SGHC) Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	For

Terns Pharmaceuticals, Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: TERN
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 880881107	Primary CUSIP: 880881107	Primary ISIN: US8808811074
		Primary SEDOL: BMDJ0C9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Kindler	Mgmt	Yes	For	For	For
1.2	Elect Director Amy Burroughs	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Kindler	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Amy Burroughs	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Velo3D, Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: VLD
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 92259N203	Primary CUSIP: 92259N203	Primary ISIN: US92259N2036
		Primary SEDOL: BSB7Q52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley Kreger	Mgmt	Yes	For	For	For
1.2	Elect Director Gabrielle Toledano	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew Walters	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Velo3D, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley Kreger	Mgmt	Yes	For	For	For
1.2	Elect Director Gabrielle Toledano	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Matthew Walters	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	For	For

X4 Pharmaceuticals, Inc.

Meeting Date: 06/10/2024

Country: USA

Ticker: XFOR

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 98420X103

Primary CUSIP: 98420X103

Primary ISIN: US98420X1037

Primary SEDOL: BFY8WQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David McGirr	Mgmt	Yes	For	For	For
1.2	Elect Director Paula Ragan	Mgmt	Yes	For	For	For
1.3	Elect Director Michael S. Wyzga	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David McGirr	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Paula Ragan	Mgmt	Yes	For	For	For
1.3	Elect Director Michael S. Wyzga	Mgmt	Yes	For	For	Withhold

X4 Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

10X Genomics, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: TXG	
Record Date: 04/15/2024	Meeting Type: Annual		
Primary Security ID: 88025U109	Primary CUSIP: 88025U109	Primary ISIN: US88025U1097	Primary SEDOL: BKS3RS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kimberly J. Popovits	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kimberly J. Popovits	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Agenus Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: AGEN	
Record Date: 04/17/2024	Meeting Type: Annual		
Primary Security ID: 00847G804	Primary CUSIP: 00847G804	Primary ISIN: US00847G8042	Primary SEDOL: BRJF7G9

Agenus Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Hirsch	Mgmt	Yes	For	Withhold	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Deferred Compensation Plan	Mgmt	Yes	For	Against	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Hirsch	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Deferred Compensation Plan	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Amplitude, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: AMPL

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 03213A104

Primary CUSIP: 03213A104

Primary ISIN: US03213A1043

Primary SEDOL: BMV1Z44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ron Gill	Mgmt	Yes	For	For	For
1.2	Elect Director Elisa Steele	Mgmt	Yes	For	For	For
1.3	Elect Director Eric Vishria	Mgmt	Yes	For	For	For
1.4	Elect Director James Whitehurst	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Amplitude, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ron Gill	Mgmt	Yes	For	For	For
1.2	Elect Director Elisa Steele	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Eric Vishria	Mgmt	Yes	For	For	For
1.4	Elect Director James Whitehurst	Mgmt	Yes	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Cadiz, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: CDZI

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 127537207

Primary CUSIP: 127537207

Primary ISIN: US1275372076

Primary SEDOL: 2238661

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen E. Courter	Mgmt	Yes	For	For	For
1.2	Elect Director Maria Dreyfus	Mgmt	Yes	For	For	For
1.3	Elect Director Maria Echaveste	Mgmt	Yes	For	For	For
1.4	Elect Director Winston Hickox	Mgmt	Yes	For	For	For
1.5	Elect Director Susan P. Kennedy	Mgmt	Yes	For	For	For
1.6	Elect Director Barbara A. Lloyd	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth T. Lombard	Mgmt	Yes	For	For	For
1.8	Elect Director Richard Polanco	Mgmt	Yes	For	For	For
1.9	Elect Director Carolyn Webb de Macias	Mgmt	Yes	For	For	For

Cadiz, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen E. Courter	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Maria Dreyfus	Mgmt	Yes	For	For	For
1.3	Elect Director Maria Echaveste	Mgmt	Yes	For	For	For
1.4	Elect Director Winston Hickox	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Susan P. Kennedy	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Barbara A. Lloyd	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth T. Lombard	Mgmt	Yes	For	For	For
1.8	Elect Director Richard Polanco	Mgmt	Yes	For	For	For
1.9	Elect Director Carolyn Webb de Macias	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: CZR

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 12769G100

Primary CUSIP: 12769G100

Primary ISIN: US12769G1004

Primary SEDOL: BMWWGB0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	Yes	For	For	Against
1b	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	Yes	For	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	Yes	For	Refer	For
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1f	Elect Director Don R. Kornstein	Mgmt	Yes	For	Refer	For
1g	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	For
1h	Elect Director Michael E. Pegram	Mgmt	Yes	For	For	For
1i	Elect Director Thomas R. Reeg	Mgmt	Yes	For	For	For
1j	Elect Director David P. Tomick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	Yes	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	Yes	For	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	Yes	For	Refer	Against
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1f	Elect Director Don R. Kornstein	Mgmt	Yes	For	Refer	Against
1g	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	For
1h	Elect Director Michael E. Pegram	Mgmt	Yes	For	For	For
1i	Elect Director Thomas R. Reeg	Mgmt	Yes	For	For	For

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director David P. Tomick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	Against	Against

Codexis, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: CDXS

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 192005106

Primary CUSIP: 192005106

Primary ISIN: US1920051067

Primary SEDOL: B5LL2C2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esther Martinborough	Mgmt	Yes	For	For	For
1.2	Elect Director H. Stewart Parker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esther Martinborough	Mgmt	Yes	For	For	For
1.2	Elect Director H. Stewart Parker	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Comstock Resources, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: CRK

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 205768302

Primary CUSIP: 205768302

Primary ISIN: US2057683029

Primary SEDOL: BD82PS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	Mgmt	Yes	For	For	For
1.2	Elect Director Roland O. Burns	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth B. Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Morris E. Foster	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Jim L. Turner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Roland O. Burns	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Elizabeth B. Davis	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Morris E. Foster	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Jim L. Turner	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Domo, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: DOMO

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 257554105

Primary CUSIP: 257554105

Primary ISIN: US2575541055

Primary SEDOL: BFNZC5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua G. James	Mgmt	Yes	For	For	For
1.2	Elect Director Carine S. Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Daniel	Mgmt	Yes	For	For	For
1.4	Elect Director Jeff Kearl	Mgmt	Yes	For	For	For
1.5	Elect Director John Pestana	Mgmt	Yes	For	For	For

Domo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Dan Strong	Mgmt	Yes	For	For	For
1.7	Elect Director Renee Soto	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua G. James	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Carine S. Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel Daniel	Mgmt	Yes	For	For	For
1.4	Elect Director Jeff Kearl	Mgmt	Yes	For	For	Withhold
1.5	Elect Director John Pestana	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Dan Strong	Mgmt	Yes	For	For	For
1.7	Elect Director Renee Soto	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Energy Fuels Inc.

Meeting Date: 06/11/2024

Country: Canada

Ticker: EFR

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 292671708

Primary CUSIP: 292671708

Primary ISIN: CA2926717083

Primary SEDOL: BFV4XV7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Birks Bovaird	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Mark S. Chalmers	Mgmt	Yes	For	For	For
1.3	Elect Director Benjamin Eshleman, III	Mgmt	Yes	For	For	For
1.4	Elect Director Ivy V. Estabrooke	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara A. Filas	Mgmt	Yes	For	For	For
1.6	Elect Director Bruce D. Hansen	Mgmt	Yes	For	For	For

Energy Fuels Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jaqueline Herrera	Mgmt	Yes	For	For	For
1.8	Elect Director Dennis L. Higgs	Mgmt	Yes	For	For	For
1.9	Elect Director Robert W. Kirkwood	Mgmt	Yes	For	For	For
1.10	Elect Director Alexander G. Morrison	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Birks Bovaird	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Mark S. Chalmers	Mgmt	Yes	For	For	For
1.3	Elect Director Benjamin Eshleman, III	Mgmt	Yes	For	For	For
1.4	Elect Director Ivy V. Estabrooke	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara A. Filas	Mgmt	Yes	For	For	For
1.6	Elect Director Bruce D. Hansen	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Jaqueline Herrera	Mgmt	Yes	For	For	For
1.8	Elect Director Dennis L. Higgs	Mgmt	Yes	For	For	For
1.9	Elect Director Robert W. Kirkwood	Mgmt	Yes	For	For	For
1.10	Elect Director Alexander G. Morrison	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Shareholder Rights Plan	Mgmt	Yes	For	Against	For

Five Below, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: FIVE

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 33829M101

Primary CUSIP: 33829M101

Primary ISIN: US33829M1018

Primary SEDOL: B85KFY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	Yes	For	For	Against
1b	Elect Director Kathleen S. Barclay	Mgmt	Yes	For	For	For
1c	Elect Director Karen Bowman	Mgmt	Yes	For	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	Yes	For	For	For
1e	Elect Director Richard L. Markee	Mgmt	Yes	For	For	For
1f	Elect Director Thomas M. Ryan	Mgmt	Yes	For	For	Against
1g	Elect Director Mimi E. Vaughn	Mgmt	Yes	For	For	For
1h	Elect Director Thomas G. Vellios	Mgmt	Yes	For	For	Against
1i	Elect Director Zuhairah S. Washington	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	Yes	For	For	For
1c	Elect Director Karen Bowman	Mgmt	Yes	For	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	Yes	For	For	For
1e	Elect Director Richard L. Markee	Mgmt	Yes	For	For	For
1f	Elect Director Thomas M. Ryan	Mgmt	Yes	For	For	For
1g	Elect Director Mimi E. Vaughn	Mgmt	Yes	For	For	For
1h	Elect Director Thomas G. Vellios	Mgmt	Yes	For	For	For
1i	Elect Director Zuhairah S. Washington	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 06/11/2024

Country: USA

Ticker: FCX

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 35671D857

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For	Against
1.10	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	Yes	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	Yes	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

GitLab Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: GTLB

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 37637K108

Primary CUSIP: 37637K108

Primary ISIN: US37637K1088

Primary SEDOL: BMTVT22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Bedi	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Sue Bostrom	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Bedi	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Sue Bostrom	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

GitLab Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Against

Green Brick Partners, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: GRBK

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 392709101

Primary CUSIP: 392709101

Primary ISIN: US3927091013

Primary SEDOL: BS7T2R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	Mgmt	Yes	For	For	For
1.2	Elect Director Harry Brandler	Mgmt	Yes	For	For	For
1.3	Elect Director James R. Brickman	Mgmt	Yes	For	For	For
1.4	Elect Director David Einhorn	Mgmt	Yes	For	For	For
1.5	Elect Director Kathleen Olsen	Mgmt	Yes	For	For	For
1.6	Elect Director Richard S. Press	Mgmt	Yes	For	For	For
1.7	Elect Director Lila Manassa Murphy	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Harry Brandler	Mgmt	Yes	For	For	For
1.3	Elect Director James R. Brickman	Mgmt	Yes	For	For	Withhold
1.4	Elect Director David Einhorn	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Kathleen Olsen	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Richard S. Press	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Lila Manassa Murphy	Mgmt	Yes	For	For	Withhold

Green Brick Partners, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Harmonic Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: HLIT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 413160102

Primary CUSIP: 413160102

Primary ISIN: US4131601027

Primary SEDOL: 2510659

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	Mgmt	Yes	For	For	Against
1b	Elect Director Nimrod Ben-Natan	Mgmt	Yes	For	For	Against
1c	Elect Director Deborah L. Clifford	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie Copeland	Mgmt	Yes	For	For	For
1e	Elect Director Dana Crandall	Mgmt	Yes	For	For	For
1f	Elect Director David Krall	Mgmt	Yes	For	For	For
1g	Elect Director Mitzi Reaugh	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	Mgmt	Yes	For	For	For
1b	Elect Director Nimrod Ben-Natan	Mgmt	Yes	For	For	For
1c	Elect Director Deborah L. Clifford	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie Copeland	Mgmt	Yes	For	For	For
1e	Elect Director Dana Crandall	Mgmt	Yes	For	For	For

Harmonic Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David Krall	Mgmt	Yes	For	For	For
1g	Elect Director Mitzi Reaugh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

HCI Group, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: HCI

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 40416E103

Primary CUSIP: 40416E103

Primary ISIN: US40416E1038

Primary SEDOL: BBN23F5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karin Coleman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Eric Hoffman	Mgmt	Yes	For	For	For
1.3	Elect Director Sue Watts	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karin Coleman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Eric Hoffman	Mgmt	Yes	For	For	For
1.3	Elect Director Sue Watts	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

HubSpot, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: HUBS

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 443573100

Primary CUSIP: 443573100

Primary ISIN: US4435731009

Primary SEDOL: BR4T3B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	Yes	For	Against	Against
1b	Elect Director Ron Gill	Mgmt	Yes	For	For	Against
1c	Elect Director Jill Ward	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	Yes	For	Against	Against
1b	Elect Director Ron Gill	Mgmt	Yes	For	For	For
1c	Elect Director Jill Ward	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

IAC Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: IAC

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 44891N208

Primary CUSIP: 44891N208

Primary ISIN: US44891N2080

Primary SEDOL: BNDYF48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chelsea Clinton	Mgmt	Yes	For	For	For
1b	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Michael D. Eisner	Mgmt	Yes	For	Refer	Withhold
1d	Elect Director Bonnie S. Hammer	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Victor A. Kaufman	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Joseph Levin	Mgmt	Yes	For	For	For
1g	Elect Director Bryan Lourd	Mgmt	Yes	For	For	For
1h	Elect Director David Rosenblatt	Mgmt	Yes	For	For	For
1i	Elect Director Maria Seferian	Mgmt	Yes	For	For	For
1j	Elect Director Alan G. Spoon	Mgmt	Yes	For	Withhold	Withhold
1k	Elect Director Alexander von Furstenberg	Mgmt	Yes	For	Withhold	Withhold
1l	Elect Director Richard F. Zannino	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chelsea Clinton	Mgmt	Yes	For	For	Withhold
1b	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Michael D. Eisner	Mgmt	Yes	For	Refer	Withhold
1d	Elect Director Bonnie S. Hammer	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Victor A. Kaufman	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Joseph Levin	Mgmt	Yes	For	For	Withhold
1g	Elect Director Bryan Lourd	Mgmt	Yes	For	For	Withhold
1h	Elect Director David Rosenblatt	Mgmt	Yes	For	For	Withhold

IAC Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Maria Seferian	Mgmt	Yes	For	For	For
1j	Elect Director Alan G. Spoon	Mgmt	Yes	For	Withhold	Withhold
1k	Elect Director Alexander von Furstenberg	Mgmt	Yes	For	Withhold	Withhold
1l	Elect Director Richard F. Zannino	Mgmt	Yes	For	For	Withhold
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

IGM Biosciences, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: IGMS

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 449585108

Primary CUSIP: 449585108

Primary ISIN: US4495851085

Primary SEDOL: BKS3SM8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Kathleen Behrens	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth H.Z. Thompson	Mgmt	Yes	For	For	For
1.3	Elect Director Christina Teng Topsoe	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Approve Stock Option Exchange Program	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Kathleen Behrens	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Elizabeth H.Z. Thompson	Mgmt	Yes	For	For	For

IGM Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christina Teng Topsoe	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Approve Stock Option Exchange Program	Mgmt	Yes	For	Against	Against

ImmunityBio, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: IBRX

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 45256X103

Primary CUSIP: 45256X103

Primary ISIN: US45256X1037

Primary SEDOL: BNSP0B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Soon-Shiong	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Cheryl L. Cohen	Mgmt	Yes	For	For	For
1c	Elect Director Richard Adcock	Mgmt	Yes	For	For	For
1d	Elect Director Michael D. Blaszyk	Mgmt	Yes	For	For	For
1e	Elect Director John Owen Brennan	Mgmt	Yes	For	For	For
1f	Elect Director Wesley Clark	Mgmt	Yes	For	For	For
1g	Elect Director Linda Maxwell	Mgmt	Yes	For	For	For
1h	Elect Director Christobel Selecky	Mgmt	Yes	For	For	For
1i	Elect Director Barry J. Simon	Mgmt	Yes	For	Withhold	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Soon-Shiong	Mgmt	Yes	For	Withhold	Withhold

ImmunityBio, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cheryl L. Cohen	Mgmt	Yes	For	For	For
1c	Elect Director Richard Adcock	Mgmt	Yes	For	For	For
1d	Elect Director Michael D. Blaszyk	Mgmt	Yes	For	For	For
1e	Elect Director John Owen Brennan	Mgmt	Yes	For	For	For
1f	Elect Director Wesley Clark	Mgmt	Yes	For	For	For
1g	Elect Director Linda Maxwell	Mgmt	Yes	For	For	For
1h	Elect Director Christobel Selecky	Mgmt	Yes	For	For	For
1i	Elect Director Barry J. Simon	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Informatica Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: INFA

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45674M101

Primary CUSIP: 45674M101

Primary ISIN: US45674M1018

Primary SEDOL: BMG95P4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Ruder	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Cesare Ruggiero	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jill Ward	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Iovance Biotherapeutics, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: IOVA

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 462260100

Primary CUSIP: 462260100

Primary ISIN: US4622601007

Primary SEDOL: BF0DMK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iain Dukes	Mgmt	Yes	For	For	For
1.2	Elect Director Athena Countouriotis	Mgmt	Yes	For	For	For
1.3	Elect Director Ryan Maynard	Mgmt	Yes	For	For	For
1.4	Elect Director Wayne P. Rothbaum	Mgmt	Yes	For	For	For
1.5	Elect Director Frederick G. Vogt	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Weiser	Mgmt	Yes	For	For	For
1.7	Elect Director Wendy Yarno	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iain Dukes	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Athena Countouriotis	Mgmt	Yes	For	For	For
1.3	Elect Director Ryan Maynard	Mgmt	Yes	For	For	For
1.4	Elect Director Wayne P. Rothbaum	Mgmt	Yes	For	For	For
1.5	Elect Director Frederick G. Vogt	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Weiser	Mgmt	Yes	For	For	For
1.7	Elect Director Wendy Yarno	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Iovance Biotherapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

iTeos Therapeutics, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: ITOS
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 46565G104	Primary CUSIP: 46565G104	Primary ISIN: US46565G1040
		Primary SEDOL: BMWXFT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jill M. DeSimone	Mgmt	Yes	For	For	For
1.2	Elect Director David K. Lee	Mgmt	Yes	For	For	For
2	Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	Mgmt	Yes	For	For	For

Kaiser Aluminum Corporation

Meeting Date: 06/11/2024	Country: USA	Ticker: KALU
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 483007704	Primary CUSIP: 483007704	Primary ISIN: US4830077040
		Primary SEDOL: B15CJ33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	Yes	For	Withhold	For
1.2	Elect Director David A. Foster	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Richard P. Grimley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Kaiser Aluminum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David A. Foster	Mgmt	Yes	For	For	For
1.3	Elect Director Richard P. Grimley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

LendingClub Corporation

Meeting Date: 06/11/2024

Country: USA

Ticker: LC

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 52603A208

Primary CUSIP: 52603A208

Primary ISIN: US52603A2087

Primary SEDOL: BK95GR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Faiz Ahmad	Mgmt	Yes	For	For	For
1b	Elect Director Allan Landon	Mgmt	Yes	For	For	For
1c	Elect Director Timothy J. Mayopoulos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	Against
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Faiz Ahmad	Mgmt	Yes	For	For	For

LendingClub Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Allan Landon	Mgmt	Yes	For	For	For
1c	Elect Director Timothy J. Mayopoulos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

LivaNova PLC

Meeting Date: 06/11/2024

Country: United Kingdom

Ticker: LIVN

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: G5509L101

Primary CUSIP: G5509L101

Primary ISIN: GB00BYMT0J19

Primary SEDOL: BYMT0J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	Mgmt	Yes	For	For	For
1.2	Elect Director Francesco Bianchi	Mgmt	Yes	For	For	For
1.3	Elect Director Stacy Enxing Seng	Mgmt	Yes	For	For	For
1.4	Elect Director William Kozy	Mgmt	Yes	For	For	For
1.5	Elect Director Vladimir A. Makatsaria	Mgmt	Yes	For	For	For
1.6	Elect Director Sharon O'Kane	Mgmt	Yes	For	For	For
1.7	Elect Director Todd Schermerhorn	Mgmt	Yes	For	For	For
1.8	Elect Director Brooke Story	Mgmt	Yes	For	For	For
1.9	Elect Director Peter Wilver	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	Yes	For	For	For
11	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	Mgmt	Yes	For	For	For
1.2	Elect Director Francesco Bianchi	Mgmt	Yes	For	For	For
1.3	Elect Director Stacy Enxing Seng	Mgmt	Yes	For	For	For
1.4	Elect Director William Kozy	Mgmt	Yes	For	For	For
1.5	Elect Director Vladimir A. Makatsaria	Mgmt	Yes	For	For	For
1.6	Elect Director Sharon O'Kane	Mgmt	Yes	For	For	For
1.7	Elect Director Todd Schermerhorn	Mgmt	Yes	For	For	For
1.8	Elect Director Brooke Story	Mgmt	Yes	For	For	For
1.9	Elect Director Peter Wilver	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity	Mgmt	Yes	For	For	For

LivaNova PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	Yes	For	For	For
11	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

MaxCyte, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: MXCT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 57777K106	Primary CUSIP: 57777K106	Primary ISIN: US57777K1060
		Primary SEDOL: BKMQF66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Will Brooke	Mgmt	Yes	For	For	For
1.2	Elect Director John Johnston	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Douglas	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Will Brooke	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John Johnston	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Douglas	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For

Mersana Therapeutics, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: MRSN
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 59045L106	Primary CUSIP: 59045L106	Primary ISIN: US59045L1061
		Primary SEDOL: BF3NP05

Mersana Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Willard H. Dere	Mgmt	Yes	For	For	Against
1b	Elect Director Martin Huber	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Willard H. Dere	Mgmt	Yes	For	For	For
1b	Elect Director Martin Huber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ModivCare Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: MODV

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 60783X104

Primary CUSIP: 60783X104

Primary ISIN: US60783X1046

Primary SEDOL: BNDL420

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd J. Carter	Mgmt	Yes	For	For	For
1b	Elect Director David A. Coulter	Mgmt	Yes	For	For	For
1c	Elect Director Garth Graham	Mgmt	Yes	For	For	For
1d	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	Refer	Against
1e	Elect Director Rahul Samant	Mgmt	Yes	For	For	Against
1f	Elect Director L. Heath Sampson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd J. Carter	Mgmt	Yes	For	For	For
1b	Elect Director David A. Coulter	Mgmt	Yes	For	For	For
1c	Elect Director Garth Graham	Mgmt	Yes	For	For	For
1d	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	Refer	Against
1e	Elect Director Rahul Samant	Mgmt	Yes	For	For	For
1f	Elect Director L. Heath Sampson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

MP Materials Corp.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** MP
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 553368101 **Primary CUSIP:** 553368101 **Primary ISIN:** US5533681012 **Primary SEDOL:** BN15Y35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Litinsky	Mgmt	Yes	For	For	For
1b	Elect Director Andrew A. McKnight	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Litinsky	Mgmt	Yes	For	For	Withhold
1b	Elect Director Andrew A. McKnight	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 06/11/2024

Country: USA

Ticker: NDAQ

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 631103108

Primary CUSIP: 631103108

Primary ISIN: US6311031081

Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	Yes	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	Yes	For	For	Against
1d	Elect Director Essa Kazim	Mgmt	Yes	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	Yes	For	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	Yes	For	For	For
1g	Elect Director Holden Spaht	Mgmt	Yes	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	Against
1i	Elect Director Johan Torgeby	Mgmt	Yes	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	Yes	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	Yes	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	Yes	For	For	For
1d	Elect Director Essa Kazim	Mgmt	Yes	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	Yes	For	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kathryn A. Koch	Mgmt	Yes	For	For	For
1g	Elect Director Holden Spaht	Mgmt	Yes	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	For
1i	Elect Director Johan Torgeby	Mgmt	Yes	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	Yes	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

New Fortress Energy Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: NFE

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 644393100

Primary CUSIP: 644393100

Primary ISIN: US6443931000

Primary SEDOL: BH3Z4P3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Grain	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director C. William Griffin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Timothy W. Jay	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Grain	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director C. William Griffin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Timothy W. Jay	Mgmt	Yes	For	For	Withhold

New Fortress Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NexPoint Diversified Real Estate Trust

Meeting Date: 06/11/2024

Country: USA

Ticker: NXDT

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 65340G205

Primary CUSIP: 65340G205

Primary ISIN: US65340G2057

Primary SEDOL: BYMG199

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James D. Dondero	Mgmt	Yes	For	For	For
1b	Elect Director Brian Mitts	Mgmt	Yes	For	For	For
1c	Elect Director Edward Constantino	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Scott Kavanaugh	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Arthur Laffer	Mgmt	Yes	For	For	For
1f	Elect Director Carol Swain	Mgmt	Yes	For	For	For
1g	Elect Director Catherine Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James D. Dondero	Mgmt	Yes	For	For	Withhold
1b	Elect Director Brian Mitts	Mgmt	Yes	For	For	For
1c	Elect Director Edward Constantino	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Scott Kavanaugh	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Arthur Laffer	Mgmt	Yes	For	For	Withhold
1f	Elect Director Carol Swain	Mgmt	Yes	For	For	Withhold
1g	Elect Director Catherine Wood	Mgmt	Yes	For	For	Withhold

NexPoint Diversified Real Estate Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Orchid Island Capital, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: ORC
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 68571X301	Primary CUSIP: 68571X301	Primary ISIN: US68571X3017
		Primary SEDOL: BMYSHK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert E. Cauley	Mgmt	Yes	For	For	Against
1b	Elect Director George H. Haas, IV	Mgmt	Yes	For	Against	Against
1c	Elect Director W Coleman Bitting	Mgmt	Yes	For	For	Against
1d	Elect Director Frank P. Filippis	Mgmt	Yes	For	For	Against
1e	Elect Director Paula Morabito	Mgmt	Yes	For	For	For
1f	Elect Director Ava L. Parker	Mgmt	Yes	For	For	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert E. Cauley	Mgmt	Yes	For	For	For
1b	Elect Director George H. Haas, IV	Mgmt	Yes	For	Against	Against
1c	Elect Director W Coleman Bitting	Mgmt	Yes	For	For	For
1d	Elect Director Frank P. Filippis	Mgmt	Yes	For	For	For
1e	Elect Director Paula Morabito	Mgmt	Yes	For	For	For
1f	Elect Director Ava L. Parker	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Orchid Island Capital, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Pacira Biosciences, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: PCRX	
Record Date: 04/15/2024	Meeting Type: Annual		
Primary Security ID: 695127100	Primary CUSIP: 695127100	Primary ISIN: US6951271005	Primary SEDOL: B3X26D8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Brege	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Mark I. Froimson	Mgmt	Yes	For	For	For
1.3	Elect Director Mark A. Kronenfeld	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael Yang	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Brege	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Mark I. Froimson	Mgmt	Yes	For	For	For
1.3	Elect Director Mark A. Kronenfeld	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Michael Yang	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Playtika Holding Corp.

Meeting Date: 06/11/2024	Country: USA	Ticker: PLTK	
Record Date: 04/16/2024	Meeting Type: Annual		
Primary Security ID: 72815L107	Primary CUSIP: 72815L107	Primary ISIN: US72815L1070	Primary SEDOL: BNRQKQ7

Playtika Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Antokol	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Beilinson	Mgmt	Yes	For	For	For
1.3	Elect Director Hong Du	Mgmt	Yes	For	For	For
1.4	Elect Director Dana Gross	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Tian Lin	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Bing Yuan	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Antokol	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Marc Beilinson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Hong Du	Mgmt	Yes	For	For	For
1.4	Elect Director Dana Gross	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Tian Lin	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Bing Yuan	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Purple Innovation, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: PRPL

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 74640Y106

Primary CUSIP: 74640Y106

Primary ISIN: US74640Y1064

Primary SEDOL: BYWFGP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director S. Hoby Darling	Mgmt	Yes	For	For	For

Purple Innovation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert T. DeMartini	Mgmt	Yes	For	For	Against
1.3	Elect Director Gary T. DiCamillo	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Adam L. Gray	Mgmt	Yes	For	Against	Against
1.5	Elect Director Claudia Hollingsworth	Mgmt	Yes	For	For	For
1.6	Elect Director R. Carter Pate	Mgmt	Yes	For	For	For
1.7	Elect Director D. Scott Peterson	Mgmt	Yes	For	Against	Against
1.8	Elect Director Erika Serow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director S. Hoby Darling	Mgmt	Yes	For	For	For
1.2	Elect Director Robert T. DeMartini	Mgmt	Yes	For	For	For
1.3	Elect Director Gary T. DiCamillo	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Adam L. Gray	Mgmt	Yes	For	Against	Against
1.5	Elect Director Claudia Hollingsworth	Mgmt	Yes	For	For	For
1.6	Elect Director R. Carter Pate	Mgmt	Yes	For	For	For
1.7	Elect Director D. Scott Peterson	Mgmt	Yes	For	Against	Against
1.8	Elect Director Erika Serow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For

Q2 Holdings, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: QTWO

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 74736L109

Primary CUSIP: 74736L109

Primary ISIN: US74736L1098

Primary SEDOL: BKM4KV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey T. Diehl	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew P. Flake	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen C. Hooley	Mgmt	Yes	For	For	For
1.5	Elect Director James R. Offerdahl	Mgmt	Yes	For	For	For
1.7	Elect Director Margaret L. Taylor	Mgmt	Yes	For	For	For
1.8	Elect Director Lynn Antipas Tyson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey T. Diehl	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Matthew P. Flake	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Stephen C. Hooley	Mgmt	Yes	For	For	For
1.5	Elect Director James R. Offerdahl	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Margaret L. Taylor	Mgmt	Yes	For	For	For
1.8	Elect Director Lynn Antipas Tyson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

QuantumScape Corporation

Meeting Date: 06/11/2024

Country: USA

Ticker: QS

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 74767V109

Primary CUSIP: 74767V109

Primary ISIN: US74767V1098

Primary SEDOL: BMC73Z8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Blome	Mgmt	Yes	For	For	For
1.2	Elect Director Brad Buss	Mgmt	Yes	For	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	For
1.4	Elect Director Susan Huppertz	Mgmt	Yes	For	For	For
1.5	Elect Director Jurgen Leohold	Mgmt	Yes	For	For	For
1.6	Elect Director Gena Lovett	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Fritz Prinz	Mgmt	Yes	For	For	For
1.8	Elect Director Dipender Saluja	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Sebastian Schebera	Mgmt	Yes	For	For	For
1.10	Elect Director Jagdeep Singh	Mgmt	Yes	For	For	For
1.11	Elect Director Siva Sivaram	Mgmt	Yes	For	For	For
1.12	Elect Director JB Straubel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Blome	Mgmt	Yes	For	For	For
1.2	Elect Director Brad Buss	Mgmt	Yes	For	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	For
1.4	Elect Director Susan Huppertz	Mgmt	Yes	For	For	For
1.5	Elect Director Jurgen Leohold	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Gena Lovett	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Fritz Prinz	Mgmt	Yes	For	For	For
1.8	Elect Director Dipender Saluja	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Sebastian Schebera	Mgmt	Yes	For	For	For
1.10	Elect Director Jagdeep Singh	Mgmt	Yes	For	For	Withhold

QuantumScape Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Siva Sivaram	Mgmt	Yes	For	For	For
1.12	Elect Director JB Straubel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Mgmt	Yes	For	For	Against

REX American Resources Corporation

Meeting Date: 06/11/2024

Country: USA

Ticker: REX

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 761624105

Primary CUSIP: 761624105

Primary ISIN: US7616241052

Primary SEDOL: 2063670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	Mgmt	Yes	For	Against	Against
1.2	Elect Director Zafar A. Rizvi	Mgmt	Yes	For	For	Against
1.3	Elect Director Edward M. Kress	Mgmt	Yes	For	Against	Against
1.4	Elect Director David S. Harris	Mgmt	Yes	For	Against	Against
1.5	Elect Director Charles A. Elcan	Mgmt	Yes	For	Against	Against
1.6	Elect Director Mervyn L. Alphonso	Mgmt	Yes	For	Against	Against
1.7	Elect Director Lee I. Fisher	Mgmt	Yes	For	For	Against
1.8	Elect Director Anne C. MacMillan	Mgmt	Yes	For	For	Against
1.9	Elect Director Cheryl L. Bustos	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	Mgmt	Yes	For	Against	Against
1.2	Elect Director Zafar A. Rizvi	Mgmt	Yes	For	For	For
1.3	Elect Director Edward M. Kress	Mgmt	Yes	For	Against	Against
1.4	Elect Director David S. Harris	Mgmt	Yes	For	Against	Against

REX American Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Charles A. Elcan	Mgmt	Yes	For	Against	Against
1.6	Elect Director Mervyn L. Alphonso	Mgmt	Yes	For	Against	Against
1.7	Elect Director Lee I. Fisher	Mgmt	Yes	For	For	For
1.8	Elect Director Anne C. MacMillan	Mgmt	Yes	For	For	For
1.9	Elect Director Cheryl L. Bustos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: REXR

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 76169C100

Primary CUSIP: 76169C100

Primary ISIN: US76169C1009

Primary SEDOL: BC9ZHL9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	Yes	For	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	Yes	For	For	Against
1.3	Elect Director Diana J. Ingram	Mgmt	Yes	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	For
1.5	Elect Director Debra L. Morris	Mgmt	Yes	For	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	Yes	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	Yes	For	For	Against
1.8	Elect Director Richard S. Ziman	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	Yes	For	For	For

Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Michael S. Frankel	Mgmt	Yes	For	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	Yes	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	For
1.5	Elect Director Debra L. Morris	Mgmt	Yes	For	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	Yes	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	Yes	For	For	For
1.8	Elect Director Richard S. Ziman	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

scPharmaceuticals Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: SCPH

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 810648105

Primary CUSIP: 810648105

Primary ISIN: US8106481059

Primary SEDOL: BYX2Z16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick M. Hudson	Mgmt	Yes	For	For	For
1.2	Elect Director Leonard D. Schaeffer	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Sara Bonstein	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick M. Hudson	Mgmt	Yes	For	For	Withhold

scPharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Leonard D. Schaeffer	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Sara Bonstein	Mgmt	Yes	For	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Sensata Technologies Holding Plc

Meeting Date: 06/11/2024

Country: United Kingdom

Ticker: ST

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G8060N102

Primary CUSIP: G8060N102

Primary ISIN: GB00BFMBMT84

Primary SEDOL: BFMBMT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	Yes	For	For	For
1b	Elect Director John P. Absmeier	Mgmt	Yes	For	For	For
1c	Elect Director Daniel L. Black	Mgmt	Yes	For	For	For
1d	Elect Director Lorraine A. Bolsinger	Mgmt	Yes	For	For	For
1e	Elect Director John Mirshekari	Mgmt	Yes	For	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	Yes	For	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	Yes	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For
1i	Elect Director Jugal Vijayvargiya	Mgmt	Yes	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Director Compensation Report	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	Yes	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	Yes	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	Yes	For	For	For
1b	Elect Director John P. Absmeier	Mgmt	Yes	For	For	For
1c	Elect Director Daniel L. Black	Mgmt	Yes	For	For	For
1d	Elect Director Lorraine A. Bolsinger	Mgmt	Yes	For	For	For
1e	Elect Director John Mirshekari	Mgmt	Yes	For	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	Yes	For	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	Yes	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For
1i	Elect Director Jugal Vijayvargiya	Mgmt	Yes	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Director Compensation Report	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	Yes	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	Yes	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	Yes	For	For	For

SIGA Technologies, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: SIGA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 826917106

Primary CUSIP: 826917106

Primary ISIN: US8269171067

Primary SEDOL: 2107437

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jaymie A. Durnan	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Evan A. Knisely	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Joseph W. "Chip" Marshall, III	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Gary J. Nabel	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Julian Nemirovsky	Mgmt	Yes	For	For	For
1.7	Elect Director Diem Nguyen	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Holly Phillips	Mgmt	Yes	For	For	For
1.9	Elect Director Jay K. Varma	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jaymie A. Durnan	Mgmt	Yes	For	Withhold	Withhold

SIGA Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Evan A. Knisely	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph W. "Chip" Marshall, III	Mgmt	Yes	For	For	For
1.5	Elect Director Gary J. Nabel	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Julian Nemirovsky	Mgmt	Yes	For	For	For
1.7	Elect Director Diem Nguyen	Mgmt	Yes	For	For	For
1.8	Elect Director Holly Phillips	Mgmt	Yes	For	For	For
1.9	Elect Director Jay K. Varma	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Sinclair, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: SBGI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 829242106

Primary CUSIP: 829242106

Primary ISIN: US8292421067

Primary SEDOL: BRJX4J5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David D. Smith	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Frederick G. Smith	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director J. Duncan Smith	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Robert E. Smith	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Laurie R. Beyer	Mgmt	Yes	For	For	For
1.6	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Howard E. Friedman	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Daniel C. Keith	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Benson E. Legg	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David D. Smith	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Frederick G. Smith	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director J. Duncan Smith	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Robert E. Smith	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Laurie R. Beyer	Mgmt	Yes	For	For	For
1.6	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Howard E. Friedman	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Daniel C. Keith	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Benson E. Legg	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SoundThinking, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: SSTI

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 82536T107

Primary CUSIP: 82536T107

Primary ISIN: US82536T1079

Primary SEDOL: BF1STB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Bratton	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah A. Grant	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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SoundThinking, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Bratton	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah A. Grant	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

Synchrony Financial

Meeting Date: 06/11/2024

Country: USA

Ticker: SYF

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 87165B103

Primary CUSIP: 87165B103

Primary ISIN: US87165B1035

Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	For
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	Refer	For
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	For
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	Refer	For
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

The Lovesac Company

Meeting Date: 06/11/2024	Country: USA	Ticker: LOVE
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 54738L109	Primary CUSIP: 54738L109	Primary ISIN: US54738L1098
		Primary SEDOL: BG88WJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Grafer	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew R. Heyer	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jack A. Krause	Mgmt	Yes	For	For	For
1.4	Elect Director Sharon M. Leite	Mgmt	Yes	For	For	For
1.5	Elect Director Walter F. McLallen	Mgmt	Yes	For	For	For
1.6	Elect Director Vineet Mehra	Mgmt	Yes	For	For	For
1.7	Elect Director Shawn D. Nelson	Mgmt	Yes	For	For	For
1.8	Elect Director Shirley Romig	Mgmt	Yes	For	Refer	Withhold

The Lovesac Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Traeger, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: COOK
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 89269P103	Primary CUSIP: 89269P103	Primary ISIN: US89269P1030
		Primary SEDOL: BN72WR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raul Alvarez	Mgmt	Yes	For	Withhold	For
1b	Elect Director James Ho	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Wayne Marino	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raul Alvarez	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director James Ho	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Wayne Marino	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

TripAdvisor, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: TRIP
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 896945201	Primary CUSIP: 896945201	Primary ISIN: US8969452015
		Primary SEDOL: B6ZC3N6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	Yes	For	For	For
1.3	Elect Director Jay C. Hoag	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	Yes	For	For	For
1.5	Elect Director M. Greg O'Hara	Mgmt	Yes	For	For	For
1.6	Elect Director Jeremy Philips	Mgmt	Yes	For	For	For
1.7	Elect Director Albert E. Rosenthaler	Mgmt	Yes	For	For	For
1.8	Elect Director Jane Jie Sun	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	Yes	For	For	For
1.10	Elect Director Robert S. Wiesenthal	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jay C. Hoag	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	Yes	For	For	Withhold
1.5	Elect Director M. Greg O'Hara	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Jeremy Philips	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Albert E. Rosenthaler	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Jane Jie Sun	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Robert S. Wiesenthal	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

TripAdvisor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Turtle Beach Corporation

Meeting Date: 06/11/2024

Country: USA

Ticker: HEAR

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 900450206

Primary CUSIP: 900450206

Primary ISIN: US9004502061

Primary SEDOL: BF5HDT0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terry Jimenez	Mgmt	Yes	For	For	For
1b	Elect Director L. Gregory Ballard	Mgmt	Yes	For	For	For
1c	Elect Director Cris Keirn	Mgmt	Yes	For	For	Against
1d	Elect Director David Muscatel	Mgmt	Yes	For	For	Against
1e	Elect Director Katherine L. Scherping	Mgmt	Yes	For	For	For
1f	Elect Director Julia W. Sze	Mgmt	Yes	For	Refer	For
1g	Elect Director Andrew Wolfe	Mgmt	Yes	For	For	Against
1h	Elect Director William Wyatt	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terry Jimenez	Mgmt	Yes	For	For	For
1b	Elect Director L. Gregory Ballard	Mgmt	Yes	For	For	For
1c	Elect Director Cris Keirn	Mgmt	Yes	For	For	For
1d	Elect Director David Muscatel	Mgmt	Yes	For	For	For
1e	Elect Director Katherine L. Scherping	Mgmt	Yes	For	For	For
1f	Elect Director Julia W. Sze	Mgmt	Yes	For	Refer	Against

Turtle Beach Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Andrew Wolfe	Mgmt	Yes	For	For	For
1h	Elect Director William Wyatt	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: ULTA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 90384S303

Primary CUSIP: 90384S303

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	Against
1c	Elect Director David C. Kimbell	Mgmt	Yes	For	For	Against
1d	Elect Director Patricia A. Little	Mgmt	Yes	For	For	For
1e	Elect Director George R. Mrkonic	Mgmt	Yes	For	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	Yes	For	For	Against
1g	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	For
1h	Elect Director Michael C. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	For
1c	Elect Director David C. Kimbell	Mgmt	Yes	For	For	For
1d	Elect Director Patricia A. Little	Mgmt	Yes	For	For	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director George R. Mrkonic	Mgmt	Yes	For	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	Yes	For	For	For
1g	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	For
1h	Elect Director Michael C. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Y-mAbs Therapeutics, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: YMAB

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 984241109

Primary CUSIP: 984241109

Primary ISIN: US9842411095

Primary SEDOL: BG31GH0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Rossi	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas Gad	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Johan Wedell-Wedellsborg	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Rossi	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas Gad	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Johan Wedell-Wedellsborg	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ZipRecruiter, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: ZIP

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 98980B103

Primary CUSIP: 98980B103

Primary ISIN: US98980B1035

Primary SEDOL: BMGH6N3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake Irving	Mgmt	Yes	For	For	For
1.2	Elect Director Emily McEvilly	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake Irving	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Emily McEvilly	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Abercrombie & Fitch Co.

Meeting Date: 06/12/2024

Country: USA

Ticker: ANF

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 002896207

Primary CUSIP: 002896207

Primary ISIN: US0028962076

Primary SEDOL: 2004185

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Susie Coulter	Mgmt	Yes	For	For	For
1c	Elect Director James A. Goldman	Mgmt	Yes	For	For	For

Abercrombie & Fitch Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Fran Horowitz	Mgmt	Yes	For	For	For
1e	Elect Director Helen E. McCluskey	Mgmt	Yes	For	For	For
1f	Elect Director Arturo Nunez	Mgmt	Yes	For	For	For
1g	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	For
1h	Elect Director Nigel Travis	Mgmt	Yes	For	For	For
1i	Elect Director Helen Vaid	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Susie Coulter	Mgmt	Yes	For	For	For
1c	Elect Director James A. Goldman	Mgmt	Yes	For	For	For
1d	Elect Director Fran Horowitz	Mgmt	Yes	For	For	For
1e	Elect Director Helen E. McCluskey	Mgmt	Yes	For	For	For
1f	Elect Director Arturo Nunez	Mgmt	Yes	For	For	For
1g	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	For
1h	Elect Director Nigel Travis	Mgmt	Yes	For	For	For
1i	Elect Director Helen Vaid	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Addus HomeCare Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: ADUS

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 006739106

Primary CUSIP: 006739106

Primary ISIN: US0067391062

Primary SEDOL: B55BN47

Addus HomeCare Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Dirk Allison	Mgmt	Yes	For	For	For
1.2	Elect Director Mark L. First	Mgmt	Yes	For	For	For
1.3	Elect Director Darin J. Gordon	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Dirk Allison	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mark L. First	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Darin J. Gordon	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alector, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: ALEC

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 014442107

Primary CUSIP: 014442107

Primary ISIN: US0144421072

Primary SEDOL: BJ4LDC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis J. Lavigne, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Richard H. Scheller	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Mark Altmeyer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alector, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis J. Lavigne, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Richard H. Scheller	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Mark Altmeyer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alphatec Holdings, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: ATEC
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 02081G201	Primary CUSIP: 02081G201	Primary ISIN: US02081G2012
		Primary SEDOL: BD60BG7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Evan Bakst	Mgmt	Yes	For	For	For
1.2	Elect Director Mortimer Berkowitz, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Quentin Blackford	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David Demski	Mgmt	Yes	For	For	For
1.5	Elect Director Karen K. McGinnis	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick S. Miles	Mgmt	Yes	For	For	For
1.7	Elect Director David R. Pelizzon	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey P. Rydin	Mgmt	Yes	For	For	For
1.9	Elect Director Ward W. Woods	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Alphatec Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Evan Bakst	Mgmt	Yes	For	For	For
1.2	Elect Director Mortimer Berkowitz, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Quentin Blackford	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David Demski	Mgmt	Yes	For	For	For
1.5	Elect Director Karen K. McGinnis	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick S. Miles	Mgmt	Yes	For	For	Withhold
1.7	Elect Director David R. Pelizzon	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey P. Rydin	Mgmt	Yes	For	For	For
1.9	Elect Director Ward W. Woods	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ALX Oncology Holdings, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: ALXO
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 00166B105	Primary CUSIP: 00166B105	Primary ISIN: US00166B1052
		Primary SEDOL: BLN7XQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Corey Goodman	Mgmt	Yes	For	For	For
1.2	Elect Director Jason Lettmann	Mgmt	Yes	For	For	For
1.3	Elect Director Sophia Randolph	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Corey Goodman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jason Lettmann	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Sophia Randolph	Mgmt	Yes	For	Withhold	Withhold

ALX Oncology Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Ambarella, Inc.

Meeting Date: 06/12/2024	Country: Cayman Islands	Ticker: AMBA
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: G037AX101	Primary CUSIP: G037AX101	Primary ISIN: KYG037AX1015
		Primary SEDOL: B7KH3G6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hsiao-Wuen Hon	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher B. Paisley	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hsiao-Wuen Hon	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher B. Paisley	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

AMC Networks Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: AMCX
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 00164V103	Primary CUSIP: 00164V103	Primary ISIN: US00164V1035
		Primary SEDOL: B4MG4Z6

AMC Networks Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew C. Blank	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph M. Cohen	Mgmt	Yes	For	For	For
1.3	Elect Director Debra G. Perelman	Mgmt	Yes	For	For	For
1.4	Elect Director Leonard Tow	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew C. Blank	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Joseph M. Cohen	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Debra G. Perelman	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Leonard Tow	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	Against

AnaptysBio, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: ANAB

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 032724106

Primary CUSIP: 032724106

Primary ISIN: US0327241065

Primary SEDOL: BDRW1L7

AnaptysBio, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Faga	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis Fenton	Mgmt	Yes	For	For	For
1.3	Elect Director Oleg Nodelman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Faga	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis Fenton	Mgmt	Yes	For	For	For
1.3	Elect Director Oleg Nodelman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Armada Hoffler Properties, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: AHH

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 04208T108

Primary CUSIP: 04208T108

Primary ISIN: US04208T1088

Primary SEDOL: B96FTB5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Allen	Mgmt	Yes	For	Against	Against
1b	Elect Director James A. Carroll	Mgmt	Yes	For	For	Against
1c	Elect Director James C. Cherry	Mgmt	Yes	For	For	Against
1d	Elect Director Dennis H. Gartman	Mgmt	Yes	For	For	For
1e	Elect Director Louis S. Haddad	Mgmt	Yes	For	For	Against
1f	Elect Director Eva S. Hardy	Mgmt	Yes	For	For	For

Armada Hoffler Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Daniel A. Hoffler	Mgmt	Yes	For	Against	Against
1h	Elect Director A. Russell Kirk	Mgmt	Yes	For	Against	Against
1i	Elect Director F. Blair Wimbush	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Allen	Mgmt	Yes	For	Against	Against
1b	Elect Director James A. Carroll	Mgmt	Yes	For	For	For
1c	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1d	Elect Director Dennis H. Gartman	Mgmt	Yes	For	For	For
1e	Elect Director Louis S. Haddad	Mgmt	Yes	For	For	For
1f	Elect Director Eva S. Hardy	Mgmt	Yes	For	For	For
1g	Elect Director Daniel A. Hoffler	Mgmt	Yes	For	Against	Against
1h	Elect Director A. Russell Kirk	Mgmt	Yes	For	Against	Against
1i	Elect Director F. Blair Wimbush	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Astrana Health, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: ASTH

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 03763A207

Primary CUSIP: 03763A207

Primary ISIN: US03763A2078

Primary SEDOL: BX3SQS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas S. Lam	Mgmt	Yes	For	For	For
1.3	Elect Director Mitchell W. Kitayama	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David G. Schmidt	Mgmt	Yes	For	For	For
1.5	Elect Director Linda Marsh	Mgmt	Yes	For	For	For
1.6	Elect Director John Chiang	Mgmt	Yes	For	For	For
1.7	Elect Director Matthew Mazdyasni	Mgmt	Yes	For	For	For
1.8	Elect Director J. Lorraine Estradas	Mgmt	Yes	For	For	For
1.9	Elect Director Weili Dai	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers for Monetary Damages	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Thomas S. Lam	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mitchell W. Kitayama	Mgmt	Yes	For	For	For
1.4	Elect Director David G. Schmidt	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Linda Marsh	Mgmt	Yes	For	For	Withhold
1.6	Elect Director John Chiang	Mgmt	Yes	For	For	For
1.7	Elect Director Matthew Mazdyasni	Mgmt	Yes	For	For	For
1.8	Elect Director J. Lorraine Estradas	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Weili Dai	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Limit the Liability of Officers for Monetary Damages	Mgmt	Yes	For	For	Against

Meeting Date: 06/12/2024

Country: USA

Ticker: BBY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 086516101

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	Against
1c	Elect Director David W. Kenny	Mgmt	Yes	For	For	For
1d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	For
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	For
1c	Elect Director David W. Kenny	Mgmt	Yes	For	For	For
1d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

BioCryst Pharmaceuticals, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: BCRX

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 09058V103

Primary CUSIP: 09058V103

Primary ISIN: US09058V1035

Primary SEDOL: 2100362

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy J. Hutson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Vincent J. Milano	Mgmt	Yes	For	For	For
1.3	Elect Director A. Machel Sanders	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy J. Hutson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Vincent J. Milano	Mgmt	Yes	For	For	For
1.3	Elect Director A. Machel Sanders	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

BioCryst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Biomea Fusion, Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** BMEA
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 09077A106 **Primary CUSIP:** 09077A106 **Primary ISIN:** US09077A1060 **Primary SEDOL:** BNKF6N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Butler	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J.M. Hitchcock	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Butler	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael J.M. Hitchcock	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Blackbaud, Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** BLKB
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 09227Q100 **Primary CUSIP:** 09227Q100 **Primary ISIN:** US09227Q1004 **Primary SEDOL:** 2458878

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deneen M. DeFiore	Mgmt	Yes	For	For	For
1b	Elect Director Andrew M. Leitch	Mgmt	Yes	For	For	Against
1c	Elect Director Kristian P. Talvitie	Mgmt	Yes	For	For	For

Blackbaud, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deneen M. DeFiore	Mgmt	Yes	For	For	For
1b	Elect Director Andrew M. Leitch	Mgmt	Yes	For	For	For
1c	Elect Director Kristian P. Talvitie	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers	Mgmt	Yes	For	For	For

Blueprint Medicines Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: BPMC

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 09627Y109

Primary CUSIP: 09627Y109

Primary ISIN: US09627Y1091

Primary SEDOL: BWY52P3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniella Beckman	Mgmt	Yes	For	For	For
1.2	Elect Director Habib Dable	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Lynn Seely	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Blueprint Medicines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniella Beckman	Mgmt	Yes	For	For	For
1.2	Elect Director Habib Dable	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Lynn Seely	Mgmt	Yes	For	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Caterpillar, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: CAT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	Against
1.2	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Gerald Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1.5	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	Against
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Gerald Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1.5	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
1.8	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Yes	Against	Against	Against

Confluent, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: CFLT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 20717M103	Primary CUSIP: 20717M103	Primary ISIN: US20717M1036
		Primary SEDOL: BNXH3Z4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lara Caimi	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Chadwick	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Neha Narkhede	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Consensus Cloud Solutions, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: CCSI
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 20848V105	Primary CUSIP: 20848V105	Primary ISIN: US20848V1052
		Primary SEDOL: BMXZF55

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Sutton-Wallace	Mgmt	Yes	For	For	For
1b	Elect Director Scott Turicchi	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

DHT Holdings, Inc.

Meeting Date: 06/12/2024

Country: Marshall Isl

Ticker: DHT

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: Y2065G121

Primary CUSIP: Y2065G121

Primary ISIN: MHY2065G1219

Primary SEDOL: B7JB336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Andreas Lind	Mgmt	Yes	For	For	For
1.2	Elect Director Sophie Rossini	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young AS as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Andreas Lind	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sophie Rossini	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young AS as Auditors	Mgmt	Yes	For	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: DKS

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 253393102

Primary CUSIP: 253393102

Primary ISIN: US2533931026

Primary SEDOL: 2969637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	Yes	For	For	For
1b	Elect Director Emanuel Chirico	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director William J. Colombo	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	Yes	For	For	For
1e	Elect Director Anne Fink	Mgmt	Yes	For	Refer	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	For
1h	Elect Director Sandeep Mathrani	Mgmt	Yes	For	For	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	Yes	For	For	For

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lawrence J. Schorr	Mgmt	Yes	For	Withhold	Withhold
1k	Elect Director Edward W. Stack	Mgmt	Yes	For	For	For
1l	Elect Director Larry D. Stone	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Yes	Against	Against	Against
5	Amend Bylaw Waiving Business Judgement Rule	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	Yes	For	For	For
1b	Elect Director Emanuel Chirico	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director William J. Colombo	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	Yes	For	For	For
1e	Elect Director Anne Fink	Mgmt	Yes	For	Refer	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	Yes	For	For	Withhold
1g	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	Withhold
1h	Elect Director Sandeep Mathrani	Mgmt	Yes	For	For	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	Yes	For	For	For
1j	Elect Director Lawrence J. Schorr	Mgmt	Yes	For	Withhold	Withhold
1k	Elect Director Edward W. Stack	Mgmt	Yes	For	For	Withhold
1l	Elect Director Larry D. Stone	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Yes	Against	Against	For
5	Amend Bylaw Waiving Business Judgement Rule	SH	Yes	Against	Against	Against

Disc Medicine, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: IRON

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 254604101

Primary CUSIP: 254604101

Primary ISIN: US2546041011

Primary SEDOL: BMGJZJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mona Ashiya	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin Bitterman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: DNB

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 26484T106

Primary CUSIP: 26484T106

Primary ISIN: US26484T1060

Primary SEDOL: BLF9ZT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Chinh E. Chu	Mgmt	Yes	For	For	For
1.4	Elect Director William P. Foley, II	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony M. Jabbour	Mgmt	Yes	For	For	For
1.7	Elect Director Keith J. Jackson	Mgmt	Yes	For	For	For
1.8	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	For
1.9	Elect Director Richard N. Massey	Mgmt	Yes	For	For	For
1.10	Elect Director James A. Quella	Mgmt	Yes	For	For	For
1.11	Elect Director Ganesh B. Rao	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Dun & Bradstreet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Chinh E. Chu	Mgmt	Yes	For	For	For
1.4	Elect Director William P. Foley, II	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony M. Jabbour	Mgmt	Yes	For	For	For
1.7	Elect Director Keith J. Jackson	Mgmt	Yes	For	For	For
1.8	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	For
1.9	Elect Director Richard N. Massey	Mgmt	Yes	For	For	For
1.10	Elect Director James A. Quella	Mgmt	Yes	For	For	For
1.11	Elect Director Ganesh B. Rao	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Duolingo, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: DUOL
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 26603R106	Primary CUSIP: 26603R106	Primary ISIN: US26603R1068
		Primary SEDOL: BMCM6P4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis von Ahn	Mgmt	Yes	For	For	For
1.2	Elect Director Sara Clemens	Mgmt	Yes	For	For	For
1.3	Elect Director Severin Hacker	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Duolingo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis von Ahn	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sara Clemens	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Severin Hacker	Mgmt	Yes	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

eHealth, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: EHTH

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 28238P109

Primary CUSIP: 28238P109

Primary ISIN: US28238P1093

Primary SEDOL: B1G0F83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erin L. Russell	Mgmt	Yes	For	For	For
1.2	Elect Director Cesar M. Soriano	Mgmt	Yes	For	For	For
1.3	Elect Director Dale B. Wolf	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erin L. Russell	Mgmt	Yes	For	For	For
1.2	Elect Director Cesar M. Soriano	Mgmt	Yes	For	For	For
1.3	Elect Director Dale B. Wolf	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

eHealth, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Fastly, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: FSLY
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 31188V100	Primary CUSIP: 31188V100	Primary ISIN: US31188V1008
		Primary SEDOL: BJN4MY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Hornik	Mgmt	Yes	For	For	For
1.2	Elect Director Charles Meyers	Mgmt	Yes	For	For	For
1.3	Elect Director Vanessa Smith	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Hornik	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Charles Meyers	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Vanessa Smith	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Fidelity National Financial, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: FNF
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 31620R303	Primary CUSIP: 31620R303	Primary ISIN: US31620R3030
		Primary SEDOL: BNBRRD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sandra D. Morgan	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Heather H. Miller	Mgmt	Yes	For	For	For
1.4	Elect Director John D. Rood	Mgmt	Yes	For	Withhold	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sandra D. Morgan	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Heather H. Miller	Mgmt	Yes	For	For	For
1.4	Elect Director John D. Rood	Mgmt	Yes	For	Withhold	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

FirstCash Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: FCFS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 33768G107

Primary CUSIP: 33768G107

Primary ISIN: US33768G1076

Primary SEDOL: BMF5Q83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Wessel	Mgmt	Yes	For	For	For

FirstCash Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James H. Graves	Mgmt	Yes	For	Against	Against
1c	Elect Director Douglas R. Rippel	Mgmt	Yes	For	Against	Against
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Wessel	Mgmt	Yes	For	For	Withhold
1b	Elect Director James H. Graves	Mgmt	Yes	For	Against	Withhold
1c	Elect Director Douglas R. Rippel	Mgmt	Yes	For	Against	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Forge Global Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: FRGE

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 34629L103

Primary CUSIP: 34629L103

Primary ISIN: US34629L1035

Primary SEDOL: BNHSZQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Asiff Hirji	Mgmt	Yes	For	For	For
1.2	Elect Director Eric Leupold	Mgmt	Yes	For	For	For
1.3	Elect Director Larry Leibowitz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Asiff Hirji	Mgmt	Yes	For	For	Withhold

Forge Global Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Eric Leupold	Mgmt	Yes	For	For	For
1.3	Elect Director Larry Leibowitz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: LOPE

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 38526M106

Primary CUSIP: 38526M106

Primary ISIN: US38526M1062

Primary SEDOL: B3F1XM1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	Yes	For	For	Against
1.2	Elect Director Sara Ward	Mgmt	Yes	For	For	Against
1.3	Elect Director Jack A. Henry	Mgmt	Yes	For	For	Against
1.4	Elect Director Lisa Graham Keegan	Mgmt	Yes	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin F. Warren	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	Yes	For	For	For
1.2	Elect Director Sara Ward	Mgmt	Yes	For	For	For
1.3	Elect Director Jack A. Henry	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	Yes	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin F. Warren	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Guardant Health, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: GH
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 40131M109	Primary CUSIP: 40131M109	Primary ISIN: US40131M1099
		Primary SEDOL: BFXC911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helmy Eltoukhy	Mgmt	Yes	For	For	For
1b	Elect Director Steve Krognnes	Mgmt	Yes	For	For	For
1c	Elect Director AmirAli Talasaz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helmy Eltoukhy	Mgmt	Yes	For	For	Withhold
1b	Elect Director Steve Krognnes	Mgmt	Yes	For	For	Withhold
1c	Elect Director AmirAli Talasaz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hudson Technologies, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: HDSN
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 444144109	Primary CUSIP: 444144109	Primary ISIN: US4441441098
		Primary SEDOL: 2730532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen L. Houghton	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Loan N. Mansy	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Parrillo	Mgmt	Yes	For	For	For
1.4	Elect Director Eric A. Prouty	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen L. Houghton	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Loan N. Mansy	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Parrillo	Mgmt	Yes	For	For	For
1.4	Elect Director Eric A. Prouty	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Incyte Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: INCY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 45337C102

Primary CUSIP: 45337C102

Primary ISIN: US45337C1027

Primary SEDOL: 2471950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	Against
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	Yes	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	Yes	For	For	Against
1.9	Elect Director Susanne Schaffert	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	Yes	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	Yes	For	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Infinera Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: INFN

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: 45667G103

Primary CUSIP: 45667G103

Primary ISIN: US45667G1031

Primary SEDOL: B1YB5Y4

Infinera Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Heard	Mgmt	Yes	For	For	For
1b	Elect Director Paul J. Milbury	Mgmt	Yes	For	For	Against
1c	Elect Director David F. Welch	Mgmt	Yes	For	Against	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Heard	Mgmt	Yes	For	For	For
1b	Elect Director Paul J. Milbury	Mgmt	Yes	For	For	For
1c	Elect Director David F. Welch	Mgmt	Yes	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Intellia Therapeutics, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: NTLA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 45826J105

Primary CUSIP: 45826J105

Primary ISIN: US45826J1051

Primary SEDOL: BYZM6C2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred Cohen	Mgmt	Yes	For	For	For
1.2	Elect Director Frank Verwiel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Intellia Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred Cohen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Frank Verwiel	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

International Seaways, Inc.

Meeting Date: 06/12/2024

Country: Marshall Isl

Ticker: INSW

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: Y41053102

Primary CUSIP: Y41053102

Primary ISIN: MHY410531021

Primary SEDOL: BYX60M4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas D. Wheat	Mgmt	Yes	For	For	For
1.2	Elect Director Darron M. Anderson	Mgmt	Yes	For	For	For
1.3	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	For	For
1.4	Elect Director Ian T. Blackley	Mgmt	Yes	For	For	For
1.5	Elect Director A. Kate Blankenship	Mgmt	Yes	For	For	For
1.6	Elect Director Randee E. Day	Mgmt	Yes	For	For	For
1.7	Elect Director David I. Greenberg	Mgmt	Yes	For	For	For
1.8	Elect Director Kristian K. Johansen	Mgmt	Yes	For	For	For
1.9	Elect Director Craig H. Stevenson, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Lois K. Zabrocky	Mgmt	Yes	For	For	For

International Seaways, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

LendingTree, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: TREE

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 52603B107

Primary CUSIP: 52603B107

Primary ISIN: US52603B1070

Primary SEDOL: BV8TD84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	Mgmt	Yes	For	For	For
1b	Elect Director Thomas M. Davidson, Jr.	Mgmt	Yes	For	Against	Against
1c	Elect Director Mark Ernst	Mgmt	Yes	For	For	For
1d	Elect Director Robin Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Douglas Lebda	Mgmt	Yes	For	For	For
1f	Elect Director Steve Ozonian	Mgmt	Yes	For	For	For
1g	Elect Director Diego Rodriguez	Mgmt	Yes	For	For	For
1h	Elect Director Saras Sarasvathy	Mgmt	Yes	For	For	For
1i	Elect Director G. Kennedy Thompson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	Mgmt	Yes	For	For	For
1b	Elect Director Thomas M. Davidson, Jr.	Mgmt	Yes	For	Against	For
1c	Elect Director Mark Ernst	Mgmt	Yes	For	For	For
1d	Elect Director Robin Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Douglas Lebda	Mgmt	Yes	For	For	Against
1f	Elect Director Steve Ozonian	Mgmt	Yes	For	For	Against

LendingTree, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Diego Rodriguez	Mgmt	Yes	For	For	For
1h	Elect Director Saras Sarasvathy	Mgmt	Yes	For	For	For
1i	Elect Director G. Kennedy Thompson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Magnite, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: MGNI

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 55955D100

Primary CUSIP: 55955D100

Primary ISIN: US55955D1000

Primary SEDOL: BLPNRR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah P. Harden	Mgmt	Yes	For	For	For
1.2	Elect Director James Rossman	Mgmt	Yes	For	For	For
1.3	Elect Director Diane Yu	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Monte Rosa Therapeutics, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: GLUE

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 61225M102

Primary CUSIP: 61225M102

Primary ISIN: US61225M1027

Primary SEDOL: BP7KZP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Markus Warmuth	Mgmt	Yes	For	For	For
1.2	Elect Director Ali Behbahani	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For

Natera, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: NTRA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 632307104

Primary CUSIP: 632307104

Primary ISIN: US6323071042

Primary SEDOL: BYQRG48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof F. Botha	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Steven L. Chapman	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew Rabinowitz	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof F. Botha	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Steven L. Chapman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Matthew Rabinowitz	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

National Vision Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: EYE

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 63845R107

Primary CUSIP: 63845R107

Primary ISIN: US63845R1077

Primary SEDOL: BYP71H7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose Armario	Mgmt	Yes	For	For	For
1.2	Elect Director L. Reade Fahs	Mgmt	Yes	For	For	For

National Vision Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Virginia A. Hepner	Mgmt	Yes	For	For	For
1.4	Elect Director Susan Somersille Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Naomi Kelman	Mgmt	Yes	For	For	For
1.6	Elect Director Susan O'Farrell	Mgmt	Yes	For	For	For
1.7	Elect Director D. Randolph Peeler	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas V. Taylor, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose Armario	Mgmt	Yes	For	For	For
1.2	Elect Director L. Reade Fahs	Mgmt	Yes	For	For	For
1.3	Elect Director Virginia A. Hepner	Mgmt	Yes	For	For	For
1.4	Elect Director Susan Somersille Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Naomi Kelman	Mgmt	Yes	For	For	For
1.6	Elect Director Susan O'Farrell	Mgmt	Yes	For	For	For
1.7	Elect Director D. Randolph Peeler	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas V. Taylor, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Nuvalent, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: NUVL

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 670703107

Primary CUSIP: 670703107

Primary ISIN: US6707031075

Primary SEDOL: BMVBZD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emily Drabant Conley	Mgmt	Yes	For	For	For
1b	Elect Director Sapna Srivastava	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Cameron A. Wheeler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emily Drabant Conley	Mgmt	Yes	For	For	For
1b	Elect Director Sapna Srivastava	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Cameron A. Wheeler	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Ocular Therapeutix, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: OCUL

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 67576A100

Primary CUSIP: 67576A100

Primary ISIN: US67576A1007

Primary SEDOL: BNZB1X8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adrienne L. Graves	Mgmt	Yes	For	For	For
1.2	Elect Director Charles Warden	Mgmt	Yes	For	For	For

Ocular Therapeutix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adrienne L. Graves	Mgmt	Yes	For	For	For
1.2	Elect Director Charles Warden	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Olaplex Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: OLPX

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 679369108

Primary CUSIP: 679369108

Primary ISIN: US6793691089

Primary SEDOL: BNKJ933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanda Baldwin	Mgmt	Yes	For	For	For
1.2	Elect Director Christine Dagousset	Mgmt	Yes	For	For	For
1.3	Elect Director Tricia Glynn	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Olaplex Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanda Baldwin	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Christine Dagousset	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Tricia Glynn	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	Yes	For	Against	Against

OneMain Holdings, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: OMF
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 68268W103	Primary CUSIP: 68268W103	Primary ISIN: US68268W1036
		Primary SEDOL: BYSZB89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip L. Bronner	Mgmt	Yes	For	Refer	Against
1b	Elect Director Toos N. Daruvala	Mgmt	Yes	For	Refer	Against
1c	Elect Director Douglas H. Shulman	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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OneMain Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip L. Bronner	Mgmt	Yes	For	Refer	Against
1b	Elect Director Toos N. Daruvala	Mgmt	Yes	For	Refer	Against
1c	Elect Director Douglas H. Shulman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

ORIC Pharmaceuticals, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: ORIC
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 68622P109	Primary CUSIP: 68622P109	Primary ISIN: US68622P1093
		Primary SEDOL: BKVDF7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Heyman	Mgmt	Yes	For	For	For
1.2	Elect Director Lori Kunkel	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Heyman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lori Kunkel	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

PennyMac Mortgage Investment Trust

Meeting Date: 06/12/2024	Country: USA	Ticker: PMT
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 70931T103	Primary CUSIP: 70931T103	Primary ISIN: US70931T1034
		Primary SEDOL: B3V8JL7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	Yes	For	For	Against
1b	Elect Director Doug Jones	Mgmt	Yes	For	Against	Against
1c	Elect Director Catherine A. Lynch	Mgmt	Yes	For	Refer	Against

PennyMac Mortgage Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	Yes	For	For	For
1b	Elect Director Doug Jones	Mgmt	Yes	For	Against	Against
1c	Elect Director Catherine A. Lynch	Mgmt	Yes	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Prime Medicine, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: PRME

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 74168J101

Primary CUSIP: 74168J101

Primary ISIN: US74168J1016

Primary SEDOL: BPBJFM7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Chung	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Kaye Foster	Mgmt	Yes	For	For	For
1.3	Elect Director Keith M. Gottesdiener	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey Marrazzo	Mgmt	Yes	For	Withhold	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Chung	Mgmt	Yes	For	Refer	Withhold

Prime Medicine, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kaye Foster	Mgmt	Yes	For	For	For
1.3	Elect Director Keith M. Gottesdiener	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey Marrazzo	Mgmt	Yes	For	Withhold	Withhold
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Pure Storage, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: PSTG

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 74624M102

Primary CUSIP: 74624M102

Primary ISIN: US74624M1027

Primary SEDOL: BYZ62T3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	Yes	For	For	For
1.2	Elect Director Susan Taylor	Mgmt	Yes	For	For	For
1.3	Elect Director Mallun Yen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Susan Taylor	Mgmt	Yes	For	For	For
1.3	Elect Director Mallun Yen	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Qualys, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: QLYS

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 74758T303

Primary CUSIP: 74758T303

Primary ISIN: US74758T3032

Primary SEDOL: B7XJTN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	Mgmt	Yes	For	For	For
1.2	Elect Director Sumedh S. Thakar	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sumedh S. Thakar	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

RadNet, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: RDNT

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 750491102

Primary CUSIP: 750491102

Primary ISIN: US7504911022

Primary SEDOL: B1JNG19

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	Yes	For	For	For
1.2	Elect Director Christine N. Gordon	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director A. Gregory Sorensen	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Laura P. Jacobs	Mgmt	Yes	For	For	For

RadNet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Lawrence L. Levitt	Mgmt	Yes	For	For	For
1.6	Elect Director Gregory E. Spurlock	Mgmt	Yes	For	For	For
1.7	Elect Director David L. Swartz	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Christine N. Gordon	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director A. Gregory Sorensen	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Laura P. Jacobs	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Lawrence L. Levitt	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Gregory E. Spurlock	Mgmt	Yes	For	For	For
1.7	Elect Director David L. Swartz	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Remitly Global, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: RELY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 75960P104

Primary CUSIP: 75960P104

Primary ISIN: US75960P1049

Primary SEDOL: BNZJHH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua Hug	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Matthew Oppenheimer	Mgmt	Yes	For	For	For

Remitly Global, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Margaret M. Smyth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua Hug	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Matthew Oppenheimer	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Margaret M. Smyth	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Riot Platforms, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: RIOT

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 767292105

Primary CUSIP: 767292105

Primary ISIN: US7672921050

Primary SEDOL: BD9F675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin Yi	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Jason Les	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Riot Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin Yi	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Jason Les	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Rocket Lab USA, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: RKLB

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 773122106

Primary CUSIP: 773122106

Primary ISIN: US7731221062

Primary SEDOL: BM8Z538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nina M. Armagno	Mgmt	Yes	For	Refer	For
1.2	Elect Director Peter Beck	Mgmt	Yes	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nina M. Armagno	Mgmt	Yes	For	Refer	For
1.2	Elect Director Peter Beck	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: ROP

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 776696106

Primary CUSIP: 776696106

Primary ISIN: US7766961061

Primary SEDOL: 2749602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	Yes	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	Refer	For
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	Against
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	Against
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	Yes	For	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	Against
1.10	Elect Director Christopher Wright	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

SandRidge Energy, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: SD

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 80007P869

Primary CUSIP: 80007P869

Primary ISIN: US80007P8692

Primary SEDOL: BD1XH30

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaffrey "Jay" A. Firestone	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Frates	Mgmt	Yes	For	For	For
1c	Elect Director John "Jack" Lipinski	Mgmt	Yes	For	For	For
1d	Elect Director Randolph C. Read	Mgmt	Yes	For	For	For
1e	Elect Director Nancy Dunlap	Mgmt	Yes	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Tax Benefits Preservation Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaffrey "Jay" A. Firestone	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Frates	Mgmt	Yes	For	For	For

SandRidge Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John "Jack" Lipinski	Mgmt	Yes	For	For	For
1d	Elect Director Randolph C. Read	Mgmt	Yes	For	For	For
1e	Elect Director Nancy Dunlap	Mgmt	Yes	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Tax Benefits Preservation Plan	Mgmt	Yes	For	Against	For

Seer, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: SEER

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 81578P106

Primary CUSIP: 81578P106

Primary ISIN: US81578P1066

Primary SEDOL: BMCWDS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Omid Farokhzad	Mgmt	Yes	For	For	For
1.2	Elect Director Meeta Gulyani	Mgmt	Yes	For	For	For
1.3	Elect Director David Hallal	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Terrance McGuire	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Omid Farokhzad	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Meeta Gulyani	Mgmt	Yes	For	For	For
1.3	Elect Director David Hallal	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Terrance McGuire	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Shake Shack Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: SHAK

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 819047101

Primary CUSIP: 819047101

Primary ISIN: US8190471016

Primary SEDOL: BV0LCRO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sumaiya Balbale	Mgmt	Yes	For	For	For
1.2	Elect Director Charles Chapman, III	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey Lawrence	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sumaiya Balbale	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Charles Chapman, III	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey Lawrence	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

SoundHound AI, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: SOUN

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 836100107

Primary CUSIP: 836100107

Primary ISIN: US8361001071

Primary SEDOL: BLDBS68

SoundHound AI, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keyvan Mohajer	Mgmt	Yes	For	For	For
1.2	Elect Director James Hom	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Larry Marcus	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Diana Sroka	Mgmt	Yes	For	For	For
1.5	Elect Director Eric R. Ball	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keyvan Mohajer	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James Hom	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Larry Marcus	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Diana Sroka	Mgmt	Yes	For	For	For
1.5	Elect Director Eric R. Ball	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Stagwell Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: STGW

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 85256A109

Primary CUSIP: 85256A109

Primary ISIN: US85256A1097

Primary SEDOL: BM8BPP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene Barshesky	Mgmt	Yes	For	For	For

Stagwell Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bradley J. Gross	Mgmt	Yes	For	For	For
1.3	Elect Director Wade Oosterman	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Mark J. Penn	Mgmt	Yes	For	For	For
1.5	Elect Director Desiree Rogers	Mgmt	Yes	For	For	For
1.6	Elect Director Eli Samaha	Mgmt	Yes	For	For	For
1.7	Elect Director Irwin D. Simon	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Brandt Vaughan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Bradley J. Gross	Mgmt	Yes	For	For	For
1.3	Elect Director Wade Oosterman	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Mark J. Penn	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Desiree Rogers	Mgmt	Yes	For	For	For
1.6	Elect Director Eli Samaha	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Irwin D. Simon	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Brandt Vaughan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Sun Country Airlines Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: SNCY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 866683105

Primary CUSIP: 866683105

Primary ISIN: US8666831057

Primary SEDOL: BM8TFC9

Sun Country Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jude Bricker	Mgmt	Yes	For	For	For
1b	Elect Director Dave Davis	Mgmt	Yes	For	Withhold	For
1c	Elect Director Kerry Philipovitch	Mgmt	Yes	For	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jude Bricker	Mgmt	Yes	For	For	For
1b	Elect Director Dave Davis	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Kerry Philipovitch	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Target Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: TGT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 87612E106

Primary CUSIP: 87612E106

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against
1c	Elect Director George S. Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	Against

Target Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
1j	Elect Director Grace Puma	Mgmt	Yes	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For
5	Report on Animal Pain Management	SH	Yes	Against	Against	For
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	For
7	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	Against	For
8	Report on Charitable Contributions	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director George S. Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
1j	Elect Director Grace Puma	Mgmt	Yes	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Animal Pain Management	SH	Yes	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	Against	Against
8	Report on Charitable Contributions	SH	Yes	Against	Against	Against

TKO Group Holdings, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: TKO
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 87256C101	Primary CUSIP: 87256C101	Primary ISIN: US87256C1018
		Primary SEDOL: BQBBFD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	Yes	For	For	For
1.2	Elect Director Mark Shapiro	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	Yes	For	For	For
1.4	Elect Director Egon P. Durban	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Dwayne Johnson	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Bradley A. Keywell	Mgmt	Yes	For	For	For
1.7	Elect Director Nick Khan	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	Yes	For	For	For
1.9	Elect Director Jonathan A. Kraft	Mgmt	Yes	For	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	Yes	For	For	For

TKO Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Nancy R. Tellem	Mgmt	Yes	For	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mark Shapiro	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	Yes	For	For	For
1.4	Elect Director Egon P. Durban	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Dwayne Johnson	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Bradley A. Keywell	Mgmt	Yes	For	For	For
1.7	Elect Director Nick Khan	Mgmt	Yes	For	Refer	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	Yes	For	For	For
1.9	Elect Director Jonathan A. Kraft	Mgmt	Yes	For	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	Yes	For	For	For
1.11	Elect Director Nancy R. Tellem	Mgmt	Yes	For	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

T-Mobile US, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: TMUS

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 872590104

Primary CUSIP: 872590104

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	Yes	For	For	For
1.8	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	Yes	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	Yes	For	For	For
1.8	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	Yes	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	For	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Valaris Limited

Meeting Date: 06/12/2024

Country: Bermuda

Ticker: VAL

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: G9460G101

Primary CUSIP: G9460G101

Primary ISIN: BMG9460G1015

Primary SEDOL: BMY0YX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anton Dibowitz	Mgmt	Yes	For	For	For
1b	Elect Director Dick Fagerstal	Mgmt	Yes	For	For	For
1c	Elect Director Joseph Goldschmid	Mgmt	Yes	For	For	For
1d	Elect Director Catherine J. Hughes	Mgmt	Yes	For	For	For
1e	Elect Director Kristian Johansen	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth D. Leykum	Mgmt	Yes	For	For	For
1g	Elect Director Deepak Munganahalli	Mgmt	Yes	For	For	For
1h	Elect Director James W. Swent, III	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anton Dibowitz	Mgmt	Yes	For	For	For

Valaris Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Dick Fagerstal	Mgmt	Yes	For	For	For
1c	Elect Director Joseph Goldschmid	Mgmt	Yes	For	For	For
1d	Elect Director Catherine J. Hughes	Mgmt	Yes	For	For	For
1e	Elect Director Kristian Johansen	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth D. Leykum	Mgmt	Yes	For	For	For
1g	Elect Director Deepak Munganahalli	Mgmt	Yes	For	For	For
1h	Elect Director James W. Swent, III	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against

Veeva Systems Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: VEEV

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 922475108

Primary CUSIP: 922475108

Primary ISIN: US9224751084

Primary SEDOL: BFH3N85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	Yes	For	For	Against
1b	Elect Director Mark Carges	Mgmt	Yes	For	For	For
1c	Elect Director Peter P. Gassner	Mgmt	Yes	For	For	Against
1d	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	Against
1e	Elect Director Priscilla Hung	Mgmt	Yes	For	For	For
1f	Elect Director Tina Hunt	Mgmt	Yes	For	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	Yes	For	For	For
1h	Elect Director Gordon Ritter	Mgmt	Yes	For	For	Against
1i	Elect Director Paul Sekhri	Mgmt	Yes	For	Against	Against
1j	Elect Director Matthew J. Wallach	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	Yes	For	For	For
1b	Elect Director Mark Carges	Mgmt	Yes	For	For	For
1c	Elect Director Peter P. Gassner	Mgmt	Yes	For	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	For
1e	Elect Director Priscilla Hung	Mgmt	Yes	For	For	For
1f	Elect Director Tina Hunt	Mgmt	Yes	For	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	Yes	For	For	For
1h	Elect Director Gordon Ritter	Mgmt	Yes	For	For	For
1i	Elect Director Paul Sekhri	Mgmt	Yes	For	Against	Against
1j	Elect Director Matthew J. Wallach	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Veracyte, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: VCYT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 92337F107

Primary CUSIP: 92337F107

Primary ISIN: US92337F1075

Primary SEDOL: BFTWZY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Muna Bhanji	Mgmt	Yes	For	For	For
1b	Elect Director Marc Stapley	Mgmt	Yes	For	For	Against

Veracyte, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Muna Bhanji	Mgmt	Yes	For	For	For
1b	Elect Director Marc Stapley	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Veris Residential, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: VRE

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 554489104

Primary CUSIP: 554489104

Primary ISIN: US5544891048

Primary SEDOL: 2192314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	Yes	For	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	Yes	For	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director A. Akiva Katz	Mgmt	Yes	For	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	Yes	For	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	Yes	For	For	For
1.7	Elect Director Mahbod Nia	Mgmt	Yes	For	For	For
1.8	Elect Director Howard S. Stern	Mgmt	Yes	For	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	Yes	For	For	For

Veris Residential, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	Yes	For	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	Yes	For	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director A. Akiva Katz	Mgmt	Yes	For	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	Yes	For	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	Yes	For	For	For
1.7	Elect Director Mahbod Nia	Mgmt	Yes	For	For	For
1.8	Elect Director Howard S. Stern	Mgmt	Yes	For	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Vertex Energy, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: VTNR

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 92534K107

Primary CUSIP: 92534K107

Primary ISIN: US92534K1079

Primary SEDOL: B02PH34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin P. Cowart	Mgmt	Yes	For	For	Against
1.2	Elect Director Dan Borgen	Mgmt	Yes	For	For	Against

Vertex Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Karen Maston	Mgmt	Yes	For	Against	For
1.4	Elect Director Timothy C. Harvey	Mgmt	Yes	For	For	Against
1.5	Elect Director Odeh Khoury	Mgmt	Yes	For	Refer	For
2	Ratify Ham, Langston & Brezina, L.L.P. as Auditors	Mgmt	Yes	For	For	For
3	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin P. Cowart	Mgmt	Yes	For	For	For
1.2	Elect Director Dan Borgen	Mgmt	Yes	For	For	For
1.3	Elect Director Karen Maston	Mgmt	Yes	For	Against	Against
1.4	Elect Director Timothy C. Harvey	Mgmt	Yes	For	For	For
1.5	Elect Director Odeh Khoury	Mgmt	Yes	For	Refer	Against
2	Ratify Ham, Langston & Brezina, L.L.P. as Auditors	Mgmt	Yes	For	For	For
3	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For

Virgin Galactic Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: SPCE

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 92766K403

Primary CUSIP: 92766K403

Primary ISIN: US92766K4031

Primary SEDOL: BSNTQK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raymond Mabus, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Michael Colglazier	Mgmt	Yes	For	For	For
1c	Elect Director Henio Arcangeli, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Luigi Brambilla	Mgmt	Yes	For	For	For
1e	Elect Director Tina Jonas	Mgmt	Yes	For	For	For
1f	Elect Director Craig Kreeger	Mgmt	Yes	For	For	For
1g	Elect Director Wanda Sigur	Mgmt	Yes	For	For	For

Virgin Galactic Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Diana Strandberg	Mgmt	Yes	For	Refer	For
1i	Elect Director W. Gilbert (Gil) West	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raymond Mabus, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Michael Colglazier	Mgmt	Yes	For	For	For
1c	Elect Director Henio Arcangeli, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Luigi Brambilla	Mgmt	Yes	For	For	For
1e	Elect Director Tina Jonas	Mgmt	Yes	For	For	For
1f	Elect Director Craig Kreeger	Mgmt	Yes	For	For	For
1g	Elect Director Wanda Sigur	Mgmt	Yes	For	For	For
1h	Elect Director Diana Strandberg	Mgmt	Yes	For	Refer	For
1i	Elect Director W. Gilbert (Gil) West	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Vital Farms, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: VITL

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 92847W103

Primary CUSIP: 92847W103

Primary ISIN: US92847W1036

Primary SEDOL: BL6JSP8

Vital Farms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kofi Amoo-Gottfried	Mgmt	Yes	For	For	For
1.2	Elect Director Karl Khoury	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kofi Amoo-Gottfried	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Karl Khoury	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Vizio Holding Corp.

Meeting Date: 06/12/2024

Country: USA

Ticker: VZIO

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 92858V101

Primary CUSIP: 92858V101

Primary ISIN: US92858V1017

Primary SEDOL: BNTB3N8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Wang	Mgmt	Yes	For	For	For
1.2	Elect Director John R. Burbank	Mgmt	Yes	For	For	For
1.3	Elect Director Julia S. Gouw	Mgmt	Yes	For	For	For
1.4	Elect Director David Russell	Mgmt	Yes	For	For	For
1.5	Elect Director Vicky L. Free	Mgmt	Yes	For	For	For
1.6	Elect Director R. Michael Mohan	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Wang	Mgmt	Yes	For	For	Withhold

Vizio Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John R. Burbank	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Julia S. Gouw	Mgmt	Yes	For	For	For
1.4	Elect Director David Russell	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Vicky L. Free	Mgmt	Yes	For	For	For
1.6	Elect Director R. Michael Mohan	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

W. R. Berkley Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: WRB
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 084423102	Primary CUSIP: 084423102	Primary ISIN: US0844231029
		Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	Yes	For	Against	Against
1b	Elect Director Christopher L. Augostini	Mgmt	Yes	For	Against	Against
1c	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Mosley	Mgmt	Yes	For	Refer	Against
1e	Elect Director Mark L. Shapiro	Mgmt	Yes	For	Against	Against
1f	Elect Director Jonathan Talisman	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	Yes	For	Against	Against
1b	Elect Director Christopher L. Augostini	Mgmt	Yes	For	Against	Against
1c	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	For

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Daniel L. Mosley	Mgmt	Yes	For	Refer	Against
1e	Elect Director Mark L. Shapiro	Mgmt	Yes	For	Against	Against
1f	Elect Director Jonathan Talisman	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Weatherford International plc

Meeting Date: 06/12/2024

Country: Ireland

Ticker: WFRD

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: G48833118

Primary CUSIP: G48833118

Primary ISIN: IE00BLNN3691

Primary SEDOL: BLNN369

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For
1b	Elect Director Neal P. Goldman	Mgmt	Yes	For	Against	Against
1c	Elect Director Jacqueline C. Mutschler	Mgmt	Yes	For	For	For
1d	Elect Director Girishchandra K. Saligram	Mgmt	Yes	For	For	For
1e	Elect Director Charles M. Sledge	Mgmt	Yes	For	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	Yes	For	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Weatherford International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For
1b	Elect Director Neal P. Goldman	Mgmt	Yes	For	Against	For
1c	Elect Director Jacqueline C. Mutschler	Mgmt	Yes	For	For	For
1d	Elect Director Girishchandra K. Saligram	Mgmt	Yes	For	For	For
1e	Elect Director Charles M. Sledge	Mgmt	Yes	For	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	Yes	For	For	Against
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	Against

Western Alliance Bancorporation

Meeting Date: 06/12/2024

Country: USA

Ticker: WAL

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 957638109

Primary CUSIP: 957638109

Primary ISIN: US9576381092

Primary SEDOL: B0CCGJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	Yes	For	For	Against
1.2	Elect Director Kevin M. Blakely	Mgmt	Yes	For	For	For
1.3	Elect Director Juan R. Figueroa	Mgmt	Yes	For	For	For
1.4	Elect Director Howard N. Gould	Mgmt	Yes	For	For	For
1.5	Elect Director Greta Guggenheim	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher A. Halmy	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	For
1.8	Elect Director Marianne Boyd Johnson	Mgmt	Yes	For	For	Against

Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mary Tuuk Kuras	Mgmt	Yes	For	For	For
1.10	Elect Director Robert P. Latta	Mgmt	Yes	For	For	For
1.11	Elect Director Anthony T. Meola	Mgmt	Yes	For	For	For
1.12	Elect Director Bryan K. Segedi	Mgmt	Yes	For	For	For
1.13	Elect Director Donald D. Snyder	Mgmt	Yes	For	For	Against
1.14	Elect Director Kenneth A. Vecchione	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin M. Blakely	Mgmt	Yes	For	For	For
1.3	Elect Director Juan R. Figuereo	Mgmt	Yes	For	For	For
1.4	Elect Director Howard N. Gould	Mgmt	Yes	For	For	For
1.5	Elect Director Greta Guggenheim	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher A. Halmy	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	For
1.8	Elect Director Marianne Boyd Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Tuuk Kuras	Mgmt	Yes	For	For	For
1.10	Elect Director Robert P. Latta	Mgmt	Yes	For	For	For
1.11	Elect Director Anthony T. Meola	Mgmt	Yes	For	For	For
1.12	Elect Director Bryan K. Segedi	Mgmt	Yes	For	For	For
1.13	Elect Director Donald D. Snyder	Mgmt	Yes	For	For	For
1.14	Elect Director Kenneth A. Vecchione	Mgmt	Yes	For	For	For

Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	Against

WisdomTree, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: WT

Record Date: 04/19/2024

Meeting Type: Proxy Contest

Primary Security ID: 97717P104

Primary CUSIP: 97717P104

Primary ISIN: US97717P1049

Primary SEDOL: 2476513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt	No			
1A	Elect Director Lynn S. Blake	Mgmt	Yes	For	Refer	For
1B	Elect Director Anthony Bossone	Mgmt	Yes	For	Refer	For
1C	Elect Director Smita Conjeevaram	Mgmt	Yes	For	Refer	For
1D	Elect Director Rilla Delorier	Mgmt	Yes	For	Refer	For
1E	Elect Director Daniela Mielke	Mgmt	Yes	For	Refer	For
1F	Elect Director Shamla Naidoo	Mgmt	Yes	For	Refer	For
1G	Elect Director Win Neuger	Mgmt	Yes	For	Refer	For
1H	Elect Director Tonia Pankopf	Mgmt	Yes	For	Refer	For
1I	Elect Director Jonathan Steinberg	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Refer	One Year
5	Amend Shareholder Rights Plan (Poison Pill)	Mgmt	Yes	For	Refer	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt	No			

WisdomTree, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	COMPANY NOMINEES OPPOSED BY ETFs	Mgmt	No			
1a	Elect Director Jonathan Steinberg	SH	Yes	Against	Refer	Do Not Vote
1b	Elect Director Win Neuger	SH	Yes	Against	Refer	Do Not Vote
1c	Elect Director Anthony Bossone	SH	Yes	Against	Refer	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY ETFs	Mgmt	No			
1d	Elect Director Lynn S. Blake	SH	Yes	None	Refer	Do Not Vote
1e	Elect Director Smita Conjeevaram	SH	Yes	None	Refer	Do Not Vote
1f	Elect Director Rilla Delorier	SH	Yes	None	Refer	Do Not Vote
1g	Elect Director Daniela Mielke	SH	Yes	None	Refer	Do Not Vote
1h	Elect Director Shamla Naidoo	SH	Yes	None	Refer	Do Not Vote
1i	Elect Director Tonia Pankopf	SH	Yes	None	Refer	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	None	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Refer	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	Refer	Do Not Vote
5	Amend Shareholder Rights Plan (Poison Pill)	Mgmt	Yes	None	Refer	Do Not Vote

Yext, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: YEXT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 98585N106

Primary CUSIP: 98585N106

Primary ISIN: US98585N1063

Primary SEDOL: BD8ZJW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Julie Richardson	Mgmt	Yes	For	For	For
1.3	Elect Director Evan Skorpen	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Yext, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Julie Richardson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Evan Skorpen	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

908 Devices Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: MASS

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 65443P102

Primary CUSIP: 65443P102

Primary ISIN: US65443P1021

Primary SEDOL: BM8GQP0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fenel M. Eloi	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey P. George	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fenel M. Eloi	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jeffrey P. George	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

ACM Research, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: ACMR

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 00108J109

Primary CUSIP: 00108J109

Primary ISIN: US00108J1097

Primary SEDOL: BF5C2N2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Haiping Dun	Mgmt	Yes	For	For	For
1b	Elect Director Chenming C. Hu	Mgmt	Yes	For	For	For
1c	Elect Director Tracy Liu	Mgmt	Yes	For	For	For
1d	Elect Director David H. Wang	Mgmt	Yes	For	For	For
1e	Elect Director Xiao Xing	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young Hua Ming LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Haiping Dun	Mgmt	Yes	For	For	Withhold
1b	Elect Director Chenming C. Hu	Mgmt	Yes	For	For	Withhold
1c	Elect Director Tracy Liu	Mgmt	Yes	For	For	Withhold
1d	Elect Director David H. Wang	Mgmt	Yes	For	For	Withhold
1e	Elect Director Xiao Xing	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young Hua Ming LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

AdvanSix Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: ASIX

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 00773T101

Primary CUSIP: 00773T101

Primary ISIN: US00773T1016

Primary SEDOL: BYMMZL7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Farha Aslam	Mgmt	Yes	For	For	For
1b	Elect Director Darrell K. Hughes	Mgmt	Yes	For	For	For
1c	Elect Director Erin N. Kane	Mgmt	Yes	For	For	For
1d	Elect Director Todd D. Karran	Mgmt	Yes	For	For	For
1e	Elect Director Gena C. Lovett	Mgmt	Yes	For	For	For
1f	Elect Director Daniel F. Sansone	Mgmt	Yes	For	For	For
1g	Elect Director Sharon S. Spurlin	Mgmt	Yes	For	For	For
1h	Elect Director Patrick S. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Farha Aslam	Mgmt	Yes	For	For	For
1b	Elect Director Darrell K. Hughes	Mgmt	Yes	For	For	For
1c	Elect Director Erin N. Kane	Mgmt	Yes	For	For	For
1d	Elect Director Todd D. Karran	Mgmt	Yes	For	For	For
1e	Elect Director Gena C. Lovett	Mgmt	Yes	For	For	For
1f	Elect Director Daniel F. Sansone	Mgmt	Yes	For	For	For
1g	Elect Director Sharon S. Spurlin	Mgmt	Yes	For	For	For
1h	Elect Director Patrick S. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Armstrong World Industries, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: AWI

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 04247X102

Primary CUSIP: 04247X102

Primary ISIN: US04247X1028

Primary SEDOL: B1FT462

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	Yes	For	For	For
1.2	Elect Director Richard D. Holder	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	For
1.4	Elect Director William H. Osborne	Mgmt	Yes	For	For	For
1.5	Elect Director Wayne R. Shurts	Mgmt	Yes	For	For	For
1.6	Elect Director Roy W. Templin	Mgmt	Yes	For	For	For
1.7	Elect Director Cheryl T. Thomas	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	Yes	For	For	For
1.2	Elect Director Richard D. Holder	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	For
1.4	Elect Director William H. Osborne	Mgmt	Yes	For	For	For
1.5	Elect Director Wayne R. Shurts	Mgmt	Yes	For	For	For
1.6	Elect Director Roy W. Templin	Mgmt	Yes	For	For	For
1.7	Elect Director Cheryl T. Thomas	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ASGN Incorporated

Meeting Date: 06/13/2024

Country: USA

Ticker: ASGN

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 00191U102

Primary CUSIP: 00191U102

Primary ISIN: US00191U1025

Primary SEDOL: BFY8W20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph W. Dyer	Mgmt	Yes	For	For	For
1.2	Elect Director Carol J. Lindstrom	Mgmt	Yes	For	For	For
1.3	Elect Director Patricia L. Obermaier	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph W. Dyer	Mgmt	Yes	For	For	For
1.2	Elect Director Carol J. Lindstrom	Mgmt	Yes	For	For	For
1.3	Elect Director Patricia L. Obermaier	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Avidity Biosciences, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: RNA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 05370A108

Primary CUSIP: 05370A108

Primary ISIN: US05370A1088

Primary SEDOL: BMWHPY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carsten Boess	Mgmt	Yes	For	For	For
1.2	Elect Director Sarah Boyce	Mgmt	Yes	For	For	For
1.3	Elect Director Troy Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Avidity Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carsten Boess	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sarah Boyce	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Troy Wilson	Mgmt	Yes	For	Withhold	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Blue Owl Capital Inc

Meeting Date: 06/13/2024

Country: USA

Ticker: OWL

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 09581B103

Primary CUSIP: 09581B103

Primary ISIN: US09581B1035

Primary SEDOL: BN7CQS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew S. Komaroff	Mgmt	Yes	For	For	Against
1b	Elect Director Douglas I. Ostrover	Mgmt	Yes	For	For	Against
1c	Elect Director Stacy Polley	Mgmt	Yes	For	For	Against
1d	Elect Director Marc Zahr	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew S. Komaroff	Mgmt	Yes	For	For	For
1b	Elect Director Douglas I. Ostrover	Mgmt	Yes	For	For	For
1c	Elect Director Stacy Polley	Mgmt	Yes	For	For	For

Blue Owl Capital Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Marc Zahr	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

CareDx, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** CDNA
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 14167L103 **Primary CUSIP:** 14167L103 **Primary ISIN:** US14167L1035 **Primary SEDOL:** BP3YM74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George W. Bickerstaff, III	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Christine M. Cournoyer	Mgmt	Yes	For	For	For
1.3	Elect Director Hannah A. Valentine	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George W. Bickerstaff, III	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Christine M. Cournoyer	Mgmt	Yes	For	For	For
1.3	Elect Director Hannah A. Valentine	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Caribou Biosciences, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: CRBU

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 142038108

Primary CUSIP: 142038108

Primary ISIN: US1420381089

Primary SEDOL: BNYJR68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachel Haurwitz	Mgmt	Yes	For	For	For
1b	Elect Director Dara Richardson-Heron	Mgmt	Yes	For	For	For
1c	Elect Director Natalie Sacks	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachel Haurwitz	Mgmt	Yes	For	For	For
1b	Elect Director Dara Richardson-Heron	Mgmt	Yes	For	For	Withhold
1c	Elect Director Natalie Sacks	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Celldex Therapeutics, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: CLDX

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 15117B202

Primary CUSIP: 15117B202

Primary ISIN: US15117B2025

Primary SEDOL: BJLV8T9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Shoos	Mgmt	Yes	For	For	Against
1b	Elect Director Anthony S. Marucci	Mgmt	Yes	For	For	Against
1c	Elect Director Keith L. Brownlie	Mgmt	Yes	For	For	For
1d	Elect Director Cheryl L. Cohen	Mgmt	Yes	For	For	For
1e	Elect Director Herbert J. Conrad	Mgmt	Yes	For	For	Against
1f	Elect Director Rita I. Jain	Mgmt	Yes	For	For	For
1g	Elect Director James J. Marino	Mgmt	Yes	For	For	For
1h	Elect Director Garry Neil	Mgmt	Yes	For	For	For

Celldex Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Harry H. Penner, Jr.	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Shoos	Mgmt	Yes	For	For	For
1b	Elect Director Anthony S. Marucci	Mgmt	Yes	For	For	For
1c	Elect Director Keith L. Brownlie	Mgmt	Yes	For	For	For
1d	Elect Director Cheryl L. Cohen	Mgmt	Yes	For	For	For
1e	Elect Director Herbert J. Conrad	Mgmt	Yes	For	For	For
1f	Elect Director Rita I. Jain	Mgmt	Yes	For	For	For
1g	Elect Director James J. Marino	Mgmt	Yes	For	For	For
1h	Elect Director Garry Neil	Mgmt	Yes	For	For	For
1i	Elect Director Harry H. Penner, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Chicago Atlantic Real Estate Finance, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: REFI

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 167239102

Primary CUSIP: 167239102

Primary ISIN: US1672391026

Primary SEDOL: BMZQY71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andreas A. Bodmeier	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John Mazarakis	Mgmt	Yes	For	Withhold	Withhold

Chicago Atlantic Real Estate Finance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Anthony Cappell	Mgmt	Yes	For	For	For
1.4	Elect Director Peter Sack	Mgmt	Yes	For	For	For
1.5	Elect Director Jason Papastavrou	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Frederick C. Herbst	Mgmt	Yes	For	For	For
1.7	Elect Director Donald Gulbrandsen	Mgmt	Yes	For	For	For
1.8	Elect Director Brandon Konigsberg	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Steiner	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andreas A. Bodmeier	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John Mazarakis	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Anthony Cappell	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Peter Sack	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jason Papastavrou	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Frederick C. Herbst	Mgmt	Yes	For	For	For
1.7	Elect Director Donald Gulbrandsen	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Brandon Konigsberg	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Steiner	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Clear Secure, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: YOU

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 18467V109

Primary CUSIP: 18467V109

Primary ISIN: US18467V1098

Primary SEDOL: BLD30T1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caryn Seidman Becker	Mgmt	Yes	For	For	For
1.2	Elect Director Kenneth Cornick	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Z. Barkin	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Tomago Collins	Mgmt	Yes	For	For	For
1.6	Elect Director Shawn Henry	Mgmt	Yes	For	For	For
1.7	Elect Director Kathryn A. Hollister	Mgmt	Yes	For	For	For
1.8	Elect Director Adam J. Wiener	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caryn Seidman Becker	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kenneth Cornick	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Z. Barkin	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Tomago Collins	Mgmt	Yes	For	For	For
1.6	Elect Director Shawn Henry	Mgmt	Yes	For	For	For
1.7	Elect Director Kathryn A. Hollister	Mgmt	Yes	For	For	For
1.8	Elect Director Adam J. Wiener	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Meeting Date: 06/13/2024

Country: USA

Ticker: CPNG

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 22266T109

Primary CUSIP: 22266T109

Primary ISIN: US22266T1097

Primary SEDOL: BNYHDF3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	Yes	For	For	Against
1b	Elect Director Neil Mehta	Mgmt	Yes	For	For	Against
1c	Elect Director Jason Child	Mgmt	Yes	For	For	Against
1d	Elect Director Pedro Franceschi	Mgmt	Yes	For	For	For
1e	Elect Director Benjamin Sun	Mgmt	Yes	For	For	Against
1f	Elect Director Ambereen Toubassy	Mgmt	Yes	For	For	Against
1g	Elect Director Kevin Warsh	Mgmt	Yes	For	Refer	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	Yes	For	For	For
1b	Elect Director Neil Mehta	Mgmt	Yes	For	For	For
1c	Elect Director Jason Child	Mgmt	Yes	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	Yes	For	For	For
1e	Elect Director Benjamin Sun	Mgmt	Yes	For	For	For
1f	Elect Director Ambereen Toubassy	Mgmt	Yes	For	For	For
1g	Elect Director Kevin Warsh	Mgmt	Yes	For	Refer	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CS Disco, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: LAW

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 126327105

Primary CUSIP: 126327105

Primary ISIN: US1263271058

Primary SEDOL: BNLYJ93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Blount	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Scott Hill	Mgmt	Yes	For	For	For
1.3	Elect Director Krishna Srinivasan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Blount	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Scott Hill	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Krishna Srinivasan	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Custom Truck One Source, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: CTOS

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 23204X103

Primary CUSIP: 23204X103

Primary ISIN: US23204X1037

Primary SEDOL: BL66YS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marshall Heinberg	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Louis Samson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director David Wolf	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Design Therapeutics, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: DSGN

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 25056L103

Primary CUSIP: 25056L103

Primary ISIN: US25056L1035

Primary SEDOL: BMFK3H6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Pratik Shah	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Pratik Shah	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Enfusion, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: ENFN

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 292812104

Primary CUSIP: 292812104

Primary ISIN: US2928121043

Primary SEDOL: BLB56Z7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oleg Movchan	Mgmt	Yes	For	For	For
1.2	Elect Director Jan R. Hauser	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oleg Movchan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jan R. Hauser	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 06/13/2024

Country: USA

Ticker: ENVX

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 293594107

Primary CUSIP: 293594107

Primary ISIN: US2935941078

Primary SEDOL: BNNTCT7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thurman John Rodgers	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Betsy Atkins	Mgmt	Yes	For	For	For
1.3	Elect Director Pegah Ebrahimi	Mgmt	Yes	For	For	For
1.4	Elect Director Bernard Gutmann	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph Malchow	Mgmt	Yes	For	For	For
1.6	Elect Director Gregory Reichow	Mgmt	Yes	For	For	For
1.7	Elect Director Raj Talluri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thurman John Rodgers	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Betsy Atkins	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Pegah Ebrahimi	Mgmt	Yes	For	For	For
1.4	Elect Director Bernard Gutmann	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph Malchow	Mgmt	Yes	For	For	For
1.6	Elect Director Gregory Reichow	Mgmt	Yes	For	For	For
1.7	Elect Director Raj Talluri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Entrada Therapeutics, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: TRDA

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 29384C108

Primary CUSIP: 29384C108

Primary ISIN: US29384C1080

Primary SEDOL: BP81RK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina Chapman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina Chapman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Etsy, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: ETSY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 29786A106

Primary CUSIP: 29786A106

Primary ISIN: US29786A1060

Primary SEDOL: BWTN5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	Yes	For	For	Against
1b	Elect Director Gary S. Briggs	Mgmt	Yes	For	For	Against
1c	Elect Director Melissa Reiff	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	Yes	For	For	For
1b	Elect Director Gary S. Briggs	Mgmt	Yes	For	For	For
1c	Elect Director Melissa Reiff	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Exact Sciences Corporation

Meeting Date: 06/13/2024

Country: USA

Ticker: EXAS

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 30063P105

Primary CUSIP: 30063P105

Primary ISIN: US30063P1057

Primary SEDOL: 2719951

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	Yes	For	For	For
1b	Elect Director Paul Clancy	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Levangie	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	Yes	For	For	For
1b	Elect Director Paul Clancy	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Levangie	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

FARO Technologies, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: FARO

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 311642102

Primary CUSIP: 311642102

Primary ISIN: US3116421021

Primary SEDOL: 2106661

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeroen van Rotterdam	Mgmt	Yes	For	For	For
1.2	Elect Director John Donofrio	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeroen van Rotterdam	Mgmt	Yes	For	For	For
1.2	Elect Director John Donofrio	Mgmt	Yes	For	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: GLPI

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 36467J108

Primary CUSIP: 36467J108

Primary ISIN: US36467J1088

Primary SEDOL: BFPK4S5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	Yes	For	For	Against
1.2	Elect Director Debra Martin Chase	Mgmt	Yes	For	For	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	Yes	For	For	For
1.5	Elect Director James B. Perry	Mgmt	Yes	For	For	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Barry F. Schwartz	Mgmt	Yes	For	Refer	For
1.7	Elect Director Earl C. Shanks	Mgmt	Yes	For	For	For
1.8	Elect Director E. Scott Urdang	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	Yes	For	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	Yes	For	For	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	Yes	For	For	For
1.5	Elect Director James B. Perry	Mgmt	Yes	For	For	For
1.6	Elect Director Barry F. Schwartz	Mgmt	Yes	For	Refer	Against
1.7	Elect Director Earl C. Shanks	Mgmt	Yes	For	For	For
1.8	Elect Director E. Scott Urdang	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Generac Holdings Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: GNRC

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 368736104

Primary CUSIP: 368736104

Primary ISIN: US3687361044

Primary SEDOL: B6197Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	Yes	For	Refer	Against
1.2	Elect Director William D. Jenkins, Jr.	Mgmt	Yes	For	Refer	For

Generac Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David A. Ramon	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Kathryn V. Roedel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	Yes	For	Refer	Against
1.2	Elect Director William D. Jenkins, Jr.	Mgmt	Yes	For	Refer	For
1.3	Elect Director David A. Ramon	Mgmt	Yes	For	Refer	For
1.4	Elect Director Kathryn V. Roedel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Ginkgo Bioworks Holdings, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** DNA
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: 37611X100 **Primary CUSIP:** 37611X100 **Primary ISIN:** US37611X1000 **Primary SEDOL:** BN6KXF0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arie Beldegrun	Mgmt	Yes	For	Against	Against
1b	Elect Director Ross Fubini	Mgmt	Yes	For	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For
1d	Elect Director Christian Henry	Mgmt	Yes	For	Against	Against
1e	Elect Director Myrtle Potter	Mgmt	Yes	For	For	For
1f	Elect Director Shyam Sankar	Mgmt	Yes	For	For	For

Ginkgo Bioworks Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Harry E. Sloan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arie Beldegrun	Mgmt	Yes	For	Against	For
1b	Elect Director Ross Fubini	Mgmt	Yes	For	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	Against
1d	Elect Director Christian Henry	Mgmt	Yes	For	Against	Against
1e	Elect Director Myrtle Potter	Mgmt	Yes	For	For	For
1f	Elect Director Shyam Sankar	Mgmt	Yes	For	For	Against
1g	Elect Director Harry E. Sloan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Health Catalyst, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: HCAT

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 42225T107

Primary CUSIP: 42225T107

Primary ISIN: US42225T1079

Primary SEDOL: BKLX50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Burton	Mgmt	Yes	For	For	For
1.2	Elect Director John A. Kane	Mgmt	Yes	For	For	For
1.3	Elect Director Julie Larson-Green	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Health Catalyst, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Burton	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John A. Kane	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Julie Larson-Green	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Heron Therapeutics, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: HRTX

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 427746102

Primary CUSIP: 427746102

Primary ISIN: US4277461020

Primary SEDOL: B30XLZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Collard	Mgmt	Yes	For	For	For
1b	Elect Director Sharmila Dissanaikie	Mgmt	Yes	For	For	For
1c	Elect Director Craig Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Adam Morgan	Mgmt	Yes	For	For	For
1e	Elect Director Susan Rodriguez	Mgmt	Yes	For	For	For
1f	Elect Director Christian Waage	Mgmt	Yes	For	For	For
2	Ratify Withum Smith+Brown, PC as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Heron Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Collard	Mgmt	Yes	For	For	For
1b	Elect Director Sharmila Dissanaikie	Mgmt	Yes	For	For	For
1c	Elect Director Craig Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Adam Morgan	Mgmt	Yes	For	For	For
1e	Elect Director Susan Rodriguez	Mgmt	Yes	For	For	For
1f	Elect Director Christian Waage	Mgmt	Yes	For	For	For
2	Ratify Withum Smith+Brown, PC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

indie Semiconductor, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: INDI

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45569U101

Primary CUSIP: 45569U101

Primary ISIN: US45569U1016

Primary SEDOL: BP4W0C8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Aldrich	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Donald McClymont	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Aldrich	Mgmt	Yes	For	Refer	Withhold

indie Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Donald McClymont	Mgmt	Yes	For	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: IR

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45687V106

Primary CUSIP: 45687V106

Primary ISIN: US45687V1061

Primary SEDOL: BL5GZ82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	Yes	For	For	Against
1b	Elect Director William P. Donnelly	Mgmt	Yes	For	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	Yes	For	Refer	For
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	Yes	For	For	For
1f	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1g	Elect Director Marc E. Jones	Mgmt	Yes	For	For	For
1h	Elect Director Julie A. Schertell	Mgmt	Yes	For	For	For
1i	Elect Director JoAnna A. Sohovich	Mgmt	Yes	For	For	For
1j	Elect Director Mark P. Stevenson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	Yes	For	For	For

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William P. Donnelly	Mgmt	Yes	For	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	Yes	For	Refer	Against
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	Yes	For	For	For
1f	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1g	Elect Director Marc E. Jones	Mgmt	Yes	For	For	For
1h	Elect Director Julie A. Schertell	Mgmt	Yes	For	For	For
1i	Elect Director JoAnna A. Sohovich	Mgmt	Yes	For	For	For
1j	Elect Director Mark P. Stevenson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Limbach Holdings, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: LMB

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 53263P105

Primary CUSIP: 53263P105

Primary ISIN: US53263P1057

Primary SEDOL: BDCD1P9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael M. McCann	Mgmt	Yes	For	For	For
1.2	Elect Director Michael F. McNally	Mgmt	Yes	For	For	For
1.3	Elect Director David R. Gaboury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael M. McCann	Mgmt	Yes	For	For	Withhold

Limbach Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Michael F. McNally	Mgmt	Yes	For	For	Withhold
1.3	Elect Director David R. Gaboury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	Against

Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** LYV
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 538034109 **Primary CUSIP:** 538034109 **Primary ISIN:** US5380341090 **Primary SEDOL:** B0T7YX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	Yes	For	For	For
1.2	Elect Director Ping Fu	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Chad Hollingsworth	Mgmt	Yes	For	Refer	Against
1.5	Elect Director James Iovine	Mgmt	Yes	For	For	Against
1.6	Elect Director James S. Kahan	Mgmt	Yes	For	For	Against
1.7	Elect Director Gregory B. Maffei	Mgmt	Yes	For	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Richard A. Paul	Mgmt	Yes	For	For	For
1.10	Elect Director Michael Rapino	Mgmt	Yes	For	For	Against
1.11	Elect Director Latriece Watkins	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	Yes	For	For	For

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ping Fu	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Chad Hollingsworth	Mgmt	Yes	For	Refer	Against
1.5	Elect Director James Iovine	Mgmt	Yes	For	For	For
1.6	Elect Director James S. Kahan	Mgmt	Yes	For	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	Yes	For	For	For
1.8	Elect Director Randall T. Mays	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Richard A. Paul	Mgmt	Yes	For	For	For
1.10	Elect Director Michael Rapino	Mgmt	Yes	For	For	For
1.11	Elect Director Latriece Watkins	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Lyft, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** LYFT
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 55087P104 **Primary CUSIP:** 55087P104 **Primary ISIN:** US55087P1049 **Primary SEDOL:** BJT1RW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Lawee	Mgmt	Yes	For	For	For
1.2	Elect Director Janey Whiteside	Mgmt	Yes	For	For	For
1.3	Elect Director John Zimmer	Mgmt	Yes	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Lawee	Mgmt	Yes	For	For	For

Lyft, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Janey Whiteside	Mgmt	Yes	For	For	For
1.3	Elect Director John Zimmer	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Marqeta, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: MQ

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 57142B104

Primary CUSIP: 57142B104

Primary ISIN: US57142B1044

Primary SEDOL: BN0TQD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alpesh Chokshi	Mgmt	Yes	For	For	For
1.2	Elect Director Srikan (Kiran) Prasad	Mgmt	Yes	For	For	For
1.3	Elect Director Godfrey Sullivan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alpesh Chokshi	Mgmt	Yes	For	For	For
1.2	Elect Director Srikan (Kiran) Prasad	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Godfrey Sullivan	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Matador Resources Company

Meeting Date: 06/13/2024

Country: USA

Ticker: MTDR

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 576485205

Primary CUSIP: 576485205

Primary ISIN: US5764852050

Primary SEDOL: B7MSLL8

Matador Resources Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Byerley	Mgmt	Yes	For	For	For
1b	Elect Director Monika U. Ehrman	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth L. Stewart	Mgmt	Yes	For	For	For
1d	Elect Director Susan M. Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Byerley	Mgmt	Yes	For	For	For
1b	Elect Director Monika U. Ehrman	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth L. Stewart	Mgmt	Yes	For	For	For
1d	Elect Director Susan M. Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: MPWR

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 609839105

Primary CUSIP: 609839105

Primary ISIN: US6098391054

Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	Yes	For	Refer	Withhold

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Eileen Wynne	Mgmt	Yes	For	For	For
1.3	Elect Director Jeff Zhou	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Eileen Wynne	Mgmt	Yes	For	For	For
1.3	Elect Director Jeff Zhou	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Monster Beverage Corporation

Meeting Date: 06/13/2024

Country: USA

Ticker: MNST

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 61174X109

Primary CUSIP: 61174X109

Primary ISIN: US61174X1090

Primary SEDOL: BZ07BW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	For
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	For
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	For
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Nkarta, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: NKTX

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 65487U108

Primary CUSIP: 65487U108

Primary ISIN: US65487U1088

Primary SEDOL: BK80YJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Hastings	Mgmt	Yes	For	For	For

Nkarta, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Angela Thedinga	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director George Vratsanos	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Hastings	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Angela Thedinga	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director George Vratsanos	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against

Northwest Pipe Company

Meeting Date: 06/13/2024

Country: USA

Ticker: NWPX

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 667746101

Primary CUSIP: 667746101

Primary ISIN: US6677461013

Primary SEDOL: 2035925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanda Julian	Mgmt	Yes	For	For	For
1b	Elect Director Keith Larson	Mgmt	Yes	For	For	For
1c	Elect Director Richard Roman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanda Julian	Mgmt	Yes	For	For	For

Northwest Pipe Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Keith Larson	Mgmt	Yes	For	For	Withhold
1c	Elect Director Richard Roman	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/13/2024

Country: Bermuda

Ticker: NCLH

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: G66721104

Primary CUSIP: G66721104

Primary ISIN: BMG667211046

Primary SEDOL: B9CGTC3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	Yes	For	For	For
1b	Elect Director Mary E. Landry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	Yes	For	For	For
1b	Elect Director Mary E. Landry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Novavax, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: NVAX

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 670002401

Primary CUSIP: 670002401

Primary ISIN: US6700024010

Primary SEDOL: BJDQXG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Douglas	Mgmt	Yes	For	For	Against
1b	Elect Director Margaret G. McGlynn	Mgmt	Yes	For	Refer	For
1c	Elect Director David Mott	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Douglas	Mgmt	Yes	For	For	For
1b	Elect Director Margaret G. McGlynn	Mgmt	Yes	For	Refer	Against
1c	Elect Director David Mott	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Office Properties Income Trust

Meeting Date: 06/13/2024

Country: USA

Ticker: OPI

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 67623C109

Primary CUSIP: 67623C109

Primary ISIN: US67623C1099

Primary SEDOL: BYVLR75

Office Properties Income Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna D. Fraiche	Mgmt	Yes	For	For	For
1.2	Elect Director Barbara D. Gilmore	Mgmt	Yes	For	For	For
1.3	Elect Director John L. Harrington	Mgmt	Yes	For	For	For
1.4	Elect Director William A. Lamkin	Mgmt	Yes	For	For	For
1.5	Elect Director Elena B. Poptodorova	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey P. Somers	Mgmt	Yes	For	Refer	For
1.7	Elect Director Mark A. Talley	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer B. Clark	Mgmt	Yes	For	For	For
1.9	Elect Director Adam D. Portnoy	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna D. Fraiche	Mgmt	Yes	For	For	For
1.2	Elect Director Barbara D. Gilmore	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John L. Harrington	Mgmt	Yes	For	For	Withhold
1.4	Elect Director William A. Lamkin	Mgmt	Yes	For	For	For
1.5	Elect Director Elena B. Poptodorova	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Jeffrey P. Somers	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Mark A. Talley	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer B. Clark	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Adam D. Portnoy	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Olema Pharmaceuticals, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: OLMA

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 68062P106

Primary CUSIP: 68062P106

Primary ISIN: US68062P1066

Primary SEDOL: BMZ4LN0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Clark	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	For
1.3	Elect Director Gorjan Hrustanovic	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Clark	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Gorjan Hrustanovic	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: OLLI

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 681116109

Primary CUSIP: 681116109

Primary ISIN: US6811161099

Primary SEDOL: BZ22B38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	Yes	For	For	For
1b	Elect Director Mary Baglivo	Mgmt	Yes	For	For	For
1c	Elect Director Robert Fisch	Mgmt	Yes	For	For	For
1d	Elect Director Stanley Fleishman	Mgmt	Yes	For	Against	Against

Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas Hendrickson	Mgmt	Yes	For	For	For
1f	Elect Director Abid Rizvi	Mgmt	Yes	For	For	For
1g	Elect Director John Swygert	Mgmt	Yes	For	For	For
1h	Elect Director Stephen White	Mgmt	Yes	For	For	For
1i	Elect Director Richard Zannino	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	Yes	For	For	For
1b	Elect Director Mary Baglivo	Mgmt	Yes	For	For	For
1c	Elect Director Robert Fisch	Mgmt	Yes	For	For	For
1d	Elect Director Stanley Fleishman	Mgmt	Yes	For	Against	Against
1e	Elect Director Thomas Hendrickson	Mgmt	Yes	For	For	For
1f	Elect Director Abid Rizvi	Mgmt	Yes	For	For	For
1g	Elect Director John Swygert	Mgmt	Yes	For	For	For
1h	Elect Director Stephen White	Mgmt	Yes	For	For	For
1i	Elect Director Richard Zannino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Omega Flex, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: OFLX

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 682095104

Primary CUSIP: 682095104

Primary ISIN: US6820951043

Primary SEDOL: B0FPH75

Omega Flex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stewart B. Reed	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David K. Evans	Mgmt	Yes	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stewart B. Reed	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David K. Evans	Mgmt	Yes	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

PagerDuty, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: PD
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 69553P100	Primary CUSIP: 69553P100	Primary ISIN: US69553P1003
		Primary SEDOL: BJ7JPH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Teresa Carlson	Mgmt	Yes	For	For	For
1.2	Elect Director Rathi Murthy	Mgmt	Yes	For	For	For
1.3	Elect Director Alex Solomon	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Teresa Carlson	Mgmt	Yes	For	For	For
1.2	Elect Director Rathi Murthy	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Alex Solomon	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

PagerDuty, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Piedmont Lithium, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: PLL
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 72016P105	Primary CUSIP: 72016P105	Primary ISIN: US72016P1057
		Primary SEDOL: BMGHM13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Phillips	Mgmt	Yes	For	For	For
1b	Elect Director Michael Bless	Mgmt	Yes	For	For	For
1c	Elect Director Dawne Hickton	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Approve Stock Option Plan Grants to Keith Phillips	Mgmt	Yes	For	For	Against
5	Approve Grant of Restricted Stock Units to Keith Phillips	Mgmt	Yes	For	For	Against
6	Approve Grant of Performance Stock Units to Keith Phillips	Mgmt	Yes	For	For	Against
7	Approve Grant of Restricted Stock Units to Jeff Armstrong	Mgmt	Yes	For	For	For
8	Approve Grant of Restricted Stock Units to Christina Alvord	Mgmt	Yes	For	For	For
9	Approve Grant of Restricted Stock Units to Jorge Beristain	Mgmt	Yes	For	For	For
10	Approve Grant of Restricted Stock Units to Michael Bless	Mgmt	Yes	For	For	For
11	Approve Grant of Restricted Stock Units to Claude Demby	Mgmt	Yes	For	For	For
12	Approve Grant of Restricted Stock Units to Dawne Hickton	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Phillips	Mgmt	Yes	For	For	For
1b	Elect Director Michael Bless	Mgmt	Yes	For	For	For

Piedmont Lithium, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Dawne Hickton	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Stock Option Plan Grants to Keith Phillips	Mgmt	Yes	For	For	For
5	Approve Grant of Restricted Stock Units to Keith Phillips	Mgmt	Yes	For	For	For
6	Approve Grant of Performance Stock Units to Keith Phillips	Mgmt	Yes	For	For	For
7	Approve Grant of Restricted Stock Units to Jeff Armstrong	Mgmt	Yes	For	For	For
8	Approve Grant of Restricted Stock Units to Christina Alvord	Mgmt	Yes	For	For	For
9	Approve Grant of Restricted Stock Units to Jorge Beristain	Mgmt	Yes	For	For	For
10	Approve Grant of Restricted Stock Units to Michael Bless	Mgmt	Yes	For	For	For
11	Approve Grant of Restricted Stock Units to Claude Demby	Mgmt	Yes	For	For	For
12	Approve Grant of Restricted Stock Units to Dawne Hickton	Mgmt	Yes	For	For	For

Pliant Therapeutics, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: PLRX

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 729139105

Primary CUSIP: 729139105

Primary ISIN: US7291391057

Primary SEDOL: BMDWW66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hoyoung Huh	Mgmt	Yes	For	For	For
1b	Elect Director Darren Cline	Mgmt	Yes	For	For	For
1c	Elect Director David Pyott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Pliant Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hoyoung Huh	Mgmt	Yes	For	For	Withhold
1b	Elect Director Darren Cline	Mgmt	Yes	For	For	For
1c	Elect Director David Pyott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

PRA Group, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: PRAA
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: 69354N106	Primary CUSIP: 69354N106	Primary ISIN: US69354N1063
		Primary SEDOL: BSHZ3P9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	Yes	For	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	For
1.4	Elect Director Steven D. Fredrickson	Mgmt	Yes	For	For	Against
1.5	Elect Director Jayne Anne-Gadhia	Mgmt	Yes	For	For	For
1.6	Elect Director Glenn P. Marino	Mgmt	Yes	For	For	For
1.7	Elect Director Geir L. Olsen	Mgmt	Yes	For	For	For
1.8	Elect Director Brett L. Paschke	Mgmt	Yes	For	For	For
1.9	Elect Director Scott M. Tabakin	Mgmt	Yes	For	For	Against
1.10	Elect Director Peggy P. Turner	Mgmt	Yes	For	For	For
1.11	Elect Director Lance L. Weaver	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	Yes	For	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	For
1.4	Elect Director Steven D. Fredrickson	Mgmt	Yes	For	For	For
1.5	Elect Director Jayne Anne-Gadhia	Mgmt	Yes	For	For	For
1.6	Elect Director Glenn P. Marino	Mgmt	Yes	For	For	For
1.7	Elect Director Geir L. Olsen	Mgmt	Yes	For	For	For
1.8	Elect Director Brett L. Paschke	Mgmt	Yes	For	For	For
1.9	Elect Director Scott M. Tabakin	Mgmt	Yes	For	For	For
1.10	Elect Director Peggy P. Turner	Mgmt	Yes	For	For	For
1.11	Elect Director Lance L. Weaver	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rapid7, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** RPD
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 753422104 **Primary CUSIP:** 753422104 **Primary ISIN:** US7534221046 **Primary SEDOL:** BZ22CY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Berry	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1.4	Elect Director Benjamin Holzman	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director J. Benjamin Nye	Mgmt	Yes	For	For	For
1.6	Elect Director Tom Schodorf	Mgmt	Yes	For	For	For
1.7	Elect Director Reeny Sondhi	Mgmt	Yes	For	For	For
1.8	Elect Director Corey Thomas	Mgmt	Yes	For	For	For

Rapid7, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Berry	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Marc Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1.4	Elect Director Benjamin Holzman	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director J. Benjamin Nye	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Tom Schodorf	Mgmt	Yes	For	For	For
1.7	Elect Director Reeny Sondhi	Mgmt	Yes	For	For	For
1.8	Elect Director Corey Thomas	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rocket Pharmaceuticals, Inc

Meeting Date: 06/13/2024

Country: USA

Ticker: RCKT

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 77313F106

Primary CUSIP: 77313F106

Primary ISIN: US77313F1066

Primary SEDOL: BDFKQ07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elisabeth Bjork	Mgmt	Yes	For	Withhold	For
1b	Elect Director Carsten Boess	Mgmt	Yes	For	For	For
1c	Elect Director Pedro Granadillo	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Gotham Makker	Mgmt	Yes	For	For	Withhold
1e	Elect Director Fady Malik	Mgmt	Yes	For	For	For
1f	Elect Director Gaurav Shah	Mgmt	Yes	For	For	Withhold
1g	Elect Director David P. Southwell	Mgmt	Yes	For	For	Withhold
1h	Elect Director Roderick Wong	Mgmt	Yes	For	For	Withhold

Rocket Pharmaceuticals, Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director R. Keith Woods	Mgmt	Yes	For	For	For
1j	Elect Director Naveen Yalamanchi	Mgmt	Yes	For	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elisabeth Bjork	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Carsten Boess	Mgmt	Yes	For	For	For
1c	Elect Director Pedro Granadillo	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Gotham Makker	Mgmt	Yes	For	For	For
1e	Elect Director Fady Malik	Mgmt	Yes	For	For	For
1f	Elect Director Gaurav Shah	Mgmt	Yes	For	For	For
1g	Elect Director David P. Southwell	Mgmt	Yes	For	For	For
1h	Elect Director Roderick Wong	Mgmt	Yes	For	For	For
1i	Elect Director R. Keith Woods	Mgmt	Yes	For	For	For
1j	Elect Director Naveen Yalamanchi	Mgmt	Yes	For	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Sabra Health Care REIT, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: SBRA

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 78573L106

Primary CUSIP: 78573L106

Primary ISIN: US78573L1061

Primary SEDOL: B5NLBP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	Mgmt	Yes	For	For	Against
1b	Elect Director Katie Cusack	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Foster	Mgmt	Yes	For	For	Against
1d	Elect Director Lynne S. Katzmann	Mgmt	Yes	For	For	For
1e	Elect Director Ann Kono	Mgmt	Yes	For	For	For
1f	Elect Director Jeffrey A. Malehorn	Mgmt	Yes	For	For	For
1g	Elect Director Richard K. Matros	Mgmt	Yes	For	For	Against
1h	Elect Director Clifton J. Porter, II	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	Mgmt	Yes	For	For	For
1b	Elect Director Katie Cusack	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Foster	Mgmt	Yes	For	For	For
1d	Elect Director Lynne S. Katzmann	Mgmt	Yes	For	For	For
1e	Elect Director Ann Kono	Mgmt	Yes	For	For	For
1f	Elect Director Jeffrey A. Malehorn	Mgmt	Yes	For	For	For
1g	Elect Director Richard K. Matros	Mgmt	Yes	For	For	For
1h	Elect Director Clifton J. Porter, II	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sharecare, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: SHCR

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 81948W104

Primary CUSIP: 81948W104

Primary ISIN: US81948W1045

Primary SEDOL: BJL95B4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Arnold	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John H. Chadwick	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Rajeev Ronanki	Mgmt	Yes	For	Withhold	Withhold
2	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Arnold	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John H. Chadwick	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Rajeev Ronanki	Mgmt	Yes	For	Withhold	Withhold
2	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Sprinklr, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: CXM

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 85208T107

Primary CUSIP: 85208T107

Primary ISIN: US85208T1079

Primary SEDOL: BNKCPP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Trac Pham	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Eileen Schloss	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Tarim Wasim	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Trac Pham	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Eileen Schloss	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Tarim Wasim	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Sweetgreen, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** SG
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 87043Q108 **Primary CUSIP:** 87043Q108 **Primary ISIN:** US87043Q1085 **Primary SEDOL:** BMQ89L5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Blumenthal	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Julie Bornstein	Mgmt	Yes	For	For	For
1.3	Elect Director Cliff Burrows	Mgmt	Yes	For	For	For
1.4	Elect Director Nicolas Jammet	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Valerie Jarrett	Mgmt	Yes	For	For	For
1.6	Elect Director Youngme Moon	Mgmt	Yes	For	For	For
1.7	Elect Director Jonathan Neman	Mgmt	Yes	For	For	For
1.8	Elect Director Nathaniel Ru	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Bradley Singer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Blumenthal	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Julie Bornstein	Mgmt	Yes	For	For	Withhold

Sweetgreen, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Cliff Burrows	Mgmt	Yes	For	For	For
1.4	Elect Director Nicolas Jammet	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Valerie Jarrett	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Youngme Moon	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Jonathan Neman	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Nathaniel Ru	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Bradley Singer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tarsus Pharmaceuticals, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: TARS
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 87650L103	Primary CUSIP: 87650L103	Primary ISIN: US87650L1035
		Primary SEDOL: BMH5RL1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bhaskar Chaudhuri	Mgmt	Yes	For	For	For
1.2	Elect Director William J. Link	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bhaskar Chaudhuri	Mgmt	Yes	For	For	Withhold
1.2	Elect Director William J. Link	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Tesla, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: TSLA
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 88160R101	Primary CUSIP: 88160R101	Primary ISIN: US88160R1014
		Primary SEDOL: B616C79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	Yes	For	Refer	Against
1b	Elect Director Kimbal Musk	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Change State of Incorporation from Delaware to Texas	Mgmt	Yes	For	For	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	Yes	For	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
6	Declassify the Board of Directors	SH	Yes	Against	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For
8	Report on Harassment and Discrimination Prevention Efforts	SH	Yes	Against	Against	For
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Yes	Against	Against	For
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Yes	Against	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	For
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	Yes	For	Refer	Against
1b	Elect Director Kimbal Musk	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Change State of Incorporation from Delaware to Texas	Mgmt	Yes	For	For	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	Yes	For	For	Against

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Declassify the Board of Directors	SH	Yes	Against	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For
8	Report on Harassment and Discrimination Prevention Efforts	SH	Yes	Against	Against	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Yes	Against	Against	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Yes	Against	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Yes	Against	Against	Against

Thryv Holdings, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: THRY

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 886029206

Primary CUSIP: 886029206

Primary ISIN: US8860292064

Primary SEDOL: BMCMWY5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amer Akhtar	Mgmt	Yes	For	For	For
1.2	Elect Director Bonnie Kintzer	Mgmt	Yes	For	For	For
1.3	Elect Director Lauren Vaccarello	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amer Akhtar	Mgmt	Yes	For	For	Withhold

Thryv Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bonnie Kintzer	Mgmt	Yes	For	For	For
1.3	Elect Director Lauren Vaccarello	Mgmt	Yes	For	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tilly's, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: TLYS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 886885102

Primary CUSIP: 886885102

Primary ISIN: US8868851028

Primary SEDOL: B7TN3D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hezy Shaked	Mgmt	Yes	For	For	For
1.2	Elect Director Teresa L. Aragones	Mgmt	Yes	For	For	For
1.3	Elect Director Erin Chin	Mgmt	Yes	For	For	For
1.4	Elect Director Doug Collier	Mgmt	Yes	For	For	For
1.5	Elect Director Seth Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Janet E. Kerr	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hezy Shaked	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Teresa L. Aragones	Mgmt	Yes	For	For	For
1.3	Elect Director Erin Chin	Mgmt	Yes	For	For	For
1.4	Elect Director Doug Collier	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Seth Johnson	Mgmt	Yes	For	For	Withhold

Tilly's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Janet E. Kerr	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Titan International, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: TWI
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 88830M102	Primary CUSIP: 88830M102	Primary ISIN: US88830M1027
		Primary SEDOL: 2890265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard (Dick) M. Cashin, Jr.	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Max A. Guinn	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kim A. Marvin	Mgmt	Yes	For	For	For
1.4	Elect Director Mark H. Rachesky	Mgmt	Yes	For	For	For
1.5	Elect Director Paul G. Reitz	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony L. Soave	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Maurice M. Taylor, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	For
2	Ratify BDO USA P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Seek Sale, Merger, or Other Disposition of the Company	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard (Dick) M. Cashin, Jr.	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Max A. Guinn	Mgmt	Yes	For	Withhold	Withhold

Titan International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kim A. Marvin	Mgmt	Yes	For	For	For
1.4	Elect Director Mark H. Rachesky	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Paul G. Reitz	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Anthony L. Soave	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Maurice M. Taylor, Jr.	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Seek Sale, Merger, or Other Disposition of the Company	SH	Yes	Against	Against	Against

United Parks & Resorts Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: PRKS

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 81282V100

Primary CUSIP: 81282V100

Primary ISIN: US81282V1008

Primary SEDOL: B84KWJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Bension	Mgmt	Yes	For	Against	Against
1b	Elect Director James Chambers	Mgmt	Yes	For	Against	Against
1c	Elect Director William Gray	Mgmt	Yes	For	For	For
1d	Elect Director Timothy J. Hartnett	Mgmt	Yes	For	For	For
1e	Elect Director Nathaniel J. Lipman	Mgmt	Yes	For	For	For
1f	Elect Director Yoshikazu Maruyama	Mgmt	Yes	For	For	For
1g	Elect Director Thomas E. Moloney	Mgmt	Yes	For	For	For
1h	Elect Director Neha Jogani Narang	Mgmt	Yes	For	Against	Against
1i	Elect Director Scott Ross	Mgmt	Yes	For	For	For
1j	Elect Director Kimberly Schaefer	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

United Parks & Resorts Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Bension	Mgmt	Yes	For	Against	Against
1b	Elect Director James Chambers	Mgmt	Yes	For	Against	For
1c	Elect Director William Gray	Mgmt	Yes	For	For	For
1d	Elect Director Timothy J. Hartnett	Mgmt	Yes	For	For	For
1e	Elect Director Nathaniel J. Lipman	Mgmt	Yes	For	For	For
1f	Elect Director Yoshikazu Maruyama	Mgmt	Yes	For	For	For
1g	Elect Director Thomas E. Moloney	Mgmt	Yes	For	For	For
1h	Elect Director Neha Jogani Narang	Mgmt	Yes	For	Against	Against
1i	Elect Director Scott Ross	Mgmt	Yes	For	For	For
1j	Elect Director Kimberly Schaefer	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: UVE

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 91359V107

Primary CUSIP: 91359V107

Primary ISIN: US91359V1070

Primary SEDOL: 2912374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol G. Barton	Mgmt	Yes	For	For	For
1.2	Elect Director Shannon A. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Scott P. Callahan	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Kimberly D. Campos	Mgmt	Yes	For	For	Against

Universal Insurance Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephen J. Donaghy	Mgmt	Yes	For	For	Against
1.6	Elect Director Sean P. Downes	Mgmt	Yes	For	For	Against
1.7	Elect Director Marlene M. Gordon	Mgmt	Yes	For	For	For
1.8	Elect Director Francis X. McCahill, III	Mgmt	Yes	For	For	For
1.9	Elect Director Richard D. Peterson	Mgmt	Yes	For	For	For
1.10	Elect Director Michael A. Pietrangelo	Mgmt	Yes	For	For	Against
1.11	Elect Director Ozzie A. Schindler	Mgmt	Yes	For	For	Against
1.12	Elect Director Jon W. Springer	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol G. Barton	Mgmt	Yes	For	For	For
1.2	Elect Director Shannon A. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Scott P. Callahan	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Kimberly D. Campos	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen J. Donaghy	Mgmt	Yes	For	For	For
1.6	Elect Director Sean P. Downes	Mgmt	Yes	For	For	For
1.7	Elect Director Marlene M. Gordon	Mgmt	Yes	For	For	For
1.8	Elect Director Francis X. McCahill, III	Mgmt	Yes	For	For	For
1.9	Elect Director Richard D. Peterson	Mgmt	Yes	For	For	For
1.10	Elect Director Michael A. Pietrangelo	Mgmt	Yes	For	For	For
1.11	Elect Director Ozzie A. Schindler	Mgmt	Yes	For	For	For
1.12	Elect Director Jon W. Springer	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Universal Insurance Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Plante & Moran, PLLC as Auditors	Mgmt	Yes	For	For	For

Veritone, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** VERI
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: 92347M100 **Primary CUSIP:** 92347M100 **Primary ISIN:** US92347M1009 **Primary SEDOL:** BD6R102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Taketa	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Keithley	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Taketa	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Keithley	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Victoria's Secret & Co.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** VSCO
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 926400102 **Primary CUSIP:** 926400102 **Primary ISIN:** US9264001028 **Primary SEDOL:** BNNTGH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna James	Mgmt	Yes	For	For	For
1.2	Elect Director Irene Chang Britt	Mgmt	Yes	For	For	For
1.3	Elect Director Sarah Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Jacqueline Hernandez	Mgmt	Yes	For	For	For
1.5	Elect Director Rod Little	Mgmt	Yes	For	For	For
1.6	Elect Director Mariam Naficy	Mgmt	Yes	For	For	For
1.7	Elect Director Lauren Peters	Mgmt	Yes	For	For	For
1.8	Elect Director Anne Sheehan	Mgmt	Yes	For	For	For
1.9	Elect Director Martin Waters	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna James	Mgmt	Yes	For	For	For
1.2	Elect Director Irene Chang Britt	Mgmt	Yes	For	For	For
1.3	Elect Director Sarah Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Jacqueline Hernandez	Mgmt	Yes	For	For	For
1.5	Elect Director Rod Little	Mgmt	Yes	For	For	For
1.6	Elect Director Mariam Naficy	Mgmt	Yes	For	For	For
1.7	Elect Director Lauren Peters	Mgmt	Yes	For	For	For
1.8	Elect Director Anne Sheehan	Mgmt	Yes	For	For	For
1.9	Elect Director Martin Waters	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Victoria's Secret & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Vuzix Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: VUZI
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 92921W300	Primary CUSIP: 92921W300	Primary ISIN: US92921W3007
		Primary SEDOL: B9GT0J2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Travers	Mgmt	Yes	For	For	Against
1b	Elect Director Grant Russell	Mgmt	Yes	For	Against	Against
1c	Elect Director Edward Kay	Mgmt	Yes	For	For	For
1d	Elect Director Timothy Harned	Mgmt	Yes	For	Against	Against
1e	Elect Director Paula Whitten-Doolin	Mgmt	Yes	For	For	For
2	Ratify Freed Maxick CPAs, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Travers	Mgmt	Yes	For	For	For
1b	Elect Director Grant Russell	Mgmt	Yes	For	Against	Against
1c	Elect Director Edward Kay	Mgmt	Yes	For	For	For
1d	Elect Director Timothy Harned	Mgmt	Yes	For	Against	Against
1e	Elect Director Paula Whitten-Doolin	Mgmt	Yes	For	For	For
2	Ratify Freed Maxick CPAs, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 06/13/2024

Country: USA

Ticker: WPC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 92936U109

Primary CUSIP: 92936U109

Primary ISIN: US92936U1097

Primary SEDOL: B826YT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	Yes	For	For	For
1b	Elect Director Constantin H. Beier	Mgmt	Yes	For	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	For
1d	Elect Director Peter J. Farrell	Mgmt	Yes	For	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	Yes	For	For	For
1f	Elect Director Jason E. Fox	Mgmt	Yes	For	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	Yes	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	Yes	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	Yes	For	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	Yes	For	For	For
1b	Elect Director Constantin H. Beier	Mgmt	Yes	For	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	For
1d	Elect Director Peter J. Farrell	Mgmt	Yes	For	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	Yes	For	For	For
1f	Elect Director Jason E. Fox	Mgmt	Yes	For	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	Yes	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	Yes	For	For	For

W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christopher J. Niehaus	Mgmt	Yes	For	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

WestRock Company

Meeting Date: 06/13/2024	Country: USA	Ticker: WRK
Record Date: 05/01/2024	Meeting Type: Special	
Primary Security ID: 96145D105	Primary CUSIP: 96145D105	Primary ISIN: US96145D1054
		Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	For

Willdan Group, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: WLDN
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 96924N100	Primary CUSIP: 96924N100	Primary ISIN: US96924N1000
		Primary SEDOL: B1HP598

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. Bieber	Mgmt	Yes	For	For	For
1.3	Elect Director Steven A. Cohen	Mgmt	Yes	For	For	For
1.4	Elect Director Cynthia A. Downes	Mgmt	Yes	For	For	For
1.5	Elect Director Dennis V. McGinn	Mgmt	Yes	For	For	For
1.6	Elect Director Wanda K. Reder	Mgmt	Yes	For	For	For

Willdan Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Mohammad Shahidehpour	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael A. Bieber	Mgmt	Yes	For	For	For
1.3	Elect Director Steven A. Cohen	Mgmt	Yes	For	For	For
1.4	Elect Director Cynthia A. Downes	Mgmt	Yes	For	For	For
1.5	Elect Director Dennis V. McGinn	Mgmt	Yes	For	For	For
1.6	Elect Director Wanda K. Reder	Mgmt	Yes	For	For	For
1.7	Elect Director Mohammad Shahidehpour	Mgmt	Yes	For	For	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Xencor, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: XNCR

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 98401F105

Primary CUSIP: 98401F105

Primary ISIN: US98401F1057

Primary SEDOL: BGCYWN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bassil I. Dahiyat	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen G. Feigal	Mgmt	Yes	For	For	For
1.3	Elect Director Kevin C. Gorman	Mgmt	Yes	For	For	For
1.4	Elect Director Kurt A. Gustafson	Mgmt	Yes	For	For	For

Xencor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Barbara J. Klencke	Mgmt	Yes	For	For	For
1.6	Elect Director A. Bruce Montgomery	Mgmt	Yes	For	For	For
1.7	Elect Director Richard J. Ranieri	Mgmt	Yes	For	For	For
1.8	Elect Director Dagmar Rosa-Bjorkeson	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bassil I. Dahiyat	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen G. Feigal	Mgmt	Yes	For	For	For
1.3	Elect Director Kevin C. Gorman	Mgmt	Yes	For	For	For
1.4	Elect Director Kurt A. Gustafson	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara J. Klencke	Mgmt	Yes	For	For	For
1.6	Elect Director A. Bruce Montgomery	Mgmt	Yes	For	For	For
1.7	Elect Director Richard J. Ranieri	Mgmt	Yes	For	For	For
1.8	Elect Director Dagmar Rosa-Bjorkeson	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Yelp Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: YELP
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 985817105	Primary CUSIP: 985817105	Primary ISIN: US9858171054
		Primary SEDOL: B7KCD72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	Mgmt	Yes	For	For	Against

Yelp Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Christine Barone	Mgmt	Yes	For	For	For
1c	Elect Director Robert Gibbs	Mgmt	Yes	For	For	Against
1d	Elect Director Diane Irvine	Mgmt	Yes	For	For	Against
1e	Elect Director Dan Jedda	Mgmt	Yes	For	For	For
1f	Elect Director Sharon Rothstein	Mgmt	Yes	For	For	For
1g	Elect Director Jeremy Stoppelman	Mgmt	Yes	For	For	Against
1h	Elect Director Chris Terrill	Mgmt	Yes	For	For	For
1i	Elect Director Tony Wells	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Christine Barone	Mgmt	Yes	For	For	For
1c	Elect Director Robert Gibbs	Mgmt	Yes	For	For	For
1d	Elect Director Diane Irvine	Mgmt	Yes	For	For	For
1e	Elect Director Dan Jedda	Mgmt	Yes	For	For	For
1f	Elect Director Sharon Rothstein	Mgmt	Yes	For	For	For
1g	Elect Director Jeremy Stoppelman	Mgmt	Yes	For	For	For
1h	Elect Director Chris Terrill	Mgmt	Yes	For	For	For
1i	Elect Director Tony Wells	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: ZM

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 98980L101

Primary CUSIP: 98980L101

Primary ISIN: US98980L1017

Primary SEDOL: BGSP7M9

Zoom Video Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Cindy Hoots	Mgmt	Yes	For	For	For
1.3	Elect Director Dan Scheinman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Cindy Hoots	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

APi Group Corporation

Meeting Date: 06/14/2024

Country: USA

Ticker: APG

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 00187Y100

Primary CUSIP: 00187Y100

Primary ISIN: US00187Y1001

Primary SEDOL: BMBPH06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	Yes	For	Against	Against
1b	Elect Director James E. Lillie	Mgmt	Yes	For	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	Yes	For	Refer	Against
1d	Elect Director Russell A. Becker	Mgmt	Yes	For	For	For
1e	Elect Director Paula D. Loop	Mgmt	Yes	For	For	Against
1f	Elect Director Anthony E. Malkin	Mgmt	Yes	For	For	For
1g	Elect Director Thomas V. Milroy	Mgmt	Yes	For	Against	For

APi Group Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Cyrus D. Walker	Mgmt	Yes	For	Against	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	Yes	For	Against	Against
1b	Elect Director James E. Lillie	Mgmt	Yes	For	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	Yes	For	Refer	Against
1d	Elect Director Russell A. Becker	Mgmt	Yes	For	For	For
1e	Elect Director Paula D. Loop	Mgmt	Yes	For	For	For
1f	Elect Director Anthony E. Malkin	Mgmt	Yes	For	For	For
1g	Elect Director Thomas V. Milroy	Mgmt	Yes	For	Against	Against
1h	Elect Director Cyrus D. Walker	Mgmt	Yes	For	Against	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AppFolio, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: APPF

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 03783C100

Primary CUSIP: 03783C100

Primary ISIN: US03783C1009

Primary SEDOL: BYN7H48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Bliss	Mgmt	Yes	For	For	For
1.2	Elect Director Shane Trigg	Mgmt	Yes	For	For	For
1.3	Elect Director Winifred Webb	Mgmt	Yes	For	For	For

AppFolio, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Withhold	Withhold
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Bliss	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Shane Trigg	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Winifred Webb	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Withhold
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Withhold	Withhold
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Withhold

Arcturus Therapeutics Holdings Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: ARCT

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 03969T109

Primary CUSIP: 03969T109

Primary ISIN: US03969T1097

Primary SEDOL: BKC9SX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter C. Farrell	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph E. Payne	Mgmt	Yes	For	For	For
1.3	Elect Director Andy Sassine	Mgmt	Yes	For	For	For
1.4	Elect Director James Barlow	Mgmt	Yes	For	For	For
1.5	Elect Director Edward W. Holmes	Mgmt	Yes	For	Refer	For
1.6	Elect Director Magda Marquet	Mgmt	Yes	For	For	For
1.7	Elect Director Jing L. Marantz	Mgmt	Yes	For	For	For
1.8	Elect Director John H. Markels	Mgmt	Yes	For	For	For

Arcturus Therapeutics Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter C. Farrell	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph E. Payne	Mgmt	Yes	For	For	For
1.3	Elect Director Andy Sassine	Mgmt	Yes	For	For	For
1.4	Elect Director James Barlow	Mgmt	Yes	For	For	For
1.5	Elect Director Edward W. Holmes	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Magda Marquet	Mgmt	Yes	For	For	For
1.7	Elect Director Jing L. Marantz	Mgmt	Yes	For	For	For
1.8	Elect Director John H. Markels	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Arcutis Biotherapeutics, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: ARQT

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 03969K108

Primary CUSIP: 03969K108

Primary ISIN: US03969K1088

Primary SEDOL: BKX9VD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrie Curran	Mgmt	Yes	For	For	For
1b	Elect Director Halley E. Gilbert	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Arcutis Biotherapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrie Curran	Mgmt	Yes	For	For	Withhold
1b	Elect Director Halley E. Gilbert	Mgmt	Yes	For	Withhold	For
1c	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Ardelyx, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: ARDX
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 039697107	Primary CUSIP: 039697107	Primary ISIN: US0396971071
		Primary SEDOL: BN89V40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Onaiza Cadoret-Manier	Mgmt	Yes	For	For	For
1.2	Elect Director William Bertrand, Jr.	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Onaiza Cadoret-Manier	Mgmt	Yes	For	For	Withhold

Ardelyx, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William Bertrand, Jr.	Mgmt	Yes	For	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Artisan Partners Asset Management Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: APAM
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 04316A108	Primary CUSIP: 04316A108	Primary ISIN: US04316A1088
		Primary SEDOL: B8FW545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	Yes	For	For	For
1.3	Elect Director Eric R. Colson	Mgmt	Yes	For	For	For
1.4	Elect Director Tench Coxé	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Stephanie G. DiMarco	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For
1.7	Elect Director Saloni S. Multani	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Eric R. Colson	Mgmt	Yes	For	For	Withhold

Artisan Partners Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Tench Coxé	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Stephanie G. DiMarco	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Saloni S. Multani	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Aurinia Pharmaceuticals Inc.

Meeting Date: 06/14/2024	Country: Canada	Ticker: AUPH
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: 05156V102	Primary CUSIP: 05156V102	Primary ISIN: CA05156V1022
		Primary SEDOL: BFWLC09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Greenleaf	Mgmt	Yes	For	For	For
1.2	Elect Director David R. W. Jayne	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel G. Billen	Mgmt	Yes	For	For	For
1.4	Elect Director R. Hector MacKay-Dunn	Mgmt	Yes	For	For	For
1.5	Elect Director Jill Leversage	Mgmt	Yes	For	For	For
1.6	Elect Director Brinda Balakrishnan	Mgmt	Yes	For	For	For
1.7	Elect Director Karen L. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey A. Bailey	Mgmt	Yes	For	For	For
1.9	Elect Director Robert T. Foster	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Aurinia Pharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Greenleaf	Mgmt	Yes	For	For	For
1.2	Elect Director David R. W. Jayne	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel G. Billen	Mgmt	Yes	For	For	Withhold
1.4	Elect Director R. Hector MacKay-Dunn	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jill Leversage	Mgmt	Yes	For	For	For
1.6	Elect Director Brinda Balakrishnan	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Karen L. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey A. Bailey	Mgmt	Yes	For	For	For
1.9	Elect Director Robert T. Foster	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Coinbase Global, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: COIN

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 19260Q107

Primary CUSIP: 19260Q107

Primary ISIN: US19260Q1076

Primary SEDOL: BMC9P69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	Mgmt	Yes	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	For
1.3	Elect Director Frederick Ernest Ehrsam, III	Mgmt	Yes	For	For	For
1.4	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	For
1.5	Elect Director Tobias Lutke	Mgmt	Yes	For	For	For
1.6	Elect Director Gokul Rajaram	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Fred Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Coinbase Global, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Frederick Ernest Ehrsam, III	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Tobias Lutke	Mgmt	Yes	For	For	For
1.6	Elect Director Gokul Rajaram	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Fred Wilson	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

DXP Enterprises, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: DXPE
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 233377407	Primary CUSIP: 233377407	Primary ISIN: US2333774071
		Primary SEDOL: 2276627

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Little	Mgmt	Yes	For	For	For
1.2	Elect Director Kent Yee	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Joseph R. Mannes	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy P. Halter	Mgmt	Yes	For	For	For
1.5	Elect Director David Patton	Mgmt	Yes	For	For	For
1.6	Elect Director Karen Hoffman	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Little	Mgmt	Yes	For	For	Withhold

DXP Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kent Yee	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Joseph R. Mannes	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy P. Halter	Mgmt	Yes	For	For	Withhold
1.5	Elect Director David Patton	Mgmt	Yes	For	For	For
1.6	Elect Director Karen Hoffman	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Expensify, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** EXFY
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 30219Q106 **Primary CUSIP:** 30219Q106 **Primary ISIN:** US30219Q1067 **Primary SEDOL:** BL98829

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barrett	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ryan Schaffer	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Anu Muralidharan	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jason Mills	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Daniel Vidal	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Timothy L. Christen	Mgmt	Yes	For	For	For
1.7	Elect Director Ying (Vivian) Liu	Mgmt	Yes	For	For	For
1.8	Elect Director Ellen Pao	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barrett	Mgmt	Yes	For	Withhold	Withhold

Expensify, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ryan Schaffer	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Anu Muralidharan	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jason Mills	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Daniel Vidal	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Timothy L. Christen	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Ying (Vivian) Liu	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Ellen Pao	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fortinet, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: FTNT

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 34959E109

Primary CUSIP: 34959E109

Primary ISIN: US34959E1091

Primary SEDOL: B5B2106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	Against
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	Against
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	Against
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	For
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	For	Against
1.7	Elect Director Judith Sim	Mgmt	Yes	For	For	For
1.8	Elect Director James Stavridis	Mgmt	Yes	For	Refer	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	For
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	For
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	For	For
1.7	Elect Director Judith Sim	Mgmt	Yes	For	For	For
1.8	Elect Director James Stavridis	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Harrow, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** HROW
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: 415858109 **Primary CUSIP:** 415858109 **Primary ISIN:** US4158581094 **Primary SEDOL:** BHNDW86

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark L. Baum	Mgmt	Yes	For	For	For
1.2	Elect Director Adrienne L. Graves	Mgmt	Yes	For	For	For
1.3	Elect Director Martin A. Makary	Mgmt	Yes	For	For	For
1.4	Elect Director Lauren P. Silvernail	Mgmt	Yes	For	For	For
1.5	Elect Director Perry J. Sternberg	Mgmt	Yes	For	For	For
2	Ratify KMJ Corbin & Company LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Harrow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark L. Baum	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Adrienne L. Graves	Mgmt	Yes	For	For	For
1.3	Elect Director Martin A. Makary	Mgmt	Yes	For	For	For
1.4	Elect Director Lauren P. Silvernail	Mgmt	Yes	For	For	For
1.5	Elect Director Perry J. Sternberg	Mgmt	Yes	For	For	For
2	Ratify KMJ Corbin & Company LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Intra-Cellular Therapies, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: ITCI
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: 46116X101	Primary CUSIP: 46116X101	Primary ISIN: US46116X1019
		Primary SEDOL: BHC0P4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Joel S. Marcus	Mgmt	Yes	For	Withhold	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Joel S. Marcus	Mgmt	Yes	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Joby Aviation, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: JOBY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: G65163100

Primary CUSIP: G65163100

Primary ISIN: KYG651631007

Primary SEDOL: BMCRLLO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director JoeBen Bevirt	Mgmt	Yes	For	For	For
1b	Elect Director Aicha Evans	Mgmt	Yes	For	For	For
1c	Elect Director Michael Thompson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director JoeBen Bevirt	Mgmt	Yes	For	For	Withhold
1b	Elect Director Aicha Evans	Mgmt	Yes	For	For	Withhold
1c	Elect Director Michael Thompson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/14/2024

Country: USA

Ticker: LGND

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 53220K504

Primary CUSIP: 53220K504

Primary ISIN: US53220K5048

Primary SEDOL: 2501578

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Todd C. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Nancy R. Gray	Mgmt	Yes	For	For	For
1.4	Elect Director Jason Haas	Mgmt	Yes	For	For	For
1.5	Elect Director John W. Kozarich	Mgmt	Yes	For	For	For

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director John L. LaMattina	Mgmt	Yes	For	For	For
1.7	Elect Director Stephen L. Sabba	Mgmt	Yes	For	For	For
1.8	Elect Director Martine Zimmermann	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Todd C. Davis	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Nancy R. Gray	Mgmt	Yes	For	For	For
1.4	Elect Director Jason Haas	Mgmt	Yes	For	For	For
1.5	Elect Director John W. Kozarich	Mgmt	Yes	For	For	Withhold
1.6	Elect Director John L. LaMattina	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Stephen L. Sabba	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Martine Zimmermann	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Lyell Immunopharma, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: LYEL

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 55083R104

Primary CUSIP: 55083R104

Primary ISIN: US55083R1041

Primary SEDOL: BN6MB18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth Nabel	Mgmt	Yes	For	For	For

Lyell Immunopharma, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Lynn Seely	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth Nabel	Mgmt	Yes	For	For	Withhold
1b	Elect Director Lynn Seely	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

NewtekOne, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: NEWT

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 652526203

Primary CUSIP: 652526203

Primary ISIN: US6525262035

Primary SEDOL: BRWZXQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry Sloane	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Downs	Mgmt	Yes	For	Withhold	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry Sloane	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Peter Downs	Mgmt	Yes	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

NewtekOne, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	Yes	For	For	For

Opendoor Technologies Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** OPEN
Record Date: 04/17/2024 **Meeting Type:** Annual
Primary Security ID: 683712103 **Primary CUSIP:** 683712103 **Primary ISIN:** US6837121036 **Primary SEDOL:** BL96T19

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dana Hamilton	Mgmt	Yes	For	For	For
1.2	Elect Director Cipora Herman	Mgmt	Yes	For	For	For
1.3	Elect Director Glenn Solomon	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dana Hamilton	Mgmt	Yes	For	For	For
1.2	Elect Director Cipora Herman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Glenn Solomon	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

P10, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** PX
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 69376K106 **Primary CUSIP:** 69376K106 **Primary ISIN:** US69376K1060 **Primary SEDOL:** BLB56T1

P10, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Alpert	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Travis Barnes	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Luke A. Sarsfield, III	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Alpert	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Travis Barnes	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Luke A. Sarsfield, III	Mgmt	Yes	For	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Rackspace Technology, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: RXT

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 750102105

Primary CUSIP: 750102105

Primary ISIN: US7501021056

Primary SEDOL: BN4RCJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Arthur	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey Benjamin	Mgmt	Yes	For	For	For
1c	Elect Director Aaron Sobel	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Rackspace Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Arthur	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey Benjamin	Mgmt	Yes	For	For	For
1c	Elect Director Aaron Sobel	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: REGN

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 75886F107

Primary CUSIP: 75886F107

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	For
1b	Elect Director Kathryn Guarini	Mgmt	Yes	For	For	For
1c	Elect Director Arthur F. Ryan	Mgmt	Yes	For	Against	Against
1d	Elect Director David P. Schenkein	Mgmt	Yes	For	For	Against
1e	Elect Director George L. Sing	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	For
1b	Elect Director Kathryn Guarini	Mgmt	Yes	For	For	For
1c	Elect Director Arthur F. Ryan	Mgmt	Yes	For	Against	Against

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David P. Schenkein	Mgmt	Yes	For	For	For
1e	Elect Director George L. Sing	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Service Properties Trust

Meeting Date: 06/14/2024

Country: USA

Ticker: SVC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 81761L102

Primary CUSIP: 81761L102

Primary ISIN: US81761L1026

Primary SEDOL: BKRT1C8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	Mgmt	Yes	For	For	For
1.2	Elect Director Robert E. Cramer	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Donna D. Fraiche	Mgmt	Yes	For	For	Against
1.4	Elect Director John L. Harrington	Mgmt	Yes	For	For	Against
1.5	Elect Director William A. Lamkin	Mgmt	Yes	For	For	Against
1.6	Elect Director Rajan C. Penkar	Mgmt	Yes	For	For	For
1.7	Elect Director John G. Murray	Mgmt	Yes	For	For	Against
1.8	Elect Director Adam D. Portnoy	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	Mgmt	Yes	For	For	For
1.2	Elect Director Robert E. Cramer	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Donna D. Fraiche	Mgmt	Yes	For	For	For

Service Properties Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John L. Harrington	Mgmt	Yes	For	For	For
1.5	Elect Director William A. Lamkin	Mgmt	Yes	For	For	For
1.6	Elect Director Rajan C. Penkar	Mgmt	Yes	For	For	For
1.7	Elect Director John G. Murray	Mgmt	Yes	For	For	For
1.8	Elect Director Adam D. Portnoy	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Summit Therapeutics Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: SMMT
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 86627T108	Primary CUSIP: 86627T108	Primary ISIN: US86627T1088
		Primary SEDOL: BMTVQS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Duggan	Mgmt	Yes	For	For	For
1.2	Elect Director Mahkam Zanganeh	Mgmt	Yes	For	For	For
1.3	Elect Director Manmeet S. Soni	Mgmt	Yes	For	For	For
1.4	Elect Director Kenneth A. Clark	Mgmt	Yes	For	For	For
1.5	Elect Director Robert Booth	Mgmt	Yes	For	For	For
1.6	Elect Director Ujwala Mahatme	Mgmt	Yes	For	For	For
1.7	Elect Director Alessandra Cesano	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Yu (Michelle) Xia	Mgmt	Yes	For	For	For
1.9	Elect Director Mostafa Ronaghi	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Summit Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Duggan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mahkam Zanganeh	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Manmeet S. Soni	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Kenneth A. Clark	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Robert Booth	Mgmt	Yes	For	For	For
1.6	Elect Director Ujwala Mahatme	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Alessandra Cesano	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Yu (Michelle) Xia	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Mostafa Ronaghi	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: SUPN
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 868459108	Primary CUSIP: 868459108	Primary ISIN: US8684591089
		Primary SEDOL: B72ZBG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Georges Gemayel	Mgmt	Yes	For	For	For
1.2	Elect Director Bethany L. Sensenig	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Georges Gemayel	Mgmt	Yes	For	For	For

Supernus Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bethany L. Sensenig	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

TG Therapeutics, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: TGTX

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 88322Q108

Primary CUSIP: 88322Q108

Primary ISIN: US88322Q1085

Primary SEDOL: B828K63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurence N. Charney	Mgmt	Yes	For	For	For
1.2	Elect Director Yann Echelard	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Kenneth Hoberman	Mgmt	Yes	For	Refer	For
1.4	Elect Director Daniel Hume	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Sagar Lonial	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Michael S. Weiss	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurence N. Charney	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Yann Echelard	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Kenneth Hoberman	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Daniel Hume	Mgmt	Yes	For	Refer	Withhold

TG Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sagar Lonial	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Michael S. Weiss	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

W&T Offshore, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: WTI

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 92922P106

Primary CUSIP: 92922P106

Primary ISIN: US92922P1066

Primary SEDOL: B01Z7M4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia Boulet	Mgmt	Yes	For	For	For
1b	Elect Director John D. Buchanan	Mgmt	Yes	For	For	For
1c	Elect Director Daniel O. Conwill, IV	Mgmt	Yes	For	For	For
1d	Elect Director Nancy Chang	Mgmt	Yes	For	For	For
1e	Elect Director Tracy W. Krohn	Mgmt	Yes	For	For	For
1f	Elect Director B. Frank Stanley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia Boulet	Mgmt	Yes	For	For	Withhold
1b	Elect Director John D. Buchanan	Mgmt	Yes	For	For	For
1c	Elect Director Daniel O. Conwill, IV	Mgmt	Yes	For	For	For
1d	Elect Director Nancy Chang	Mgmt	Yes	For	For	For

W&T Offshore, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Tracy W. Krohn	Mgmt	Yes	For	For	Withhold
1f	Elect Director B. Frank Stanley	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Ardmore Shipping Corporation

Meeting Date: 06/17/2024 **Country:** Marshall Isl **Ticker:** ASC
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: Y0207T100 **Primary CUSIP:** Y0207T100 **Primary ISIN:** MHY0207T1001 **Primary SEDOL:** BCGCR57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Gurnee	Mgmt	Yes	For	For	For
1.2	Elect Director Helen Tveitan de Jong	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Gurnee	Mgmt	Yes	For	For	For
1.2	Elect Director Helen Tveitan de Jong	Mgmt	Yes	For	For	Withhold

Asana, Inc.

Meeting Date: 06/17/2024 **Country:** USA **Ticker:** ASAN
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 04342Y104 **Primary CUSIP:** 04342Y104 **Primary ISIN:** US04342Y1047 **Primary SEDOL:** BLFDQC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Cohler	Mgmt	Yes	For	For	For
1.2	Elect Director Dustin Moskowitz	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Asana, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Cohler	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Dustin Moskovitz	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bank First Corporation

Meeting Date: 06/17/2024 **Country:** USA **Ticker:** BFC
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 06211J100 **Primary CUSIP:** 06211J100 **Primary ISIN:** US06211J1007 **Primary SEDOL:** BNZLBS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary-Kay H. Bourbulas	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Erin A. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Robert D. Gregorski	Mgmt	Yes	For	For	For
1.4	Elect Director Phillip R. Maples	Mgmt	Yes	For	For	For
1.5	Elect Director Peter J. Van Sistine	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
5	Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Bank First Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary-Kay H. Bourbulas	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Erin A. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Robert D. Gregorski	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Phillip R. Maples	Mgmt	Yes	For	For	For
1.5	Elect Director Peter J. Van Sistine	Mgmt	Yes	For	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
5	Other Business	Mgmt	Yes	For	Against	Against

GameStop Corp.

Meeting Date: 06/17/2024

Country: USA

Ticker: GME

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 36467W109

Primary CUSIP: 36467W109

Primary ISIN: US36467W1099

Primary SEDOL: B0LLFT5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Cohen	Mgmt	Yes	For	For	For
1.2	Elect Director Alain (Alan) Attal	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	Yes	For	For	For
1.4	Elect Director James (Jim) Grube	Mgmt	Yes	For	For	For
1.5	Elect Director Yang Xu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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GameStop Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Cohen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Alain (Alan) Attal	Mgmt	Yes	For	Refer	For
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	Yes	For	For	For
1.4	Elect Director James (Jim) Grube	Mgmt	Yes	For	For	For
1.5	Elect Director Yang Xu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	Against	For

Innoviva, Inc.

Meeting Date: 06/17/2024

Country: USA

Ticker: INVA

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45781M101

Primary CUSIP: 45781M101

Primary ISIN: US45781M1018

Primary SEDOL: BDDXF67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. DiPaolo	Mgmt	Yes	For	For	Against
1.2	Elect Director Jules Haimovitz	Mgmt	Yes	For	For	For
1.3	Elect Director Odysseas D. Kostas	Mgmt	Yes	For	For	For
1.4	Elect Director Sarah J. Schlesinger	Mgmt	Yes	For	For	For
1.5	Elect Director Sapna Srivastava	Mgmt	Yes	For	Against	Against
1.6	Elect Director Derek Small	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. DiPaolo	Mgmt	Yes	For	For	For
1.2	Elect Director Jules Haimovitz	Mgmt	Yes	For	For	For

Innoviva, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Odysseas D. Kostas	Mgmt	Yes	For	For	For
1.4	Elect Director Sarah J. Schlesinger	Mgmt	Yes	For	For	For
1.5	Elect Director Sapna Srivastava	Mgmt	Yes	For	Against	Against
1.6	Elect Director Derek Small	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Viridian Therapeutics, Inc.

Meeting Date: 06/17/2024

Country: USA

Ticker: VRDN

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 92790C104

Primary CUSIP: 92790C104

Primary ISIN: US92790C1045

Primary SEDOL: BMDH2B6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Mahoney	Mgmt	Yes	For	For	For
1b	Elect Director Arlene M. Morris	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Mahoney	Mgmt	Yes	For	For	For
1b	Elect Director Arlene M. Morris	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

American Well Corporation

Meeting Date: 06/18/2024

Country: USA

Ticker: AMWL

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 03044L204

Primary CUSIP: 03044L204

Primary ISIN: US03044L2043

Primary SEDOL: BRRD033

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derek Ross	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah Jackson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Rob Webb	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derek Ross	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah Jackson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Rob Webb	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Anavex Life Sciences Corp.

Meeting Date: 06/18/2024

Country: USA

Ticker: AVXL

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 032797300

Primary CUSIP: 032797300

Primary ISIN: US0327973006

Primary SEDOL: BYTYP72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Missling	Mgmt	Yes	For	For	For
1.2	Elect Director Jiong Ma	Mgmt	Yes	For	For	For
1.3	Elect Director Claus van der Velden	Mgmt	Yes	For	Withhold	For

Anavex Life Sciences Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Athanasios Skarpelos	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Steffen Thomas	Mgmt	Yes	For	For	For
1.6	Elect Director Peter Donhauser	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Missling	Mgmt	Yes	For	For	For
1.2	Elect Director Jiong Ma	Mgmt	Yes	For	For	For
1.3	Elect Director Claus van der Velden	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Athanasios Skarpelos	Mgmt	Yes	For	For	For
1.5	Elect Director Steffen Thomas	Mgmt	Yes	For	For	For
1.6	Elect Director Peter Donhauser	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

ATN International, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: ATNI

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 00215F107

Primary CUSIP: 00215F107

Primary ISIN: US00215F1075

Primary SEDOL: BDC84D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	Mgmt	Yes	For	For	For

ATN International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Richard J. Ganong	Mgmt	Yes	For	For	For
1c	Elect Director April V. Henry	Mgmt	Yes	For	For	For
1d	Elect Director Derek G. Hudson	Mgmt	Yes	For	For	For
1e	Elect Director Patricia A. Jacobs	Mgmt	Yes	For	For	For
1f	Elect Director Pamela F. Lenehan	Mgmt	Yes	For	For	For
1g	Elect Director Brad W. Martin	Mgmt	Yes	For	For	For
1h	Elect Director Michael T. Prior	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Ganong	Mgmt	Yes	For	For	For
1c	Elect Director April V. Henry	Mgmt	Yes	For	For	For
1d	Elect Director Derek G. Hudson	Mgmt	Yes	For	For	For
1e	Elect Director Patricia A. Jacobs	Mgmt	Yes	For	For	For
1f	Elect Director Pamela F. Lenehan	Mgmt	Yes	For	For	For
1g	Elect Director Brad W. Martin	Mgmt	Yes	For	For	For
1h	Elect Director Michael T. Prior	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

BayCom Corp

Meeting Date: 06/18/2024

Country: USA

Ticker: BCML

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 07272M107

Primary CUSIP: 07272M107

Primary ISIN: US07272M1071

Primary SEDOL: BYSTY59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Camp	Mgmt	Yes	For	For	For
1.2	Elect Director Harpreet S. Chaudhary	Mgmt	Yes	For	For	For
1.3	Elect Director Keary L. Colwell	Mgmt	Yes	For	For	For
1.4	Elect Director George J. Guarini	Mgmt	Yes	For	For	For
1.5	Elect Director Lloyd W. Kendall, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Janet L. King	Mgmt	Yes	For	For	For
1.7	Elect Director Robert G. Laverne	Mgmt	Yes	For	For	For
1.8	Elect Director Sylvia L. Magid	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Camp	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Harpreet S. Chaudhary	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Keary L. Colwell	Mgmt	Yes	For	For	Withhold
1.4	Elect Director George J. Guarini	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Lloyd W. Kendall, Jr.	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Janet L. King	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Robert G. Laverne	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Sylvia L. Magid	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For

BJ's Restaurants, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: BJRI
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 09180C106	Primary CUSIP: 09180C106	Primary ISIN: US09180C1062
		Primary SEDOL: 2200552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bina Chaurasia	Mgmt	Yes	For	For	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	Mgmt	Yes	For	For	For
1.3	Elect Director Noah A. Elbogen	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory ("Greg") S. Levin	Mgmt	Yes	For	For	For
1.5	Elect Director Lea Anne S. Ottinger	Mgmt	Yes	For	For	For
1.6	Elect Director C. Bradford Richmond	Mgmt	Yes	For	For	For
1.7	Elect Director Julius W. Robinson, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Janet M. Sherlock	Mgmt	Yes	For	For	For
1.9	Elect Director Gregory ("Greg") A. Trojan	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bina Chaurasia	Mgmt	Yes	For	For	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Noah A. Elbogen	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory ("Greg") S. Levin	Mgmt	Yes	For	For	Withhold

BJ's Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Lea Anne S. Ottinger	Mgmt	Yes	For	For	Withhold
1.6	Elect Director C. Bradford Richmond	Mgmt	Yes	For	For	For
1.7	Elect Director Julius W. Robinson, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Janet M. Sherlock	Mgmt	Yes	For	For	For
1.9	Elect Director Gregory ("Greg") A. Trojan	Mgmt	Yes	For	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Block, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: SQ

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 852234103

Primary CUSIP: 852234103

Primary ISIN: US8522341036

Primary SEDOL: BYNZGK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	Yes	For	For	For
1.2	Elect Director Mary Meeker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mary Meeker	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Brookdale Senior Living Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: BKD

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 112463104

Primary CUSIP: 112463104

Primary ISIN: US1124631045

Primary SEDOL: B0PZN33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jordan R. Asher	Mgmt	Yes	For	For	For
1.2	Elect Director Lucinda M. Baier	Mgmt	Yes	For	For	For
1.3	Elect Director Frank M. Bumstead	Mgmt	Yes	For	For	Against
1.4	Elect Director Claudia Napal Drayton	Mgmt	Yes	For	For	For
1.5	Elect Director Victoria L. Freed	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth Burnham Mace	Mgmt	Yes	For	For	For
1.7	Elect Director Denise W. Warren	Mgmt	Yes	For	For	For
1.8	Elect Director Lee S. Wielansky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jordan R. Asher	Mgmt	Yes	For	For	For
1.2	Elect Director Lucinda M. Baier	Mgmt	Yes	For	For	For
1.3	Elect Director Frank M. Bumstead	Mgmt	Yes	For	For	For
1.4	Elect Director Claudia Napal Drayton	Mgmt	Yes	For	For	For
1.5	Elect Director Victoria L. Freed	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth Burnham Mace	Mgmt	Yes	For	For	For
1.7	Elect Director Denise W. Warren	Mgmt	Yes	For	For	For
1.8	Elect Director Lee S. Wielansky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Brookdale Senior Living Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Brookfield Infrastructure Corporation

Meeting Date: 06/18/2024	Country: Canada	Ticker: BIPC
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: 11275Q107	Primary CUSIP: 11275Q107	Primary ISIN: CA11275Q1072
		Primary SEDOL: BLB7675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	For	For
1.2	Elect Director William Cox	Mgmt	Yes	For	For	For
1.3	Elect Director Roslyn Kelly	Mgmt	Yes	For	For	For
1.4	Elect Director John Mullen	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Daniel Muniz Quintanilla	Mgmt	Yes	For	For	For
1.6	Elect Director Suzanne Nimocks	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Anne Schaumburg	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Rajeev Vasudeva	Mgmt	Yes	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	For	Withhold
1.2	Elect Director William Cox	Mgmt	Yes	For	For	For
1.3	Elect Director Roslyn Kelly	Mgmt	Yes	For	For	For
1.4	Elect Director John Mullen	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Daniel Muniz Quintanilla	Mgmt	Yes	For	For	For
1.6	Elect Director Suzanne Nimocks	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Anne Schaumburg	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Rajeev Vasudeva	Mgmt	Yes	For	Withhold	Withhold

Brookfield Infrastructure Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

ChampionX Corporation

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** CHX
Record Date: 05/14/2024 **Meeting Type:** Special
Primary Security ID: 15872M104 **Primary CUSIP:** 15872M104 **Primary ISIN:** US15872M1045 **Primary SEDOL:** BMW7N69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Chesapeake Energy Corporation

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** CHK
Record Date: 04/22/2024 **Meeting Type:** Special
Primary Security ID: 165167735 **Primary CUSIP:** 165167735 **Primary ISIN:** US1651677353 **Primary SEDOL:** BMZ5LZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Chesapeake Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Clipper Realty Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: CLPR
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: 18885T306	Primary CUSIP: 18885T306	Primary ISIN: US18885T3068
		Primary SEDOL: BYPD5H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Bistricher	Mgmt	Yes	For	For	For
1.2	Elect Director Sam Levinson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Howard M. Lorber	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Robert J. Ivanhoe	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Roberto A. Verrone	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Harmon S. Spolan	Mgmt	Yes	For	For	For
1.7	Elect Director Richard N. Burger	Mgmt	Yes	For	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Bistricher	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sam Levinson	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Howard M. Lorber	Mgmt	Yes	For	Withhold	Withhold

Clipper Realty Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert J. Ivanhoe	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Roberto A. Verrone	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Harmon S. Spolan	Mgmt	Yes	For	For	For
1.7	Elect Director Richard N. Burger	Mgmt	Yes	For	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	Against

ContextLogic Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: LOGC

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 21077C305

Primary CUSIP: 21077C305

Primary ISIN: US21077C3051

Primary SEDOL: BRCBF59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marshall Heinberg	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Farlekas	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Tax Benefits Preservation Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marshall Heinberg	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Farlekas	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ContextLogic Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Tax Benefits Preservation Plan	Mgmt	Yes	For	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: CRWD
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 22788C105	Primary CUSIP: 22788C105	Primary ISIN: US22788C1053
		Primary SEDOL: BJJP138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	Yes	For	For	For
1.3	Elect Director Gerhard Watzinger	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sameer K. Gandhi	Mgmt	Yes	For	For	For
1.3	Elect Director Gerhard Watzinger	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against

DocGo Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: DCGO
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 256086109	Primary CUSIP: 256086109	Primary ISIN: US2560861096
		Primary SEDOL: BKP4P23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Katz	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Burdick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Urish Popeck & Co., LLC as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Katz	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Burdick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Urish Popeck & Co., LLC as Auditors	Mgmt	Yes	For	For	For

Enliven Therapeutics, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** ELVN
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 29337E102 **Primary CUSIP:** 29337E102 **Primary ISIN:** US29337E1029 **Primary SEDOL:** BMFD115

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mika Derynck	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Rishi Gupta	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mika Derynck	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Rishi Gupta	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Equity Commonwealth

Meeting Date: 06/18/2024	Country: USA	Ticker: EQC
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 294628102	Primary CUSIP: 294628102	Primary ISIN: US2946281027
		Primary SEDOL: BPH3N63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Helfand	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen-Blair Chube	Mgmt	Yes	For	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	Yes	For	For	For
1.4	Elect Director Peter Linneman	Mgmt	Yes	For	For	For
1.5	Elect Director Mary Jane Robertson	Mgmt	Yes	For	For	For
1.6	Elect Director Gerald A. Spector	Mgmt	Yes	For	For	For
1.7	Elect Director James A. Star	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Helfand	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ellen-Blair Chube	Mgmt	Yes	For	For	For

Equity Commonwealth

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Martin L. Edelman	Mgmt	Yes	For	For	For
1.4	Elect Director Peter Linneman	Mgmt	Yes	For	For	For
1.5	Elect Director Mary Jane Robertson	Mgmt	Yes	For	For	For
1.6	Elect Director Gerald A. Spector	Mgmt	Yes	For	For	For
1.7	Elect Director James A. Star	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Evercore Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: EVR

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 29977A105

Primary CUSIP: 29977A105

Primary ISIN: US29977A1051

Primary SEDOL: B1BHXZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	Yes	For	For	Against
1b	Elect Director Pamela G. Carlton	Mgmt	Yes	For	For	For
1c	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For
1d	Elect Director Gail B. Harris	Mgmt	Yes	For	For	Against
1e	Elect Director Robert B. Millard	Mgmt	Yes	For	For	Against
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Simon M. Robertson	Mgmt	Yes	For	For	For
1h	Elect Director John S. Weinberg	Mgmt	Yes	For	For	Against
1i	Elect Director William J. Wheeler	Mgmt	Yes	For	For	For
1j	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	Yes	For	For	For
1b	Elect Director Pamela G. Carlton	Mgmt	Yes	For	For	For
1c	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For
1d	Elect Director Gail B. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Robert B. Millard	Mgmt	Yes	For	For	For
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Simon M. Robertson	Mgmt	Yes	For	For	For
1h	Elect Director John S. Weinberg	Mgmt	Yes	For	For	For
1i	Elect Director William J. Wheeler	Mgmt	Yes	For	For	For
1j	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Meeting Date: 06/18/2024

Country: USA

Ticker: FUBO

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 35953D104

Primary CUSIP: 35953D104

Primary ISIN: US35953D1046

Primary SEDOL: BMW4TN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Gandler	Mgmt	Yes	For	For	For
1.2	Elect Director Edgar Bronfman, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Ignacio "Nacho" Figueras	Mgmt	Yes	For	For	For
1.4	Elect Director Neil Glat	Mgmt	Yes	For	For	For
1.5	Elect Director Julie Haddon	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel Leff	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Laura Onopchenko	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Issuance of Common Stock to Holders of Certain Senior Secured Convertible Notes	Mgmt	Yes	For	Against	Against
6	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
7	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Gandler	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Edgar Bronfman, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Ignacio "Nacho" Figueras	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Neil Glat	Mgmt	Yes	For	For	For
1.5	Elect Director Julie Haddon	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel Leff	Mgmt	Yes	For	For	For
1.7	Elect Director Laura Onopchenko	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Approve Issuance of Common Stock to Holders of Certain Senior Secured Convertible Notes	Mgmt	Yes	For	Against	For
6	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
7	Adjourn Meeting	Mgmt	Yes	For	Against	Against

G-III Apparel Group, Ltd.

Meeting Date: 06/18/2024

Country: USA

Ticker: GIII

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 36237H101

Primary CUSIP: 36237H101

Primary ISIN: US36237H1014

Primary SEDOL: 2369721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	Mgmt	Yes	For	For	For
1.2	Elect Director Sammy Aaron	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Thomas J. Brosig	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Joyce F. Brown	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey Goldfarb	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Victor Herrero	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	For
1.8	Elect Director Patti H. Ongman	Mgmt	Yes	For	For	For
1.9	Elect Director Laura Pomerantz	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Michael Shaffer	Mgmt	Yes	For	For	For
1.11	Elect Director Cheryl Vitali	Mgmt	Yes	For	For	For
1.12	Elect Director Richard White	Mgmt	Yes	For	Refer	Withhold
1.13	Elect Director Andrew Yaeger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sammy Aaron	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Thomas J. Brosig	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Joyce F. Brown	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey Goldfarb	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Victor Herrero	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	For
1.8	Elect Director Patti H. Ongman	Mgmt	Yes	For	For	For
1.9	Elect Director Laura Pomerantz	Mgmt	Yes	For	Withhold	Withhold

G-III Apparel Group, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Michael Shaffer	Mgmt	Yes	For	For	For
1.11	Elect Director Cheryl Vitali	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Richard White	Mgmt	Yes	For	Refer	Withhold
1.13	Elect Director Andrew Yaeger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

HomeStreet, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: HMST

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 43785V102

Primary CUSIP: 43785V102

Primary ISIN: US43785V1026

Primary SEDOL: B4WHS46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For
4a	Elect Director Scott M. Boggs	Mgmt	Yes	For	For	Against
4b	Elect Director Sandra A. Cavanaugh	Mgmt	Yes	For	For	For
4c	Elect Director Jeffrey D. Green	Mgmt	Yes	For	For	For
4d	Elect Director Joanne R. Harrell	Mgmt	Yes	For	For	For
4e	Elect Director Mark K. Mason	Mgmt	Yes	For	For	Against
4f	Elect Director James R. Mitchell, Jr.	Mgmt	Yes	For	For	For
4g	Elect Director Nancy D. Pellegrino	Mgmt	Yes	For	For	For
4h	Elect Director S. Craig Tompkins	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
7	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For
4a	Elect Director Scott M. Boggs	Mgmt	Yes	For	For	For
4b	Elect Director Sandra A. Cavanaugh	Mgmt	Yes	For	For	For
4c	Elect Director Jeffrey D. Green	Mgmt	Yes	For	For	For
4d	Elect Director Joanne R. Harrell	Mgmt	Yes	For	For	For
4e	Elect Director Mark K. Mason	Mgmt	Yes	For	For	For
4f	Elect Director James R. Mitchell, Jr.	Mgmt	Yes	For	For	For
4g	Elect Director Nancy D. Pellegrino	Mgmt	Yes	For	For	For
4h	Elect Director S. Craig Tompkins	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
7	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

IPG Photonics Corporation

Meeting Date: 06/18/2024 Country: USA Ticker: IPGP
 Record Date: 04/29/2024 Meeting Type: Annual
 Primary Security ID: 44980X109 Primary CUSIP: 44980X109 Primary ISIN: US44980X1090 Primary SEDOL: 2698782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Child	Mgmt	Yes	For	For	Against
1.3	Elect Director Jeanmarie Desmond	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory Dougherty	Mgmt	Yes	For	For	For
1.5	Elect Director Mark Gitin	Mgmt	Yes	For	For	Against
1.6	Elect Director Kolleen Kennedy	Mgmt	Yes	For	For	For

IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Eric Meurice	Mgmt	Yes	For	For	For
1.8	Elect Director Natalia Pavlova	Mgmt	Yes	For	For	Against
1.9	Elect Director John Peeler	Mgmt	Yes	For	For	Against
1.10	Elect Director Eugene Scherbakov	Mgmt	Yes	For	For	Against
1.11	Elect Director Agnes Tang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Child	Mgmt	Yes	For	For	For
1.3	Elect Director Jeanmarie Desmond	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory Dougherty	Mgmt	Yes	For	For	For
1.5	Elect Director Mark Gitin	Mgmt	Yes	For	For	For
1.6	Elect Director Kolleen Kennedy	Mgmt	Yes	For	For	For
1.7	Elect Director Eric Meurice	Mgmt	Yes	For	For	For
1.8	Elect Director Natalia Pavlova	Mgmt	Yes	For	For	For
1.9	Elect Director John Peeler	Mgmt	Yes	For	For	For
1.10	Elect Director Eugene Scherbakov	Mgmt	Yes	For	For	For
1.11	Elect Director Agnes Tang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: IRWD

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 46333X108

Primary CUSIP: 46333X108

Primary ISIN: US46333X1081

Primary SEDOL: B3MZ6K5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Currie	Mgmt	Yes	For	For	For
1.2	Elect Director Alexander Denner	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Dreyfus	Mgmt	Yes	For	For	For
1.4	Elect Director Jon Duane	Mgmt	Yes	For	For	For
1.5	Elect Director Marla Kessler	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas McCourt	Mgmt	Yes	For	For	For
1.7	Elect Director Julie McHugh	Mgmt	Yes	For	For	For
1.8	Elect Director Catherine Moukheibir	Mgmt	Yes	For	For	For
1.9	Elect Director Jay Shepard	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Currie	Mgmt	Yes	For	For	For
1.2	Elect Director Alexander Denner	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Dreyfus	Mgmt	Yes	For	For	For
1.4	Elect Director Jon Duane	Mgmt	Yes	For	For	For
1.5	Elect Director Marla Kessler	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas McCourt	Mgmt	Yes	For	For	For
1.7	Elect Director Julie McHugh	Mgmt	Yes	For	For	For
1.8	Elect Director Catherine Moukheibir	Mgmt	Yes	For	For	For
1.9	Elect Director Jay Shepard	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Kaltura, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: KLTR

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 483467106

Primary CUSIP: 483467106

Primary ISIN: US4834671061

Primary SEDOL: BKY5HD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shay David	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Naama Halevi Davidov	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shay David	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Naama Halevi Davidov	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	For

Kezar Life Sciences, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: KZR

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 49372L100

Primary CUSIP: 49372L100

Primary ISIN: US49372L1008

Primary SEDOL: BFMLG29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Kirk	Mgmt	Yes	For	For	For
1b	Elect Director John Fowler	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Kezar Life Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Kirk	Mgmt	Yes	For	For	Withhold
1b	Elect Director John Fowler	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Krispy Kreme, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: DNUT

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 50101L106

Primary CUSIP: 50101L106

Primary ISIN: US50101L1061

Primary SEDOL: BL97B49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua Charlesworth	Mgmt	Yes	For	For	Against
1.2	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Against
1.3	Elect Director Marissa Andrada	Mgmt	Yes	For	For	Against
1.4	Elect Director David Bell	Mgmt	Yes	For	Against	Against
1.5	Elect Director Patricia Capel	Mgmt	Yes	For	Against	Against
1.6	Elect Director David Deno	Mgmt	Yes	For	For	For
1.7	Elect Director Paul S. Michaels	Mgmt	Yes	For	For	For
1.8	Elect Director Gerhard W. Pleuhs	Mgmt	Yes	For	For	For
1.9	Elect Director Debbie S. Roberts	Mgmt	Yes	For	Against	Against
1.10	Elect Director Philip Telfer	Mgmt	Yes	For	For	For
1.11	Elect Director Michelle Weese	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Krispy Kreme, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua Charlesworth	Mgmt	Yes	For	For	For
1.2	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Against
1.3	Elect Director Marissa Andrada	Mgmt	Yes	For	For	For
1.4	Elect Director David Bell	Mgmt	Yes	For	Against	Against
1.5	Elect Director Patricia Capel	Mgmt	Yes	For	Against	Against
1.6	Elect Director David Deno	Mgmt	Yes	For	For	For
1.7	Elect Director Paul S. Michaels	Mgmt	Yes	For	For	For
1.8	Elect Director Gerhard W. Pleuhs	Mgmt	Yes	For	For	For
1.9	Elect Director Debbie S. Roberts	Mgmt	Yes	For	Against	Against
1.10	Elect Director Philip Telfer	Mgmt	Yes	For	For	For
1.11	Elect Director Michelle Weese	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Kymera Therapeutics, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: KYMR
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 501575104	Primary CUSIP: 501575104	Primary ISIN: US5015751044
		Primary SEDOL: BMPRZV5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela Esposito	Mgmt	Yes	For	For	For
1.2	Elect Director Gorjan Hrustanovic	Mgmt	Yes	For	For	For
1.3	Elect Director Victor Sandor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Kymera Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela Esposito	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Gorjan Hrustanovic	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Victor Sandor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	Refer	For
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	Against
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	For
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	For
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	Against
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	For
1l	Elect Director Lance Ugglia	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	For
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Yes	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	Refer	For
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	For
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	For
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	For
1l	Elect Director Lance Uggla	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Yes	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against

MetLife, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: MET
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 59156R108	Primary CUSIP: 59156R108	Primary ISIN: US59156R1086
		Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	Against
1b	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1d	Elect Director Laura J. Hay	Mgmt	Yes	For	For	For
1e	Elect Director David L. Herzog	Mgmt	Yes	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	Against
1g	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1i	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	For
1l	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1d	Elect Director Laura J. Hay	Mgmt	Yes	For	For	For
1e	Elect Director David L. Herzog	Mgmt	Yes	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1i	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	For
1l	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against

Nexstar Media Group, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: NXST
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 65336K103	Primary CUSIP: 65336K103	Primary ISIN: US65336K1034
		Primary SEDOL: 2949758

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Perry A. Sook	Mgmt	Yes	For	For	Against
1.2	Elect Director Geoff Armstrong	Mgmt	Yes	For	Against	Against

Nexstar Media Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Bernadette S. Aulestia	Mgmt	Yes	For	For	Against
1.4	Elect Director Dennis J. FitzSimons	Mgmt	Yes	For	For	For
1.5	Elect Director Jay M. Grossman	Mgmt	Yes	For	Against	Against
1.6	Elect Director C. Thomas McMillen	Mgmt	Yes	For	Against	For
1.7	Elect Director Lisbeth McNabb	Mgmt	Yes	For	Against	Against
1.8	Elect Director John R. Muse	Mgmt	Yes	For	For	For
1.9	Elect Director Tony Wells	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Perry A. Sook	Mgmt	Yes	For	For	For
1.2	Elect Director Geoff Armstrong	Mgmt	Yes	For	Against	Against
1.3	Elect Director Bernadette S. Aulestia	Mgmt	Yes	For	For	For
1.4	Elect Director Dennis J. FitzSimons	Mgmt	Yes	For	For	For
1.5	Elect Director Jay M. Grossman	Mgmt	Yes	For	Against	Against
1.6	Elect Director C. Thomas McMillen	Mgmt	Yes	For	Against	Against
1.7	Elect Director Lisbeth McNabb	Mgmt	Yes	For	Against	Against
1.8	Elect Director John R. Muse	Mgmt	Yes	For	For	For
1.9	Elect Director Tony Wells	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Nextdoor Holdings, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: KIND

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 65345M108

Primary CUSIP: 65345M108

Primary ISIN: US65345M1080

Primary SEDOL: BMFPWT6

Nextdoor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Christopher Varelas	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5a	Elect Director Marissa Mayer	Mgmt	Yes	For	For	For
5b	Elect Director Niraj Shah	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Christopher Varelas	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5a	Elect Director Marissa Mayer	Mgmt	Yes	For	For	For
5b	Elect Director Niraj Shah	Mgmt	Yes	For	For	For

NV5 Global, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: NVEE

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 62945V109

Primary CUSIP: 62945V109

Primary ISIN: US62945V1098

Primary SEDOL: BF5ZVB2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dickerson Wright	Mgmt	Yes	For	For	For
1.2	Elect Director Richard Tong	Mgmt	Yes	For	For	For
1.3	Elect Director MaryJo E. O'Brien	Mgmt	Yes	For	For	For

NV5 Global, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William D. Pruitt	Mgmt	Yes	For	For	For
1.5	Elect Director Francois Tardan	Mgmt	Yes	For	For	For
1.6	Elect Director Denise Dickins	Mgmt	Yes	For	For	For
1.7	Elect Director Brian C. Freckmann	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dickerson Wright	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard Tong	Mgmt	Yes	For	For	For
1.3	Elect Director MaryJo E. O'Brien	Mgmt	Yes	For	For	Withhold
1.4	Elect Director William D. Pruitt	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Francois Tardan	Mgmt	Yes	For	For	For
1.6	Elect Director Denise Dickins	Mgmt	Yes	For	For	For
1.7	Elect Director Brian C. Freckmann	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Oak Valley Bancorp

Meeting Date: 06/18/2024

Country: USA

Ticker: OVLY

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 671807105

Primary CUSIP: 671807105

Primary ISIN: US6718071052

Primary SEDOL: B019FQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald L. Barton	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Thomas A. Haidlen	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Daniel J. Leonard	Mgmt	Yes	For	For	For
1.4	Elect Director Richard A. McCarty	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald L. Barton	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Thomas A. Haidlen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Daniel J. Leonard	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Richard A. McCarty	Mgmt	Yes	For	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

OmniAb, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: OABI

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 68218J103

Primary CUSIP: 68218J103

Primary ISIN: US68218J1034

Primary SEDOL: BN13S71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah Boyce	Mgmt	Yes	For	For	For
1.2	Elect Director Steve Love	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah Boyce	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Steve Love	Mgmt	Yes	For	For	For

OmniAb, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Orthofix Medical Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: OFIX

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 68752M108

Primary CUSIP: 68752M108

Primary ISIN: US68752M1080

Primary SEDOL: BGGJFT6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan L. Bazaar	Mgmt	Yes	For	For	For
1.2	Elect Director Wayne Burris	Mgmt	Yes	For	For	For
1.3	Elect Director Massimo Calafiore	Mgmt	Yes	For	For	For
1.4	Elect Director Michael M. Finegan	Mgmt	Yes	For	For	For
1.5	Elect Director Jason M. Hannon	Mgmt	Yes	For	For	For
1.6	Elect Director John B. Henneman, III	Mgmt	Yes	For	Against	Against
1.7	Elect Director Charles Kummeth	Mgmt	Yes	For	For	For
1.8	Elect Director Shweta Singh Maniar	Mgmt	Yes	For	For	For
1.9	Elect Director Michael E. Paolucci	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan L. Bazaar	Mgmt	Yes	For	For	For
1.2	Elect Director Wayne Burris	Mgmt	Yes	For	For	For
1.3	Elect Director Massimo Calafiore	Mgmt	Yes	For	For	For

Orthofix Medical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael M. Finegan	Mgmt	Yes	For	For	For
1.5	Elect Director Jason M. Hannon	Mgmt	Yes	For	For	For
1.6	Elect Director John B. Henneman, III	Mgmt	Yes	For	Against	For
1.7	Elect Director Charles Kummeth	Mgmt	Yes	For	For	For
1.8	Elect Director Shweta Singh Maniar	Mgmt	Yes	For	For	For
1.9	Elect Director Michael E. Paolucci	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against

Pacific Biosciences of California, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: PACB

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 69404D108

Primary CUSIP: 69404D108

Primary ISIN: US69404D1081

Primary SEDOL: B4N8MH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randy Livingston	Mgmt	Yes	For	For	Against
1b	Elect Director David Meline	Mgmt	Yes	For	For	For
1c	Elect Director Marshall Mohr	Mgmt	Yes	For	For	Against
1d	Elect Director Hannah A. Valentine	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	Against

Pacific Biosciences of California, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randy Livingston	Mgmt	Yes	For	For	For
1b	Elect Director David Meline	Mgmt	Yes	For	For	For
1c	Elect Director Marshall Mohr	Mgmt	Yes	For	For	For
1d	Elect Director Hannah A. Valentine	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
7	Adjourn Meeting	Mgmt	Yes	For	Against	Against

PDF Solutions, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: PDFS

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 693282105

Primary CUSIP: 693282105

Primary ISIN: US6932821050

Primary SEDOL: 2782425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chi-Foon Chan	Mgmt	Yes	For	For	For
1.2	Elect Director Kimon W. Michaels	Mgmt	Yes	For	Against	Against
1.3	Elect Director Shuo Zhang	Mgmt	Yes	For	For	For
2	Ratify BPM LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

PDF Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chi-Foon Chan	Mgmt	Yes	For	For	For
1.2	Elect Director Kimon W. Michaels	Mgmt	Yes	For	Against	For
1.3	Elect Director Shuo Zhang	Mgmt	Yes	For	For	For
2	Ratify BPM LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Peakstone Realty Trust

Meeting Date: 06/18/2024	Country: USA	Ticker: PKST
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 39818P799	Primary CUSIP: 39818P799	Primary ISIN: US39818P7996
		Primary SEDOL: BMW6894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carrie DeWees	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Escalante	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey Friedman	Mgmt	Yes	For	For	For
1.4	Elect Director Samuel Tang	Mgmt	Yes	For	For	For
1.5	Elect Director Casey Wold	Mgmt	Yes	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carrie DeWees	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Escalante	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey Friedman	Mgmt	Yes	For	For	For
1.4	Elect Director Samuel Tang	Mgmt	Yes	For	For	For
1.5	Elect Director Casey Wold	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Pegasystems Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: PEGA
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 705573103	Primary CUSIP: 705573103	Primary ISIN: US7055731035
		Primary SEDOL: 2675860

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Trefler	Mgmt	Yes	For	For	Against
1.2	Elect Director Peter Gyenes	Mgmt	Yes	For	For	Against
1.3	Elect Director Richard Jones	Mgmt	Yes	For	Against	Against
1.4	Elect Director Christopher Lafond	Mgmt	Yes	For	For	Against
1.5	Elect Director Dianne Ledingham	Mgmt	Yes	For	For	For
1.6	Elect Director Sharon Rowlands	Mgmt	Yes	For	For	For
1.7	Elect Director Larry Weber	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Trefler	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Gyenes	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Jones	Mgmt	Yes	For	Against	Against
1.4	Elect Director Christopher Lafond	Mgmt	Yes	For	For	For
1.5	Elect Director Dianne Ledingham	Mgmt	Yes	For	For	For
1.6	Elect Director Sharon Rowlands	Mgmt	Yes	For	For	For
1.7	Elect Director Larry Weber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Performant Financial Corporation

Meeting Date: 06/18/2024

Country: USA

Ticker: PFMT

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 71377E105

Primary CUSIP: 71377E105

Primary ISIN: US71377E1055

Primary SEDOL: B835PW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa C. Im	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Bradley M. Fluegel	Mgmt	Yes	For	Withhold	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa C. Im	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Bradley M. Fluegel	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Performant Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

PTC Therapeutics, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: PTCT
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 69366J200	Primary CUSIP: 69366J200	Primary ISIN: US69366J2006
		Primary SEDOL: B17VCN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emma Reeve	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Schmeitzler	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Smith	Mgmt	Yes	For	For	For
1.4	Elect Director Glenn D. Steele, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emma Reeve	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Schmeitzler	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mary Smith	Mgmt	Yes	For	For	For
1.4	Elect Director Glenn D. Steele, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rivian Automotive, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: RIVN
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: 76954A103	Primary CUSIP: 76954A103	Primary ISIN: US76954A1034
		Primary SEDOL: BL98841

Rivian Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay Flatley	Mgmt	Yes	For	For	For
1b	Elect Director John Krafcik	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rocket Companies, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** RKT
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 77311W101 **Primary CUSIP:** 77311W101 **Primary ISIN:** US77311W1018 **Primary SEDOL:** BMD6Y84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Emerson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jennifer Gilbert	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jonathan Mariner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Emerson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jennifer Gilbert	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jonathan Mariner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rocket Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

Schrodinger, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: SDGR
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 80810D103	Primary CUSIP: 80810D103	Primary ISIN: US80810D1037
		Primary SEDOL: BKV28S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ramy Farid	Mgmt	Yes	For	For	Against
1b	Elect Director Gary Ginsberg	Mgmt	Yes	For	Against	Against
1c	Elect Director Arun Oberoi	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
6	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ramy Farid	Mgmt	Yes	For	For	For
1b	Elect Director Gary Ginsberg	Mgmt	Yes	For	Against	Against
1c	Elect Director Arun Oberoi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Schrodinger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Silk Road Medical, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: SILK
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 82710M100	Primary CUSIP: 82710M100	Primary ISIN: US82710M1009
		Primary SEDOL: BGHVXJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jack W. Lasersohn	Mgmt	Yes	For	For	For
1b	Elect Director Chas S. McKhann	Mgmt	Yes	For	For	For
1c	Elect Director Rick D. Anderson	Mgmt	Yes	For	For	For
1d	Elect Director Kevin J. Ballinger	Mgmt	Yes	For	For	For
1e	Elect Director Tanisha V. Carino	Mgmt	Yes	For	For	For
1f	Elect Director Tony M. Chou	Mgmt	Yes	For	For	For
1g	Elect Director Elizabeth H. Weatherman	Mgmt	Yes	For	Refer	Withhold
1h	Elect Director Donald J. Zurbay	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jack W. Lasersohn	Mgmt	Yes	For	For	Withhold
1b	Elect Director Chas S. McKhann	Mgmt	Yes	For	For	Withhold
1c	Elect Director Rick D. Anderson	Mgmt	Yes	For	For	For
1d	Elect Director Kevin J. Ballinger	Mgmt	Yes	For	For	For
1e	Elect Director Tanisha V. Carino	Mgmt	Yes	For	For	For
1f	Elect Director Tony M. Chou	Mgmt	Yes	For	For	Withhold
1g	Elect Director Elizabeth H. Weatherman	Mgmt	Yes	For	Refer	Withhold
1h	Elect Director Donald J. Zurbay	Mgmt	Yes	For	Withhold	Withhold

Silk Road Medical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

SLM Corporation

Meeting Date: 06/18/2024

Country: USA

Ticker: SLM

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 78442P106

Primary CUSIP: 78442P106

Primary ISIN: US78442P1066

Primary SEDOL: 2101967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	For
1b	Elect Director R. Scott Blackley	Mgmt	Yes	For	For	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	Yes	For	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	Yes	For	For	For
1e	Elect Director Christopher T. Leech	Mgmt	Yes	For	For	For
1f	Elect Director Ted Manvitz	Mgmt	Yes	For	For	For
1g	Elect Director Jim Matheson	Mgmt	Yes	For	For	For
1h	Elect Director Samuel T. Ramsey	Mgmt	Yes	For	For	For
1i	Elect Director Vivian C. Schneck-Last	Mgmt	Yes	For	For	For
1j	Elect Director Robert S. Strong	Mgmt	Yes	For	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	Yes	For	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	For
1b	Elect Director R. Scott Blackley	Mgmt	Yes	For	For	For

SLM Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Mary Carter Warren Franke	Mgmt	Yes	For	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	Yes	For	For	For
1e	Elect Director Christopher T. Leech	Mgmt	Yes	For	For	For
1f	Elect Director Ted Manvitz	Mgmt	Yes	For	For	For
1g	Elect Director Jim Matheson	Mgmt	Yes	For	For	For
1h	Elect Director Samuel T. Ramsey	Mgmt	Yes	For	For	For
1i	Elect Director Vivian C. Schneck-Last	Mgmt	Yes	For	For	For
1j	Elect Director Robert S. Strong	Mgmt	Yes	For	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	Yes	For	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Smartsheet Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: SMAR

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 83200N103

Primary CUSIP: 83200N103

Primary ISIN: US83200N1037

Primary SEDOL: BФЗND98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alissa Abdullah	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Gregoire	Mgmt	Yes	For	For	For
1.3	Elect Director Katie Rooney	Mgmt	Yes	For	For	For
1.4	Elect Director Khozema Shipchandler	Mgmt	Yes	For	For	For
1.5	Elect Director Rowan Trollope	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Smartsheet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alissa Abdullah	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Gregoire	Mgmt	Yes	For	For	For
1.3	Elect Director Katie Rooney	Mgmt	Yes	For	For	For
1.4	Elect Director Khozema Shipchandler	Mgmt	Yes	For	For	For
1.5	Elect Director Rowan Trollope	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Southwestern Energy Company

Meeting Date: 06/18/2024

Country: USA

Ticker: SWN

Record Date: 04/22/2024

Meeting Type: Special

Primary Security ID: 845467109

Primary CUSIP: 845467109

Primary ISIN: US8454671095

Primary SEDOL: 2828619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Sunrun, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: RUN

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 86771W105

Primary CUSIP: 86771W105

Primary ISIN: US86771W1053

Primary SEDOL: BYXB1Y8

Sunrun, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	Yes	For	For	For
1.2	Elect Director Sonita Lontoh	Mgmt	Yes	For	For	For
1.3	Elect Director Gerald Risk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	Yes	For	For	For
1.2	Elect Director Sonita Lontoh	Mgmt	Yes	For	For	For
1.3	Elect Director Gerald Risk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: RARE

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 90400D108

Primary CUSIP: 90400D108

Primary ISIN: US90400D1081

Primary SEDOL: BJ62Z18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Dunsire	Mgmt	Yes	For	For	For
1b	Elect Director Michael Narachi	Mgmt	Yes	For	For	For
1c	Elect Director Corsee D. Sanders	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Ultragenyx Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Dunsire	Mgmt	Yes	For	For	For
1b	Elect Director Michael Narachi	Mgmt	Yes	For	For	For
1c	Elect Director Corsee D. Sanders	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Workday, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: WDAY

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 98138H101

Primary CUSIP: 98138H101

Primary ISIN: US98138H1014

Primary SEDOL: B8K6ZD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	Yes	For	Against	Against
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	Against	Against
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Workday, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	Yes	For	Against	Against
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	Against	Against
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	Against	Against

Xometry, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: XMTR

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 98423F109

Primary CUSIP: 98423F109

Primary ISIN: US98423F1093

Primary SEDOL: BP7L5C7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ranjana Clark	Mgmt	Yes	For	For	For
1.2	Elect Director Emily Rollins	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ranjana Clark	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Emily Rollins	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Zeta Global Holdings Corp.

Meeting Date: 06/18/2024

Country: USA

Ticker: ZETA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 98956A105

Primary CUSIP: 98956A105

Primary ISIN: US98956A1051

Primary SEDOL: BNOTQF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Steinberg	Mgmt	Yes	For	For	For
1.2	Elect Director John Sculley	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Imran Khan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Steinberg	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John Sculley	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Imran Khan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Cannae Holdings, Inc.

Meeting Date: 06/19/2024

Country: USA

Ticker: CNNE

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 13765N107

Primary CUSIP: 13765N107

Primary ISIN: US13765N1072

Primary SEDOL: BFMQPR2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	Yes	For	For	For

Cannae Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Frank R. Martire	Mgmt	Yes	For	Withhold	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Frank R. Martire	Mgmt	Yes	For	Withhold	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Medifast, Inc.

Meeting Date: 06/19/2024

Country: USA

Ticker: MED

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 58470H101

Primary CUSIP: 58470H101

Primary ISIN: US58470H1014

Primary SEDOL: 2934033

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey J. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Daniel R. Chard	Mgmt	Yes	For	For	Against

Medifast, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Elizabeth A. Geary	Mgmt	Yes	For	For	For
1d	Elect Director Michael A. Hoer	Mgmt	Yes	For	For	For
1e	Elect Director Scott Schlackman	Mgmt	Yes	For	For	For
1f	Elect Director Andrea B. Thomas	Mgmt	Yes	For	For	For
1g	Elect Director Ming Xian	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey J. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Daniel R. Chard	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth A. Geary	Mgmt	Yes	For	For	For
1d	Elect Director Michael A. Hoer	Mgmt	Yes	For	For	For
1e	Elect Director Scott Schlackman	Mgmt	Yes	For	For	For
1f	Elect Director Andrea B. Thomas	Mgmt	Yes	For	For	For
1g	Elect Director Ming Xian	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/19/2024

Country: USA

Ticker: VRT

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 92537N108

Primary CUSIP: 92537N108

Primary ISIN: US92537N1081

Primary SEDOL: BL3LWS8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	Yes	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	Yes	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	Yes	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Roger Fradin	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	Yes	For	For	For
1h	Elect Director Matthew Louie	Mgmt	Yes	For	For	For
1i	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	Yes	For	For	Withhold
1b	Elect Director Giordano Albertazzi	Mgmt	Yes	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	Yes	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Roger Fradin	Mgmt	Yes	For	Withhold	For
1f	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	Yes	For	For	For
1h	Elect Director Matthew Louie	Mgmt	Yes	For	For	For
1i	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

AdaptHealth Corp.

Meeting Date: 06/20/2024

Country: USA

Ticker: AHCO

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 00653Q102

Primary CUSIP: 00653Q102

Primary ISIN: US00653Q1022

Primary SEDOL: BKDRF35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Terence Connors	Mgmt	Yes	For	Refer	Withhold
2.2	Elect Director Ted Lundberg	Mgmt	Yes	For	For	For
2.3	Elect Director Joshua Parnes	Mgmt	Yes	For	For	For
2.4	Elect Director David S. Williams, III	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Terence Connors	Mgmt	Yes	For	Refer	Withhold
2.2	Elect Director Ted Lundberg	Mgmt	Yes	For	For	Withhold
2.3	Elect Director Joshua Parnes	Mgmt	Yes	For	For	For
2.4	Elect Director David S. Williams, III	Mgmt	Yes	For	For	For

AdaptHealth Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Agios Pharmaceuticals, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: AGIO
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 00847X104	Primary CUSIP: 00847X104	Primary ISIN: US00847X1046
		Primary SEDOL: BCBVTX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaye Foster	Mgmt	Yes	For	For	For
1.2	Elect Director Maykin Ho	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey Capello	Mgmt	Yes	For	For	For
1.4	Elect Director Catherine Owen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Apogee Enterprises, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: APOG
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 037598109	Primary CUSIP: 037598109	Primary ISIN: US0375981091
		Primary SEDOL: 2046176

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina M. Alvord	Mgmt	Yes	For	For	For
1b	Elect Director Herbert K. Parker	Mgmt	Yes	For	Against	Against
1c	Elect Director Ty R. Silberhorn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Apogee Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina M. Alvord	Mgmt	Yes	For	For	For
1b	Elect Director Herbert K. Parker	Mgmt	Yes	For	Against	For
1c	Elect Director Ty R. Silberhorn	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Argan, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: AGX

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 04010E109

Primary CUSIP: 04010E109

Primary ISIN: US04010E1091

Primary SEDOL: 2804501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rainer H. Bosselmann	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia A. Flanders	Mgmt	Yes	For	For	For
1.3	Elect Director Peter W. Getsinger	Mgmt	Yes	For	For	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director William F. Leimkuhler	Mgmt	Yes	For	For	For
1.7	Elect Director W.G. Champion Mitchell	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director James W. Quinn	Mgmt	Yes	For	For	For

Argan, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Karen A. Sweeney	Mgmt	Yes	For	For	For
1.10	Elect Director David H. Watson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rainer H. Bosselmann	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Cynthia A. Flanders	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Peter W. Getsinger	Mgmt	Yes	For	For	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director William F. Leimkuhler	Mgmt	Yes	For	For	Withhold
1.7	Elect Director W.G. Champion Mitchell	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director James W. Quinn	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Karen A. Sweeney	Mgmt	Yes	For	For	For
1.10	Elect Director David H. Watson	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Aura Biosciences, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: AURA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 05153U107

Primary CUSIP: 05153U107

Primary ISIN: US05153U1079

Primary SEDOL: BP81R42

Aura Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Antony Mattessich	Mgmt	Yes	For	For	For
1.2	Elect Director Sapna Srivastava	Mgmt	Yes	For	Withhold	Withhold
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Antony Mattessich	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Sapna Srivastava	Mgmt	Yes	For	Withhold	Withhold
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

AvidXchange Holdings, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: AVDX

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 05368X102

Primary CUSIP: 05368X102

Primary ISIN: US05368X1028

Primary SEDOL: BLNMFN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Praeger	Mgmt	Yes	For	For	For
1.2	Elect Director Teresa Mackintosh	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Arthur J. Rubado	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AvidXchange Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Praeger	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Teresa Mackintosh	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Arthur J. Rubado	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Balchem Corporation

Meeting Date: 06/20/2024

Country: USA

Ticker: BCPC

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 057665200

Primary CUSIP: 057665200

Primary ISIN: US0576652004

Primary SEDOL: 2072074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Knutson	Mgmt	Yes	For	For	For
1b	Elect Director Joyce Lee	Mgmt	Yes	For	For	For
1c	Elect Director Olivier Rigaud	Mgmt	Yes	For	For	For
1d	Elect Director Monica Vicente	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Knutson	Mgmt	Yes	For	For	For
1b	Elect Director Joyce Lee	Mgmt	Yes	For	For	For
1c	Elect Director Olivier Rigaud	Mgmt	Yes	For	For	For
1d	Elect Director Monica Vicente	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 06/20/2024

Country: USA

Ticker: BIIB

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 09062X103

Primary CUSIP: 09062X103

Primary ISIN: US09062X1037

Primary SEDOL: 2455965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	Against
1b	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For
1c	Elect Director William A. Hawkins	Mgmt	Yes	For	For	For
1d	Elect Director Susan K. Langer	Mgmt	Yes	For	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	Yes	For	For	For
1f	Elect Director Monish Patolawala	Mgmt	Yes	For	For	For
1g	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	Against
1h	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	Against
1i	Elect Director Christopher A. Viehbacher	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	For
1b	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For
1c	Elect Director William A. Hawkins	Mgmt	Yes	For	For	For
1d	Elect Director Susan K. Langer	Mgmt	Yes	For	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	Yes	For	For	For
1f	Elect Director Monish Patolawala	Mgmt	Yes	For	For	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	For
1h	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	For
1i	Elect Director Christopher A. Viehbacher	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: BJ

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 05550J101

Primary CUSIP: 05550J101

Primary ISIN: US05550J1016

Primary SEDOL: BFNZF8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Bob Eddy	Mgmt	Yes	For	For	For
1.3	Elect Director Michelle Glocker	Mgmt	Yes	For	For	For
1.4	Elect Director Maile Naylor	Mgmt	Yes	For	For	For
1.5	Elect Director Steve Ortega	Mgmt	Yes	For	For	For
1.6	Elect Director Ken Parent	Mgmt	Yes	For	For	For
1.7	Elect Director Chris Peterson	Mgmt	Yes	For	For	For
1.8	Elect Director Marie Robinson	Mgmt	Yes	For	For	For
1.9	Elect Director Rob Steele	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Bob Eddy	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michelle Gloeckler	Mgmt	Yes	For	For	For
1.4	Elect Director Maile Naylor	Mgmt	Yes	For	For	For
1.5	Elect Director Steve Ortega	Mgmt	Yes	For	For	For
1.6	Elect Director Ken Parent	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Chris Peterson	Mgmt	Yes	For	For	For
1.8	Elect Director Marie Robinson	Mgmt	Yes	For	For	For
1.9	Elect Director Rob Steele	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Blue Ridge Bankshares, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: BRBS

Record Date: 04/25/2024

Meeting Type: Special

Primary Security ID: 095825105

Primary CUSIP: 095825105

Primary ISIN: US0958251052

Primary SEDOL: 2920805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Common Stock Upon Conversion of Series B and Series C Convertible Preferred Stock, and Exercise of Warrants	Mgmt	Yes	For	Against	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	Against	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Brookfield Business Corporation

Meeting Date: 06/20/2024

Country: Canada

Ticker: BBUC

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 11259V106

Primary CUSIP: 11259V106

Primary ISIN: CA11259V1067

Primary SEDOL: BP960C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cyrus Madon	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey Blidner	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director David Court	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen Girsky	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director David Hamill	Mgmt	Yes	For	For	For
1.6	Elect Director Anne Ruth Herkes	Mgmt	Yes	For	For	For
1.7	Elect Director John Lacey	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Don Mackenzie	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Warren	Mgmt	Yes	For	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cyrus Madon	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jeffrey Blidner	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director David Court	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen Girsky	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director David Hamill	Mgmt	Yes	For	For	For
1.6	Elect Director Anne Ruth Herkes	Mgmt	Yes	For	For	For
1.7	Elect Director John Lacey	Mgmt	Yes	For	Withhold	For
1.8	Elect Director Don Mackenzie	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Warren	Mgmt	Yes	For	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Cava Group, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: CAVA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 148929102

Primary CUSIP: 148929102

Primary ISIN: US1489291021

Primary SEDOL: BRBD9F4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philippe Amouyal	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director David Bosserman	Mgmt	Yes	For	For	For
1c	Elect Director Lauri Shanahan	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philippe Amouyal	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director David Bosserman	Mgmt	Yes	For	For	For
1c	Elect Director Lauri Shanahan	Mgmt	Yes	For	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Centrus Energy Corp.

Meeting Date: 06/20/2024

Country: USA

Ticker: LEU

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 15643U104

Primary CUSIP: 15643U104

Primary ISIN: US15643U1043

Primary SEDOL: BQXKDH6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikel H. Williams	Mgmt	Yes	For	For	For
1.2	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	For
1.3	Elect Director Tina W. Jonas	Mgmt	Yes	For	Withhold	For
1.4	Elect Director William J. Madia	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Ray A. Rothrock	Mgmt	Yes	For	For	For
1.6	Elect Director Bradley J. Sawatzke	Mgmt	Yes	For	For	For
1.7	Elect Director Amir V. Vexler	Mgmt	Yes	For	For	Withhold

Centrus Energy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikel H. Williams	Mgmt	Yes	For	For	For
1.2	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	For
1.3	Elect Director Tina W. Jonas	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director William J. Madia	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Ray A. Rothrock	Mgmt	Yes	For	For	For
1.6	Elect Director Bradley J. Sawatzke	Mgmt	Yes	For	For	For
1.7	Elect Director Amir V. Vexler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Century Therapeutics, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: IPSC

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 15673T100

Primary CUSIP: 15673T100

Primary ISIN: US15673T1007

Primary SEDOL: BNK9MY5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly Blackwell	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1.3	Elect Director Brent Pfeiffenberger	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Century Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly Blackwell	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Brent Pfeiffenberger	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

CTO Realty Growth, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: CTO

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 22948Q101

Primary CUSIP: 22948Q101

Primary ISIN: US22948Q1013

Primary SEDOL: BN7JWR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	Yes	For	For	For
1.2	Elect Director George R. Brokaw	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher J. Drew	Mgmt	Yes	For	For	For
1.4	Elect Director Laura M. Franklin	Mgmt	Yes	For	For	For
1.5	Elect Director R. Blakeslee Gable	Mgmt	Yes	For	Against	Against
1.6	Elect Director Christopher W. Haga	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	Yes	For	For	For

CTO Realty Growth, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director George R. Brokaw	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher J. Drew	Mgmt	Yes	For	For	For
1.4	Elect Director Laura M. Franklin	Mgmt	Yes	For	For	For
1.5	Elect Director R. Blakeslee Gable	Mgmt	Yes	For	Against	For
1.6	Elect Director Christopher W. Haga	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Dave & Buster's Entertainment, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: PLAY

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 238337109

Primary CUSIP: 238337109

Primary ISIN: US2383371091

Primary SEDOL: B8SW166

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James P. Chambers	Mgmt	Yes	For	For	For
1.2	Elect Director Hamish A. Dodds	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Griffith	Mgmt	Yes	For	For	Against
1.4	Elect Director Gail Mandel	Mgmt	Yes	For	For	For
1.5	Elect Director Chris Morris	Mgmt	Yes	For	For	Against
1.6	Elect Director Atish Shah	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	Yes	For	For	Against
1.8	Elect Director Jennifer Storms	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Dave & Buster's Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James P. Chambers	Mgmt	Yes	For	For	For
1.2	Elect Director Hamish A. Dodds	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Griffith	Mgmt	Yes	For	For	For
1.4	Elect Director Gail Mandel	Mgmt	Yes	For	For	For
1.5	Elect Director Chris Morris	Mgmt	Yes	For	For	For
1.6	Elect Director Atish Shah	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer Storms	Mgmt	Yes	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DAL

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 247361702

Primary CUSIP: 247361702

Primary ISIN: US2473617023

Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	For
1b	Elect Director Maria Black	Mgmt	Yes	For	For	For
1c	Elect Director Willie CW Chiang	Mgmt	Yes	For	For	For
1d	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1e	Elect Director David G. DeWalt	Mgmt	Yes	For	Refer	Against
1f	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	For
1g	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	For
1h	Elect Director Michael P. Huerta	Mgmt	Yes	For	For	For
1i	Elect Director Vasant M. Prabhu	Mgmt	Yes	For	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	For	For
1k	Elect Director David S. Taylor	Mgmt	Yes	For	For	For
1l	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	For
1b	Elect Director Maria Black	Mgmt	Yes	For	For	For
1c	Elect Director Willie CW Chiang	Mgmt	Yes	For	For	For
1d	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1e	Elect Director David G. DeWalt	Mgmt	Yes	For	Refer	For
1f	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	For
1g	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	For
1h	Elect Director Michael P. Huerta	Mgmt	Yes	For	For	For
1i	Elect Director Vasant M. Prabhu	Mgmt	Yes	For	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	For	For
1k	Elect Director David S. Taylor	Mgmt	Yes	For	For	For
1l	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	Against	Against

Designer Brands Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DBI

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 250565108

Primary CUSIP: 250565108

Primary ISIN: US2505651081

Primary SEDOL: BJ9J282

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay L. Schottenstein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joanne Zaiac	Mgmt	Yes	For	For	For
1.3	Elect Director Richard A. Paul	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay L. Schottenstein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joanne Zaiac	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Richard A. Paul	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DLTR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 256746108

Primary CUSIP: 256746108

Primary ISIN: US2567461080

Primary SEDOL: 2272476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	Against
1b	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	For
1h	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	For
1i	Elect Director Diane E. Randolph	Mgmt	Yes	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	For
1h	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	For
1i	Elect Director Diane E. Randolph	Mgmt	Yes	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

DoorDash, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** DASH
Record Date: 04/24/2024 **Meeting Type:** Annual
Primary Security ID: 25809K105 **Primary CUSIP:** 25809K105 **Primary ISIN:** US25809K1051 **Primary SEDOL:** BN13P03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	Yes	For	For	Against
1b	Elect Director Ashley Still	Mgmt	Yes	For	For	For
1c	Elect Director Tony Xu	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	Yes	For	For	For
1b	Elect Director Ashley Still	Mgmt	Yes	For	For	For
1c	Elect Director Tony Xu	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

eBay Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** EBAY
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 278642103 **Primary CUSIP:** 278642103 **Primary ISIN:** US2786421030 **Primary SEDOL:** 2293819

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	Yes	For	For	For
1c	Elect Director Logan D. Green	Mgmt	Yes	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	Yes	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	Yes	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	Yes	For	For	For
1h	Elect Director Zane Rowe	Mgmt	Yes	For	For	For
1i	Elect Director Mohak Shroff	Mgmt	Yes	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	Yes	For	For	For
1c	Elect Director Logan D. Green	Mgmt	Yes	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	Yes	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	Yes	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	Yes	For	For	For
1h	Elect Director Zane Rowe	Mgmt	Yes	For	For	For
1i	Elect Director Mohak Shroff	Mgmt	Yes	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Equity Residential

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** EQR
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 29476L107 **Primary CUSIP:** 29476L107 **Primary ISIN:** US29476L1070 **Primary SEDOL:** 2319157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ann C. Hoff	Mgmt	Yes	For	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	Yes	For	For	For
1.6	Elect Director Nina P. Jones	Mgmt	Yes	For	For	For
1.7	Elect Director John E. Neal	Mgmt	Yes	For	For	For
1.8	Elect Director David J. Neithercut	Mgmt	Yes	For	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	Yes	For	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mary Kay Haben	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ann C. Hoff	Mgmt	Yes	For	For	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Tahsinul Zia Huque	Mgmt	Yes	For	For	For
1.6	Elect Director Nina P. Jones	Mgmt	Yes	For	For	For
1.7	Elect Director John E. Neal	Mgmt	Yes	For	For	Withhold
1.8	Elect Director David J. Neithercut	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Mark J. Parrell	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Erasca, Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: ERAS
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: 29479A108	Primary CUSIP: 29479A108	Primary ISIN: US29479A1088
		Primary SEDOL: BNLBYF3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean I. Liu	Mgmt	Yes	For	For	For
1.2	Elect Director Pratik S. Multani	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean I. Liu	Mgmt	Yes	For	For	For
1.2	Elect Director Pratik S. Multani	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

EverCommerce Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: EVCM
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: 29977X105	Primary CUSIP: 29977X105	Primary ISIN: US29977X1054
		Primary SEDOL: BLD30Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Marquis	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Joseph Osnoss	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ExlService Holdings, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** EXLS
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: 302081104 **Primary CUSIP:** 302081104 **Primary ISIN:** US3020811044 **Primary SEDOL:** B07LST0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	Mgmt	Yes	For	For	Against
1b	Elect Director Vikram S. Pandit	Mgmt	Yes	For	For	For
1c	Elect Director Thomas Bartlett	Mgmt	Yes	For	For	For
1d	Elect Director Andreas Fibig	Mgmt	Yes	For	For	For
1e	Elect Director Kristy Pipes	Mgmt	Yes	For	Against	For
1f	Elect Director Nitin Sahney	Mgmt	Yes	For	For	For
1g	Elect Director Jaynie Studenmund	Mgmt	Yes	For	For	For
1h	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	Mgmt	Yes	For	For	For
1b	Elect Director Vikram S. Pandit	Mgmt	Yes	For	For	For

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas Bartlett	Mgmt	Yes	For	For	For
1d	Elect Director Andreas Fibig	Mgmt	Yes	For	For	For
1e	Elect Director Kristy Pipes	Mgmt	Yes	For	Against	Against
1f	Elect Director Nitin Sahney	Mgmt	Yes	For	For	For
1g	Elect Director Jaynie Studenmund	Mgmt	Yes	For	For	For
1h	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

EyePoint Pharmaceuticals, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: EYPT

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 30233G209

Primary CUSIP: 30233G209

Primary ISIN: US30233G2093

Primary SEDOL: BMGS7L1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Goran Ando	Mgmt	Yes	For	For	For
1.2	Elect Director Jay S. Duker	Mgmt	Yes	For	For	For
1.3	Elect Director Nancy S. Lurker	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John B. Landis	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director David R. Guyer	Mgmt	Yes	For	For	For
1.6	Elect Director Wendy DiCicco	Mgmt	Yes	For	For	For
1.7	Elect Director Anthony P. Adamis	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Zaderej	Mgmt	Yes	For	For	For
1.9	Elect Director Stuart Duty	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

EyePoint Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Goran Ando	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jay S. Duker	Mgmt	Yes	For	For	For
1.3	Elect Director Nancy S. Lurker	Mgmt	Yes	For	Withhold	For
1.4	Elect Director John B. Landis	Mgmt	Yes	For	Withhold	For
1.5	Elect Director David R. Guyer	Mgmt	Yes	For	For	For
1.6	Elect Director Wendy DiCicco	Mgmt	Yes	For	For	For
1.7	Elect Director Anthony P. Adamis	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Zaderej	Mgmt	Yes	For	For	For
1.9	Elect Director Stuart Duty	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Gates Industrial Corporation plc

Meeting Date: 06/20/2024

Country: United Kingdom

Ticker: GTES

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G39108108

Primary CUSIP: G39108108

Primary ISIN: GB00BD9G2S12

Primary SEDOL: BD9G2S1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredrik Eliasson	Mgmt	Yes	For	For	For
1b	Elect Director James W. Ireland, III	Mgmt	Yes	For	For	For
1c	Elect Director Ivo Jurek	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	For
1e	Elect Director Seth A. Meisel	Mgmt	Yes	For	For	For

Gates Industrial Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Wilson S. Neely	Mgmt	Yes	For	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	Yes	For	For	For
1h	Elect Director Alicia L. Tillman	Mgmt	Yes	For	For	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
5	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	Yes	For	For	Against
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Contracts and Repurchase Counterparties	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredrik Eliasson	Mgmt	Yes	For	For	For
1b	Elect Director James W. Ireland, III	Mgmt	Yes	For	For	For
1c	Elect Director Ivo Jurek	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	For
1e	Elect Director Seth A. Meisel	Mgmt	Yes	For	For	For
1f	Elect Director Wilson S. Neely	Mgmt	Yes	For	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	Yes	For	For	For
1h	Elect Director Alicia L. Tillman	Mgmt	Yes	For	For	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Gates Industrial Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	Yes	For	For	For
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Contracts and Repurchase Counterparties	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

GrowGeneration, Corp.

Meeting Date: 06/20/2024

Country: USA

Ticker: GRWG

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 39986L109

Primary CUSIP: 39986L109

Primary ISIN: US39986L1098

Primary SEDOL: BZ159N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darren Lampert	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Salaman	Mgmt	Yes	For	For	For
1.3	Elect Director Eula Adams	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Stephen Aiello	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Star Carter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darren Lampert	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Michael Salaman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Eula Adams	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Stephen Aiello	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Star Carter	Mgmt	Yes	For	For	For

GrowGeneration, Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

inTEST Corporation

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** INTT
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 461147100 **Primary CUSIP:** 461147100 **Primary ISIN:** US4611471008 **Primary SEDOL:** 2019736

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Abrams	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jeffrey A. Beck	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph W. Dews, IV	Mgmt	Yes	For	For	For
1.4	Elect Director Richard N. Grant, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Gerald (Jerry) J. Maginnis	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Abrams	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jeffrey A. Beck	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph W. Dews, IV	Mgmt	Yes	For	For	For
1.4	Elect Director Richard N. Grant, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Gerald (Jerry) J. Maginnis	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

IRADIMED CORPORATION

Meeting Date: 06/20/2024

Country: USA

Ticker: IRMD

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 46266A109

Primary CUSIP: 46266A109

Primary ISIN: US46266A1097

Primary SEDOL: BP4GNJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Susi	Mgmt	Yes	For	For	For
1.2	Elect Director Monty Allen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Anthony Vuoto	Mgmt	Yes	For	For	For
1.4	Elect Director Hilda Scharen-Guivel	Mgmt	Yes	For	For	For
1.5	Elect Director James Hawkins	Mgmt	Yes	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Susi	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Monty Allen	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Anthony Vuoto	Mgmt	Yes	For	For	For
1.4	Elect Director Hilda Scharen-Guivel	Mgmt	Yes	For	For	For
1.5	Elect Director James Hawkins	Mgmt	Yes	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Karat Packaging Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: KRT

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 48563L101

Primary CUSIP: 48563L101

Primary ISIN: US48563L1017

Primary SEDOL: BKDZ6W5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan Yu	Mgmt	Yes	For	For	For
1b	Elect Director Jian Guo	Mgmt	Yes	For	Withhold	Withhold

Karat Packaging Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Paul Y. Chen	Mgmt	Yes	For	Refer	Withhold
1d	Elect Director Eric Chen	Mgmt	Yes	For	For	For
1e	Elect Director Eve Yen	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan Yu	Mgmt	Yes	For	For	Withhold
1b	Elect Director Jian Guo	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Paul Y. Chen	Mgmt	Yes	For	Refer	Withhold
1d	Elect Director Eric Chen	Mgmt	Yes	For	For	Withhold
1e	Elect Director Eve Yen	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Liquidia Corporation

Meeting Date: 06/20/2024

Country: USA

Ticker: LQDA

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 53635D202

Primary CUSIP: 53635D202

Primary ISIN: US53635D2027

Primary SEDOL: BYVJ8J8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Damian deGoa	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Arthur Kirsch	Mgmt	Yes	For	For	For
1.3	Elect Director Paul B. Manning	Mgmt	Yes	For	Withhold	Withhold
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Liquidia Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Damian deGoa	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Arthur Kirsch	Mgmt	Yes	For	For	For
1.3	Elect Director Paul B. Manning	Mgmt	Yes	For	Withhold	Withhold
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Marvell Technology, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: MRVL

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 573874104

Primary CUSIP: 573874104

Primary ISIN: US5738741041

Primary SEDOL: BNKJSM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	Yes	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	Yes	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	Yes	For	Refer	Against
1d	Elect Director Daniel Durn	Mgmt	Yes	For	For	For
1e	Elect Director Rebecca W. House	Mgmt	Yes	For	For	For
1f	Elect Director Marachel L. Knight	Mgmt	Yes	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	Yes	For	For	For
1h	Elect Director Michael G. Strachan	Mgmt	Yes	For	For	For
1i	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For
1j	Elect Director Ford Tamer	Mgmt	Yes	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	Yes	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	Yes	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	Yes	For	Refer	For
1d	Elect Director Daniel Durn	Mgmt	Yes	For	For	For
1e	Elect Director Rebecca W. House	Mgmt	Yes	For	For	For
1f	Elect Director Marachel L. Knight	Mgmt	Yes	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	Yes	For	For	Against
1h	Elect Director Michael G. Strachan	Mgmt	Yes	For	For	For
1i	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For
1j	Elect Director Ford Tamer	Mgmt	Yes	For	For	For
1k	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Movado Group, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: MOV

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 624580106

Primary CUSIP: 624580106

Primary ISIN: US6245801062

Primary SEDOL: 2643168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	Mgmt	Yes	For	For	For

Movado Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alex Grinberg	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Efraim Grinberg	Mgmt	Yes	For	For	For
1.4	Elect Director Alan H. Howard	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Richard Isserman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Ann Kirschner	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Maya Peterson	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen Sadove	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Alex Grinberg	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Efraim Grinberg	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Alan H. Howard	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Richard Isserman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Ann Kirschner	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Maya Peterson	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Stephen Sadove	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

nCino, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: NCNO

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 63947X101

Primary CUSIP: 63947X101

Primary ISIN: US63947X1019

Primary SEDOL: BMC8TD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pam Kilday	Mgmt	Yes	For	Against	Against
1b	Elect Director Pierre Naude	Mgmt	Yes	For	For	Against
1c	Elect Director William J. Ruh	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Declassify the Board of Directors	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pam Kilday	Mgmt	Yes	For	Against	Against
1b	Elect Director Pierre Naude	Mgmt	Yes	For	For	For
1c	Elect Director William J. Ruh	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Declassify the Board of Directors	SH	Yes	Against	For	For

Okta, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: OKTA

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 679295105

Primary CUSIP: 679295105

Primary ISIN: US6792951054

Primary SEDOL: BDFZSP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emilie Choi	Mgmt	Yes	For	For	For

Okta, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Todd McKinnon	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Stankey	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emilie Choi	Mgmt	Yes	For	For	For
1.2	Elect Director Todd McKinnon	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael Stankey	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Olo Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: OLO

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 68134L109

Primary CUSIP: 68134L109

Primary ISIN: US68134L1098

Primary SEDOL: BMFNRG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brandon W. Gardner	Mgmt	Yes	For	For	For
1.2	Elect Director David Frankel	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Zuhairah Washington	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Organogenesis Holdings Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: ORGO

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 68621F102

Primary CUSIP: 68621F102

Primary ISIN: US68621F1021

Primary SEDOL: BF2KYH7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan A. Ades	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert Ades	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael J. Driscoll	Mgmt	Yes	For	For	For
1.4	Elect Director Prathyusha Duraibabu	Mgmt	Yes	For	For	For
1.5	Elect Director David Erani	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jon Giacomini	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Gary S. Gillheaney, Sr.	Mgmt	Yes	For	For	For
1.8	Elect Director Michele Korfin	Mgmt	Yes	For	For	For
1.9	Elect Director Arthur S. Leibowitz	Mgmt	Yes	For	Refer	Withhold
1.10	Elect Director Glenn H. Nussdorf	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Gilberto Quintero	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan A. Ades	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert Ades	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael J. Driscoll	Mgmt	Yes	For	For	For
1.4	Elect Director Prathyusha Duraibabu	Mgmt	Yes	For	For	Withhold
1.5	Elect Director David Erani	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jon Giacomini	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Gary S. Gillheaney, Sr.	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Michele Korfin	Mgmt	Yes	For	For	For

Organogenesis Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Arthur S. Leibowitz	Mgmt	Yes	For	Refer	Withhold
1.10	Elect Director Glenn H. Nussdorf	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Gilberto Quintero	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Orion S.A.

Meeting Date: 06/20/2024

Country: Luxembourg

Ticker: OEC

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: L72967109

Primary CUSIP: L72967109

Primary ISIN: LU1092234845

Primary SEDOL: BP8FKJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry A. Galvin	Mgmt	Yes	For	Against	Against
1.2	Elect Director Paul Huck	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Lindsey	Mgmt	Yes	For	For	For
1.4	Elect Director Didier Miraton	Mgmt	Yes	For	For	For
1.5	Elect Director Yi Hyon Paik	Mgmt	Yes	For	For	For
1.6	Elect Director Corning F. Painter	Mgmt	Yes	For	For	For
1.7	Elect Director Dan F. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Hans-Dietrich Winkhaus	Mgmt	Yes	For	For	For
1.9	Elect Director Michel Wurth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Annual Accounts	Mgmt	Yes	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For

Orion S.A.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	Yes	For	For	For
10	Ratify Ernst & Young LLC as Auditor	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry A. Galvin	Mgmt	Yes	For	Against	For
1.2	Elect Director Paul Huck	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Lindsey	Mgmt	Yes	For	For	For
1.4	Elect Director Didier Miraton	Mgmt	Yes	For	For	For
1.5	Elect Director Yi Hyon Paik	Mgmt	Yes	For	For	For
1.6	Elect Director Corning F. Painter	Mgmt	Yes	For	For	For
1.7	Elect Director Dan F. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Hans-Dietrich Winkhaus	Mgmt	Yes	For	For	For
1.9	Elect Director Michel Wurth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Annual Accounts	Mgmt	Yes	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	Yes	For	For	For
10	Ratify Ernst & Young LLC as Auditor	Mgmt	Yes	For	For	For

PJT Partners Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: PJT

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 69343T107

Primary CUSIP: 69343T107

Primary ISIN: US69343T1079

Primary SEDOL: BYNWB63

PJT Partners Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Costos	Mgmt	Yes	For	For	For
1b	Elect Director Grace Reksten Skaugen	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth C. Whitney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Costos	Mgmt	Yes	For	For	Withhold
1b	Elect Director Grace Reksten Skaugen	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth C. Whitney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Protagonist Therapeutics, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: PTGX

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 74366E102

Primary CUSIP: 74366E102

Primary ISIN: US74366E1029

Primary SEDOL: BDCBCD8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah A. O'Dowd	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director William D. Waddill	Mgmt	Yes	For	For	For
1.3	Elect Director Lewis T. "Rusty" Williams	Mgmt	Yes	For	For	For

Protagonist Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah A. O'Dowd	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director William D. Waddill	Mgmt	Yes	For	For	For
1.3	Elect Director Lewis T. "Rusty" Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

PVH Corp.

Meeting Date: 06/20/2024

Country: USA

Ticker: PVH

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 693656100

Primary CUSIP: 693656100

Primary ISIN: US6936561009

Primary SEDOL: B3V9F12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Bhalla	Mgmt	Yes	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	For
1c	Elect Director Brent Callinicos	Mgmt	Yes	For	For	For
1d	Elect Director George Cheeks	Mgmt	Yes	For	For	For
1e	Elect Director Stefan Larsson	Mgmt	Yes	For	For	For
1f	Elect Director G. Penny McIntyre	Mgmt	Yes	For	For	For
1g	Elect Director Amy Mcpherson	Mgmt	Yes	For	For	For
1i	Elect Director Judith Amanda Sourry Knox	Mgmt	Yes	For	For	For

PVH Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Bhalla	Mgmt	Yes	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	For
1c	Elect Director Brent Callinicos	Mgmt	Yes	For	For	For
1d	Elect Director George Cheeks	Mgmt	Yes	For	For	For
1e	Elect Director Stefan Larsson	Mgmt	Yes	For	For	For
1f	Elect Director G. Penny McIntyre	Mgmt	Yes	For	For	For
1g	Elect Director Amy Mcpherson	Mgmt	Yes	For	For	For
1i	Elect Director Judith Amanda Sourry Knox	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Revolution Medicines, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: RVMD

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 76155X100

Primary CUSIP: 76155X100

Primary ISIN: US76155X1000

Primary SEDOL: BL71K91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Flavia Borellini	Mgmt	Yes	For	For	For
1.3	Elect Director Lorence Kim	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Revolution Medicines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Flavia Borellini	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lorence Kim	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

SJW Group

Meeting Date: 06/20/2024

Country: USA

Ticker: SJW

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 784305104

Primary CUSIP: 784305104

Primary ISIN: US7843051043

Primary SEDOL: 2811932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl Guardino	Mgmt	Yes	For	For	For
1b	Elect Director Mary Ann Hanley	Mgmt	Yes	For	For	For
1c	Elect Director Heather Hunt	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca Armendariz Klein	Mgmt	Yes	For	For	For
1e	Elect Director Denise L. Kruger	Mgmt	Yes	For	For	For
1f	Elect Director Gregory P. Landis	Mgmt	Yes	For	For	For
1g	Elect Director Daniel B. More	Mgmt	Yes	For	For	For
1h	Elect Director Eric W. Thornburg	Mgmt	Yes	For	For	Against
1i	Elect Director Carol P. Wallace	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl Guardino	Mgmt	Yes	For	For	For
1b	Elect Director Mary Ann Hanley	Mgmt	Yes	For	For	For
1c	Elect Director Heather Hunt	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca Armendariz Klein	Mgmt	Yes	For	For	For
1e	Elect Director Denise L. Kruger	Mgmt	Yes	For	For	For
1f	Elect Director Gregory P. Landis	Mgmt	Yes	For	For	For
1g	Elect Director Daniel B. More	Mgmt	Yes	For	For	For
1h	Elect Director Eric W. Thornburg	Mgmt	Yes	For	For	For
1i	Elect Director Carol P. Wallace	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

STAAR Surgical Company

Meeting Date: 06/20/2024

Country: USA

Ticker: STAA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 852312305

Primary CUSIP: 852312305

Primary ISIN: US8523123052

Primary SEDOL: 2836292

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur C. Butcher	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen C. Farrell	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas G. Frinzi	Mgmt	Yes	For	For	For
1.4	Elect Director Wei Jiang	Mgmt	Yes	For	For	For
1.5	Elect Director Aimee S. Weisner	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth Yeu	Mgmt	Yes	For	For	For

STAAR Surgical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Lilian Y. Zhou	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur C. Butcher	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen C. Farrell	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas G. Frinzi	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Wei Jiang	Mgmt	Yes	For	For	For
1.5	Elect Director Aimee S. Weisner	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth Yeu	Mgmt	Yes	For	For	For
1.7	Elect Director Lilian Y. Zhou	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Tucows Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: TCX

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 898697206

Primary CUSIP: 898697206

Primary ISIN: US8986972060

Primary SEDOL: BHCQVP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erez Gissin	Mgmt	Yes	For	For	For
1.2	Elect Director Elliot Noss	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey Schwartz	Mgmt	Yes	For	For	For
1.4	Elect Director Allen Karp	Mgmt	Yes	For	For	For
1.5	Elect Director Robin Chase	Mgmt	Yes	For	For	For

Tucows Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Marlene Carl	Mgmt	Yes	For	For	For
1.7	Elect Director Lee Matheson	Mgmt	Yes	For	For	For
1.8	Elect Director Gigi Sohn	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erez Gissin	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Elliot Noss	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jeffrey Schwartz	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Allen Karp	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Robin Chase	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Marlene Carl	Mgmt	Yes	For	For	For
1.7	Elect Director Lee Matheson	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Gigi Sohn	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For

UiPath, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: PATH

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 90364P105

Primary CUSIP: 90364P105

Primary ISIN: US90364P1057

Primary SEDOL: BMD02L5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	Yes	For	For	For
1b	Elect Director Philippe Botteri	Mgmt	Yes	For	For	For
1d	Elect Director Michael Gordon	Mgmt	Yes	For	For	For
1e	Elect Director Daniel D. Springer	Mgmt	Yes	For	For	For
1f	Elect Director Laela Sturdy	Mgmt	Yes	For	For	For
1g	Elect Director Karenann Terrell	Mgmt	Yes	For	For	For
1h	Elect Director Richard P. Wong	Mgmt	Yes	For	For	For
1i	Elect Director June Yang	Mgmt	Yes	For	For	For

UiPath, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	Yes	For	For	Withhold
1b	Elect Director Philippe Botteri	Mgmt	Yes	For	For	Withhold
1d	Elect Director Michael Gordon	Mgmt	Yes	For	For	For
1e	Elect Director Daniel D. Springer	Mgmt	Yes	For	For	For
1f	Elect Director Laela Sturdy	Mgmt	Yes	For	For	Withhold
1g	Elect Director Karenann Terrell	Mgmt	Yes	For	For	For
1h	Elect Director Richard P. Wong	Mgmt	Yes	For	For	For
1i	Elect Director June Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Universal Display Corporation

Meeting Date: 06/20/2024

Country: USA

Ticker: OLED

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91347P105

Primary CUSIP: 91347P105

Primary ISIN: US91347P1057

Primary SEDOL: 2277880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	Yes	For	For	Against
1b	Elect Director Nigel Brown	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia J. Comparin	Mgmt	Yes	For	For	For
1d	Elect Director Richard C. Elias	Mgmt	Yes	For	For	For
1e	Elect Director Elizabeth H. Gemmill	Mgmt	Yes	For	Against	Against
1f	Elect Director C. Keith Hartley	Mgmt	Yes	For	Against	Against
1g	Elect Director Celia M. Joseph	Mgmt	Yes	For	Against	For

Universal Display Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Lawrence Lacerte	Mgmt	Yes	For	Against	Against
1i	Elect Director Joan Lau	Mgmt	Yes	For	For	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	Yes	For	For	For
1b	Elect Director Nigel Brown	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia J. Comparin	Mgmt	Yes	For	For	For
1d	Elect Director Richard C. Elias	Mgmt	Yes	For	For	For
1e	Elect Director Elizabeth H. Gemmill	Mgmt	Yes	For	Against	Against
1f	Elect Director C. Keith Hartley	Mgmt	Yes	For	Against	Against
1g	Elect Director Celia M. Joseph	Mgmt	Yes	For	Against	Against
1h	Elect Director Lawrence Lacerte	Mgmt	Yes	For	Against	Against
1i	Elect Director Joan Lau	Mgmt	Yes	For	For	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Aeva Technologies, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: AEVA

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 00835Q202

Primary CUSIP: 00835Q202

Primary ISIN: US00835Q2021

Primary SEDOL: BSB8D21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Soroush Salehian Dardashti	Mgmt	Yes	For	For	For
1b	Elect Director Christopher Eberle	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Mina Rezk	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Soroush Salehian Dardashti	Mgmt	Yes	For	For	Withhold
1b	Elect Director Christopher Eberle	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Mina Rezk	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Aon Plc

Meeting Date: 06/21/2024

Country: Ireland

Ticker: AON

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: G0403H108

Primary CUSIP: G0403H108

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	For	Against
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	Against
1.3	Elect Director Jose Antonio Alvarez	Mgmt	Yes	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	Yes	For	For	Against
1.7	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	Against
1.8	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gloria Santona	Mgmt	Yes	For	For	Against
1.11	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity	Mgmt	Yes	For	For	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	Yes	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	Yes	For	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	Yes	For	Refer	For
1.10	Elect Director Gloria Santona	Mgmt	Yes	For	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity	Mgmt	Yes	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Archer Aviation Inc.

Meeting Date: 06/21/2024	Country: USA	Ticker: ACHR
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 03945R102	Primary CUSIP: 03945R102	Primary ISIN: US03945R1023
		Primary SEDOL: BMHVD58

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Goldstein	Mgmt	Yes	For	For	For
1.2	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Goldstein	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Oscar Munoz	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Archer Aviation Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Arlo Technologies, Inc.

Meeting Date: 06/21/2024	Country: USA	Ticker: ARLO
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 04206A101	Primary CUSIP: 04206A101	Primary ISIN: US04206A1016
		Primary SEDOL: BYWPZY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew McRae	Mgmt	Yes	For	For	For
1.2	Elect Director Catriona M. Fallon	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew McRae	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Catriona M. Fallon	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Atea Pharmaceuticals, Inc.

Meeting Date: 06/21/2024	Country: USA	Ticker: AVIR
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: 04683R106	Primary CUSIP: 04683R106	Primary ISIN: US04683R1068
		Primary SEDOL: BLN9Z50

Atea Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Franklin Berger	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jean-Pierre Sommadossi	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Franklin Berger	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Jean-Pierre Sommadossi	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

B. Riley Financial, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: RILY

Record Date: 05/02/2024

Meeting Type: Annual

Primary Security ID: 05580M108

Primary CUSIP: 05580M108

Primary ISIN: US05580M1080

Primary SEDOL: BSKS2D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryant R. Riley	Mgmt	Yes	For	For	Against
1.2	Elect Director Thomas J. Kelleher	Mgmt	Yes	For	For	For
1.3	Elect Director Robert L. Antin	Mgmt	Yes	For	For	For
1.4	Elect Director Tammy Brandt	Mgmt	Yes	For	For	For
1.5	Elect Director Robert D'Agostino	Mgmt	Yes	For	For	Against
1.6	Elect Director Renee E. LaBran	Mgmt	Yes	For	For	Against
1.7	Elect Director Randall E. Paulson	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Michael J. Sheldon	Mgmt	Yes	For	For	For

B. Riley Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mimi K. Walters	Mgmt	Yes	For	For	Against
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryant R. Riley	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas J. Kelleher	Mgmt	Yes	For	For	For
1.3	Elect Director Robert L. Antin	Mgmt	Yes	For	For	For
1.4	Elect Director Tammy Brandt	Mgmt	Yes	For	For	For
1.5	Elect Director Robert D'Agostino	Mgmt	Yes	For	For	For
1.6	Elect Director Renee E. LaBran	Mgmt	Yes	For	For	For
1.7	Elect Director Randall E. Paulson	Mgmt	Yes	For	Refer	Against
1.8	Elect Director Michael J. Sheldon	Mgmt	Yes	For	For	For
1.9	Elect Director Mimi K. Walters	Mgmt	Yes	For	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: BXMT

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 09257W100

Primary CUSIP: 09257W100

Primary ISIN: US09257W1009

Primary SEDOL: B94QH20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy S. Johnson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Katharine A. Keenan	Mgmt	Yes	For	For	For
1.3	Elect Director Leonard W. Cotton	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas E. Dobrowski	Mgmt	Yes	For	For	For
1.5	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	For
1.6	Elect Director Michael B. Nash	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Henry N. Nassau	Mgmt	Yes	For	For	For

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Gilda Perez-Alvarado	Mgmt	Yes	For	For	For
1.9	Elect Director Lynne B. Sagalyn	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy S. Johnson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Katharine A. Keenan	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Leonard W. Cotton	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas E. Dobrowski	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	For
1.6	Elect Director Michael B. Nash	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Henry N. Nassau	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Gilda Perez-Alvarado	Mgmt	Yes	For	For	For
1.9	Elect Director Lynne B. Sagalyn	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

BridgeBio Pharma, Inc.

Meeting Date: 06/21/2024	Country: USA	Ticker: BBIO
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 10806X102	Primary CUSIP: 10806X102	Primary ISIN: US10806X1028
		Primary SEDOL: BK1KWG8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric Aguiar	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer E. Cook	Mgmt	Yes	For	For	For

BridgeBio Pharma, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Andrea J. Ellis	Mgmt	Yes	For	For	For
1.4	Elect Director Fred Hassan	Mgmt	Yes	For	For	For
1.5	Elect Director Ali J. Satvat	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric Aguiar	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer E. Cook	Mgmt	Yes	For	For	For
1.3	Elect Director Andrea J. Ellis	Mgmt	Yes	For	For	For
1.4	Elect Director Fred Hassan	Mgmt	Yes	For	For	For
1.5	Elect Director Ali J. Satvat	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Corebridge Financial, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: CRBG

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 21871X109

Primary CUSIP: 21871X109

Primary ISIN: US21871X1090

Primary SEDOL: BMTX0G9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Banthin	Mgmt	Yes	For	For	Against
1b	Elect Director Adam Burk	Mgmt	Yes	For	For	Against
1c	Elect Director Alan Colberg	Mgmt	Yes	For	For	For
1d	Elect Director Rose Marie Glazer	Mgmt	Yes	For	For	Against
1e	Elect Director Jonathan Gray	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kevin Hogan	Mgmt	Yes	For	For	Against
1g	Elect Director Deborah Leone	Mgmt	Yes	For	For	For
1h	Elect Director Christopher Lynch	Mgmt	Yes	For	Refer	For
1i	Elect Director Sabra Purtill	Mgmt	Yes	For	For	Against
1k	Elect Director Amy Schioldager	Mgmt	Yes	For	Refer	For
1l	Elect Director Mia Tarpey	Mgmt	Yes	For	For	Against
1m	Elect Director Peter Zaffino	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Banthin	Mgmt	Yes	For	For	For
1b	Elect Director Adam Burk	Mgmt	Yes	For	For	For
1c	Elect Director Alan Colberg	Mgmt	Yes	For	For	For
1d	Elect Director Rose Marie Glazer	Mgmt	Yes	For	For	For
1e	Elect Director Jonathan Gray	Mgmt	Yes	For	Against	Against
1f	Elect Director Kevin Hogan	Mgmt	Yes	For	For	For
1g	Elect Director Deborah Leone	Mgmt	Yes	For	For	For
1h	Elect Director Christopher Lynch	Mgmt	Yes	For	Refer	Against
1i	Elect Director Sabra Purtill	Mgmt	Yes	For	For	For
1k	Elect Director Amy Schioldager	Mgmt	Yes	For	Refer	Against
1l	Elect Director Mia Tarpey	Mgmt	Yes	For	For	For
1m	Elect Director Peter Zaffino	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 06/21/2024

Country: USA

Ticker: FOSL

Record Date: 05/02/2024

Meeting Type: Annual

Primary Security ID: 34988V106

Primary CUSIP: 34988V106

Primary ISIN: US34988V1061

Primary SEDOL: BBGT609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Belgya	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey N. Boyer	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela B. Corrie	Mgmt	Yes	For	For	For
1.4	Elect Director Susie Coulter	Mgmt	Yes	For	For	For
1.5	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1.6	Elect Director Eugene I. Davis	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin Mansell	Mgmt	Yes	For	For	For
1.8	Elect Director Marc R. Y. Rey	Mgmt	Yes	For	For	For
1.9	Elect Director Gail B. Tifford	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Belgya	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey N. Boyer	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela B. Corrie	Mgmt	Yes	For	For	For
1.4	Elect Director Susie Coulter	Mgmt	Yes	For	For	For
1.5	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1.6	Elect Director Eugene I. Davis	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin Mansell	Mgmt	Yes	For	For	For
1.8	Elect Director Marc R. Y. Rey	Mgmt	Yes	For	For	For
1.9	Elect Director Gail B. Tifford	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Fossil Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

HireRight Holdings Corporation

Meeting Date: 06/21/2024 **Country:** USA **Ticker:** HRT
Record Date: 05/07/2024 **Meeting Type:** Special
Primary Security ID: 433537107 **Primary CUSIP:** 433537107 **Primary ISIN:** US4335371070 **Primary SEDOL:** BPBJRP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

International Money Express, Inc.

Meeting Date: 06/21/2024 **Country:** USA **Ticker:** IMXI
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 46005L101 **Primary CUSIP:** 46005L101 **Primary ISIN:** US46005L1017 **Primary SEDOL:** BG216W6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Lisy	Mgmt	Yes	For	For	For
1.2	Elect Director Adam Godfrey	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Purcell	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

International Money Express, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Lisy	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Adam Godfrey	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Purcell	Mgmt	Yes	For	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Match Group, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: MTCH

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 57667L107

Primary CUSIP: 57667L107

Primary ISIN: US57667L1070

Primary SEDOL: BK80XH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Spencer Rascoff	Mgmt	Yes	For	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	Yes	For	Against	Against
1d	Elect Director Pamela S. Seymon	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Spencer Rascoff	Mgmt	Yes	For	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	Yes	For	Against	For
1d	Elect Director Pamela S. Seymon	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Miller Industries, Inc.

Meeting Date: 06/21/2024	Country: USA	Ticker: MLR
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: 600551204	Primary CUSIP: 600551204	Primary ISIN: US6005512040
		Primary SEDOL: 2801193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theodore H. Ashford, III	Mgmt	Yes	For	For	For
1.2	Elect Director A. Russell Chandler, III	Mgmt	Yes	For	For	For
1.3	Elect Director Peter Jackson	Mgmt	Yes	For	For	For
1.4	Elect Director William G. Miller	Mgmt	Yes	For	For	For
1.5	Elect Director William G. Miller, II	Mgmt	Yes	For	For	For
1.6	Elect Director Javier Reyes	Mgmt	Yes	For	For	For
1.7	Elect Director Jill Sutton	Mgmt	Yes	For	For	For
1.8	Elect Director Susan Sweeney	Mgmt	Yes	For	For	For
1.9	Elect Director Leigh Walton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Elliott Davis, LLC as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theodore H. Ashford, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director A. Russell Chandler, III	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Peter Jackson	Mgmt	Yes	For	For	For
1.4	Elect Director William G. Miller	Mgmt	Yes	For	For	Withhold
1.5	Elect Director William G. Miller, II	Mgmt	Yes	For	For	Withhold

Miller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Javier Reyes	Mgmt	Yes	For	For	For
1.7	Elect Director Jill Sutton	Mgmt	Yes	For	For	For
1.8	Elect Director Susan Sweeney	Mgmt	Yes	For	For	For
1.9	Elect Director Leigh Walton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Elliott Davis, LLC as Auditors	Mgmt	Yes	For	For	Against

ON24, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: ONTF

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 68339B104

Primary CUSIP: 68339B104

Primary ISIN: US68339B1044

Primary SEDOL: BMBKL65

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	For
1b	Elect Director Sharat Sharan	Mgmt	Yes	For	For	For
1c	Elect Director Dominique Trempont	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	For
1b	Elect Director Sharat Sharan	Mgmt	Yes	For	For	Withhold
1c	Elect Director Dominique Trempont	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

PlayAGS, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: AGS

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 72814N104

Primary CUSIP: 72814N104

Primary ISIN: US72814N1046

Primary SEDOL: BFNJ8L5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yvette E. Landau	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Geoff Freeman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yvette E. Landau	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Geoff Freeman	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

QIAGEN NV

Meeting Date: 06/21/2024 **Country:** Netherlands **Ticker:** QGEN
Record Date: 05/24/2024 **Meeting Type:** Annual
Primary Security ID: N72482149 **Primary CUSIP:** N72482149 **Primary ISIN:** NL0015001WM6 **Primary SEDOL:** BMGBZP0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	Yes	For	For	Against
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	Yes	For	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	Yes	For	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	Yes	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	Yes	For	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	Yes	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	Yes	For	For	Against
5.i	Reelect Bert van Meurs to Supervisory Board	Mgmt	Yes	For	For	For
5.j	Reelect Eva van Pelt to Supervisory Board	Mgmt	Yes	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	Yes	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	Yes	For	For	For
7.a	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
7.b	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	Mgmt	Yes	For	For	For
10.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	Yes	For	For	For
10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	Yes	For	For	For
13	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	Yes	For	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	Yes	For	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	Yes	For	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	Yes	For	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	Yes	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	Yes	For	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	Yes	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	Yes	For	For	For
5.i	Reelect Bert van Meurs to Supervisory Board	Mgmt	Yes	For	For	For
5.j	Reelect Eva van Pelt to Supervisory Board	Mgmt	Yes	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	Yes	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	Yes	For	For	For
7.a	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
7.b	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	Mgmt	Yes	For	For	For
10.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	Yes	For	For	For
10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	Yes	For	For	For
13	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

Vicor Corporation

Meeting Date: 06/21/2024 **Country:** USA **Ticker:** VICR
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: 925815102 **Primary CUSIP:** 925815102 **Primary ISIN:** US9258151029 **Primary SEDOL:** 2930774

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director M. Michael Ansour	Mgmt	Yes	For	For	For
1.3	Elect Director Jason L. Carlson	Mgmt	Yes	For	For	For
1.4	Elect Director Philip D. Davies	Mgmt	Yes	For	For	For
1.5	Elect Director Andrew T. D'Amico	Mgmt	Yes	For	For	For
1.6	Elect Director Estia J. Eichten	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Zmira Lavie	Mgmt	Yes	For	For	For
1.8	Elect Director Michael S. McNamara	Mgmt	Yes	For	For	For
1.9	Elect Director James F. Schmidt	Mgmt	Yes	For	For	For
1.10	Elect Director John Shen	Mgmt	Yes	For	For	For
1.11	Elect Director Claudio Tuozzolo	Mgmt	Yes	For	For	For
1.12	Elect Director Patrizio Vinciarelli	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director M. Michael Ansour	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Jason L. Carlson	Mgmt	Yes	For	For	Withhold

Vicor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Philip D. Davies	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Andrew T. D'Amico	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Estia J. Eichten	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Zmira Lavie	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Michael S. McNamara	Mgmt	Yes	For	For	Withhold
1.9	Elect Director James F. Schmidt	Mgmt	Yes	For	For	Withhold
1.10	Elect Director John Shen	Mgmt	Yes	For	For	Withhold
1.11	Elect Director Claudio Tuozzolo	Mgmt	Yes	For	For	Withhold
1.12	Elect Director Patrizio Vinciarelli	Mgmt	Yes	For	For	Withhold

Zentalis Pharmaceuticals, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: ZNTL

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 98943L107

Primary CUSIP: 98943L107

Primary ISIN: US98943L1070

Primary SEDOL: BMQ5T49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly Blackwell	Mgmt	Yes	For	For	For
1.2	Elect Director Enoch Kariuki	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly Blackwell	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Enoch Kariuki	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

5E Advanced Materials, Inc.

Meeting Date: 06/24/2024

Country: USA

Ticker: FEAM

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 33830Q109

Primary CUSIP: 33830Q109

Primary ISIN: US33830Q1094

Primary SEDOL: BPSJGQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David Jay Salisbury	Mgmt	Yes	For	For	Against
1.3	Elect Director Stephen Hunt	Mgmt	Yes	For	For	For
1.4	Elect Director H. Keith Jennings	Mgmt	Yes	For	For	Against
1.5	Elect Director Sen Ming (Jimmy) Lim	Mgmt	Yes	For	For	For
1.6	Elect Director Graham van't Hoff	Mgmt	Yes	For	Against	Against
1.7	Elect Director Barry Dick	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3.1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3.2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4.1	Approve Issuance of Restricted Stock Units and Performance Share Units to Susan Brennan	Mgmt	Yes	For	For	Against
5	Approve Issuance of Common Shares Upon Conversion of Convertible Notes	Mgmt	Yes	For	For	For
6	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David Jay Salisbury	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen Hunt	Mgmt	Yes	For	For	For
1.4	Elect Director H. Keith Jennings	Mgmt	Yes	For	For	For
1.5	Elect Director Sen Ming (Jimmy) Lim	Mgmt	Yes	For	For	For
1.6	Elect Director Graham van't Hoff	Mgmt	Yes	For	Against	Against
1.7	Elect Director Barry Dick	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3.1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3.2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

5E Advanced Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Issuance of Restricted Stock Units and Performance Share Units to Susan Brennan	Mgmt	Yes	For	For	For
5	Approve Issuance of Common Shares Upon Conversion of Convertible Notes	Mgmt	Yes	For	For	For
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Apollo Global Management, Inc.

Meeting Date: 06/24/2024	Country: USA	Ticker: APO
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: 03769M106	Primary CUSIP: 03769M106	Primary ISIN: US03769M1062
		Primary SEDOL: BN44JF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	Yes	For	For	Against
1.2	Elect Director James Belardi	Mgmt	Yes	For	For	Against
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	For
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Ducey	Mgmt	Yes	For	For	Against
1.6	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	For
1.7	Elect Director Mitra Hormozi	Mgmt	Yes	For	For	Against
1.8	Elect Director Pamela Joyner	Mgmt	Yes	For	For	For
1.9	Elect Director Scott Kleinman	Mgmt	Yes	For	For	Against
1.10	Elect Director A.B. Krongard	Mgmt	Yes	For	For	Against
1.11	Elect Director Pauline Richards	Mgmt	Yes	For	For	Against
1.12	Elect Director Marc Rowan	Mgmt	Yes	For	For	Against
1.13	Elect Director David Simon	Mgmt	Yes	For	Against	Against
1.14	Elect Director Lynn Swann	Mgmt	Yes	For	For	Against
1.15	Elect Director Patrick Toomey	Mgmt	Yes	For	For	For
1.16	Elect Director James Zelter	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	Yes	For	For	For
1.2	Elect Director James Belardi	Mgmt	Yes	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	For
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Ducey	Mgmt	Yes	For	For	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	For
1.7	Elect Director Mitra Hormozi	Mgmt	Yes	For	For	For
1.8	Elect Director Pamela Joyner	Mgmt	Yes	For	For	For
1.9	Elect Director Scott Kleinman	Mgmt	Yes	For	For	For
1.10	Elect Director A.B. Krongard	Mgmt	Yes	For	For	For
1.11	Elect Director Pauline Richards	Mgmt	Yes	For	For	For
1.12	Elect Director Marc Rowan	Mgmt	Yes	For	For	For
1.13	Elect Director David Simon	Mgmt	Yes	For	Against	Against
1.14	Elect Director Lynn Swann	Mgmt	Yes	For	For	For
1.15	Elect Director Patrick Toomey	Mgmt	Yes	For	For	For
1.16	Elect Director James Zelter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Brookfield Renewable Corporation

Meeting Date: 06/24/2024

Country: Canada

Ticker: BEPC

Record Date: 05/06/2024

Meeting Type: Annual

Primary Security ID: 11284V105

Primary CUSIP: 11284V105

Primary ISIN: CA11284V1058

Primary SEDOL: BMW8YT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	For	For
1.2	Elect Director Scott Cutler	Mgmt	Yes	For	For	For
1.3	Elect Director Sarah Deasley	Mgmt	Yes	For	For	For
1.4	Elect Director Nancy Dorn	Mgmt	Yes	For	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	Withhold	Withhold

Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Randy MacEwen	Mgmt	Yes	For	For	For
1.7	Elect Director Lou Maroun	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen Westwell	Mgmt	Yes	For	For	For
1.9	Elect Director Patricia Zuccotti	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Scott Cutler	Mgmt	Yes	For	For	For
1.3	Elect Director Sarah Deasley	Mgmt	Yes	For	For	For
1.4	Elect Director Nancy Dorn	Mgmt	Yes	For	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Randy MacEwen	Mgmt	Yes	For	For	For
1.7	Elect Director Lou Maroun	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen Westwell	Mgmt	Yes	For	For	For
1.9	Elect Director Patricia Zuccotti	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Century Casinos, Inc.

Meeting Date: 06/24/2024

Country: USA

Ticker: CNTY

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 156492100

Primary CUSIP: 156492100

Primary ISIN: US1564921005

Primary SEDOL: 2022239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erwin Haitzmann	Mgmt	Yes	For	For	Against
1.2	Elect Director Gottfried Schellmann	Mgmt	Yes	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Century Casinos, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erwin Haitzmann	Mgmt	Yes	For	For	For
1.2	Elect Director Gottfried Schellmann	Mgmt	Yes	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Consolidated Water Co. Ltd.

Meeting Date: 06/24/2024

Country: Cayman Islands

Ticker: CWCO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: G23773107

Primary CUSIP: G23773107

Primary ISIN: KYG237731073

Primary SEDOL: 2099095

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Beidler-D'Aguilar	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Brian E. Butler	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Carson K. Ebanks	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Clarence B. Flowers, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Frederick W. McTaggart	Mgmt	Yes	For	For	For
1.6	Elect Director Wilmer F. Pergande	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Leonard J. Sokolow	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Raymond Whittaker	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Consolidated Water Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Marcum LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Beidler-D'Aguilar	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Brian E. Butler	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Carson K. Ebanks	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Clarence B. Flowers, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Frederick W. McTaggart	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Wilmer F. Pergande	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Leonard J. Sokolow	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Raymond Whittaker	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Marcum LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against

Janus International Group, Inc.

Meeting Date: 06/24/2024	Country: USA	Ticker: JBI
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: 47103N106	Primary CUSIP: 47103N106	Primary ISIN: US47103N1063
		Primary SEDOL: BKP0T1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony Byerly	Mgmt	Yes	For	For	For
1b	Elect Director Roger Fradin	Mgmt	Yes	For	Against	Against
1c	Elect Director Joseph F. Hanna	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Janus International Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony Byerly	Mgmt	Yes	For	For	For
1b	Elect Director Roger Fradin	Mgmt	Yes	For	Against	Against
1c	Elect Director Joseph F. Hanna	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

New York Mortgage Trust, Inc.

Meeting Date: 06/24/2024

Country: USA

Ticker: NYMT

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 649604840

Primary CUSIP: 649604840

Primary ISIN: US6496048405

Primary SEDOL: BR4NQJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	Mgmt	Yes	For	For	For
1b	Elect Director Michael B. Clement	Mgmt	Yes	For	For	For
1c	Elect Director Audrey E. Greenberg	Mgmt	Yes	For	For	For
1d	Elect Director Steven R. Mumma	Mgmt	Yes	For	For	Against
1e	Elect Director Steven G. Norcutt	Mgmt	Yes	For	For	Against
1f	Elect Director Lisa A. Pendergast	Mgmt	Yes	For	For	For

New York Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jason T. Serrano	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	Mgmt	Yes	For	For	For
1b	Elect Director Michael B. Clement	Mgmt	Yes	For	For	For
1c	Elect Director Audrey E. Greenberg	Mgmt	Yes	For	For	For
1d	Elect Director Steven R. Mumma	Mgmt	Yes	For	For	For
1e	Elect Director Steven G. Norcutt	Mgmt	Yes	For	For	For
1f	Elect Director Lisa A. Pendergast	Mgmt	Yes	For	For	For
1g	Elect Director Jason T. Serrano	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Apartment Income REIT Corp.

Meeting Date: 06/25/2024

Country: USA

Ticker: AIRC

Record Date: 05/13/2024

Meeting Type: Special

Primary Security ID: 03750L109

Primary CUSIP: 03750L109

Primary ISIN: US03750L1098

Primary SEDOL: BN6QGL5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Apartment Income REIT Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

CarMax, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: KMX

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 143130102

Primary CUSIP: 143130102

Primary ISIN: US1431301027

Primary SEDOL: 2983563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	Against
1c	Elect Director Sona Chawla	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	Against
1e	Elect Director Shira D. Goodman	Mgmt	Yes	For	Refer	Against
1f	Elect Director David W. McCreight	Mgmt	Yes	For	For	For
1g	Elect Director William D. Nash	Mgmt	Yes	For	For	Against
1h	Elect Director Mark F. O'Neil	Mgmt	Yes	For	For	For
1i	Elect Director Pietro Satriano	Mgmt	Yes	For	For	For
1j	Elect Director Marcella Shinder	Mgmt	Yes	For	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	Yes	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	For

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	For
1c	Elect Director Sona Chawla	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	For
1e	Elect Director Shira D. Goodman	Mgmt	Yes	For	Refer	Against
1f	Elect Director David W. McCreight	Mgmt	Yes	For	For	For
1g	Elect Director William D. Nash	Mgmt	Yes	For	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	Yes	For	For	For
1i	Elect Director Pietro Satriano	Mgmt	Yes	For	For	For
1j	Elect Director Marcella Shinder	Mgmt	Yes	For	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Expedia Group, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: EXPE
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: 30212P303	Primary CUSIP: 30212P303	Primary ISIN: US30212P3038
		Primary SEDOL: B748CK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	Yes	For	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	Yes	For	For	For
1c	Elect Director Chelsea Clinton	Mgmt	Yes	For	For	For
1d	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	Yes	For	For	For
1f	Elect Director Ariane Gorin	Mgmt	Yes	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	Yes	For	Refer	Withhold
1h	Elect Director Peter Kern	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	Withhold	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	Yes	For	For	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Alex von Furstenberg	Mgmt	Yes	For	Withhold	Withhold
1l	Elect Director Alexandr Wang	Mgmt	Yes	For	For	For
1m	Elect Director Julie Whalen	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	Yes	For	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	Yes	For	For	For
1c	Elect Director Chelsea Clinton	Mgmt	Yes	For	For	For
1d	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	Yes	For	For	For
1f	Elect Director Ariane Gorin	Mgmt	Yes	For	For	Withhold
1g	Elect Director Craig Jacobson	Mgmt	Yes	For	Refer	Withhold
1h	Elect Director Peter Kern	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	Withhold	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	Yes	For	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	Yes	For	Withhold	Withhold
1l	Elect Director Alexandr Wang	Mgmt	Yes	For	For	For
1m	Elect Director Julie Whalen	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

HashiCorp, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: HCP

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: 418100103

Primary CUSIP: 418100103

Primary ISIN: US4181001037

Primary SEDOL: BPOPQT0

HashiCorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Armon Dadgar	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director David McJannet	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Armon Dadgar	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director David McJannet	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Madrigal Pharmaceuticals, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: MDGL

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 558868105

Primary CUSIP: 558868105

Primary ISIN: US5588681057

Primary SEDOL: BD59BS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Sibold	Mgmt	Yes	For	For	For
1.2	Elect Director Rebecca Taub	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Fred B. Craves	Mgmt	Yes	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Madrigal Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Sibold	Mgmt	Yes	For	For	For
1.2	Elect Director Rebecca Taub	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Fred B. Craves	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Model N, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: MODN	
Record Date: 05/08/2024	Meeting Type: Special		
Primary Security ID: 607525AB8	Primary CUSIP: 607525AB8	Primary ISIN: US607525AB88	Primary SEDOL: BN44MQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

MongoDB, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: MDB	
Record Date: 04/26/2024	Meeting Type: Annual		
Primary Security ID: 60937P106	Primary CUSIP: 60937P106	Primary ISIN: US60937P1066	Primary SEDOL: BF2FJ99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Dev Ittycheria	Mgmt	Yes	For	For	For
1.3	Elect Director Ann Lewnes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Dev Ittycheria	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Ann Lewnes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Nano-X Imaging Ltd.

Meeting Date: 06/25/2024 **Country:** Israel **Ticker:** NNOX
Record Date: 05/08/2024 **Meeting Type:** Special
Primary Security ID: M70700105 **Primary CUSIP:** M70700105 **Primary ISIN:** IL0011681371 **Primary SEDOL:** BLB2P06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	Against	Against
2	Elect Erez Meltzer, CEO, as Chairman	Mgmt	Yes	For	For	For
3	Approve Grant of Options to Erez Meltzer, CEO	Mgmt	Yes	For	For	Against
4	Approve Amendment of Compensation Scheme of Directors	Mgmt	Yes	For	For	For

Nano-X Imaging Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against

Oxford Industries, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: OXM
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 691497309	Primary CUSIP: 691497309	Primary ISIN: US6914973093
		Primary SEDOL: 2665300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas C. Chubb, III	Mgmt	Yes	For	For	Against
1.2	Elect Director John R. Holder	Mgmt	Yes	For	For	Against
1.3	Elect Director Stephen S. Lanier	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas C. Chubb, III	Mgmt	Yes	For	For	For
1.2	Elect Director John R. Holder	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen S. Lanier	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Shoe Carnival, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: SCVL

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 824889109

Primary CUSIP: 824889109

Primary ISIN: US8248891090

Primary SEDOL: 2805474

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles B. Tomm	Mgmt	Yes	For	For	For
1.2	Elect Director Mark J. Worden	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles B. Tomm	Mgmt	Yes	For	For	For
1.2	Elect Director Mark J. Worden	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

SI-BONE, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: SIBN

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 825704109

Primary CUSIP: 825704109

Primary ISIN: US8257041090

Primary SEDOL: BZ0WN34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mika Nishimura	Mgmt	Yes	For	For	For
1b	Elect Director Thomas A. West	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mika Nishimura	Mgmt	Yes	For	For	Withhold
1b	Elect Director Thomas A. West	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Allegiant Travel Company

Meeting Date: 06/26/2024 **Country:** USA **Ticker:** ALGT
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 01748X102 **Primary CUSIP:** 01748X102 **Primary ISIN:** US01748X1028 **Primary SEDOL:** B15M2C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	Yes	For	For	Against
1b	Elect Director Montie Brewer	Mgmt	Yes	For	For	Against
1c	Elect Director Gary Ellmer	Mgmt	Yes	For	For	Against
1d	Elect Director M. Ponder Harrison	Mgmt	Yes	For	For	For
1e	Elect Director Linda A. Marvin	Mgmt	Yes	For	For	Against
1f	Elect Director Sandra Douglass Morgan	Mgmt	Yes	For	For	For
1g	Elect Director Charles W. Pollard	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Allegiant Travel Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Montie Brewer	Mgmt	Yes	For	For	For
1c	Elect Director Gary Ellmer	Mgmt	Yes	For	For	For
1d	Elect Director M. Ponder Harrison	Mgmt	Yes	For	For	For
1e	Elect Director Linda A. Marvin	Mgmt	Yes	For	For	For
1f	Elect Director Sandra Douglass Morgan	Mgmt	Yes	For	For	For
1g	Elect Director Charles W. Pollard	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

California Resources Corporation

Meeting Date: 06/26/2024	Country: USA	Ticker: CRC
Record Date: 05/06/2024	Meeting Type: Special	
Primary Security ID: 13057Q305	Primary CUSIP: 13057Q305	Primary ISIN: US13057Q3056
		Primary SEDOL: BMBK002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Core & Main, Inc.

Meeting Date: 06/26/2024	Country: USA	Ticker: CNM
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 21874C102	Primary CUSIP: 21874C102	Primary ISIN: US21874C1027
		Primary SEDOL: BNXKS92

Core & Main, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Buck	Mgmt	Yes	For	For	For
1.2	Elect Director James G. Castellano	Mgmt	Yes	For	For	For
1.3	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Buck	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James G. Castellano	Mgmt	Yes	For	For	For
1.3	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Cullinan Therapeutics, Inc.

Meeting Date: 06/26/2024

Country: USA

Ticker: CGEM

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 230031106

Primary CUSIP: 230031106

Primary ISIN: US2300311063

Primary SEDOL: BM90J52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie Martin	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David Meek	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Cullinan Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie Martin	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director David Meek	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Encore Wire Corporation

Meeting Date: 06/26/2024	Country: USA	Ticker: WIRE
Record Date: 05/17/2024	Meeting Type: Special	
Primary Security ID: 292562105	Primary CUSIP: 292562105	Primary ISIN: US2925621052
		Primary SEDOL: 2273446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Foghorn Therapeutics Inc.

Meeting Date: 06/26/2024	Country: USA	Ticker: FHTX
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 344174107	Primary CUSIP: 344174107	Primary ISIN: US3441741077
		Primary SEDOL: BMF7DT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Biller	Mgmt	Yes	For	For	Against
1.2	Elect Director Thomas J. Lynch, Jr.	Mgmt	Yes	For	For	Against

Foghorn Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael Mendelsohn	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Biller	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas J. Lynch, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Mendelsohn	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Janux Therapeutics, Inc.

Meeting Date: 06/26/2024

Country: USA

Ticker: JANX

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 47103J105

Primary CUSIP: 47103J105

Primary ISIN: US47103J1051

Primary SEDOL: BMFX8Y7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vickie Capps	Mgmt	Yes	For	For	For
1.2	Elect Director Jay Lichter	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jake Simson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vickie Capps	Mgmt	Yes	For	For	For
1.2	Elect Director Jay Lichter	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Jake Simson	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 06/26/2024

Country: USA

Ticker: NVDA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 67066G104

Primary CUSIP: 67066G104

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	Against
1b	Elect Director Tench Coxo	Mgmt	Yes	For	Against	Against
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	Against
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	Refer	For
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	Against	Against
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	Refer	For
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	Against	Against
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	For
1b	Elect Director Tench Coxo	Mgmt	Yes	For	Against	Against
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	Refer	For
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	Against	Against
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	Refer	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	Against	Against
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Phreesia, Inc.

Meeting Date: 06/26/2024	Country: USA	Ticker: PHR
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: 71944F106	Primary CUSIP: 71944F106	Primary ISIN: US71944F1066
		Primary SEDOL: BKF9DQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Egbuonu-Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Lainie Goldstein	Mgmt	Yes	For	For	For
1.3	Elect Director Ramin Sayar	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ramaco Resources, Inc.

Meeting Date: 06/26/2024	Country: USA	Ticker: METC
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 75134P600	Primary CUSIP: 75134P600	Primary ISIN: US75134P6007
		Primary SEDOL: BRXYZ91

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Leidel	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director C. Lynch Christian, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Aurelia Skipwith Giacometto	Mgmt	Yes	For	For	For

Ramaco Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Robinhood Markets, Inc.

Meeting Date: 06/26/2024	Country: USA	Ticker: HOOD
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 770700102	Primary CUSIP: 770700102	Primary ISIN: US7707001027
		Primary SEDOL: BP0TQN6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	Yes	For	For	Against
1.2	Elect Director Baiju Bhatt	Mgmt	Yes	For	For	For
1.3	Elect Director Paula Loop	Mgmt	Yes	For	For	For
1.4	Elect Director Meyer Malka	Mgmt	Yes	For	For	For
1.5	Elect Director Jonathan Rubinstein	Mgmt	Yes	For	For	Against
1.6	Elect Director Susan Segal	Mgmt	Yes	For	For	For
1.7	Elect Director Dara Treseder	Mgmt	Yes	For	For	Against
1.8	Elect Director Robert Zoellick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	Yes	For	For	For
1.2	Elect Director Baiju Bhatt	Mgmt	Yes	For	For	For
1.3	Elect Director Paula Loop	Mgmt	Yes	For	For	For
1.4	Elect Director Meyer Malka	Mgmt	Yes	For	For	For
1.5	Elect Director Jonathan Rubinstein	Mgmt	Yes	For	For	For
1.6	Elect Director Susan Segal	Mgmt	Yes	For	For	For
1.7	Elect Director Dara Treseder	Mgmt	Yes	For	For	For

Robinhood Markets, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Robert Zoellick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Trinseo Plc

Meeting Date: 06/26/2024	Country: Ireland	Ticker: TSE
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: G9059U107	Primary CUSIP: G9059U107	Primary ISIN: IE0000QBK8U7
		Primary SEDOL: BP48297

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K'lyne Johnson	Mgmt	Yes	For	For	For
1b	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. Bozich	Mgmt	Yes	For	For	For
1d	Elect Director Victoria Brifo	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey J. Cote	Mgmt	Yes	For	For	For
1f	Elect Director Pierre-Marie De Leener	Mgmt	Yes	For	For	For
1g	Elect Director Jeanmarie Desmond	Mgmt	Yes	For	For	For
1h	Elect Director Matthew Farrell	Mgmt	Yes	For	For	For
1i	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For
1j	Elect Director Henri Steinmetz	Mgmt	Yes	For	For	For
1k	Elect Director Mark Tomkins	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	Against
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	Against
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K'lynn Johnson	Mgmt	Yes	For	For	For
1b	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. Bozich	Mgmt	Yes	For	For	For
1d	Elect Director Victoria Brifo	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey J. Cote	Mgmt	Yes	For	For	For
1f	Elect Director Pierre-Marie De Leener	Mgmt	Yes	For	For	For
1g	Elect Director Jeanmarie Desmond	Mgmt	Yes	For	For	For
1h	Elect Director Matthew Farrell	Mgmt	Yes	For	For	For
1i	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For
1j	Elect Director Henri Steinmetz	Mgmt	Yes	For	For	For
1k	Elect Director Mark Tomkins	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

United Therapeutics Corporation

Meeting Date: 06/26/2024 **Country:** USA **Ticker:** UTHR
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 91307C102 **Primary CUSIP:** 91307C102 **Primary ISIN:** US91307C1027 **Primary SEDOL:** 2430412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	Yes	For	Against	Against
1b	Elect Director Raymond Dwek	Mgmt	Yes	For	Against	Against
1c	Elect Director Richard Giltner	Mgmt	Yes	For	For	Against

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ray Kurzweil	Mgmt	Yes	For	Against	Against
1e	Elect Director Jan Malcolm	Mgmt	Yes	For	For	For
1f	Elect Director Linda Maxwell	Mgmt	Yes	For	For	For
1g	Elect Director Nilda Mesa	Mgmt	Yes	For	For	For
1h	Elect Director Judy Olian	Mgmt	Yes	For	For	For
1i	Elect Director Christopher Patusky	Mgmt	Yes	For	Against	Against
1j	Elect Director Martine Rothblatt	Mgmt	Yes	For	For	Against
1k	Elect Director Louis Sullivan	Mgmt	Yes	For	Against	Against
1l	Elect Director Tommy Thompson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	Yes	For	Against	Against
1b	Elect Director Raymond Dwek	Mgmt	Yes	For	Against	Against
1c	Elect Director Richard Giltner	Mgmt	Yes	For	For	For
1d	Elect Director Ray Kurzweil	Mgmt	Yes	For	Against	Against
1e	Elect Director Jan Malcolm	Mgmt	Yes	For	For	For
1f	Elect Director Linda Maxwell	Mgmt	Yes	For	For	For
1g	Elect Director Nilda Mesa	Mgmt	Yes	For	For	For
1h	Elect Director Judy Olian	Mgmt	Yes	For	For	For
1i	Elect Director Christopher Patusky	Mgmt	Yes	For	Against	Against
1j	Elect Director Martine Rothblatt	Mgmt	Yes	For	For	For
1k	Elect Director Louis Sullivan	Mgmt	Yes	For	Against	Against
1l	Elect Director Tommy Thompson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

American Eagle Outfitters, Inc.

Meeting Date: 06/27/2024	Country: USA	Ticker: AEO
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: 02553E106	Primary CUSIP: 02553E106	Primary ISIN: US02553E1064
		Primary SEDOL: 2048592

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice E. Page	Mgmt	Yes	For	Against	Against
1.2	Elect Director David M. Sable	Mgmt	Yes	For	For	Against
1.3	Elect Director Noel J. Spiegel	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice E. Page	Mgmt	Yes	For	Against	Against
1.2	Elect Director David M. Sable	Mgmt	Yes	For	For	For
1.3	Elect Director Noel J. Spiegel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bath & Body Works, Inc.

Meeting Date: 06/27/2024	Country: USA	Ticker: BBWI
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: 070830104	Primary CUSIP: 070830104	Primary ISIN: US0708301041
		Primary SEDOL: BNNTGJ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	Yes	For	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	Yes	For	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	Yes	For	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	Yes	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	Yes	For	For	For
1.7	Elect Director Juan Rajlin	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	Yes	For	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	Yes	For	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	Yes	For	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	Yes	For	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	Yes	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	Yes	For	For	For
1.7	Elect Director Juan Rajlin	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	Yes	For	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Braze, Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** BRZE
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 10576N102 **Primary CUSIP:** 10576N102 **Primary ISIN:** US10576N1028 **Primary SEDOL:** BPLQR66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Magnuson	Mgmt	Yes	For	For	For
1b	Elect Director David Obstler	Mgmt	Yes	For	For	For
1c	Elect Director Tara Walpert Levy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Magnuson	Mgmt	Yes	For	For	Withhold
1b	Elect Director David Obstler	Mgmt	Yes	For	For	For
1c	Elect Director Tara Walpert Levy	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Genesco Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** GCO
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 371532102 **Primary CUSIP:** 371532102 **Primary ISIN:** US3715321028 **Primary SEDOL:** 2367101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanna Barsh	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew M. Bilunas	Mgmt	Yes	For	For	For
1.3	Elect Director Carolyn Bojanowski	Mgmt	Yes	For	For	For
1.4	Elect Director John F. Lambros	Mgmt	Yes	For	For	For
1.5	Elect Director Thurgood Marshall, Jr.	Mgmt	Yes	For	For	Against
1.6	Elect Director Angel R. Martinez	Mgmt	Yes	For	For	For
1.7	Elect Director Mary E. Meixelsperger	Mgmt	Yes	For	For	For
1.8	Elect Director Gregory A. Sandfort	Mgmt	Yes	For	For	For
1.9	Elect Director Mimi E. Vaughn	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanna Barsh	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew M. Bilunas	Mgmt	Yes	For	For	For
1.3	Elect Director Carolyn Bojanowski	Mgmt	Yes	For	For	For
1.4	Elect Director John F. Lambros	Mgmt	Yes	For	For	For
1.5	Elect Director Thurgood Marshall, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Angel R. Martinez	Mgmt	Yes	For	For	For
1.7	Elect Director Mary E. Meixelsperger	Mgmt	Yes	For	For	For
1.8	Elect Director Gregory A. Sandfort	Mgmt	Yes	For	For	For
1.9	Elect Director Mimi E. Vaughn	Mgmt	Yes	For	For	For

Genesco Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

HealthEquity, Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** HQY
Record Date: 05/03/2024 **Meeting Type:** Annual
Primary Security ID: 42226A107 **Primary CUSIP:** 42226A107 **Primary ISIN:** US42226A1079 **Primary SEDOL:** BP8XZL1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	Yes	For	For	For
1b	Elect Director Jon Kessler	Mgmt	Yes	For	For	For
1c	Elect Director Stephen Neeleman	Mgmt	Yes	For	For	For
1d	Elect Director Paul Black	Mgmt	Yes	For	For	For
1e	Elect Director Adrian Dillon	Mgmt	Yes	For	For	For
1f	Elect Director Evelyn Dilsaver	Mgmt	Yes	For	For	For
1g	Elect Director Debra McCowan	Mgmt	Yes	For	For	For
1h	Elect Director Rajesh Natarajan	Mgmt	Yes	For	For	For
1i	Elect Director Stuart Parker	Mgmt	Yes	For	For	For
1j	Elect Director Gayle Wellborn	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	Yes	For	For	For
1b	Elect Director Jon Kessler	Mgmt	Yes	For	For	For
1c	Elect Director Stephen Neeleman	Mgmt	Yes	For	For	For

HealthEquity, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Paul Black	Mgmt	Yes	For	For	For
1e	Elect Director Adrian Dillon	Mgmt	Yes	For	For	For
1f	Elect Director Evelyn Dilsaver	Mgmt	Yes	For	For	For
1g	Elect Director Debra McCowan	Mgmt	Yes	For	For	For
1h	Elect Director Rajesh Natarajan	Mgmt	Yes	For	For	For
1i	Elect Director Stuart Parker	Mgmt	Yes	For	For	For
1j	Elect Director Gayle Wellborn	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Marathon Digital Holdings, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: MARA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 565788106

Primary CUSIP: 565788106

Primary ISIN: US5657881067

Primary SEDOL: BLR7B52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred Thiel	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin DeNuccio	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Said Ouissal	Mgmt	Yes	For	Refer	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred Thiel	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Kevin DeNuccio	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Said Ouissal	Mgmt	Yes	For	Refer	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For

Marathon Digital Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Plymouth Industrial REIT, Inc.

Meeting Date: 06/27/2024	Country: USA	Ticker: PLYM
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 729640102	Primary CUSIP: 729640102	Primary ISIN: US7296401026
		Primary SEDOL: BF43645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip S. Cottone	Mgmt	Yes	For	For	For
1.2	Elect Director Richard J. DeAgazio	Mgmt	Yes	For	For	For
1.3	Elect Director David G. Gaw	Mgmt	Yes	For	For	For
1.4	Elect Director John W. Guinee	Mgmt	Yes	For	For	For
1.5	Elect Director Caitlin Murphy	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Pendleton P. White, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey E. Witherell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip S. Cottone	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard J. DeAgazio	Mgmt	Yes	For	For	Withhold
1.3	Elect Director David G. Gaw	Mgmt	Yes	For	For	Withhold
1.4	Elect Director John W. Guinee	Mgmt	Yes	For	For	For
1.5	Elect Director Caitlin Murphy	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Pendleton P. White, Jr.	Mgmt	Yes	For	For	Withhold

Plymouth Industrial REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jeffrey E. Witherell	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

RH

Meeting Date: 06/27/2024

Country: USA

Ticker: RH

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: 74967X103

Primary CUSIP: 74967X103

Primary ISIN: US74967X1037

Primary SEDOL: BYXR425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Friedman	Mgmt	Yes	For	For	For
1.2	Elect Director Carlos Alberini	Mgmt	Yes	For	For	For
1.3	Elect Director Keith Belling	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Friedman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Carlos Alberini	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Keith Belling	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Meeting Date: 06/27/2024

Country: USA

Ticker: CRM

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 79466L302

Primary CUSIP: 79466L302

Primary ISIN: US79466L3024

Primary SEDOL: 2310525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	Against
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	For
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	Against
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	For
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	Against
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	Against
1j	Elect Director John V. Roos	Mgmt	Yes	For	For	For
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	For
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	Against
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	For
8	Report on Viewpoint Discrimination	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	For
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	For
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	For
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For
1j	Elect Director John V. Roos	Mgmt	Yes	For	For	For
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	For
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
8	Report on Viewpoint Discrimination	SH	Yes	Against	Against	Against

Scholar Rock Holding Corporation

Meeting Date: 06/27/2024

Country: USA

Ticker: SRRK

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 80706P103

Primary CUSIP: 80706P103

Primary ISIN: US80706P1030

Primary SEDOL: BFZQ0L8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Brudnick	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey S. Flier	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Akshay Vaishnav	Mgmt	Yes	For	For	For

Scholar Rock Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Brudnick	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey S. Flier	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Akshay Vaishnav	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

SentinelOne, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: S

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: 81730H109

Primary CUSIP: 81730H109

Primary ISIN: US81730H1095

Primary SEDOL: BP7L1B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For
1.2	Elect Director Aaron Hughes	Mgmt	Yes	For	For	For
1.3	Elect Director Mark S. Peek	Mgmt	Yes	For	For	For

SentinelOne, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Aaron Hughes	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mark S. Peek	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

The Kroger Co.

Meeting Date: 06/27/2024	Country: USA	Ticker: KR
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: 501044101	Primary CUSIP: 501044101	Primary ISIN: US5010441013
		Primary SEDOL: 2497406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	For
1d	Elect Director Anne Gates	Mgmt	Yes	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	Against
1g	Elect Director Clyde R. Moore	Mgmt	Yes	For	Refer	Against
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	For
1j	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	For
5	Report on Charitable Contributions	SH	Yes	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	For
7	Report on "Just Transition"	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	For
1d	Elect Director Anne Gates	Mgmt	Yes	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	For
1g	Elect Director Clyde R. Moore	Mgmt	Yes	For	Refer	For
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	For
1j	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	Against
5	Report on Charitable Contributions	SH	Yes	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	Against
7	Report on "Just Transition"	SH	Yes	Against	Against	Against

Virginia National Bankshares Corporation

Meeting Date: 06/27/2024

Country: USA

Ticker: VABK

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 928031103

Primary CUSIP: 928031103

Primary ISIN: US9280311039

Primary SEDOL: BHBFXS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John B. Adams, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin T. Carter	Mgmt	Yes	For	For	For
1.3	Elect Director Hunter E. Craig	Mgmt	Yes	For	Withhold	For
1.4	Elect Director William D. Dittmar, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Randolph D. Frostick	Mgmt	Yes	For	For	For
1.6	Elect Director Linda M. Houston	Mgmt	Yes	For	For	For
1.7	Elect Director Jay B. Keyser	Mgmt	Yes	For	For	For
1.8	Elect Director Glenn W. Rust	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Sterling T. Strange, III	Mgmt	Yes	For	For	For
1.10	Elect Director Gregory L. Wells	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Virginia National Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John B. Adams, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin T. Carter	Mgmt	Yes	For	For	For
1.3	Elect Director Hunter E. Craig	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director William D. Dittmar, Jr.	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Randolph D. Frostick	Mgmt	Yes	For	For	For
1.6	Elect Director Linda M. Houston	Mgmt	Yes	For	For	For
1.7	Elect Director Jay B. Keyser	Mgmt	Yes	For	For	For
1.8	Elect Director Glenn W. Rust	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Sterling T. Strange, III	Mgmt	Yes	For	For	For
1.10	Elect Director Gregory L. Wells	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	Yes	For	For	Against

Zuora, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: ZUO

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: 98983V106

Primary CUSIP: 98983V106

Primary ISIN: US98983V1061

Primary SEDOL: BFXZB14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joseph Osnoss	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Tien Tzuo	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Approve Issuance of Common Shares Upon Conversion of Convertible Notes and Exercise of Warrants	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joseph Osness	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Tien Tzuo	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Approve Issuance of Common Shares Upon Conversion of Convertible Notes and Exercise of Warrants	Mgmt	Yes	For	Against	For

Apartment Investment and Management Company

Meeting Date: 06/28/2024

Country: USA

Ticker: AIV

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: 03748R747

Primary CUSIP: 03748R747

Primary ISIN: US03748R7474

Primary SEDOL: BN2W9T6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wes Powell	Mgmt	Yes	For	For	For
1.2	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For
1.3	Elect Director Patricia L. Gibson	Mgmt	Yes	For	For	For
1.4	Elect Director Jay Paul Leupp	Mgmt	Yes	For	For	For
1.5	Elect Director Sherry L. Rexroad	Mgmt	Yes	For	For	For
1.6	Elect Director Deborah Smith	Mgmt	Yes	For	For	For
1.7	Elect Director R. Dary Stone	Mgmt	Yes	For	For	For
1.8	Elect Director James P. Sullivan	Mgmt	Yes	For	For	For
1.9	Elect Director Kirk A. Sykes	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

E2open Parent Holdings, Inc.

Meeting Date: 06/28/2024

Country: USA

Ticker: ETWO

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 29788T103

Primary CUSIP: 29788T103

Primary ISIN: US29788T1034

Primary SEDOL: BM9NG38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chinh E. Chu	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew Appel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chinh E. Chu	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Andrew Appel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Mondee Holdings, Inc.

Meeting Date: 06/28/2024

Country: USA

Ticker: MOND

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: 465712107

Primary CUSIP: 465712107

Primary ISIN: US4657121079

Primary SEDOL: BMGNLY7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pradeep Udhas	Mgmt	Yes	For	For	For
1.2	Elect Director Mona Aboelnaga Kanaan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Mondee Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pradeep Udhas	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mona Aboelnaga Kanaan	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Signet Jewelers Limited

Meeting Date: 06/28/2024

Country: Bermuda

Ticker: SIG

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: G81276100

Primary CUSIP: G81276100

Primary ISIN: BMG812761002

Primary SEDOL: B3CTNK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helen McCluskey	Mgmt	Yes	For	For	For
1b	Elect Director Virginia "Gina" C. Drosos	Mgmt	Yes	For	For	For
1c	Elect Director Andre V. Branch	Mgmt	Yes	For	For	For
1d	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For
1e	Elect Director R. Mark Graf	Mgmt	Yes	For	For	For
1f	Elect Director Zackery A. Hicks	Mgmt	Yes	For	For	For
1g	Elect Director Sharon L. McCollam	Mgmt	Yes	For	For	For
1h	Elect Director Nancy A. Reardon	Mgmt	Yes	For	For	For
1i	Elect Director Jonathan Seiffer	Mgmt	Yes	For	For	For
1j	Elect Director Brian Tilzer	Mgmt	Yes	For	For	For
1k	Elect Director Eugenia Ulasewicz	Mgmt	Yes	For	For	For
1l	Elect Director Donta L. Wilson	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Signet Jewelers Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helen McCluskey	Mgmt	Yes	For	For	For
1b	Elect Director Virginia "Gina" C. Drosos	Mgmt	Yes	For	For	For
1c	Elect Director Andre V. Branch	Mgmt	Yes	For	For	For
1d	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For
1e	Elect Director R. Mark Graf	Mgmt	Yes	For	For	For
1f	Elect Director Zackery A. Hicks	Mgmt	Yes	For	For	For
1g	Elect Director Sharon L. McCollam	Mgmt	Yes	For	For	For
1h	Elect Director Nancy A. Reardon	Mgmt	Yes	For	For	For
1i	Elect Director Jonathan Seiffer	Mgmt	Yes	For	For	For
1j	Elect Director Brian Tilzer	Mgmt	Yes	For	For	For
1k	Elect Director Eugenia Ulasewicz	Mgmt	Yes	For	For	For
1l	Elect Director Donta L. Wilson	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Alight, Inc.

Meeting Date: 07/02/2024

Country: USA

Ticker: ALIT

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 01626W101

Primary CUSIP: 01626W101

Primary ISIN: US01626W1018

Primary SEDOL: BNG7BZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Foley, II	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Siobhan Nolan Mangini	Mgmt	Yes	For	For	For
1c	Elect Director Coretha M. Rushing	Mgmt	Yes	For	For	For
1d	Elect Director Denise Williams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Alight, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Foley, II	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Siobhan Nolan Mangini	Mgmt	Yes	For	For	For
1c	Elect Director Coretha M. Rushing	Mgmt	Yes	For	For	For
1d	Elect Director Denise Williams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Box, Inc.

Meeting Date: 07/02/2024

Country: USA

Ticker: BOX

Record Date: 05/06/2024

Meeting Type: Annual

Primary Security ID: 10316T104

Primary CUSIP: 10316T104

Primary ISIN: US10316T1043

Primary SEDOL: BVB3BV2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dana Evan	Mgmt	Yes	For	For	Against
1b	Elect Director Aaron Levie	Mgmt	Yes	For	For	Against
1c	Elect Director Amit Walia	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dana Evan	Mgmt	Yes	For	For	For

Box, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Aaron Levie	Mgmt	Yes	For	For	For
1c	Elect Director Amit Walia	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Snowflake Inc.

Meeting Date: 07/02/2024 **Country:** USA **Ticker:** SNOW
Record Date: 05/07/2024 **Meeting Type:** Annual
Primary Security ID: 833445109 **Primary CUSIP:** 833445109 **Primary ISIN:** US8334451098 **Primary SEDOL:** BN134B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Mark S. Garrett	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Jayshree V. Ullal	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Precigen, Inc.

Meeting Date: 07/05/2024 **Country:** USA **Ticker:** PGEN
Record Date: 05/03/2024 **Meeting Type:** Annual
Primary Security ID: 74017N105 **Primary CUSIP:** 74017N105 **Primary ISIN:** US74017N1054 **Primary SEDOL:** BKM5C84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randal J. Kirk	Mgmt	Yes	For	For	Against
1b	Elect Director Cesar L. Alvarez	Mgmt	Yes	For	For	Against
1c	Elect Director Steven Frank	Mgmt	Yes	For	Against	Against
1d	Elect Director Vinita Gupta	Mgmt	Yes	For	For	For

Precigen, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Fred Hassan	Mgmt	Yes	For	For	For
1f	Elect Director Jeffrey B. Kindler	Mgmt	Yes	For	For	Against
1g	Elect Director Nancy Howell Agee	Mgmt	Yes	For	For	For
1h	Elect Director Helen Sabzevari	Mgmt	Yes	For	For	Against
1i	Elect Director James S. Turley	Mgmt	Yes	For	Against	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randal J. Kirk	Mgmt	Yes	For	For	For
1b	Elect Director Cesar L. Alvarez	Mgmt	Yes	For	For	For
1c	Elect Director Steven Frank	Mgmt	Yes	For	Against	Against
1d	Elect Director Vinita Gupta	Mgmt	Yes	For	For	For
1e	Elect Director Fred Hassan	Mgmt	Yes	For	For	For
1f	Elect Director Jeffrey B. Kindler	Mgmt	Yes	For	For	For
1g	Elect Director Nancy Howell Agee	Mgmt	Yes	For	For	For
1h	Elect Director Helen Sabzevari	Mgmt	Yes	For	For	For
1i	Elect Director James S. Turley	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Anika Therapeutics, Inc.

Meeting Date: 07/09/2024

Country: USA

Ticker: ANIK

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: 035255108

Primary CUSIP: 035255108

Primary ISIN: US0352551081

Primary SEDOL: 2035754

Anika Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheryl L. Conley	Mgmt	Yes	For	For	For
1b	Elect Director William R. Jellison	Mgmt	Yes	For	For	For
1c	Elect Director Stephen O. Richard	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AZZ Inc.

Meeting Date: 07/09/2024 **Country:** USA **Ticker:** AZZ
Record Date: 05/10/2024 **Meeting Type:** Annual
Primary Security ID: 002474104 **Primary CUSIP:** 002474104 **Primary ISIN:** US0024741045 **Primary SEDOL:** 2067672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	Mgmt	Yes	For	For	Against
1b	Elect Director Daniel R. Feehan	Mgmt	Yes	For	For	Against
1c	Elect Director Thomas E. Ferguson	Mgmt	Yes	For	For	Against
1d	Elect Director Clive A. Grannum	Mgmt	Yes	For	For	For
1e	Elect Director Carol R. Jackson	Mgmt	Yes	For	Against	For
1f	Elect Director Ed McGough	Mgmt	Yes	For	For	For
1g	Elect Director Steven R. Purvis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	Mgmt	Yes	For	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	Yes	For	For	For

AZZ Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas E. Ferguson	Mgmt	Yes	For	For	For
1d	Elect Director Clive A. Grannum	Mgmt	Yes	For	For	For
1e	Elect Director Carol R. Jackson	Mgmt	Yes	For	Against	Against
1f	Elect Director Ed McGough	Mgmt	Yes	For	For	For
1g	Elect Director Steven R. Purvis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

ChargePoint Holdings, Inc.

Meeting Date: 07/09/2024	Country: USA	Ticker: CHPT
Record Date: 05/17/2024	Meeting Type: Annual	
Primary Security ID: 15961R105	Primary CUSIP: 15961R105	Primary ISIN: US15961R1059
		Primary SEDOL: BMC9RZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne Bowman	Mgmt	Yes	For	For	For
1.2	Elect Director Axel Harries	Mgmt	Yes	For	For	For
1.3	Elect Director Mark Leschly	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ekta Singh-Bushell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne Bowman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Axel Harries	Mgmt	Yes	For	For	For
1.3	Elect Director Mark Leschly	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ekta Singh-Bushell	Mgmt	Yes	For	For	For

ChargePoint Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Danimer Scientific, Inc.

Meeting Date: 07/09/2024

Country: USA

Ticker: DNMR

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: 236272100

Primary CUSIP: 236272100

Primary ISIN: US2362721001

Primary SEDOL: BLFBY27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen E. Croskrey	Mgmt	Yes	For	For	For
1.2	Elect Director Richard N. Altice	Mgmt	Yes	For	For	For
1.3	Elect Director John P. Amboian	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Philip Gregory Calhoun	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia Cohen	Mgmt	Yes	For	For	For
1.6	Elect Director Richard Hendrix	Mgmt	Yes	For	For	For
1.7	Elect Director Gregory Hunt	Mgmt	Yes	For	For	For
1.8	Elect Director Allison M. Leopold Tilley	Mgmt	Yes	For	For	For
1.9	Elect Director David J. Moody	Mgmt	Yes	For	For	For
1.10	Elect Director Isao Noda	Mgmt	Yes	For	For	For
1.11	Elect Director Stuart W. Pratt	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen E. Croskrey	Mgmt	Yes	For	For	For
1.2	Elect Director Richard N. Altice	Mgmt	Yes	For	For	For
1.3	Elect Director John P. Amboian	Mgmt	Yes	For	Withhold	Withhold

Danimer Scientific, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Philip Gregory Calhoun	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Cynthia Cohen	Mgmt	Yes	For	For	For
1.6	Elect Director Richard Hendrix	Mgmt	Yes	For	For	For
1.7	Elect Director Gregory Hunt	Mgmt	Yes	For	For	For
1.8	Elect Director Allison M. Leopold Tilley	Mgmt	Yes	For	For	Withhold
1.9	Elect Director David J. Moody	Mgmt	Yes	For	For	For
1.10	Elect Director Isao Noda	Mgmt	Yes	For	For	For
1.11	Elect Director Stuart W. Pratt	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Steelcase Inc.

Meeting Date: 07/10/2024

Country: USA

Ticker: SCS

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: 858155203

Primary CUSIP: 858155203

Primary ISIN: US8581552036

Primary SEDOL: 2150420

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara E. Armbruster	Mgmt	Yes	For	For	Against
1b	Elect Director Timothy C. E. Brown	Mgmt	Yes	For	For	Against
1c	Elect Director Connie K. Duckworth	Mgmt	Yes	For	For	Against
1d	Elect Director Sanjay Gupta	Mgmt	Yes	For	For	For
1e	Elect Director Todd P. Kelsey	Mgmt	Yes	For	For	For
1f	Elect Director Jennifer C. Niemann	Mgmt	Yes	For	For	Against
1g	Elect Director Robert C. Pew, III	Mgmt	Yes	For	For	Against
1h	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	Against
1i	Elect Director Catherine C. B. Schmelter	Mgmt	Yes	For	For	Against
1j	Elect Director Linda K. Williams	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Steelcase Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara E. Armbruster	Mgmt	Yes	For	For	For
1b	Elect Director Timothy C. E. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Connie K. Duckworth	Mgmt	Yes	For	For	For
1d	Elect Director Sanjay Gupta	Mgmt	Yes	For	For	For
1e	Elect Director Todd P. Kelsey	Mgmt	Yes	For	For	For
1f	Elect Director Jennifer C. Niemann	Mgmt	Yes	For	For	For
1g	Elect Director Robert C. Pew, III	Mgmt	Yes	For	For	For
1h	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	For
1i	Elect Director Catherine C. B. Schmelter	Mgmt	Yes	For	For	For
1j	Elect Director Linda K. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Verint Systems Inc.

Meeting Date: 07/10/2024

Country: USA

Ticker: VRNT

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: 92343X100

Primary CUSIP: 92343X100

Primary ISIN: US92343X1000

Primary SEDOL: 2849193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Crawford	Mgmt	Yes	For	For	For
1.3	Elect Director Reid French	Mgmt	Yes	For	For	For

Verint Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Stephen Gold	Mgmt	Yes	For	For	For
1.5	Elect Director William Kurtz	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew Miller	Mgmt	Yes	For	For	For
1.7	Elect Director Richard Nottenburg	Mgmt	Yes	For	For	For
1.8	Elect Director Kristen Robinson	Mgmt	Yes	For	For	For
1.9	Elect Director Yvette Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Jason Wright	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Linda Crawford	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Reid French	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen Gold	Mgmt	Yes	For	For	For
1.5	Elect Director William Kurtz	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Andrew Miller	Mgmt	Yes	For	For	For
1.7	Elect Director Richard Nottenburg	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Kristen Robinson	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Yvette Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Jason Wright	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

McGrath RentCorp

Meeting Date: 07/11/2024

Country: USA

Ticker: MGRC

Record Date: 05/31/2024

Meeting Type: Special

Primary Security ID: 580589109

Primary CUSIP: 580589109

Primary ISIN: US5805891091

Primary SEDOL: 2551551

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Planet Labs PBC

Meeting Date: 07/11/2024 **Country:** USA **Ticker:** PL
Record Date: 05/15/2024 **Meeting Type:** Annual
Primary Security ID: 72703X106 **Primary CUSIP:** 72703X106 **Primary ISIN:** US72703X1063 **Primary SEDOL:** BM8JV32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Robinson	Mgmt	Yes	For	For	For
1b	Elect Director Carl Bass	Mgmt	Yes	For	For	For
1c	Elect Director Ita Brennan	Mgmt	Yes	For	For	For
2a	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Robinson	Mgmt	Yes	For	For	For
1b	Elect Director Carl Bass	Mgmt	Yes	For	For	Withhold
1c	Elect Director Ita Brennan	Mgmt	Yes	For	For	For

Planet Labs PBC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Quanex Building Products Corporation

Meeting Date: 07/12/2024 **Country:** USA **Ticker:** NX
Record Date: 06/04/2024 **Meeting Type:** Special
Primary Security ID: 747619104 **Primary CUSIP:** 747619104 **Primary ISIN:** US7476191041 **Primary SEDOL:** B2QXCJ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Burke & Herbert Financial Services Corp.

Meeting Date: 07/15/2024 **Country:** USA **Ticker:** BHRB
Record Date: 05/07/2024 **Meeting Type:** Annual
Primary Security ID: 12135Y108 **Primary CUSIP:** 12135Y108 **Primary ISIN:** US12135Y1082 **Primary SEDOL:** BQ1PC32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark G. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Julian F. Barnwell, Jr.	Mgmt	Yes	For	For	Against
1.3	Elect Director Oscar M. Bean	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine D. Bonnafe	Mgmt	Yes	For	For	For
1.5	Elect Director David P. Boyle	Mgmt	Yes	For	For	Against

Burke & Herbert Financial Services Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James M. Burke	Mgmt	Yes	For	For	Against
1.7	Elect Director James P. Geary, II	Mgmt	Yes	For	For	For
1.8	Elect Director Georgette R. George	Mgmt	Yes	For	For	For
1.9	Elect Director Gary L. Hinkle	Mgmt	Yes	For	For	For
1.10	Elect Director S. Laing Hinson	Mgmt	Yes	For	Against	Against
1.11	Elect Director Jason A. Kitzmiller	Mgmt	Yes	For	For	For
1.12	Elect Director H. Charles Maddy, III	Mgmt	Yes	For	For	Against
1.13	Elect Director Shawn P. McLaughlin	Mgmt	Yes	For	For	Against
1.14	Elect Director Charles S. Piccirillo	Mgmt	Yes	For	For	For
1.15	Elect Director Jose D. Riojas	Mgmt	Yes	For	For	For
1.16	Elect Director Jill S. Upton	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark G. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Julian F. Barnwell, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Oscar M. Bean	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine D. Bonnafe	Mgmt	Yes	For	For	For
1.5	Elect Director David P. Boyle	Mgmt	Yes	For	For	For
1.6	Elect Director James M. Burke	Mgmt	Yes	For	For	For
1.7	Elect Director James P. Geary, II	Mgmt	Yes	For	For	For
1.8	Elect Director Georgette R. George	Mgmt	Yes	For	For	For
1.9	Elect Director Gary L. Hinkle	Mgmt	Yes	For	For	For
1.10	Elect Director S. Laing Hinson	Mgmt	Yes	For	Against	For
1.11	Elect Director Jason A. Kitzmiller	Mgmt	Yes	For	For	For
1.12	Elect Director H. Charles Maddy, III	Mgmt	Yes	For	For	For

Burke & Herbert Financial Services Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Shawn P. McLaughlin	Mgmt	Yes	For	For	For
1.14	Elect Director Charles S. Piccirillo	Mgmt	Yes	For	For	For
1.15	Elect Director Jose D. Riojas	Mgmt	Yes	For	For	For
1.16	Elect Director Jill S. Upson	Mgmt	Yes	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Cutera, Inc.

Meeting Date: 07/15/2024

Country: USA

Ticker: CUTR

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: 232109108

Primary CUSIP: 232109108

Primary ISIN: US2321091082

Primary SEDOL: 2839741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Cameron	Mgmt	Yes	For	Against	Against
1.2	Elect Director Taylor C. Harris	Mgmt	Yes	For	For	For
1.3	Elect Director Keith J. Sullivan	Mgmt	Yes	For	Against	Against
1.4	Elect Director Nicholas S. Lewin	Mgmt	Yes	For	For	For
1.5	Elect Director Jeryl L. Hilleman	Mgmt	Yes	For	Against	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Repricing of Options	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Cameron	Mgmt	Yes	For	Against	For
1.2	Elect Director Taylor C. Harris	Mgmt	Yes	For	For	For
1.3	Elect Director Keith J. Sullivan	Mgmt	Yes	For	Against	Against

Cutera, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nicholas S. Lewin	Mgmt	Yes	For	For	For
1.5	Elect Director Jeryl L. Hilleman	Mgmt	Yes	For	Against	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Repricing of Options	Mgmt	Yes	For	Against	Against

HashiCorp, Inc.

Meeting Date: 07/15/2024	Country: USA	Ticker: HCP
Record Date: 05/28/2024	Meeting Type: Special	
Primary Security ID: 418100103	Primary CUSIP: 418100103	Primary ISIN: US4181001037
		Primary SEDOL: BPOPQT0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Alcoa Corporation

Meeting Date: 07/16/2024	Country: USA	Ticker: AA
Record Date: 06/05/2024	Meeting Type: Special	
Primary Security ID: 013872106	Primary CUSIP: 013872106	Primary ISIN: US0138721065
		Primary SEDOL: BYNF418

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Autodesk, Inc.

Meeting Date: 07/16/2024

Country: USA

Ticker: ADSK

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: 052769106

Primary CUSIP: 052769106

Primary ISIN: US0527691069

Primary SEDOL: 2065159

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	Against
1b	Elect Director Karen Blasing	Mgmt	Yes	For	For	For
1c	Elect Director Reid French	Mgmt	Yes	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	Yes	For	For	For
1e	Elect Director Blake Irving	Mgmt	Yes	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	Against
1g	Elect Director Stephen Milligan	Mgmt	Yes	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	Against
1i	Elect Director Betsy Rafael	Mgmt	Yes	For	For	Against
1j	Elect Director Rami Rahim	Mgmt	Yes	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Refer	For
5	Provide Right to Call a Special Meeting	SH	Yes	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	For
1b	Elect Director Karen Blasing	Mgmt	Yes	For	For	For
1c	Elect Director Reid French	Mgmt	Yes	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	Yes	For	For	For
1e	Elect Director Blake Irving	Mgmt	Yes	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	Yes	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	For
1i	Elect Director Betsy Rafael	Mgmt	Yes	For	For	For
1j	Elect Director Rami Rahim	Mgmt	Yes	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Refer	For
5	Provide Right to Call a Special Meeting	SH	Yes	Against	Refer	Against

Blink Charging Co.

Meeting Date: 07/16/2024

Country: USA

Ticker: BLNK

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: 09354A100

Primary CUSIP: 09354A100

Primary ISIN: US09354A1007

Primary SEDOL: BYWLZL4

Blink Charging Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ritsaart J.M. van Montfrans	Mgmt	Yes	For	For	For
1.2	Elect Director Brendan S. Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Aviv Hillo	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Jack Levine	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Kristina A. Peterson	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Cedric L. Richmond	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ritsaart J.M. van Montfrans	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Brendan S. Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Aviv Hillo	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Jack Levine	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Kristina A. Peterson	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Cedric L. Richmond	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

U.S. Silica Holdings, Inc.

Meeting Date: 07/16/2024

Country: USA

Ticker: SLCA

Record Date: 06/10/2024

Meeting Type: Special

Primary Security ID: 90346E103

Primary CUSIP: 90346E103

Primary ISIN: US90346E1038

Primary SEDOL: B7GGNT0

U.S. Silica Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Uranium Energy Corp.

Meeting Date: 07/16/2024

Country: USA

Ticker: UEC

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: 916896103

Primary CUSIP: 916896103

Primary ISIN: US9168961038

Primary SEDOL: B0VLLY2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Adnani	Mgmt	Yes	For	For	For
1.2	Elect Director Spencer Abraham	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director David Kong	Mgmt	Yes	For	For	For
1.4	Elect Director Vincent Della Volpe	Mgmt	Yes	For	For	For
1.5	Elect Director Gloria Ballesta	Mgmt	Yes	For	For	For
1.6	Elect Director Trecia Canty	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Uranium Energy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Adnani	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Spencer Abraham	Mgmt	Yes	For	Withhold	For
1.3	Elect Director David Kong	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Vincent Della Volpe	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Gloria Ballesta	Mgmt	Yes	For	For	For
1.6	Elect Director Trecia Canty	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Constellation Brands, Inc.

Meeting Date: 07/17/2024

Country: USA

Ticker: STZ

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: 21036P108

Primary CUSIP: 21036P108

Primary ISIN: US21036P1084

Primary SEDOL: 2170473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	Yes	For	For	For
1b	Elect Director Christy Clark	Mgmt	Yes	For	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	Yes	For	Against	Against
1d	Elect Director Nicholas I. Fink	Mgmt	Yes	For	For	Against
1e	Elect Director William Giles	Mgmt	Yes	For	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	Refer	Against
1g	Elect Director Jose Manuel Madero Garza	Mgmt	Yes	For	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	Yes	For	For	For
1i	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1j	Elect Director Richard Sands	Mgmt	Yes	For	Against	For
1k	Elect Director Robert Sands	Mgmt	Yes	For	Against	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Judy A. Schmeling	Mgmt	Yes	For	For	Against
1m	Elect Director Luca Zaramella	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Yes	Against	Against	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Yes	Against	Against	For
6	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	Yes	For	For	For
1b	Elect Director Christy Clark	Mgmt	Yes	For	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	Yes	For	Against	Against
1d	Elect Director Nicholas I. Fink	Mgmt	Yes	For	For	For
1e	Elect Director William Giles	Mgmt	Yes	For	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	Refer	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	Yes	For	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	Yes	For	For	For
1i	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1j	Elect Director Richard Sands	Mgmt	Yes	For	Against	Against
1k	Elect Director Robert Sands	Mgmt	Yes	For	Against	Against
1l	Elect Director Judy A. Schmeling	Mgmt	Yes	For	For	For
1m	Elect Director Luca Zaramella	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Yes	Against	Against	Against

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Yes	Against	Against	Against
6	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	Against	Against

F&G Annuities & Life, Inc.

Meeting Date: 07/17/2024	Country: USA	Ticker: FG
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: 30190A104	Primary CUSIP: 30190A104	Primary ISIN: US30190A1043
		Primary SEDOL: BM9XCNO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Celina J. Wang Doka	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/18/2024	Country: USA	Ticker: WMS
Record Date: 05/24/2024	Meeting Type: Annual	
Primary Security ID: 00790R104	Primary CUSIP: 00790R104	Primary ISIN: US00790R1041
		Primary SEDOL: BP7RS59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	Yes	For	For	For
1b	Elect Director Anesa T. Chaibi	Mgmt	Yes	For	For	For
1c	Elect Director Michael B. Coleman	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Eversole	Mgmt	Yes	For	For	Against
1e	Elect Director Alexander R. Fischer	Mgmt	Yes	For	Refer	For
1f	Elect Director Tanya D. Fratto	Mgmt	Yes	For	For	Against

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kelly S. Gast	Mgmt	Yes	For	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	Yes	For	For	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	Yes	For	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	For
1k	Elect Director Anil Seetharam	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	Yes	For	For	For
1b	Elect Director Anesa T. Chaibi	Mgmt	Yes	For	For	For
1c	Elect Director Michael B. Coleman	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Eversole	Mgmt	Yes	For	For	For
1e	Elect Director Alexander R. Fischer	Mgmt	Yes	For	Refer	Against
1f	Elect Director Tanya D. Fratton	Mgmt	Yes	For	For	For
1g	Elect Director Kelly S. Gast	Mgmt	Yes	For	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	Yes	For	For	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	Yes	For	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	For
1k	Elect Director Anil Seetharam	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Benson Hill, Inc.

Meeting Date: 07/18/2024

Country: USA

Ticker: BHIL

Record Date: 06/11/2024

Meeting Type: Annual

Primary Security ID: 082490202

Primary CUSIP: 082490202

Primary ISIN: US0824902029

Primary SEDOL: BS6VJ50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adrienne Elsner	Mgmt	Yes	For	For	For
1b	Elect Director DeAnn Brunts	Mgmt	Yes	For	For	For
1c	Elect Director J. Stephan Dolezalek	Mgmt	Yes	For	For	Against
1d	Elect Director Daniel Jacobi	Mgmt	Yes	For	For	For
1e	Elect Director Richard Mack	Mgmt	Yes	For	For	Against
1f	Elect Director Molly Montgomery	Mgmt	Yes	For	For	For
1g	Elect Director Craig Rohr	Mgmt	Yes	For	For	For
1h	Elect Director Linda Whitley-Taylor	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adrienne Elsner	Mgmt	Yes	For	For	For
1b	Elect Director DeAnn Brunts	Mgmt	Yes	For	For	For
1c	Elect Director J. Stephan Dolezalek	Mgmt	Yes	For	For	For
1d	Elect Director Daniel Jacobi	Mgmt	Yes	For	For	For
1e	Elect Director Richard Mack	Mgmt	Yes	For	For	For
1f	Elect Director Molly Montgomery	Mgmt	Yes	For	For	For
1g	Elect Director Craig Rohr	Mgmt	Yes	For	For	For
1h	Elect Director Linda Whitley-Taylor	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For

Benson Hill, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

CRA International, Inc.

Meeting Date: 07/18/2024	Country: USA	Ticker: CRAI
Record Date: 05/24/2024	Meeting Type: Annual	
Primary Security ID: 12618T105	Primary CUSIP: 12618T105	Primary ISIN: US12618T1051
		Primary SEDOL: 2240622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alva Taylor	Mgmt	Yes	For	For	For
1.2	Elect Director Heather Tookes	Mgmt	Yes	For	For	For
1.3	Elect Director Karen Keenan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Ennis, Inc.

Meeting Date: 07/18/2024	Country: USA	Ticker: EBF
Record Date: 05/17/2024	Meeting Type: Annual	
Primary Security ID: 293389102	Primary CUSIP: 293389102	Primary ISIN: US2933891028
		Primary SEDOL: 2316103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy L. Priddy	Mgmt	Yes	For	Against	Against
1.2	Elect Director Alejandro Quiroz	Mgmt	Yes	For	For	For
1.3	Elect Director Margaret A. Walters	Mgmt	Yes	For	Against	Against
2	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Ennis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy L. Priddy	Mgmt	Yes	For	Against	For
1.2	Elect Director Alejandro Quiroz	Mgmt	Yes	For	For	Against
1.3	Elect Director Margaret A. Walters	Mgmt	Yes	For	Against	Against
2	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

EQT Corporation

Meeting Date: 07/18/2024

Country: USA

Ticker: EQT

Record Date: 05/16/2024

Meeting Type: Special

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Equitrans Midstream Corporation

Meeting Date: 07/18/2024

Country: USA

Ticker: ETRN

Record Date: 06/04/2024

Meeting Type: Special

Primary Security ID: 294600200

Primary CUSIP: 294600200

Primary ISIN: US2946002001

Primary SEDOL: BMB6925

Equitrans Midstream Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Park Aerospace Corp.

Meeting Date: 07/18/2024

Country: USA

Ticker: PKE

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 70014A104

Primary CUSIP: 70014A104

Primary ISIN: US70014A1043

Primary SEDOL: BK9TGC1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale E. Blanchfield	Mgmt	Yes	For	Against	Against
1b	Elect Director Shane Connor	Mgmt	Yes	For	For	For
1c	Elect Director Emily J. Groehl	Mgmt	Yes	For	For	Against
1d	Elect Director Yvonne Julian	Mgmt	Yes	For	For	For
1e	Elect Director Brian E. Shore	Mgmt	Yes	For	For	Against
1f	Elect Director Carl W. Smith	Mgmt	Yes	For	For	For
1g	Elect Director D. Bradley Thress	Mgmt	Yes	For	For	For
1h	Elect Director Steven T. Warshaw	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Stock Option Plan	Mgmt	Yes	For	For	Against
4	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	Against

Park Aerospace Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale E. Blanchfield	Mgmt	Yes	For	Against	Against
1b	Elect Director Shane Connor	Mgmt	Yes	For	For	For
1c	Elect Director Emily J. Groehl	Mgmt	Yes	For	For	For
1d	Elect Director Yvonne Julian	Mgmt	Yes	For	For	For
1e	Elect Director Brian E. Shore	Mgmt	Yes	For	For	For
1f	Elect Director Carl W. Smith	Mgmt	Yes	For	For	For
1g	Elect Director D. Bradley Thress	Mgmt	Yes	For	For	For
1h	Elect Director Steven T. Warshaw	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Stock Option Plan	Mgmt	Yes	For	For	For
4	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For
5	Other Business	Mgmt	Yes	For	Against	Against

Hibbett, Inc.

Meeting Date: 07/19/2024

Country: USA

Ticker: HIBB

Record Date: 06/03/2024

Meeting Type: Special

Primary Security ID: 428567101

Primary CUSIP: 428567101

Primary ISIN: US4285671016

Primary SEDOL: 2428376

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Hibbett, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Columbus McKinnon Corporation

Meeting Date: 07/22/2024

Country: USA

Ticker: CMCO

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: 199333105

Primary CUSIP: 199333105

Primary ISIN: US1993331057

Primary SEDOL: 2211071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald G. Colella	Mgmt	Yes	For	For	For
1.2	Elect Director Kathryn V. Roedel	Mgmt	Yes	For	For	For
1.3	Elect Director David J. Wilson	Mgmt	Yes	For	For	For
1.4	Elect Director Aziz S. Aghili	Mgmt	Yes	For	For	For
1.5	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Dastoor	Mgmt	Yes	For	For	For
1.7	Elect Director Chad R. Abraham	Mgmt	Yes	For	For	For
1.8	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	For
1.9	Elect Director Chris J. Stephens, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald G. Colella	Mgmt	Yes	For	For	For
1.2	Elect Director Kathryn V. Roedel	Mgmt	Yes	For	For	For
1.3	Elect Director David J. Wilson	Mgmt	Yes	For	For	For
1.4	Elect Director Aziz S. Aghili	Mgmt	Yes	For	For	For

Columbus McKinnon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Dastoor	Mgmt	Yes	For	For	For
1.7	Elect Director Chad R. Abraham	Mgmt	Yes	For	For	For
1.8	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	For
1.9	Elect Director Chris J. Stephens, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Petco Health and Wellness Company, Inc.

Meeting Date: 07/22/2024

Country: USA

Ticker: WOOF

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: 71601V105

Primary CUSIP: 71601V105

Primary ISIN: US71601V1052

Primary SEDOL: BNRQM83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iris Yen	Mgmt	Yes	For	For	For
1.2	Elect Director Cameron Breitner	Mgmt	Yes	For	For	For
1.3	Elect Director Sabrina Simmons	Mgmt	Yes	For	For	For
1.4	Elect Director Glenn Murphy	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iris Yen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Cameron Breitner	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Sabrina Simmons	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Glenn Murphy	Mgmt	Yes	For	Withhold	Withhold

Petco Health and Wellness Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

ICON plc

Meeting Date: 07/23/2024

Country: Ireland

Ticker: ICLR

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: G4705A100

Primary CUSIP: G4705A100

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	Yes	For	For	Against
1.2	Elect Director Steve Cutler	Mgmt	Yes	For	For	Against
1.3	Elect Director Ronan Murphy	Mgmt	Yes	For	For	For
1.4	Elect Director John Climax	Mgmt	Yes	For	For	Against
1.5	Elect Director Julie O'Neill	Mgmt	Yes	For	For	For
1.6	Elect Director Eugene McCague	Mgmt	Yes	For	For	For
1.7	Elect Director Linda Grais	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	Against
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	Against
7	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	Yes	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	Yes	For	For	For

ICON plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ronan Murphy	Mgmt	Yes	For	For	For
1.4	Elect Director John Climax	Mgmt	Yes	For	For	For
1.5	Elect Director Julie O'Neill	Mgmt	Yes	For	For	For
1.6	Elect Director Eugene McCague	Mgmt	Yes	For	For	For
1.7	Elect Director Linda Grais	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	Yes	For	For	For

Spok Holdings, Inc.

Meeting Date: 07/23/2024

Country: USA

Ticker: SPOK

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 84863T106

Primary CUSIP: 84863T106

Primary ISIN: US84863T1060

Primary SEDOL: BNZB473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bobbie Byrne	Mgmt	Yes	For	For	For
1b	Elect Director Christine M. Cournoyer	Mgmt	Yes	For	For	For
1c	Elect Director Randy H. Hyun	Mgmt	Yes	For	For	For
1d	Elect Director Vincent D. Kelly	Mgmt	Yes	For	For	For
1e	Elect Director Brett Shockley	Mgmt	Yes	For	For	For
1f	Elect Director Todd Stein	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bobbie Byrne	Mgmt	Yes	For	For	For
1b	Elect Director Christine M. Courmoyer	Mgmt	Yes	For	For	For
1c	Elect Director Randy H. Hyun	Mgmt	Yes	For	For	For
1d	Elect Director Vincent D. Kelly	Mgmt	Yes	For	For	For
1e	Elect Director Brett Shockley	Mgmt	Yes	For	For	For
1f	Elect Director Todd Stein	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

VF Corporation

Meeting Date: 07/23/2024	Country: USA	Ticker: VFC
Record Date: 05/28/2024	Meeting Type: Annual	
Primary Security ID: 918204108	Primary CUSIP: 918204108	Primary ISIN: US9182041080
		Primary SEDOL: 2928683

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	Yes	For	For	Against
1b	Elect Director Alexander K. Cho	Mgmt	Yes	For	For	For
1c	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	Against
1d	Elect Director Bracken Darrell	Mgmt	Yes	For	For	Against
1e	Elect Director Trevor A. Edwards	Mgmt	Yes	For	For	For
1f	Elect Director Mindy F. Grossman	Mgmt	Yes	For	For	For
1g	Elect Director Mark S. Hoplamazian	Mgmt	Yes	For	For	For
1h	Elect Director Laura W. Lang	Mgmt	Yes	For	For	Against
1i	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	For
1j	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	Against
1k	Elect Director Carol L. Roberts	Mgmt	Yes	For	For	For
1l	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	Against

VF Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Kirk C. Tanner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	Yes	For	For	For
1b	Elect Director Alexander K. Cho	Mgmt	Yes	For	For	For
1c	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	For
1d	Elect Director Bracken Darrell	Mgmt	Yes	For	For	For
1e	Elect Director Trevor A. Edwards	Mgmt	Yes	For	For	For
1f	Elect Director Mindy F. Grossman	Mgmt	Yes	For	For	For
1g	Elect Director Mark S. Hoplamazian	Mgmt	Yes	For	For	For
1h	Elect Director Laura W. Lang	Mgmt	Yes	For	For	For
1i	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	For
1j	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Carol L. Roberts	Mgmt	Yes	For	For	For
1l	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For
1m	Elect Director Kirk C. Tanner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/24/2024

Country: USA

Ticker: BAH

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 099502106

Primary CUSIP: 099502106

Primary ISIN: US0995021062

Primary SEDOL: B5367T7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	Against
1b	Elect Director Joan Lordi C. Amble	Mgmt	Yes	For	For	Against
1c	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	For
1d	Elect Director Michele A. Flournoy	Mgmt	Yes	For	For	For
1e	Elect Director Mark E. Gaumont	Mgmt	Yes	For	For	Against
1f	Elect Director Ellen Jewett	Mgmt	Yes	For	For	For
1g	Elect Director Arthur E. Johnson	Mgmt	Yes	For	For	Against
1h	Elect Director Gretchen W. McClain	Mgmt	Yes	For	For	For
1i	Elect Director Rory P. Read	Mgmt	Yes	For	For	For
1j	Elect Director Charles O. Rossotti	Mgmt	Yes	For	For	Against
1k	Elect Director William M. Thornberry	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	Yes	For	For	For
1c	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	For
1d	Elect Director Michele A. Flournoy	Mgmt	Yes	For	For	For
1e	Elect Director Mark E. Gaumont	Mgmt	Yes	For	For	For
1f	Elect Director Ellen Jewett	Mgmt	Yes	For	For	For
1g	Elect Director Arthur E. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Gretchen W. McClain	Mgmt	Yes	For	For	For
1i	Elect Director Rory P. Read	Mgmt	Yes	For	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Charles O. Rossotti	Mgmt	Yes	For	For	For
1k	Elect Director William M. Thornberry	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Arcadium Lithium Plc

Meeting Date: 07/25/2024

Country: Jersey

Ticker: ALTM

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: G0508H110

Primary CUSIP: G0508H110

Primary ISIN: JE00BM9HZ112

Primary SEDOL: BM9HZ11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul W. Graves	Mgmt	Yes	For	For	For
1b	Elect Director Michael F. Barry	Mgmt	Yes	For	For	For
1c	Elect Director Peter Coleman	Mgmt	Yes	For	For	For
1d	Elect Director Alan Fitzpatrick	Mgmt	Yes	For	Refer	Against
1e	Elect Director Florencia Heredia	Mgmt	Yes	For	For	For
1f	Elect Director Leanne Heywood	Mgmt	Yes	For	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For	For
1h	Elect Director Pablo Marcet	Mgmt	Yes	For	For	For
1i	Elect Director Steven T. Merkt	Mgmt	Yes	For	For	For
1j	Elect Director Fernando Oris de Roa	Mgmt	Yes	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	For
1l	Elect Director John Turner	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Arcadium Lithium Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul W. Graves	Mgmt	Yes	For	For	For
1b	Elect Director Michael F. Barry	Mgmt	Yes	For	For	For
1c	Elect Director Peter Coleman	Mgmt	Yes	For	For	For
1d	Elect Director Alan Fitzpatrick	Mgmt	Yes	For	Refer	For
1e	Elect Director Florencia Heredia	Mgmt	Yes	For	For	For
1f	Elect Director Leanne Heywood	Mgmt	Yes	For	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For	For
1h	Elect Director Pablo Marcet	Mgmt	Yes	For	For	For
1i	Elect Director Steven T. Merkt	Mgmt	Yes	For	For	For
1j	Elect Director Fernando Oris de Roa	Mgmt	Yes	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	For
1l	Elect Director John Turner	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Brown-Forman Corporation

Meeting Date: 07/25/2024

Country: USA

Ticker: BF.B

Record Date: 06/10/2024

Meeting Type: Annual

Primary Security ID: 115637209

Primary CUSIP: 115637209

Primary ISIN: US1156372096

Primary SEDOL: 2146838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	Mgmt	Yes	For	Against	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	Yes	For	Against	Against
1c	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	Against
1d	Elect Director Marshall B. Farrer	Mgmt	Yes	For	Against	Against
1e	Elect Director W. Austin Musselman, Jr.	Mgmt	Yes	For	Against	Against

Brown-Forman Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael J. Roney	Mgmt	Yes	For	Refer	Against
1g	Elect Director Jan E. Singer	Mgmt	Yes	For	For	Against
1h	Elect Director Tracy L. Skeans	Mgmt	Yes	For	For	Against
1i	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	Yes	For	Refer	Against
1k	Elect Director Lawson E. Whiting	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	Mgmt	Yes	For	Against	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	Yes	For	Against	Against
1c	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	For
1d	Elect Director Marshall B. Farrer	Mgmt	Yes	For	Against	Against
1e	Elect Director W. Austin Musselman, Jr.	Mgmt	Yes	For	Against	Against
1f	Elect Director Michael J. Roney	Mgmt	Yes	For	Refer	Against
1g	Elect Director Jan E. Singer	Mgmt	Yes	For	For	For
1h	Elect Director Tracy L. Skeans	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	Yes	For	Refer	Against
1k	Elect Director Lawson E. Whiting	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Enhabit, Inc.

Meeting Date: 07/25/2024

Country: USA

Ticker: EHAB

Record Date: 06/05/2024

Meeting Type: Proxy Contest

Primary Security ID: 29332G102

Primary CUSIP: 29332G102

Primary ISIN: US29332G1022

Primary SEDOL: BQFMQ93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (Yellow Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt	No			
	ENHABIT NOMINEES	Mgmt	No			
1A	Elect Management Nominee Director Jeffrey W. Bolton	Mgmt	Yes	For	Refer	For
1B	Elect Management Nominee Director Tina L. Brown-Stevenson	Mgmt	Yes	For	Refer	For
1C	Elect Management Nominee Director Charles M. Elson	Mgmt	Yes	For	Refer	For
1D	Elect Management Nominee Director Erin P. Hoeflinger	Mgmt	Yes	For	Refer	For
1E	Elect Management Nominee Director Barbara A. Jacobsmeyer	Mgmt	Yes	For	Refer	For
1F	Elect Management Nominee Director Susan A. La Monica	Mgmt	Yes	For	Refer	For
1G	Elect Management Nominee Director Stuart M. McGuigan	Mgmt	Yes	For	Refer	For
1H	Elect Management Nominee Director Gregory S. Rush	Mgmt	Yes	For	Refer	For
1I	Elect Management Nominee Director Barry P. Schochet	Mgmt	Yes	For	Refer	For
	AREX NOMINEES OPPOSED BY ENHABIT	Mgmt	No			
1J	Elect Dissident Nominee Director Megan Ambers	SH	Yes	Against	Refer	Withhold
1K	Elect Dissident Nominee Director James T. Corcoran	SH	Yes	Against	Refer	Withhold
1L	Elect Dissident Nominee Director Maxine Hochhauser	SH	Yes	Against	Refer	Withhold
1M	Elect Dissident Nominee Director Mark W. Ohlendorf	SH	Yes	Against	Refer	Withhold
1N	Elect Dissident Nominee Director Anna-Gene O'Neal	SH	Yes	Against	Refer	Withhold
1O	Elect Dissident Nominee Director Gregory S. Sheff	SH	Yes	Against	Refer	Withhold
1P	Elect Dissident Nominee Director Juan Vallarino	SH	Yes	Against	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Dissident Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt	No			
	AREX NOMINEES	Mgmt	No			
1a	Elect Dissident Nominee Director Megan Ambers	SH	Yes	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director James T. Corcoran	SH	Yes	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Maxine Hochhauser	SH	Yes	For	Refer	Do Not Vote
1d	Elect Dissident Nominee Director Mark W. Ohlendorf	SH	Yes	For	Refer	Do Not Vote
1e	Elect Dissident Nominee Director Anna-Gene O'Neal	SH	Yes	For	Refer	Do Not Vote
1f	Elect Dissident Nominee Director Gregory S. Sheff	SH	Yes	For	Refer	Do Not Vote
1g	Elect Dissident Nominee Director Juan Vallarino	SH	Yes	For	Refer	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY AREX	Mgmt	No			
1a	Elect Management Nominee Director Barbara A. Jacobsmeyer	Mgmt	Yes	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Barry P. Schochet	Mgmt	Yes	For	Refer	Do Not Vote
	COMPANY NOMINEES OPPOSED BY AREX	Mgmt	No			
1a	Elect Management Nominee Director Jeffrey W. Bolton	Mgmt	Yes	Against	Refer	Do Not Vote
1b	Elect Management Nominee Director Tina L. Brown-Stevenson	Mgmt	Yes	Against	Refer	Do Not Vote
1c	Elect Management Nominee Director Charles M. Elson	Mgmt	Yes	Against	Refer	Do Not Vote
1d	Elect Management Nominee Director Erin P. Hoeflinger	Mgmt	Yes	Against	Refer	Do Not Vote
1e	Elect Management Nominee Director Susan A. La Monica	Mgmt	Yes	Against	Refer	Do Not Vote
1f	Elect Management Nominee Director Stuart M. McGuigan	Mgmt	Yes	Against	Refer	Do Not Vote
1g	Elect Management Nominee Director Gregory S. Rush	Mgmt	Yes	Against	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Refer	Do Not Vote

Meeting Date: 07/25/2024

Country: Cayman Islands

Ticker: GLRE

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: G4095J109

Primary CUSIP: G4095J109

Primary ISIN: KYG4095J1094

Primary SEDOL: B1XRCZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Richardson	Mgmt	Yes	For	For	Against
1.2	Elect Director David Einhorn	Mgmt	Yes	For	For	Against
1.3	Elect Director Johnny Ferrari	Mgmt	Yes	For	For	For
1.4	Elect Director Ursuline Foley	Mgmt	Yes	For	For	For
1.5	Elect Director Leonard Goldberg	Mgmt	Yes	For	For	Against
1.6	Elect Director Victoria Guest	Mgmt	Yes	For	Against	For
1.7	Elect Director Ian Isaacs	Mgmt	Yes	For	For	Against
1.8	Elect Director Bryan Murphy	Mgmt	Yes	For	For	Against
1.9	Elect Director Joseph Platt	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel Roitman	Mgmt	Yes	For	For	Against
2	Ratify Deloitte Ltd. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Richardson	Mgmt	Yes	For	For	For
1.2	Elect Director David Einhorn	Mgmt	Yes	For	For	For
1.3	Elect Director Johnny Ferrari	Mgmt	Yes	For	For	For
1.4	Elect Director Ursuline Foley	Mgmt	Yes	For	For	For
1.5	Elect Director Leonard Goldberg	Mgmt	Yes	For	For	For
1.6	Elect Director Victoria Guest	Mgmt	Yes	For	Against	Against
1.7	Elect Director Ian Isaacs	Mgmt	Yes	For	For	For
1.8	Elect Director Bryan Murphy	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph Platt	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel Roitman	Mgmt	Yes	For	For	For
2	Ratify Deloitte Ltd. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Haemonetics Corporation

Meeting Date: 07/25/2024

Country: USA

Ticker: HAE

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: 405024100

Primary CUSIP: 405024100

Primary ISIN: US4050241003

Primary SEDOL: 2401195

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	Yes	For	For	For
1.2	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Coyle	Mgmt	Yes	For	For	For
1.4	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1.5	Elect Director Lloyd E. Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Mark W. Kroll	Mgmt	Yes	For	For	For
1.7	Elect Director Claire Pomeroy	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher A. Simon	Mgmt	Yes	For	For	For
1.9	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	Yes	For	For	For
1.2	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	For
1.3	Elect Director Michael J. Coyle	Mgmt	Yes	For	For	For
1.4	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1.5	Elect Director Lloyd E. Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Mark W. Kroll	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Claire Pomeroy	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher A. Simon	Mgmt	Yes	For	For	For
1.9	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Haemonetics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Hilltop Holdings, Inc.

Meeting Date: 07/25/2024

Country: USA

Ticker: HTH

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 432748101

Primary CUSIP: 432748101

Primary ISIN: US4327481010

Primary SEDOL: 2365428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rhodes R. Bobbitt	Mgmt	Yes	For	For	For
1.2	Elect Director Tracy A. Bolt	Mgmt	Yes	For	For	For
1.3	Elect Director J. Taylor Crandall	Mgmt	Yes	For	For	For
1.4	Elect Director Hill A. Feinberg	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Gerald J. Ford	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Jeremy B. Ford	Mgmt	Yes	For	For	For
1.7	Elect Director J. Markham Green	Mgmt	Yes	For	For	For
1.8	Elect Director Charlotte Jones	Mgmt	Yes	For	For	For
1.9	Elect Director Lee Lewis	Mgmt	Yes	For	Withhold	For
1.10	Elect Director Thomas C. Nichols	Mgmt	Yes	For	For	For
1.11	Elect Director W. Robert Nichols, III	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Kenneth D. Russell	Mgmt	Yes	For	Withhold	For
1.13	Elect Director A. Haag Sherman	Mgmt	Yes	For	Withhold	For
1.14	Elect Director Jonathan S. Sobel	Mgmt	Yes	For	Withhold	For
1.15	Elect Director Robert C. Taylor, Jr.	Mgmt	Yes	For	For	For
1.16	Elect Director Carl B. Webb	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hilltop Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rhodes R. Bobbitt	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Tracy A. Bolt	Mgmt	Yes	For	For	Withhold
1.3	Elect Director J. Taylor Crandall	Mgmt	Yes	For	For	For
1.4	Elect Director Hill A. Feinberg	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Gerald J. Ford	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jeremy B. Ford	Mgmt	Yes	For	For	Withhold
1.7	Elect Director J. Markham Green	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Charlotte Jones	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Lee Lewis	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Thomas C. Nichols	Mgmt	Yes	For	For	For
1.11	Elect Director W. Robert Nichols, III	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Kenneth D. Russell	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director A. Haag Sherman	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director Jonathan S. Sobel	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Robert C. Taylor, Jr.	Mgmt	Yes	For	For	Withhold
1.16	Elect Director Carl B. Webb	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024

Country: Ireland

Ticker: JAZZ

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: G50871105

Primary CUSIP: G50871105

Primary ISIN: IE00B4Q5ZN47

Primary SEDOL: B4Q5ZN4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	Yes	For	For	For

Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Patrick Kennedy	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth W. O'Keefe	Mgmt	Yes	For	For	Against
1d	Elect Director Mark D. Smith	Mgmt	Yes	For	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	Yes	For	For	For
1b	Elect Director Patrick Kennedy	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth W. O'Keefe	Mgmt	Yes	For	For	For
1d	Elect Director Mark D. Smith	Mgmt	Yes	For	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Kyndryl Holdings, Inc.

Meeting Date: 07/25/2024

Country: USA

Ticker: KD

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: 50155Q100

Primary CUSIP: 50155Q100

Primary ISIN: US50155Q1004

Primary SEDOL: BP6JW21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	For
1b	Elect Director Stephen A.M. Hester	Mgmt	Yes	For	For	For
1c	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	For
1d	Elect Director Martin Schroeter	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	For
1b	Elect Director Stephen A.M. Hester	Mgmt	Yes	For	For	For
1c	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	For
1d	Elect Director Martin Schroeter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Ready Capital Corporation

Meeting Date: 07/25/2024

Country: USA

Ticker: RC

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: 75574U101

Primary CUSIP: 75574U101

Primary ISIN: US75574U1016

Primary SEDOL: BDFS3G6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Capasse	Mgmt	Yes	For	For	For
1.2	Elect Director Jack J. Ross	Mgmt	Yes	For	For	For
1.3	Elect Director Meredith Marshall	Mgmt	Yes	For	For	For

Ready Capital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Dominique Mielle	Mgmt	Yes	For	For	For
1.5	Elect Director Gilbert E. Nathan	Mgmt	Yes	For	For	For
1.6	Elect Director J. Mitchell Reese	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Todd M. Sinai	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Capasse	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jack J. Ross	Mgmt	Yes	For	For	For
1.3	Elect Director Meredith Marshall	Mgmt	Yes	For	For	For
1.4	Elect Director Dominique Mielle	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Gilbert E. Nathan	Mgmt	Yes	For	For	Withhold
1.6	Elect Director J. Mitchell Reese	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Todd M. Sinai	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Cirrus Logic, Inc.

Meeting Date: 07/26/2024

Country: USA

Ticker: CRUS

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: 172755100

Primary CUSIP: 172755100

Primary ISIN: US1727551004

Primary SEDOL: 2197308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Davern	Mgmt	Yes	For	For	For
1.2	Elect Director John M. Forsyth	Mgmt	Yes	For	For	For
1.3	Elect Director Raghib Hussain	Mgmt	Yes	For	For	For
1.4	Elect Director Duy-Loan Le	Mgmt	Yes	For	For	For

Cirrus Logic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For
1.6	Elect Director William D. Mosley	Mgmt	Yes	For	For	For
1.7	Elect Director David J. Tupman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Davern	Mgmt	Yes	For	For	For
1.2	Elect Director John M. Forsyth	Mgmt	Yes	For	For	For
1.3	Elect Director Raghiv Hussain	Mgmt	Yes	For	For	For
1.4	Elect Director Duy-Loan Le	Mgmt	Yes	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For
1.6	Elect Director William D. Mosley	Mgmt	Yes	For	For	For
1.7	Elect Director David J. Tupman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For

Matterport, Inc.

Meeting Date: 07/26/2024

Country: USA

Ticker: MTTR

Record Date: 06/06/2024

Meeting Type: Special

Primary Security ID: 577096100

Primary CUSIP: 577096100

Primary ISIN: US5770961002

Primary SEDOL: BN75T01

Matterport, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Crescent Energy Company

Meeting Date: 07/29/2024

Country: USA

Ticker: CRGY

Record Date: 06/28/2024

Meeting Type: Special

Primary Security ID: 44952J104

Primary CUSIP: 44952J104

Primary ISIN: US44952J1043

Primary SEDOL: BNR4QY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

SilverBow Resources, Inc.

Meeting Date: 07/29/2024

Country: USA

Ticker: SBOW

Record Date: 06/28/2024

Meeting Type: Special

Primary Security ID: 870ESCAK6

Primary CUSIP: 870ESCAK6

Primary ISIN: US870ESCAK64

Primary SEDOL: 2867430

SilverBow Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Cavco Industries, Inc.

Meeting Date: 07/30/2024

Country: USA

Ticker: CVCO

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 149568107

Primary CUSIP: 149568107

Primary ISIN: US1495681074

Primary SEDOL: 2787022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven G. Bunger	Mgmt	Yes	For	For	Against
1b	Elect Director Steven W. Moster	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven G. Bunger	Mgmt	Yes	For	For	For
1b	Elect Director Steven W. Moster	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cavco Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

DXC Technology Company

Meeting Date: 07/30/2024	Country: USA	Ticker: DXC
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: 23355L106	Primary CUSIP: 23355L106	Primary ISIN: US23355L1061
		Primary SEDOL: BYXD7B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Barnes	Mgmt	Yes	For	For	For
1b	Elect Director Raul J. Fernandez	Mgmt	Yes	For	For	For
1c	Elect Director Anthony Gonzalez	Mgmt	Yes	For	For	For
1d	Elect Director David L. Herzog	Mgmt	Yes	For	For	For
1e	Elect Director Pinkie D. Mayfield	Mgmt	Yes	For	For	For
1f	Elect Director Karl Racine	Mgmt	Yes	For	For	For
1g	Elect Director Dawn Rogers	Mgmt	Yes	For	For	For
1h	Elect Director Carrie W. Teffner	Mgmt	Yes	For	For	For
1i	Elect Director Akihiko Washington	Mgmt	Yes	For	For	For
1j	Elect Director Robert F. Woods	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Barnes	Mgmt	Yes	For	For	For
1b	Elect Director Raul J. Fernandez	Mgmt	Yes	For	For	For
1c	Elect Director Anthony Gonzalez	Mgmt	Yes	For	For	For
1d	Elect Director David L. Herzog	Mgmt	Yes	For	For	For

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Pinkie D. Mayfield	Mgmt	Yes	For	For	For
1f	Elect Director Karl Racine	Mgmt	Yes	For	For	For
1g	Elect Director Dawn Rogers	Mgmt	Yes	For	For	For
1h	Elect Director Carrie W. Teffner	Mgmt	Yes	For	For	For
1i	Elect Director Akihiko Washington	Mgmt	Yes	For	For	For
1j	Elect Director Robert F. Woods	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For

GLOBALFOUNDRIES Inc.

Meeting Date: 07/30/2024	Country: Cayman Islands	Ticker: GFS
Record Date: 06/05/2024	Meeting Type: Annual	
Primary Security ID: G39387108	Primary CUSIP: G39387108	Primary ISIN: KYG393871085
		Primary SEDOL: BMW7F63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ahmed Yahia	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Elissa Murphy	Mgmt	Yes	For	For	For
1.3	Elect Director Bobby Yerramilli-Rao	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Linde Plc

Meeting Date: 07/30/2024	Country: Ireland	Ticker: LIN
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: G54950103	Primary CUSIP: G54950103	Primary ISIN: IE00059YS762
		Primary SEDOL: BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	Refer	Against
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	For
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Perficient, Inc.

Meeting Date: 07/30/2024

Country: USA

Ticker: PRFT

Record Date: 06/21/2024

Meeting Type: Special

Primary Security ID: 71375U101

Primary CUSIP: 71375U101

Primary ISIN: US71375U1016

Primary SEDOL: 2442547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Meeting Date: 07/31/2024

Country: USA

Ticker: HWKN

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: 420261109

Primary CUSIP: 420261109

Primary ISIN: US4202611095

Primary SEDOL: 2415594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Faulconbridge	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Patrick H. Hawkins	Mgmt	Yes	For	For	For
1.3	Elect Director Yi "Faith" Tang	Mgmt	Yes	For	For	For
1.4	Elect Director Mary J. Schumacher	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel J. Stauber	Mgmt	Yes	For	For	For
1.6	Elect Director James T. Thompson	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey L. Wright	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey E. Spethmann	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Faulconbridge	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Patrick H. Hawkins	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Yi "Faith" Tang	Mgmt	Yes	For	For	For
1.4	Elect Director Mary J. Schumacher	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Daniel J. Stauber	Mgmt	Yes	For	For	Withhold
1.6	Elect Director James T. Thompson	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Jeffrey L. Wright	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Jeffrey E. Spethmann	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Macatawa Bank Corporation

Meeting Date: 07/31/2024

Country: USA

Ticker: MCBC

Record Date: 06/11/2024

Meeting Type: Special

Primary Security ID: 554225102

Primary CUSIP: 554225102

Primary ISIN: US5542251021

Primary SEDOL: 2653822

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

McKesson Corporation

Meeting Date: 07/31/2024

Country: USA

Ticker: MCK

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: 58155Q103

Primary CUSIP: 58155Q103

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	Yes	For	For	For
1e	Elect Director James H. Hinton	Mgmt	Yes	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	Yes	For	Refer	For
1i	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	For
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	Yes	For	For	For
1e	Elect Director James H. Hinton	Mgmt	Yes	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	Yes	For	Refer	For
1i	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	Against

Thermon Group Holdings, Inc.

Meeting Date: 07/31/2024

Country: USA

Ticker: THR

Record Date: 06/07/2024

Meeting Type: Annual

Primary Security ID: 88362T103

Primary CUSIP: 88362T103

Primary ISIN: US88362T1034

Primary SEDOL: B3N6F00

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Clarke	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Dalgetty	Mgmt	Yes	For	For	For
1.3	Elect Director Roger Fix	Mgmt	Yes	For	For	For
1.4	Elect Director Marcus George	Mgmt	Yes	For	For	For
1.5	Elect Director Victor L. Richey	Mgmt	Yes	For	For	For
1.6	Elect Director Angela Strzelecki	Mgmt	Yes	For	For	For
1.7	Elect Director Bruce Thames	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Clarke	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Dalgetty	Mgmt	Yes	For	For	For
1.3	Elect Director Roger Fix	Mgmt	Yes	For	For	For
1.4	Elect Director Marcus George	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Victor L. Richey	Mgmt	Yes	For	For	For
1.6	Elect Director Angela Strzelecki	Mgmt	Yes	For	For	For
1.7	Elect Director Bruce Thames	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Thermon Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

BioLife Solutions, Inc.

Meeting Date: 08/01/2024	Country: USA	Ticker: BLFS
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: 09062W204	Primary CUSIP: 09062W204	Primary ISIN: US09062W2044
		Primary SEDOL: BJH08B2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roderick de Greef	Mgmt	Yes	For	For	For
1.2	Elect Director Joydeep Goswami	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Amy DuRoss	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Rachel Ellingson	Mgmt	Yes	For	For	For
1.5	Elect Director Timothy L. Moore	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roderick de Greef	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Joydeep Goswami	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Amy DuRoss	Mgmt	Yes	For	Refer	For
1.4	Elect Director Rachel Ellingson	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Timothy L. Moore	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

CorVel Corporation

Meeting Date: 08/01/2024

Country: USA

Ticker: CRVL

Record Date: 06/07/2024

Meeting Type: Annual

Primary Security ID: 221006109

Primary CUSIP: 221006109

Primary ISIN: US2210061097

Primary SEDOL: 2347277

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director V. Gordon Clemons	Mgmt	Yes	For	For	For
1.2	Elect Director Joanna M. Burkey	Mgmt	Yes	For	For	For
1.3	Elect Director Steven J. Hamerslag	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Alan R. Hoops	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director R. Judd Jessup	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jeffrey J. Michael	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Haskell & White LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director V. Gordon Clemons	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Joanna M. Burkey	Mgmt	Yes	For	For	For
1.3	Elect Director Steven J. Hamerslag	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Alan R. Hoops	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director R. Judd Jessup	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Jeffrey J. Michael	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Haskell & White LLP as Auditors	Mgmt	Yes	For	For	Against

Eagle Materials Inc.

Meeting Date: 08/01/2024

Country: USA

Ticker: EXP

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 26969P108

Primary CUSIP: 26969P108

Primary ISIN: US26969P1084

Primary SEDOL: 2191399

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	Mgmt	Yes	For	Against	Against

Eagle Materials Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mauro Gregorio	Mgmt	Yes	For	For	For
1c	Elect Director Michael R. Haack	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	Mgmt	Yes	For	Against	For
1b	Elect Director Mauro Gregorio	Mgmt	Yes	For	For	For
1c	Elect Director Michael R. Haack	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Electronic Arts Inc.

Meeting Date: 08/01/2024

Country: USA

Ticker: EA

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: 285512109

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	Against
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	Against
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	Against

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	For
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

EnerSys

Meeting Date: 08/01/2024

Country: USA

Ticker: ENS

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: 29275Y102

Primary CUSIP: 29275Y102

Primary ISIN: US29275Y1029

Primary SEDOL: B020GQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Habiger	Mgmt	Yes	For	For	For
1.2	Elect Director Lauren Knausenberger	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tamara (Tammi) Morytko	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Habiger	Mgmt	Yes	For	For	For
1.2	Elect Director Lauren Knausenberger	Mgmt	Yes	For	For	For
1.3	Elect Director Tamara (Tammi) Morytko	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NVE Corporation

Meeting Date: 08/01/2024	Country: USA	Ticker: NVEC
Record Date: 06/07/2024	Meeting Type: Annual	
Primary Security ID: 629445206	Primary CUSIP: 629445206	Primary ISIN: US6294452064
		Primary SEDOL: 2072126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrence W. Glarner	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Daniel A. Baker	Mgmt	Yes	For	For	For
1.3	Elect Director Patricia M. Hollister	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James W. Bracke	Mgmt	Yes	For	For	For
1.5	Elect Director Kelly Wei	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Boulay PLLP as Auditors	Mgmt	Yes	For	For	For

NVE Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrence W. Glarner	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Daniel A. Baker	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Patricia M. Hollister	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director James W. Bracke	Mgmt	Yes	For	For	For
1.5	Elect Director Kelly Wei	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Boulay PLLP as Auditors	Mgmt	Yes	For	For	For

Ralph Lauren Corporation

Meeting Date: 08/01/2024

Country: USA

Ticker: RL

Record Date: 06/04/2024

Meeting Type: Annual

Primary Security ID: 751212101

Primary CUSIP: 751212101

Primary ISIN: US7512121010

Primary SEDOL: B4V9661

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	Yes	For	Refer	For
1.2	Elect Director Hubert Joly	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Darren Walker	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Hubert Joly	Mgmt	Yes	For	Refer	For
1.3	Elect Director Darren Walker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Ralph Lauren Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Skyline Champion Corporation

Meeting Date: 08/01/2024

Country: USA

Ticker: SKY

Record Date: 06/04/2024

Meeting Type: Annual

Primary Security ID: 830830105

Primary CUSIP: 830830105

Primary ISIN: US8308301055

Primary SEDOL: 2814005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith Anderson	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Michael Berman	Mgmt	Yes	For	For	For
1.3	Elect Director Eddie Capel	Mgmt	Yes	For	For	For
1.4	Elect Director Erin Mulligan Helgren	Mgmt	Yes	For	For	For
1.5	Elect Director Michael Kaufman	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Tawn Kelley	Mgmt	Yes	For	For	For
1.7	Elect Director Nikul Patel	Mgmt	Yes	For	For	For
1.8	Elect Director Gary Robinette	Mgmt	Yes	For	For	For
1.9	Elect Director Mark Yost	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Change Company Name to Corporation to Champion Homes, Inc.	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith Anderson	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Michael Berman	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Eddie Capel	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Erin Mulligan Helgren	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Michael Kaufman	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Tawn Kelley	Mgmt	Yes	For	For	Withhold

Skyline Champion Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Nikul Patel	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Gary Robinette	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Mark Yost	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Change Company Name to Corporation to Champion Homes, Inc.	Mgmt	Yes	For	For	For

STERIS plc

Meeting Date: 08/01/2024	Country: Ireland	Ticker: STE
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754
		Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	Yes	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	Yes	For	For	Against
1c	Elect Director Daniel A. Carestio	Mgmt	Yes	For	For	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	Refer	Against
1e	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	For	Against
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	For
1h	Elect Director Nirav R. Shah	Mgmt	Yes	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	Refer	Against
1j	Elect Director Richard M. Steeves	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	Against
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	Yes	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	Yes	For	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	Refer	For
1e	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	For
1h	Elect Director Nirav R. Shah	Mgmt	Yes	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	Refer	For
1j	Elect Director Richard M. Steeves	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	Yes	For	For	For

Accolade, Inc.

Meeting Date: 08/06/2024

Country: USA

Ticker: ACCD

Record Date: 06/17/2024

Meeting Type: Annual

Primary Security ID: 00437E102

Primary CUSIP: 00437E102

Primary ISIN: US00437E1029

Primary SEDOL: BMB3JJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Jordan	Mgmt	Yes	For	For	For
1.2	Elect Director Cindy Kent	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Hilton	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Jordan	Mgmt	Yes	For	For	For
1.2	Elect Director Cindy Kent	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Michael Hilton	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Anterix Inc.

Meeting Date: 08/06/2024

Country: USA

Ticker: ATEX

Record Date: 06/11/2024

Meeting Type: Annual

Primary Security ID: 03676C100

Primary CUSIP: 03676C100

Primary ISIN: US03676C1009

Primary SEDOL: BJVNMJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Morgan E. O'Brien	Mgmt	Yes	For	For	Against
1b	Elect Director Robert H. Schwartz	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey A. Altman	Mgmt	Yes	For	For	For
1d	Elect Director Leslie B. Daniels	Mgmt	Yes	For	Against	Against
1e	Elect Director Mark A. Fleischhauer	Mgmt	Yes	For	For	For

Anterix Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas R. Kuhn	Mgmt	Yes	For	For	For
1g	Elect Director William E. Heard	Mgmt	Yes	For	For	For
1h	Elect Director Scott A. Lang	Mgmt	Yes	For	For	For
1i	Elect Director Mahvash Yazdi	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Morgan E. O'Brien	Mgmt	Yes	For	For	For
1b	Elect Director Robert H. Schwartz	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey A. Altman	Mgmt	Yes	For	For	For
1d	Elect Director Leslie B. Daniels	Mgmt	Yes	For	Against	Against
1e	Elect Director Mark A. Fleischhauer	Mgmt	Yes	For	For	For
1f	Elect Director Thomas R. Kuhn	Mgmt	Yes	For	For	For
1g	Elect Director William E. Heard	Mgmt	Yes	For	For	For
1h	Elect Director Scott A. Lang	Mgmt	Yes	For	For	For
1i	Elect Director Mahvash Yazdi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

PlayAGS, Inc.

Meeting Date: 08/06/2024

Country: USA

Ticker: AGS

Record Date: 07/01/2024

Meeting Type: Special

Primary Security ID: 72814N104

Primary CUSIP: 72814N104

Primary ISIN: US72814N1046

Primary SEDOL: BFNJ8L5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Prestige Consumer Healthcare Inc.

Meeting Date: 08/06/2024 **Country:** USA **Ticker:** PBH
Record Date: 06/10/2024 **Meeting Type:** Annual
Primary Security ID: 74112D101 **Primary CUSIP:** 74112D101 **Primary ISIN:** US74112D1019 **Primary SEDOL:** B0650P3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	Mgmt	Yes	For	For	For
1.2	Elect Director John E. Byom	Mgmt	Yes	For	For	For
1.3	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director James C. D'Arecca	Mgmt	Yes	For	For	For
1.5	Elect Director Sheila A. Hopkins	Mgmt	Yes	For	For	For
1.6	Elect Director John F. Kelly	Mgmt	Yes	For	For	For
1.7	Elect Director Dawn M. Zier	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Prestige Consumer Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John E. Byom	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director James C. D'Arecca	Mgmt	Yes	For	For	For
1.5	Elect Director Sheila A. Hopkins	Mgmt	Yes	For	For	For
1.6	Elect Director John F. Kelly	Mgmt	Yes	For	For	For
1.7	Elect Director Dawn M. Zier	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Spectrum Brands Holdings, Inc.

Meeting Date: 08/06/2024	Country: USA	Ticker: SPB
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: 84790A105	Primary CUSIP: 84790A105	Primary ISIN: US84790A1051
		Primary SEDOL: BDRYFB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherianne James	Mgmt	Yes	For	For	For
1b	Elect Director Leslie L. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Joan Chow	Mgmt	Yes	For	For	For
1d	Elect Director Hugh R. Rovit	Mgmt	Yes	For	For	For
1e	Elect Director Gautam Patel	Mgmt	Yes	For	For	For
1f	Elect Director David M. Maura	Mgmt	Yes	For	For	Against
1g	Elect Director Terry L. Polistina	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Spectrum Brands Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherianne James	Mgmt	Yes	For	For	For
1b	Elect Director Leslie L. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Joan Chow	Mgmt	Yes	For	For	For
1d	Elect Director Hugh R. Rovit	Mgmt	Yes	For	For	For
1e	Elect Director Gautam Patel	Mgmt	Yes	For	For	For
1f	Elect Director David M. Maura	Mgmt	Yes	For	For	For
1g	Elect Director Terry L. Polistina	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

UMB Financial Corporation

Meeting Date: 08/06/2024	Country: USA	Ticker: UMBF
Record Date: 07/01/2024	Meeting Type: Special	
Primary Security ID: 902788108	Primary CUSIP: 902788108	Primary ISIN: US9027881088
		Primary SEDOL: 2918510

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Universal Corporation

Meeting Date: 08/06/2024	Country: USA	Ticker: UWV
Record Date: 06/06/2024	Meeting Type: Annual	
Primary Security ID: 913456109	Primary CUSIP: 913456109	Primary ISIN: US9134561094
		Primary SEDOL: 2923804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diana F. Cantor	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert C. Sledd	Mgmt	Yes	For	For	For

Universal Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Thomas H. Tullidge, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diana F. Cantor	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert C. Sledd	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Thomas H. Tullidge, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

UroGen Pharma Ltd.

Meeting Date: 08/06/2024

Country: Israel

Ticker: URGN

Record Date: 06/28/2024

Meeting Type: Annual

Primary Security ID: M96088105

Primary CUSIP: M96088105

Primary ISIN: IL0011407140

Primary SEDOL: BZ7PJQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arie Beldegrun	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Elizabeth Barrett	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia M. Butitta	Mgmt	Yes	For	For	For
1d	Elect Director Fred E. Cohen	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Stuart Holden	Mgmt	Yes	For	For	For
1f	Elect Director James A. Robinson, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Leana S. Wen	Mgmt	Yes	For	For	For
1h	Elect Director Daniel G. Wildman	Mgmt	Yes	For	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For

UroGen Pharma Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arie Beldegrun	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Elizabeth Barrett	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia M. Butitta	Mgmt	Yes	For	For	For
1d	Elect Director Fred E. Cohen	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Stuart Holden	Mgmt	Yes	For	For	For
1f	Elect Director James A. Robinson, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Leana S. Wen	Mgmt	Yes	For	For	For
1h	Elect Director Daniel G. Wildman	Mgmt	Yes	For	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Wave Life Sciences Ltd.

Meeting Date: 08/06/2024

Country: Singapore

Ticker: WVE

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: Y95308105

Primary CUSIP: Y95308105

Primary ISIN: SG9999014716

Primary SEDOL: BYZG9R0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul B. Bolno	Mgmt	Yes	For	For	For
1b	Elect Director Mark H. N. Corrigan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Christian Henry	Mgmt	Yes	For	Against	Against
1d	Elect Director Peter Kolchinsky	Mgmt	Yes	For	For	For
1e	Elect Director Adrian Rawcliffe	Mgmt	Yes	For	For	For
1f	Elect Director Ken Takanashi	Mgmt	Yes	For	Against	Against
1g	Elect Director Aik Na Tan	Mgmt	Yes	For	For	For
1h	Elect Director Gregory L. Verdine	Mgmt	Yes	For	For	For
1i	Elect Director Heidi L. Wagner	Mgmt	Yes	For	Against	Against
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Non-Employee Directors' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Issuance of Shares without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul B. Bolno	Mgmt	Yes	For	For	For
1b	Elect Director Mark H. N. Corrigan	Mgmt	Yes	For	For	For
1c	Elect Director Christian Henry	Mgmt	Yes	For	Against	Against
1d	Elect Director Peter Kolchinsky	Mgmt	Yes	For	For	For
1e	Elect Director Adrian Rawcliffe	Mgmt	Yes	For	For	For
1f	Elect Director Ken Takanashi	Mgmt	Yes	For	Against	Against
1g	Elect Director Aik Na Tan	Mgmt	Yes	For	For	For
1h	Elect Director Gregory L. Verdine	Mgmt	Yes	For	For	For
1i	Elect Director Heidi L. Wagner	Mgmt	Yes	For	Against	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Approve Non-Employee Directors' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Approve Issuance of Shares without Preemptive Rights	Mgmt	Yes	For	Against	Against

Wave Life Sciences Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Albertsons Companies, Inc.

Meeting Date: 08/08/2024	Country: USA	Ticker: ACI
Record Date: 06/11/2024	Meeting Type: Annual	
Primary Security ID: 013091103	Primary CUSIP: 013091103	Primary ISIN: US0130911037
		Primary SEDOL: BYNQ369

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	Yes	For	For	Against
1b	Elect Director James Donald	Mgmt	Yes	For	For	Against
1c	Elect Director Kim Fennebresque	Mgmt	Yes	For	Against	For
1d	Elect Director Chan Galbato	Mgmt	Yes	For	For	Against
1e	Elect Director Allen Gibson	Mgmt	Yes	For	For	For
1f	Elect Director Lisa Gray	Mgmt	Yes	For	For	Against
1g	Elect Director Sarah Mensah	Mgmt	Yes	For	For	For
1h	Elect Director Vivek Sankaran	Mgmt	Yes	For	For	Against
1i	Elect Director Alan Schumacher	Mgmt	Yes	For	For	For
1j	Elect Director Brian Kevin Turner	Mgmt	Yes	For	For	For
1k	Elect Director Mary Elizabeth West	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	Yes	For	For	For
1b	Elect Director James Donald	Mgmt	Yes	For	For	For
1c	Elect Director Kim Fennebresque	Mgmt	Yes	For	Against	Against
1d	Elect Director Chan Galbato	Mgmt	Yes	For	For	For
1e	Elect Director Allen Gibson	Mgmt	Yes	For	For	For

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lisa Gray	Mgmt	Yes	For	For	For
1g	Elect Director Sarah Mensah	Mgmt	Yes	For	For	For
1h	Elect Director Vivek Sankaran	Mgmt	Yes	For	For	For
1i	Elect Director Alan Schumacher	Mgmt	Yes	For	For	For
1j	Elect Director Brian Kevin Turner	Mgmt	Yes	For	For	For
1k	Elect Director Mary Elizabeth West	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Allegro MicroSystems, Inc.

Meeting Date: 08/08/2024	Country: USA	Ticker: ALGM
Record Date: 06/12/2024	Meeting Type: Annual	
Primary Security ID: 01749D105	Primary CUSIP: 01749D105	Primary ISIN: US01749D1054
		Primary SEDOL: BN4LSB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katsumi Kawashima	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joseph R. Martin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Vineet Nargolwala	Mgmt	Yes	For	For	For
1.4	Elect Director Mary G. Puma	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katsumi Kawashima	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joseph R. Martin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Vineet Nargolwala	Mgmt	Yes	For	For	Withhold

Allegro MicroSystems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mary G. Puma	Mgmt	Yes	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Commvault Systems, Inc.

Meeting Date: 08/08/2024 **Country:** USA **Ticker:** CVLT
Record Date: 06/13/2024 **Meeting Type:** Annual
Primary Security ID: 204166102 **Primary CUSIP:** 204166102 **Primary ISIN:** US2041661024 **Primary SEDOL:** B142B38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Adamo	Mgmt	Yes	For	For	For
1.2	Elect Director Martha H. Bejar	Mgmt	Yes	For	Against	For
1.3	Elect Director Keith Geeslin	Mgmt	Yes	For	For	Against
1.4	Elect Director Vivie "YY" Lee	Mgmt	Yes	For	For	For
1.5	Elect Director Sanjay Mirchandani	Mgmt	Yes	For	For	For
1.6	Elect Director Charles "Chuck" E. Moran	Mgmt	Yes	For	For	For
1.7	Elect Director Allison Pickens	Mgmt	Yes	For	For	For
1.8	Elect Director Shane Sanders	Mgmt	Yes	For	For	For
1.9	Elect Director Arlen Shenkman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Other Business	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Adamo	Mgmt	Yes	For	For	For
1.2	Elect Director Martha H. Bejar	Mgmt	Yes	For	Against	For
1.3	Elect Director Keith Geeslin	Mgmt	Yes	For	For	For
1.4	Elect Director Vivie "YY" Lee	Mgmt	Yes	For	For	For

Commvault Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sanjay Mirchandani	Mgmt	Yes	For	For	For
1.6	Elect Director Charles "Chuck" E. Moran	Mgmt	Yes	For	For	For
1.7	Elect Director Allison Pickens	Mgmt	Yes	For	For	For
1.8	Elect Director Shane Sanders	Mgmt	Yes	For	For	For
1.9	Elect Director Arlen Shenkman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Other Business	Mgmt	Yes	For	Against	Against

Destination XL Group, Inc.

Meeting Date: 08/08/2024	Country: USA	Ticker: DXLG
Record Date: 06/12/2024	Meeting Type: Annual	
Primary Security ID: 25065K104	Primary CUSIP: 25065K104	Primary ISIN: US25065K1043
		Primary SEDOL: B86P8R7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harvey S. Kanter	Mgmt	Yes	For	For	For
1.2	Elect Director Carmen R. Bauza	Mgmt	Yes	For	For	For
1.3	Elect Director Jack Boyle	Mgmt	Yes	For	For	For
1.4	Elect Director Lionel F. Conacher	Mgmt	Yes	For	For	For
1.5	Elect Director Willem Mesdag	Mgmt	Yes	For	For	For
1.6	Elect Director Ivy Ross	Mgmt	Yes	For	For	Against
1.7	Elect Director Elaine K. Rubin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harvey S. Kanter	Mgmt	Yes	For	For	For

Destination XL Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Carmen R. Bauza	Mgmt	Yes	For	For	For
1.3	Elect Director Jack Boyle	Mgmt	Yes	For	For	For
1.4	Elect Director Lionel F. Conacher	Mgmt	Yes	For	For	For
1.5	Elect Director Willem Mesdag	Mgmt	Yes	For	For	For
1.6	Elect Director Ivy Ross	Mgmt	Yes	For	For	For
1.7	Elect Director Elaine K. Rubin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

John Bean Technologies Corporation

Meeting Date: 08/08/2024

Country: USA

Ticker: JBT

Record Date: 06/18/2024

Meeting Type: Special

Primary Security ID: 477839104

Primary CUSIP: 477839104

Primary ISIN: US4778391049

Primary SEDOL: B3BRJZ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Meger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Meger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

PetMed Express, Inc.

Meeting Date: 08/08/2024

Country: USA

Ticker: PETS

Record Date: 06/12/2024

Meeting Type: Annual

Primary Security ID: 716382106

Primary CUSIP: 716382106

Primary ISIN: US7163821066

Primary SEDOL: 2143099

PetMed Express, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C.G. Campbell	Mgmt	Yes	For	For	For
1.2	Elect Director Sandra Y. Campos	Mgmt	Yes	For	For	For
1.3	Elect Director Gian M. Fulgoni	Mgmt	Yes	For	For	Against
1.4	Elect Director Justin Mennen	Mgmt	Yes	For	For	For
1.5	Elect Director Diana Garvis Purcel	Mgmt	Yes	For	For	For
1.6	Elect Director Leah A. Solivan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C.G. Campbell	Mgmt	Yes	For	For	For
1.2	Elect Director Sandra Y. Campos	Mgmt	Yes	For	For	For
1.3	Elect Director Gian M. Fulgoni	Mgmt	Yes	For	For	For
1.4	Elect Director Justin Mennen	Mgmt	Yes	For	For	For
1.5	Elect Director Diana Garvis Purcel	Mgmt	Yes	For	For	For
1.6	Elect Director Leah A. Solivan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Seneca Foods Corporation

Meeting Date: 08/08/2024

Country: USA

Ticker: SENE

Record Date: 06/14/2024

Meeting Type: Annual

Primary Security ID: 817070501

Primary CUSIP: 817070501

Primary ISIN: US8170705011

Primary SEDOL: 2781626

Seneca Foods Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda K. Nelson	Mgmt	Yes	For	For	For
1.2	Elect Director Donald J. Stuart	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Keith A. Woodward	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda K. Nelson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Donald J. Stuart	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Keith A. Woodward	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Triumph Group, Inc.

Meeting Date: 08/08/2024

Country: USA

Ticker: TGI

Record Date: 06/10/2024

Meeting Type: Annual

Primary Security ID: 896818101

Primary CUSIP: 896818101

Primary ISIN: US8968181011

Primary SEDOL: 2893071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick E. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Mark C. Cherry	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Crowley	Mgmt	Yes	For	For	Against
1d	Elect Director Cynthia M. Egnotovich	Mgmt	Yes	For	For	For
1e	Elect Director Daniel P. Garton	Mgmt	Yes	For	For	For
1f	Elect Director Barbara W. Humpton	Mgmt	Yes	For	For	For
1g	Elect Director Neal J. Keating	Mgmt	Yes	For	For	For
1h	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	For
1i	Elect Director Colleen C. Repplier	Mgmt	Yes	For	For	For

Triumph Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick E. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Mark C. Cherry	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Crowley	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	Yes	For	For	For
1e	Elect Director Daniel P. Garton	Mgmt	Yes	For	For	For
1f	Elect Director Barbara W. Humpton	Mgmt	Yes	For	For	For
1g	Elect Director Neal J. Keating	Mgmt	Yes	For	For	For
1h	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	For
1i	Elect Director Colleen C. Replier	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Immunovant, Inc.

Meeting Date: 08/12/2024

Country: USA

Ticker: IMVT

Record Date: 06/18/2024

Meeting Type: Annual

Primary Security ID: 45258J102

Primary CUSIP: 45258J102

Primary ISIN: US45258J1025

Primary SEDOL: BJRFSB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Salzmann	Mgmt	Yes	For	For	For
1.2	Elect Director George Migauskys	Mgmt	Yes	For	Withhold	Withhold

Immunovant, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Douglas Hughes	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Salzmann	Mgmt	Yes	For	For	Withhold
1.2	Elect Director George Migauskys	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Douglas Hughes	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Outlook Therapeutics, Inc.

Meeting Date: 08/12/2024 **Country:** USA **Ticker:** OTLK
Record Date: 06/17/2024 **Meeting Type:** Special
Primary Security ID: 69012T305 **Primary CUSIP:** 69012T305 **Primary ISIN:** US69012T3059 **Primary SEDOL:** BP9QDY8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Golar LNG Limited

Meeting Date: 08/13/2024 **Country:** Bermuda **Ticker:** GLNG
Record Date: 06/13/2024 **Meeting Type:** Annual
Primary Security ID: G9456A100 **Primary CUSIP:** G9456A100 **Primary ISIN:** BMG9456A1009 **Primary SEDOL:** 2367963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	For	For
3	Reelect Director Tor Olav Troim	Mgmt	Yes	For	For	Against
4	Reelect Director Daniel W. Rabun	Mgmt	Yes	For	For	For
5	Reelect Director Thorleif Egeli	Mgmt	Yes	For	For	For
6	Reelect Director Carl E. Steen	Mgmt	Yes	For	Against	For
7	Reelect Director Niels G. Stolt-Nielsen	Mgmt	Yes	For	For	For
8	Reelect Director Lori Wheeler Naess	Mgmt	Yes	For	For	For
9	Reelect Director Georgina E. Sousa	Mgmt	Yes	For	For	For
10	Approve Ernst & Young LLP of London, England as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
11	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	For	For
3	Reelect Director Tor Olav Troim	Mgmt	Yes	For	For	For
4	Reelect Director Daniel W. Rabun	Mgmt	Yes	For	For	For
5	Reelect Director Thorleif Egeli	Mgmt	Yes	For	For	For
6	Reelect Director Carl E. Steen	Mgmt	Yes	For	Against	Against
7	Reelect Director Niels G. Stolt-Nielsen	Mgmt	Yes	For	For	For
8	Reelect Director Lori Wheeler Naess	Mgmt	Yes	For	For	For
9	Reelect Director Georgina E. Sousa	Mgmt	Yes	For	For	For

Golar LNG Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Ernst & Young LLP of London, England as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

LiveRamp Holdings, Inc.

Meeting Date: 08/13/2024	Country: USA	Ticker: RAMP
Record Date: 06/18/2024	Meeting Type: Annual	
Primary Security ID: 53815P108	Primary CUSIP: 53815P108	Primary ISIN: US53815P1084
		Primary SEDOL: BGLN838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L. Battelle	Mgmt	Yes	For	Refer	Against
1b	Elect Director Omar Tawakol	Mgmt	Yes	For	For	For
1c	Elect Director Debora B. Tomlin	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L. Battelle	Mgmt	Yes	For	Refer	Against
1b	Elect Director Omar Tawakol	Mgmt	Yes	For	For	For
1c	Elect Director Debora B. Tomlin	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Monro, Inc.

Meeting Date: 08/13/2024

Country: USA

Ticker: MNRO

Record Date: 06/24/2024

Meeting Type: Annual

Primary Security ID: 610236101

Primary CUSIP: 610236101

Primary ISIN: US6102361010

Primary SEDOL: 2600088

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John L. Auerbach	Mgmt	Yes	For	For	For
1.2	Elect Director Michael T. Broderick	Mgmt	Yes	For	For	For
1.3	Elect Director Lindsay N. Hyde	Mgmt	Yes	For	For	For
1.4	Elect Director Leah C. Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas B. Okray	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John L. Auerbach	Mgmt	Yes	For	For	For
1.2	Elect Director Michael T. Broderick	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lindsay N. Hyde	Mgmt	Yes	For	For	For
1.4	Elect Director Leah C. Johnson	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas B. Okray	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Nu Holdings Ltd.

Meeting Date: 08/13/2024

Country: Cayman Islands

Ticker: NU

Record Date: 07/05/2024

Meeting Type: Annual

Primary Security ID: G6683N103

Primary CUSIP: G6683N103

Primary ISIN: KYG6683N1034

Primary SEDOL: BN6NP19

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	Yes	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	Yes	For	For	For
2b	Elect Director Anita Mary Sands	Mgmt	Yes	For	Refer	Against
2c	Elect Director Daniel Krepel Goldberg	Mgmt	Yes	For	For	For
2d	Elect Director David Alexandre Marcus	Mgmt	Yes	For	For	For
2e	Elect Director Douglas Mauro Leone	Mgmt	Yes	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	Yes	For	For	For
2g	Elect Director Luis Alberto Moreno Mejia	Mgmt	Yes	For	For	For
2h	Elect Director Rogerio Paulo Calderon Peres	Mgmt	Yes	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	Yes	For	For	For

Qorvo, Inc.

Meeting Date: 08/13/2024	Country: USA	Ticker: QRVO
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: 74736K101	Primary CUSIP: 74736K101	Primary ISIN: US74736K1016
		Primary SEDOL: BR9YYP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director John R. Harding	Mgmt	Yes	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	Yes	For	For	For
1f	Elect Director Walden C. Rhines	Mgmt	Yes	For	Refer	For
1g	Elect Director Susan L. Spradley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Surmodics, Inc.

Meeting Date: 08/13/2024	Country: USA	Ticker: SRDX
Record Date: 06/27/2024	Meeting Type: Special	
Primary Security ID: 868873100	Primary CUSIP: 868873100	Primary ISIN: US8688731004
		Primary SEDOL: 2502678

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Borr Drilling Ltd.

Meeting Date: 08/14/2024	Country: Bermuda	Ticker: BORR
Record Date: 06/07/2024	Meeting Type: Annual	
Primary Security ID: G1466R173	Primary CUSIP: G1466R173	Primary ISIN: BMG1466R1732
		Primary SEDOL: BPK3P64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Maximum Number of Directors at Seven	Mgmt	Yes	For	For	For
2	Reelect Tor Olav Troim as Director	Mgmt	Yes	For	For	Against
3	Reelect Alexandra Kate Blankenship as Director	Mgmt	Yes	For	For	For
4	Reelect Neil J. Glass as Director	Mgmt	Yes	For	For	Against

Borr Drilling Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Mi Hong Yoon as Director	Mgmt	Yes	For	For	Against
6	Reelect Daniel Rabun as Director	Mgmt	Yes	For	For	For
7	Reelect Jeffrey R. Currie as Director	Mgmt	Yes	For	For	For
8	Reelect Patrick Schorn as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of USD 1.4 Millions	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Maximum Number of Directors at Seven	Mgmt	Yes	For	For	For
2	Reelect Tor Olav Troim as Director	Mgmt	Yes	For	For	For
3	Reelect Alexandra Kate Blankenship as Director	Mgmt	Yes	For	For	For
4	Reelect Neil J. Glass as Director	Mgmt	Yes	For	For	For
5	Reelect Mi Hong Yoon as Director	Mgmt	Yes	For	For	For
6	Reelect Daniel Rabun as Director	Mgmt	Yes	For	For	For
7	Reelect Jeffrey R. Currie as Director	Mgmt	Yes	For	For	For
8	Reelect Patrick Schorn as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of USD 1.4 Millions	Mgmt	Yes	For	Against	Against

Ginkgo Bioworks Holdings, Inc.

Meeting Date: 08/14/2024

Country: USA

Ticker: DNA

Record Date: 06/24/2024

Meeting Type: Special

Primary Security ID: 37611X209

Primary CUSIP: 37611X209

Primary ISIN: US37611X2099

Primary SEDOL: BQ2JNX0

Ginkgo Bioworks Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	Against	Against
3	Amend Certificate of Incorporation to Remove Provisions Related to Merger with Soaring Eagle Acquisition Corp. and Domestication Process	Mgmt	Yes	For	For	For

Independent Bank Group, Inc.

Meeting Date: 08/14/2024	Country: USA	Ticker: IBTX	
Record Date: 07/11/2024	Meeting Type: Special		
Primary Security ID: 45384B106	Primary CUSIP: 45384B106	Primary ISIN: US45384B1061	Primary SEDOL: B9M9ZZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

SouthState Corporation

Meeting Date: 08/14/2024	Country: USA	Ticker: SSB	
Record Date: 07/11/2024	Meeting Type: Special		
Primary Security ID: 840441109	Primary CUSIP: 840441109	Primary ISIN: US8404411097	Primary SEDOL: BNF071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Stericycle, Inc.

Meeting Date: 08/14/2024

Country: USA

Ticker: SRCL

Record Date: 07/09/2024

Meeting Type: Special

Primary Security ID: 858912108

Primary CUSIP: 858912108

Primary ISIN: US8589121081

Primary SEDOL: 2860826

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

The J. M. Smucker Company

Meeting Date: 08/14/2024

Country: USA

Ticker: SJM

Record Date: 06/17/2024

Meeting Type: Annual

Primary Security ID: 832696405

Primary CUSIP: 832696405

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	Yes	For	For	For
1b	Elect Director Tarang Amin	Mgmt	Yes	For	For	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	Yes	For	For	For
1d	Elect Director Jay Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Jonathan Johnson, III	Mgmt	Yes	For	For	For
1f	Elect Director Kirk Perry	Mgmt	Yes	For	For	For
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	Against
1h	Elect Director Mark Smucker	Mgmt	Yes	For	For	Against
1i	Elect Director Jodi Taylor	Mgmt	Yes	For	For	For
1j	Elect Director Dawn Willoughby	Mgmt	Yes	For	For	For

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	Yes	For	For	For
1b	Elect Director Tarang Amin	Mgmt	Yes	For	For	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	Yes	For	For	For
1d	Elect Director Jay Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Jonathan Johnson, III	Mgmt	Yes	For	For	For
1f	Elect Director Kirk Perry	Mgmt	Yes	For	For	For
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	For
1h	Elect Director Mark Smucker	Mgmt	Yes	For	For	For
1i	Elect Director Jodi Taylor	Mgmt	Yes	For	For	For
1j	Elect Director Dawn Willoughby	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

8x8, Inc.

Meeting Date: 08/15/2024

Country: USA

Ticker: EGHT

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: 282914100

Primary CUSIP: 282914100

Primary ISIN: US2829141009

Primary SEDOL: 2037170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jaswinder Pal Singh	Mgmt	Yes	For	For	For
1.2	Elect Director Monique Bonner	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Burton	Mgmt	Yes	For	For	For
1.4	Elect Director Todd Ford	Mgmt	Yes	For	For	For

8x8, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Alison Gleeson	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth Theophille	Mgmt	Yes	For	For	For
1.7	Elect Director Samuel (Sam) C. Wilson	Mgmt	Yes	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jaswinder Pal Singh	Mgmt	Yes	For	For	For
1.2	Elect Director Monique Bonner	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew Burton	Mgmt	Yes	For	For	For
1.4	Elect Director Todd Ford	Mgmt	Yes	For	For	For
1.5	Elect Director Alison Gleeson	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth Theophille	Mgmt	Yes	For	For	For
1.7	Elect Director Samuel (Sam) C. Wilson	Mgmt	Yes	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Capital Bancorp, Inc.

Meeting Date: 08/15/2024

Country: USA

Ticker: CBNK

Record Date: 06/20/2024

Meeting Type: Special

Primary Security ID: 139737100

Primary CUSIP: 139737100

Primary ISIN: US1397371006

Primary SEDOL: BQQT8S6

Capital Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

CSW Industrials, Inc.

Meeting Date: 08/15/2024	Country: USA	Ticker: CSWI
Record Date: 06/24/2024	Meeting Type: Annual	
Primary Security ID: 126402106	Primary CUSIP: 126402106	Primary ISIN: US1264021064
		Primary SEDOL: BYQD1J6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph B. Armes	Mgmt	Yes	For	For	For
1.2	Elect Director Darron K. Ash	Mgmt	Yes	For	For	For
1.3	Elect Director Michael R. Gambrell	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Bobby Griffin	Mgmt	Yes	For	For	For
1.5	Elect Director Terry L. Johnston	Mgmt	Yes	For	For	For
1.6	Elect Director Linda A. Livingstone	Mgmt	Yes	For	For	For
1.7	Elect Director Anne B. Motsenbocker	Mgmt	Yes	For	For	For
1.8	Elect Director Robert M. Swartz	Mgmt	Yes	For	For	For
1.9	Elect Director J. Kent Sweezey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph B. Armes	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Darron K. Ash	Mgmt	Yes	For	For	For
1.3	Elect Director Michael R. Gambrell	Mgmt	Yes	For	Withhold	For

CSW Industrials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bobby Griffin	Mgmt	Yes	For	For	For
1.5	Elect Director Terry L. Johnston	Mgmt	Yes	For	For	For
1.6	Elect Director Linda A. Livingstone	Mgmt	Yes	For	For	For
1.7	Elect Director Anne B. Motsenbocker	Mgmt	Yes	For	For	For
1.8	Elect Director Robert M. Swartz	Mgmt	Yes	For	For	For
1.9	Elect Director J. Kent Sweezy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Himalaya Shipping Ltd.

Meeting Date: 08/15/2024

Country: Bermuda

Ticker: HSHP

Record Date: 06/11/2024

Meeting Type: Annual

Primary Security ID: G4660A103

Primary CUSIP: G4660A103

Primary ISIN: BMG4660A1036

Primary SEDOL: BN957G1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2	Reelect Bjorn Isaksen as Director	Mgmt	Yes	For	Against	Against
3	Reelect Carl Erik Steen as Director	Mgmt	Yes	For	Against	Against
4	Reelect Georgina E. Sousa as Director	Mgmt	Yes	For	For	For
5	Reelect Mi Hong Yoon as Director	Mgmt	Yes	For	Against	Against
6	Reelect Jehan Mawjee as Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers AS as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors in a Total Amount Not Exceeding USD 370,000	Mgmt	Yes	For	Against	Against

Modine Manufacturing Company

Meeting Date: 08/15/2024

Country: USA

Ticker: MOD

Record Date: 06/17/2024

Meeting Type: Annual

Primary Security ID: 607828100

Primary CUSIP: 607828100

Primary ISIN: US6078281002

Primary SEDOL: 2598354

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Suresh V. Garimella	Mgmt	Yes	For	For	Against
1b	Elect Director Christopher W. Patterson	Mgmt	Yes	For	For	Against
1c	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Suresh V. Garimella	Mgmt	Yes	For	For	For
1b	Elect Director Christopher W. Patterson	Mgmt	Yes	For	For	For
1c	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

U-Haul Holding Company

Meeting Date: 08/15/2024

Country: USA

Ticker: UHAL

Record Date: 06/18/2024

Meeting Type: Annual

Primary Security ID: 023586100

Primary CUSIP: 023586100

Primary ISIN: US0235861004

Primary SEDOL: 2028174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward J. ("Joe") Shoen	Mgmt	Yes	For	For	For
1.2	Elect Director James E. Acridge	Mgmt	Yes	For	For	For
1.3	Elect Director John P. Brogan	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director James J. Grogan	Mgmt	Yes	For	For	For

U-Haul Holding Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Richard J. Herrera	Mgmt	Yes	For	For	For
1.6	Elect Director Karl A. Schmidt	Mgmt	Yes	For	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	Yes	For	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2024	SH	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward J. ("Joe") Shoen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James E. Acridge	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John P. Brogan	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director James J. Grogan	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Richard J. Herrera	Mgmt	Yes	For	For	For
1.6	Elect Director Karl A. Schmidt	Mgmt	Yes	For	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Samuel J. Shoen	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2024	SH	Yes	For	Against	Against

Atrion Corporation

Meeting Date: 08/19/2024

Country: USA

Ticker: ATRI

Record Date: 07/10/2024

Meeting Type: Special

Primary Security ID: 049904105

Primary CUSIP: 049904105

Primary ISIN: US0499041053

Primary SEDOL: 2012735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For

Atrion Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Nextracker Inc.

Meeting Date: 08/19/2024	Country: USA	Ticker: NXT
Record Date: 06/24/2024	Meeting Type: Annual	
Primary Security ID: 65290E101	Primary CUSIP: 65290E101	Primary ISIN: US65290E1010
		Primary SEDOL: BR1GTS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie Blunden	Mgmt	Yes	For	For	For
1.2	Elect Director Steven Mandel	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Willy Shih	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie Blunden	Mgmt	Yes	For	For	For
1.2	Elect Director Steven Mandel	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Willy Shih	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

American Software, Inc.

Meeting Date: 08/20/2024	Country: USA	Ticker: AMSWA
Record Date: 07/01/2024	Meeting Type: Annual	
Primary Security ID: 029683109	Primary CUSIP: 029683109	Primary ISIN: US0296831094
		Primary SEDOL: 2029575

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Allan Dow	Mgmt	Yes	For	For	Against
1b	Elect Director W. Dennis Hogue	Mgmt	Yes	For	For	Against
1c	Elect Director Thomas L. Newberry, V	Mgmt	Yes	For	For	Against
1d	Elect Director Celena Matlock	Mgmt	Yes	For	For	For
1e	Elect Director Matthew G. McKenna	Mgmt	Yes	For	For	For
1f	Elect Director James B. Miller, Jr.	Mgmt	Yes	For	For	Against
1g	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	For
1h	Elect Director Nicole Wu	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Reclassification of Shares	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
7	Issue Updated Indemnification Agreements to Directors and Officers	Mgmt	Yes	For	For	Against
8	Amend Certificate of Incorporation to Authorize Blank Check Preferred Stock	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Allan Dow	Mgmt	Yes	For	For	For
1b	Elect Director W. Dennis Hogue	Mgmt	Yes	For	For	For
1c	Elect Director Thomas L. Newberry, V	Mgmt	Yes	For	For	For
1d	Elect Director Celena Matlock	Mgmt	Yes	For	For	For
1e	Elect Director Matthew G. McKenna	Mgmt	Yes	For	For	For
1f	Elect Director James B. Miller, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	For
1h	Elect Director Nicole Wu	Mgmt	Yes	For	For	For

American Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Reclassification of Shares	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
7	Issue Updated Indemnification Agreements to Directors and Officers	Mgmt	Yes	For	For	For
8	Amend Certificate of Incorporation to Authorize Blank Check Preferred Stock	Mgmt	Yes	For	Against	Against

Burford Capital Ltd.

Meeting Date: 08/20/2024	Country: Guernsey	Ticker: BUR
Record Date: 08/15/2024	Meeting Type: Special	
Primary Security ID: G17977110	Primary CUSIP: G17977110	Primary ISIN: GG00BMGYLN96
		Primary SEDOL: BMGYLN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Adopt New Articles of Incorporation	Mgmt	Yes	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/20/2024	Country: USA	Ticker: MCHP
Record Date: 06/21/2024	Meeting Type: Annual	
Primary Security ID: 595017104	Primary CUSIP: 595017104	Primary ISIN: US5950171042
		Primary SEDOL: 2592174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	Yes	For	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	Yes	For	For	Against
1c	Elect Director Karlton D. Johnson	Mgmt	Yes	For	For	For

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	Against
1e	Elect Director Robert A. Rango	Mgmt	Yes	For	For	For
1f	Elect Director Karen M. Rapp	Mgmt	Yes	For	For	Against
1g	Elect Director Steve Sanghi	Mgmt	Yes	For	For	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	Yes	For	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	Yes	For	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	For
1e	Elect Director Robert A. Rango	Mgmt	Yes	For	For	For
1f	Elect Director Karen M. Rapp	Mgmt	Yes	For	For	For
1g	Elect Director Steve Sanghi	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	Against

Vector Group Ltd.

Meeting Date: 08/20/2024

Country: USA

Ticker: VGR

Record Date: 06/27/2024

Meeting Type: Annual

Primary Security ID: 92240M108

Primary CUSIP: 92240M108

Primary ISIN: US92240M1080

Primary SEDOL: 2515803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bennett S. LeBow	Mgmt	Yes	For	For	Against
1b	Elect Director Howard M. Lorber	Mgmt	Yes	For	For	Against
1c	Elect Director Richard J. Lampen	Mgmt	Yes	For	For	Against
1d	Elect Director Henry C. Beinstein	Mgmt	Yes	For	Against	Against
1e	Elect Director Ronald J. Bernstein	Mgmt	Yes	For	For	Against
1f	Elect Director Paul V. Carlucci	Mgmt	Yes	For	For	For
1g	Elect Director Jean E. Sharpe	Mgmt	Yes	For	Against	Against
1h	Elect Director Barry Watkins	Mgmt	Yes	For	For	For
1i	Elect Director Wilson L. White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Require Independent Board Chair	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bennett S. LeBow	Mgmt	Yes	For	For	For
1b	Elect Director Howard M. Lorber	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Lampen	Mgmt	Yes	For	For	For
1d	Elect Director Henry C. Beinstein	Mgmt	Yes	For	Against	Against
1e	Elect Director Ronald J. Bernstein	Mgmt	Yes	For	For	For
1f	Elect Director Paul V. Carlucci	Mgmt	Yes	For	For	For
1g	Elect Director Jean E. Sharpe	Mgmt	Yes	For	Against	Against
1h	Elect Director Barry Watkins	Mgmt	Yes	For	For	For
1i	Elect Director Wilson L. White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Vector Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

ALLETE, Inc.

Meeting Date: 08/21/2024	Country: USA	Ticker: ALE
Record Date: 07/01/2024	Meeting Type: Special	
Primary Security ID: 018522300	Primary CUSIP: 018522300	Primary ISIN: US0185223007
		Primary SEDOL: B02R1L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Douglas Elliman Inc.

Meeting Date: 08/21/2024	Country: USA	Ticker: DOUG
Record Date: 06/28/2024	Meeting Type: Annual	
Primary Security ID: 25961D105	Primary CUSIP: 25961D105	Primary ISIN: US25961D1054
		Primary SEDOL: BNZHLY7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David K. Chene	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Bartels, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Howard M. Lorber	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Douglas Elliman Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David K. Chene	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Bartels, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Howard M. Lorber	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Helen of Troy Limited

Meeting Date: 08/21/2024

Country: Bermuda

Ticker: HELE

Record Date: 06/18/2024

Meeting Type: Annual

Primary Security ID: G4388N106

Primary CUSIP: G4388N106

Primary ISIN: BMG4388N1065

Primary SEDOL: 2419530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noel M. Geoffroy	Mgmt	Yes	For	For	For
1b	Elect Director Timothy F. Meeker	Mgmt	Yes	For	For	Against
1c	Elect Director Krista L. Berry	Mgmt	Yes	For	For	For
1d	Elect Director Vincent D. Carson	Mgmt	Yes	For	For	For
1e	Elect Director Thurman K. Case	Mgmt	Yes	For	For	For
1f	Elect Director Tabata L. Gomez	Mgmt	Yes	For	For	For
1g	Elect Director Elena B. Otero	Mgmt	Yes	For	For	For
1h	Elect Director Beryl B. Raff	Mgmt	Yes	For	For	For
1i	Elect Director Darren G. Woody	Mgmt	Yes	For	For	Against

Helen of Troy Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noel M. Geoffroy	Mgmt	Yes	For	For	For
1b	Elect Director Timothy F. Meeker	Mgmt	Yes	For	For	For
1c	Elect Director Krista L. Berry	Mgmt	Yes	For	For	For
1d	Elect Director Vincent D. Carson	Mgmt	Yes	For	For	For
1e	Elect Director Thurman K. Case	Mgmt	Yes	For	For	For
1f	Elect Director Tabata L. Gomez	Mgmt	Yes	For	For	For
1g	Elect Director Elena B. Otero	Mgmt	Yes	For	For	For
1h	Elect Director Beryl B. Raff	Mgmt	Yes	For	For	For
1i	Elect Director Darren G. Woody	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

World Acceptance Corporation

Meeting Date: 08/21/2024

Country: USA

Ticker: WRLD

Record Date: 07/10/2024

Meeting Type: Annual

Primary Security ID: 981419104

Primary CUSIP: 981419104

Primary ISIN: US9814191048

Primary SEDOL: 2981181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken R. Bramlett, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director R. Chad Prashad	Mgmt	Yes	For	For	For
1.3	Elect Director Scott J. Vassalluzzo	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Charles D. Way	Mgmt	Yes	For	Withhold	Withhold

World Acceptance Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Darrell E. Whitaker	Mgmt	Yes	For	For	For
1.6	Elect Director Elizabeth R. Neuhoff	Mgmt	Yes	For	For	For
1.7	Elect Director Benjamin E. Robinson, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken R. Bramlett, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director R. Chad Prashad	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Scott J. Vassalluzzo	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Charles D. Way	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Darrell E. Whitaker	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Elizabeth R. Neuhoff	Mgmt	Yes	For	For	For
1.7	Elect Director Benjamin E. Robinson, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against

American Woodmark Corporation

Meeting Date: 08/22/2024

Country: USA

Ticker: AMWD

Record Date: 06/17/2024

Meeting Type: Annual

Primary Security ID: 030506109

Primary CUSIP: 030506109

Primary ISIN: US0305061097

Primary SEDOL: 2030674

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Latasha M. Akoma	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew B. Cogan	Mgmt	Yes	For	For	Against
1.3	Elect Director M. Scott Culbreth	Mgmt	Yes	For	For	Against

American Woodmark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James G. Davis, Jr.	Mgmt	Yes	For	Against	Against
1.5	Elect Director Philip D. Fracassa	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel T. Hendrix	Mgmt	Yes	For	For	Against
1.7	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	For
1.8	Elect Director Vance W. Tang	Mgmt	Yes	For	For	Against
1.9	Elect Director Emily C. Videtto	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Latasha M. Akoma	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew B. Cogan	Mgmt	Yes	For	For	For
1.3	Elect Director M. Scott Culbreth	Mgmt	Yes	For	For	For
1.4	Elect Director James G. Davis, Jr.	Mgmt	Yes	For	Against	Against
1.5	Elect Director Philip D. Fracassa	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel T. Hendrix	Mgmt	Yes	For	For	For
1.7	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	For
1.8	Elect Director Vance W. Tang	Mgmt	Yes	For	For	For
1.9	Elect Director Emily C. Videtto	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

e.l.f. Beauty, Inc.

Meeting Date: 08/22/2024

Country: USA

Ticker: ELF

Record Date: 07/01/2024

Meeting Type: Annual

Primary Security ID: 26856L103

Primary CUSIP: 26856L103

Primary ISIN: US26856L1035

Primary SEDOL: BDDQ975

e.l.f. Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tiffany Daniele	Mgmt	Yes	For	For	For
1.2	Elect Director Maria Ferreras	Mgmt	Yes	For	For	For
1.3	Elect Director Lauren Cooks Levitan	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tiffany Daniele	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Maria Ferreras	Mgmt	Yes	For	For	For
1.3	Elect Director Lauren Cooks Levitan	Mgmt	Yes	For	For	Withhold
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Dynatrace, Inc.

Meeting Date: 08/23/2024

Country: USA

Ticker: DT

Record Date: 06/28/2024

Meeting Type: Annual

Primary Security ID: 268150109

Primary CUSIP: 268150109

Primary ISIN: US2681501092

Primary SEDOL: BJV2RD9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	Yes	For	For	For
1b	Elect Director Kirsten O. Wolberg	Mgmt	Yes	For	For	For

Dynatrace, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	Yes	For	For	Withhold
1b	Elect Director Kirsten O. Wolberg	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Liberty Media Corporation

Meeting Date: 08/23/2024

Country: USA

Ticker: FWONK

Record Date: 07/17/2024

Meeting Type: Special

Primary Security ID: 531229755

Primary CUSIP: 531229755

Primary ISIN: US5312297550

Primary SEDOL: BPLYVN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Meeting Date: 08/23/2024

Country: USA

Ticker: VSTO

Record Date: 07/01/2024

Meeting Type: Annual

Primary Security ID: 928377100

Primary CUSIP: 928377100

Primary ISIN: US9283771007

Primary SEDOL: BVGC697

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Callahan	Mgmt	Yes	For	For	For
1b	Elect Director Gerard Gibbons	Mgmt	Yes	For	Against	Against
1c	Elect Director Bruce E. Grooms	Mgmt	Yes	For	For	For
1d	Elect Director Gary L. McArthur	Mgmt	Yes	For	For	For
1e	Elect Director Eric C. Nyman	Mgmt	Yes	For	For	For
1f	Elect Director Michael D. Robinson	Mgmt	Yes	For	For	For
1g	Elect Director Robert M. Tarola	Mgmt	Yes	For	For	For
1h	Elect Director Lynn M. Utter	Mgmt	Yes	For	For	For
1i	Elect Director Jason R. Vanderbrink	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Callahan	Mgmt	Yes	For	For	For
1b	Elect Director Gerard Gibbons	Mgmt	Yes	For	Against	For
1c	Elect Director Bruce E. Grooms	Mgmt	Yes	For	For	For
1d	Elect Director Gary L. McArthur	Mgmt	Yes	For	For	For
1e	Elect Director Eric C. Nyman	Mgmt	Yes	For	For	For
1f	Elect Director Michael D. Robinson	Mgmt	Yes	For	For	For
1g	Elect Director Robert M. Tarola	Mgmt	Yes	For	For	For
1h	Elect Director Lynn M. Utter	Mgmt	Yes	For	For	For
1i	Elect Director Jason R. Vanderbrink	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

23andMe Holding Co.

Meeting Date: 08/26/2024

Country: USA

Ticker: ME

Record Date: 06/27/2024

Meeting Type: Annual

Primary Security ID: 90138Q108

Primary CUSIP: 90138Q108

Primary ISIN: US90138Q1085

Primary SEDOL: BM9CKX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	For
1.2	Elect Director Anne Wojcicki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Anne Wojcicki	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

SMART Global Holdings, Inc.

Meeting Date: 08/26/2024

Country: Cayman Islands

Ticker: SGH

Record Date: 06/27/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: G8232Y101

Primary CUSIP: G8232Y101

Primary ISIN: KYG8232Y1017

Primary SEDOL: BYPBTG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Penguin Solutions, Inc.	Mgmt	Yes	For	For	For
2	Amend Articles	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

SMART Global Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Penguin Solutions, Inc.	Mgmt	Yes	For	For	For
2	Amend Articles	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

America's Car-Mart, Inc.

Meeting Date: 08/27/2024

Country: USA

Ticker: CRMT

Record Date: 07/05/2024

Meeting Type: Annual

Primary Security ID: 03062T105

Primary CUSIP: 03062T105

Primary ISIN: US03062T1051

Primary SEDOL: 2813961

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann G. Bordelon	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Z. Buba	Mgmt	Yes	For	For	For
1c	Elect Director Douglas W. Campbell	Mgmt	Yes	For	For	Against
1d	Elect Director Julia K. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Daniel J. Englander	Mgmt	Yes	For	For	Against
1f	Elect Director Dawn C. Morris	Mgmt	Yes	For	For	For
1g	Elect Director Joshua G. Welch	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey A. Williams	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann G. Bordelon	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Z. Buba	Mgmt	Yes	For	For	For
1c	Elect Director Douglas W. Campbell	Mgmt	Yes	For	For	For

America's Car-Mart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Julia K. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Daniel J. Englander	Mgmt	Yes	For	For	For
1f	Elect Director Dawn C. Morris	Mgmt	Yes	For	For	For
1g	Elect Director Joshua G. Welch	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey A. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Diamond Offshore Drilling, Inc.

Meeting Date: 08/27/2024	Country: USA	Ticker: DO
Record Date: 07/19/2024	Meeting Type: Special	
Primary Security ID: 25271C110	Primary CUSIP: 25271C110	Primary ISIN: US25271C110
		Primary SEDOL: BKPBQL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

La-Z-Boy Incorporated

Meeting Date: 08/27/2024	Country: USA	Ticker: LZB
Record Date: 06/28/2024	Meeting Type: Annual	
Primary Security ID: 505336107	Primary CUSIP: 505336107	Primary ISIN: US5053361078
		Primary SEDOL: 2508405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erika L. Alexander	Mgmt	Yes	For	For	For
1.2	Elect Director Sarah M. Gallagher	Mgmt	Yes	For	For	For
1.3	Elect Director James P. Hackett	Mgmt	Yes	For	For	For
1.4	Elect Director Raza S. Haider	Mgmt	Yes	For	For	For
1.5	Elect Director Janet E. Kerr	Mgmt	Yes	For	For	For
1.6	Elect Director Mark S. LaVigne	Mgmt	Yes	For	For	For
1.7	Elect Director Michael T. Lawton	Mgmt	Yes	For	For	For
1.8	Elect Director Rebecca L. O'Grady	Mgmt	Yes	For	For	For
1.9	Elect Director Lauren B. Peters	Mgmt	Yes	For	For	For
1.10	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erika L. Alexander	Mgmt	Yes	For	For	For
1.2	Elect Director Sarah M. Gallagher	Mgmt	Yes	For	For	For
1.3	Elect Director James P. Hackett	Mgmt	Yes	For	For	For
1.4	Elect Director Raza S. Haider	Mgmt	Yes	For	For	For
1.5	Elect Director Janet E. Kerr	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Mark S. LaVigne	Mgmt	Yes	For	For	For
1.7	Elect Director Michael T. Lawton	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Rebecca L. O'Grady	Mgmt	Yes	For	For	For
1.9	Elect Director Lauren B. Peters	Mgmt	Yes	For	For	For
1.10	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	For

La-Z-Boy Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Boot Barn Holdings, Inc.

Meeting Date: 08/28/2024	Country: USA	Ticker: BOOT
Record Date: 07/01/2024	Meeting Type: Annual	
Primary Security ID: 099406100	Primary CUSIP: 099406100	Primary ISIN: US0994061002
		Primary SEDOL: BRS6600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Starrett	Mgmt	Yes	For	For	For
1.2	Elect Director Chris Bruzzo	Mgmt	Yes	For	For	For
1.3	Elect Director Eddie Burt	Mgmt	Yes	For	For	For
1.4	Elect Director James G. Conroy	Mgmt	Yes	For	For	For
1.5	Elect Director Lisa G. Laube	Mgmt	Yes	For	For	For
1.6	Elect Director Anne MacDonald	Mgmt	Yes	For	For	For
1.7	Elect Director Brenda I. Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Brad Weston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Starrett	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Chris Bruzzo	Mgmt	Yes	For	For	For
1.3	Elect Director Eddie Burt	Mgmt	Yes	For	For	For
1.4	Elect Director James G. Conroy	Mgmt	Yes	For	For	For
1.5	Elect Director Lisa G. Laube	Mgmt	Yes	For	For	For
1.6	Elect Director Anne MacDonald	Mgmt	Yes	For	For	For
1.7	Elect Director Brenda I. Morris	Mgmt	Yes	For	For	For

Boot Barn Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Brad Weston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Casey's General Stores, Inc.

Meeting Date: 08/28/2024

Country: USA

Ticker: CASY

Record Date: 06/26/2024

Meeting Type: Annual

Primary Security ID: 147528103

Primary CUSIP: 147528103

Primary ISIN: US1475281036

Primary SEDOL: 2179414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	Yes	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	Yes	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	Yes	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	Yes	For	For	For
1e	Elect Director Maria Castanon Moats	Mgmt	Yes	For	For	For
1f	Elect Director Darren M. Rebelez	Mgmt	Yes	For	For	Against
1g	Elect Director Larree M. Renda	Mgmt	Yes	For	For	For
1h	Elect Director Judy A. Schmeling	Mgmt	Yes	For	For	For
1i	Elect Director Michael Spanos	Mgmt	Yes	For	For	For
1j	Elect Director Gregory A. Trojan	Mgmt	Yes	For	For	For
1k	Elect Director Allison M. Wing	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For

Casey's General Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	Yes	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	Yes	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	Yes	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	Yes	For	For	For
1e	Elect Director Maria Castanon Moats	Mgmt	Yes	For	For	For
1f	Elect Director Darren M. Rebelez	Mgmt	Yes	For	For	For
1g	Elect Director Larree M. Renda	Mgmt	Yes	For	For	For
1h	Elect Director Judy A. Schmeling	Mgmt	Yes	For	For	For
1i	Elect Director Michael Spanos	Mgmt	Yes	For	For	For
1j	Elect Director Gregory A. Trojan	Mgmt	Yes	For	For	For
1k	Elect Director Allison M. Wing	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against

enCore Energy Corp.

Meeting Date: 08/28/2024

Country: Canada

Ticker: EU

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 29259W700

Primary CUSIP: 29259W700

Primary ISIN: CA29259W7008

Primary SEDOL: BN48958

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Paul Goranson	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis E. Stover	Mgmt	Yes	For	For	For
1.3	Elect Director William M. Sheriff	Mgmt	Yes	For	For	For
1.4	Elect Director William B. Harris	Mgmt	Yes	For	For	For

enCore Energy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mark S. Pelizza	Mgmt	Yes	For	For	For
1.6	Elect Director Richard M. Cherry	Mgmt	Yes	For	For	For
1.7	Elect Director Susan Hoxie-Key	Mgmt	Yes	For	Withhold	Withhold
2	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Paul Goranson	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis E. Stover	Mgmt	Yes	For	For	For
1.3	Elect Director William M. Sheriff	Mgmt	Yes	For	For	Withhold
1.4	Elect Director William B. Harris	Mgmt	Yes	For	For	For
1.5	Elect Director Mark S. Pelizza	Mgmt	Yes	For	For	For
1.6	Elect Director Richard M. Cherry	Mgmt	Yes	For	For	For
1.7	Elect Director Susan Hoxie-Key	Mgmt	Yes	For	Withhold	For
2	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For

RCI Hospitality Holdings, Inc.

Meeting Date: 08/28/2024

Country: USA

Ticker: RICK

Record Date: 07/03/2024

Meeting Type: Annual

Primary Security ID: 74934Q108

Primary CUSIP: 74934Q108

Primary ISIN: US74934Q1085

Primary SEDOL: BQ0QT80

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric S. Langan	Mgmt	Yes	For	For	For
1.2	Elect Director Travis Reese	Mgmt	Yes	For	For	For
1.3	Elect Director Luke C. Lirot	Mgmt	Yes	For	Withhold	Withhold

RCI Hospitality Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Yura Barabash	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Elaine J. Martin	Mgmt	Yes	For	For	For
1.6	Elect Director Arthur Allan Priaulx	Mgmt	Yes	For	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric S. Langan	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Travis Reese	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Luke C. Lirot	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Yura Barabash	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Elaine J. Martin	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Arthur Allan Priaulx	Mgmt	Yes	For	For	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Doximity, Inc.

Meeting Date: 08/29/2024

Country: USA

Ticker: DOCS

Record Date: 07/05/2024

Meeting Type: Annual

Primary Security ID: 26622P107

Primary CUSIP: 26622P107

Primary ISIN: US26622P1075

Primary SEDOL: BMD22Y4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Regina Benjamin	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Doximity, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Regina Benjamin	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Marathon Oil Corporation

Meeting Date: 08/29/2024	Country: USA	Ticker: MRO	
Record Date: 07/26/2024	Meeting Type: Special		
Primary Security ID: 565849106	Primary CUSIP: 565849106	Primary ISIN: US5658491064	Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

3D Systems Corporation

Meeting Date: 08/30/2024	Country: USA	Ticker: DDD	
Record Date: 07/02/2024	Meeting Type: Annual		
Primary Security ID: 88554D205	Primary CUSIP: 88554D205	Primary ISIN: US88554D2053	Primary SEDOL: 2889768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Malissia R. Clinton	Mgmt	Yes	For	For	For
1.2	Elect Director Claudia N. Drayton	Mgmt	Yes	For	For	Against
1.3	Elect Director Thomas W. Erickson	Mgmt	Yes	For	Against	For
1.4	Elect Director Jeffrey A. Graves	Mgmt	Yes	For	For	For
1.5	Elect Director Jim D. Kever	Mgmt	Yes	For	For	Against
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	Refer	For
1.7	Elect Director Kevin S. Moore	Mgmt	Yes	For	For	Against
1.8	Elect Director Vasant Padmanabhan	Mgmt	Yes	For	Against	Against
1.9	Elect Director John J. Tracy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Malissia R. Clinton	Mgmt	Yes	For	For	For
1.2	Elect Director Claudia N. Drayton	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas W. Erickson	Mgmt	Yes	For	Against	Against
1.4	Elect Director Jeffrey A. Graves	Mgmt	Yes	For	For	For
1.5	Elect Director Jim D. Kever	Mgmt	Yes	For	For	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	Refer	Against
1.7	Elect Director Kevin S. Moore	Mgmt	Yes	For	For	For
1.8	Elect Director Vasant Padmanabhan	Mgmt	Yes	For	Against	Against
1.9	Elect Director John J. Tracy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

3D Systems Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Mesa Laboratories, Inc.

Meeting Date: 08/30/2024	Country: USA	Ticker: MLAB
Record Date: 07/09/2024	Meeting Type: Annual	
Primary Security ID: 59064R109	Primary CUSIP: 59064R109	Primary ISIN: US59064R1095
		Primary SEDOL: 2553814

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Alltoft	Mgmt	Yes	For	For	For
1.2	Elect Director Shiraz S. Ladiwala	Mgmt	Yes	For	For	For
1.3	Elect Director Shannon M. Hall	Mgmt	Yes	For	For	For
1.4	Elect Director R. Tony Tripeny	Mgmt	Yes	For	For	For
1.5	Elect Director Gary M. Owens	Mgmt	Yes	For	For	For
1.6	Elect Director John J. Sullivan	Mgmt	Yes	For	For	For
1.7	Elect Director Mark C. Capone	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Alltoft	Mgmt	Yes	For	For	For
1.2	Elect Director Shiraz S. Ladiwala	Mgmt	Yes	For	For	For
1.3	Elect Director Shannon M. Hall	Mgmt	Yes	For	For	For
1.4	Elect Director R. Tony Tripeny	Mgmt	Yes	For	For	For
1.5	Elect Director Gary M. Owens	Mgmt	Yes	For	For	For
1.6	Elect Director John J. Sullivan	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Mark C. Capone	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For

Mesa Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Solaris Oilfield Infrastructure, Inc.

Meeting Date: 08/30/2024 **Country:** USA **Ticker:** SOI
Record Date: 08/07/2024 **Meeting Type:** Special
Primary Security ID: 83418M103 **Primary CUSIP:** 83418M103 **Primary ISIN:** US83418M1036 **Primary SEDOL:** BD93QN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Contribution Agreement	Mgmt	Yes	For	For	For
2	Change Company Name to Solaris Energy Infrastructure, Inc.	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Contribution Agreement	Mgmt	Yes	For	For	For
2	Change Company Name to Solaris Energy Infrastructure, Inc.	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Adjourn Meeting	Mgmt	Yes	For	Against	For

Nuvation Bio Inc.

Meeting Date: 09/03/2024 **Country:** USA **Ticker:** NUVB
Record Date: 07/29/2024 **Meeting Type:** Annual
Primary Security ID: 67080N101 **Primary CUSIP:** 67080N101 **Primary ISIN:** US67080N1019 **Primary SEDOL:** BLNB9R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Min Cui	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Nuvation Bio Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Issuance of Common Shares Upon Conversion of Series A Non-Voting Convertible Preferred Stock	Mgmt	Yes	For	Against	Against
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Min Cui	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Issuance of Common Shares Upon Conversion of Series A Non-Voting Convertible Preferred Stock	Mgmt	Yes	For	Against	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	For

BlackSky Technology Inc.

Meeting Date: 09/04/2024

Country: USA

Ticker: BKSJ

Record Date: 07/16/2024

Meeting Type: Annual

Primary Security ID: 09263B207

Primary CUSIP: 09263B207

Primary ISIN: US09263B2079

Primary SEDOL: BSNQNM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian O'Toole	Mgmt	Yes	For	For	For
1.2	Elect Director James Tolonen	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian O'Toole	Mgmt	Yes	For	For	Withhold
1.2	Elect Director James Tolonen	Mgmt	Yes	For	Withhold	Withhold

BlackSky Technology Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

Capri Holdings Limited

Meeting Date: 09/04/2024 **Country:** Virgin Isl (UK) **Ticker:** CPRI
Record Date: 07/15/2024 **Meeting Type:** Annual
Primary Security ID: G1890L107 **Primary CUSIP:** G1890L107 **Primary ISIN:** VGG1890L1076 **Primary SEDOL:** BJ1N1M9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marilyn Crouther	Mgmt	Yes	For	For	For
1b	Elect Director Stephen F. Reitman	Mgmt	Yes	For	For	Against
1c	Elect Director Jean Tomlin	Mgmt	Yes	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marilyn Crouther	Mgmt	Yes	For	For	For
1b	Elect Director Stephen F. Reitman	Mgmt	Yes	For	For	For
1c	Elect Director Jean Tomlin	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Daktronics, Inc.

Meeting Date: 09/04/2024 **Country:** USA **Ticker:** DAKT
Record Date: 07/08/2024 **Meeting Type:** Annual
Primary Security ID: 234264109 **Primary CUSIP:** 234264109 **Primary ISIN:** US2342641097 **Primary SEDOL:** 2254010

Daktronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Friel	Mgmt	Yes	For	Refer	For
1.2	Elect Director Reece A. Kurtenbach	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Shereta D. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Friel	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Reece A. Kurtenbach	Mgmt	Yes	For	For	For
1.3	Elect Director Shereta D. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For

Replimune Group, Inc.

Meeting Date: 09/04/2024

Country: USA

Ticker: REPL

Record Date: 07/08/2024

Meeting Type: Annual

Primary Security ID: 76029N106

Primary CUSIP: 76029N106

Primary ISIN: US76029N1063

Primary SEDOL: BDDVW37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sushil Patel	Mgmt	Yes	For	For	For
1.2	Elect Director Dieter Weinand	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Madhavan Balachandran	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Replimune Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Under Armour, Inc.

Meeting Date: 09/04/2024

Country: USA

Ticker: UAA

Record Date: 06/07/2024

Meeting Type: Annual

Primary Security ID: 904311107

Primary CUSIP: 904311107

Primary ISIN: US9043111072

Primary SEDOL: B0PZN11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas E. Coltharp	Mgmt	Yes	For	For	For
1.2	Elect Director Jerri L. DeVard	Mgmt	Yes	For	For	For
1.3	Elect Director Mohamed A. El-Erian	Mgmt	Yes	For	For	For
1.4	Elect Director Carolyn N. Everson	Mgmt	Yes	For	For	For
1.5	Elect Director David W. Gibbs	Mgmt	Yes	For	For	For
1.6	Elect Director Karen W. Katz	Mgmt	Yes	For	For	For
1.7	Elect Director Eric T. Olson	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin A. Plank	Mgmt	Yes	For	For	For
1.9	Elect Director Patrick W. Whitesell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas E. Coltharp	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jerri L. DeVard	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mohamed A. El-Erian	Mgmt	Yes	For	For	For
1.4	Elect Director Carolyn N. Everson	Mgmt	Yes	For	For	Withhold
1.5	Elect Director David W. Gibbs	Mgmt	Yes	For	For	For

Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Karen W. Katz	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Eric T. Olson	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Kevin A. Plank	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Patrick W. Whitesell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Hamilton Lane Incorporated

Meeting Date: 09/05/2024	Country: USA	Ticker: HLNE
Record Date: 07/10/2024	Meeting Type: Annual	
Primary Security ID: 407497106	Primary CUSIP: 407497106	Primary ISIN: US4074971064
		Primary SEDOL: BF0SR29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Vann Graves	Mgmt	Yes	For	For	For
1.2	Elect Director Erik R. Hirsch	Mgmt	Yes	For	For	For
1.3	Elect Director Leslie F. Varon	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Vann Graves	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Erik R. Hirsch	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Leslie F. Varon	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Hamilton Lane Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

RBC Bearings Incorporated

Meeting Date: 09/05/2024

Country: USA

Ticker: RBC

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: 75524B104

Primary CUSIP: 75524B104

Primary ISIN: US75524B1044

Primary SEDOL: B0GLYB5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard R. Crowell	Mgmt	Yes	For	For	Against
1b	Elect Director Amir Faghri	Mgmt	Yes	For	For	For
1c	Elect Director Steven H. Kaplan	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Officers	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard R. Crowell	Mgmt	Yes	For	For	For
1b	Elect Director Amir Faghri	Mgmt	Yes	For	For	For
1c	Elect Director Steven H. Kaplan	Mgmt	Yes	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Officers	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Silk Road Medical, Inc.

Meeting Date: 09/05/2024

Country: USA

Ticker: SILK

Record Date: 07/22/2024

Meeting Type: Special

Primary Security ID: 82710M100

Primary CUSIP: 82710M100

Primary ISIN: US82710M1009

Primary SEDOL: BGHVXJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Viasat, Inc.

Meeting Date: 09/05/2024

Country: USA

Ticker: VSAT

Record Date: 07/08/2024

Meeting Type: Annual

Primary Security ID: 92552V100

Primary CUSIP: 92552V100

Primary ISIN: US92552V1008

Primary SEDOL: 2946243

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Stenbit	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Andrew Sukawaty	Mgmt	Yes	For	For	For
1c	Elect Director Theresa Wise	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Viasat, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Stenbit	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Andrew Sukawaty	Mgmt	Yes	For	For	For
1c	Elect Director Theresa Wise	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Deckers Outdoor Corporation

Meeting Date: 09/09/2024

Country: USA

Ticker: DECK

Record Date: 07/11/2024

Meeting Type: Annual

Primary Security ID: 243537107

Primary CUSIP: 243537107

Primary ISIN: US2435371073

Primary SEDOL: 2267278

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	Against
1b	Elect Director David A. Burwick	Mgmt	Yes	For	For	For
1c	Elect Director Stefano Caroti	Mgmt	Yes	For	For	Against
1d	Elect Director Nelson C. Chan	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Juan R. Figuereo	Mgmt	Yes	For	For	For
1g	Elect Director Maha S. Ibrahim	Mgmt	Yes	For	For	For
1h	Elect Director Victor Luis	Mgmt	Yes	For	For	For
1i	Elect Director Dave Powers	Mgmt	Yes	For	For	Against
1j	Elect Director Lauri M. Shanahan	Mgmt	Yes	For	For	Against
1k	Elect Director Bonita C. Stewart	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Stock Split	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	For
1b	Elect Director David A. Burwick	Mgmt	Yes	For	For	For
1c	Elect Director Stefano Caroti	Mgmt	Yes	For	For	For
1d	Elect Director Nelson C. Chan	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Juan R. Figuereo	Mgmt	Yes	For	For	For
1g	Elect Director Maha S. Ibrahim	Mgmt	Yes	For	For	For
1h	Elect Director Victor Luis	Mgmt	Yes	For	For	For
1i	Elect Director Dave Powers	Mgmt	Yes	For	For	For
1j	Elect Director Lauri M. Shanahan	Mgmt	Yes	For	For	For
1k	Elect Director Bonita C. Stewart	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Approve Stock Split	Mgmt	Yes	For	For	For

AST Spacemobile, Inc.

Meeting Date: 09/10/2024

Country: USA

Ticker: ASTS

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 00217D100

Primary CUSIP: 00217D100

Primary ISIN: US00217D1000

Primary SEDOL: BNLZ3X8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abel Avellan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Adriana Cisneros	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Luke Ibbetson	Mgmt	Yes	For	Withhold	Withhold

AST Spacemobile, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Edward Knapp	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Hiroshi Mikitani	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Ronald Rubin	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Christopher Sambar	Mgmt	Yes	For	For	For
1.8	Elect Director Richard Sarnoff	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Julio A. Torres	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Johan Wibergh	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abel Avellan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Adriana Cisneros	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Luke Ibbetson	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Edward Knapp	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Hiroshi Mikitani	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Ronald Rubin	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Christopher Sambar	Mgmt	Yes	For	For	For
1.8	Elect Director Richard Sarnoff	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Julio A. Torres	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Johan Wibergh	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Gen Digital Inc.

Meeting Date: 09/10/2024

Country: USA

Ticker: GEN

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 668771108

Primary CUSIP: 668771108

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	Yes	For	For	For
1b	Elect Director Pavel Baudis	Mgmt	Yes	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	Against
1e	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For
1f	Elect Director Peter A. Feld	Mgmt	Yes	For	For	For
1g	Elect Director Emily Heath	Mgmt	Yes	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	Yes	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	Yes	For	For	For
1b	Elect Director Pavel Baudis	Mgmt	Yes	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	For
1e	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For
1f	Elect Director Peter A. Feld	Mgmt	Yes	For	For	For
1g	Elect Director Emily Heath	Mgmt	Yes	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	Yes	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Mitek Systems, Inc.

Meeting Date: 09/10/2024	Country: USA	Ticker: MITK
Record Date: 07/25/2024	Meeting Type: Annual	
Primary Security ID: 606710200	Primary CUSIP: 606710200	Primary ISIN: US6067102003
		Primary SEDOL: 2597072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Carter	Mgmt	Yes	For	For	For
1.2	Elect Director Rahul Gupta	Mgmt	Yes	For	For	For
1.3	Elect Director James C. "Jim" Hale	Mgmt	Yes	For	For	For
1.4	Elect Director Susan J. Repo	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	For
1.6	Elect Director Donna C. Wells	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Carter	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Rahul Gupta	Mgmt	Yes	For	For	Withhold
1.3	Elect Director James C. "Jim" Hale	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Susan J. Repo	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Donna C. Wells	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Mitek Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NIKE, Inc.

Meeting Date: 09/10/2024

Country: USA

Ticker: NKE

Record Date: 07/10/2024

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Robert Swan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Yes	Against	Against	Against
7	Report on Environmental Targets	SH	Yes	Against	Against	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	Yes	For	For	Withhold
1c	Elect Director Robert Swan	Mgmt	Yes	For	For	For

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Against	For
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	Against	For
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Yes	Against	Against	For
7	Report on Environmental Targets	SH	Yes	Against	Against	For
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Yes	Against	Against	Against

Roivant Sciences Ltd.

Meeting Date: 09/10/2024

Country: Bermuda

Ticker: ROIV

Record Date: 07/17/2024

Meeting Type: Annual

Primary Security ID: G76279101

Primary CUSIP: G76279101

Primary ISIN: BMG762791017

Primary SEDOL: BMW4NZ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ilan Oren	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director James C. Montazee	Mgmt	Yes	For	For	For
1.3	Elect Director Mayukh Sukhatme	Mgmt	Yes	For	For	For
2	Appoint Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ilan Oren	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director James C. Momtazee	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Mayukh Sukhatme	Mgmt	Yes	For	For	For
2	Appoint Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

StepStone Group Inc.

Meeting Date: 09/10/2024	Country: USA	Ticker: STEP
Record Date: 07/16/2024	Meeting Type: Annual	
Primary Security ID: 85914M107	Primary CUSIP: 85914M107	Primary ISIN: US85914M1071
		Primary SEDOL: BLFDXF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Monte M. Brem	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Valerie G. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Scott W. Hart	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	For
1.5	Elect Director Anne L. Raymond	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Monte M. Brem	Mgmt	Yes	For	Withhold	Withhold

StepStone Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Valerie G. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director Scott W. Hart	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	For
1.5	Elect Director Anne L. Raymond	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	Against	Against

Methode Electronics, Inc.

Meeting Date: 09/11/2024

Country: USA

Ticker: MEI

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 591520200

Primary CUSIP: 591520200

Primary ISIN: US5915202007

Primary SEDOL: 2583297

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Blom	Mgmt	Yes	For	For	For
1b	Elect Director Therese M. Bobek	Mgmt	Yes	For	For	For
1c	Elect Director Brian J. Cadwallader	Mgmt	Yes	For	For	For
1d	Elect Director Bruce K. Crowther	Mgmt	Yes	For	For	For
1e	Elect Director Darren M. Dawson	Mgmt	Yes	For	For	Against
1f	Elect Director Jonathan B. DeGaynor	Mgmt	Yes	For	For	For
1g	Elect Director Janie Goddard	Mgmt	Yes	For	For	For
1h	Elect Director Mary A. Lindsey	Mgmt	Yes	For	For	For
1i	Elect Director Angelo V. Pantaleo	Mgmt	Yes	For	For	For
1j	Elect Director Mark D. Schwabero	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Methode Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Blom	Mgmt	Yes	For	For	For
1b	Elect Director Therese M. Bobek	Mgmt	Yes	For	For	For
1c	Elect Director Brian J. Cadwallader	Mgmt	Yes	For	For	For
1d	Elect Director Bruce K. Crowther	Mgmt	Yes	For	For	For
1e	Elect Director Darren M. Dawson	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan B. DeGaynor	Mgmt	Yes	For	For	For
1g	Elect Director Janie Goddard	Mgmt	Yes	For	For	For
1h	Elect Director Mary A. Lindsey	Mgmt	Yes	For	For	For
1i	Elect Director Angelo V. Pantaleo	Mgmt	Yes	For	For	For
1j	Elect Director Mark D. Schwabero	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NetApp, Inc.

Meeting Date: 09/11/2024

Country: USA

Ticker: NTAP

Record Date: 07/16/2024

Meeting Type: Annual

Primary Security ID: 64110D104

Primary CUSIP: 64110D104

Primary ISIN: US64110D1046

Primary SEDOL: 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	Against
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	For
1c	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	For
1d	Elect Director Gerald Held	Mgmt	Yes	For	For	Against
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	For
1f	Elect Director George Kurian	Mgmt	Yes	For	For	For
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	For
1i	Elect Director June Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	For
1c	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	For
1d	Elect Director Gerald Held	Mgmt	Yes	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	For
1f	Elect Director George Kurian	Mgmt	Yes	For	For	For
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	For
1i	Elect Director June Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Transcat, Inc.

Meeting Date: 09/11/2024

Country: USA

Ticker: TRNS

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 893529107

Primary CUSIP: 893529107

Primary ISIN: US8935291075

Primary SEDOL: 2901714

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig D. Cairns	Mgmt	Yes	For	For	For
1.2	Elect Director Oksana S. Dominach	Mgmt	Yes	For	For	For

Transcat, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Lee D. Rudow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Freed Maxick CPAs, P.C. as Auditors	Mgmt	Yes	For	For	Against
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig D. Cairns	Mgmt	Yes	For	For	For
1.2	Elect Director Oksana S. Dominach	Mgmt	Yes	For	For	For
1.3	Elect Director Lee D. Rudow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Freed Maxick CPAs, P.C. as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Agilysys, Inc.

Meeting Date: 09/12/2024

Country: USA

Ticker: AGYS

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 00847J105

Primary CUSIP: 00847J105

Primary ISIN: US00847J1051

Primary SEDOL: 2689162

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald A. Colvin	Mgmt	Yes	For	For	For
1.2	Elect Director Dana Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Jerry Jones	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Kaufman	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Melvin L. Keating	Mgmt	Yes	For	For	For
1.6	Elect Director John Mutch	Mgmt	Yes	For	For	For
1.7	Elect Director Ramesh Srinivasan	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Agilysys, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald A. Colvin	Mgmt	Yes	For	For	For
1.2	Elect Director Dana Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Jerry Jones	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Michael A. Kaufman	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Melvin L. Keating	Mgmt	Yes	For	For	For
1.6	Elect Director John Mutch	Mgmt	Yes	For	For	Withhold
1.7	Elect Director Ramesh Srinivasan	Mgmt	Yes	For	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Alerus Financial Corporation

Meeting Date: 09/12/2024	Country: USA	Ticker: ALRS
Record Date: 07/25/2024	Meeting Type: Special	
Primary Security ID: 01446U103	Primary CUSIP: 01446U103	Primary ISIN: US01446U1034
		Primary SEDOL: 2679141

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

ePlus inc.

Meeting Date: 09/12/2024	Country: USA	Ticker: PLUS
Record Date: 07/18/2024	Meeting Type: Annual	
Primary Security ID: 294268107	Primary CUSIP: 294268107	Primary ISIN: US2942681071
		Primary SEDOL: 2597748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Renee Bergeron	Mgmt	Yes	For	For	For
1.2	Elect Director Bruce M. Bowen	Mgmt	Yes	For	For	For
1.3	Elect Director John E. Callies	Mgmt	Yes	For	For	For
1.4	Elect Director Ira A. Hunt, III	Mgmt	Yes	For	For	For
1.5	Elect Director Mark P. Marron	Mgmt	Yes	For	For	For
1.6	Elect Director Maureen F. Morrison	Mgmt	Yes	For	For	For
1.7	Elect Director Ben Xiang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Renee Bergeron	Mgmt	Yes	For	For	For
1.2	Elect Director Bruce M. Bowen	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John E. Callies	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Ira A. Hunt, III	Mgmt	Yes	For	For	For
1.5	Elect Director Mark P. Marron	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Maureen F. Morrison	Mgmt	Yes	For	For	For
1.7	Elect Director Ben Xiang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	Against

NetScout Systems, Inc.

Meeting Date: 09/12/2024

Country: USA

Ticker: NTCT

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 64115T104

Primary CUSIP: 64115T104

Primary ISIN: US64115T1043

Primary SEDOL: 2447285

NetScout Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfred Grasso	Mgmt	Yes	For	For	For
1.2	Elect Director Shannon K. Nash	Mgmt	Yes	For	For	For
1.3	Elect Director Vivian Vitale	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfred Grasso	Mgmt	Yes	For	For	For
1.2	Elect Director Shannon K. Nash	Mgmt	Yes	For	For	For
1.3	Elect Director Vivian Vitale	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Safe Bulkers, Inc.

Meeting Date: 09/12/2024

Country: Marshall Isl

Ticker: SB

Record Date: 07/17/2024

Meeting Type: Annual

Primary Security ID: Y7388L103

Primary CUSIP: Y7388L103

Primary ISIN: MHY7388L1039

Primary SEDOL: B39GTS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Polys V. Hajioannou	Mgmt	Yes	For	For	For
1.2	Elect Director Ioannis Foteinos	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Ole Wikborg	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte, Certified Public Accountants S.A. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Polys V. Hajioannou	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ioannis Foteinos	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Ole Wikborg	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte, Certified Public Accountants S.A. as Auditors	Mgmt	Yes	For	For	Against

BGC Group, Inc.

Meeting Date: 09/16/2024 **Country:** USA **Ticker:** BGC
Record Date: 07/22/2024 **Meeting Type:** Annual
Primary Security ID: 088929104 **Primary CUSIP:** 088929104 **Primary ISIN:** US0889291045 **Primary SEDOL:** BRJTVCS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Richards	Mgmt	Yes	For	For	For
1.3	Elect Director Arthur U. Mbanefo	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Linda A. Bell	Mgmt	Yes	For	For	For
1.5	Elect Director William Addas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	Yes	For	For	Withhold
1.2	Elect Director David P. Richards	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Arthur U. Mbanefo	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Linda A. Bell	Mgmt	Yes	For	For	Withhold
1.5	Elect Director William Addas	Mgmt	Yes	For	For	Withhold

BGC Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Patterson Companies, Inc.

Meeting Date: 09/16/2024

Country: USA

Ticker: PDCO

Record Date: 07/19/2024

Meeting Type: Annual

Primary Security ID: 703395103

Primary CUSIP: 703395103

Primary ISIN: US7033951036

Primary SEDOL: 2672689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	Yes	For	For	Against
1b	Elect Director Meenu Agarwal	Mgmt	Yes	For	For	For
1c	Elect Director Alex N. Blanco	Mgmt	Yes	For	For	For
1d	Elect Director Jody H. Feragen	Mgmt	Yes	For	For	Against
1e	Elect Director Robert C. Frenzel	Mgmt	Yes	For	For	For
1f	Elect Director Philip G.J. McKoy	Mgmt	Yes	For	For	For
1g	Elect Director Neil A. Schrimsher	Mgmt	Yes	For	For	For
1h	Elect Director Pamela J. Tomczik	Mgmt	Yes	For	For	For
1i	Elect Director Donald J. Zurbay	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	Yes	For	For	For
1b	Elect Director Meenu Agarwal	Mgmt	Yes	For	For	For
1c	Elect Director Alex N. Blanco	Mgmt	Yes	For	For	For
1d	Elect Director Jody H. Feragen	Mgmt	Yes	For	For	For
1e	Elect Director Robert C. Frenzel	Mgmt	Yes	For	For	For
1f	Elect Director Philip G.J. McKoy	Mgmt	Yes	For	For	For

Patterson Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Neil A. Schrimsher	Mgmt	Yes	For	For	For
1h	Elect Director Pamela J. Tomczik	Mgmt	Yes	For	For	For
1i	Elect Director Donald J. Zurbay	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

AAR Corp.

Meeting Date: 09/17/2024

Country: USA

Ticker: AIR

Record Date: 07/25/2024

Meeting Type: Annual

Primary Security ID: 000361105

Primary CUSIP: 000361105

Primary ISIN: US0003611052

Primary SEDOL: 2001119

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Boyce	Mgmt	Yes	For	Against	Against
1b	Elect Director Billy J. Nolen	Mgmt	Yes	For	For	For
1c	Elect Director Jennifer L. Vogel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Boyce	Mgmt	Yes	For	Against	Against
1b	Elect Director Billy J. Nolen	Mgmt	Yes	For	For	For
1c	Elect Director Jennifer L. Vogel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Inter Parfums, Inc.

Meeting Date: 09/17/2024

Country: USA

Ticker: IPAR

Record Date: 07/22/2024

Meeting Type: Annual

Primary Security ID: 458334109

Primary CUSIP: 458334109

Primary ISIN: US4583341098

Primary SEDOL: 2473150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean Madar	Mgmt	Yes	For	For	For
1.2	Elect Director Philippe Benacin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michel Atwood	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Philippe Santi	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Francois Heilbronn	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Robert Bensoussan	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Veronique Gabai-Pinsky	Mgmt	Yes	For	For	For
1.8	Elect Director Gilbert Harrison	Mgmt	Yes	For	For	For
1.9	Elect Director Gerard Kappauf ("Kappauf")	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Change Company Name to Interparfums, Inc.	Mgmt	Yes	For	For	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean Madar	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Philippe Benacin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michel Atwood	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Philippe Santi	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Francois Heilbronn	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Robert Bensoussan	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Veronique Gabai-Pinsky	Mgmt	Yes	For	For	For
1.8	Elect Director Gilbert Harrison	Mgmt	Yes	For	For	For
1.9	Elect Director Gerard Kappauf ("Kappauf")	Mgmt	Yes	For	For	For

Inter Parfums, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Change Company Name to Interparfums, Inc.	Mgmt	Yes	For	For	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	Yes	For	For	For

Smith & Wesson Brands, Inc.

Meeting Date: 09/17/2024

Country: USA

Ticker: SWBI

Record Date: 07/26/2024

Meeting Type: Annual

Primary Security ID: 831754106

Primary CUSIP: 831754106

Primary ISIN: US8317541063

Primary SEDOL: BMYGG87

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anita D. Britt	Mgmt	Yes	For	For	For
1.2	Elect Director Fred M. Diaz	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Michelle J. Lohmeier	Mgmt	Yes	For	For	For
1.4	Elect Director Barry M. Monheit	Mgmt	Yes	For	For	For
1.5	Elect Director Robert L. Scott	Mgmt	Yes	For	For	For
1.6	Elect Director Mark P. Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Denis G. Suggs	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Oversee and Report a Third Party Human Rights Impact Assessment	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anita D. Britt	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Fred M. Diaz	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Michelle J. Lohmeier	Mgmt	Yes	For	For	For
1.4	Elect Director Barry M. Monheit	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Robert L. Scott	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Mark P. Smith	Mgmt	Yes	For	For	Withhold

Smith & Wesson Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Denis G. Suggs	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Oversee and Report a Third Party Human Rights Impact Assessment	SH	Yes	Against	Against	For

Conagra Brands, Inc.

Meeting Date: 09/18/2024

Country: USA

Ticker: CAG

Record Date: 07/25/2024

Meeting Type: Annual

Primary Security ID: 205887102

Primary CUSIP: 205887102

Primary ISIN: US2058871029

Primary SEDOL: 2215460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	For
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	For
1f	Elect Director Francisco Fraga	Mgmt	Yes	For	For	For
1g	Elect Director Fran Horowitz	Mgmt	Yes	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	Against
1i	Elect Director Melissa Lora	Mgmt	Yes	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	Against
1k	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	For
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	For
1f	Elect Director Francisco Fraga	Mgmt	Yes	For	For	For
1g	Elect Director Fran Horowitz	Mgmt	Yes	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	For
1i	Elect Director Melissa Lora	Mgmt	Yes	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For
1k	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2024

Country: USA

Ticker: DRI

Record Date: 07/24/2024

Meeting Type: Annual

Primary Security ID: 237194105

Primary CUSIP: 237194105

Primary ISIN: US2371941053

Primary SEDOL: 2289874

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	Yes	For	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	Yes	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	For
1.6	Elect Director Nana Mensah	Mgmt	Yes	For	For	For
1.7	Elect Director William S. Simon	Mgmt	Yes	For	For	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Yes	Against	Against	Against
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	Yes	For	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	Yes	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	For
1.6	Elect Director Nana Mensah	Mgmt	Yes	For	For	For
1.7	Elect Director William S. Simon	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Yes	Against	Against	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For

Houlihan Lokey, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: HLI
Record Date: 07/25/2024	Meeting Type: Annual	
Primary Security ID: 441593100	Primary CUSIP: 441593100	Primary ISIN: US4415931009
		Primary SEDOL: BYQ3PM7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott J. Adelson	Mgmt	Yes	For	For	For
1.2	Elect Director Ekpedeme M. Bassey	Mgmt	Yes	For	For	For
1.3	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director P. Eric Siegert	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott J. Adelson	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ekpedeme M. Bassey	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director P. Eric Siegert	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Rhythm Pharmaceuticals, Inc.

Meeting Date: 09/18/2024

Country: USA

Ticker: RYTM

Record Date: 07/24/2024

Meeting Type: Annual

Primary Security ID: 76243J105

Primary CUSIP: 76243J105

Primary ISIN: US76243J1051

Primary SEDOL: BF2YWG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Arbuckle	Mgmt	Yes	For	For	For
1.2	Elect Director Christophe R. Jean	Mgmt	Yes	For	For	For
1.3	Elect Director Lynn A. Tetrault	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Arbuckle	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Christophe R. Jean	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Lynn A. Tetrault	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Scholastic Corporation

Meeting Date: 09/18/2024

Country: USA

Ticker: SCHL

Record Date: 07/25/2024

Meeting Type: Annual

Primary Security ID: 807066105

Primary CUSIP: 807066105

Primary ISIN: US8070661058

Primary SEDOL: 2779234

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. Barge	Mgmt	Yes	For	For	For
1.2	Elect Director John L. Davies	Mgmt	Yes	For	For	For

Scholastic Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Alix Guerrier	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. Barge	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John L. Davies	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Alix Guerrier	Mgmt	Yes	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024 **Country:** USA **Ticker:** TTWO
Record Date: 07/23/2024 **Meeting Type:** Annual
Primary Security ID: 874054109 **Primary CUSIP:** 874054109 **Primary ISIN:** US8740541094 **Primary SEDOL:** 2122117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	Against
1b	Elect Director Michael Dornemann	Mgmt	Yes	For	For	Against
1c	Elect Director J Moses	Mgmt	Yes	For	For	Against
1d	Elect Director Michael Sheresky	Mgmt	Yes	For	Refer	Against
1e	Elect Director LaVerne Srinivasan	Mgmt	Yes	For	For	For
1f	Elect Director Susan Tolson	Mgmt	Yes	For	For	For
1g	Elect Director Paul Viera	Mgmt	Yes	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	Yes	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	Yes	For	For	Against
1j	Elect Director Ellen Siminoff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	Yes	For	For	For
1c	Elect Director J Moses	Mgmt	Yes	For	For	For
1d	Elect Director Michael Sheresky	Mgmt	Yes	For	Refer	For
1e	Elect Director LaVerne Srinivasan	Mgmt	Yes	For	For	For
1f	Elect Director Susan Tolson	Mgmt	Yes	For	For	For
1g	Elect Director Paul Viera	Mgmt	Yes	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	Yes	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	Yes	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

FutureFuel Corp.

Meeting Date: 09/19/2024	Country: USA	Ticker: FF
Record Date: 07/31/2024	Meeting Type: Annual	
Primary Security ID: 36116M106	Primary CUSIP: 36116M106	Primary ISIN: US36116M1062
		Primary SEDOL: B3BBD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dale E. Cole	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director G. Bruce Greer	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Masimo Corporation

Meeting Date: 09/19/2024	Country: USA	Ticker: MASI
Record Date: 08/12/2024	Meeting Type: Proxy Contest	
Primary Security ID: 574795100	Primary CUSIP: 574795100	Primary ISIN: US5747951003
		Primary SEDOL: B1YWR63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (Gold Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt	No			
1a	Elect Management Nominee Director Christopher Chavez	Mgmt	Yes	For	Refer	Withhold
1b	Elect Management Nominee Director Joe Kiani	Mgmt	Yes	For	Refer	For
1c	Elect Dissident Nominee Director William R. Jellison	SH	Yes	Withhold	Refer	Withhold
1d	Elect Dissident Nominee Director Darlene J.S. Solomon	SH	Yes	Withhold	Refer	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to April 20, 2023	SH	Yes	Against	Refer	For
	Dissident Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director William Jellison	SH	Yes	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Darlene Solomon	SH	Yes	For	Refer	Do Not Vote
	COMPANY NOMINEES OPPOSED BY POLITAN	Mgmt	No			
1a	Elect Management Nominee Director Christopher G. Chavez	Mgmt	Yes	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director Joe Kiani	Mgmt	Yes	Withhold	Refer	Do Not Vote
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to April 20, 2023	Mgmt	Yes	For	Refer	Do Not Vote

Boston Omaha Corporation

Meeting Date: 09/20/2024

Country: USA

Ticker: BOC

Record Date: 07/22/2024

Meeting Type: Annual

Primary Security ID: 101044105

Primary CUSIP: 101044105

Primary ISIN: US1010441053

Primary SEDOL: BZB2L51

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradford B. Briner	Mgmt	Yes	For	For	For
1.2	Elect Director Tom Burt	Mgmt	Yes	For	For	For
1.3	Elect Director Brendan J. Keating	Mgmt	Yes	For	For	For
1.4	Elect Director Frank H. Kenan, II	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey C. Royal	Mgmt	Yes	For	For	For
1.6	Elect Director Vishnu Srinivasan	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradford B. Briner	Mgmt	Yes	For	For	For
1.2	Elect Director Tom Burt	Mgmt	Yes	For	For	For
1.3	Elect Director Brendan J. Keating	Mgmt	Yes	For	For	For
1.4	Elect Director Frank H. Kenan, II	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Jeffrey C. Royal	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Vishnu Srinivasan	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Boston Omaha Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against

Dorian LPG Ltd.

Meeting Date: 09/20/2024	Country: Marshall Isl	Ticker: LPG
Record Date: 07/22/2024	Meeting Type: Annual	
Primary Security ID: Y2106R110	Primary CUSIP: Y2106R110	Primary ISIN: MHY2106R1100
		Primary SEDOL: BM4QJF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Oivind Lorentzen	Mgmt	Yes	For	For	For
1b	Elect Director Ted Kalborg	Mgmt	Yes	For	For	For
1c	Elect Director John C. Lycouris	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Oivind Lorentzen	Mgmt	Yes	For	For	Withhold
1b	Elect Director Ted Kalborg	Mgmt	Yes	For	For	For
1c	Elect Director John C. Lycouris	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

FedEx Corporation

Meeting Date: 09/23/2024	Country: USA	Ticker: FDX
Record Date: 07/29/2024	Meeting Type: Annual	
Primary Security ID: 31428X106	Primary CUSIP: 31428X106	Primary ISIN: US31428X1063
		Primary SEDOL: 2142784

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	Yes	For	For	For
1b	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	For
1c	Elect Director Stephen E. Gorman	Mgmt	Yes	For	For	For
1d	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	Yes	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	Yes	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	Yes	For	For	For
1l	Elect Director David P. Steiner	Mgmt	Yes	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For
1n	Elect Director Paul S. Walsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	For
6	Report on "Just Transition"	SH	Yes	Against	Against	Against
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Yes	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	Against	Against

Investnet, Inc.

Meeting Date: 09/24/2024

Country: USA

Ticker: ENV

Record Date: 08/20/2024

Meeting Type: Special

Primary Security ID: 29404K106

Primary CUSIP: 29404K106

Primary ISIN: US29404K1060

Primary SEDOL: B474ZK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For

General Mills, Inc.

Meeting Date: 09/24/2024

Country: USA

Ticker: GIS

Record Date: 07/26/2024

Meeting Type: Annual

Primary Security ID: 370334104

Primary CUSIP: 370334104

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	Yes	For	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	Against
1d	Elect Director Maria G. Henry	Mgmt	Yes	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	For
1g	Elect Director John G. Morikis	Mgmt	Yes	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	Yes	For	For	For
1i	Elect Director Steve Odland	Mgmt	Yes	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Yes	Against	Against	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	Yes	For	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	Yes	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	For
1g	Elect Director John G. Morikis	Mgmt	Yes	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	Yes	For	For	For
1i	Elect Director Steve Odland	Mgmt	Yes	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Yes	Against	Against	Against
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	Against

Teekay Corporation

Meeting Date: 09/24/2024

Country: Marshall Isl

Ticker: TK

Record Date: 08/01/2024

Meeting Type: Special

Primary Security ID: G8726T105

Primary CUSIP: G8726T105

Primary ISIN: BMG8726T1053

Primary SEDOL: BL54JF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt the Constitutive Documents	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Teekay Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt the Constitutive Documents	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Teekay Tankers Ltd.

Meeting Date: 09/24/2024 **Country:** Marshall Isl **Ticker:** TNK
Record Date: 08/01/2024 **Meeting Type:** Special
Primary Security ID: G8726X106 **Primary CUSIP:** G8726X106 **Primary ISIN:** BMG8726X1065 **Primary SEDOL:** BL54JK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt the Constitutive Documents	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt the Constitutive Documents	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Worthington Enterprises, Inc.

Meeting Date: 09/24/2024 **Country:** USA **Ticker:** WOR
Record Date: 07/29/2024 **Meeting Type:** Annual
Primary Security ID: 981811102 **Primary CUSIP:** 981811102 **Primary ISIN:** US9818111026 **Primary SEDOL:** 2981932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John B. Blystone	Mgmt	Yes	For	Against	Against
1b	Elect Director Mark C. Davis	Mgmt	Yes	For	Against	Against
1c	Elect Director John H. McConnell, II	Mgmt	Yes	For	Against	Against
1d	Elect Director B. Andrew ("Andy") Rose	Mgmt	Yes	For	For	Against

Worthington Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John B. Blystone	Mgmt	Yes	For	Against	Against
1b	Elect Director Mark C. Davis	Mgmt	Yes	For	Against	Against
1c	Elect Director John H. McConnell, II	Mgmt	Yes	For	Against	Against
1d	Elect Director B. Andrew ("Andy") Rose	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Korn Ferry

Meeting Date: 09/25/2024 **Country:** USA **Ticker:** KFY
Record Date: 07/31/2024 **Meeting Type:** Annual
Primary Security ID: 500643200 **Primary CUSIP:** 500643200 **Primary ISIN:** US5006432000 **Primary SEDOL:** 2386849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	Yes	For	Against	Against
1b	Elect Director Laura M. Bishop	Mgmt	Yes	For	For	For
1c	Elect Director Gary D. Burnison	Mgmt	Yes	For	For	For
1d	Elect Director Matthew J. Espe	Mgmt	Yes	For	For	For
1e	Elect Director Russell A. Hagey	Mgmt	Yes	For	For	For
1f	Elect Director Charles L. Harrington	Mgmt	Yes	For	For	For
1g	Elect Director Jerry P. Leamon	Mgmt	Yes	For	For	For
1h	Elect Director Angel R. Martinez	Mgmt	Yes	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	For

Korn Ferry

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Worthington Steel, Inc.

Meeting Date: 09/25/2024	Country: USA	Ticker: WS
Record Date: 07/30/2024	Meeting Type: Annual	
Primary Security ID: 982104101	Primary CUSIP: 982104101	Primary ISIN: US9821041012
		Primary SEDOL: BS70KN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Geoffrey G. Gilmore	Mgmt	Yes	For	For	For
1b	Elect Director Carl A. Nelson, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director George P. Stoe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Avangrid, Inc.

Meeting Date: 09/26/2024	Country: USA	Ticker: AGR
Record Date: 08/19/2024	Meeting Type: Annual	
Primary Security ID: 05351W103	Primary CUSIP: 05351W103	Primary ISIN: US05351W1036
		Primary SEDOL: BYP0CD9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2.1	Elect Director Ignacio S. Galan	Mgmt	Yes	For	Against	Against
2.2	Elect Director John Baldacci	Mgmt	Yes	For	For	For
2.3	Elect Director Daniel Alcain Lopez	Mgmt	Yes	For	Against	Against

Avangrid, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Pedro Azagra Blazquez	Mgmt	Yes	For	For	For
2.5	Elect Director Maria Fatima Banez Garcia	Mgmt	Yes	For	For	For
2.6	Elect Director Agustin Delgado Martin	Mgmt	Yes	For	Against	Against
2.7	Elect Director Robert Duffy	Mgmt	Yes	For	For	For
2.8	Elect Director Teresa Herbert	Mgmt	Yes	For	For	For
2.9	Elect Director Patricia Jacobs	Mgmt	Yes	For	For	For
2.10	Elect Director John Lahey	Mgmt	Yes	For	For	For
2.11	Elect Director Santiago Martinez Garrido	Mgmt	Yes	For	Against	Against
2.12	Elect Director Jose Sainz Armada	Mgmt	Yes	For	Against	Against
2.13	Elect Director Alan Solomont	Mgmt	Yes	For	For	For
2.14	Elect Director Camille Joseph Varlack	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

John Wiley & Sons, Inc.

Meeting Date: 09/26/2024

Country: USA

Ticker: WLY

Record Date: 07/31/2024

Meeting Type: Annual

Primary Security ID: 968223206

Primary CUSIP: 968223206

Primary ISIN: US9682232064

Primary SEDOL: 2965668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Brian O. Hemphill	Mgmt	Yes	For	For	For
1.3	Elect Director Inder M. Singh	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024

Country: USA

Ticker: LW

Record Date: 07/29/2024

Meeting Type: Annual

Primary Security ID: 513272104

Primary CUSIP: 513272104

Primary ISIN: US5132721045

Primary SEDOL: BDQZFJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	Yes	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	Yes	For	For	For
1d	Elect Director Rita Fisher	Mgmt	Yes	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	Yes	For	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	Yes	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

AeroVironment, Inc.

Meeting Date: 09/27/2024

Country: USA

Ticker: AVAV

Record Date: 08/07/2024

Meeting Type: Annual

Primary Security ID: 008073108

Primary CUSIP: 008073108

Primary ISIN: US0080731088

Primary SEDOL: B1P5YY8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wahid Nawabi	Mgmt	Yes	For	For	For
1b	Elect Director Cindy K. Lewis	Mgmt	Yes	For	Refer	Against
1c	Elect Director Joseph L. Votel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

AeroVironment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

First Foundation Inc.

Meeting Date: 09/30/2024	Country: USA	Ticker: FFWM
Record Date: 08/05/2024	Meeting Type: Special	
Primary Security ID: 32026V104	Primary CUSIP: 32026V104	Primary ISIN: US32026V1044
		Primary SEDOL: BMMVY68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
2	Approve Issuance of Common Shares Upon Conversion of Preferred Shares	Mgmt	Yes	For	Against	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Trimble Inc.

Meeting Date: 09/30/2024	Country: USA	Ticker: TRMB
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 896239100	Primary CUSIP: 896239100	Primary ISIN: US8962391004
		Primary SEDOL: 2903958

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	Yes	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	Yes	For	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	Yes	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	Yes	For	Withhold	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	For
1.6	Elect Director Robert G. Painter	Mgmt	Yes	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Kara Sprague	Mgmt	Yes	For	For	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Thomas Sweet	Mgmt	Yes	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	Yes	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	Yes	For	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	Yes	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	For
1.6	Elect Director Robert G. Painter	Mgmt	Yes	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	Yes	For	For	For
1.8	Elect Director Kara Sprague	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas Sweet	Mgmt	Yes	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Borr Drilling Ltd.

Meeting Date: 10/01/2024

Country: Bermuda

Ticker: BORR

Record Date: 09/10/2024

Meeting Type: Special

Primary Security ID: G1466R173

Primary CUSIP: G1466R173

Primary ISIN: BMG1466R1732

Primary SEDOL: BPK3P64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Delisting of Common Shares from Oslo Stock Exchange	Mgmt	Yes	For	Against	For

Elastic N.V.

Meeting Date: 10/01/2024	Country: Netherlands	Ticker: ESTC
Record Date: 09/03/2024	Meeting Type: Annual	
Primary Security ID: N14506104	Primary CUSIP: N14506104	Primary ISIN: NL0013056914
		Primary SEDOL: BFXCLC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shay Banon	Mgmt	Yes	For	For	For
1b	Elect Director Chetan Puttagunta	Mgmt	Yes	For	For	Against
1c	Elect Director Shelley Leibowitz	Mgmt	Yes	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	Yes	For	For	Against
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shay Banon	Mgmt	Yes	For	For	For
1b	Elect Director Chetan Puttagunta	Mgmt	Yes	For	For	For
1c	Elect Director Shelley Leibowitz	Mgmt	Yes	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	Yes	For	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Freshpet, Inc.

Meeting Date: 10/01/2024

Country: USA

Ticker: FRPT

Record Date: 08/15/2024

Meeting Type: Annual

Primary Security ID: 358039105

Primary CUSIP: 358039105

Primary ISIN: US3580391056

Primary SEDOL: BS7K7M9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David B. Biegger	Mgmt	Yes	For	For	For
1B	Elect Director Daryl G. Brewster	Mgmt	Yes	For	For	Against
1C	Elect Director Jacki S. Kelley	Mgmt	Yes	For	For	For
1D	Elect Director Timothy R. McLevish	Mgmt	Yes	For	For	For

Freshpet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David B. Biegger	Mgmt	Yes	For	For	For
1B	Elect Director Daryl G. Brewster	Mgmt	Yes	For	For	For
1C	Elect Director Jacki S. Kelley	Mgmt	Yes	For	For	For
1D	Elect Director Timothy R. McLevish	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Infinera Corporation

Meeting Date: 10/01/2024 **Country:** USA **Ticker:** INFN
Record Date: 08/14/2024 **Meeting Type:** Special
Primary Security ID: 45667G103 **Primary CUSIP:** 45667G103 **Primary ISIN:** US45667G1031 **Primary SEDOL:** B1YBSY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Infinera Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Bit Digital, Inc.

Meeting Date: 10/02/2024	Country: Cayman Islands	Ticker: BTBT
Record Date: 08/05/2024	Meeting Type: Annual	
Primary Security ID: G1144A105	Primary CUSIP: G1144A105	Primary ISIN: KYG1144A1058
		Primary SEDOL: BMH6DN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Zhaohui Deng	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Erke Huang	Mgmt	Yes	For	For	For
1.3	Elect Director Ichi Shih	Mgmt	Yes	For	For	For
1.4	Elect Director Jiashu (Bill) Xiong	Mgmt	Yes	For	For	For
1.5	Elect Director Brock Pierce	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Ratify Audit Alliance, LLP as Auditors	Mgmt	Yes	For	For	For

C3.ai, Inc.

Meeting Date: 10/02/2024	Country: USA	Ticker: AI
Record Date: 08/05/2024	Meeting Type: Annual	
Primary Security ID: 12468P104	Primary CUSIP: 12468P104	Primary ISIN: US12468P1049
		Primary SEDOL: BMGNB32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Murray	Mgmt	Yes	For	Refer	For
1.2	Elect Director Thomas M. Siebel	Mgmt	Yes	For	Refer	For
1.3	Elect Director KR Sridhar	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Costamare Inc.

Meeting Date: 10/03/2024

Country: Marshall Isl

Ticker: CMRE

Record Date: 08/08/2024

Meeting Type: Annual

Primary Security ID: Y1771G102

Primary CUSIP: Y1771G102

Primary ISIN: MHY1771G1026

Primary SEDOL: B566T98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Zikos	Mgmt	Yes	For	Against	Against
1b	Elect Director Vagn Lehd Moller	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young (Hellas) Certified Auditors Accountants S.A. as Auditors	Mgmt	Yes	For	For	For

KalVista Pharmaceuticals, Inc.

Meeting Date: 10/03/2024

Country: USA

Ticker: KALV

Record Date: 08/07/2024

Meeting Type: Annual

Primary Security ID: 483497103

Primary CUSIP: 483497103

Primary ISIN: US4834971032

Primary SEDOL: BD06CS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Fairey	Mgmt	Yes	For	For	For
1b	Elect Director Nancy Stuart	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

RPM International Inc.

Meeting Date: 10/03/2024

Country: USA

Ticker: RPM

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 749685103

Primary CUSIP: 749685103

Primary ISIN: US7496851038

Primary SEDOL: 2756174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Bruce A. Carbonari	Mgmt	Yes	For	For	For
2.2	Elect Director Jenniffer D. Deckard	Mgmt	Yes	For	For	For

RPM International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Salvatore D. Fazzolari	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cal-Maine Foods, Inc.

Meeting Date: 10/04/2024	Country: USA	Ticker: CALM
Record Date: 08/09/2024	Meeting Type: Annual	
Primary Security ID: 128030202	Primary CUSIP: 128030202	Primary ISIN: US1280302027
		Primary SEDOL: 2158781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adolphus B. Baker	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Max P. Bowman	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Letitia C. Hughes	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Sherman L. Miller	Mgmt	Yes	For	For	For
1.5	Elect Director James E. Poole	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Steve W. Sanders	Mgmt	Yes	For	For	For
1.7	Elect Director Camille S. Young	Mgmt	Yes	For	For	For
2	Ratify Frost, PLLC as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against

National Beverage Corp.

Meeting Date: 10/04/2024	Country: USA	Ticker: FIZZ
Record Date: 08/19/2024	Meeting Type: Annual	
Primary Security ID: 635017106	Primary CUSIP: 635017106	Primary ISIN: US6350171061
		Primary SEDOL: 2638625

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph G. Caporella	Mgmt	Yes	For	Withhold	Withhold

National Beverage Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Samuel C. Hathorn, Jr.	Mgmt	Yes	For	Withhold	Withhold
2	Commit to Publishing an Annual Environmental, Social and Governance (ESG) Report	SH	Yes	Against	Against	For

Carpenter Technology Corporation

Meeting Date: 10/07/2024

Country: USA

Ticker: CRS

Record Date: 08/08/2024

Meeting Type: Annual

Primary Security ID: 144285103

Primary CUSIP: 144285103

Primary ISIN: US1442851036

Primary SEDOL: 2177504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. John Hart	Mgmt	Yes	For	For	For
1.2	Elect Director Kathleen Ligocki	Mgmt	Yes	For	For	For
1.3	Elect Director Ramin Younessi	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Procter & Gamble Company

Meeting Date: 10/08/2024

Country: USA

Ticker: PG

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 742718109

Primary CUSIP: 742718109

Primary ISIN: US7427181091

Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	For
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	Against

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	Yes	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	Against
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	For
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	Yes	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against

Chuy's Holdings, Inc.

Meeting Date: 10/10/2024 **Country:** USA **Ticker:** CHUY
Record Date: 08/30/2024 **Meeting Type:** Special
Primary Security ID: 171604101 **Primary CUSIP:** 171604101 **Primary ISIN:** US1716041017 **Primary SEDOL:** B88WMY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Paychex, Inc.

Meeting Date: 10/10/2024 **Country:** USA **Ticker:** PAYX
Record Date: 08/12/2024 **Meeting Type:** Annual
Primary Security ID: 704326107 **Primary CUSIP:** 704326107 **Primary ISIN:** US7043261079 **Primary SEDOL:** 2674458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	Against
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	For	Against
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	Against
1d	Elect Director John B. Gibson	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	Against
1f	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Refer	For
1g	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	Against
1h	Elect Director Kevin A. Price	Mgmt	Yes	For	For	Against
1i	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	Against
1j	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	Against
1k	Elect Director Kara Wilson	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	For
1d	Elect Director John B. Gibson	Mgmt	Yes	For	For	For
1e	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Refer	Against
1g	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	For
1h	Elect Director Kevin A. Price	Mgmt	Yes	For	For	For
1i	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	For
1k	Elect Director Kara Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

International Paper Company

Meeting Date: 10/11/2024

Country: USA

Ticker: IP

Record Date: 09/12/2024

Meeting Type: Special

Primary Security ID: 460146103

Primary CUSIP: 460146103

Primary ISIN: US4601461035

Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Victory Capital Holdings, Inc.

Meeting Date: 10/11/2024

Country: USA

Ticker: VCTR

Record Date: 08/29/2024

Meeting Type: Special

Primary Security ID: 92645B103

Primary CUSIP: 92645B103

Primary ISIN: US92645B1035

Primary SEDOL: BFYVKR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Increase Authorized Preferred Stock	Mgmt	Yes	For	Against	Against
3	Amend Certificate of Incorporation to Expand the Existing Corporate Opportunities Waiver Provision	Mgmt	Yes	For	Against	Against
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Increase Authorized Preferred Stock	Mgmt	Yes	For	Against	Against

Victory Capital Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Expand the Existing Corporate Opportunities Waiver Provision	Mgmt	Yes	For	Against	Against
4	Adjourn Meeting	Mgmt	Yes	For	Against	For

MillerKnoll, Inc.

Meeting Date: 10/14/2024	Country: USA	Ticker: MLKN
Record Date: 08/16/2024	Meeting Type: Annual	
Primary Security ID: 600544100	Primary CUSIP: 600544100	Primary ISIN: US6005441000
		Primary SEDOL: 2594222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas D. French	Mgmt	Yes	For	For	For
1.2	Elect Director John R. Hoke, III	Mgmt	Yes	For	For	For
1.3	Elect Director Heidi J. Manheimer	Mgmt	Yes	For	For	For
1.4	Elect Director Tina Edekar Edmundson	Mgmt	Yes	For	For	For
1.5	Elect Director John Maeda	Mgmt	Yes	For	For	For
1.6	Elect Director Jeanne K. Gang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas D. French	Mgmt	Yes	For	For	Withhold
1.2	Elect Director John R. Hoke, III	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Heidi J. Manheimer	Mgmt	Yes	For	For	For
1.4	Elect Director Tina Edekar Edmundson	Mgmt	Yes	For	For	For
1.5	Elect Director John Maeda	Mgmt	Yes	For	For	For
1.6	Elect Director Jeanne K. Gang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MillerKnoll, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Purple Innovation, Inc.

Meeting Date: 10/15/2024	Country: USA	Ticker: PRPL
Record Date: 08/20/2024	Meeting Type: Special	
Primary Security ID: 74640Y106	Primary CUSIP: 74640Y106	Primary ISIN: US74640Y1064
		Primary SEDOL: BYWFGP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Charter to Add NOL Protective Provisions	Mgmt	Yes	For	For	For
2	Ratify NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Charter to Add NOL Protective Provisions	Mgmt	Yes	For	For	For
2	Ratify NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Ambac Financial Group, Inc.

Meeting Date: 10/16/2024	Country: USA	Ticker: AMBC
Record Date: 09/03/2024	Meeting Type: Special	
Primary Security ID: 023139884	Primary CUSIP: 023139884	Primary ISIN: US0231398845
		Primary SEDOL: B7ZKH46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Company Assets	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Ambac Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Company Assets	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Avid Bioservices, Inc.

Meeting Date: 10/16/2024	Country: USA	Ticker: CDMO
Record Date: 08/20/2024	Meeting Type: Annual	
Primary Security ID: 05368M106	Primary CUSIP: 05368M106	Primary ISIN: US05368M1062
		Primary SEDOL: BFMZ4W7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esther M. Alegria	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph Carleone	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas S. Green	Mgmt	Yes	For	For	For
1.4	Elect Director Richard B. Hancock	Mgmt	Yes	For	For	For
1.5	Elect Director Catherine J. Mackey	Mgmt	Yes	For	For	For
1.6	Elect Director Gregory P. Sargen	Mgmt	Yes	For	For	For
1.7	Elect Director Jeanne A. Thoma	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esther M. Alegria	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph Carleone	Mgmt	Yes	For	For	For

Avid Bioservices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nicholas S. Green	Mgmt	Yes	For	For	For
1.4	Elect Director Richard B. Hancock	Mgmt	Yes	For	For	For
1.5	Elect Director Catherine J. Mackey	Mgmt	Yes	For	For	For
1.6	Elect Director Gregory P. Sargen	Mgmt	Yes	For	For	For
1.7	Elect Director Jeanne A. Thoma	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

CACI International Inc

Meeting Date: 10/17/2024

Country: USA

Ticker: CACI

Record Date: 08/23/2024

Meeting Type: Annual

Primary Security ID: 127190304

Primary CUSIP: 127190304

Primary ISIN: US1271903049

Primary SEDOL: 2159267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	Yes	For	Refer	Against
1b	Elect Director Lisa S. Disbrow	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	Yes	For	For	For
1d	Elect Director William L. Jews	Mgmt	Yes	For	For	Against
1e	Elect Director Ryan D. McCarthy	Mgmt	Yes	For	Against	For
1f	Elect Director John S. Mengucci	Mgmt	Yes	For	For	For
1g	Elect Director Scott C. Morrison	Mgmt	Yes	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	Yes	For	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	Yes	For	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	Yes	For	For	For
1k	Elect Director Charles L. Szews	Mgmt	Yes	For	For	For

CACI International Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	Yes	For	Refer	Against
1b	Elect Director Lisa S. Disbrow	Mgmt	Yes	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	Yes	For	For	For
1d	Elect Director William L. Jews	Mgmt	Yes	For	For	For
1e	Elect Director Ryan D. McCarthy	Mgmt	Yes	For	Against	For
1f	Elect Director John S. Mengucci	Mgmt	Yes	For	For	For
1g	Elect Director Scott C. Morrison	Mgmt	Yes	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	Yes	For	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	Yes	For	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	Yes	For	For	For
1k	Elect Director Charles L. Szews	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Kearny Financial Corp.

Meeting Date: 10/17/2024	Country: USA	Ticker: KRNY
Record Date: 08/19/2024	Meeting Type: Annual	
Primary Security ID: 48716P108	Primary CUSIP: 48716P108	Primary ISIN: US48716P1084
		Primary SEDOL: BY3H7G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John N. Hopkins	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Catherine A. Lawton	Mgmt	Yes	For	For	For

Kearny Financial Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Craig L. Montanaro	Mgmt	Yes	For	For	For
1.4	Elect Director Leopold W. Montanaro	Mgmt	Yes	For	Withhold	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John N. Hopkins	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Catherine A. Lawton	Mgmt	Yes	For	For	For
1.3	Elect Director Craig L. Montanaro	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Leopold W. Montanaro	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Medtronic Plc

Meeting Date: 10/17/2024

Country: Ireland

Ticker: MDT

Record Date: 08/23/2024

Meeting Type: Annual

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	Against
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	Against
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	Against
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	Against
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For

Newmark Group, Inc.

Meeting Date: 10/17/2024	Country: USA	Ticker: NMRK
Record Date: 08/20/2024	Meeting Type: Annual	
Primary Security ID: 65158N102	Primary CUSIP: 65158N102	Primary ISIN: US65158N1028
		Primary SEDOL: BF1Q6P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	Yes	For	For	For
1.2	Elect Director Virginia S. Bauer	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Kenneth A. McIntyre	Mgmt	Yes	For	For	For
1.4	Elect Director Jay Itzkowitz	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Virginia S. Bauer	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Kenneth A. McIntyre	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Jay Itzkowitz	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Newmark Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Resources Connection, Inc.

Meeting Date: 10/17/2024

Country: USA

Ticker: RGP

Record Date: 08/19/2024

Meeting Type: Annual

Primary Security ID: 76122Q105

Primary CUSIP: 76122Q105

Primary ISIN: US76122Q1058

Primary SEDOL: 2697853

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger Carlile	Mgmt	Yes	For	For	For
1b	Elect Director Lisa M. Pierozzi	Mgmt	Yes	For	For	For
1c	Elect Director A. Robert Pisano	Mgmt	Yes	For	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger Carlile	Mgmt	Yes	For	For	For
1b	Elect Director Lisa M. Pierozzi	Mgmt	Yes	For	For	For
1c	Elect Director A. Robert Pisano	Mgmt	Yes	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Aehr Test Systems

Meeting Date: 10/21/2024

Country: USA

Ticker: AEHR

Record Date: 08/29/2024

Meeting Type: Annual

Primary Security ID: 00760J108

Primary CUSIP: 00760J108

Primary ISIN: US00760J1088

Primary SEDOL: 2096977

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rhea J. Posedel	Mgmt	Yes	For	For	For
1.2	Elect Director Gayn Erickson	Mgmt	Yes	For	For	For
1.3	Elect Director Fariba Danesh	Mgmt	Yes	For	For	For
1.4	Elect Director Laura Oliphant	Mgmt	Yes	For	For	For
1.5	Elect Director Geoffrey G. Scott	Mgmt	Yes	For	For	For
1.6	Elect Director Howard T. Slayen	Mgmt	Yes	For	For	For
2	Ratify BPM LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rhea J. Posedel	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Gayn Erickson	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Fariba Danesh	Mgmt	Yes	For	For	For
1.4	Elect Director Laura Oliphant	Mgmt	Yes	For	For	For
1.5	Elect Director Geoffrey G. Scott	Mgmt	Yes	For	For	For
1.6	Elect Director Howard T. Slayen	Mgmt	Yes	For	For	Withhold
2	Ratify BPM LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Credo Technology Group Holding Ltd

Meeting Date: 10/21/2024

Country: Cayman Islands

Ticker: CRDO

Record Date: 08/19/2024

Meeting Type: Annual

Primary Security ID: G25457105

Primary CUSIP: G25457105

Primary ISIN: KYG254571055

Primary SEDOL: BLD13F2

Credo Technology Group Holding Ltd

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clyde Hosein	Mgmt	Yes	For	For	For
1.2	Elect Director Manpreet Khaira	Mgmt	Yes	For	For	For
1.3	Elect Director Lip-Bu Tan	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clyde Hosein	Mgmt	Yes	For	For	For
1.2	Elect Director Manpreet Khaira	Mgmt	Yes	For	For	For
1.3	Elect Director Lip-Bu Tan	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Applied Industrial Technologies, Inc.

Meeting Date: 10/22/2024

Country: USA

Ticker: AIT

Record Date: 09/27/2024

Meeting Type: Annual

Primary Security ID: 03820C105

Primary CUSIP: 03820C105

Primary ISIN: US03820C1053

Primary SEDOL: 2086309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Madhuri A. Andrews	Mgmt	Yes	For	For	For
1.2	Elect Director Shelly M. Chadwick	Mgmt	Yes	For	For	For
1.3	Elect Director Vincent K. Petrella	Mgmt	Yes	For	For	For

Applied Industrial Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Madhuri A. Andrews	Mgmt	Yes	For	For	For
1.2	Elect Director Shelly M. Chadwick	Mgmt	Yes	For	For	For
1.3	Elect Director Vincent K. Petrella	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Iteris, Inc.

Meeting Date: 10/22/2024

Country: USA

Ticker: ITI

Record Date: 09/17/2024

Meeting Type: Special

Primary Security ID: 46564T107

Primary CUSIP: 46564T107

Primary ISIN: US46564T1079

Primary SEDOL: B0421J7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Mastercraft Boat Holdings, Inc.

Meeting Date: 10/22/2024

Country: USA

Ticker: MCFT

Record Date: 08/30/2024

Meeting Type: Annual

Primary Security ID: 57637H103

Primary CUSIP: 57637H103

Primary ISIN: US57637H1032

Primary SEDOL: BDTYR13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Patrick Battle	Mgmt	Yes	For	For	For
1.2	Elect Director Jaclyn Baumgarten	Mgmt	Yes	For	For	For
1.3	Elect Director Donald C. Campion	Mgmt	Yes	For	For	For
1.4	Elect Director Jennifer Deason	Mgmt	Yes	For	For	For
1.5	Elect Director Roch Lambert	Mgmt	Yes	For	For	For
1.6	Elect Director Peter G. Leemputte	Mgmt	Yes	For	For	For
1.7	Elect Director Kamilah Mitchell-Thomas	Mgmt	Yes	For	For	For
1.8	Elect Director Bradley M. Nelson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Patrick Battle	Mgmt	Yes	For	For	For
1.2	Elect Director Jaclyn Baumgarten	Mgmt	Yes	For	For	For
1.3	Elect Director Donald C. Campion	Mgmt	Yes	For	For	For
1.4	Elect Director Jennifer Deason	Mgmt	Yes	For	For	For
1.5	Elect Director Roch Lambert	Mgmt	Yes	For	For	For
1.6	Elect Director Peter G. Leemputte	Mgmt	Yes	For	For	For
1.7	Elect Director Kamilah Mitchell-Thomas	Mgmt	Yes	For	For	For
1.8	Elect Director Bradley M. Nelson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Mastercraft Boat Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PetIQ, Inc.

Meeting Date: 10/22/2024	Country: USA	Ticker: PETQ
Record Date: 09/13/2024	Meeting Type: Special	
Primary Security ID: 71639T106	Primary CUSIP: 71639T106	Primary ISIN: US71639T1060
		Primary SEDOL: BDH65C8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Preferred Bank

Meeting Date: 10/22/2024	Country: USA	Ticker: PFBC
Record Date: 09/03/2024	Meeting Type: Special	
Primary Security ID: 740367404	Primary CUSIP: 740367404	Primary ISIN: US7403674044
		Primary SEDOL: 2763602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Preferred Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Renasant Corporation

Meeting Date: 10/22/2024 **Country:** USA **Ticker:** RNST
Record Date: 09/12/2024 **Meeting Type:** Special
Primary Security ID: 75970E107 **Primary CUSIP:** 75970E107 **Primary ISIN:** US75970E1073 **Primary SEDOL:** 2670809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Standex International Corporation

Meeting Date: 10/22/2024 **Country:** USA **Ticker:** SXI
Record Date: 08/28/2024 **Meeting Type:** Annual
Primary Security ID: 854231107 **Primary CUSIP:** 854231107 **Primary ISIN:** US8542311076 **Primary SEDOL:** 2840174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin J. Davenport	Mgmt	Yes	For	For	For
1.2	Elect Director B. Joanne Edwards	Mgmt	Yes	For	Refer	For
1.3	Elect Director Jeffrey S. Edwards	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Range For Board Size	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin J. Davenport	Mgmt	Yes	For	For	For

Standex International Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director B. Joanne Edwards	Mgmt	Yes	For	Refer	For
1.3	Elect Director Jeffrey S. Edwards	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Range For Board Size	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The First Bancshares, Inc.

Meeting Date: 10/22/2024	Country: USA	Ticker: FBMS
Record Date: 09/12/2024	Meeting Type: Special	
Primary Security ID: 318916103	Primary CUSIP: 318916103	Primary ISIN: US3189161033
		Primary SEDOL: 2184300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

CBIZ, Inc.

Meeting Date: 10/23/2024	Country: USA	Ticker: CBZ
Record Date: 09/09/2024	Meeting Type: Special	
Primary Security ID: 124805102	Primary CUSIP: 124805102	Primary ISIN: US1248051021
		Primary SEDOL: 2730781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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CBIZ, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Danimer Scientific, Inc.

Meeting Date: 10/23/2024 **Country:** USA **Ticker:** DNMR
Record Date: 09/20/2024 **Meeting Type:** Special
Primary Security ID: 236272100 **Primary CUSIP:** 236272100 **Primary ISIN:** US2362721001 **Primary SEDOL:** BLFBYZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

GMS Inc.

Meeting Date: 10/23/2024 **Country:** USA **Ticker:** GMS
Record Date: 08/26/2024 **Meeting Type:** Annual
Primary Security ID: 36251C103 **Primary CUSIP:** 36251C103 **Primary ISIN:** US36251C1036 **Primary SEDOL:** BYY9FS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa M. Bachmann	Mgmt	Yes	For	For	For
1.2	Elect Director John J. Gavin	Mgmt	Yes	For	For	For
1.3	Elect Director Theron I. Gilliam	Mgmt	Yes	For	For	For
1.4	Elect Director Mitchell B. Lewis	Mgmt	Yes	For	For	For
1.5	Elect Director Teri P. McClure	Mgmt	Yes	For	Withhold	For
1.6	Elect Director Randolph W. Melville	Mgmt	Yes	For	For	For
1.7	Elect Director J. David Smith	Mgmt	Yes	For	For	For
1.8	Elect Director W. Bradley Southern	Mgmt	Yes	For	For	For
1.9	Elect Director John C. Turner, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa M. Bachmann	Mgmt	Yes	For	For	For
1.2	Elect Director John J. Gavin	Mgmt	Yes	For	For	For
1.3	Elect Director Theron I. Gilliam	Mgmt	Yes	For	For	For
1.4	Elect Director Mitchell B. Lewis	Mgmt	Yes	For	For	For
1.5	Elect Director Teri P. McClure	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Randolph W. Melville	Mgmt	Yes	For	For	For
1.7	Elect Director J. David Smith	Mgmt	Yes	For	For	For
1.8	Elect Director W. Bradley Southern	Mgmt	Yes	For	For	For
1.9	Elect Director John C. Turner, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Malibu Boats, Inc.

Meeting Date: 10/23/2024

Country: USA

Ticker: MBUU

Record Date: 10/23/2024

Meeting Type: Annual

Primary Security ID: 56117J100

Primary CUSIP: 56117J100

Primary ISIN: US56117J1007

Primary SEDOL: BJ38KJ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Buch	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Steven D. Menneto	Mgmt	Yes	For	For	For
1.3	Elect Director Peter E. Murphy	Mgmt	Yes	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Malibu Boats, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Buch	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Steven D. Menneto	Mgmt	Yes	For	For	For
1.3	Elect Director Peter E. Murphy	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Mercury Systems, Inc.

Meeting Date: 10/23/2024

Country: USA

Ticker: MRCY

Record Date: 08/26/2024

Meeting Type: Annual

Primary Security ID: 589378108

Primary CUSIP: 589378108

Primary ISIN: US5893781089

Primary SEDOL: 2144047

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Orlando P. Carvalho	Mgmt	Yes	For	For	For
1.2	Elect Director Barry R. Nearhos	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Debora A. Plunkett	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Orlando P. Carvalho	Mgmt	Yes	For	For	For
1.2	Elect Director Barry R. Nearhos	Mgmt	Yes	For	Withhold	For
1.3	Elect Director Debora A. Plunkett	Mgmt	Yes	For	For	For

Mercury Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/23/2024 **Country:** USA **Ticker:** PH
Record Date: 09/06/2024 **Meeting Type:** Annual
Primary Security ID: 701094104 **Primary CUSIP:** 701094104 **Primary ISIN:** US7010941042 **Primary SEDOL:** 2671501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	Yes	For	For	For
1b	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For
1c	Elect Director Linda A. Harty	Mgmt	Yes	For	For	Against
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	Against
1e	Elect Director Jennifer A. Parmentier	Mgmt	Yes	For	For	Against
1f	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	Against
1h	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	For
1i	Elect Director James R. Verrier	Mgmt	Yes	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	Yes	For	For	For
1b	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Linda A. Harty	Mgmt	Yes	For	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	Yes	For	For	For
1f	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	For
1h	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	For
1i	Elect Director James R. Verrier	Mgmt	Yes	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Paycor HCM, Inc.

Meeting Date: 10/23/2024	Country: USA	Ticker: PYCR
Record Date: 09/16/2024	Meeting Type: Annual	
Primary Security ID: 70435P102	Primary CUSIP: 70435P102	Primary ISIN: US70435P1021
		Primary SEDOL: BNLJ59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Villar, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Drury ("Dru") Armstrong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Villar, Jr.	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Drury ("Dru") Armstrong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Paycor HCM, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Bio-Techne Corporation

Meeting Date: 10/24/2024

Country: USA

Ticker: TECH

Record Date: 08/29/2024

Meeting Type: Annual

Primary Security ID: 09073M104

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	Refer	Against
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
2c	Elect Director Judith Klimovsky	Mgmt	Yes	For	For	For
2d	Elect Director John L. Higgins	Mgmt	Yes	For	For	Against
2e	Elect Director Kim Kelderman	Mgmt	Yes	For	For	Against
2f	Elect Director Alpna Seth	Mgmt	Yes	For	For	For
2g	Elect Director Rupert Vessey	Mgmt	Yes	For	For	For
2h	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	For
2i	Elect Director Roeland Nusse	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	Refer	For
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
2c	Elect Director Judith Klimovsky	Mgmt	Yes	For	For	For
2d	Elect Director John L. Higgins	Mgmt	Yes	For	For	For
2e	Elect Director Kim Kelderman	Mgmt	Yes	For	For	For

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2f	Elect Director Alpna Seth	Mgmt	Yes	For	For	For
2g	Elect Director Rupert Vessey	Mgmt	Yes	For	For	For
2h	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	For
2i	Elect Director Roeland Nusse	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	For

James River Group Holdings, Ltd.

Meeting Date: 10/24/2024

Country: Bermuda

Ticker: JRVR

Record Date: 09/04/2024

Meeting Type: Annual

Primary Security ID: G5005R107

Primary CUSIP: G5005R107

Primary ISIN: BMG5005R1079

Primary SEDOL: BT8RWQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew B. Botein	Mgmt	Yes	For	For	For
1b	Elect Director Thomas L. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Frank N. D'Orazio	Mgmt	Yes	For	For	For
1d	Elect Director Kirstin M. Gould	Mgmt	Yes	For	Refer	Against
1e	Elect Director Dennis J. Langwell	Mgmt	Yes	For	For	For
1f	Elect Director Christine LaSala	Mgmt	Yes	For	For	For
1g	Elect Director Peter B. Migliorato	Mgmt	Yes	For	For	For
1h	Elect Director Ollie L. Sherman, Jr.	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

James River Group Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew B. Botein	Mgmt	Yes	For	For	For
1b	Elect Director Thomas L. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Frank N. D'Orazio	Mgmt	Yes	For	For	For
1d	Elect Director Kirstin M. Gould	Mgmt	Yes	For	Refer	For
1e	Elect Director Dennis J. Langwell	Mgmt	Yes	For	For	For
1f	Elect Director Christine LaSala	Mgmt	Yes	For	For	For
1g	Elect Director Peter B. Migliorato	Mgmt	Yes	For	For	For
1h	Elect Director Ollie L. Sherman, Jr.	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

Neogen Corporation

Meeting Date: 10/24/2024

Country: USA

Ticker: NEOG

Record Date: 08/27/2024

Meeting Type: Annual

Primary Security ID: 640491106

Primary CUSIP: 640491106

Primary ISIN: US6404911066

Primary SEDOL: 2630085

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. "Jim" Borel	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey D. Capello	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald D. Green	Mgmt	Yes	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Neogen Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify BDO USA P.C. as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. "Jim" Borel	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey D. Capello	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald D. Green	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA P.C. as Auditors	Mgmt	Yes	For	For	For

CleanSpark, Inc.

Meeting Date: 10/25/2024	Country: USA	Ticker: CLSK
Record Date: 09/06/2024	Meeting Type: Special	
Primary Security ID: 18452B209	Primary CUSIP: 18452B209	Primary ISIN: US18452B2097
		Primary SEDOL: BJDRX78

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	Against
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Liberty Global Ltd.

Meeting Date: 10/25/2024	Country: Bermuda	Ticker: LBTYA
Record Date: 08/28/2024	Meeting Type: Special	
Primary Security ID: G61188101	Primary CUSIP: G61188101	Primary ISIN: BMG611881019
		Primary SEDOL: BS71B31

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	Yes	For	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	Yes	For	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Concentrix Corporation

Meeting Date: 10/28/2024 **Country:** USA **Ticker:** CNXC
Record Date: 08/30/2024 **Meeting Type:** Special
Primary Security ID: 20602D101 **Primary CUSIP:** 20602D101 **Primary ISIN:** US20602D1019 **Primary SEDOL:** BNKVY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Southern Missouri Bancorp, Inc.

Meeting Date: 10/28/2024

Country: USA

Ticker: SMBC

Record Date: 09/06/2024

Meeting Type: Annual

Primary Security ID: 843380106

Primary CUSIP: 843380106

Primary ISIN: US8433801060

Primary SEDOL: 2570501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg A. Steffens	Mgmt	Yes	For	For	Against
1.2	Elect Director Todd E. Hensley	Mgmt	Yes	For	For	For
1.3	Elect Director L. Douglas Bagby	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Ratify Forvis Mazars, LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg A. Steffens	Mgmt	Yes	For	For	For
1.2	Elect Director Todd E. Hensley	Mgmt	Yes	For	For	For
1.3	Elect Director L. Douglas Bagby	Mgmt	Yes	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Forvis Mazars, LLP as Auditors	Mgmt	Yes	For	For	For

Cintas Corporation

Meeting Date: 10/29/2024

Country: USA

Ticker: CTAS

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	Yes	For	For	Against
1b	Elect Director Beverly K. Carmichael	Mgmt	Yes	For	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	Yes	For	For	For
1d	Elect Director Robert E. Coletti	Mgmt	Yes	For	Against	Against
1e	Elect Director Scott D. Farmer	Mgmt	Yes	For	Against	Against
1f	Elect Director Martin Mucci	Mgmt	Yes	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	Refer	Against
1h	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	Against
1i	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For
7	Report on Political Contributions	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	Yes	For	For	For
1b	Elect Director Beverly K. Carmichael	Mgmt	Yes	For	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	Yes	For	For	For
1d	Elect Director Robert E. Coletti	Mgmt	Yes	For	Against	Against
1e	Elect Director Scott D. Farmer	Mgmt	Yes	For	Against	Against
1f	Elect Director Martin Mucci	Mgmt	Yes	For	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	Refer	Against
1h	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	For
7	Report on Political Contributions	SH	Yes	Against	Against	For

Kennametal Inc.

Meeting Date: 10/29/2024

Country: USA

Ticker: KMT

Record Date: 08/30/2024

Meeting Type: Annual

Primary Security ID: 489170100

Primary CUSIP: 489170100

Primary ISIN: US4891701009

Primary SEDOL: 2488121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	Yes	For	Withhold	For
1.2	Elect Director Sanjay Chowbey	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Cindy L. Davis	Mgmt	Yes	For	For	Withhold
1.4	Elect Director William J. Harvey	Mgmt	Yes	For	For	Withhold
1.5	Elect Director William M. Lambert	Mgmt	Yes	For	For	For
1.6	Elect Director Lorraine M. Martin	Mgmt	Yes	For	For	For
1.7	Elect Director Sagar A. Patel	Mgmt	Yes	For	For	For
1.8	Elect Director Paul Sternlieb	Mgmt	Yes	For	For	For
1.9	Elect Director Steven H. Wunning	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Kennametal Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sanjay Chowbey	Mgmt	Yes	For	For	For
1.3	Elect Director Cindy L. Davis	Mgmt	Yes	For	For	For
1.4	Elect Director William J. Harvey	Mgmt	Yes	For	For	For
1.5	Elect Director William M. Lambert	Mgmt	Yes	For	For	For
1.6	Elect Director Lorraine M. Martin	Mgmt	Yes	For	For	For
1.7	Elect Director Sagar A. Patel	Mgmt	Yes	For	For	For
1.8	Elect Director Paul Sternlieb	Mgmt	Yes	For	For	For
1.9	Elect Director Steven H. Wunning	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Synaptics Incorporated

Meeting Date: 10/29/2024

Country: USA

Ticker: SYNA

Record Date: 08/30/2024

Meeting Type: Annual

Primary Security ID: 87157D109

Primary CUSIP: 87157D109

Primary ISIN: US87157D1090

Primary SEDOL: 2839268

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey D. Buchanan	Mgmt	Yes	For	Against	Against
1b	Elect Director Keith B. Geeslin	Mgmt	Yes	For	Against	Against
1c	Elect Director James L. Whims	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Synaptics Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey D. Buchanan	Mgmt	Yes	For	Against	Against
1b	Elect Director Keith B. Geeslin	Mgmt	Yes	For	Against	Against
1c	Elect Director James L. Whims	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

John B. Sanfilippo & Son, Inc.

Meeting Date: 10/30/2024	Country: USA	Ticker: JBSS
Record Date: 09/03/2024	Meeting Type: Annual	
Primary Security ID: 800422107	Primary CUSIP: 800422107	Primary ISIN: US8004221078
		Primary SEDOL: 2772998

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela Forbes Lieberman	Mgmt	Yes	For	For	For
1.2	Elect Director Mercedes Romero	Mgmt	Yes	For	For	For
1.3	Elect Director Ellen C. Taaffe	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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John B. Sanfilippo & Son, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela Forbes Lieberman	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mercedes Romero	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Ellen C. Taaffe	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Luminar Technologies, Inc.

Meeting Date: 10/30/2024 **Country:** USA **Ticker:** LAZR
Record Date: 09/05/2024 **Meeting Type:** Special
Primary Security ID: 550424105 **Primary CUSIP:** 550424105 **Primary ISIN:** US5504241051 **Primary SEDOL:** BNG96D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

FuelCell Energy, Inc.

Meeting Date: 10/31/2024 **Country:** USA **Ticker:** FCEL
Record Date: 09/10/2024 **Meeting Type:** Special
Primary Security ID: 35952H601 **Primary CUSIP:** 35952H601 **Primary ISIN:** US35952H6018 **Primary SEDOL:** BK6S6J8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For

FuelCell Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

QuinStreet, Inc.

Meeting Date: 10/31/2024

Country: USA

Ticker: QNST

Record Date: 08/30/2024

Meeting Type: Annual

Primary Security ID: 74874Q100

Primary CUSIP: 74874Q100

Primary ISIN: US74874Q1004

Primary SEDOL: B3PGPB9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew (Andy) Sheehan	Mgmt	Yes	For	Refer	For
1.2	Elect Director Douglas (Doug) Valenti	Mgmt	Yes	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew (Andy) Sheehan	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Douglas (Doug) Valenti	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Hain Celestial Group, Inc.

Meeting Date: 10/31/2024

Country: USA

Ticker: HAIN

Record Date: 09/03/2024

Meeting Type: Annual

Primary Security ID: 405217100

Primary CUSIP: 405217100

Primary ISIN: US4052171000

Primary SEDOL: 2492337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil Campbell	Mgmt	Yes	For	For	For
1b	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1c	Elect Director Wendy P. Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Shervin J. Korangy	Mgmt	Yes	For	For	For
1e	Elect Director Alison E. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Michael B. Sims	Mgmt	Yes	For	For	For
1g	Elect Director Carlyn R. Taylor	Mgmt	Yes	For	For	For
1h	Elect Director Dawn M. Zier	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil Campbell	Mgmt	Yes	For	For	For
1b	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1c	Elect Director Wendy P. Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Shervin J. Korangy	Mgmt	Yes	For	For	For
1e	Elect Director Alison E. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Michael B. Sims	Mgmt	Yes	For	For	For
1g	Elect Director Carlyn R. Taylor	Mgmt	Yes	For	For	For
1h	Elect Director Dawn M. Zier	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Kellanova

Meeting Date: 11/01/2024

Country: USA

Ticker: K

Record Date: 09/24/2024

Meeting Type: Special

Primary Security ID: 487836108

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Greene County Bancorp, Inc.

Meeting Date: 11/02/2024

Country: USA

Ticker: GCBC

Record Date: 09/03/2024

Meeting Type: Annual

Primary Security ID: 394357107

Primary CUSIP: 394357107

Primary ISIN: US3943571071

Primary SEDOL: 2647751

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay P. Cahalan	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher Cannucciari	Mgmt	Yes	For	For	For
1.3	Elect Director Michelle M. Plummer	Mgmt	Yes	For	Withhold	For
1.4	Elect Director Charles H. Schaefer	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Bonadio & Co, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Greene County Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay P. Cahalan	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher Cannucciari	Mgmt	Yes	For	For	For
1.3	Elect Director Michelle M. Plummer	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Charles H. Schaefer	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Bonadio & Co, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Primo Water Corporation

Meeting Date: 11/04/2024	Country: Canada	Ticker: PRMW
Record Date: 10/01/2024	Meeting Type: Special	
Primary Security ID: 74167P108	Primary CUSIP: 74167P108	Primary ISIN: CA74167P1080
		Primary SEDOL: BLKVVX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Lam Research Corporation

Meeting Date: 11/05/2024	Country: USA	Ticker: LRCX
Record Date: 09/06/2024	Meeting Type: Annual	
Primary Security ID: 512807306	Primary CUSIP: 512807306	Primary ISIN: US5128073062
		Primary SEDOL: BSML4N7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	Against
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	Against
1d	Elect Director Ita M. Brennan	Mgmt	Yes	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	Refer	Against
1f	Elect Director John M. Dineen	Mgmt	Yes	For	For	For
1g	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	Yes	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	Yes	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	Refer	Against
1f	Elect Director John M. Dineen	Mgmt	Yes	For	For	For
1g	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	Yes	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 11/05/2024

Country: USA

Ticker: LYTS

Record Date: 09/10/2024

Meeting Type: Annual

Primary Security ID: 50216C108

Primary CUSIP: 50216C108

Primary ISIN: US50216C1080

Primary SEDOL: 2499026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert P. Beech	Mgmt	Yes	For	For	For
1.2	Elect Director Ronald D. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director James A. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Amy L. Hanson	Mgmt	Yes	For	For	For
1.5	Elect Director Chantel E. Lenard	Mgmt	Yes	For	For	For
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Wilfred T. O'Gara	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert P. Beech	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Ronald D. Brown	Mgmt	Yes	For	For	For
1.3	Elect Director James A. Clark	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Amy L. Hanson	Mgmt	Yes	For	For	For
1.5	Elect Director Chantel E. Lenard	Mgmt	Yes	For	For	For
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Wilfred T. O'Gara	Mgmt	Yes	For	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Phibro Animal Health Corporation

Meeting Date: 11/05/2024

Country: USA

Ticker: PAHC

Record Date: 09/13/2024

Meeting Type: Annual

Primary Security ID: 71742Q106

Primary CUSIP: 71742Q106

Primary ISIN: US71742Q1067

Primary SEDOL: BL95N25

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Lou Malanoski	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Carol A. Wrenn	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Lou Malanoski	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Carol A. Wrenn	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Amcor Plc

Meeting Date: 11/06/2024

Country: Jersey

Ticker: AMCR

Record Date: 09/11/2024

Meeting Type: Annual

Primary Security ID: G0250X107

Primary CUSIP: G0250X107

Primary ISIN: JE00BJ1F3079

Primary SEDOL: BJ1F307

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	Against
1b	Elect Director Peter Konieczny	Mgmt	Yes	For	For	For
1c	Elect Director Achal Agarwal	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	Yes	For	For	For
1e	Elect Director Susan Carter	Mgmt	Yes	For	For	For
1f	Elect Director Graham Chipchase	Mgmt	Yes	For	For	For
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	Yes	For	Refer	For
1i	Elect Director Arun Nayar	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director David Szczupak	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	For
1b	Elect Director Peter Konieczny	Mgmt	Yes	For	For	For
1c	Elect Director Achal Agarwal	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	Yes	For	For	For
1e	Elect Director Susan Carter	Mgmt	Yes	For	For	For
1f	Elect Director Graham Chipchase	Mgmt	Yes	For	For	For
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	Yes	For	Refer	Against
1i	Elect Director Arun Nayar	Mgmt	Yes	For	For	For
1j	Elect Director David Szczupak	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: ADP

Record Date: 09/09/2024

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	For
1b	Elect Director Maria Black	Mgmt	Yes	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	Against
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1j	Elect Director William J. Ready	Mgmt	Yes	For	For	Against
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	For
1b	Elect Director Maria Black	Mgmt	Yes	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1j	Elect Director William J. Ready	Mgmt	Yes	For	For	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Aviat Networks, Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: AVNW

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 05366Y201

Primary CUSIP: 05366Y201

Primary ISIN: US05366Y2019

Primary SEDOL: BZ9NWS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Mutch	Mgmt	Yes	For	For	For
1b	Elect Director Asako Aoyama	Mgmt	Yes	For	For	For
1c	Elect Director Laxmi Akkaraju	Mgmt	Yes	For	For	For
1d	Elect Director Bryan Ingram	Mgmt	Yes	For	For	For
1e	Elect Director Michele Klein	Mgmt	Yes	For	For	For
1f	Elect Director Peter A. Smith	Mgmt	Yes	For	For	For
1g	Elect Director Bruce Taten	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Mutch	Mgmt	Yes	For	For	For
1b	Elect Director Asako Aoyama	Mgmt	Yes	For	For	For
1c	Elect Director Laxmi Akkaraju	Mgmt	Yes	For	For	For
1d	Elect Director Bryan Ingram	Mgmt	Yes	For	For	For
1e	Elect Director Michele Klein	Mgmt	Yes	For	For	For
1f	Elect Director Peter A. Smith	Mgmt	Yes	For	For	For
1g	Elect Director Bruce Taten	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Aviat Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Brinker International, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** EAT
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 109641100 **Primary CUSIP:** 109641100 **Primary ISIN:** US1096411004 **Primary SEDOL:** 2193544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frances L. Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia L. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph M. DePinto	Mgmt	Yes	For	For	Against
1.4	Elect Director Harriet Edelman	Mgmt	Yes	For	For	Against
1.5	Elect Director William T. Giles	Mgmt	Yes	For	For	Against
1.6	Elect Director Kevin D. Hochman	Mgmt	Yes	For	For	Against
1.7	Elect Director Ramona T. Hood	Mgmt	Yes	For	For	For
1.8	Elect Director James C. Katzman	Mgmt	Yes	For	For	For
1.9	Elect Director Frank D. Liberio	Mgmt	Yes	For	For	For
1.10	Elect Director Prashant N. Ranade	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frances L. Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia L. Davis	Mgmt	Yes	For	For	For

Brinker International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Joseph M. DePinto	Mgmt	Yes	For	For	For
1.4	Elect Director Harriet Edelman	Mgmt	Yes	For	For	For
1.5	Elect Director William T. Giles	Mgmt	Yes	For	For	For
1.6	Elect Director Kevin D. Hochman	Mgmt	Yes	For	For	For
1.7	Elect Director Ramona T. Hood	Mgmt	Yes	For	For	For
1.8	Elect Director James C. Katzman	Mgmt	Yes	For	For	For
1.9	Elect Director Frank D. Liberio	Mgmt	Yes	For	For	For
1.10	Elect Director Prashant N. Ranade	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: CAH
Record Date: 09/09/2024	Meeting Type: Annual	
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082
		Primary SEDOL: 2175672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	Yes	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	Against
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1d	Elect Director David C. Evans	Mgmt	Yes	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	Against
1f	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	Against
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	Against
1i	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	Yes	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1d	Elect Director David C. Evans	Mgmt	Yes	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	For
1f	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	For
1i	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

Enstar Group Limited

Meeting Date: 11/06/2024

Country: Bermuda

Ticker: ESGR

Record Date: 10/08/2024

Meeting Type: Special

Primary Security ID: G3075P101

Primary CUSIP: G3075P101

Primary ISIN: BMG3075P1014

Primary SEDOL: B1Q76J2

Enstar Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Majority Vote Requirement to Approve the Merger or Amalgamation of the Company	Mgmt	Yes	For	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	Against	Against
3	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
4	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Majority Vote Requirement to Approve the Merger or Amalgamation of the Company	Mgmt	Yes	For	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	Against	Against
3	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
4	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
5	Adjourn Meeting	Mgmt	Yes	For	Against	For

Ethan Allen Interiors Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: ETD

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 297602104

Primary CUSIP: 297602104

Primary ISIN: US2976021046

Primary SEDOL: 2320825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Farooq Kathwari	Mgmt	Yes	For	For	Against
1b	Elect Director Maria Eugenia Casar	Mgmt	Yes	For	For	For
1c	Elect Director John J. Dooner, Jr.	Mgmt	Yes	For	For	Against
1d	Elect Director David M. Sable	Mgmt	Yes	For	For	For

Ethan Allen Interiors Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Tara I. Stacom	Mgmt	Yes	For	For	For
1f	Elect Director Cynthia Ekberg Tsai	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Farooq Kathwari	Mgmt	Yes	For	For	For
1b	Elect Director Maria Eugenia Casar	Mgmt	Yes	For	For	For
1c	Elect Director John J. Dooner, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director David M. Sable	Mgmt	Yes	For	For	For
1e	Elect Director Tara I. Stacom	Mgmt	Yes	For	For	For
1f	Elect Director Cynthia Ekberg Tsai	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	Yes	For	For	For

H&R Block, Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: HRB

Record Date: 09/13/2024

Meeting Type: Annual

Primary Security ID: 093671105

Primary CUSIP: 093671105

Primary ISIN: US0936711052

Primary SEDOL: 2105505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	Yes	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	Yes	For	For	Against
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	Yes	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	Yes	For	For	Against

H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mia F. Mends	Mgmt	Yes	For	For	For
1g	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	Against
1h	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	Yes	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	Yes	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	Yes	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	Yes	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	Yes	For	For	For
1g	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	For
1h	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

KLA Corporation

Meeting Date: 11/06/2024

Country: USA

Ticker: KLAC

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 482480100

Primary CUSIP: 482480100

Primary ISIN: US4824801009

Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	Against

KLA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	Against
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	For
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Victor Peng	Mgmt	Yes	For	For	For
1.8	Elect Director Robert Rango	Mgmt	Yes	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	For
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	For
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Victor Peng	Mgmt	Yes	For	For	For
1.8	Elect Director Robert Rango	Mgmt	Yes	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lancaster Colony Corporation

Meeting Date: 11/06/2024

Country: USA

Ticker: LANC

Record Date: 09/09/2024

Meeting Type: Annual

Primary Security ID: 513847103

Primary CUSIP: 513847103

Primary ISIN: US5138471033

Primary SEDOL: 2503206

Lancaster Colony Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Zena Srivatsa Arnold	Mgmt	Yes	For	For	For
1.2	Elect Director Michael H. Keown	Mgmt	Yes	For	Withhold	For
1.3	Elect Director George F. Knight, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Zena Srivatsa Arnold	Mgmt	Yes	For	For	For
1.2	Elect Director Michael H. Keown	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director George F. Knight, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Viavi Solutions Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: VIAV

Record Date: 09/18/2024

Meeting Type: Annual

Primary Security ID: 925550105

Primary CUSIP: 925550105

Primary ISIN: US9255501051

Primary SEDOL: BYXB201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Keith Barnes	Mgmt	Yes	For	For	Against
1.3	Elect Director Laura Black	Mgmt	Yes	For	For	For
1.4	Elect Director Donald Colvin	Mgmt	Yes	For	For	For
1.5	Elect Director Douglas Gilstrap	Mgmt	Yes	For	For	For

Viavi Solutions Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Masood A. Jabbar	Mgmt	Yes	For	For	Against
1.7	Elect Director Joanne Solomon	Mgmt	Yes	For	For	For
1.8	Elect Director Oleg Khaykin	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Keith Barnes	Mgmt	Yes	For	For	For
1.3	Elect Director Laura Black	Mgmt	Yes	For	For	For
1.4	Elect Director Donald Colvin	Mgmt	Yes	For	For	For
1.5	Elect Director Douglas Gilstrap	Mgmt	Yes	For	For	For
1.6	Elect Director Masood A. Jabbar	Mgmt	Yes	For	For	For
1.7	Elect Director Joanne Solomon	Mgmt	Yes	For	For	For
1.8	Elect Director Oleg Khaykin	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

American Healthcare REIT, Inc.

Meeting Date: 11/07/2024

Country: USA

Ticker: AHR

Record Date: 08/23/2024

Meeting Type: Annual

Primary Security ID: 398182303

Primary CUSIP: 398182303

Primary ISIN: US3981823038

Primary SEDOL: BQWKNKQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey T. Hanson	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Danny Prosky	Mgmt	Yes	For	For	For
1c	Elect Director Mathieu B. Streiff	Mgmt	Yes	For	Withhold	For

American Healthcare REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Scott A. Estes	Mgmt	Yes	For	For	For
1e	Elect Director Brian J. Flornes	Mgmt	Yes	For	Refer	Withhold
1f	Elect Director Dianne Hurley	Mgmt	Yes	For	For	For
1g	Elect Director Marvin R. O'Quinn	Mgmt	Yes	For	For	For
1h	Elect Director Valerie Richardson	Mgmt	Yes	For	For	Withhold
1i	Elect Director Wilbur H. Smith, III	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey T. Hanson	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Danny Prosky	Mgmt	Yes	For	For	For
1c	Elect Director Mathieu B. Streiff	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Scott A. Estes	Mgmt	Yes	For	For	For
1e	Elect Director Brian J. Flornes	Mgmt	Yes	For	Refer	Withhold
1f	Elect Director Dianne Hurley	Mgmt	Yes	For	For	For
1g	Elect Director Marvin R. O'Quinn	Mgmt	Yes	For	For	For
1h	Elect Director Valerie Richardson	Mgmt	Yes	For	For	For
1i	Elect Director Wilbur H. Smith, III	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Meeting Date: 11/07/2024

Country: USA

Ticker: COTY

Record Date: 09/13/2024

Meeting Type: Annual

Primary Security ID: 222070203

Primary CUSIP: 222070203

Primary ISIN: US2220702037

Primary SEDOL: BBBSMJ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beatrice Ballini	Mgmt	Yes	For	Refer	For
1b	Elect Director Joachim Creus	Mgmt	Yes	For	For	Withhold
1c	Elect Director Olivier Goudet	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Peter Harf	Mgmt	Yes	For	For	Withhold
1e	Elect Director Johannes Huth	Mgmt	Yes	For	For	For
1f	Elect Director Maria Asuncion Aramburuzabala Larregui	Mgmt	Yes	For	For	For
1g	Elect Director Anna Adeola Makanju	Mgmt	Yes	For	For	For
1h	Elect Director Sue Y. Nabi	Mgmt	Yes	For	For	Withhold
1i	Elect Director Isabelle Parize	Mgmt	Yes	For	For	For
1j	Elect Director Lubomira Rochet	Mgmt	Yes	For	For	Withhold
1k	Elect Director Robert Singer	Mgmt	Yes	For	For	Withhold
1l	Elect Director Gordon von Bretten	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beatrice Ballini	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Joachim Creus	Mgmt	Yes	For	For	For
1c	Elect Director Olivier Goudet	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Peter Harf	Mgmt	Yes	For	For	For
1e	Elect Director Johannes Huth	Mgmt	Yes	For	For	For
1f	Elect Director Maria Asuncion Aramburuzabala Larregui	Mgmt	Yes	For	For	For
1g	Elect Director Anna Adeola Makanju	Mgmt	Yes	For	For	For
1h	Elect Director Sue Y. Nabi	Mgmt	Yes	For	For	For
1i	Elect Director Isabelle Parize	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lubomira Rochet	Mgmt	Yes	For	For	For
1k	Elect Director Robert Singer	Mgmt	Yes	For	For	For
1l	Elect Director Gordon von Bretten	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Alpha and Omega Semiconductor Limited

Meeting Date: 11/08/2024

Country: Bermuda

Ticker: AOSL

Record Date: 09/13/2024

Meeting Type: Annual

Primary Security ID: G6331P104

Primary CUSIP: G6331P104

Primary ISIN: BMG6331P1041

Primary SEDOL: B5Q3KZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mike F. Chang	Mgmt	Yes	For	For	For
1.2	Elect Director Lucas S. Chang	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen C. Chang	Mgmt	Yes	For	For	For
1.4	Elect Director Claudia Chen	Mgmt	Yes	For	For	For
1.5	Elect Director So-Yeon Jeong	Mgmt	Yes	For	For	For
1.6	Elect Director Hanqing (Helen) Li	Mgmt	Yes	For	For	For
1.7	Elect Director King Owyang	Mgmt	Yes	For	For	For
1.8	Elect Director Michael L. Pfeiffer	Mgmt	Yes	For	For	For
1.9	Elect Director Michael J. Salameh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Baker Tilly US, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Alpha and Omega Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mike F. Chang	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Lucas S. Chang	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen C. Chang	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Claudia Chen	Mgmt	Yes	For	For	For
1.5	Elect Director So-Yeon Jeong	Mgmt	Yes	For	For	For
1.6	Elect Director Hanqing (Helen) Li	Mgmt	Yes	For	For	For
1.7	Elect Director King Owyang	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Michael L. Pfeiffer	Mgmt	Yes	For	For	For
1.9	Elect Director Michael J. Salameh	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve Baker Tilly US, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Texas Pacific Land Corporation

Meeting Date: 11/08/2024	Country: USA	Ticker: TPL
Record Date: 09/13/2024	Meeting Type: Annual	
Primary Security ID: 88262P102	Primary CUSIP: 88262P102	Primary ISIN: US88262P1021
		Primary SEDOL: BM99VY2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	For
1b	Elect Director Tyler Glover	Mgmt	Yes	For	For	For
1c	Elect Director Karl F. Kurz	Mgmt	Yes	For	Against	Against
1d	Elect Director Robert Roosa	Mgmt	Yes	For	For	For
1e	Elect Director Murray Stahl	Mgmt	Yes	For	Against	Against
1f	Elect Director Marguerite Woung-Chapman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Texas Pacific Land Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	For
5	Amend Clawback Policy	SH	Yes	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	For
7	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	For
1b	Elect Director Tyler Glover	Mgmt	Yes	For	For	For
1c	Elect Director Karl F. Kurz	Mgmt	Yes	For	Against	For
1d	Elect Director Robert Roosa	Mgmt	Yes	For	For	For
1e	Elect Director Murray Stahl	Mgmt	Yes	For	Against	Against
1f	Elect Director Marguerite Woung-Chapman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	For
5	Amend Clawback Policy	SH	Yes	Against	Against	For
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	For
7	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024

Country: USA

Ticker: EL

Record Date: 09/09/2024

Meeting Type: Annual

Primary Security ID: 518439104

Primary CUSIP: 518439104

Primary ISIN: US5184391044

Primary SEDOL: 2320524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Refer	Withhold

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jennifer Hyman	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Arturo Nunez	Mgmt	Yes	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Jennifer Hyman	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Arturo Nunez	Mgmt	Yes	For	For	Withhold
1d	Elect Director Barry S. Sternlicht	Mgmt	Yes	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

AngioDynamics, Inc.

Meeting Date: 11/12/2024

Country: USA

Ticker: ANGO

Record Date: 09/19/2024

Meeting Type: Annual

Primary Security ID: 03475V101

Primary CUSIP: 03475V101

Primary ISIN: US03475V1017

Primary SEDOL: B00CR04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lorinda A. Burgess	Mgmt	Yes	For	For	For
1.2	Elect Director Wesley E. Johnson, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Karen A. Licitra	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

AngioDynamics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lorinda A. Burgess	Mgmt	Yes	For	For	For
1.2	Elect Director Wesley E. Johnson, Jr.	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Karen A. Licitra	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Equity Commonwealth

Meeting Date: 11/12/2024

Country: USA

Ticker: EQC

Record Date: 10/01/2024

Meeting Type: Special

Primary Security ID: 294628102

Primary CUSIP: 294628102

Primary ISIN: US2946281027

Primary SEDOL: BPH3N63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Company Assets	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024

Country: USA

Ticker: JKHY

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: 426281101

Primary CUSIP: 426281101

Primary ISIN: US4262811015

Primary SEDOL: 2469193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	Yes	For	For	For

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	Yes	For	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Wesley A. Brown	Mgmt	Yes	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	Yes	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Thomas A. Wimsett	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	Refer	For
1.6	Elect Director Wesley A. Brown	Mgmt	Yes	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	Yes	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Recursion Pharmaceuticals, Inc.

Meeting Date: 11/12/2024 **Country:** USA **Ticker:** RXXR
Record Date: 10/02/2024 **Meeting Type:** Special
Primary Security ID: 75629V104 **Primary CUSIP:** 75629V104 **Primary ISIN:** US75629V1044 **Primary SEDOL:** BM9FJ13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

SelectQuote, Inc.

Meeting Date: 11/12/2024 **Country:** USA **Ticker:** SLQT
Record Date: 09/20/2024 **Meeting Type:** Annual
Primary Security ID: 816307300 **Primary CUSIP:** 816307300 **Primary ISIN:** US8163073005 **Primary SEDOL:** BMFYH21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl H. "Trace" Devanny, III	Mgmt	Yes	For	For	For
1.2	Elect Director Raymond F. Weldon	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl H. "Trace" Devanny, III	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Raymond F. Weldon	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Adtalem Global Education Inc.

Meeting Date: 11/13/2024	Country: USA	Ticker: ATGE
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: 00737L103	Primary CUSIP: 00737L103	Primary ISIN: US00737L1035
		Primary SEDOL: BZ12TX5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen W. Beard	Mgmt	Yes	For	For	For
1b	Elect Director William W. Burke	Mgmt	Yes	For	For	For
1c	Elect Director Donna J. Hrinak	Mgmt	Yes	For	For	For
1d	Elect Director Georgette Kiser	Mgmt	Yes	For	For	For
1e	Elect Director Liam Krehbiel	Mgmt	Yes	For	For	For
1f	Elect Director Michael W. Malafronte	Mgmt	Yes	For	For	For
1g	Elect Director Sharon L. O'Keefe	Mgmt	Yes	For	For	For
1h	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	For
1i	Elect Director Betty Vandenbosch	Mgmt	Yes	For	For	For
1j	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Adtalem Global Education Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen W. Beard	Mgmt	Yes	For	For	For
1b	Elect Director William W. Burke	Mgmt	Yes	For	For	For
1c	Elect Director Donna J. Hrinak	Mgmt	Yes	For	For	For
1d	Elect Director Georgette Kiser	Mgmt	Yes	For	For	For
1e	Elect Director Liam Krehbiel	Mgmt	Yes	For	For	For
1f	Elect Director Michael W. Malafronte	Mgmt	Yes	For	For	For
1g	Elect Director Sharon L. O'Keefe	Mgmt	Yes	For	For	For
1h	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	For
1i	Elect Director Betty Vandebosch	Mgmt	Yes	For	For	For
1j	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

A-Mark Precious Metals, Inc.

Meeting Date: 11/13/2024

Country: USA

Ticker: AMRK

Record Date: 09/19/2024

Meeting Type: Annual

Primary Security ID: 00181T107

Primary CUSIP: 00181T107

Primary ISIN: US00181T1079

Primary SEDOL: BK6MJ46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey D. Benjamin	Mgmt	Yes	For	For	For
1.2	Elect Director Ellis Landau	Mgmt	Yes	For	For	For
1.3	Elect Director Beverley Lepine	Mgmt	Yes	For	For	For
1.4	Elect Director Carol Meltzer	Mgmt	Yes	For	For	For
1.5	Elect Director John ("Jay") U. Moorhead	Mgmt	Yes	For	For	For
1.6	Elect Director Jess M. Ravich	Mgmt	Yes	For	For	For
1.7	Elect Director Gregory N. Roberts	Mgmt	Yes	For	For	For
1.8	Elect Director Monique Sanchez	Mgmt	Yes	For	For	For

A-Mark Precious Metals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Kendall Saville	Mgmt	Yes	For	For	For
1.10	Elect Director Michael R. Wittmeyer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey D. Benjamin	Mgmt	Yes	For	For	For
1.2	Elect Director Ellis Landau	Mgmt	Yes	For	For	For
1.3	Elect Director Beverley Lepine	Mgmt	Yes	For	For	For
1.4	Elect Director Carol Meltzer	Mgmt	Yes	For	For	For
1.5	Elect Director John ("Jay") U. Moorhead	Mgmt	Yes	For	For	For
1.6	Elect Director Jess M. Ravich	Mgmt	Yes	For	For	For
1.7	Elect Director Gregory N. Roberts	Mgmt	Yes	For	For	For
1.8	Elect Director Monique Sanchez	Mgmt	Yes	For	For	For
1.9	Elect Director Kendall Saville	Mgmt	Yes	For	For	For
1.10	Elect Director Michael R. Wittmeyer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Frontier Communications Parent, Inc.

Meeting Date: 11/13/2024

Country: USA

Ticker: FYBR

Record Date: 10/07/2024

Meeting Type: Special

Primary Security ID: 35909D109

Primary CUSIP: 35909D109

Primary ISIN: US35909D1090

Primary SEDOL: BP0V999

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	Abstain

Frontier Communications Parent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Intapp, Inc.

Meeting Date: 11/13/2024

Country: USA

Ticker: INTA

Record Date: 09/18/2024

Meeting Type: Annual

Primary Security ID: 45827U109

Primary CUSIP: 45827U109

Primary ISIN: US45827U1097

Primary SEDOL: BP7L594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Baxter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Charles Moran	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director George Neble	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Baxter	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Charles Moran	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director George Neble	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Intapp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Axos Financial, Inc.

Meeting Date: 11/14/2024

Country: USA

Ticker: AX

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: 05465C100

Primary CUSIP: 05465C100

Primary ISIN: US05465C1009

Primary SEDOL: BGK38H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Garrabrants	Mgmt	Yes	For	For	For
1.2	Elect Director Paul J. Grinberg	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Uzair Dada	Mgmt	Yes	For	For	For
1.4	Elect Director Sara Wardell-Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Garrabrants	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Paul J. Grinberg	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Uzair Dada	Mgmt	Yes	For	For	For
1.4	Elect Director Sara Wardell-Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024

Country: USA

Ticker: BR

Record Date: 09/18/2024

Meeting Type: Annual

Primary Security ID: 11133T103

Primary CUSIP: 11133T103

Primary ISIN: US11133T1034

Primary SEDOL: B1VP7R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Daly	Mgmt	Yes	For	For	Against
1c	Elect Director Robert N. Duels	Mgmt	Yes	For	For	Against
1d	Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	Against
1f	Elect Director Brett A. Keller	Mgmt	Yes	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	Yes	For	For	Against
1h	Elect Director Eileen K. Murray	Mgmt	Yes	For	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	For
1j	Elect Director Amit K. Zavery	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Daly	Mgmt	Yes	For	For	For
1c	Elect Director Robert N. Duels	Mgmt	Yes	For	For	For
1d	Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1f	Elect Director Brett A. Keller	Mgmt	Yes	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	Yes	For	For	For
1h	Elect Director Eileen K. Murray	Mgmt	Yes	For	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	For
1j	Elect Director Amit K. Zavery	Mgmt	Yes	For	For	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Coherent Corp.

Meeting Date: 11/14/2024

Country: USA

Ticker: COHR

Record Date: 09/11/2024

Meeting Type: Annual

Primary Security ID: 19247G107

Primary CUSIP: 19247G107

Primary ISIN: US19247G1076

Primary SEDOL: BNG8Z81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For	For
1c	Elect Director Stephen Pagliuca	Mgmt	Yes	For	For	For
1d	Elect Director Elizabeth A. Patrick	Mgmt	Yes	For	For	For
1e	Elect Director Howard H. Xia	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For	For
1c	Elect Director Stephen Pagliuca	Mgmt	Yes	For	For	For
1d	Elect Director Elizabeth A. Patrick	Mgmt	Yes	For	For	For
1e	Elect Director Howard H. Xia	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Coherent Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Everi Holdings Inc.

Meeting Date: 11/14/2024	Country: USA	Ticker: EVRI
Record Date: 10/03/2024	Meeting Type: Special	
Primary Security ID: 30034T103	Primary CUSIP: 30034T103	Primary ISIN: US30034T1034
		Primary SEDOL: BYV34V4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Extreme Networks, Inc.

Meeting Date: 11/14/2024	Country: USA	Ticker: EXTR
Record Date: 09/17/2024	Meeting Type: Annual	
Primary Security ID: 30226D106	Primary CUSIP: 30226D106	Primary ISIN: US30226D1063
		Primary SEDOL: 2407052

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ingrid J. Burton	Mgmt	Yes	For	For	For
1.2	Elect Director Charles P. Carinalli	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kathleen M. Holmgren	Mgmt	Yes	For	For	For
1.4	Elect Director Edward H. Kennedy	Mgmt	Yes	For	For	For
1.5	Elect Director Rajendra ("Raj") Khanna	Mgmt	Yes	For	For	For

Extreme Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Edward B. Meyercord	Mgmt	Yes	For	For	For
1.7	Elect Director John C. Shoemaker	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ingrid J. Burton	Mgmt	Yes	For	For	For
1.2	Elect Director Charles P. Carinalli	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kathleen M. Holmgren	Mgmt	Yes	For	For	For
1.4	Elect Director Edward H. Kennedy	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Rajendra ("Raj") Khanna	Mgmt	Yes	For	For	For
1.6	Elect Director Edward B. Meyercord	Mgmt	Yes	For	For	Withhold
1.7	Elect Director John C. Shoemaker	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Oracle Corporation

Meeting Date: 11/14/2024

Country: USA

Ticker: ORCL

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: 68389X105

Primary CUSIP: 68389X105

Primary ISIN: US68389X1054

Primary SEDOL: 2661568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	For	For
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	Yes	For	For	For
1.12	Elect Director William G. Parrett	Mgmt	Yes	For	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	For	Withhold
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	For	Withhold
1.8	Elect Director Rona A. Fairhead	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	Yes	For	For	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director William G. Parrett	Mgmt	Yes	For	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	For

R1 RCM Inc.

Meeting Date: 11/14/2024	Country: USA	Ticker: RCM
Record Date: 10/11/2024	Meeting Type: Special	
Primary Security ID: 77634L105	Primary CUSIP: 77634L105	Primary ISIN: US77634L1052
		Primary SEDOL: BP2S437

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Tapestry, Inc.

Meeting Date: 11/14/2024	Country: USA	Ticker: TPR
Record Date: 09/18/2024	Meeting Type: Annual	
Primary Security ID: 876030107	Primary CUSIP: 876030107	Primary ISIN: US8760301072
		Primary SEDOL: BF09HX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	Yes	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	Yes	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	Yes	For	For	For
1d	Elect Director David Elkins	Mgmt	Yes	For	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	Yes	For	For	For
1f	Elect Director Anne Gates	Mgmt	Yes	For	Refer	For
1g	Elect Director Thomas Greco	Mgmt	Yes	For	For	For

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kevin Hourican	Mgmt	Yes	For	For	For
1i	Elect Director Alan Lau	Mgmt	Yes	For	For	For
1j	Elect Director Pamela Lifford	Mgmt	Yes	For	For	For
1k	Elect Director Annabelle Yu Long	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	Yes	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	Yes	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	Yes	For	For	For
1d	Elect Director David Elkins	Mgmt	Yes	For	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	Yes	For	For	For
1f	Elect Director Anne Gates	Mgmt	Yes	For	Refer	For
1g	Elect Director Thomas Greco	Mgmt	Yes	For	For	For
1h	Elect Director Kevin Hourican	Mgmt	Yes	For	For	For
1i	Elect Director Alan Lau	Mgmt	Yes	For	For	For
1j	Elect Director Pamela Lifford	Mgmt	Yes	For	For	For
1k	Elect Director Annabelle Yu Long	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Trade Desk, Inc.

Meeting Date: 11/14/2024

Country: USA

Ticker: TTD

Record Date: 09/26/2024

Meeting Type: Special

Primary Security ID: 88339J105

Primary CUSIP: 88339J105

Primary ISIN: US88339J1051

Primary SEDOL: BD8FDD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	Yes	For	Against	Against
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Kimball Electronics, Inc.

Meeting Date: 11/15/2024 **Country:** USA **Ticker:** KE
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 49428J109 **Primary CUSIP:** 49428J109 **Primary ISIN:** US49428J1097 **Primary SEDOL:** BRKFN59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory J. Lampert	Mgmt	Yes	For	For	For
1.2	Elect Director Colleen C. Replier	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory J. Lampert	Mgmt	Yes	For	For	For
1.2	Elect Director Colleen C. Replier	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Radiant Logistics, Inc.

Meeting Date: 11/15/2024

Country: USA

Ticker: RLGT

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 75025X100

Primary CUSIP: 75025X100

Primary ISIN: US75025X1000

Primary SEDOL: B065G33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bohn H. Crain	Mgmt	Yes	For	For	Against
1b	Elect Director Richard P. Palmieri	Mgmt	Yes	For	Refer	Against
1c	Elect Director Michael Gould	Mgmt	Yes	For	For	Against
1d	Elect Director Kristin E. Toth	Mgmt	Yes	For	For	Against
2	Ratify Moss Adams, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bohn H. Crain	Mgmt	Yes	For	For	For
1b	Elect Director Richard P. Palmieri	Mgmt	Yes	For	Refer	Against
1c	Elect Director Michael Gould	Mgmt	Yes	For	For	For
1d	Elect Director Kristin E. Toth	Mgmt	Yes	For	For	For
2	Ratify Moss Adams, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sysco Corporation

Meeting Date: 11/15/2024

Country: USA

Ticker: SYY

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: 871829107

Primary CUSIP: 871829107

Primary ISIN: US8718291078

Primary SEDOL: 2868165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ali Dibadj	Mgmt	Yes	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	Against
1e	Elect Director Jill M. Golder	Mgmt	Yes	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	Against
1i	Elect Director Roberto Marques	Mgmt	Yes	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	Yes	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	Yes	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	Yes	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	Yes	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	For
1i	Elect Director Roberto Marques	Mgmt	Yes	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	Yes	For	Refer	Against
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Yes	Against	Against	Against

Bally's Corporation

Meeting Date: 11/19/2024	Country: USA	Ticker: BALY
Record Date: 10/21/2024	Meeting Type: Special	
Primary Security ID: 05875B106	Primary CUSIP: 05875B106	Primary ISIN: US05875B1061
		Primary SEDOL: BLKFX02

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Campbell Soup Company

Meeting Date: 11/19/2024	Country: USA	Ticker: CPB
Record Date: 09/25/2024	Meeting Type: Annual	
Primary Security ID: 134429109	Primary CUSIP: 134429109	Primary ISIN: US1344291091
		Primary SEDOL: 2162845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	Yes	For	For	For
1.3	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	For
1.6	Elect Director Grant H. Hill	Mgmt	Yes	For	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	Against
1.10	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	Yes	For	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Change Company Name to The Campbell's Company	Mgmt	Yes	For	For	For
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	Yes	For	For	For
1.3	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Grant H. Hill	Mgmt	Yes	For	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	Yes	For	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Change Company Name to The Campbell's Company	Mgmt	Yes	For	For	For
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Yes	Against	Against	Against

Fox Corporation

Meeting Date: 11/19/2024

Country: USA

Ticker: FOXA

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 35137L105

Primary CUSIP: 35137L105

Primary ISIN: US35137L1052

Primary SEDOL: BJJMGL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	For	Against
1b	Elect Director Tony Abbott	Mgmt	Yes	For	For	For
1c	Elect Director William A. Burck	Mgmt	Yes	For	For	For
1d	Elect Director Chase Carey	Mgmt	Yes	For	Refer	For
1e	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Fox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	For	For
1b	Elect Director Tony Abbott	Mgmt	Yes	For	For	For
1c	Elect Director William A. Burck	Mgmt	Yes	For	For	For
1d	Elect Director Chase Carey	Mgmt	Yes	For	Refer	Against
1e	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

German American Bancorp, Inc.

Meeting Date: 11/19/2024	Country: USA	Ticker: GABC
Record Date: 09/18/2024	Meeting Type: Special	
Primary Security ID: 373865104	Primary CUSIP: 373865104	Primary ISIN: US3738651047
		Primary SEDOL: 2502151

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Northeast Bank

Meeting Date: 11/19/2024	Country: USA	Ticker: NBN
Record Date: 09/26/2024	Meeting Type: Annual	
Primary Security ID: 66405S100	Primary CUSIP: 66405S100	Primary ISIN: US66405S1006
		Primary SEDOL: BJXSDM6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew B. Botein	Mgmt	Yes	For	For	For
1.2	Elect Director Cheryl Lynn Dorsey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew B. Botein	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Cheryl Lynn Dorsey	Mgmt	Yes	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Pioneer Bancorp, Inc.

Meeting Date: 11/19/2024 **Country:** USA **Ticker:** PBFS
Record Date: 10/15/2024 **Meeting Type:** Annual
Primary Security ID: 723561106 **Primary CUSIP:** 723561106 **Primary ISIN:** US7235611065 **Primary SEDOL:** BK8QFH1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas L. Amell	Mgmt	Yes	For	For	For
1.2	Elect Director Shaun Mahoney	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Charles Seifert	Mgmt	Yes	For	For	For
2	Ratify Bonadio & Co., LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas L. Amell	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Shaun Mahoney	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Charles Seifert	Mgmt	Yes	For	For	For
2	Ratify Bonadio & Co., LLP as Auditors	Mgmt	Yes	For	For	Against

Applied Digital Corp.

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** APLD
Record Date: 09/27/2024 **Meeting Type:** Annual
Primary Security ID: 038169207 **Primary CUSIP:** 038169207 **Primary ISIN:** US0381692070 **Primary SEDOL:** BMCNFN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wes Cummins	Mgmt	Yes	For	For	For
1b	Elect Director Ella Benson	Mgmt	Yes	For	For	For
1c	Elect Director Chuck Hastings	Mgmt	Yes	For	For	For
1d	Elect Director Rachel Lee	Mgmt	Yes	For	For	For
1e	Elect Director Douglas Miller	Mgmt	Yes	For	Refer	Withhold
1f	Elect Director Richard Nottenburg	Mgmt	Yes	For	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Issuance of Common Stock Upon Conversion of Series F Convertible Preferred Stock	Mgmt	Yes	For	Against	Against
6	Increase Authorized Preferred and Common Stock	Mgmt	Yes	For	For	For
7	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wes Cummins	Mgmt	Yes	For	For	Withhold

Applied Digital Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ella Benson	Mgmt	Yes	For	For	For
1c	Elect Director Chuck Hastings	Mgmt	Yes	For	For	Withhold
1d	Elect Director Rachel Lee	Mgmt	Yes	For	For	For
1e	Elect Director Douglas Miller	Mgmt	Yes	For	Refer	Withhold
1f	Elect Director Richard Nottenburg	Mgmt	Yes	For	For	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
5	Approve Issuance of Common Stock Upon Conversion of Series F Convertible Preferred Stock	Mgmt	Yes	For	Against	For
6	Increase Authorized Preferred and Common Stock	Mgmt	Yes	For	For	For
7	Adjourn Meeting	Mgmt	Yes	For	Against	For

Cantaloupe, Inc.

Meeting Date: 11/20/2024	Country: USA	Ticker: CTLP
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: 138103106	Primary CUSIP: 138103106	Primary ISIN: US1381031061
		Primary SEDOL: BMH10B0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas G. Bergeron	Mgmt	Yes	For	For	For
1b	Elect Director Lisa P. Baird	Mgmt	Yes	For	For	For
1c	Elect Director Ian Harris	Mgmt	Yes	For	For	For
1d	Elect Director Jacob Lamm	Mgmt	Yes	For	For	For
1e	Elect Director Michael K. Passilla	Mgmt	Yes	For	For	For
1f	Elect Director Ellen Richey	Mgmt	Yes	For	For	For
1g	Elect Director Anne M. Smalling	Mgmt	Yes	For	For	For
1h	Elect Director Ravi Venkatesan	Mgmt	Yes	For	For	For
1i	Elect Director Shannon S. Warren	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cantaloupe, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cimpress Plc

Meeting Date: 11/20/2024

Country: Ireland

Ticker: CMPR

Record Date: 09/20/2024

Meeting Type: Annual

Primary Security ID: G2143T103

Primary CUSIP: G2143T103

Primary ISIN: IE00BKYC3F77

Primary SEDOL: BKYC3F7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	Yes	For	For	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	Against
6	Ratify PricewaterhouseCoopers Ireland as Auditors	Mgmt	Yes	For	For	Against
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	Yes	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers Ireland as Auditors	Mgmt	Yes	For	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Lumentum Holdings Inc.

Meeting Date: 11/20/2024

Country: USA

Ticker: LITE

Record Date: 09/26/2024

Meeting Type: Annual

Primary Security ID: 55024U109

Primary CUSIP: 55024U109

Primary ISIN: US55024U1097

Primary SEDOL: BYM9ZP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	Yes	For	For	For
1b	Elect Director Harold L. Covert	Mgmt	Yes	For	For	For
1c	Elect Director Pamela F. Fletcher	Mgmt	Yes	For	For	For
1d	Elect Director Isaac H. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Julia S. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Brian J. Lillie	Mgmt	Yes	For	For	For
1g	Elect Director Alan S. Lowe	Mgmt	Yes	For	For	For
1h	Elect Director Ian S. Small	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	Yes	For	For	For
1b	Elect Director Harold L. Covert	Mgmt	Yes	For	For	For
1c	Elect Director Pamela F. Fletcher	Mgmt	Yes	For	For	For
1d	Elect Director Isaac H. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Julia S. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Brian J. Lillie	Mgmt	Yes	For	For	For
1g	Elect Director Alan S. Lowe	Mgmt	Yes	For	For	For
1h	Elect Director Ian S. Small	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Meeting Date: 11/20/2024

Country: USA

Ticker: NWSA

Record Date: 09/26/2024

Meeting Type: Proxy Contest

Primary Security ID: 65249B109

Primary CUSIP: 65249B109

Primary ISIN: US65249B1098

Primary SEDOL: BBGVT40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt	No			
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	Yes	For	Refer	For
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	Yes	For	Refer	For
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt	No			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	Yes	For	Refer	For
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	Yes	For	Refer	For
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	Yes	For	Refer	For
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	Yes	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	Refer	For
	Dissident Proxy (Blue Proxy Card)	Mgmt	No			
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	Yes	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	Yes	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt	No			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	Yes	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	Yes	For	Refer	Do Not Vote
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	Yes	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	Yes	For	Refer	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Refer	Do Not Vote

News Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Do Not Vote
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	For	Refer	Do Not Vote

Performance Food Group Company

Meeting Date: 11/20/2024	Country: USA	Ticker: PFGC
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: 71377A103	Primary CUSIP: 71377A103	Primary ISIN: US71377A1034
		Primary SEDOL: BYVD43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	Yes	For	For	Against
1b	Elect Director Manuel A. Fernandez	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	Yes	For	For	For
1d	Elect Director Danielle M. Brown	Mgmt	Yes	For	For	For
1e	Elect Director William F. Dawson, Jr.	Mgmt	Yes	For	For	Against
1f	Elect Director Laura Flanagan	Mgmt	Yes	For	For	For
1g	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	For
1h	Elect Director Kimberly S. Grant	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey M. Overly	Mgmt	Yes	For	For	Against
1j	Elect Director David V. Singer	Mgmt	Yes	For	For	For
1k	Elect Director Randall N. Spratt	Mgmt	Yes	For	For	For
1l	Elect Director Warren M. Thompson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	Yes	For	For	For
1b	Elect Director Manuel A. Fernandez	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	Yes	For	For	For
1d	Elect Director Danielle M. Brown	Mgmt	Yes	For	For	For
1e	Elect Director William F. Dawson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Laura Flanagan	Mgmt	Yes	For	For	For
1g	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	For
1h	Elect Director Kimberly S. Grant	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey M. Overly	Mgmt	Yes	For	For	For
1j	Elect Director David V. Singer	Mgmt	Yes	For	For	For
1k	Elect Director Randall N. Spratt	Mgmt	Yes	For	For	For
1l	Elect Director Warren M. Thompson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Perimeter Solutions, SA

Meeting Date: 11/20/2024

Country: Luxembourg

Ticker: PRM

Record Date: 09/23/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: L7579L106

Primary CUSIP: L7579L106

Primary ISIN: LU2391723694

Primary SEDOL: BP8KZH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Luxembourg to Delaware	Mgmt	Yes	For	For	For
2	Approve Proposed Charter	Mgmt	Yes	For	For	For
3	Approve Delegation of Powers	Mgmt	Yes	For	For	For

Meeting Date: 11/20/2024

Country: USA

Ticker: RMD

Record Date: 09/24/2024

Meeting Type: Annual

Primary Security ID: 761152107

Primary CUSIP: 761152107

Primary ISIN: US7611521078

Primary SEDOL: 2732903

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	Against
1b	Elect Director Christopher DeLorefice	Mgmt	Yes	For	For	For
1c	Elect Director Jan De Witte	Mgmt	Yes	For	For	For
1d	Elect Director Karen Drexler	Mgmt	Yes	For	Refer	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	Yes	For	For	Against
1f	Elect Director Peter Farrell	Mgmt	Yes	For	For	Against
1g	Elect Director Harjit Gill	Mgmt	Yes	For	For	For
1h	Elect Director John Hernandez	Mgmt	Yes	For	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	Yes	For	Refer	Against
1j	Elect Director Desney Tan	Mgmt	Yes	For	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	Yes	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	For
1b	Elect Director Christopher DeLorefice	Mgmt	Yes	For	For	For
1c	Elect Director Jan De Witte	Mgmt	Yes	For	For	For
1d	Elect Director Karen Drexler	Mgmt	Yes	For	Refer	Against
1e	Elect Director Michael "Mick" Farrell	Mgmt	Yes	For	For	For
1f	Elect Director Peter Farrell	Mgmt	Yes	For	For	For
1g	Elect Director Harjit Gill	Mgmt	Yes	For	For	For
1h	Elect Director John Hernandez	Mgmt	Yes	For	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	Yes	For	Refer	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Desney Tan	Mgmt	Yes	For	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	Yes	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Clorox Company

Meeting Date: 11/20/2024

Country: USA

Ticker: CLX

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 189054109

Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	Yes	For	For	For
1.3	Elect Director Julia Denman	Mgmt	Yes	For	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	For
1.5	Elect Director Esther Lee	Mgmt	Yes	For	For	Against
1.6	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	Against
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	Yes	For	For	For
1.3	Elect Director Julia Denman	Mgmt	Yes	For	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	For
1.5	Elect Director Esther Lee	Mgmt	Yes	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Western Digital Corporation

Meeting Date: 11/20/2024

Country: USA

Ticker: WDC

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 958102105

Primary CUSIP: 958102105

Primary ISIN: US9581021055

Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	For
1b	Elect Director Thomas Caulfield	Mgmt	Yes	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	Refer	Against
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	For
1g	Elect Director Stephanie A. Streater	Mgmt	Yes	For	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	For

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	For
1b	Elect Director Thomas Caulfield	Mgmt	Yes	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	Refer	For
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	Against
1g	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Accuray Incorporated

Meeting Date: 11/21/2024

Country: USA

Ticker: ARAY

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 004397105

Primary CUSIP: 004397105

Primary ISIN: US0043971052

Primary SEDOL: B1R2HW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Hindman	Mgmt	Yes	For	For	For
1b	Elect Director Suzanne Winter	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Accuray Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Hindman	Mgmt	Yes	For	For	For
1b	Elect Director Suzanne Winter	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

CorMedix Inc.

Meeting Date: 11/21/2024

Country: USA

Ticker: CRMD

Record Date: 09/24/2024

Meeting Type: Annual

Primary Security ID: 21900C308

Primary CUSIP: 21900C308

Primary ISIN: US21900C3088

Primary SEDOL: BJ0LT31

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet Dillione	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory Duncan	Mgmt	Yes	For	For	For
1.3	Elect Director Alan W. Dunton	Mgmt	Yes	For	For	For
1.4	Elect Director Myron Kaplan	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Steven Lefkowitz	Mgmt	Yes	For	For	For
1.6	Elect Director Robert Stewart	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph Todisco	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet Dillione	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory Duncan	Mgmt	Yes	For	For	For
1.3	Elect Director Alan W. Dunton	Mgmt	Yes	For	For	For
1.4	Elect Director Myron Kaplan	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Steven Lefkowitz	Mgmt	Yes	For	For	For
1.6	Elect Director Robert Stewart	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph Todisco	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For

Cracker Barrel Old Country Store, Inc.

Meeting Date: 11/21/2024 **Country:** USA **Ticker:** CBRL
Record Date: 09/27/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 22410J106 **Primary CUSIP:** 22410J106 **Primary ISIN:** US22410J1060 **Primary SEDOL:** 2231091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 10 Directors	Mgmt	No			
1.1	Elect Management Nominee Director Carl T. Berquist	Mgmt	Yes	For	Refer	For
1.2	Elect Management Nominee Director Jody L. Bilney	Mgmt	Yes	For	Refer	For
1.3	Elect Management Nominee Director Meg G. Crofton	Mgmt	Yes	For	Refer	For
1.4	Elect Management Nominee Director Gilbert R. Davila	Mgmt	Yes	For	Refer	For
1.5	Elect Management Nominee Director John Garratt	Mgmt	Yes	For	Refer	For
1.6	Elect Management Nominee Director Cheryl Henry	Mgmt	Yes	For	Refer	For
1.7	Elect Management Nominee Director Julie Masino	Mgmt	Yes	For	Refer	For

Cracker Barrel Old Country Store, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Management Nominee Director Gisel Ruiz	Mgmt	Yes	For	Refer	For
1.9	Elect Management Nominee Director Darryl L. (Chip) Wade	Mgmt	Yes	For	Refer	For
	BIGLARI GROUP Nominee UNOPOSED by CRACKER BARREL	Mgmt	No			
1.10	Elect Dissident Nominee Director Michael W. Goodwin	SH	Yes	For	Refer	For
	BIGLARI GROUP Nominees OPPOSED by CRACKER BARREL:	Mgmt	No			
1.11	Elect Dissident Nominee Director Milena Alberti-Perez	SH	Yes	Withhold	Refer	Withhold
1.12	Elect Dissident Nominee Director Sardar Biglari	SH	Yes	Withhold	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Renew Shareholder Rights Plan (Poison Pill)	Mgmt	Yes	For	Refer	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Refer	For
5	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	Refer	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 10 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Milena Alberti-Perez	SH	Yes	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Sardar Biglari	SH	Yes	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Michael W. Goodwin	SH	Yes	For	Refer	Do Not Vote
	CRACKER BARREL Nominees UNOPOSED by the BIGLARI GROUP	Mgmt	No			
1a	Elect Management Nominee Director Jody L. Bilney	Mgmt	Yes	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Gilbert R. Davila	Mgmt	Yes	For	Refer	Do Not Vote
1c	Elect Management Nominee Director John Garratt	Mgmt	Yes	For	Refer	Do Not Vote
1d	Elect Management Nominee Director Cheryl Henry	Mgmt	Yes	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Julie Masino	Mgmt	Yes	For	Refer	Do Not Vote

Cracker Barrel Old Country Store, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Management Nominee Director Gisel Ruiz	Mgmt	Yes	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Darryl L. (Chip) Wade	Mgmt	Yes	For	Refer	Do Not Vote
	CRACKER BARREL Nominees OPPOSED BY the BIGLARI GROUP	Mgmt	No			
1a	Elect Management Nominee Director Carl T. Berquist	Mgmt	Yes	None	Refer	Do Not Vote
1b	Elect Management Nominee Director Meg G. Crofton	Mgmt	Yes	None	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Refer	Do Not Vote
3	Renew Shareholder Rights Plan (Poison Pill)	Mgmt	Yes	Against	Refer	Do Not Vote
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	None	Refer	Do Not Vote
5	Disclose GHG Emissions Reductions Targets	SH	Yes	None	Refer	Do Not Vote

Nordic American Tankers Limited

Meeting Date: 11/21/2024

Country: Bermuda

Ticker: NAT

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: G65773106

Primary CUSIP: G65773106

Primary ISIN: BMG657731060

Primary SEDOL: 2113876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Herbjorn Hansson	Mgmt	Yes	For	For	Against
1b	Elect Director Jim Kelly	Mgmt	Yes	For	Refer	Against
1c	Elect Director Alexander Hansson	Mgmt	Yes	For	For	Against
1d	Elect Director Jenny Chu	Mgmt	Yes	For	For	Against
2	Ratify KPMG AS as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Herbjorn Hansson	Mgmt	Yes	For	For	For
1b	Elect Director Jim Kelly	Mgmt	Yes	For	Refer	Against

Nordic American Tankers Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alexander Hansson	Mgmt	Yes	For	For	For
1d	Elect Director Jenny Chu	Mgmt	Yes	For	For	For
2	Ratify KPMG AS as Auditors	Mgmt	Yes	For	For	For

Avnet, Inc.

Meeting Date: 11/22/2024

Country: USA

Ticker: AVT

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 053807103

Primary CUSIP: 053807103

Primary ISIN: US0538071038

Primary SEDOL: 2066505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Against
1b	Elect Director Brenda L. Freeman	Mgmt	Yes	For	For	For
1c	Elect Director Philip R. Gallagher	Mgmt	Yes	For	For	For
1d	Elect Director Helmut Gassel	Mgmt	Yes	For	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	Yes	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	For
1g	Elect Director Oleg Khaykin	Mgmt	Yes	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	Yes	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	For
1b	Elect Director Brenda L. Freeman	Mgmt	Yes	For	For	For
1c	Elect Director Philip R. Gallagher	Mgmt	Yes	For	For	For

Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Helmut Gassel	Mgmt	Yes	For	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	Yes	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	For
1g	Elect Director Oleg Khaykin	Mgmt	Yes	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	Yes	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

Donaldson Company, Inc.

Meeting Date: 11/22/2024	Country: USA	Ticker: DCI
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: 257651109	Primary CUSIP: 257651109	Primary ISIN: US2576511099
		Primary SEDOL: 2276467

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Hilger	Mgmt	Yes	For	For	For
1.2	Elect Director James J. Owens	Mgmt	Yes	For	For	For
1.3	Elect Director Trudy A. Rautio	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Hilger	Mgmt	Yes	For	For	For
1.2	Elect Director James J. Owens	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Trudy A. Rautio	Mgmt	Yes	For	For	For

Donaldson Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Metals Acquisition Ltd.

Meeting Date: 11/22/2024	Country: Jersey	Ticker: MTAL
Record Date: 10/11/2024	Meeting Type: Annual	
Primary Security ID: G60409110	Primary CUSIP: G60409110	Primary ISIN: JE00BQBC8469
		Primary SEDOL: BQBC846

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mick McMullen	Mgmt	Yes	For	For	For
2	Elect Director Charles McConnell	Mgmt	Yes	For	For	For
3	Elect Director Graham van't Hoff	Mgmt	Yes	For	For	For
4	Elect Director Leanne Heywood	Mgmt	Yes	For	For	For
5	Elect Director Anne Templeman Jones	Mgmt	Yes	For	For	For
6	Elect Director Mohit Rungta	Mgmt	Yes	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Amend Articles of Association	Mgmt	Yes	For	Against	Against
9	Change Company Name to MAC Copper Limited	Mgmt	Yes	For	For	For
10	Ratify Past Issuance of CDIs to Sophisticated and Professional Investors	Mgmt	Yes	For	For	For

Vista Outdoor Inc.

Meeting Date: 11/25/2024	Country: USA	Ticker: VSTO
Record Date: 10/18/2024	Meeting Type: Special	
Primary Security ID: 928377100	Primary CUSIP: 928377100	Primary ISIN: US9283771007
		Primary SEDOL: BVGC697

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For

Vista Outdoor Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

TechTarget, Inc.

Meeting Date: 11/26/2024	Country: USA	Ticker: TTGT
Record Date: 10/18/2024	Meeting Type: Special	
Primary Security ID: 87874R100	Primary CUSIP: 87874R100	Primary ISIN: US87874R1005
		Primary SEDOL: B1XH822

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Actinium Pharmaceuticals, Inc.

Meeting Date: 11/27/2024

Country: USA

Ticker: ATNM

Record Date: 10/29/2024

Meeting Type: Annual

Primary Security ID: 00507W206

Primary CUSIP: 00507W206

Primary ISIN: US00507W2061

Primary SEDOL: BLFH013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandesh Seth	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey W. Chell	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandesh Seth	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Jeffrey W. Chell	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	Against

Aptiv Plc

Meeting Date: 12/02/2024

Country: Jersey

Ticker: APTV

Record Date: 10/31/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For
2	Approve Merger Agreement	Mgmt	Yes	For	For	For

Aptiv Plc

Meeting Date: 12/02/2024

Country: Jersey

Ticker: APTV

Record Date: 10/31/2024

Meeting Type: Court

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt	No			

Aptiv Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Brookfield Infrastructure Corporation

Meeting Date: 12/03/2024 **Country:** Canada **Ticker:** BIPC
Record Date: 10/21/2024 **Meeting Type:** Special
Primary Security ID: 11275Q107 **Primary CUSIP:** 11275Q107 **Primary ISIN:** CA11275Q1072 **Primary SEDOL:** BLB7675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	Yes	For	Refer	For

Brookfield Renewable Corporation

Meeting Date: 12/03/2024 **Country:** Canada **Ticker:** BEPC
Record Date: 10/21/2024 **Meeting Type:** Special
Primary Security ID: 11284V105 **Primary CUSIP:** 11284V105 **Primary ISIN:** CA11284V1058 **Primary SEDOL:** BMW8YT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	Yes	For	Refer	For

Peloton Interactive, Inc.

Meeting Date: 12/03/2024

Country: USA

Ticker: PTON

Record Date: 10/11/2024

Meeting Type: Annual

Primary Security ID: 70614W100

Primary CUSIP: 70614W100

Primary ISIN: US70614W1009

Primary SEDOL: BJ7WJS2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jay Hoag	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jay Hoag	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Tecnoglass Inc.

Meeting Date: 12/03/2024

Country: Cayman Islands

Ticker: TGLS

Record Date: 11/05/2024

Meeting Type: Annual

Primary Security ID: G87264100

Primary CUSIP: G87264100

Primary ISIN: KYG872641009

Primary SEDOL: BHCVTN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Christian T. Daes	Mgmt	Yes	For	Against	Against
1B	Elect Director Julio A. Torres	Mgmt	Yes	For	Against	Against

bluebird bio, Inc.

Meeting Date: 12/04/2024

Country: USA

Ticker: BLUE

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: 09609G100

Primary CUSIP: 09609G100

Primary ISIN: US09609G1004

Primary SEDOL: BBFL7S1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John O. Agwunobi	Mgmt	Yes	For	For	For
1b	Elect Director Elisabeth Leiderman	Mgmt	Yes	For	For	For
1c	Elect Director Andrew Obenshain	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	Against
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
7	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John O. Agwunobi	Mgmt	Yes	For	For	For
1b	Elect Director Elisabeth Leiderman	Mgmt	Yes	For	For	For
1c	Elect Director Andrew Obenshain	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
7	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Legacy Housing Corporation

Meeting Date: 12/04/2024

Country: USA

Ticker: LEGH

Record Date: 10/25/2024

Meeting Type: Annual

Primary Security ID: 52472M101

Primary CUSIP: 52472M101

Primary ISIN: US52472M1018

Primary SEDOL: BG5HXX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curtis D. Hodgson	Mgmt	Yes	For	Against	Against
1.2	Elect Director Kenneth E. Shipley	Mgmt	Yes	For	Against	Against
1.3	Elect Director Jeffrey K. Stouder	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Brian J. Ferguson	Mgmt	Yes	For	Against	Against
1.5	Elect Director Skyler M. Howton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Madison Square Garden Sports Corp.

Meeting Date: 12/04/2024

Country: USA

Ticker: MSGS

Record Date: 10/15/2024

Meeting Type: Annual

Primary Security ID: 55825T103

Primary CUSIP: 55825T103

Primary ISIN: US55825T1034

Primary SEDOL: BYQCZ35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	Mgmt	Yes	For	For	For
1.2	Elect Director Richard D. Parsons	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Nelson Peltz	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ivan Seidenberg	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Madison Square Garden Sports Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Richard D. Parsons	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Nelson Peltz	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Ivan Seidenberg	Mgmt	Yes	For	For	Withhold
1.5	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Bill Holdings, Inc.

Meeting Date: 12/05/2024	Country: USA	Ticker: BILL
Record Date: 10/10/2024	Meeting Type: Annual	
Primary Security ID: 090043100	Primary CUSIP: 090043100	Primary ISIN: US0900431000
		Primary SEDOL: BKDS4H5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	Mgmt	Yes	For	Refer	For
1.2	Elect Director Steve Fisher	Mgmt	Yes	For	For	For
1.3	Elect Director Allison Mnookin	Mgmt	Yes	For	For	For
1.4	Elect Director Alison Wagonfeld	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Steve Fisher	Mgmt	Yes	For	For	For
1.3	Elect Director Allison Mnookin	Mgmt	Yes	For	For	For
1.4	Elect Director Alison Wagonfeld	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	Against

Evolution Petroleum Corporation

Meeting Date: 12/05/2024 Country: USA Ticker: EPM
 Record Date: 10/15/2024 Meeting Type: Annual
 Primary Security ID: 30049A107 Primary CUSIP: 30049A107 Primary ISIN: US30049A1079 Primary SEDOL: 2367781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Myra C. Bierria	Mgmt	Yes	For	For	For
1.2	Elect Director Edward J. DiPaolo	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William E. Dozier	Mgmt	Yes	For	For	For
1.4	Elect Director Marjorie A. Hargrave	Mgmt	Yes	For	For	For
1.5	Elect Director Robert S. Herlin	Mgmt	Yes	For	For	For
1.6	Elect Director Kelly W. Loyd	Mgmt	Yes	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Evolution Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Myra C. Bierria	Mgmt	Yes	For	For	For
1.2	Elect Director Edward J. DiPaolo	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William E. Dozier	Mgmt	Yes	For	For	Withhold
1.4	Elect Director Marjorie A. Hargrave	Mgmt	Yes	For	For	For
1.5	Elect Director Robert S. Herlin	Mgmt	Yes	For	For	Withhold
1.6	Elect Director Kelly W. Loyd	Mgmt	Yes	For	For	Withhold
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: FERG

Record Date: 10/09/2024

Meeting Type: Annual

Primary Security ID: 31488V107

Primary CUSIP: 31488V107

Primary ISIN: US31488V1070

Primary SEDOL: BS6VHW3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	Yes	For	For	For
1b	Elect Director Kelly Baker	Mgmt	Yes	For	For	For
1c	Elect Director Rick Beckwitt	Mgmt	Yes	For	For	For
1d	Elect Director Bill Brundage	Mgmt	Yes	For	For	For
1e	Elect Director Geoff Drabble	Mgmt	Yes	For	For	For
1f	Elect Director Catherine Halligan	Mgmt	Yes	For	For	For
1g	Elect Director Brian May	Mgmt	Yes	For	For	For
1h	Elect Director James S. Metcalf	Mgmt	Yes	For	For	For
1i	Elect Director Kevin Murphy	Mgmt	Yes	For	For	For
1j	Elect Director Alan Murray	Mgmt	Yes	For	For	Against
1k	Elect Director Suzanne Wood	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	Yes	For	For	For
1b	Elect Director Kelly Baker	Mgmt	Yes	For	For	For
1c	Elect Director Rick Beckwitt	Mgmt	Yes	For	For	For
1d	Elect Director Bill Brundage	Mgmt	Yes	For	For	For
1e	Elect Director Geoff Drabble	Mgmt	Yes	For	For	For
1f	Elect Director Catherine Halligan	Mgmt	Yes	For	For	For
1g	Elect Director Brian May	Mgmt	Yes	For	For	For
1h	Elect Director James S. Metcalf	Mgmt	Yes	For	For	For
1i	Elect Director Kevin Murphy	Mgmt	Yes	For	For	For
1j	Elect Director Alan Murray	Mgmt	Yes	For	For	For
1k	Elect Director Suzanne Wood	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

InnovAge Holding Corp.

Meeting Date: 12/05/2024

Country: USA

Ticker: INNV

Record Date: 10/11/2024

Meeting Type: Annual

Primary Security ID: 45784A104

Primary CUSIP: 45784A104

Primary ISIN: US45784A1043

Primary SEDOL: BNKLRT1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Cavanna	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Thomas A. Scully	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Marilyn Tavenner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

InnovAge Holding Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	Against	Against

Paylocity Holding Corporation

Meeting Date: 12/05/2024	Country: USA	Ticker: PCTY
Record Date: 10/08/2024	Meeting Type: Annual	
Primary Security ID: 70438V106	Primary CUSIP: 70438V106	Primary ISIN: US70438V1061
		Primary SEDOL: BKM4N88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	Yes	For	For	For
1.2	Elect Director Linda M. Breard	Mgmt	Yes	For	For	For
1.3	Elect Director Virginia G. Breen	Mgmt	Yes	For	For	For
1.4	Elect Director Craig A. Conway	Mgmt	Yes	For	For	For
1.5	Elect Director Robin L. Pederson	Mgmt	Yes	For	For	For
1.6	Elect Director Andres D. Reiner	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	Yes	For	For	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	Yes	For	For	For
1.10	Elect Director Toby J. Williams	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Linda M. Breard	Mgmt	Yes	For	For	For
1.3	Elect Director Virginia G. Breen	Mgmt	Yes	For	For	For
1.4	Elect Director Craig A. Conway	Mgmt	Yes	For	For	For

Paylocity Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robin L. Pederson	Mgmt	Yes	For	For	For
1.6	Elect Director Andres D. Reiner	Mgmt	Yes	For	Withhold	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	Yes	For	For	Withhold
1.9	Elect Director Ronald V. Waters, III	Mgmt	Yes	For	For	Withhold
1.10	Elect Director Toby J. Williams	Mgmt	Yes	For	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

RXO, Inc.

Meeting Date: 12/05/2024	Country: USA	Ticker: RXO
Record Date: 10/23/2024	Meeting Type: Special	
Primary Security ID: 74982T103	Primary CUSIP: 74982T103	Primary ISIN: US74982T1034
		Primary SEDOL: BN6QSL9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Common Stock Upon the Exercise of Pre-Funded Warrants	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Common Stock Upon the Exercise of Pre-Funded Warrants	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For

Stride, Inc.

Meeting Date: 12/05/2024	Country: USA	Ticker: LRN
Record Date: 10/14/2024	Meeting Type: Annual	
Primary Security ID: 86333M108	Primary CUSIP: 86333M108	Primary ISIN: US86333M1080
		Primary SEDOL: BLD5321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Steven B. Fink	Mgmt	Yes	For	For	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Allison Lawrence	Mgmt	Yes	For	For	For
1e	Elect Director Liza McFadden	Mgmt	Yes	For	For	For
1f	Elect Director James J. Rhyu	Mgmt	Yes	For	For	For
1g	Elect Director Ralph Smith	Mgmt	Yes	For	For	For
1h	Elect Director Joseph A. Verbrugge	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Steven B. Fink	Mgmt	Yes	For	For	Withhold
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Allison Lawrence	Mgmt	Yes	For	For	For
1e	Elect Director Liza McFadden	Mgmt	Yes	For	For	For
1f	Elect Director James J. Rhyu	Mgmt	Yes	For	For	Withhold
1g	Elect Director Ralph Smith	Mgmt	Yes	For	For	For
1h	Elect Director Joseph A. Verbrugge	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ubiquiti Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: UI

Record Date: 10/18/2024

Meeting Type: Annual

Primary Security ID: 90353W103

Primary CUSIP: 90353W103

Primary ISIN: US90353W1036

Primary SEDOL: BK9Z6V8

Ubiquiti Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon Arrindell	Mgmt	Yes	For	For	For
1b	Elect Director Rafael Torres	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Two Years	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon Arrindell	Mgmt	Yes	For	For	Withhold
1b	Elect Director Rafael Torres	Mgmt	Yes	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Two Years	One Year	One Year

Vail Resorts, Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: MTN

Record Date: 10/08/2024

Meeting Type: Annual

Primary Security ID: 91879Q109

Primary CUSIP: 91879Q109

Primary ISIN: US91879Q1094

Primary SEDOL: 2954194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald Chambers	Mgmt	Yes	For	For	For
1b	Elect Director Susan L. Decker	Mgmt	Yes	For	For	For
1c	Elect Director Robert A. Katz	Mgmt	Yes	For	For	Against
1d	Elect Director Iris Knobloch	Mgmt	Yes	For	Against	For
1e	Elect Director Kirsten A. Lynch	Mgmt	Yes	For	For	Against
1f	Elect Director Nadia N. Rawlinson	Mgmt	Yes	For	For	For
1g	Elect Director John Redmond	Mgmt	Yes	For	For	Against

Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michele Romanow	Mgmt	Yes	For	For	For
1i	Elect Director Hilary Schneider	Mgmt	Yes	For	For	Against
1j	Elect Director D. Bruce Sewell	Mgmt	Yes	For	For	Against
1k	Elect Director John F. Sorte	Mgmt	Yes	For	For	Against
1l	Elect Director Peter A. Vaughn	Mgmt	Yes	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald Chambers	Mgmt	Yes	For	For	For
1b	Elect Director Susan L. Decker	Mgmt	Yes	For	For	For
1c	Elect Director Robert A. Katz	Mgmt	Yes	For	For	For
1d	Elect Director Iris Knobloch	Mgmt	Yes	For	Against	Against
1e	Elect Director Kirsten A. Lynch	Mgmt	Yes	For	For	For
1f	Elect Director Nadia N. Rawlinson	Mgmt	Yes	For	For	For
1g	Elect Director John Redmond	Mgmt	Yes	For	For	For
1h	Elect Director Michele Romanow	Mgmt	Yes	For	For	For
1i	Elect Director Hilary Schneider	Mgmt	Yes	For	For	For
1j	Elect Director D. Bruce Sewell	Mgmt	Yes	For	For	For
1k	Elect Director John F. Sorte	Mgmt	Yes	For	For	For
1l	Elect Director Peter A. Vaughn	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Meeting Date: 12/05/2024

Country: USA

Ticker: WOLF

Record Date: 10/07/2024

Meeting Type: Annual

Primary Security ID: 977852102

Primary CUSIP: 977852102

Primary ISIN: US9778521024

Primary SEDOL: BMBVND9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda M. Dorchak	Mgmt	Yes	For	For	For
1.2	Elect Director John C. Hodge	Mgmt	Yes	For	For	For
1.3	Elect Director Darren R. Jackson	Mgmt	Yes	For	For	For
1.4	Elect Director Duy-Loan T. Le	Mgmt	Yes	For	For	For
1.6	Elect Director Marvin A. Riley	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas J. Seifert	Mgmt	Yes	For	For	For
1.8	Elect Director Stacy J. Smith	Mgmt	Yes	For	Withhold	For
1.9	Elect Director Thomas H. Werner	Mgmt	Yes	For	For	Withhold
1.10	Elect Director George H. "Woody" Young, III	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda M. Dorchak	Mgmt	Yes	For	For	For
1.2	Elect Director John C. Hodge	Mgmt	Yes	For	For	For
1.3	Elect Director Darren R. Jackson	Mgmt	Yes	For	For	For
1.4	Elect Director Duy-Loan T. Le	Mgmt	Yes	For	For	For
1.6	Elect Director Marvin A. Riley	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas J. Seifert	Mgmt	Yes	For	For	For
1.8	Elect Director Stacy J. Smith	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Thomas H. Werner	Mgmt	Yes	For	For	For
1.10	Elect Director George H. "Woody" Young, III	Mgmt	Yes	For	For	For

Wolfspeed, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Copart, Inc.

Meeting Date: 12/06/2024

Country: USA

Ticker: CPRT

Record Date: 10/11/2024

Meeting Type: Annual

Primary Security ID: 217204106

Primary CUSIP: 217204106

Primary ISIN: US2172041061

Primary SEDOL: 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	Against
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	Against
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	Against
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	Against	Against
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Refer	Against
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	Against
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	For	Against
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	Against	Against
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Refer	Against
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	Refer	Against
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Premier, Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** PINC
Record Date: 10/09/2024 **Meeting Type:** Annual
Primary Security ID: 74051N102 **Primary CUSIP:** 74051N102 **Primary ISIN:** US74051N1028 **Primary SEDOL:** BDZDRC5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Statuto	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen C. Wolf	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Statuto	Mgmt	Yes	For	For	Withhold

Premier, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ellen C. Wolf	Mgmt	Yes	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Viatrix Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** VTRS
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: 92556V106 **Primary CUSIP:** 92556V106 **Primary ISIN:** US92556V1061 **Primary SEDOL:** BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	Yes	For	Refer	Against
1C	Elect Director Elisha Finney	Mgmt	Yes	For	For	For
1D	Elect Director Leo Groothuis	Mgmt	Yes	For	For	For
1E	Elect Director Melina Higgins	Mgmt	Yes	For	For	For
1F	Elect Director James M. Kilts	Mgmt	Yes	For	For	For
1G	Elect Director Harry Korman	Mgmt	Yes	For	For	For
1H	Elect Director Rajiv Malik	Mgmt	Yes	For	For	For
1I	Elect Director Richard Mark	Mgmt	Yes	For	For	For
1J	Elect Director Mark Parrish	Mgmt	Yes	For	For	For
1K	Elect Director Scott A. Smith	Mgmt	Yes	For	For	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For

Viatrix Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director JoEllen Lyons Dillon	Mgmt	Yes	For	Refer	For
1C	Elect Director Elisha Finney	Mgmt	Yes	For	For	For
1D	Elect Director Leo Groothuis	Mgmt	Yes	For	For	For
1E	Elect Director Melina Higgins	Mgmt	Yes	For	For	For
1F	Elect Director James M. Kilts	Mgmt	Yes	For	For	For
1G	Elect Director Harry Korman	Mgmt	Yes	For	For	For
1H	Elect Director Rajiv Malik	Mgmt	Yes	For	For	For
1I	Elect Director Richard Mark	Mgmt	Yes	For	For	For
1J	Elect Director Mark Parrish	Mgmt	Yes	For	For	For
1K	Elect Director Scott A. Smith	Mgmt	Yes	For	For	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	Against

Affirm Holdings, Inc.

Meeting Date: 12/09/2024	Country: USA	Ticker: AFRM
Record Date: 10/11/2024	Meeting Type: Annual	
Primary Security ID: 00827B106	Primary CUSIP: 00827B106	Primary ISIN: US00827B1061
		Primary SEDOL: BMF9NM8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Libor Michalek	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jacqueline D. Reses	Mgmt	Yes	For	Against	Against
1.3	Elect Director Noel Watson	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Affirm Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Libor Michalek	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jacqueline D. Reses	Mgmt	Yes	For	Against	Against
1.3	Elect Director Noel Watson	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024

Country: USA

Ticker: CSCO

Record Date: 10/10/2024

Meeting Type: Annual

Primary Security ID: 17275R102

Primary CUSIP: 17275R102

Primary ISIN: US17275R1023

Primary SEDOL: 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	Against
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	Against
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	Against
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	For
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Smartsheet Inc.

Meeting Date: 12/09/2024

Country: USA

Ticker: SMAR

Record Date: 10/25/2024

Meeting Type: Special

Primary Security ID: 83200N103

Primary CUSIP: 83200N103

Primary ISIN: US83200N1037

Primary SEDOL: BФЗND98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Sphere Entertainment Co.

Meeting Date: 12/09/2024

Country: USA

Ticker: SPHR

Record Date: 10/15/2024

Meeting Type: Annual

Primary Security ID: 55826T102

Primary CUSIP: 55826T102

Primary ISIN: US55826T1025

Primary SEDOL: BM8MM05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph J. Lhota	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joel M. Litvin	Mgmt	Yes	For	For	For
1.3	Elect Director John L. Sykes	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph J. Lhota	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Joel M. Litvin	Mgmt	Yes	For	For	Withhold
1.3	Elect Director John L. Sykes	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Ticker: MSFT

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	Yes	For	For	Against
1.7	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against
4	Report on Risks of Weapons Development	SH	Yes	Against	Against	For
5	Assess and Report on Investing in Bitcoin	SH	Yes	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	Against	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Yes	Against	Against	For
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against	For
9	Report on AI Data Sourcing Accountability	SH	Yes	Against	Against	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Risks of Weapons Development	SH	Yes	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Yes	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	Against	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Yes	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Yes	Against	Against	Abstain

Nano-X Imaging Ltd.

Meeting Date: 12/10/2024

Country: Israel

Ticker: NNOX

Record Date: 11/04/2024

Meeting Type: Annual

Primary Security ID: M70700105

Primary CUSIP: M70700105

Primary ISIN: IL0011681371

Primary SEDOL: BLB2P06

Nano-X Imaging Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Erez Meltzer as Director	Mgmt	Yes	For	For	Against
1b.	Reelect Nehama Ronen as Director	Mgmt	Yes	For	For	For
2	Approve Grant of RSUs to Non-Executive Directors	Mgmt	Yes	For	For	For
3	Reappoint Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Erez Meltzer as Director	Mgmt	Yes	For	For	For
1b.	Reelect Nehama Ronen as Director	Mgmt	Yes	For	For	For
2	Approve Grant of RSUs to Non-Executive Directors	Mgmt	Yes	For	For	For
3	Reappoint Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024

Country: USA

Ticker: PANW

Record Date: 10/18/2024

Meeting Type: Annual

Primary Security ID: 697435105

Primary CUSIP: 697435105

Primary ISIN: US6974351057

Primary SEDOL: B87ZMX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	Yes	For	For	For
1b	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For
1c	Elect Director Nir Zuk	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	Against

ScanSource, Inc.

Meeting Date: 12/10/2024	Country: USA	Ticker: SCSC
Record Date: 10/04/2024	Meeting Type: Annual	
Primary Security ID: 806037107	Primary CUSIP: 806037107	Primary ISIN: US8060371072
		Primary SEDOL: 2767756

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Baur	Mgmt	Yes	For	For	For
1b	Elect Director Peter C. Browning	Mgmt	Yes	For	Refer	Against
1c	Elect Director Frank E. Emory, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Charles A. Mathis	Mgmt	Yes	For	For	For
1e	Elect Director Vernon J. Nagel	Mgmt	Yes	For	For	For
1f	Elect Director Dorothy F. Ramoneda	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey R. Rodek	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth O. Temple	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Zymeworks Inc.

Meeting Date: 12/10/2024	Country: USA	Ticker: ZYME
Record Date: 10/15/2024	Meeting Type: Annual	
Primary Security ID: 98985Y108	Primary CUSIP: 98985Y108	Primary ISIN: US98985Y1082
		Primary SEDOL: BPCQZY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Galbraith	Mgmt	Yes	For	For	For
1.2	Elect Director Susan Mahony	Mgmt	Yes	For	For	For

Zymeworks Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kelvin Neu	Mgmt	Yes	For	For	For
1.4	Elect Director Scott Platshon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

1-800-FLOWERS.COM, Inc.

Meeting Date: 12/11/2024	Country: USA	Ticker: FLWS
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 68243Q106	Primary CUSIP: 68243Q106	Primary ISIN: US68243Q1067
		Primary SEDOL: 2444123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Celia R. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director James A. Cannavino	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Dina Colombo	Mgmt	Yes	For	For	For
1.4	Elect Director Eugene F. DeMark	Mgmt	Yes	For	For	For
1.5	Elect Director Leonard J. Elmore	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Adam Hanft	Mgmt	Yes	For	For	For
1.7	Elect Director Stephanie Redish Hofmann	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher G. McCann	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director James F. McCann	Mgmt	Yes	For	For	For
1.10	Elect Director Christina Shim	Mgmt	Yes	For	For	For
1.11	Elect Director Larry Zarin	Mgmt	Yes	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Atlassian Corporation

Meeting Date: 12/11/2024	Country: USA	Ticker: TEAM
Record Date: 10/14/2024	Meeting Type: Annual	
Primary Security ID: 049468101	Primary CUSIP: 049468101	Primary ISIN: US0494681010
		Primary SEDOL: BQ1PC76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	Yes	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	Yes	For	For	For
1d	Elect Director Scott Farquhar	Mgmt	Yes	For	For	For
1e	Elect Director Heather M. Fernandez	Mgmt	Yes	For	For	For
1f	Elect Director Sasan Goodarzi	Mgmt	Yes	For	For	For
1g	Elect Director Jay Parikh	Mgmt	Yes	For	For	For
1h	Elect Director Enrique Salem	Mgmt	Yes	For	For	For
1i	Elect Director Steven Sordello	Mgmt	Yes	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	Yes	For	Refer	Against
1k	Elect Director Michelle Zatlyn	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Madison Square Garden Entertainment Corp.

Meeting Date: 12/11/2024	Country: USA	Ticker: MSGE
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 558256103	Primary CUSIP: 558256103	Primary ISIN: US5582561032
		Primary SEDOL: BN71J76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin Bandier	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Donna M. Coleman	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Frederic V. Salerno	Mgmt	Yes	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Oil-Dri Corporation of America

Meeting Date: 12/11/2024

Country: USA

Ticker: ODC

Record Date: 10/14/2024

Meeting Type: Annual

Primary Security ID: 677864100

Primary CUSIP: 677864100

Primary ISIN: US6778641000

Primary SEDOL: 2657794

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen-Blair Chube	Mgmt	Yes	For	For	For
1.2	Elect Director Paul M. Hindsley	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel S. Jaffee	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Nemeroff	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director George C. Roeth	Mgmt	Yes	For	For	For
1.6	Elect Director Amy L. Ryan	Mgmt	Yes	For	For	For
1.7	Elect Director Patricia J. Schmeda	Mgmt	Yes	For	For	For
1.8	Elect Director Allan H. Selig	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Lawrence E. Washow	Mgmt	Yes	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Pagaya Technologies Ltd.

Meeting Date: 12/11/2024

Country: Israel

Ticker: PGY

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: M7S64L123

Primary CUSIP: M7S64L123

Primary ISIN: IL0011858912

Primary SEDOL: BQ5J6B6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.a	Reelect Avi Zeevi as Director	Mgmt	Yes	For	For	For
2.b	Reelect Dan Petrozzo as Director	Mgmt	Yes	For	For	For
2.c	Reelect Tami Rosen as Director	Mgmt	Yes	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Pagaya Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Calculation Framework for Annual Bonus of Executive Officers Who Are Also Directors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
7	Amend Articles of Association	Mgmt	Yes	For	For	For
8	Approve Amendment of Class Conversion Threshold in Share Ownership	Mgmt	Yes	For	Against	Against

Premier Financial Corp.

Meeting Date: 12/11/2024

Country: USA

Ticker: PFC

Record Date: 10/28/2024

Meeting Type: Special

Primary Security ID: 74052F108

Primary CUSIP: 74052F108

Primary ISIN: US74052F1084

Primary SEDOL: BLFBX72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

WesBanco, Inc.

Meeting Date: 12/11/2024

Country: USA

Ticker: WSBC

Record Date: 10/28/2024

Meeting Type: Special

Primary Security ID: 950810101

Primary CUSIP: 950810101

Primary ISIN: US9508101014

Primary SEDOL: 2953782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

ChoiceOne Financial Services, Inc.

Meeting Date: 12/12/2024 **Country:** USA **Ticker:** COFS
Record Date: 10/15/2024 **Meeting Type:** Special
Primary Security ID: 170386106 **Primary CUSIP:** 170386106 **Primary ISIN:** US1703861062 **Primary SEDOL:** 2713395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

Despegar.com, Corp.

Meeting Date: 12/12/2024 **Country:** Virgin Isl (UK) **Ticker:** DESP
Record Date: 11/15/2024 **Meeting Type:** Annual
Primary Security ID: G27358103 **Primary CUSIP:** G27358103 **Primary ISIN:** VGG273581030 **Primary SEDOL:** BDFS4G3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Michael James Doyle	Mgmt	Yes	For	Refer	Against
2	Elect Director Alfonso Paredes	Mgmt	Yes	For	Refer	Against
3	Ratify Price Waterhouse & Co. SRL as Auditors	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Fabrinet

Meeting Date: 12/12/2024 **Country:** Cayman Islands **Ticker:** FN
Record Date: 10/16/2024 **Meeting Type:** Annual
Primary Security ID: G3323L100 **Primary CUSIP:** G3323L100 **Primary ISIN:** KYG3323L1005 **Primary SEDOL:** B4JSZL8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Forbes I.J. Alexander	Mgmt	Yes	For	For	For
1.2	Elect Director Frank H. Levinson	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director David T. (Tom) Mitchell	Mgmt	Yes	For	Withhold	Withhold

Fabrinet

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

IDT Corporation

Meeting Date: 12/12/2024	Country: USA	Ticker: IDT
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 448947507	Primary CUSIP: 448947507	Primary ISIN: US4489475073
		Primary SEDOL: 2757304

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric F. Cosentino	Mgmt	Yes	For	Against	Against
1.2	Elect Director Howard S. Jonas	Mgmt	Yes	For	Against	Against
1.3	Elect Director Irwin Katsof	Mgmt	Yes	For	For	For
1.4	Elect Director Judah Schorr	Mgmt	Yes	For	Against	Against
1.5	Elect Director Elaine S. Yatzkan	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

McGrath RentCorp

Meeting Date: 12/12/2024	Country: USA	Ticker: MGRC
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: 580589109	Primary CUSIP: 580589109	Primary ISIN: US5805891091
		Primary SEDOL: 2551551

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Kimberly A. Box	Mgmt	Yes	For	For	For
1.3	Elect Director Smita Conjeevaram	Mgmt	Yes	For	For	For
1.4	Elect Director William J. Dawson	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph F. Hanna	Mgmt	Yes	For	For	For

McGrath RentCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bradley M. Shuster	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NAPCO Security Technologies, Inc.

Meeting Date: 12/12/2024	Country: USA	Ticker: NSSC
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 630402105	Primary CUSIP: 630402105	Primary ISIN: US6304021057
		Primary SEDOL: 2622253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick Lazio	Mgmt	Yes	For	Refer	Withhold
1b	Elect Director Donna A. Soloway	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For

OSI Systems, Inc.

Meeting Date: 12/12/2024	Country: USA	Ticker: OSIS
Record Date: 10/16/2024	Meeting Type: Annual	
Primary Security ID: 671044105	Primary CUSIP: 671044105	Primary ISIN: US6710441055
		Primary SEDOL: 2111579

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For
1b	Elect Director William F. Ballhaus, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kelli Bernard	Mgmt	Yes	For	For	For
1d	Elect Director Gerald Chizever	Mgmt	Yes	For	For	For
1e	Elect Director James B. Hawkins	Mgmt	Yes	For	For	For
1f	Elect Director Meyer Luskin	Mgmt	Yes	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

OSI Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Stitch Fix, Inc.

Meeting Date: 12/12/2024	Country: USA	Ticker: SFIX
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 860897107	Primary CUSIP: 860897107	Primary ISIN: US8608971078
		Primary SEDOL: BF3FPW3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katrina Lake	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Sharon McCollam	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth Williams	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

WD-40 Company

Meeting Date: 12/12/2024	Country: USA	Ticker: WDFC
Record Date: 11/01/2024	Meeting Type: Annual	
Primary Security ID: 929236107	Primary CUSIP: 929236107	Primary ISIN: US9292361071
		Primary SEDOL: 2944742

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven A. Brass	Mgmt	Yes	For	For	For
1.2	Elect Director Cynthia B. Burks	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel T. Carter	Mgmt	Yes	For	For	For
1.4	Elect Director Eric P. Etchart	Mgmt	Yes	For	For	For
1.5	Elect Director Lara L. Lee	Mgmt	Yes	For	For	For
1.6	Elect Director Edward O. Magee, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Trevor I. Mihalik	Mgmt	Yes	For	For	For

WD-40 Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Graciela I. Monteagudo	Mgmt	Yes	For	For	For
1.9	Elect Director David B. Pendarvis	Mgmt	Yes	For	For	For
1.10	Elect Director Anne G. Saunders	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Nutanix, Inc.

Meeting Date: 12/13/2024	Country: USA	Ticker: NTNX
Record Date: 11/07/2024	Meeting Type: Annual	
Primary Security ID: 67059N108	Primary CUSIP: 67059N108	Primary ISIN: US67059N1081
		Primary SEDOL: BYQBFT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max de Groen	Mgmt	Yes	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	For
1c	Elect Director Mark Templeton	Mgmt	Yes	For	For	For
1d	Elect Director Craig Conway	Mgmt	Yes	For	For	For
1e	Elect Director Virginia Gambale	Mgmt	Yes	For	Against	Against
1f	Elect Director Brian Stevens	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Village Super Market, Inc.

Meeting Date: 12/13/2024	Country: USA	Ticker: VLGEA
Record Date: 10/14/2024	Meeting Type: Annual	
Primary Security ID: 927107409	Primary CUSIP: 927107409	Primary ISIN: US9271074091
		Primary SEDOL: 2929211

Village Super Market, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Sumas	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director John P. Sumas	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Nicholas J. Sumas, II	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director John J. Sumas	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Perry J. Blatt	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Kevin Begley	Mgmt	Yes	For	For	For
1.7	Elect Director Steven Crystal	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Stephen F. Rooney	Mgmt	Yes	For	For	For
1.9	Elect Director Prasad Pola	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Aspen Technology, Inc.

Meeting Date: 12/17/2024

Country: USA

Ticker: AZPN

Record Date: 10/18/2024

Meeting Type: Annual

Primary Security ID: 29109X106

Primary CUSIP: 29109X106

Primary ISIN: US29109X1063

Primary SEDOL: BP2V812

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	Yes	For	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	For	For
1c	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For
1d	Elect Director David J. Henshall	Mgmt	Yes	For	For	For
1e	Elect Director Ram R. Krishnan	Mgmt	Yes	For	Against	Against
1f	Elect Director Antonio J. Pietri	Mgmt	Yes	For	For	For
1g	Elect Director Arlen R. Shenkman	Mgmt	Yes	For	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Braemar Hotels & Resorts Inc.

Meeting Date: 12/17/2024

Country: USA

Ticker: BHR

Record Date: 09/20/2024

Meeting Type: Annual

Primary Security ID: 10482B101

Primary CUSIP: 10482B101

Primary ISIN: US10482B1017

Primary SEDOL: BD8ZZ24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Monty J. Bennett	Mgmt	Yes	For	For	For
1b	Elect Director Stefani D. Carter	Mgmt	Yes	For	Refer	Against
1c	Elect Director Candace Evans	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth H. Fearn, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Rebeca Odino-Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Matthew D. Rinaldi	Mgmt	Yes	For	For	For
1g	Elect Director Jay H. Shah	Mgmt	Yes	For	For	For
1h	Elect Director Richard J. Stockton	Mgmt	Yes	For	For	For
1i	Elect Director Abteen Vaziri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Guidewire Software, Inc.

Meeting Date: 12/17/2024

Country: USA

Ticker: GWRE

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 40171V100

Primary CUSIP: 40171V100

Primary ISIN: US40171V1008

Primary SEDOL: B7JYSG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	Yes	For	For	For
1b	Elect Director Mike Rosenbaum	Mgmt	Yes	For	For	For
1c	Elect Director Mark V. Anquillare	Mgmt	Yes	For	For	For
1d	Elect Director David S. Bauer	Mgmt	Yes	For	For	For
1e	Elect Director Margaret Dillon	Mgmt	Yes	For	For	For
1f	Elect Director Paul Lavin	Mgmt	Yes	For	For	For
1g	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For

Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Rajani Ramanathan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

United Natural Foods, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: UNFI
Record Date: 10/23/2024	Meeting Type: Annual	
Primary Security ID: 911163103	Primary CUSIP: 911163103	Primary ISIN: US9111631035
		Primary SEDOL: 2895163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn S. Blake	Mgmt	Yes	For	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	Yes	For	For	For
1c	Elect Director J. Alexander Miller Douglas	Mgmt	Yes	For	For	For
1d	Elect Director Daphne J. Dufresne	Mgmt	Yes	For	For	For
1e	Elect Director Michael S. Funk	Mgmt	Yes	For	For	For
1f	Elect Director James M. Loree	Mgmt	Yes	For	For	For
1g	Elect Director Shamim Mohammad	Mgmt	Yes	For	For	For
1h	Elect Director James L. Muehlbauer	Mgmt	Yes	For	For	For
1i	Elect Director James C. Pappas	Mgmt	Yes	For	For	For
1j	Elect Director Jack Stahl	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Winnebago Industries, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: WGO
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: 974637100	Primary CUSIP: 974637100	Primary ISIN: US9746371007
		Primary SEDOL: 2972721

Winnebago Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Braun	Mgmt	Yes	For	For	For
1b	Elect Director David W. Miles	Mgmt	Yes	For	For	For
1c	Elect Director Jacqueline D. Woods	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

ACNB Corporation

Meeting Date: 12/18/2024 **Country:** USA **Ticker:** ACNB
Record Date: 10/21/2024 **Meeting Type:** Special
Primary Security ID: 000868109 **Primary CUSIP:** 000868109 **Primary ISIN:** US0008681092 **Primary SEDOL:** 2412012

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	For
3	Other Business	Mgmt	Yes	For	Against	Against

AutoZone, Inc.

Meeting Date: 12/18/2024 **Country:** USA **Ticker:** AZO
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: 053332102 **Primary CUSIP:** 053332102 **Primary ISIN:** US0533321024 **Primary SEDOL:** 2065955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. George	Mgmt	Yes	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Brian P. Hannasch	Mgmt	Yes	For	For	For
1.6	Elect Director Gale V. King	Mgmt	Yes	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	Yes	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	Refer	Against

eGain Corporation

Meeting Date: 12/18/2024

Country: USA

Ticker: EGAN

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 28225C806

Primary CUSIP: 28225C806

Primary ISIN: US28225C8064

Primary SEDOL: 2260523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashutosh Roy	Mgmt	Yes	For	For	For
1.2	Elect Director Gunjan Sinha	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Phiroz P. Darukhanavala	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Brett Shockley	Mgmt	Yes	For	For	For
1.5	Elect Director Christine Russell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BPM LLP as Auditors	Mgmt	Yes	For	For	For

FactSet Research Systems Inc.

Meeting Date: 12/19/2024

Country: USA

Ticker: FDS

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 303075105

Primary CUSIP: 303075105

Primary ISIN: US3030751057

Primary SEDOL: 2329770

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	Yes	For	For	For
1b	Elect Director Laurie G. Hylton	Mgmt	Yes	For	For	For
1c	Elect Director Lee Shavel	Mgmt	Yes	For	For	For
1d	Elect Director Elisha Wiesel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Primis Financial Corp.

Meeting Date: 12/19/2024	Country: USA	Ticker: FRST
Record Date: 10/29/2024	Meeting Type: Annual	
Primary Security ID: 74167B109	Primary CUSIP: 74167B109	Primary ISIN: US74167B1098
		Primary SEDOL: BMTRDW8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Y. Clagett	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah B. Diaz	Mgmt	Yes	For	For	For
1.3	Elect Director Charles A. Kabbash	Mgmt	Yes	For	Withhold	For
2	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Archer Aviation Inc.

Meeting Date: 12/20/2024	Country: USA	Ticker: ACHR
Record Date: 10/30/2024	Meeting Type: Special	
Primary Security ID: 03945R102	Primary CUSIP: 03945R102	Primary ISIN: US03945R1023
		Primary SEDOL: BMHVDS8

Archer Aviation Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Class A Common Stock	Mgmt	Yes	For	For	For
2	Approve Issuance of Class A Common Stock Pursuant to Stellantis Subscription Agreement, Stellantis Forward Issuance Agreement, and Stellantis Warrants	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Add Certain Foreign Ownership Limitations Imposed by Federal Law Related to US Air Carriers	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Clearwater Analytics Holdings, Inc.

Meeting Date: 12/20/2024	Country: USA	Ticker: CWAN	
Record Date: 11/18/2024	Meeting Type: Special		
Primary Security ID: 185123106	Primary CUSIP: 185123106	Primary ISIN: US1851231068	Primary SEDOL: BNZJHY5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Tax Receivable Agreement	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

CrossFirst Bankshares, Inc.

Meeting Date: 12/20/2024	Country: USA	Ticker: CFB	
Record Date: 11/12/2024	Meeting Type: Special		
Primary Security ID: 22766M109	Primary CUSIP: 22766M109	Primary ISIN: US22766M1099	Primary SEDOL: BK0XBX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	For

First Busey Corporation

Meeting Date: 12/20/2024

Country: USA

Ticker: BUSE

Record Date: 11/12/2024

Meeting Type: Special

Primary Security ID: 319383204

Primary CUSIP: 319383204

Primary ISIN: US3193832041

Primary SEDOL: BZ1LBM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	For

Thor Industries, Inc.

Meeting Date: 12/20/2024

Country: USA

Ticker: THO

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 885160101

Primary CUSIP: 885160101

Primary ISIN: US8851601018

Primary SEDOL: 2889876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew E. Graves	Mgmt	Yes	For	For	For
1.2	Elect Director Christina Hennington	Mgmt	Yes	For	For	For
1.3	Elect Director Amelia A. Huntington	Mgmt	Yes	For	For	For
1.4	Elect Director Laurel Hurd	Mgmt	Yes	For	For	For
1.5	Elect Director William J. Kelley, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher Klein	Mgmt	Yes	For	For	For
1.7	Elect Director Jeffrey D. Lorenger	Mgmt	Yes	For	For	For
1.8	Elect Director Robert W. Martin	Mgmt	Yes	For	For	For
1.9	Elect Director Peter B. Orthwein	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Arcadium Lithium Plc

Meeting Date: 12/23/2024

Country: Jersey

Ticker: ALTM

Record Date: 11/18/2024

Meeting Type: Court

Primary Security ID: G0508H110

Primary CUSIP: G0508H110

Primary ISIN: JE00BM9HZ112

Primary SEDOL: BM9HZ11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Arcadium Lithium Plc

Meeting Date: 12/23/2024

Country: Jersey

Ticker: ALTM

Record Date: 11/18/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: G0508H110

Primary CUSIP: G0508H110

Primary ISIN: JE00BM9HZ112

Primary SEDOL: BM9HZ11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
2	Approve Merger Agreement	Mgmt	Yes	For	For	For

Grid Dynamics Holdings, Inc.

Meeting Date: 12/23/2024

Country: USA

Ticker: GDYN

Record Date: 10/28/2024

Meeting Type: Annual

Primary Security ID: 39813G109

Primary CUSIP: 39813G109

Primary ISIN: US39813G1094

Primary SEDOL: BLCHF11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lloyd Carney	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Southworth	Mgmt	Yes	For	For	For
1.3	Elect Director Yueou Wang	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Pilgrim's Pride Corporation

Meeting Date: 12/23/2024

Country: USA

Ticker: PPC

Record Date: 10/28/2024

Meeting Type: Special

Primary Security ID: 72147K108

Primary CUSIP: 72147K108

Primary ISIN: US72147K1088

Primary SEDOL: B5L3PZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

The Duckhorn Portfolio, Inc.

Meeting Date: 12/23/2024

Country: USA

Ticker: NAPA

Record Date: 11/18/2024

Meeting Type: Special

Primary Security ID: 26414D106

Primary CUSIP: 26414D106

Primary ISIN: US26414D1063

Primary SEDOL: BLH3WV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Amedisys, Inc.

Meeting Date: 12/30/2024

Country: USA

Ticker: AMED

Record Date: 12/05/2024

Meeting Type: Annual

Primary Security ID: 023436108

Primary CUSIP: 023436108

Primary ISIN: US0234361089

Primary SEDOL: 2024332

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Ashworth	Mgmt	Yes	For	For	For
1.2	Elect Director Vickie L. Capps	Mgmt	Yes	For	For	For
1.3	Elect Director Molly J. Coye	Mgmt	Yes	For	For	For
1.4	Elect Director Julie D. Klapstein	Mgmt	Yes	For	For	For
1.5	Elect Director Teresa L. Kline	Mgmt	Yes	For	For	For
1.6	Elect Director Paul B. Kusserow	Mgmt	Yes	For	For	For
1.7	Elect Director Bruce D. Perkins	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffrey A. Rideout	Mgmt	Yes	For	For	For

Amedisys, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Ivanetta Davis Samuels	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

RingCentral, Inc.

Meeting Date: 12/31/2024	Country: USA	Ticker: RNG
Record Date: 11/18/2024	Meeting Type: Annual	
Primary Security ID: 76680R206	Primary CUSIP: 76680R206	Primary ISIN: US76680R2067
		Primary SEDOL: BDZCRX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	Yes	For	For	For
1.2	Elect Director Mignon Clyburn	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth Goldman	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Robert Theis	Mgmt	Yes	For	Refer	For
1.5	Elect Director Prat Bhatt	Mgmt	Yes	For	For	For
1.6	Elect Director Amy Guggenheim Shenkan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	Yes	For	For	Withhold
1.2	Elect Director Mignon Clyburn	Mgmt	Yes	For	For	Withhold
1.3	Elect Director Kenneth Goldman	Mgmt	Yes	For	Refer	Withhold
1.4	Elect Director Robert Theis	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Prat Bhatt	Mgmt	Yes	For	For	For
1.6	Elect Director Amy Guggenheim Shenkan	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against

RingCentral, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Sapiens International Corp. NV

Meeting Date: 12/31/2024

Country: Cayman Islands

Ticker: SPNS

Record Date: 11/25/2024

Meeting Type: Annual

Primary Security ID: G7T16G103

Primary CUSIP: G7T16G103

Primary ISIN: KYG7T16G1039

Primary SEDOL: BFYZGX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Guy Bernstein as Director	Mgmt	Yes	For	For	For
1b	Reelect Roni Al Dor as Director	Mgmt	Yes	For	For	For
1c	Reelect Eyal Ben-Chelouche as Director	Mgmt	Yes	For	For	For
1d	Reelect Yacov Elinav as Director	Mgmt	Yes	For	For	For
1e	Reelect Uzi Netanel as Director	Mgmt	Yes	For	For	For
1f	Reelect Naamit Salomon as Director	Mgmt	Yes	For	For	For
2	Approve 2023 Annual Financial Statements	Mgmt	Yes	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For



5. WELLINGTON

Country of Origin	Region	Trade	Issuer Name	Date	Cutoff Date
Australia	Oceania	Australia	Aristocrat Leisure	2/22/2024	2/15/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/7/2024
Brazil	Latin America & Caribbean	Brazil	Itau Unibanco Holding S.A.	4/23/2024	4/12/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	5/7/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	5/8/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	5/30/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/7/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	6/18/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/23/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/23/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/21/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/6/2024
France	Europe	France	Vinci	4/9/2024	4/3/2024
France	Europe	France	Safran SA	5/23/2024	5/17/2024
France	Europe	France	Edenred SE	5/7/2024	5/1/2024
France	Europe	France	Capgemini	5/16/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/9/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/23/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	1/29/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	4/26/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	5/3/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/13/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024

India	Asia ex-Japan	India	HDFC Bank Ltd.	1/9/2024	1/4/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	1/28/2024	1/23/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	1/28/2024	1/23/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	3/26/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	5/3/2024	4/30/2024
India	Asia ex-Japan	India	Axis Bank Ltd	5/10/2024	5/7/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/14/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	4/25/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	7/19/2024
Italy	Europe	Italy	Fincobank SpA	4/24/2024	4/17/2024
Japan	Japan	Japan	Renesas Electronics Corporation	3/26/2024	3/22/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	6/24/2024
Japan	Japan	Japan	Recruit Holdings Co. Ltd.	6/20/2024	6/17/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	6/21/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	6/21/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	6/14/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	6/24/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	6/17/2024
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Samsung Electronics	3/20/2024	3/7/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	4/12/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	4/12/2024

Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	4/15/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	4/15/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	4/9/2024
Portugal	Europe	Portugal	Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	4/3/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/2/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/17/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/25/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/27/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	4/29/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	5/24/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	6/3/2024
United Kingdom	Europe	United Kingdom	Astrazeneca plc	4/11/2024	4/5/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/18/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/25/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/19/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/1/2024
United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	4/29/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	4/30/2024
United Kingdom	Europe	United States	ARM Holdings	9/11/2024	9/4/2024
United States	Canada & United States	United States	Visa Inc	1/23/2024	1/22/2024
United States	Canada & United States	United States	Intuit Inc	1/18/2024	1/17/2024

United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	5/1/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	6/5/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	2/27/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	5/8/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	6/5/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	4/30/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	5/9/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	5/3/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	6/25/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	6/17/2024
United States	Canada & United States	United States	Zoetis Inc	5/22/2024	5/21/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	5/3/2024
United States	Canada & United States	United States	Morgan Stanley	5/23/2024	5/22/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	5/10/2024
United States	Canada & United States	United States	Danaher Corp.	5/7/2024	5/6/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	6/3/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	5/22/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	6/5/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	4/22/2024
United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	5/28/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	5/1/2024
United States	Canada & United States	United States	MongoDB Inc	6/25/2024	6/24/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	5/14/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	5/1/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	5/7/2024
United States	Canada & United States	United States	Equinix, Inc.	5/23/2024	5/22/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	5/22/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	6/10/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	6/17/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	6/18/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	5/21/2024
United States	Canada & United States	United States	Marsh & McLennan Cos., Inc.	5/16/2024	5/15/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	5/31/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	5/8/2024
United States	Canada & United States	United States	Idex Corporation	5/7/2024	5/6/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	4/24/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	5/8/2024

United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	6/3/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	4/30/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	6/26/2024
United States	Canada & United States	United States	ZoomInfo Technologies Inc	5/15/2024	5/14/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	5/16/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	5/14/2024
United States	Canada & United States	United States	Airbnb Inc	6/5/2024	6/4/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	6/5/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	6/12/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	8/19/2024
United States	Canada & United States	United States	Microsoft Corporation	12/10/2024	12/9/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	11/5/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	12/5/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	5/3/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	5/21/2024

Record Date	Ticker	Security Type	Security ID	ISIN	CUSIP	Contested	Type
2/20/2024	ALL	CINS	Q0521T108	AU000000ALL7		No	Annual
11/12/2024	GMG	CINS	Q4229W132	AU000000GMG2		No	Annual
4/19/2024	ITUB4	CINS	P5968U113	BRITUBACNPR1		No	Annual
3/26/2024	ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Annual
4/3/2024	CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Annual
4/23/2024	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Annual
5/8/2024	00700	CINS	G87572163	KYG875721634		No	Annual
5/29/2024	BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Annual
5/22/2024	002027	CINS	Y29327114	CNE000001KK2		No	Annual
5/20/2024	600519	CINS	Y5070V116	CNE0000018R8		No	Annual
11/18/2024	600519	CINS	Y5070V116	CNE0000018R8		No	Special
3/7/2024	DSV	CINS	K31864117	DK0060079531		No	Annual
4/4/2024	DG	CINS	F5879X108	FR0000125486		No	Mix
5/20/2024	SAF	CINS	F4035A557	FR0000073272		No	Annual
5/2/2024	EDEN	CINS	F3192L109	FR0010908533		No	Mix
5/13/2024	CAP	CINS	F4973Q101	FR0000125338		No	Mix
5/10/2024	HO	CINS	F9156M108	FR0000121329		No	Mix
5/24/2024	PUB	CINS	F7607Z165	FR0000130577		No	Mix
2/1/2024	SIE	CINS	D69671218	DE0007236101		No	Annual
5/1/2024	ALV	CINS	D03080112	DE0008404005		No	Annual
4/22/2024	RHM	CINS	D65111102	DE0007030009		No	Annual
5/16/2024	BNR	CINS	D12459117	DE000A1DAHH0		No	Annual
5/10/2024	00291	CINS	Y15037107	HK0291001490		No	Annual

12/1/2023	500180	CINS	Y3119P190	INE040A01034		No	Other
12/22/2023	532454	CINS	Y0885K108	INE397D01024		No	Other
12/22/2023	890157	CINS	Y0885K140	IN9397D01014		No	Other
2/23/2024	500180	CINS	Y3119P190	INE040A01034		No	Other
3/29/2024	500180	CINS	Y3119P190	INE040A01034		No	Other
3/30/2024	532215	CINS	Y0487S137	INE238A01034		No	Other
7/19/2024	532215	CINS	Y0487S137	INE238A01034		No	Annual
8/2/2024	500180	CINS	Y3119P190	INE040A01034		No	Annual
8/13/2024	532454	CINS	Y0885K108	INE397D01024		No	Annual
8/13/2024	890157	CINS	Y0885K140	IN9397D01014		No	Annual
3/28/2024	PLS	CINS	G3643J108	IE00BWT6H894		No	Annual
6/3/2024	ICLR	CUSIP	G4705A	IE0005711209	G4705A100	No	Annual
4/15/2024	FBK	CINS	T4R999104	IT0000072170		No	Mix
12/31/2023	6723	CINS	J4881V107	JP3164720009		No	Annual
3/31/2024	4684	CINS	J5946V107	JP3173400007		No	Annual
3/31/2024	6098	CINS	J6433A101	JP3970300004		No	Annual
3/31/2024	6758	CINS	J76379106	JP3435000009		No	Annual
3/31/2024	7202	CINS	J24994113	JP3137200006		No	Annual
3/31/2024	8035	CINS	J86957115	JP3571400005		No	Annual
3/31/2024	8306	CINS	J44497105	JP3902900004		No	Annual
3/31/2024	9432	CINS	J59396101	JP3735400008		No	Annual
12/31/2023	005930	CINS	Y74718100	KR7005930003		No	Annual
2/22/2024	SPOT	CUSIP	L8681T	LU1778762911	L8681T102	No	Annual
2/22/2024	SPOT	CUSIP	L8681T	LU1778762911	L8681T102	No	Annual

4/16/2024	GFNORTE O	CINS	P49501201	MPX370711014		No	Annual
4/22/2024	WALMEX	CINS	P98180188	MX01WA000038		No	Annual
3/13/2024	EAD	CINS	N0280G100	NL0000235190		No	Annual
3/27/2024	ASML	CINS	N07059202	NL0010273215		No	Annual
3/27/2024	ASML	CUSIP	N07059	NL0010273215	N07059210	No	Annual
3/20/2024	AER	CUSIP	N00985	NL0000687663	N00985106	No	Annual
4/10/2024	JMT	CINS	X40338109	PTJMT0AE0001		No	Annual
7/4/2024	ITX	CINS	E6282J125	ES0148396007		No	Annual
3/19/2024	VOLV B	CINS	928856301	SE0000115446		No	Annual
4/18/2024	EVO	CINS	W3287P115	SE0012673267		No	Annual
4/29/2024	HOLN	CINS	H3816Q102	CH0012214059		No	Annual
2/29/2024	NOVN	CINS	H5820Q150	CH0012005267		No	Annual
5/1/2024	KNIN	CINS	H4673L145	CH0025238863		No	Annual
4/3/2024	2330	CINS	Y84629107	TW0002330008		No	Annual
4/12/2024	2345	CINS	Y0002S109	TW0002345006		No	Annual
4/9/2024	AZN	CINS	G0593M107	GB0009895292		No	Annual
4/22/2024	BATS	CINS	G1510J102	GB0002875804		No	Annual
4/29/2024	ULVR	CINS	G92087165	GB00B10RZP78		No	Annual
4/23/2024	LSE	CINS	G5689U103	GB00B0SWJX34		No	Annual
5/6/2024	GSK	CINS	G3910J179	GB00BN7SWP63		No	Annual
5/1/2024	IHG	CINS	G4804L163	GB00BHJYC057		No	Annual
5/3/2024	ALLFG	CINS	G0236L102	GB00BNTJ3546		No	Annual
8/6/2024	ARMH	CUSIP	042068	GB0000595859	042068205	No	Annual
11/24/2023	V	CUSIP	92826C	US92826C8394	92826C839	No	Annual
11/20/2023	INTU	CUSIP	461202	US4612021034	461202103	No	Annual

3/8/2024	BSX	CUSIP	101137	US1011371077	101137107	No	Annual
4/8/2024	IT	CUSIP	366651	US3666512062	366651107	No	Annual
1/2/2024	AAPL	CUSIP	037833	US0378331005	037833100	No	Annual
3/11/2024	SYK	CUSIP	863667	US8636671013	863667101	No	Annual
4/9/2024	CMG	CUSIP	169656	US1696561059	169656105	No	Annual
3/6/2024	GD	CUSIP	369550	US3695501086	369550108	No	Annual
3/15/2024	PGR	CUSIP	743315	US7433151039	743315103	No	Annual
3/13/2024	UBER	CUSIP	90353T	US90353T1007	90353T100	No	Annual
4/29/2024	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Annual
4/19/2024	MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Annual
3/28/2024	ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Annual
3/8/2024	AXP	CUSIP	025816	US0258161092	025816109	No	Annual
3/25/2024	MPQ	CUSIP	617446	US6174464486	617446448	No	Annual
3/14/2024	DKNG	CUSIP	26142V	US26142V1052	26142V105	No	Annual
3/8/2024	DHR	CUSIP	235851	US2358511028	235851102	No	Annual
4/5/2024	ARES	CUSIP	03990B	US03990B1017	03990B101	No	Annual
3/26/2024	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Annual
4/8/2024	NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Annual
2/29/2024	MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Annual
4/1/2024	META	CUSIP	30303M	US30303M1027	30303M102	No	Annual
3/7/2024	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Annual
4/26/2024	MDB	CUSIP	60937P	US60937P1066	60937P106	No	Annual
3/22/2024	HLT	CUSIP	43300A	US43300A2033	43300A203	No	Annual
3/4/2024	CDNS	CUSIP	127387	US1273871087	127387108	No	Annual
3/13/2024	AMD	CUSIP	007903	US0079031078	007903107	No	Annual
3/26/2024	EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Annual
3/28/2024	WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Annual
4/15/2024	HUBS	CUSIP	443573	US4435731009	443573100	No	Annual
4/19/2024	WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Annual
4/25/2024	MRVL	CUSIP	573874	US5738741041	573874104	No	Annual
3/25/2024	AMT	CUSIP	03027X	US03027X1000	03027X100	No	Annual
3/18/2024	MMC	CUSIP	571748	US5717481023	571748102	No	Annual
4/5/2024	UNH	CUSIP	91324P	US91324P1021	91324P102	No	Annual
3/12/2024	PLD	CUSIP	74340W	US74340W1036	74340W103	No	Annual
3/12/2024	IEX	CUSIP	45167R	US45167R1041	45167R104	No	Annual
3/1/2024	GPN	CUSIP	37940X	US37940X1028	37940X102	No	Annual
3/11/2024	MTD	CUSIP	592688	US5926881054	592688105	No	Annual

4/8/2024	TJX	CUSIP	872540	US8725401090	872540109	No	Annual
3/11/2024	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Annual
5/1/2024	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Annual
3/18/2024	ZI	CUSIP	98980F	US98980F1049	98980F104	No	Annual
3/22/2024	WCN	CUSIP	94106B	US9410531001	94106B101	No	Annual
3/18/2024	VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Annual
4/8/2024	ABNB	CUSIP	009066	US0090661010	009066101	No	Annual
4/11/2024	CPAY	CUSIP	219948	US2199481068	219948106	No	Annual
4/18/2024	MPWR	CUSIP	609839	US6098391054	609839105	No	Annual
6/21/2024	MCHP	CUSIP	595017	US5950171042	595017104	No	Annual
9/30/2024	MSFT	CUSIP	594918	US5949181045	594918104	No	Annual
9/12/2024	KLAC	CUSIP	482480	US4824801009	482480100	No	Annual
10/11/2024	CPRT	CUSIP	217204	US2172041061	217204106	No	Annual
2/28/2024	LLY	CUSIP	532457	US5324571083	532457108	No	Annual
3/28/2024	AMZN	CUSIP	023135	US0231351067	023135106	No	Annual

Status	Customer Account Number	Pool	Job Number	Exclusion	Share Blocking
Voted	4P36	WTC-CTF International Quality Growth	108752		No
Voted	4P36	WTC-CTF International Quality Growth	219091		No
Voted	4P36	WTC-CTF International Quality Growth	142845		No
Voted	4P36	WTC-CTF International Quality Growth	P09156		No
Voted	4P36	WTC-CTF International Quality Growth	P09990		No
Voted	9421	WTC-CIF II Growth	P11642		No
Voted	4P36	WTC-CTF International Quality Growth	139977		No
Voted	4P36	WTC-CTF International Quality Growth	Z87996		No
Voted	4P36	WTC-CTF International Quality Growth	169395		No
Voted	4P36	WTC-CTF International Quality Growth	174804		No
Voted	4P36	WTC-CTF International Quality Growth	244046		No
Voted	4P36	WTC-CTF International Quality Growth	120291		No
Voted	4P36	WTC-CTF International Quality Growth	121954		No
Voted	4P36	WTC-CTF International Quality Growth	145981		No
Voted	4P36	WTC-CTF International Quality Growth	145989		No
Voted	4P36	WTC-CTF International Quality Growth	151439		No
Voted	4P36	WTC-CTF International Quality Growth	154777		No
Voted	4P36	WTC-CTF International Quality Growth	165252		No
Voted	4P36	WTC-CTF International Quality Growth	105036		No
Voted	4P36	WTC-CTF International Quality Growth	140061		No
Voted	4P36	WTC-CTF International Quality Growth	150494		No
Voted	4P36	WTC-CTF International Quality Growth	159006		No
Voted	4P36	WTC-CTF International Quality Growth	137798		No

Voted	4P36	WTC-CTF International Quality Growth	102913		No
Voted	4P36	WTC-CTF International Quality Growth	111022		No
Voted	4P36	WTC-CTF International Quality Growth	113594		No
Voted	4P36	WTC-CTF International Quality Growth	127482		No
Voted	4P36	WTC-CTF International Quality Growth	148055		No
Voted	4P36	WTC-CTF International Quality Growth	154672		No
Voted	4P36	WTC-CTF International Quality Growth	167190		No
Voted	4P36	WTC-CTF International Quality Growth	196446		No
Voted	4P36	WTC-CTF International Quality Growth	205899		No
Voted	4P36	WTC-CTF International Quality Growth	205901		No
Voted	4P36	WTC-CTF International Quality Growth	150798		No
Voted	4P36	WTC-CTF International Quality Growth	P14116		No
Voted	4P36	WTC-CTF International Quality Growth	141948		No
Voted	4P36	WTC-CTF International Quality Growth	109503		No
Voted	4P36	WTC-CTF International Quality Growth	135354		No
Voted	4P36	WTC-CTF International Quality Growth	137362		No
Voted	4P36	WTC-CTF International Quality Growth	137507		No
Voted	4P36	WTC-CTF International Quality Growth	137594		No
Voted	4P36	WTC-CTF International Quality Growth	140300		No
Voted	4P36	WTC-CTF International Quality Growth	140363		No
Voted	4P36	WTC-CTF International Quality Growth	140544		No
Voted	4P36	WTC-CTF International Quality Growth	125151		No
Voted	4P36	WTC-CTF International Quality Growth	P04937		No
Voted	9421	WTC-CIF II Growth	P04937		No

Voted	4P36	WTC-CTF International Quality Growth	145380		No
Voted	4P36	WTC-CTF International Quality Growth	156755		No
Voted	4P36	WTC-CTF International Quality Growth	126632		No
Voted	4P36	WTC-CTF International Quality Growth	133451		No
Voted	9421	WTC-CIF II Growth	P08611		No
Voted	4P36	WTC-CTF International Quality Growth	P09708		No
Voted	4P36	WTC-CTF International Quality Growth	142410		No
Voted	4P36	WTC-CTF International Quality Growth	189702		No
Voted	4P36	WTC-CTF International Quality Growth	125796		No
Voted	4P36	WTC-CTF International Quality Growth	142002		No
Take No Action	4P36	WTC-CTF International Quality Growth	115040		No
Take No Action	4P36	WTC-CTF International Quality Growth	120327		No
Take No Action	4P36	WTC-CTF International Quality Growth	151794		No
Voted	4P36	WTC-CTF International Quality Growth	121222		No
Voted	4P36	WTC-CTF International Quality Growth	132256		No
Voted	4P36	WTC-CTF International Quality Growth	132283		No
Voted	4P36	WTC-CTF International Quality Growth	136093		No
Voted	4P36	WTC-CTF International Quality Growth	138139		No
Voted	4P36	WTC-CTF International Quality Growth	141005		No
Voted	4P36	WTC-CTF International Quality Growth	142301		No
Voted	4P36	WTC-CTF International Quality Growth	143691		No
Voted	4P36	WTC-CTF International Quality Growth	145262		No
Voted	9421	WTC-CIF II Growth	P17311		No
Voted	9421	WTC-CIF II Growth	P00338		No
Voted	9421	WTC-CIF II Growth	P00548		No

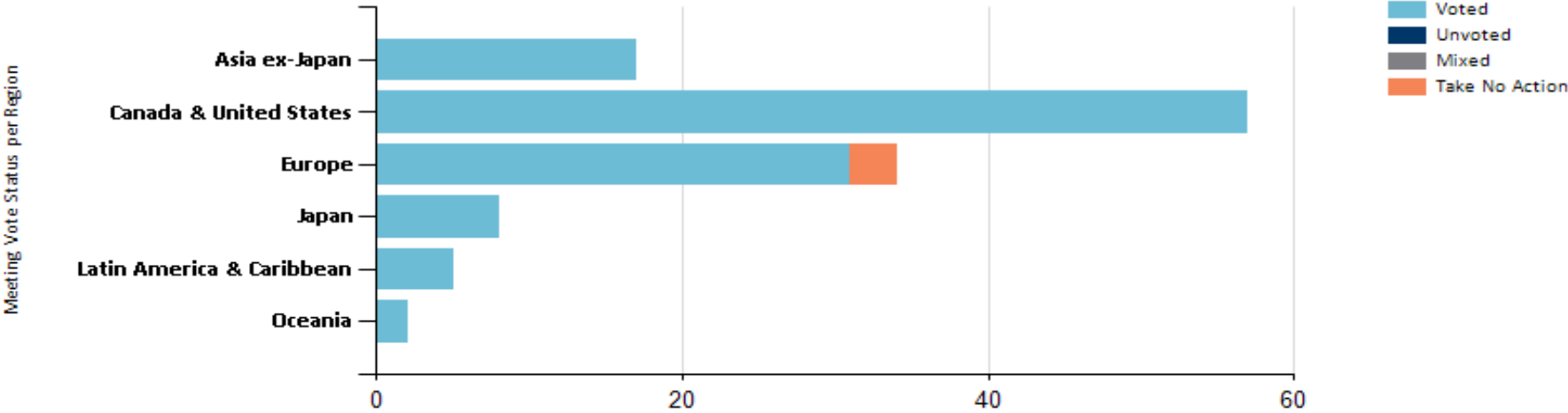
Voted	9421	WTC-CIF II Growth	P00875		No
Voted	9421	WTC-CIF II Growth	P01045		No
Voted	9421	WTC-CIF II Growth	P01321		No
Voted	9421	WTC-CIF II Growth	P01414		No
Voted	9421	WTC-CIF II Growth	P01809		No
Voted	9421	WTC-CIF II Growth	P02074		No
Voted	9421	WTC-CIF II Growth	P02107		No
Voted	9421	WTC-CIF II Growth	P02108		No
Voted	9421	WTC-CIF II Growth	P02169		No
Voted	9421	WTC-CIF II Growth	P02221		No
Voted	9421	WTC-CIF II Growth	P02324		No
Voted	9421	WTC-CIF II Growth	P02427		No
Voted	9421	WTC-CIF II Growth	P02546		No
Voted	9421	WTC-CIF II Growth	P03798		No
Voted	9421	WTC-CIF II Growth	P03847		No
Voted	9421	WTC-CIF II Growth	P03861		No
Voted	9421	WTC-CIF II Growth	P03922		No
Voted	9421	WTC-CIF II Growth	P03992		No
Voted	9421	WTC-CIF II Growth	P04012		No
Voted	9421	WTC-CIF II Growth	P04100		No
Voted	9421	WTC-CIF II Growth	P04114		No
Voted	9421	WTC-CIF II Growth	P04119		No
Voted	9421	WTC-CIF II Growth	P04213		No
Voted	9421	WTC-CIF II Growth	P04237		No
Voted	9421	WTC-CIF II Growth	P04296		No
Voted	9421	WTC-CIF II Growth	P04298		No
Voted	9421	WTC-CIF II Growth	P04446		No
Voted	9421	WTC-CIF II Growth	P04669		No
Voted	9421	WTC-CIF II Growth	P04752		No
Voted	9421	WTC-CIF II Growth	P04762		No
Voted	9421	WTC-CIF II Growth	P04881		No
Voted	9421	WTC-CIF II Growth	P05046		No
Voted	9421	WTC-CIF II Growth	P05463		No
Voted	9421	WTC-CIF II Growth	P06253		No
Voted	9421	WTC-CIF II Growth	P06373		No
Voted	9421	WTC-CIF II Growth	P06549		No
Voted	9421	WTC-CIF II Growth	P06641		No

Voted	9421	WTC-CIF II Growth	P06695	No
Voted	9421	WTC-CIF II Growth	P06920	No
Voted	9421	WTC-CIF II Growth	P06954	No
Voted	9421	WTC-CIF II Growth	P07399	No
Voted	9421	WTC-CIF II Growth	P07418	No
Voted	9421	WTC-CIF II Growth	P07670	No
Voted	9421	WTC-CIF II Growth	P09582	No
Voted	9421	WTC-CIF II Growth	P11203	No
Voted	9421	WTC-CIF II Growth	P11220	No
Voted	9421	WTC-CIF II Growth	P11928	No
Voted	9421	WTC-CIF II Growth	P16214	No
Voted	9421	WTC-CIF II Growth	P17949	No
Voted	9421	WTC-CIF II Growth	P19100	No
Voted	9421	WTC-CIF II Growth	P98608	No
Voted	9421	WTC-CIF II Growth	P98646	No

Meeting Statistics Report

From 1/1/2024 to 12/31/2024

Meetings by Region & Vote Status



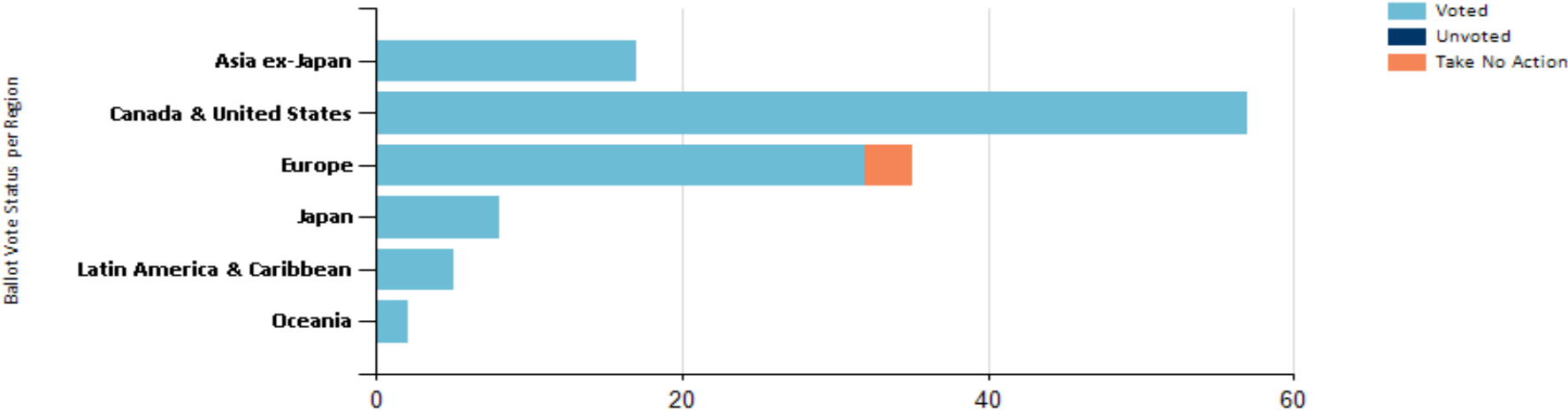
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		120	0	0	3	123
Asia ex-Japan		17	0	0	0	17
	China	3	0	0	0	3
	Hong Kong	1	0	0	0	1
	India	10	0	0	0	10
	Korea, Republic of	1	0	0	0	1
	Taiwan	2	0	0	0	2
Canada & United States		57	0	0	0	57
	Canada	3	0	0	0	3
	United States	54	0	0	0	54
Europe		31	0	0	3	34
	Denmark	1	0	0	0	1
	France	6	0	0	0	6
	Germany	4	0	0	0	4
	Ireland	2	0	0	0	2
	Italy	1	0	0	0	1
	Luxembourg	1	0	0	0	1

Netherlands	4	0	0	0	4
Portugal	1	0	0	0	1
Spain	1	0	0	0	1
Sweden	2	0	0	0	2
Switzerland	0	0	0	3	3
United Kingdom	8	0	0	0	8
Japan	8	0	0	0	8
Japan	8	0	0	0	8
Latin America & Caribbean	5	0	0	0	5
Brazil	1	0	0	0	1
Cayman Islands	2	0	0	0	2
Mexico	2	0	0	0	2
Oceania	2	0	0	0	2
Australia	2	0	0	0	2

Ballot Statistics Report

From 1/1/2024 to 12/31/2024

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		121	0	3	124
Asia ex-Japan		17	0	0	17
	China	3	0	0	3
	Hong Kong	1	0	0	1
	India	10	0	0	10
	Korea, Republic of	1	0	0	1
	Taiwan	2	0	0	2
Canada & United States		57	0	0	57
	Canada	3	0	0	3
	United States	54	0	0	54
Europe		32	0	3	35
	Denmark	1	0	0	1
	France	6	0	0	6
	Germany	4	0	0	4
	Ireland	2	0	0	2
	Italy	1	0	0	1
	Luxembourg	2	0	0	2

Netherlands	4	0	0	4
Portugal	1	0	0	1
Spain	1	0	0	1
Sweden	2	0	0	2
Switzerland	0	0	3	3
United Kingdom	8	0	0	8
Japan	8	0	0	8
Japan	8	0	0	8
Latin America & Caribbean	5	0	0	5
Brazil	1	0	0	1
Cayman Islands	2	0	0	2
Mexico	2	0	0	2
Oceania	2	0	0	2
Australia	2	0	0	2

Proposal Statistics Report

From 1/1/2024 to 12/31/2024

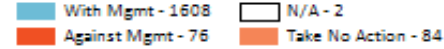
	Mgmt Proposals	SHP Proposals	Total Proposals
For	1608	22	1630
Against	74	74	148
Abstain	3	0	3
1 Year	1	0	1
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	84	0	84
Unvoted	0	0	0
Totals	1770	96	1866

Management Proposals – Votes Cast



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	1608	74	1682
Against Management	76	19	95
N/A	2	3	5
Mixed	0	0	0
Take No Action	84	0	84
Unvoted	0	0	0
Totals	1770	96	1866

Management Proposals – Votes versus Management



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	1540	0	1540
Against Policy	0	0	0
Manual	146	96	242
N/A	0	0	0
Mixed	0	0	0
Take No Action	84	0	84

Management Proposals - Votes versus Policy



Unvoted	0	0	0
Totals	1770	96	1866



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	1582	72	1654
Against Glass Lewis	104	24	128
N/A	0	0	0
Mixed	0	0	0
Take No Action	84	0	84
Unvoted	0	0	0
Totals	1770	96	1866

Management Proposals - Votes versus Glass Lewis

■ With GL 1582
 ■ Take No Action 84
■ Against GL 104



Shareholder Proposals – Votes Cast

For - 22 Against - 74



Shareholder Proposals – Votes versus Management

With Mgmt - 74 N/A - 3
Against Mgmt - 19



Shareholder Proposals - Votes versus Policy

Manual 96





Shareholder Proposals - Votes versus Glass Lewis

■ With GL 72 ■ Against GL 24



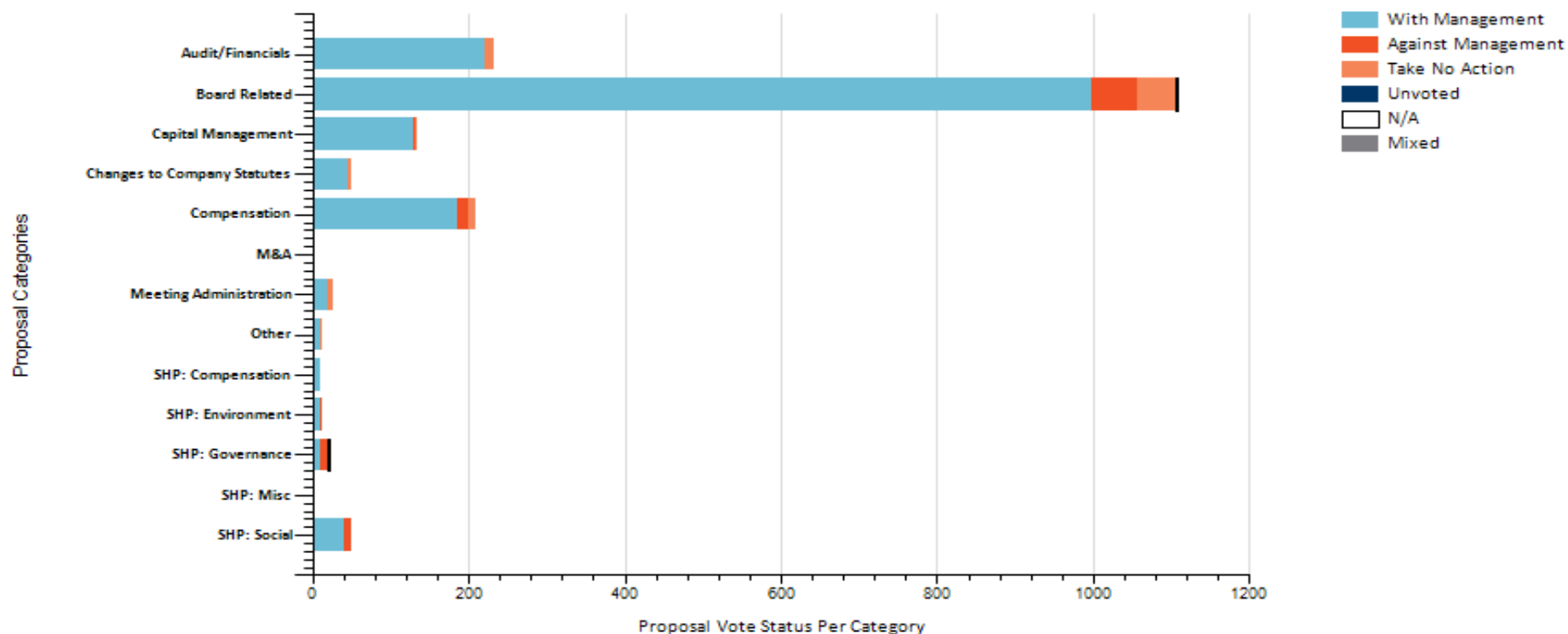
Proposal Category Report

From 1/1/2024 to 12/31/2024

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	1630	148	3	84	0	0	1	0	0	1866
Audit/Financials	220	0	0	13	0	0	0	0	0	233
Board Related	998	58	2	49	0	0	0	0	0	1107
Capital Management	129	3	0	2	0	0	0	0	0	134
Changes to Company Statutes	45	0	0	4	0	0	0	0	0	49
Compensation	185	13	0	9	0	0	1	0	0	208
M&A	2	0	0	0	0	0	0	0	0	2
Meeting Administration	20	0	0	6	0	0	0	0	0	26
Other	9	0	1	1	0	0	0	0	0	11
SHP: Compensation	0	9	0	0	0	0	0	0	0	9
SHP: Environment	1	11	0	0	0	0	0	0	0	12
SHP: Governance	11	11	0	0	0	0	0	0	0	22
SHP: Misc	0	4	0	0	0	0	0	0	0	4
SHP: Social	10	39	0	0	0	0	0	0	0	49

Proposal Categories - Votes versus Management

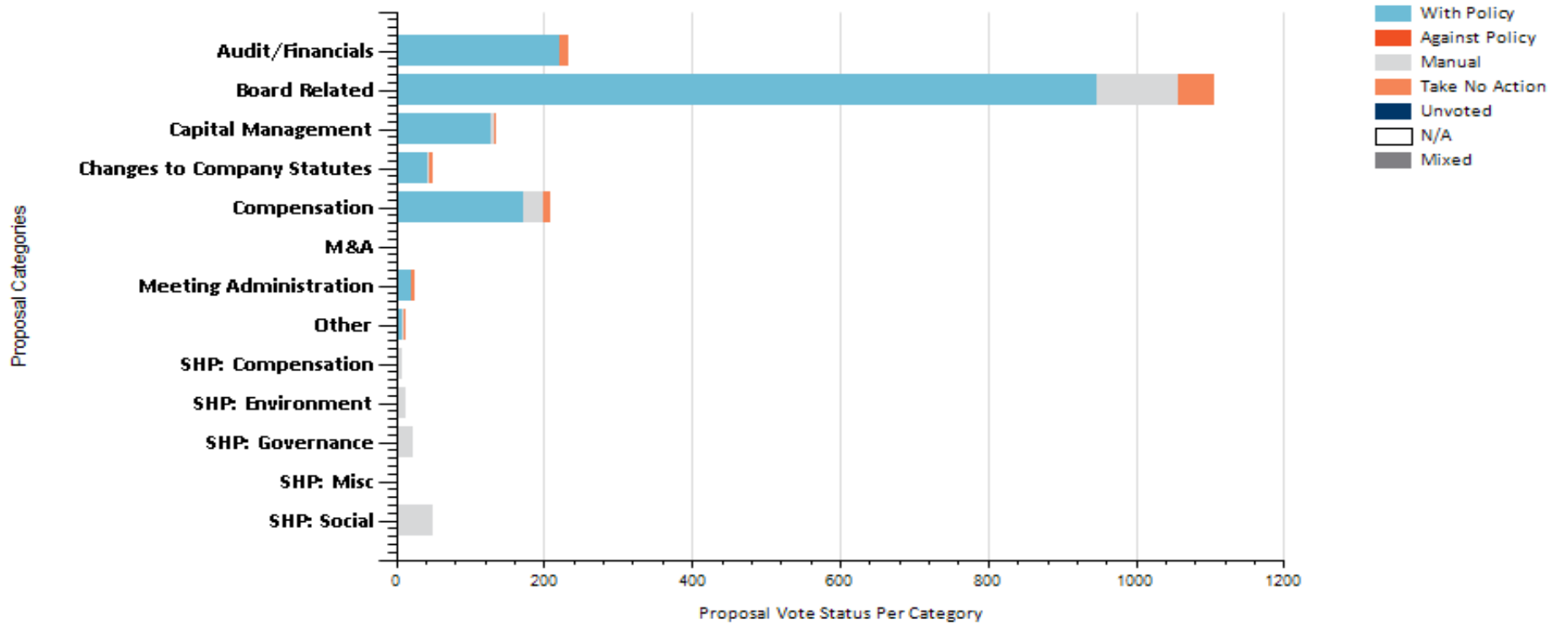


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	1682	95	84	0	5	0	1866
Audit/Financials	220	0	13	0	0	0	233
Board Related	997	59	49	0	2	0	1107
Capital Management	129	3	2	0	0	0	134
Changes to Company Statutes	45	0	4	0	0	0	49
Compensation	186	13	9	0	0	0	208
M&A	2	0	0	0	0	0	2
Meeting Administration	20	0	6	0	0	0	26
Other	9	1	1	0	0	0	11
SHP: Compensation	9	0	0	0	0	0	9
SHP: Environment	11	1	0	0	0	0	12

SHP: Governance	10	9	0	0	3	0	22
SHP: Misc	4	0	0	0	0	0	4
SHP: Social	40	9	0	0	0	0	49

Proposal Categories - Votes versus Policy

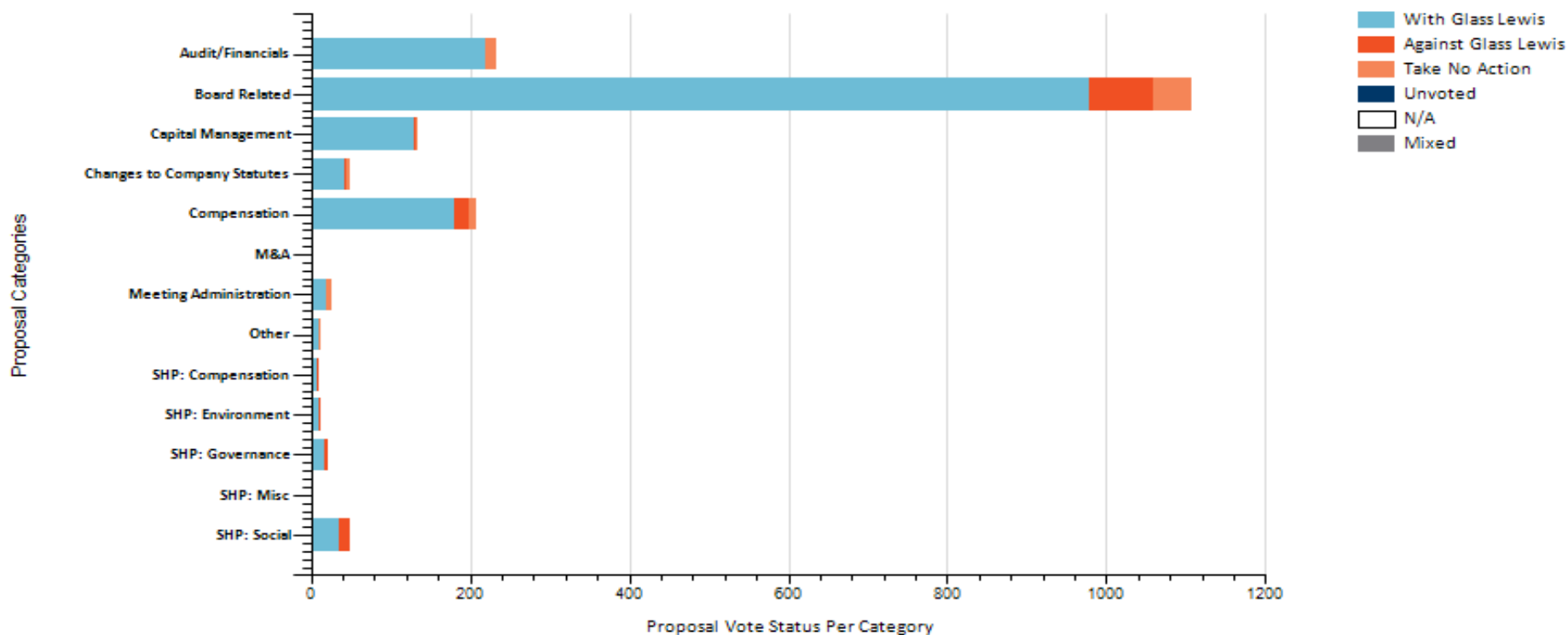


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	1540	0	242	84	0	0	0	1866
Audit/Financials	220	0	0	13	0	0	0	233
Board Related	948	0	110	49	0	0	0	1107
Capital Management	127	0	5	2	0	0	0	134
Changes to Company Statutes	43	0	2	4	0	0	0	49
Compensation	171	0	28	9	0	0	0	208
M&A	2	0	0	0	0	0	0	2

Meeting Administration	20	0	0	6	0	0	0	26
Other	9	0	1	1	0	0	0	11
SHP: Compensation	0	0	9	0	0	0	0	9
SHP: Environment	0	0	12	0	0	0	0	12
SHP: Governance	0	0	22	0	0	0	0	22
SHP: Misc	0	0	4	0	0	0	0	4
SHP: Social	0	0	49	0	0	0	0	49

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	1654	128	84	0	0	0	1866
Audit/Financials	220	0	13	0	0	0	233
Board Related	978	80	49	0	0	0	1107

Capital Management	130	2	2	0	0	0	134
Changes to Company Statutes	43	2	4	0	0	0	49
Compensation	180	19	9	0	0	0	208
M&A	2	0	0	0	0	0	2
Meeting Administration	20	0	6	0	0	0	26
Other	9	1	1	0	0	0	11
SHP: Compensation	7	2	0	0	0	0	9
SHP: Environment	10	2	0	0	0	0	12
SHP: Governance	16	6	0	0	0	0	22
SHP: Misc	4	0	0	0	0	0	4
SHP: Social	35	14	0	0	0	0	49

Proposal Type Report

From 1/1/2024 to 12/31/2024

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
Total for all categories		1630	148	3	84	0	0	1	0	0	1866
<i>Audit/Financials</i>		220	0	0	13	0	0	0	0	0	233
	Accounts and Reports (Bundled Issues)	5	0	0	0	0	0	0	0	0	5
	Allocation of Profits/Dividends	48	0	0	4	0	0	0	0	0	52
	Appointment of Auditor	22	0	0	3	0	0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	11	0	0	0	0	0	0	0	0	11
	Appointment of Special Auditor	8	0	0	0	0	0	0	0	0	8
	Approval of Non-Financial Reports	17	0	0	3	0	0	0	0	0	20
	Approve Payment of Fees to Special Auditors	2	0	0	0	0	0	0	0	0	2
	Authority to Set Auditor's Fees	11	0	0	0	0	0	0	0	0	11
	Bonus Dividend/Bonus Share Issue	1	0	0	0	0	0	0	0	0	1
	Financial Statements	42	0	0	3	0	0	0	0	0	45
	Ratification of Auditor	53	0	0	0	0	0	0	0	0	53
<i>Board Related</i>		998	58	2	49	0	0	0	0	0	1105
	Approval of Committee Guidelines/Appointment of Committee	6	0	0	0	0	0	0	0	0	6
	Approve Special Auditor's Report	4	0	0	0	0	0	0	0	0	4
	Approve Supervisory Council	1	1	0	0	0	0	0	0	0	2
	Board Size	3	0	0	0	0	0	0	0	0	3

Director & Officer Liability/Indemnification	8	1	0	0	0	0	0	0	0	9
Election of Alternate Statutory Auditor	1	0	0	0	0	0	0	0	0	1
Election of Board Committee Members	2	0	0	12	0	0	0	0	0	14
Election of Directors	805	54	1	33	0	0	0	0	0	893
Election of Directors (Bundled Issues)	3	0	0	0	0	0	0	0	0	3
Election of Minority or Preferred Shareholder Nominee	0	0	1	0	0	0	0	0	0	1
Election of Non-Management Nominee	1	0	0	0	0	0	0	0	0	1
Election of Non-Principal Members (Chairman, alternates)	16	0	0	1	0	0	0	0	0	17
Election of Shareholder Representatives	2	1	0	0	0	0	0	0	0	3
Election of Statutory Auditors	5	0	0	0	0	0	0	0	0	5
Election of Supervisory Board	13	1	0	0	0	0	0	0	0	14
Indemnification of Directors/Officers	2	0	0	0	0	0	0	0	0	2
Misc. Management Proposal Regarding Board	1	0	0	0	0	0	0	0	0	1
Ratification of Board Acts - Legal	77	0	0	1	0	0	0	0	0	78
Ratification of Co-Option of a Director	2	0	0	0	0	0	0	0	0	2
Ratification of Management Acts - Legal	20	0	0	2	0	0	0	0	0	22
Related Party Transactions	24	0	0	0	0	0	0	0	0	24
Removal/Resignation of Director	2	0	0	0	0	0	0	0	0	2
Capital Management	129	3	0	2	0	0	0	0	0	134
Amendment to Authorized Common Stock	1	0	0	0	0	0	0	0	0	1
Authority to Give Guarantees	1	0	0	0	0	0	0	0	0	1
Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	0	0	0	1

Authority to Increase Capital in Consideration for Contributions in Kind (France)	4	0	0	0	0	0	0	0	0	4
Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	0	0	0	2
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	5	0	0	0	0	0	0	0	0	5
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	7	0	0	0	0	0	0	0	0	7
Authority to Issue Shares w/ Preemptive Rights	12	0	0	0	0	0	0	0	0	12
Authority to Issue Shares w/o Preemptive Rights	23	2	0	0	0	0	0	0	0	25
Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	0	0	0	2
Authority to Repurchase and Re-Issue Shares	9	0	0	0	0	0	0	0	0	9
Authority to Repurchase Shares	31	0	0	0	0	0	0	0	0	31
Authority to Set Offering Price of Shares	5	0	0	0	0	0	0	0	0	5
Authorize Overallotment/Greenshoe	4	0	0	0	0	0	0	0	0	4
Cancellation of Authorized Stock	9	0	0	1	0	0	0	0	0	10
Increase in Authorized Capital	5	0	0	1	0	0	0	0	0	6
Increase in Authorized Common Stock	2	0	0	0	0	0	0	0	0	2
Issuance of Debt Instruments	2	0	0	0	0	0	0	0	0	2
Issuance of Repurchased Shares	3	1	0	0	0	0	0	0	0	4
Limit to Capital Increase	1	0	0	0	0	0	0	0	0	1
Changes to Company Statutes	45	0	0	4	0	0	0	0	0	49
Adoption of Advance Notice Requirement	1	0	0	0	0	0	0	0	0	1
Adoption of New Articles	4	0	0	0	0	0	0	0	0	4
Amend Articles, Constitution, Bylaws - Bundled	10	0	0	2	0	0	0	0	0	12
Amendments to Articles (Technical)	6	0	0	1	0	0	0	0	0	7

Amendments to Articles, Constitution, Bylaws	6	0	0	1	0	0	0	0	0	7
Amendments to Procedural Rules	4	0	0	0	0	0	0	0	0	4
Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	0	0	0	8
Elimination of Supermajority Requirement	2	0	0	0	0	0	0	0	0	2
Misc. Article Amendments	2	0	0	0	0	0	0	0	0	2
Repeal of Classified Board	1	0	0	0	0	0	0	0	0	1
Restoration of Written Consent	1	0	0	0	0	0	0	0	0	1
Compensation	185	13	0	9	0	0	1	0	0	208
Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	0	0	0	1
Adoption of Equity Compensation Plan	3	0	0	0	0	0	0	0	0	3
Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	0	0	1
Adoption of Short Term Incentive Plan	2	0	0	0	0	0	0	0	0	2
Advisory Vote on Executive Compensation	46	6	0	0	0	0	0	0	0	52
Amendment to Director Equity Compensation Plan	1	0	0	0	0	0	0	0	0	1
Amendment to Employee Stock Purchase Plan	3	0	0	0	0	0	0	0	0	3
Amendment to Equity Compensation Plan	6	0	0	0	0	0	0	0	0	6
Amendment to Restricted Stock Plan	0	1	0	0	0	0	0	0	0	1
Amendment to Stock Option Plan	2	1	0	0	0	0	0	0	0	3
Bonus	1	0	0	0	0	0	0	0	0	1
Capital Proposal to Implement Equity Compensation Plan	7	0	0	0	0	0	0	0	0	7
Directors' Fees	13	0	0	2	0	0	0	0	0	15
Directors' Stock Option Plan	1	0	0	0	0	0	0	0	0	1

	Employment Agreement	5	0	0	0	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	18	0	0	1	0	0	0	0	0	19
	Remuneration Policy (Forward-Looking)	17	1	0	3	0	0	0	0	0	21
	Remuneration Report (Retrospective)	38	3	0	3	0	0	0	0	0	44
	Say When on Pay	0	0	0	0	0	0	1	0	0	1
	Statutory Auditors' Fees	1	0	0	0	0	0	0	0	0	1
	Stock Option Grants	4	0	0	0	0	0	0	0	0	4
	Stock Option Plan	6	0	0	0	0	0	0	0	0	6
	Stock Purchase Plan	8	1	0	0	0	0	0	0	0	9
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	0	0	0	1
M&A		2	0	0	0	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	0	0	0	1
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	0	0	0	1
Meeting Administration		20	0	0	6	0	0	0	0	0	26
	Appointment of Independent Proxy (Switzerland)	0	0	0	3	0	0	0	0	0	3
	Authorization of Legal Formalities	8	0	0	0	0	0	0	0	0	8
	Right to Adjourn Meeting	1	0	0	0	0	0	0	0	0	1
	Routine Meeting Item	11	0	0	0	0	0	0	0	0	11
	Transact Other Business	0	0	0	3	0	0	0	0	0	3
Other		9	0	1	1	0	0	0	0	0	10
	Approval of Political Donation	6	0	0	0	0	0	0	0	0	6
	Management Proposal on Say on Climate	0	0	1	1	0	0	0	0	0	2

	Misc. Management Proposal	3	0	0	0	0	0	0	0	0	3
SHP: Compensation		0	9	0	0	0	0	0	0	0	9
	SHP Regarding Golden Parachutes	0	5	0	0	0	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	0	4	0	0	0	0	0	0	0	4
SHP: Environment		1	11	0	0	0	0	0	0	0	12
	SHP Regarding Climate Lobbying	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Environmental Report	0	1	0	0	0	0	0	0	0	1
	Environmental/Social Committee of the Board	0	4	0	0	0	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	1	2	0	0	0	0	0	0	0	3
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	1	0	0	0	0	0	0	0	1
SHP: Governance		11	11	0	0	0	0	0	0	0	22
	SHP Regarding Additional or Amended Shareholder Proposals	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Company Compliance with Corporate Governance Codes	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	2	1	0	0	0	0	0	0	0	3
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	1	1	0	0	0	0	0	0	0	2
	SHP Regarding Majority Vote for Election of Directors	1	2	0	0	0	0	0	0	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	1	0	0	0	0	0	0	0	2
	SHP Regarding Recapitalization	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	4	1	0	0	0	0	0	0	0	5

	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	0	0	0	1
	Environment, Health and Safety, Audit and Compensation Committees	0	1	0	0	0	0	0	0	0	1
SHP: Misc		0	4	0	0	0	0	0	0	0	4
	SHP: Misc. Issues	0	4	0	0	0	0	0	0	0	4
SHP: Social		10	39	0	0	0	0	0	0	0	49
	SHP Regarding Drug Pricing/Distribution	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Firearms	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	2	7	0	0	0	0	0	0	0	9
	SHP Regarding Misc. Human/Political Rights Policies	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Labor Issues/Policies	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	2	12	0	0	0	0	0	0	0	14
	Compliance with International Human Rights Standards	2	9	0	0	0	0	0	0	0	11
	SHP Regarding Reviewing Charitable Spending	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	3	6	0	0	0	0	0	0	0	9

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1682	95	84	0	5	0	1866
Audit/Financials		220	0	13	0	0	0	233
	Accounts and Reports (Bundled Issues)	5	0	0	0	0	0	5
	Allocation of Profits/Dividends	48	0	4	0	0	0	52
	Appointment of Auditor	22	0	3	0	0	0	25

Appointment of Auditor and Authority to Set Fees	11	0	0	0	0	0	11
Appointment of Special Auditor	8	0	0	0	0	0	8
Approval of Non-Financial Reports	17	0	3	0	0	0	20
Approve Payment of Fees to Special Auditors	2	0	0	0	0	0	2
Authority to Set Auditor's Fees	11	0	0	0	0	0	11
Bonus Dividend/Bonus Share Issue	1	0	0	0	0	0	1
Financial Statements	42	0	3	0	0	0	45
Ratification of Auditor	53	0	0	0	0	0	53
Board Related	997	59	49	0	2	0	1107
Approval of Committee Guidelines/Appointment of Committee	6	0	0	0	0	0	6
Approve Special Auditor's Report	4	0	0	0	0	0	4
Approve Supervisory Council	0	1	0	0	1	0	2
Board Size	3	0	0	0	0	0	3
Director & Officer Liability/Indemnification	8	1	0	0	0	0	9
Election of Alternate Statutory Auditor	1	0	0	0	0	0	1
Election of Board Committee Members	2	0	12	0	0	0	14
Election of Directors	806	54	33	0	0	0	893
Election of Directors (Bundled Issues)	3	0	0	0	0	0	3
Election of Minority or Preferred Shareholder Nominee	0	0	0	0	1	0	1
Election of Non-Management Nominee	0	1	0	0	0	0	1
Election of Non-Principal Members (Chairman, alternates)	16	0	1	0	0	0	17
Election of Shareholder Representatives	2	1	0	0	0	0	3

Election of Statutory Auditors	5	0	0	0	0	0	5
Election of Supervisory Board	13	1	0	0	0	0	14
Indemnification of Directors/Officers	2	0	0	0	0	0	2
Misc. Management Proposal Regarding Board	1	0	0	0	0	0	1
Ratification of Board Acts - Legal	77	0	1	0	0	0	78
Ratification of Co-Option of a Director	2	0	0	0	0	0	2
Ratification of Management Acts - Legal	20	0	2	0	0	0	22
Related Party Transactions	24	0	0	0	0	0	24
Removal/Resignation of Director	2	0	0	0	0	0	2
Capital Management	129	3	2	0	0	0	134
Amendment to Authorized Common Stock	1	0	0	0	0	0	1
Authority to Give Guarantees	1	0	0	0	0	0	1
Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1
Authority to Increase Capital in Consideration for Contributions in Kind (France)	4	0	0	0	0	0	4
Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	2
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	5	0	0	0	0	0	5
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	7	0	0	0	0	0	7
Authority to Issue Shares w/ Preemptive Rights	12	0	0	0	0	0	12
Authority to Issue Shares w/o Preemptive Rights	23	2	0	0	0	0	25
Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	2
Authority to Repurchase and Re-Issue Shares	9	0	0	0	0	0	9
Authority to Repurchase Shares	31	0	0	0	0	0	31

Authority to Set Offering Price of Shares	5	0	0	0	0	0	5
Authorize Overallotment/Greenshoe	4	0	0	0	0	0	4
Cancellation of Authorized Stock	9	0	1	0	0	0	10
Increase in Authorized Capital	5	0	1	0	0	0	6
Increase in Authorized Common Stock	2	0	0	0	0	0	2
Issuance of Debt Instruments	2	0	0	0	0	0	2
Issuance of Repurchased Shares	3	1	0	0	0	0	4
Limit to Capital Increase	1	0	0	0	0	0	1
Changes to Company Statutes	45	0	4	0	0	0	49
Adoption of Advance Notice Requirement	1	0	0	0	0	0	1
Adoption of New Articles	4	0	0	0	0	0	4
Amend Articles, Constitution, Bylaws - Bundled	10	0	2	0	0	0	12
Amendments to Articles (Technical)	6	0	1	0	0	0	7
Amendments to Articles, Constitution, Bylaws	6	0	1	0	0	0	7
Amendments to Procedural Rules	4	0	0	0	0	0	4
Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	8
Elimination of Supermajority Requirement	2	0	0	0	0	0	2
Misc. Article Amendments	2	0	0	0	0	0	2
Repeal of Classified Board	1	0	0	0	0	0	1
Restoration of Written Consent	1	0	0	0	0	0	1
Compensation	186	13	9	0	0	0	208
Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1

Adoption of Equity Compensation Plan	3	0	0	0	0	0	3
Adoption of Restricted Stock Plan	1	0	0	0	0	0	1
Adoption of Short Term Incentive Plan	2	0	0	0	0	0	2
Advisory Vote on Executive Compensation	46	6	0	0	0	0	52
Amendment to Director Equity Compensation Plan	1	0	0	0	0	0	1
Amendment to Employee Stock Purchase Plan	3	0	0	0	0	0	3
Amendment to Equity Compensation Plan	6	0	0	0	0	0	6
Amendment to Restricted Stock Plan	0	1	0	0	0	0	1
Amendment to Stock Option Plan	2	1	0	0	0	0	3
Bonus	1	0	0	0	0	0	1
Capital Proposal to Implement Equity Compensation Plan	7	0	0	0	0	0	7
Directors' Fees	13	0	2	0	0	0	15
Directors' Stock Option Plan	1	0	0	0	0	0	1
Employment Agreement	5	0	0	0	0	0	5
Non-Executive Remuneration Policy (Forward-Looking)	18	0	1	0	0	0	19
Remuneration Policy (Forward-Looking)	17	1	3	0	0	0	21
Remuneration Report (Retrospective)	38	3	3	0	0	0	44
Say When on Pay	1	0	0	0	0	0	1
Statutory Auditors' Fees	1	0	0	0	0	0	1
Stock Option Grants	4	0	0	0	0	0	4
Stock Option Plan	6	0	0	0	0	0	6
Stock Purchase Plan	8	1	0	0	0	0	9

	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	1
M&A		2	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	1
Meeting Administration		20	0	6	0	0	0	26
	Appointment of Independent Proxy (Switzerland)	0	0	3	0	0	0	3
	Authorization of Legal Formalities	8	0	0	0	0	0	8
	Right to Adjourn Meeting	1	0	0	0	0	0	1
	Routine Meeting Item	11	0	0	0	0	0	11
	Transact Other Business	0	0	3	0	0	0	3
Other		9	1	1	0	0	0	11
	Approval of Political Donation	6	0	0	0	0	0	6
	Management Proposal on Say on Climate	0	1	1	0	0	0	2
	Misc. Management Proposal	3	0	0	0	0	0	3
SHP: Compensation		9	0	0	0	0	0	9
	SHP Regarding Golden Parachutes	5	0	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	4	0	0	0	0	0	4
SHP: Environment		11	1	0	0	0	0	12
	SHP Regarding Climate Lobbying	2	0	0	0	0	0	2
	SHP Regarding Environmental Report	1	0	0	0	0	0	1
	SHP Regarding Formation of Environmental/Social Committee of the Board	4	0	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	1

	SHP Regarding Report/Action on Climate Change	2	1	0	0	0	0	3
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	1	0	0	0	0	0	1
<i>SHP: Governance</i>		10	9	0	0	3	0	22
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	0	0	1	0	1
	SHP Regarding Company Compliance with Corporate Governance Codes	1	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	1	0	0	0	2	0	3
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	1	1	0	0	0	0	2
	SHP Regarding Majority Vote for Election of Directors	2	1	0	0	0	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	1	0	0	0	0	2
	SHP Regarding Recapitalization	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	4	0	0	0	0	5
	SHP Regarding the Declassification of the Board	0	1	0	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and Safety, Audit and	1	0	0	0	0	0	1
<i>SHP: Misc</i>		4	0	0	0	0	0	4
	SHP: Misc. Issues	4	0	0	0	0	0	4
<i>SHP: Social</i>		40	9	0	0	0	0	49
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	1
	SHP Regarding Firearms	1	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	7	2	0	0	0	0	9

SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	1
SHP Regarding Misc. Labor Issues/Policies	1	0	0	0	0	0	1
SHP Regarding Misc. Social Issue	12	2	0	0	0	0	14
SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	10	1	0	0	0	0	11
SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1
SHP Regarding Reviewing Political Spending or Lobbying	6	3	0	0	0	0	9

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1540	0	242	84	0	0	0	1866
Audit/Financials		220	0	0	13	0	0	0	233
	Accounts and Reports (Bundled Issues)	5	0	0	0	0	0	0	5
	Allocation of Profits/Dividends	48	0	0	4	0	0	0	52
	Appointment of Auditor	22	0	0	3	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	11	0	0	0	0	0	0	11
	Appointment of Special Auditor	8	0	0	0	0	0	0	8
	Approval of Non-Financial Reports	17	0	0	3	0	0	0	20
	Approve Payment of Fees to Special Auditors	2	0	0	0	0	0	0	2
	Authority to Set Auditor's Fees	11	0	0	0	0	0	0	11
	Bonus Dividend/Bonus Share Issue	1	0	0	0	0	0	0	1
	Financial Statements	42	0	0	3	0	0	0	45
	Ratification of Auditor	53	0	0	0	0	0	0	53
Board Related		948	0	110	49	0	0	0	1107
	Committee	5	0	1	0	0	0	0	6
	Approve Special Auditor's Report	4	0	0	0	0	0	0	4
	Approve Supervisory Council	1	0	1	0	0	0	0	2
	Board Size	3	0	0	0	0	0	0	3
	Director & Officer Liability/Indemnification	8	0	1	0	0	0	0	9
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	0	1
	Election of Board Committee Members	2	0	0	12	0	0	0	14
	Election of Directors	758	0	102	33	0	0	0	893

Election of Directors (Bundled Issues)	3	0	0	0	0	0	0	3
Election of Minority or Preferred Shareholder Nominee	1	0	0	0	0	0	0	1
Election of Non-Management Nominee alternates)	0	0	1	0	0	0	0	1
	15	0	1	1	0	0	0	17
Election of Shareholder Representatives	2	0	1	0	0	0	0	3
Election of Statutory Auditors	4	0	1	0	0	0	0	5
Election of Supervisory Board	13	0	1	0	0	0	0	14
Indemnification of Directors/Officers	2	0	0	0	0	0	0	2
Misc. Management Proposal Regarding Board	1	0	0	0	0	0	0	1
Ratification of Board Acts - Legal	77	0	0	1	0	0	0	78
Ratification of Co-Option of a Director	2	0	0	0	0	0	0	2
Ratification of Management Acts - Legal	20	0	0	2	0	0	0	22
Related Party Transactions	24	0	0	0	0	0	0	24
Removal/Resignation of Director	2	0	0	0	0	0	0	2
Capital Management	127	0	5	2	0	0	0	134
Amendment to Authorized Common Stock	1	0	0	0	0	0	0	1
Authority to Give Guarantees (France)	1	0	0	0	0	0	0	1
Contributions in Kind (France)	4	0	0	0	0	0	0	4
Preemptive Rights	2	0	0	0	0	0	0	2
Preemptive Rights	5	0	0	0	0	0	0	5
Preemptive Rights	7	0	0	0	0	0	0	7
Authority to Issue Shares w/ Preemptive Rights	12	0	0	0	0	0	0	12
Authority to Issue Shares w/o Preemptive Rights	22	0	3	0	0	0	0	25
Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	0	2
Authority to Repurchase and Re-Issue Shares	9	0	0	0	0	0	0	9
Authority to Repurchase Shares	31	0	0	0	0	0	0	31
Authority to Set Offering Price of Shares	5	0	0	0	0	0	0	5
Authorize Overallotment/Greenshoe	4	0	0	0	0	0	0	4
Cancellation of Authorized Stock	9	0	0	1	0	0	0	10
Increase in Authorized Capital	5	0	0	1	0	0	0	6
Increase in Authorized Common Stock	2	0	0	0	0	0	0	2
Issuance of Debt Instruments	2	0	0	0	0	0	0	2
Issuance of Repurchased Shares	2	0	2	0	0	0	0	4
Limit to Capital Increase	1	0	0	0	0	0	0	1
Changes to Company Statutes	43	0	2	4	0	0	0	49
Adoption of Advance Notice Requirement	1	0	0	0	0	0	0	1

	Adoption of New Articles	4	0	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	10	0	0	2	0	0	0	12
	Amendments to Articles (Technical)	6	0	0	1	0	0	0	7
	Amendments to Articles, Constitution, Bylaws	5	0	1	1	0	0	0	7
	Amendments to Procedural Rules	3	0	1	0	0	0	0	4
	Days	8	0	0	0	0	0	0	8
	Elimination of Supermajority Requirement	2	0	0	0	0	0	0	2
	Misc. Article Amendments	2	0	0	0	0	0	0	2
	Repeal of Classified Board	1	0	0	0	0	0	0	1
	Restoration of Written Consent	1	0	0	0	0	0	0	1
Compensation		171	0	28	9	0	0	0	208
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	3	0	0	0	0	0	0	3
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	1
	Adoption of Short Term Incentive Plan	2	0	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	43	0	9	0	0	0	0	52
	Amendment to Director Equity Compensation Plan	1	0	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan	3	0	0	0	0	0	0	3
	Amendment to Equity Compensation Plan	5	0	1	0	0	0	0	6
	Amendment to Restricted Stock Plan	0	0	1	0	0	0	0	1
	Amendment to Stock Option Plan	1	0	2	0	0	0	0	3
	Bonus	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	7	0	0	0	0	0	0	7
	Directors' Fees	13	0	0	2	0	0	0	15
	Directors' Stock Option Plan	1	0	0	0	0	0	0	1
	Employment Agreement	5	0	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	17	0	1	1	0	0	0	19
	Remuneration Policy (Forward-Looking)	15	0	3	3	0	0	0	21
	Remuneration Report (Retrospective)	34	0	7	3	0	0	0	44
	Say When on Pay	1	0	0	0	0	0	0	1
	Statutory Auditors' Fees	1	0	0	0	0	0	0	1
	Stock Option Grants	1	0	3	0	0	0	0	4
	Stock Option Plan	6	0	0	0	0	0	0	6
	Stock Purchase Plan	9	0	0	0	0	0	0	9
	Supervisory Board/ Corp Assembly Fees	0	0	1	0	0	0	0	1
M&A		2	0	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	0	1

	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	0	1
Meeting Administration		20	0	0	6	0	0	0	26
	Appointment of Independent Proxy (Switzerland)	0	0	0	3	0	0	0	3
	Authorization of Legal Formalities	8	0	0	0	0	0	0	8
	Right to Adjourn Meeting	1	0	0	0	0	0	0	1
	Routine Meeting Item	11	0	0	0	0	0	0	11
	Transact Other Business	0	0	0	3	0	0	0	3
Other		9	0	1	1	0	0	0	11
	Approval of Political Donation	6	0	0	0	0	0	0	6
	Management Proposal on Say on Climate	0	0	1	1	0	0	0	2
	Misc. Management Proposal	3	0	0	0	0	0	0	3
SHP: Compensation		0	0	9	0	0	0	0	9
	SHP Regarding Golden Parachutes	0	0	5	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	0	0	4	0	0	0	0	4
SHP: Environment		0	0	12	0	0	0	0	12
	SHP Regarding Climate Lobbying	0	0	2	0	0	0	0	2
	SHP Regarding Environmental Report	0	0	1	0	0	0	0	1
	Committee of the Board	0	0	4	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	0	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	0	3	0	0	0	0	3
	Emissions	0	0	1	0	0	0	0	1
SHP: Governance		0	0	22	0	0	0	0	22
	Proposals	0	0	1	0	0	0	0	1
	Governance Codes	0	0	1	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	0	0	1	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	0	0	3	0	0	0	0	3
	of Chair and CEO	0	0	2	0	0	0	0	2
	SHP Regarding Majority Vote for Election of Directors	0	0	3	0	0	0	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	0	0	2	0	0	0	0	2
	SHP Regarding Recapitalization	0	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	0	0	1	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	0	0	5	0	0	0	0	5
	SHP Regarding the Declassification of the Board	0	0	1	0	0	0	0	1
	Environment, Health and Safety, Audit and	0	0	1	0	0	0	0	1
SHP: Misc		0	0	4	0	0	0	0	4
	SHP: Misc. Issues	0	0	4	0	0	0	0	4
SHP: Social		0	0	49	0	0	0	0	49

SHP Regarding Drug Pricing/Distribution	0	0	1	0	0	0	0	1
SHP Regarding Firearms	0	0	1	0	0	0	0	1
SHP Regarding Military Contracts/Sales	0	0	1	0	0	0	0	1
SHP Regarding Misc. Human Capital Management	0	0	9	0	0	0	0	9
SHP Regarding Misc. Human/Political Rights Policies	0	0	1	0	0	0	0	1
SHP Regarding Misc. Labor Issues/Policies	0	0	1	0	0	0	0	1
SHP Regarding Misc. Social Issue	0	0	14	0	0	0	0	14
International Human Rights Standards	0	0	11	0	0	0	0	11
SHP Regarding Reviewing Charitable Spending	0	0	1	0	0	0	0	1
SHP Regarding Reviewing Political Spending or Lobbying	0	0	9	0	0	0	0	9

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1654	128	84	0	0	0	1866
<i>Audit/Financials</i>		220	0	13	0	0	0	233
	Accounts and Reports (Bundled Issues)	5	0	0	0	0	0	5
	Allocation of Profits/Dividends	48	0	4	0	0	0	52
	Appointment of Auditor	22	0	3	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	11	0	0	0	0	0	11
	Appointment of Special Auditor	8	0	0	0	0	0	8
	Approval of Non-Financial Reports	17	0	3	0	0	0	20
	Approve Payment of Fees to Special Auditors	2	0	0	0	0	0	2
	Authority to Set Auditor's Fees	11	0	0	0	0	0	11
	Bonus Dividend/Bonus Share Issue	1	0	0	0	0	0	1
	Financial Statements	42	0	3	0	0	0	45
	Ratification of Auditor	53	0	0	0	0	0	53
<i>Board Related</i>		978	80	49	0	0	0	1107

Approval of Committee Guidelines/Appointment of Committee	6	0	0	0	0	0	6
Approve Special Auditor's Report	4	0	0	0	0	0	4
Approve Supervisory Council	2	0	0	0	0	0	2
Board Size	3	0	0	0	0	0	3
Director & Officer Liability/Indemnification	1	8	0	0	0	0	9
Election of Alternate Statutory Auditor	1	0	0	0	0	0	1
Election of Board Committee Members	2	0	12	0	0	0	14
Election of Directors	793	67	33	0	0	0	893
Election of Directors (Bundled Issues)	3	0	0	0	0	0	3
Election of Minority or Preferred Shareholder Nominee	1	0	0	0	0	0	1
Election of Non-Management Nominee	0	1	0	0	0	0	1
Election of Non-Principal Members (Chairman, alternates)	15	1	1	0	0	0	17
Election of Shareholder Representatives	2	1	0	0	0	0	3
Election of Statutory Auditors	4	1	0	0	0	0	5
Election of Supervisory Board	13	1	0	0	0	0	14
Indemnification of Directors/Officers	2	0	0	0	0	0	2
Misc. Management Proposal Regarding Board	1	0	0	0	0	0	1
Ratification of Board Acts - Legal	77	0	1	0	0	0	78
Ratification of Co-Option of a Director	2	0	0	0	0	0	2
Ratification of Management Acts - Legal	20	0	2	0	0	0	22
Related Party Transactions	24	0	0	0	0	0	24
Removal/Resignation of Director	2	0	0	0	0	0	2

Capital Management	130	2	2	0	0	0	134
Amendment to Authorized Common Stock	1	0	0	0	0	0	1
Authority to Give Guarantees	1	0	0	0	0	0	1
Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1
Authority to Increase Capital in Consideration for Contributions in Kind (France)	4	0	0	0	0	0	4
Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	2
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	5	0	0	0	0	0	5
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	7	0	0	0	0	0	7
Authority to Issue Shares w/ Preemptive Rights	12	0	0	0	0	0	12
Authority to Issue Shares w/o Preemptive Rights	24	1	0	0	0	0	25
Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	2
Authority to Repurchase and Re-Issue Shares	9	0	0	0	0	0	9
Authority to Repurchase Shares	31	0	0	0	0	0	31
Authority to Set Offering Price of Shares	5	0	0	0	0	0	5
Authorize Overallotment/Greenshoe	4	0	0	0	0	0	4
Cancellation of Authorized Stock	9	0	1	0	0	0	10
Increase in Authorized Capital	5	0	1	0	0	0	6
Increase in Authorized Common Stock	2	0	0	0	0	0	2
Issuance of Debt Instruments	2	0	0	0	0	0	2
Issuance of Repurchased Shares	3	1	0	0	0	0	4
Limit to Capital Increase	1	0	0	0	0	0	1
Changes to Company Statutes	43	2	4	0	0	0	49

Adoption of Advance Notice Requirement	1	0	0	0	0	0	1
Adoption of New Articles	4	0	0	0	0	0	4
Amend Articles, Constitution, Bylaws - Bundled	10	0	2	0	0	0	12
Amendments to Articles (Technical)	6	0	1	0	0	0	7
Amendments to Articles, Constitution, Bylaws	5	1	1	0	0	0	7
Amendments to Procedural Rules	3	1	0	0	0	0	4
Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	8
Elimination of Supermajority Requirement	2	0	0	0	0	0	2
Misc. Article Amendments	2	0	0	0	0	0	2
Repeal of Classified Board	1	0	0	0	0	0	1
Restoration of Written Consent	1	0	0	0	0	0	1
Compensation	180	19	9	0	0	0	208
Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
Adoption of Equity Compensation Plan	3	0	0	0	0	0	3
Adoption of Restricted Stock Plan	1	0	0	0	0	0	1
Adoption of Short Term Incentive Plan	2	0	0	0	0	0	2
Advisory Vote on Executive Compensation	47	5	0	0	0	0	52
Amendment to Director Equity Compensation Plan	1	0	0	0	0	0	1
Amendment to Employee Stock Purchase Plan	3	0	0	0	0	0	3
Amendment to Equity Compensation Plan	5	1	0	0	0	0	6
Amendment to Restricted Stock Plan	1	0	0	0	0	0	1
Amendment to Stock Option Plan	2	1	0	0	0	0	3

Bonus	1	0	0	0	0	0	1
Capital Proposal to Implement Equity Compensation Plan	7	0	0	0	0	0	7
Directors' Fees	13	0	2	0	0	0	15
Directors' Stock Option Plan	1	0	0	0	0	0	1
Employment Agreement	5	0	0	0	0	0	5
Non-Executive Remuneration Policy (Forward-Looking)	17	1	1	0	0	0	19
Remuneration Policy (Forward-Looking)	15	3	3	0	0	0	21
Remuneration Report (Retrospective)	37	4	3	0	0	0	44
Say When on Pay	1	0	0	0	0	0	1
Statutory Auditors' Fees	1	0	0	0	0	0	1
Stock Option Grants	1	3	0	0	0	0	4
Stock Option Plan	6	0	0	0	0	0	6
Stock Purchase Plan	9	0	0	0	0	0	9
Supervisory Board/ Corp Assembly Fees	0	1	0	0	0	0	1
M&A	2	0	0	0	0	0	2
Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	1
Meeting Administration	20	0	6	0	0	0	26
Appointment of Independent Proxy (Switzerland)	0	0	3	0	0	0	3
Authorization of Legal Formalities	8	0	0	0	0	0	8
Right to Adjourn Meeting	1	0	0	0	0	0	1
Routine Meeting Item	11	0	0	0	0	0	11

	Transact Other Business	0	0	3	0	0	0	3
Other		9	1	1	0	0	0	11
	Approval of Political Donation	6	0	0	0	0	0	6
	Management Proposal on Say on Climate	0	1	1	0	0	0	2
	Misc. Management Proposal	3	0	0	0	0	0	3
SHP: Compensation		7	2	0	0	0	0	9
	SHP Regarding Golden Parachutes	4	1	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	3	1	0	0	0	0	4
SHP: Environment		10	2	0	0	0	0	12
	SHP Regarding Climate Lobbying	2	0	0	0	0	0	2
	SHP Regarding Environmental Report	1	0	0	0	0	0	1
	SHP Regarding Formation of Environmental/Social Committee of the Board	4	0	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	1	2	0	0	0	0	3
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	1	0	0	0	0	0	1
SHP: Governance		16	6	0	0	0	0	22
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Company Compliance with Corporate Governance Codes	1	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	3	0	0	0	0	0	3
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	1	1	0	0	0	0	2
	SHP Regarding Majority Vote for Election of Directors	1	2	0	0	0	0	3

SHP Regarding Misc. Board/Shareholder Rights Issue	1	1	0	0	0	0	2
SHP Regarding Recapitalization	1	0	0	0	0	0	1
SHP Regarding Right to Act by Written Consent	0	1	0	0	0	0	1
SHP Regarding Right to Call a Special Meeting	4	1	0	0	0	0	5
SHP Regarding the Declassification of the Board	1	0	0	0	0	0	1
SHP Regarding Trained, Qualified Directors on Environment, Health and Safety, Audit and	1	0	0	0	0	0	1
SHP: Misc	4	0	0	0	0	0	4
SHP: Misc. Issues	4	0	0	0	0	0	4
SHP: Social	35	14	0	0	0	0	49
SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	1
SHP Regarding Firearms	1	0	0	0	0	0	1
SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	1
SHP Regarding Misc. Human Capital Management	8	1	0	0	0	0	9
SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	1
SHP Regarding Misc. Labor Issues/Policies	1	0	0	0	0	0	1
SHP Regarding Misc. Social Issue	10	4	0	0	0	0	14
SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	6	5	0	0	0	0	11
SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1
SHP Regarding Reviewing Political Spending or Lobbying	5	4	0	0	0	0	9

Proposal Type Report

From 1/1/2024 to 12/31/2024

Proposal Reasons - All Votes

Issue Code Category	Issue Short Text	Rationale Reason	Take No						1 Year	2 Years	3 Years	Total
			For	Against	Abstain	Action	Unvoted	Mixed				
Total for all Categories			1630	148	3	84	0	0	1	0	0	1866
Audit/Financials			220	0	0	13	0	0	0	0	0	233
	Accounts and Reports (Bundled Issues)	No Stated Reason	5	0	0	0	0	0	0	0	0	5
	Allocation of Profits/Dividends	No Stated Reason	48	0	0	4	0	0	0	0	0	52
	Appointment of Auditor	No Stated Reason	22	0	0	3	0	0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	No Stated Reason	11	0	0	0	0	0	0	0	0	11
	Appointment of Special Auditor	No Stated Reason	8	0	0	0	0	0	0	0	0	8
	Approval of Non-Financial Reports	No Stated Reason	17	0	0	3	0	0	0	0	0	20
	Approve Payment of Fees to Special Auditors	No Stated Reason	2	0	0	0	0	0	0	0	0	2
	Authority to Set Auditor's Fees	No Stated Reason	11	0	0	0	0	0	0	0	0	11
	Bonus Dividend/Bonus Share Issue	No Stated Reason	1	0	0	0	0	0	0	0	0	1
	Financial Statements	No Stated Reason	42	0	0	3	0	0	0	0	0	45
	Ratification of Auditor	No Stated Reason	53	0	0	0	0	0	0	0	0	53
Board Related			998	58	2	49	0	0	0	0	0	1105

Approval of Committee Guidelines/Appointment of Committee											
	No Stated Reason	6	0	0	0	0	0	0	0	0	6
Approve Special Auditor's Report											
	No Stated Reason	4	0	0	0	0	0	0	0	0	4
Approve Supervisory Council											
	Not in shareholders' interests	0	1	0	0	0	0	0	0	0	1
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Board Size											
	No Stated Reason	3	0	0	0	0	0	0	0	0	3
Director & Officer Liability/Indemnification											
	Not in shareholders' interests	0	1	0	0	0	0	0	0	0	1
	No Stated Reason	8	0	0	0	0	0	0	0	0	8
Election of Alternate Statutory Auditor											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Election of Board Committee Members											
	No Stated Reason	2	0	0	12	0	0	0	0	0	14
Election of Directors											
	Addressing through further engagement	1	0	0	0	0	0	0	0	0	1
	Affiliate/insider on a committee	0	2	0	0	0	0	0	0	0	2
	Board independence/composition	0	2	0	0	0	0	0	0	0	2
	Board independence/composition; Related party transactions	0	1	0	0	0	0	0	0	0	1

Board is managing external obligations appropriately	1	0	0	0	0	0	0	0	0	1
Committee oversight/accountability/independence	0	4	0	0	0	0	0	0	0	4
Concerning pay practices	0	1	0	0	0	0	0	0	0	1
Governance concerns	0	1	0	0	0	0	0	0	0	1
Low attendance	0	2	0	0	0	0	0	0	0	2
Multi-class share structure	0	1	0	0	0	0	0	0	0	1
No Stated Reason	798	0	1	31	0	0	0	0	0	830
Overboarded but addressing through engagement	1	0	0	0	0	0	0	0	0	1
Overboarded director	2	31	0	2	0	0	0	0	0	35
Overboarded Director	0	1	0	0	0	0	0	0	0	1
Overboarded director: concerns regarding director's time commitments	0	5	0	0	0	0	0	0	0	5
Overboarding in process of being resolved	1	0	0	0	0	0	0	0	0	1
Overboarding is resolved	1	0	0	0	0	0	0	0	0	1
Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	0	0	0	1
Previous vote results not disclosed	0	1	0	0	0	0	0	0	0	1

	Succession planning/board refreshment; Board independence/composition	0	1	0	0	0	0	0	0	0	0	1
Election of Directors (Bundled Issues)												
	No Stated Reason	3	0	0	0	0	0	0	0	0	0	3
Election of Minority or Preferred Shareholder Nominee												
	Insufficient information provided	0	0	1	0	0	0	0	0	0	0	1
Election of Non-Management Nominee												
	Elected by majority of shareholding employees	1	0	0	0	0	0	0	0	0	0	1
Election of Non-Principal Members (Chairman, alternates)												
	No Stated Reason	16	0	0	1	0	0	0	0	0	0	17
Election of Shareholder Representatives												
	No Stated Reason	2	0	0	0	0	0	0	0	0	0	2
	Selected alternate candidate due to election by majority of shareholding employees	0	1	0	0	0	0	0	0	0	0	1
Election of Statutory Auditors												
	No Stated Reason	5	0	0	0	0	0	0	0	0	0	5
Election of Supervisory Board												
	No Stated Reason	13	0	0	0	0	0	0	0	0	0	13
	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	0	0	0	0	1

Indemnification of Directors/Officers											
	No Stated Reason	2	0	0	0	0	0	0	0	0	2
Misc. Management Proposal Regarding Board											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Ratification of Board Acts - Legal											
	No Stated Reason	77	0	0	1	0	0	0	0	0	78
Ratification of Co-Option of a Director											
	No Stated Reason	2	0	0	0	0	0	0	0	0	2
Ratification of Management Acts - Legal											
	No Stated Reason	20	0	0	2	0	0	0	0	0	22
Related Party Transactions											
	No Stated Reason	24	0	0	0	0	0	0	0	0	24
Removal/Resignation of Director											
	No Stated Reason	2	0	0	0	0	0	0	0	0	2
Capital Management		129	3	0	2	0	0	0	0	0	134
Amendment to Authorized Common Stock											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Authority to Give Guarantees											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Authority to Increase Capital in Case of Exchange Offers (France)											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Authority to Increase Capital in Consideration for Contributions in Kind (France)											
	No Stated Reason	4	0	0	0	0	0	0	0	0	4
Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights											
	No Stated Reason	2	0	0	0	0	0	0	0	0	2

Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	No Stated Reason	5	0	0	0	0	0	0	0	0	5
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	No Stated Reason	7	0	0	0	0	0	0	0	0	7
Authority to Issue Shares w/ Preemptive Rights	No Stated Reason	12	0	0	0	0	0	0	0	0	12
Authority to Issue Shares w/o Preemptive Rights	Discount exceeds reasonable limits	0	2	0	0	0	0	0	0	0	2
	No Stated Reason	23	0	0	0	0	0	0	0	0	23
Authority to Issue Stock w/ or w/out Preemptive Rights	No Stated Reason	2	0	0	0	0	0	0	0	0	2
Authority to Repurchase and Re-Issue Shares	No Stated Reason	9	0	0	0	0	0	0	0	0	9
Authority to Repurchase Shares	No Stated Reason	31	0	0	0	0	0	0	0	0	31
Authority to Set Offering Price of Shares	No Stated Reason	5	0	0	0	0	0	0	0	0	5
Authorize Overallotment/Greenshoe	No Stated Reason	4	0	0	0	0	0	0	0	0	4
Cancellation of Authorized Stock	No Stated Reason	9	0	0	1	0	0	0	0	0	10
Increase in Authorized Capital	No Stated Reason	5	0	0	1	0	0	0	0	0	6
Increase in Authorized Common Stock	No Stated Reason	2	0	0	0	0	0	0	0	0	2
Issuance of Debt Instruments											

	No Stated Reason	2	0	0	0	0	0	0	0	0	2
Issuance of Repurchased Shares											
	Discount exceeds reasonable limits	0	1	0	0	0	0	0	0	0	1
	No Stated Reason	3	0	0	0	0	0	0	0	0	3
Limit to Capital Increase											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Changes to Company Statutes		45	0	0	4	0	0	0	0	0	49
Adoption of Advance Notice Requirement											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Adoption of New Articles											
	No Stated Reason	4	0	0	0	0	0	0	0	0	4
Amend Articles, Constitution, Bylaws - Bundled											
	No Stated Reason	10	0	0	2	0	0	0	0	0	12
Amendments to Articles (Technical)											
	No Stated Reason	6	0	0	1	0	0	0	0	0	7
Amendments to Articles, Constitution, Bylaws											
	No Stated Reason	6	0	0	1	0	0	0	0	0	7
Amendments to Procedural Rules											
	Enhances shareholder rights/corporate governance	1	0	0	0	0	0	0	0	0	1
	No Stated Reason	3	0	0	0	0	0	0	0	0	3
Authority to Set General Meeting Notice Period at 14 Days											
	No Stated Reason	8	0	0	0	0	0	0	0	0	8
Elimination of Supermajority Requirement											
	No Stated Reason	2	0	0	0	0	0	0	0	0	2
Misc. Article Amendments											
	No Stated Reason	2	0	0	0	0	0	0	0	0	2

Repeal of Classified Board											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Restoration of Written Consent											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Compensation		185	13	0	9	0	0	1	0	0	208
Adoption of Employee Stock Purchase Plan											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Adoption of Equity Compensation Plan											
	No Stated Reason	3	0	0	0	0	0	0	0	0	3
Adoption of Restricted Stock Plan											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Adoption of Short Term Incentive Plan											
	No Stated Reason	2	0	0	0	0	0	0	0	0	2
Advisory Vote on Executive Compensation											
	Concerning pay practices	0	1	0	0	0	0	0	0	0	1
	Engagement insight	1	0	0	0	0	0	0	0	0	1
	No Stated Reason	45	0	0	0	0	0	0	0	0	45
	Pay/performance misalignment; Concerning pay practices	0	1	0	0	0	0	0	0	0	1
	Poor response to prior year dissent	0	1	0	0	0	0	0	0	0	1
	Poorly structured pay plan	0	3	0	0	0	0	0	0	0	3
Amendment to Director Equity Compensation Plan											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Amendment to Employee Stock Purchase Plan											
	No Stated Reason	3	0	0	0	0	0	0	0	0	3
Amendment to Equity Compensation Plan											
	No Stated Reason	6	0	0	0	0	0	0	0	0	6

Amendment to Restricted Stock Plan												
	Poorly structured pay plan	0	1	0	0	0	0	0	0	0	0	1
Amendment to Stock Option Plan												
	No Stated Reason	2	0	0	0	0	0	0	0	0	0	2
	Poorly structured pay plan	0	1	0	0	0	0	0	0	0	0	1
Bonus												
	No Stated Reason	1	0	0	0	0	0	0	0	0	0	1
Capital Proposal to Implement Equity Compensation Plan												
	No Stated Reason	7	0	0	0	0	0	0	0	0	0	7
Directors' Fees												
	No Stated Reason	13	0	0	2	0	0	0	0	0	0	15
Directors' Stock Option Plan												
	No Stated Reason	1	0	0	0	0	0	0	0	0	0	1
Employment Agreement												
	No Stated Reason	5	0	0	0	0	0	0	0	0	0	5
Non-Executive Remuneration Policy (Forward-Looking)												
	No Stated Reason	18	0	0	1	0	0	0	0	0	0	19
Remuneration Policy (Forward-Looking)												
	No Stated Reason	17	0	0	3	0	0	0	0	0	0	20
Remuneration Report (Retrospective)												
	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	0	0	0	0	1
	Concerning pay practices	0	1	0	0	0	0	0	0	0	0	1
	No Stated Reason	38	0	0	3	0	0	0	0	0	0	41
	Poorly structured pay plan	0	1	0	0	0	0	0	0	0	0	1

	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	0	0	0	1
Say When on Pay											
	No Stated Reason	0	0	0	0	0	0	1	0	0	1
Statutory Auditors' Fees											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Stock Option Grants											
	No Stated Reason	4	0	0	0	0	0	0	0	0	4
Stock Option Plan											
	No Stated Reason	6	0	0	0	0	0	0	0	0	6
Stock Purchase Plan											
	Contains Evergreen Provisions	0	1	0	0	0	0	0	0	0	1
	No Stated Reason	8	0	0	0	0	0	0	0	0	8
Supervisory Board/ Corp Assembly Fees											
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
M&A		2	0	0	0	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements										
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
	Misc. Proposal Regarding Restructuring										
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
Meeting Administration		20	0	0	6	0	0	0	0	0	26
	Appointment of Independent Proxy (Switzerland)										
	No Stated Reason	0	0	0	3	0	0	0	0	0	3
	Authorization of Legal Formalities										
	No Stated Reason	8	0	0	0	0	0	0	0	0	8
	Right to Adjourn Meeting										
	No Stated Reason	1	0	0	0	0	0	0	0	0	1
	Routine Meeting Item										
	No Stated Reason	11	0	0	0	0	0	0	0	0	11
	Transact Other Business										

	No Stated Reason	0	0	0	3	0	0	0	0	0	3
Other		9	0	1	1	0	0	0	0	0	10
Approval of Political Donation											
	No Stated Reason	6	0	0	0	0	0	0	0	0	6
Management Proposal on Say on Climate											
	Climate should be integrated with overall business strategy. We support robust transition planning and disclosure, but a standalone Say on Climate vote could dilute director accountability.	0	0	1	0	0	0	0	0	0	1
	No Stated Reason	0	0	0	1	0	0	0	0	0	1
Misc. Management Proposal											
	No Stated Reason	3	0	0	0	0	0	0	0	0	3
SHP: Compensation		0	9	0	0	0	0	0	0	0	9
SHP Regarding Golden Parachutes											
	Current practice is sufficient	0	4	0	0	0	0	0	0	0	4
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	0	0	0	1
SHP Regarding Race and/or Gender Pay Equity Report											
	No Stated Reason	0	3	0	0	0	0	0	0	0	3

	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	0	0	0	1
SHP: Environment		1	11	0	0	0	0	0	0	0	12
SHP Regarding Climate Lobbying											
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	2	0	0	0	0	0	0	0	2
SHP Regarding Environmental Report											
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	0	0	0	1
SHP Regarding Formation of Environmental/Social Committee of the Board											
	Current practice is sufficient	0	3	0	0	0	0	0	0	0	3
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	0	0	0	1
SHP Regarding Misc. Energy/Environmental Issues											

	Current practice is sufficient	0	1	0	0	0	0	0	0	0	1
SHP Regarding Report/Action on Climate Change											
	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	1	0	0	0	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	0	0	0	1
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	0	1	0	0	0	0	0	0	0	1
SHP Regarding Reporting and Reducing Greenhouse Gas Emissions											

	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	0	0	0	1
SHP: Governance		11	11	0	0	0	0	0	0	0	22
SHP Regarding Additional or Amended Shareholder Proposals											
	Granting unfettered discretion is unwise	0	1	0	0	0	0	0	0	0	1
SHP Regarding Company Compliance with Corporate Governance Codes											
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	0	0	0	1
SHP Regarding Election of Dissident Board Member(s)											
	No Stated Reason	0	1	0	0	0	0	0	0	0	1
SHP Regarding Eliminating Supermajority Provisions											
	No Stated Reason	0	1	0	0	0	0	0	0	0	1
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2	0	0	0	0	0	0	0	0	2

SHP Regarding Independent Board Chairman/Separation of Chair and CEO

Overly prescriptive	0	1	0	0	0	0	0	0	0	0	1
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Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	0	0	0	0	1
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SHP Regarding Majority Vote for Election of Directors

No Stated Reason	0	1	0	0	0	0	0	0	0	0	1
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Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	0	0	0	0	1
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Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	0	0	0	0	1
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SHP Regarding Misc. Board/Shareholder Rights Issue

Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	0	0	0	0	1
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	Shareholder proposal does not address material issue	0	1	0	0	0	0	0	0	0	0	1
SHP Regarding Recapitalization												
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	0	0	0	0	1
SHP Regarding Right to Act by Written Consent												
	Not in shareholders' interests	0	1	0	0	0	0	0	0	0	0	1
SHP Regarding Right to Call a Special Meeting												
	Enhances shareholder rights	3	0	0	0	0	0	0	0	0	0	3
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	0	0	0	0	1
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Current practice is sufficient	0	1	0	0	0	0	0	0	0	0	1

SHP Regarding the
Declassification of the Board

Shareholder proposal
can be expected to
enhance shareholder
rights/improve
corporate governance

1 0 0 0 0 0 0 0 0 0 1

SHP Regarding Trained, Qualified
Directors on Environment,
Health and Safety, Audit and
Compensation Committees

Shareholder proposal
is expected to be
substantially
addressed by the
company based on
insights gleaned
through engagement,
and we acknowledge
progress being made.

0 1 0 0 0 0 0 0 0 0 1

SHP: Misc

0 4 0 0 0 0 0 0 0 0 4

SHP: Misc. Issues

Current practice is
sufficient

0 2 0 0 0 0 0 0 0 0 2

No Stated Reason

0 1 0 0 0 0 0 0 0 0 1

Shareholder proposal
is already
substantially
addressed by
company's current
management of
material issue

0 1 0 0 0 0 0 0 0 0 1

SHP: Social

10 39 0 0 0 0 0 0 0 0 49

SHP Regarding Drug
Pricing/Distribution

	No Stated Reason	0	1	0	0	0	0	0	0	0	0	1
SHP Regarding Firearms												
	Not in shareholders' interests	0	1	0	0	0	0	0	0	0	0	1
SHP Regarding Military Contracts/Sales												
	Enhanced disclosure in the interest of shareholders	1	0	0	0	0	0	0	0	0	0	1
SHP Regarding Misc. Human Capital Management												
	Current practice is sufficient	0	1	0	0	0	0	0	0	0	0	1
	No Stated Reason	0	2	0	0	0	0	0	0	0	0	2
	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2	0	0	0	0	0	0	0	0	0	2
	Shareholder proposal does not address material issue	0	1	0	0	0	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	2	0	0	0	0	0	0	0	0	2
	Supportive of current practice	0	1	0	0	0	0	0	0	0	0	1
SHP Regarding Misc. Human/Political Rights Policies												

	No Stated Reason	0	1	0	0	0	0	0	0	0	1
SHP Regarding Misc. Labor Issues/Policies											
	Current practice is sufficient	0	1	0	0	0	0	0	0	0	1
SHP Regarding Misc. Social Issue											
	Not in shareholders' interests	0	1	0	0	0	0	0	0	0	1
	Current practice is sufficient	0	5	0	0	0	0	0	0	0	5
	Enhanced disclosure in the interest of shareholders	2	0	0	0	0	0	0	0	0	2
	No Stated Reason	0	1	0	0	0	0	0	0	0	1
	Shareholder proposal does not address material issue	0	1	0	0	0	0	0	0	0	1
	Shareholder proposal does not address material issue; Insufficient information provided	0	1	0	0	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	2	0	0	0	0	0	0	0	2

	Shareholder proposal is already substantially addressed by company's current management of material issue; Addressing through further engagement	0	1	0	0	0	0	0	0	0	0	1
SHP Regarding Reporting on Company's Compliance with International Human Rights Standards												
	Enhanced disclosure in the interest of shareholders	1	0	0	0	0	0	0	0	0	0	1
	Helps to mitigate risks / demonstrates accountability	1	0	0	0	0	0	0	0	0	0	1
	No Stated Reason	0	2	0	0	0	0	0	0	0	0	2
	Shareholder proposal does not address material issue	0	1	0	0	0	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	4	0	0	0	0	0	0	0	0	4

	Shareholder proposal is already substantially addressed by company's response to prior proposals and current management of material issue	0	1	0	0	0	0	0	0	0	1
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	0	1	0	0	0	0	0	0	0	1
SHP Regarding Reviewing Charitable Spending											
	Shareholder proposal does not address material issue	0	1	0	0	0	0	0	0	0	1
SHP Regarding Reviewing Political Spending or Lobbying											
	Enhanced disclosure in the interest of shareholders	1	0	0	0	0	0	0	0	0	1
	No Stated Reason	0	2	0	0	0	0	0	0	0	2

Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2	0	0	0	0	0	0	0	0	2
Shareholder proposal does not address material issue	0	1	0	0	0	0	0	0	0	1
Shareholder proposal does not afford management sufficient discretion to set strategy	0	1	0	0	0	0	0	0	0	1
Shareholder proposal is already substantially addressed by company's current management of material issue	0	2	0	0	0	0	0	0	0	2

Proposal Reasons – Votes Versus Management

Issue Code Category	Issue Short Text	Rationale Reason	Management	Management	Action	Unvoted	N/A	Mixed	Total
Total for all Categories			1682	95	84	0	5	0	1866
Audit/Financials			220	0	13	0	0	0	233
	Accounts and Reports (Bundled Issues)								
		No Stated Reason	5	0	0	0	0	0	5
	Allocation of Profits/Dividends								
		No Stated Reason	48	0	4	0	0	0	52
	Appointment of Auditor								

	No Stated Reason	22	0	3	0	0	0	25
Appointment of Auditor and Authority to Set Fees								
	No Stated Reason	11	0	0	0	0	0	11
Appointment of Special Auditor								
	No Stated Reason	8	0	0	0	0	0	8
Approval of Non-Financial Reports								
	No Stated Reason	17	0	3	0	0	0	20
Approve Payment of Fees to Special Auditors								
	No Stated Reason	2	0	0	0	0	0	2
Authority to Set Auditor's Fees								
	No Stated Reason	11	0	0	0	0	0	11
Bonus Dividend/Bonus Share Issue								
	No Stated Reason	1	0	0	0	0	0	1
Financial Statements								
	No Stated Reason	42	0	3	0	0	0	45
Ratification of Auditor								
	No Stated Reason	53	0	0	0	0	0	53
Board Related		997	59	49	0	2	0	1107
Approval of Committee Guidelines/Appointment of Committee								
	No Stated Reason	6	0	0	0	0	0	6
Approve Special Auditor's Report								
	No Stated Reason	4	0	0	0	0	0	4
Approve Supervisory Council								
	No Stated Reason	0	0	0	0	1	0	1
	Not in shareholders' interests	0	1	0	0	0	0	1
Board Size								
	No Stated Reason	3	0	0	0	0	0	3
Director & Officer Liability/Indemnification								
	No Stated Reason	8	0	0	0	0	0	8

	Not in shareholders' interests	0	1	0	0	0	0	1
Election of Alternate Statutory Auditor								
	No Stated Reason	1	0	0	0	0	0	1
Election of Board Committee Members								
	No Stated Reason	2	0	12	0	0	0	14
Election of Directors								
	No Stated Reason	799	0	31	0	0	0	830
	Overboarded director	2	31	2	0	0	0	35
	Committee oversight/accountability/independence	0	4	0	0	0	0	4
	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	1
	Affiliate/insider on a committee	0	2	0	0	0	0	2
	Overboarded director: concerns regarding director's time commitments	0	5	0	0	0	0	5
	Board independence/composition; Related party transactions	0	1	0	0	0	0	1
	Board independence/composition	0	2	0	0	0	0	2
	Previous vote results not disclosed	0	1	0	0	0	0	1
	Concerning pay practices	0	1	0	0	0	0	1
	Low attendance	0	2	0	0	0	0	2
	Addressing through further engagement	1	0	0	0	0	0	1

	Multi-class share structure	0	1	0	0	0	0	1
	Overboarding in process of being resolved	1	0	0	0	0	0	1
	Governance concerns	0	1	0	0	0	0	1
	Overboarded Director	0	1	0	0	0	0	1
	Succession planning/board refreshment; Board independence/composition	0	1	0	0	0	0	1
	Overboarded but addressing through engagement	1	0	0	0	0	0	1
	Board is managing external obligations appropriately	1	0	0	0	0	0	1
	Overboarding is resolved	1	0	0	0	0	0	1
Election of Directors (Bundled Issues)								
	No Stated Reason	3	0	0	0	0	0	3
Election of Minority or Preferred Shareholder Nominee								
	Insufficient information provided	0	0	0	0	1	0	1
Election of Non-Management Nominee								
	Elected by majority of shareholding employees	0	1	0	0	0	0	1
Election of Non-Principal Members (Chairman, alternates)								
	No Stated Reason	16	0	1	0	0	0	17

Election of Shareholder Representatives								
	Selected alternate candidate due to election by majority of shareholding employees	0	1	0	0	0	0	1
	No Stated Reason	2	0	0	0	0	0	2
Election of Statutory Auditors								
	No Stated Reason	5	0	0	0	0	0	5
Election of Supervisory Board								
	No Stated Reason	13	0	0	0	0	0	13
	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	1
Indemnification of Directors/Officers								
	No Stated Reason	2	0	0	0	0	0	2
Misc. Management Proposal Regarding Board								
	No Stated Reason	1	0	0	0	0	0	1
Ratification of Board Acts - Legal								
	No Stated Reason	77	0	1	0	0	0	78
Ratification of Co-Option of a Director								
	No Stated Reason	2	0	0	0	0	0	2
Ratification of Management Acts - Legal								
	No Stated Reason	20	0	2	0	0	0	22
Related Party Transactions								
	No Stated Reason	24	0	0	0	0	0	24
Removal/Resignation of Director								
	No Stated Reason	2	0	0	0	0	0	2
Capital Management		129	3	2	0	0	0	134

Amendment to Authorized Common Stock								
	No Stated Reason	1	0	0	0	0	0	1
Authority to Give Guarantees								
	No Stated Reason	1	0	0	0	0	0	1
Authority to Increase Capital in Case of Exchange Offers (France)								
	No Stated Reason	1	0	0	0	0	0	1
Authority to Increase Capital in Consideration for Contributions in Kind (France)								
	No Stated Reason	4	0	0	0	0	0	4
Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights								
	No Stated Reason	2	0	0	0	0	0	2
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights								
	No Stated Reason	5	0	0	0	0	0	5
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights								
	No Stated Reason	7	0	0	0	0	0	7
Authority to Issue Shares w/ Preemptive Rights								
	No Stated Reason	12	0	0	0	0	0	12
Authority to Issue Shares w/o Preemptive Rights								
	Discount exceeds reasonable limits	0	2	0	0	0	0	2
	No Stated Reason	23	0	0	0	0	0	23
Authority to Issue Stock w/ or w/out Preemptive Rights								
	No Stated Reason	2	0	0	0	0	0	2
Authority to Repurchase and Re-Issue Shares								
	No Stated Reason	9	0	0	0	0	0	9

Authority to Repurchase Shares								
	No Stated Reason	31	0	0	0	0	0	31
Authority to Set Offering Price of Shares								
	No Stated Reason	5	0	0	0	0	0	5
Authorize Overallotment/Greenshoe								
	No Stated Reason	4	0	0	0	0	0	4
Cancellation of Authorized Stock								
	No Stated Reason	9	0	1	0	0	0	10
Increase in Authorized Capital								
	No Stated Reason	5	0	1	0	0	0	6
Increase in Authorized Common Stock								
	No Stated Reason	2	0	0	0	0	0	2
Issuance of Debt Instruments								
	No Stated Reason	2	0	0	0	0	0	2
Issuance of Repurchased Shares								
	Discount exceeds reasonable limits	0	1	0	0	0	0	1
	No Stated Reason	3	0	0	0	0	0	3
Limit to Capital Increase								
	No Stated Reason	1	0	0	0	0	0	1
Changes to Company Statutes		45	0	4	0	0	0	49
Adoption of Advance Notice Requirement								
	No Stated Reason	1	0	0	0	0	0	1
Adoption of New Articles								
	No Stated Reason	4	0	0	0	0	0	4
Amend Articles, Constitution, Bylaws - Bundled								
	No Stated Reason	10	0	2	0	0	0	12
Amendments to Articles (Technical)								
	No Stated Reason	6	0	1	0	0	0	7

Amendments to Articles, Constitution, Bylaws								
	No Stated Reason	6	0	1	0	0	0	7
Amendments to Procedural Rules								
	No Stated Reason	3	0	0	0	0	0	3
	Enhances shareholder rights/corporate governance	1	0	0	0	0	0	1
Authority to Set General Meeting Notice Period at 14 Days								
	No Stated Reason	8	0	0	0	0	0	8
Elimination of Supermajority Requirement								
	No Stated Reason	2	0	0	0	0	0	2
Misc. Article Amendments								
	No Stated Reason	2	0	0	0	0	0	2
Repeal of Classified Board								
	No Stated Reason	1	0	0	0	0	0	1
Restoration of Written Consent								
	No Stated Reason	1	0	0	0	0	0	1
Compensation		186	13	9	0	0	0	208
Adoption of Employee Stock Purchase Plan								
	No Stated Reason	1	0	0	0	0	0	1
Adoption of Equity Compensation Plan								
	No Stated Reason	3	0	0	0	0	0	3
Adoption of Restricted Stock Plan								
	No Stated Reason	1	0	0	0	0	0	1
Adoption of Short Term Incentive Plan								
	No Stated Reason	2	0	0	0	0	0	2
Advisory Vote on Executive Compensation								
	No Stated Reason	45	0	0	0	0	0	45

	Concerning pay practices	0	1	0	0	0	0	1
	Poorly structured pay plan	0	3	0	0	0	0	3
	Engagement insight	1	0	0	0	0	0	1
	Pay/performance misalignment; Concerning pay practices	0	1	0	0	0	0	1
	Poor response to prior year dissent	0	1	0	0	0	0	1
	Amendment to Director Equity Compensation Plan							
	No Stated Reason	1	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan							
	No Stated Reason	3	0	0	0	0	0	3
	Amendment to Equity Compensation Plan							
	No Stated Reason	6	0	0	0	0	0	6
	Amendment to Restricted Stock Plan							
	Poorly structured pay plan	0	1	0	0	0	0	1
	Amendment to Stock Option Plan							
	Poorly structured pay plan	0	1	0	0	0	0	1
	No Stated Reason	2	0	0	0	0	0	2
	Bonus							
	No Stated Reason	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan							
	No Stated Reason	7	0	0	0	0	0	7
	Directors' Fees							
	No Stated Reason	13	0	2	0	0	0	15
	Directors' Stock Option Plan							
	No Stated Reason	1	0	0	0	0	0	1
	Employment Agreement							
	No Stated Reason	5	0	0	0	0	0	5

Non-Executive Remuneration Policy (Forward-Looking)								
	No Stated Reason	18	0	1	0	0	0	19
Remuneration Policy (Forward-Looking)								
	No Stated Reason	17	0	3	0	0	0	20
	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	1
Remuneration Report (Retrospective)								
	No Stated Reason	38	0	3	0	0	0	41
	Poorly structured pay plan	0	1	0	0	0	0	1
	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	1
	Concerning pay practices	0	1	0	0	0	0	1
Say When on Pay								
	No Stated Reason	1	0	0	0	0	0	1
Statutory Auditors' Fees								
	No Stated Reason	1	0	0	0	0	0	1
Stock Option Grants								
	No Stated Reason	4	0	0	0	0	0	4
Stock Option Plan								
	No Stated Reason	6	0	0	0	0	0	6
Stock Purchase Plan								
	No Stated Reason	8	0	0	0	0	0	8
	Contains Evergreen Provisions	0	1	0	0	0	0	1
Supervisory Board/ Corp Assembly Fees								
	No Stated Reason	1	0	0	0	0	0	1
M&A		2	0	0	0	0	0	2
Intra-company Contracts/Control Agreements								

	No Stated Reason	1	0	0	0	0	0	1
	Misc. Proposal Regarding Restructuring							
	No Stated Reason	1	0	0	0	0	0	1
Meeting Administration		20	0	6	0	0	0	26
	Appointment of Independent Proxy (Switzerland)							
	No Stated Reason	0	0	3	0	0	0	3
	Authorization of Legal Formalities							
	No Stated Reason	8	0	0	0	0	0	8
	Right to Adjourn Meeting							
	No Stated Reason	1	0	0	0	0	0	1
	Routine Meeting Item							
	No Stated Reason	11	0	0	0	0	0	11
	Transact Other Business							
	No Stated Reason	0	0	3	0	0	0	3
Other		9	1	1	0	0	0	11
	Approval of Political Donation							
	No Stated Reason	6	0	0	0	0	0	6
	Management Proposal on Say on Climate							
	No Stated Reason	0	0	1	0	0	0	1
	Climate should be integrated with overall business strategy. We support robust transition planning and disclosure, but a standalone Say on Climate vote could dilute director accountability.	0	1	0	0	0	0	1
	Misc. Management Proposal							
	No Stated Reason	3	0	0	0	0	0	3
SHP: Compensation		9	0	0	0	0	0	9

SHP Regarding Golden Parachutes

Shareholder proposal is already substantially addressed by company's current management of material issue

1 0 0 0 0 0 1

Current practice is sufficient

4 0 0 0 0 0 4

SHP Regarding Race and/or Gender Pay Equity Report

Shareholder proposal is already substantially addressed by company's current management of material issue

1 0 0 0 0 0 1

No Stated Reason

3 0 0 0 0 0 3

SHP: Environment

11 1 0 0 0 0 12

SHP Regarding Climate Lobbying

Shareholder proposal is already substantially addressed by company's current management of material issue

2 0 0 0 0 0 2

SHP Regarding Environmental Report

Shareholder proposal is already substantially addressed by company's current management of material issue

1 0 0 0 0 0 1

SHP Regarding Formation of Environmental/Social Committee of the Board								
	Current practice is sufficient	3	0	0	0	0	0	3
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1
SHP Regarding Misc. Energy/Environmental Issues								
	Current practice is sufficient	1	0	0	0	0	0	1
SHP Regarding Report/Action on Climate Change								
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	1	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1

	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	0	1	0	0	0	0	1
SHP Regarding Reporting and Reducing Greenhouse Gas Emissions								
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1
SHP: Governance		10	9	0	0	3	0	22
SHP Regarding Additional or Amended Shareholder Proposals								
	Granting unfettered discretion is unwise	0	0	0	0	1	0	1
SHP Regarding Company Compliance with Corporate Governance Codes								
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1

SHP Regarding Election of Dissident Board Member(s)								
	No Stated Reason	1	0	0	0	0	0	1
SHP Regarding Eliminating Supermajority Provisions								
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	0	0	0	2	0	2
	No Stated Reason	1	0	0	0	0	0	1
SHP Regarding Independent Board Chairman/Separation of Chair and CEO								
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	1	0	0	0	0	1
	Overly prescriptive	1	0	0	0	0	0	1
SHP Regarding Majority Vote for Election of Directors								
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1

	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	1	0	0	0	0	1
	No Stated Reason	1	0	0	0	0	0	1
SHP Regarding Misc. Board/Shareholder Rights Issue								
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	1	0	0	0	0	1
SHP Regarding Recapitalization								
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	1	0	0	0	0	1
SHP Regarding Right to Act by Written Consent								
	Not in shareholders' interests	1	0	0	0	0	0	1
SHP Regarding Right to Call a Special Meeting								

	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Current practice is sufficient	1	0	0	0	0	0	1
	Enhances shareholder rights	0	3	0	0	0	0	3
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	1	0	0	0	0	1
SHP Regarding the Declassification of the Board								
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	1	0	0	0	0	1
SHP Regarding Trained, Qualified Directors on Environment, Health and Safety, Audit and Compensation Committees								

	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	1	0	0	0	0	0	1
SHP: Misc		4	0	0	0	0	0	4
	SHP: Misc. Issues							
	Current practice is sufficient	2	0	0	0	0	0	2
	No Stated Reason	1	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1
SHP: Social		40	9	0	0	0	0	49
	SHP Regarding Drug Pricing/Distribution							
	No Stated Reason	1	0	0	0	0	0	1
	SHP Regarding Firearms							
	Not in shareholders' interests	1	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales							
	Enhanced disclosure in the interest of shareholders	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management							

	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	0	2	0	0	0	0	2
	Shareholder proposal is already substantially addressed by company's current management of material issue	2	0	0	0	0	0	2
	No Stated Reason	2	0	0	0	0	0	2
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1
	Current practice is sufficient	1	0	0	0	0	0	1
	Supportive of current practice	1	0	0	0	0	0	1
	SHP Regarding Misc. Human/Political Rights Policies							
	No Stated Reason	1	0	0	0	0	0	1
	SHP Regarding Misc. Labor Issues/Policies							
	Current practice is sufficient	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue							
	Current practice is sufficient	5	0	0	0	0	0	5
	No Stated Reason	1	0	0	0	0	0	1
	Enhanced disclosure in the interest of shareholders	0	2	0	0	0	0	2

	Shareholder proposal is already substantially addressed by company's current management of material issue	2	0	0	0	0	0	2
	Not in shareholders' interests	1	0	0	0	0	0	1
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1
	Shareholder proposal does not address material issue; Insufficient information provided	1	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue; Addressing through further engagement	1	0	0	0	0	0	1
SHP Regarding Reporting on Company's Compliance with International Human Rights Standards								
	Helps to mitigate risks / demonstrates accountability	1	0	0	0	0	0	1

	Shareholder proposal is already substantially addressed by company's current management of material issue	4	0	0	0	0	0	4
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	1	0	0	0	0	0	1
	No Stated Reason	2	0	0	0	0	0	2
	Shareholder proposal is already substantially addressed by company's response to prior proposals and current management of material issue	1	0	0	0	0	0	1
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1
	Enhanced disclosure in the interest of shareholders	0	1	0	0	0	0	1
SHP Regarding Reviewing Charitable Spending								
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1

SHP Regarding Reviewing
Political Spending or Lobbying

Shareholder proposal does not afford management sufficient discretion to set strategy	1	0	0	0	0	0	1
Shareholder proposal is already substantially addressed by company's current management of material issue	2	0	0	0	0	0	2
Enhanced disclosure in the interest of shareholders	0	1	0	0	0	0	1
Shareholder proposal does not address material issue	1	0	0	0	0	0	1
Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	0	2	0	0	0	0	2
No Stated Reason	2	0	0	0	0	0	2

Proposal Reasons – Votes Versus Policy

Issue Code Category	Issue Short Text	Rationale Reason	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories			1540	0	242	84	0	0	0	1866

Audit/Financials		220	0	0	13	0	0	0	233
	Accounts and Reports (Bundled Issues)								
	No Stated Reason	5	0	0	0	0	0	0	5
	Allocation of Profits/Dividends								
	No Stated Reason	48	0	0	4	0	0	0	52
	Appointment of Auditor								
	No Stated Reason	22	0	0	3	0	0	0	25
	Appointment of Auditor and Authority to Set Fees								
	No Stated Reason	11	0	0	0	0	0	0	11
	Appointment of Special Auditor								
	No Stated Reason	8	0	0	0	0	0	0	8
	Approval of Non-Financial Reports								
	No Stated Reason	17	0	0	3	0	0	0	20
	Approve Payment of Fees to Special Auditors								
	No Stated Reason	2	0	0	0	0	0	0	2
	Authority to Set Auditor's Fees								
	No Stated Reason	11	0	0	0	0	0	0	11
	Bonus Dividend/Bonus Share Issue								
	No Stated Reason	1	0	0	0	0	0	0	1
	Financial Statements								
	No Stated Reason	42	0	0	3	0	0	0	45
	Ratification of Auditor								
	No Stated Reason	53	0	0	0	0	0	0	53
Board Related		948	0	110	49	0	0	0	1107
	Approval of Committee Guidelines/Appointment of Committee								
	No Stated Reason	5	0	1	0	0	0	0	6
	Approve Special Auditor's Report								
	No Stated Reason	4	0	0	0	0	0	0	4
	Approve Supervisory Council								
	No Stated Reason	1	0	0	0	0	0	0	1

	Not in shareholders' interests	0	0	1	0	0	0	0	1
Board Size									
	No Stated Reason	3	0	0	0	0	0	0	3
Director & Officer Liability/Indemnification									
	No Stated Reason	8	0	0	0	0	0	0	8
	Not in shareholders' interests	0	0	1	0	0	0	0	1
Election of Alternate Statutory Auditor									
	No Stated Reason	1	0	0	0	0	0	0	1
Election of Board Committee Members									
	No Stated Reason	2	0	0	12	0	0	0	14
Election of Directors									
	No Stated Reason	750	0	49	31	0	0	0	830
	Overboarded director	7	0	26	2	0	0	0	35
	Committee oversight/accountability/independence	0	0	4	0	0	0	0	4
	Poorly structured pay plan; Poor response to prior year dissent	0	0	1	0	0	0	0	1
	Affiliate/insider on a committee	0	0	2	0	0	0	0	2
	Overboarded director: concerns regarding director's time commitments	0	0	5	0	0	0	0	5
	Board independence/composition; Related party transactions	1	0	0	0	0	0	0	1
	Board independence/composition	0	0	2	0	0	0	0	2

	Previous vote results not disclosed	0	0	1	0	0	0	0	1
	Concerning pay practices	0	0	1	0	0	0	0	1
	Low attendance	0	0	2	0	0	0	0	2
	Addressing through further engagement	0	0	1	0	0	0	0	1
	Multi-class share structure	0	0	1	0	0	0	0	1
	Overboarding in process of being resolved	0	0	1	0	0	0	0	1
	Governance concerns	0	0	1	0	0	0	0	1
	Overboarded Director	0	0	1	0	0	0	0	1
	Succession planning/board refreshment; Board independence/composition	0	0	1	0	0	0	0	1
	Overboarded but addressing through engagement	0	0	1	0	0	0	0	1
	Board is managing external obligations appropriately	0	0	1	0	0	0	0	1
	Overboarding is resolved	0	0	1	0	0	0	0	1
Election of Directors (Bundled Issues)									
	No Stated Reason	3	0	0	0	0	0	0	3
Election of Minority or Preferred Shareholder Nominee									
	Insufficient information provided	1	0	0	0	0	0	0	1
Election of Non-Management Nominee									

	Elected by majority of shareholding employees	0	0	1	0	0	0	0	1
Election of Non-Principal Members (Chairman, alternates)									
	No Stated Reason	15	0	1	1	0	0	0	17
Election of Shareholder Representatives									
	Selected alternate candidate due to election by majority of shareholding employees	0	0	1	0	0	0	0	1
	No Stated Reason	2	0	0	0	0	0	0	2
Election of Statutory Auditors									
	No Stated Reason	4	0	1	0	0	0	0	5
Election of Supervisory Board									
	No Stated Reason	13	0	0	0	0	0	0	13
	Poorly structured pay plan; Poor response to prior year dissent	0	0	1	0	0	0	0	1
Indemnification of Directors/Officers									
	No Stated Reason	2	0	0	0	0	0	0	2
Misc. Management Proposal Regarding Board									
	No Stated Reason	1	0	0	0	0	0	0	1
Ratification of Board Acts - Legal									
	No Stated Reason	77	0	0	1	0	0	0	78
Ratification of Co-Option of a Director									
	No Stated Reason	2	0	0	0	0	0	0	2
Ratification of Management Acts - Legal									
	No Stated Reason	20	0	0	2	0	0	0	22

Related Party Transactions									
	No Stated Reason	24	0	0	0	0	0	0	24
Removal/Resignation of Director									
	No Stated Reason	2	0	0	0	0	0	0	2
Capital Management		127	0	5	2	0	0	0	134
Amendment to Authorized Common Stock									
	No Stated Reason	1	0	0	0	0	0	0	1
Authority to Give Guarantees									
	No Stated Reason	1	0	0	0	0	0	0	1
Authority to Increase Capital in Case of Exchange Offers (France)									
	No Stated Reason	1	0	0	0	0	0	0	1
Authority to Increase Capital in Consideration for Contributions in Kind (France)									
	No Stated Reason	4	0	0	0	0	0	0	4
Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights									
	No Stated Reason	2	0	0	0	0	0	0	2
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights									
	No Stated Reason	5	0	0	0	0	0	0	5
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights									
	No Stated Reason	7	0	0	0	0	0	0	7
Authority to Issue Shares w/ Preemptive Rights									
	No Stated Reason	12	0	0	0	0	0	0	12
Authority to Issue Shares w/o Preemptive Rights									
	Discount exceeds reasonable limits	0	0	2	0	0	0	0	2
	No Stated Reason	22	0	1	0	0	0	0	23

Authority to Issue Stock w/ or w/out Preemptive Rights	No Stated Reason	2	0	0	0	0	0	0	2
Authority to Repurchase and Re-Issue Shares	No Stated Reason	9	0	0	0	0	0	0	9
Authority to Repurchase Shares	No Stated Reason	31	0	0	0	0	0	0	31
Authority to Set Offering Price of Shares	No Stated Reason	5	0	0	0	0	0	0	5
Authorize Overallotment/Greenshoe	No Stated Reason	4	0	0	0	0	0	0	4
Cancellation of Authorized Stock	No Stated Reason	9	0	0	1	0	0	0	10
Increase in Authorized Capital	No Stated Reason	5	0	0	1	0	0	0	6
Increase in Authorized Common Stock	No Stated Reason	2	0	0	0	0	0	0	2
Issuance of Debt Instruments	No Stated Reason	2	0	0	0	0	0	0	2
Issuance of Repurchased Shares	Discount exceeds reasonable limits	0	0	1	0	0	0	0	1
	No Stated Reason	2	0	1	0	0	0	0	3
Limit to Capital Increase	No Stated Reason	1	0	0	0	0	0	0	1
Changes to Company Statutes		43	0	2	4	0	0	0	49
Adoption of Advance Notice Requirement	No Stated Reason	1	0	0	0	0	0	0	1
Adoption of New Articles	No Stated Reason	4	0	0	0	0	0	0	4

Amend Articles, Constitution, Bylaws - Bundled	No Stated Reason	10	0	0	2	0	0	0	12
Amendments to Articles (Technical)	No Stated Reason	6	0	0	1	0	0	0	7
Amendments to Articles, Constitution, Bylaws	No Stated Reason	5	0	1	1	0	0	0	7
Amendments to Procedural Rules	No Stated Reason	3	0	0	0	0	0	0	3
Authority to Set General Meeting Notice Period at 14 Days	Enhances shareholder rights/corporate governance	0	0	1	0	0	0	0	1
	No Stated Reason	8	0	0	0	0	0	0	8
Elimination of Supermajority Requirement	No Stated Reason	2	0	0	0	0	0	0	2
Misc. Article Amendments	No Stated Reason	2	0	0	0	0	0	0	2
Repeal of Classified Board	No Stated Reason	1	0	0	0	0	0	0	1
Restoration of Written Consent	No Stated Reason	1	0	0	0	0	0	0	1
Compensation		171	0	28	9	0	0	0	208
Adoption of Employee Stock Purchase Plan	No Stated Reason	1	0	0	0	0	0	0	1
Adoption of Equity Compensation Plan	No Stated Reason	3	0	0	0	0	0	0	3
Adoption of Restricted Stock Plan	No Stated Reason	1	0	0	0	0	0	0	1

Adoption of Short Term Incentive Plan									
	No Stated Reason	2	0	0	0	0	0	0	2
Advisory Vote on Executive Compensation									
	No Stated Reason	43	0	2	0	0	0	0	45
	Concerning pay practices	0	0	1	0	0	0	0	1
	Poorly structured pay plan	0	0	3	0	0	0	0	3
	Engagement insight	0	0	1	0	0	0	0	1
	Pay/performance misalignment; Concerning pay practices	0	0	1	0	0	0	0	1
	Poor response to prior year dissent	0	0	1	0	0	0	0	1
Amendment to Director Equity Compensation Plan									
	No Stated Reason	1	0	0	0	0	0	0	1
Amendment to Employee Stock Purchase Plan									
	No Stated Reason	3	0	0	0	0	0	0	3
Amendment to Equity Compensation Plan									
	No Stated Reason	5	0	1	0	0	0	0	6
Amendment to Restricted Stock Plan									
	Poorly structured pay plan	0	0	1	0	0	0	0	1
Amendment to Stock Option Plan									
	Poorly structured pay plan	0	0	1	0	0	0	0	1
	No Stated Reason	1	0	1	0	0	0	0	2
Bonus									
	No Stated Reason	1	0	0	0	0	0	0	1
Capital Proposal to Implement Equity Compensation Plan									
	No Stated Reason	7	0	0	0	0	0	0	7
Directors' Fees									

	No Stated Reason	13	0	0	2	0	0	0	15
Directors' Stock Option Plan									
	No Stated Reason	1	0	0	0	0	0	0	1
Employment Agreement									
	No Stated Reason	5	0	0	0	0	0	0	5
Non-Executive Remuneration Policy (Forward-Looking)									
	No Stated Reason	17	0	1	1	0	0	0	19
Remuneration Policy (Forward-Looking)									
	No Stated Reason	15	0	2	3	0	0	0	20
Remuneration Report (Retrospective)									
	Poorly structured pay plan; Poor response to prior year dissent	0	0	1	0	0	0	0	1
	No Stated Reason	34	0	4	3	0	0	0	41
	Poorly structured pay plan	0	0	1	0	0	0	0	1
	Poorly structured pay plan; Poor response to prior year dissent	0	0	1	0	0	0	0	1
	Concerning pay practices	0	0	1	0	0	0	0	1
Say When on Pay									
	No Stated Reason	1	0	0	0	0	0	0	1
Statutory Auditors' Fees									
	No Stated Reason	1	0	0	0	0	0	0	1
Stock Option Grants									
	No Stated Reason	1	0	3	0	0	0	0	4
Stock Option Plan									
	No Stated Reason	6	0	0	0	0	0	0	6
Stock Purchase Plan									
	No Stated Reason	8	0	0	0	0	0	0	8
	Contains Evergreen Provisions	1	0	0	0	0	0	0	1

	Supervisory Board/ Corp Assembly Fees									
		No Stated Reason	0	0	1	0	0	0	0	1
M&A			2	0	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements									
		No Stated Reason	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Restructuring									
		No Stated Reason	1	0	0	0	0	0	0	1
Meeting Administration			20	0	0	6	0	0	0	26
	Appointment of Independent Proxy (Switzerland)									
		No Stated Reason	0	0	0	3	0	0	0	3
	Authorization of Legal Formalities									
		No Stated Reason	8	0	0	0	0	0	0	8
	Right to Adjourn Meeting									
		No Stated Reason	1	0	0	0	0	0	0	1
	Routine Meeting Item									
		No Stated Reason	11	0	0	0	0	0	0	11
	Transact Other Business									
		No Stated Reason	0	0	0	3	0	0	0	3
Other			9	0	1	1	0	0	0	11
	Approval of Political Donation									
		No Stated Reason	6	0	0	0	0	0	0	6
	Management Proposal on Say on Climate									
		No Stated Reason	0	0	0	1	0	0	0	1

	Climate should be integrated with overall business strategy. We support robust transition planning and disclosure, but a standalone Say on Climate vote could dilute director accountability.	0	0	1	0	0	0	0	1
	Misc. Management Proposal								
	No Stated Reason	3	0	0	0	0	0	0	3
SHP: Compensation		0	0	9	0	0	0	0	9
	SHP Regarding Golden Parachutes								
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	1	0	0	0	0	1
	Current practice is sufficient	0	0	4	0	0	0	0	4
	SHP Regarding Race and/or Gender Pay Equity Report								
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	1	0	0	0	0	1
	No Stated Reason	0	0	3	0	0	0	0	3
SHP: Environment		0	0	12	0	0	0	0	12
	SHP Regarding Climate Lobbying								

	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	2	0	0	0	0	2
SHP Regarding Environmental Report									
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	1	0	0	0	0	1
SHP Regarding Formation of Environmental/Social Committee of the Board									
	Current practice is sufficient	0	0	3	0	0	0	0	3
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	1	0	0	0	0	1
SHP Regarding Misc. Energy/Environmental Issues									
	Current practice is sufficient	0	0	1	0	0	0	0	1
SHP Regarding Report/Action on Climate Change									

	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	0	0	1	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	1	0	0	0	0	1
	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	0	0	1	0	0	0	0	1
SHP Regarding Reporting and Reducing Greenhouse Gas Emissions									
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	1	0	0	0	0	1
SHP: Governance		0	0	22	0	0	0	0	22

SHP Regarding Additional or Amended Shareholder Proposals

Granting unfettered discretion is unwise

0 0 1 0 0 0 0 1

SHP Regarding Company Compliance with Corporate Governance Codes

Shareholder proposal is already substantially addressed by company's current management of material issue

0 0 1 0 0 0 0 1

SHP Regarding Election of Dissident Board Member(s)

No Stated Reason

0 0 1 0 0 0 0 1

SHP Regarding Eliminating Supermajority Provisions

Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance

0 0 2 0 0 0 0 2

No Stated Reason

0 0 1 0 0 0 0 1

SHP Regarding Independent Board Chairman/Separation of Chair and CEO

	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	0	1	0	0	0	0	1
	Overly prescriptive	0	0	1	0	0	0	0	1
SHP Regarding Majority Vote for Election of Directors									
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	1	0	0	0	0	1
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	0	1	0	0	0	0	1
	No Stated Reason	0	0	1	0	0	0	0	1
SHP Regarding Misc. Board/Shareholder Rights Issue									
	Shareholder proposal does not address material issue	0	0	1	0	0	0	0	1
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	0	1	0	0	0	0	1

SHP Regarding Recapitalization

	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	0	1	0	0	0	0	1
SHP Regarding Right to Act by Written Consent									
	Not in shareholders' interests	0	0	1	0	0	0	0	1
SHP Regarding Right to Call a Special Meeting									
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Current practice is sufficient	0	0	1	0	0	0	0	1
	Enhances shareholder rights	0	0	3	0	0	0	0	3
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	0	1	0	0	0	0	1
SHP Regarding the Declassification of the Board									

	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	0	0	1	0	0	0	0	1
SHP Regarding Trained, Qualified Directors on Environment, Health and Safety, Audit and Compensation Committees									
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	0	0	1	0	0	0	0	1
SHP: Misc		0	0	4	0	0	0	0	4
SHP: Misc. Issues									
	Current practice is sufficient	0	0	2	0	0	0	0	2
	No Stated Reason	0	0	1	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	1	0	0	0	0	1
SHP: Social		0	0	49	0	0	0	0	49
SHP Regarding Drug Pricing/Distribution									
	No Stated Reason	0	0	1	0	0	0	0	1
SHP Regarding Firearms									

	Not in shareholders' interests	0	0	1	0	0	0	0	1
SHP Regarding Military Contracts/Sales									
	Enhanced disclosure in the interest of shareholders	0	0	1	0	0	0	0	1
SHP Regarding Misc. Human Capital Management									
	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	0	0	2	0	0	0	0	2
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	2	0	0	0	0	2
	No Stated Reason	0	0	2	0	0	0	0	2
	Shareholder proposal does not address material issue	0	0	1	0	0	0	0	1
	Current practice is sufficient	0	0	1	0	0	0	0	1
	Supportive of current practice	0	0	1	0	0	0	0	1
SHP Regarding Misc. Human/Political Rights Policies									
	No Stated Reason	0	0	1	0	0	0	0	1

SHP Regarding Misc. Labor
Issues/Policies

Current practice is
sufficient

0 0 1 0 0 0 0 1

SHP Regarding Misc. Social Issue

Current practice is
sufficient

0 0 5 0 0 0 0 5

No Stated Reason

0 0 1 0 0 0 0 1

Enhanced disclosure
in the interest of
shareholders

0 0 2 0 0 0 0 2

Shareholder proposal
is already
substantially
addressed by
company's current
management of
material issue

0 0 2 0 0 0 0 2

Not in shareholders'
interests

0 0 1 0 0 0 0 1

Shareholder proposal
does not address
material issue

0 0 1 0 0 0 0 1

Shareholder proposal
does not address
material issue;
Insufficient
information provided

0 0 1 0 0 0 0 1

Shareholder proposal
is already
substantially
addressed by
company's current
management of
material issue;
Addressing through
further engagement

0 0 1 0 0 0 0 1

SHP Regarding Reporting on
Company's Compliance with
International Human Rights
Standards

Helps to mitigate risks / demonstrates accountability	0	0	1	0	0	0	0	1
Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	4	0	0	0	0	4
Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	0	0	1	0	0	0	0	1
No Stated Reason	0	0	2	0	0	0	0	2
Shareholder proposal is already substantially addressed by company's response to prior proposals and current management of material issue	0	0	1	0	0	0	0	1
Shareholder proposal does not address material issue	0	0	1	0	0	0	0	1

	Enhanced disclosure in the interest of shareholders	0	0	1	0	0	0	0	1
SHP Regarding Reviewing Charitable Spending									
	Shareholder proposal does not address material issue	0	0	1	0	0	0	0	1
SHP Regarding Reviewing Political Spending or Lobbying									
	Shareholder proposal does not afford management sufficient discretion to set strategy	0	0	1	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	0	2	0	0	0	0	2
	Enhanced disclosure in the interest of shareholders	0	0	1	0	0	0	0	1
	Shareholder proposal does not address material issue	0	0	1	0	0	0	0	1

Shareholder proposal
can be expected to
provide useful
information for
further investment
research by
requesting disclosure
on a potentially
material issue.

	0	0	2	0	0	0	0	2
No Stated Reason	0	0	2	0	0	0	0	2

Proposal Reasons – Votes Versus Glass Lewis

Issue Code Category	Issue Short Text	Rationale Reason	Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories			1654	128	84	0	0	0	1866
Audit/Financials			220	0	13	0	0	0	233
	Accounts and Reports (Bundled Issues)								
		No Stated Reason	5	0	0	0	0	0	5
	Allocation of Profits/Dividends								
		No Stated Reason	48	0	4	0	0	0	52
	Appointment of Auditor								
		No Stated Reason	22	0	3	0	0	0	25
	Appointment of Auditor and Authority to Set Fees								
		No Stated Reason	11	0	0	0	0	0	11
	Appointment of Special Auditor								
		No Stated Reason	8	0	0	0	0	0	8
	Approval of Non-Financial Reports								
		No Stated Reason	17	0	3	0	0	0	20
	Approve Payment of Fees to Special Auditors								
		No Stated Reason	2	0	0	0	0	0	2
	Authority to Set Auditor's Fees								
		No Stated Reason	11	0	0	0	0	0	11

	Bonus Dividend/Bonus Share Issue								
	No Stated Reason	1	0	0	0	0	0	0	1
	Financial Statements								
	No Stated Reason	42	0	3	0	0	0	0	45
	Ratification of Auditor								
	No Stated Reason	53	0	0	0	0	0	0	53
Board Related		978	80	49	0	0	0	0	1107
	Approval of Committee Guidelines/Appointment of Committee								
	No Stated Reason	6	0	0	0	0	0	0	6
	Approve Special Auditor's Report								
	No Stated Reason	4	0	0	0	0	0	0	4
	Approve Supervisory Council								
	No Stated Reason	1	0	0	0	0	0	0	1
	Not in shareholders' interests	1	0	0	0	0	0	0	1
	Board Size								
	No Stated Reason	3	0	0	0	0	0	0	3
	Director & Officer Liability/Indemnification								
	No Stated Reason	0	8	0	0	0	0	0	8
	Not in shareholders' interests	1	0	0	0	0	0	0	1
	Election of Alternate Statutory Auditor								
	No Stated Reason	1	0	0	0	0	0	0	1
	Election of Board Committee Members								
	No Stated Reason	2	0	12	0	0	0	0	14
	Election of Directors								
	No Stated Reason	767	32	31	0	0	0	0	830
	Overboarded director	3	30	2	0	0	0	0	35

Committee oversight/accountability/independence	4	0	0	0	0	0	4
Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	1
Affiliate/insider on a committee	2	0	0	0	0	0	2
Overboarded director: concerns regarding director's time commitments	2	3	0	0	0	0	5
Board independence/composition; Related party transactions	1	0	0	0	0	0	1
Board independence/composition	2	0	0	0	0	0	2
Previous vote results not disclosed	1	0	0	0	0	0	1
Concerning pay practices	1	0	0	0	0	0	1
Low attendance	2	0	0	0	0	0	2
Addressing through further engagement	1	0	0	0	0	0	1
Multi-class share structure	1	0	0	0	0	0	1
Overboarding in process of being resolved	1	0	0	0	0	0	1
Governance concerns	1	0	0	0	0	0	1
Overboarded Director	0	1	0	0	0	0	1

	Succession planning/board refreshment; Board independence/composition	1	0	0	0	0	0	1
	Overboarded but addressing through engagement	1	0	0	0	0	0	1
	Board is managing external obligations appropriately	1	0	0	0	0	0	1
	Overboarding is resolved	1	0	0	0	0	0	1
Election of Directors (Bundled Issues)								
	No Stated Reason	3	0	0	0	0	0	3
Election of Minority or Preferred Shareholder Nominee								
	Insufficient information provided	1	0	0	0	0	0	1
Election of Non-Management Nominee								
	Elected by majority of shareholding employees	0	1	0	0	0	0	1
Election of Non-Principal Members (Chairman, alternates)								
	No Stated Reason	15	1	1	0	0	0	17
Election of Shareholder Representatives								
	Selected alternate candidate due to election by majority of shareholding employees	0	1	0	0	0	0	1

	No Stated Reason	2	0	0	0	0	0	2
Election of Statutory Auditors								
	No Stated Reason	4	1	0	0	0	0	5
Election of Supervisory Board								
	No Stated Reason	13	0	0	0	0	0	13
	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	1
Indemnification of Directors/Officers								
	No Stated Reason	2	0	0	0	0	0	2
Misc. Management Proposal Regarding Board								
	No Stated Reason	1	0	0	0	0	0	1
Ratification of Board Acts - Legal								
	No Stated Reason	77	0	1	0	0	0	78
Ratification of Co-Option of a Director								
	No Stated Reason	2	0	0	0	0	0	2
Ratification of Management Acts - Legal								
	No Stated Reason	20	0	2	0	0	0	22
Related Party Transactions								
	No Stated Reason	24	0	0	0	0	0	24
Removal/Resignation of Director								
	No Stated Reason	2	0	0	0	0	0	2
Capital Management		130	2	2	0	0	0	134
Amendment to Authorized Common Stock								
	No Stated Reason	1	0	0	0	0	0	1
Authority to Give Guarantees								
	No Stated Reason	1	0	0	0	0	0	1
Authority to Increase Capital in Case of Exchange Offers (France)								
	No Stated Reason	1	0	0	0	0	0	1

Authority to Increase Capital in Consideration for Contributions in Kind (France)								
	No Stated Reason	4	0	0	0	0	0	4
Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights								
	No Stated Reason	2	0	0	0	0	0	2
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights								
	No Stated Reason	5	0	0	0	0	0	5
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights								
	No Stated Reason	7	0	0	0	0	0	7
Authority to Issue Shares w/ Preemptive Rights								
	No Stated Reason	12	0	0	0	0	0	12
Authority to Issue Shares w/o Preemptive Rights								
	Discount exceeds reasonable limits	2	0	0	0	0	0	2
	No Stated Reason	22	1	0	0	0	0	23
Authority to Issue Stock w/ or w/out Preemptive Rights								
	No Stated Reason	2	0	0	0	0	0	2
Authority to Repurchase and Re-Issue Shares								
	No Stated Reason	9	0	0	0	0	0	9
Authority to Repurchase Shares								
	No Stated Reason	31	0	0	0	0	0	31
Authority to Set Offering Price of Shares								
	No Stated Reason	5	0	0	0	0	0	5
Authorize Overallotment/Greenshoe								
	No Stated Reason	4	0	0	0	0	0	4
Cancellation of Authorized Stock								

	No Stated Reason	9	0	1	0	0	0	10
Increase in Authorized Capital								
	No Stated Reason	5	0	1	0	0	0	6
Increase in Authorized Common Stock								
	No Stated Reason	2	0	0	0	0	0	2
Issuance of Debt Instruments								
	No Stated Reason	2	0	0	0	0	0	2
Issuance of Repurchased Shares								
	Discount exceeds reasonable limits	1	0	0	0	0	0	1
	No Stated Reason	2	1	0	0	0	0	3
Limit to Capital Increase								
	No Stated Reason	1	0	0	0	0	0	1
Changes to Company Statutes		43	2	4	0	0	0	49
Adoption of Advance Notice Requirement								
	No Stated Reason	1	0	0	0	0	0	1
Adoption of New Articles								
	No Stated Reason	4	0	0	0	0	0	4
Amend Articles, Constitution, Bylaws - Bundled								
	No Stated Reason	10	0	2	0	0	0	12
Amendments to Articles (Technical)								
	No Stated Reason	6	0	1	0	0	0	7
Amendments to Articles, Constitution, Bylaws								
	No Stated Reason	5	1	1	0	0	0	7
Amendments to Procedural Rules								
	No Stated Reason	3	0	0	0	0	0	3
	Enhances shareholder rights/corporate governance	0	1	0	0	0	0	1

Authority to Set General Meeting Notice Period at 14 Days	No Stated Reason	8	0	0	0	0	0	8
Elimination of Supermajority Requirement	No Stated Reason	2	0	0	0	0	0	2
Misc. Article Amendments	No Stated Reason	2	0	0	0	0	0	2
Repeal of Classified Board	No Stated Reason	1	0	0	0	0	0	1
Restoration of Written Consent	No Stated Reason	1	0	0	0	0	0	1
Compensation		180	19	9	0	0	0	208
Adoption of Employee Stock Purchase Plan	No Stated Reason	1	0	0	0	0	0	1
Adoption of Equity Compensation Plan	No Stated Reason	3	0	0	0	0	0	3
Adoption of Restricted Stock Plan	No Stated Reason	1	0	0	0	0	0	1
Adoption of Short Term Incentive Plan	No Stated Reason	2	0	0	0	0	0	2
Advisory Vote on Executive Compensation	No Stated Reason	43	2	0	0	0	0	45
	Concerning pay practices	1	0	0	0	0	0	1
	Poorly structured pay plan	2	1	0	0	0	0	3
	Engagement insight	0	1	0	0	0	0	1
	Pay/performance misalignment; Concerning pay practices	1	0	0	0	0	0	1

	Poor response to prior year dissent	0	1	0	0	0	0	1
Amendment to Director Equity Compensation Plan								
	No Stated Reason	1	0	0	0	0	0	1
Amendment to Employee Stock Purchase Plan								
	No Stated Reason	3	0	0	0	0	0	3
Amendment to Equity Compensation Plan								
	No Stated Reason	5	1	0	0	0	0	6
Amendment to Restricted Stock Plan								
	Poorly structured pay plan	1	0	0	0	0	0	1
Amendment to Stock Option Plan								
	Poorly structured pay plan	1	0	0	0	0	0	1
	No Stated Reason	1	1	0	0	0	0	2
Bonus								
	No Stated Reason	1	0	0	0	0	0	1
Capital Proposal to Implement Equity Compensation Plan								
	No Stated Reason	7	0	0	0	0	0	7
Directors' Fees								
	No Stated Reason	13	0	2	0	0	0	15
Directors' Stock Option Plan								
	No Stated Reason	1	0	0	0	0	0	1
Employment Agreement								
	No Stated Reason	5	0	0	0	0	0	5
Non-Executive Remuneration Policy (Forward-Looking)								
	No Stated Reason	17	1	1	0	0	0	19
Remuneration Policy (Forward-Looking)								
	No Stated Reason	15	2	3	0	0	0	20

	Poorly structured pay plan; Poor response to prior year dissent	0	1	0	0	0	0	1
Remuneration Report (Retrospective)	No Stated Reason	34	4	3	0	0	0	41
	Poorly structured pay plan	1	0	0	0	0	0	1
	Poorly structured pay plan; Poor response to prior year dissent	1	0	0	0	0	0	1
	Concerning pay practices	1	0	0	0	0	0	1
Say When on Pay	No Stated Reason	1	0	0	0	0	0	1
Statutory Auditors' Fees	No Stated Reason	1	0	0	0	0	0	1
Stock Option Grants	No Stated Reason	1	0	0	0	0	0	1
Stock Option Plan	No Stated Reason	1	3	0	0	0	0	4
Stock Purchase Plan	No Stated Reason	6	0	0	0	0	0	6
	No Stated Reason	8	0	0	0	0	0	8
	Contains Evergreen Provisions	1	0	0	0	0	0	1
Supervisory Board/ Corp Assembly Fees	No Stated Reason	0	1	0	0	0	0	1
M&A		2	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements							
	No Stated Reason	1	0	0	0	0	0	1
	Misc. Proposal Regarding Restructuring							
	No Stated Reason	1	0	0	0	0	0	1
Meeting Administration		20	0	6	0	0	0	26

Appointment of Independent Proxy (Switzerland)									
	No Stated Reason	0	0	3	0	0	0	0	3
Authorization of Legal Formalities									
	No Stated Reason	8	0	0	0	0	0	0	8
Right to Adjourn Meeting									
	No Stated Reason	1	0	0	0	0	0	0	1
Routine Meeting Item									
	No Stated Reason	11	0	0	0	0	0	0	11
Transact Other Business									
	No Stated Reason	0	0	3	0	0	0	0	3
Other		9	1	1	0	0	0	0	11
Approval of Political Donation									
	No Stated Reason	6	0	0	0	0	0	0	6
Management Proposal on Say on Climate									
	No Stated Reason	0	0	1	0	0	0	0	1
	Climate should be integrated with overall business strategy. We support robust transition planning and disclosure, but a standalone Say on Climate vote could dilute director accountability.	0	1	0	0	0	0	0	1
Misc. Management Proposal									
	No Stated Reason	3	0	0	0	0	0	0	3
SHP: Compensation		7	2	0	0	0	0	0	9
SHP Regarding Golden Parachutes									

	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	1
	Current practice is sufficient	4	0	0	0	0	0	4
SHP Regarding Race and/or Gender Pay Equity Report								
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1
	No Stated Reason	2	1	0	0	0	0	3
SHP: Environment		10	2	0	0	0	0	12
SHP Regarding Climate Lobbying								
	Shareholder proposal is already substantially addressed by company's current management of material issue	2	0	0	0	0	0	2
SHP Regarding Environmental Report								
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1
SHP Regarding Formation of Environmental/Social Committee of the Board								

	Current practice is sufficient	3	0	0	0	0	0	3
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1
SHP Regarding Misc. Energy/Environmental Issues								
	Current practice is sufficient	1	0	0	0	0	0	1
SHP Regarding Report/Action on Climate Change								
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	1	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	1

	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	0	1	0	0	0	0	1
SHP Regarding Reporting and Reducing Greenhouse Gas Emissions								
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1
SHP: Governance		16	6	0	0	0	0	22
SHP Regarding Additional or Amended Shareholder Proposals								
	Granting unfettered discretion is unwise	1	0	0	0	0	0	1
SHP Regarding Company Compliance with Corporate Governance Codes								
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1

SHP Regarding Election of Dissident Board Member(s)								
	No Stated Reason	1	0	0	0	0	0	1
SHP Regarding Eliminating Supermajority Provisions								
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2	0	0	0	0	0	2
	No Stated Reason	1	0	0	0	0	0	1
SHP Regarding Independent Board Chairman/Separation of Chair and CEO								
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	1
	Overly prescriptive	0	1	0	0	0	0	1
SHP Regarding Majority Vote for Election of Directors								
	Shareholder proposal is already substantially addressed by company's current management of material issue	0	1	0	0	0	0	1

	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	1
	No Stated Reason	0	1	0	0	0	0	1
SHP Regarding Misc. Board/Shareholder Rights Issue								
	Shareholder proposal does not address material issue	0	1	0	0	0	0	1
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	1
SHP Regarding Recapitalization								
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	1
SHP Regarding Right to Act by Written Consent								
	Not in shareholders' interests	0	1	0	0	0	0	1
SHP Regarding Right to Call a Special Meeting								

	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Current practice is sufficient	0	1	0	0	0	0	1
	Enhances shareholder rights	3	0	0	0	0	0	3
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	1
SHP Regarding the Declassification of the Board								
	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	1	0	0	0	0	0	1
SHP Regarding Trained, Qualified Directors on Environment, Health and Safety, Audit and Compensation Committees								

	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	1	0	0	0	0	0	1
SHP: Misc		4	0	0	0	0	0	4
	SHP: Misc. Issues							
	Current practice is sufficient	2	0	0	0	0	0	2
	No Stated Reason	1	0	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	0	0	0	0	0	1
SHP: Social		35	14	0	0	0	0	49
	SHP Regarding Drug Pricing/Distribution							
	No Stated Reason	1	0	0	0	0	0	1
	SHP Regarding Firearms							
	Not in shareholders' interests	1	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales							
	Enhanced disclosure in the interest of shareholders	1	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management							

	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2	0	0	0	0	0	2
	Shareholder proposal is already substantially addressed by company's current management of material issue	1	1	0	0	0	0	2
	No Stated Reason	2	0	0	0	0	0	2
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1
	Current practice is sufficient	1	0	0	0	0	0	1
	Supportive of current practice	1	0	0	0	0	0	1
	SHP Regarding Misc. Human/Political Rights Policies							
	No Stated Reason	1	0	0	0	0	0	1
	SHP Regarding Misc. Labor Issues/Policies							
	Current practice is sufficient	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue							
	Current practice is sufficient	3	2	0	0	0	0	5
	No Stated Reason	1	0	0	0	0	0	1
	Enhanced disclosure in the interest of shareholders	2	0	0	0	0	0	2

	Shareholder proposal is already substantially addressed by company's current management of material issue	1	1	0	0	0	0	2
	Not in shareholders' interests	1	0	0	0	0	0	1
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1
	Shareholder proposal does not address material issue; Insufficient information provided	0	1	0	0	0	0	1
	Shareholder proposal is already substantially addressed by company's current management of material issue; Addressing through further engagement	1	0	0	0	0	0	1
SHP Regarding Reporting on Company's Compliance with International Human Rights Standards								
	Helps to mitigate risks / demonstrates accountability	1	0	0	0	0	0	1

	Shareholder proposal is already substantially addressed by company's current management of material issue	0	4	0	0	0	0	4
	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	0	1	0	0	0	0	1
	No Stated Reason	2	0	0	0	0	0	2
	Shareholder proposal is already substantially addressed by company's response to prior proposals and current management of material issue	1	0	0	0	0	0	1
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1
	Enhanced disclosure in the interest of shareholders	1	0	0	0	0	0	1
SHP Regarding Reviewing Charitable Spending								
	Shareholder proposal does not address material issue	1	0	0	0	0	0	1

SHP Regarding Reviewing
Political Spending or Lobbying

Shareholder proposal does not afford management sufficient discretion to set strategy	0	1	0	0	0	0	1
Shareholder proposal is already substantially addressed by company's current management of material issue	1	1	0	0	0	0	2
Enhanced disclosure in the interest of shareholders	1	0	0	0	0	0	1
Shareholder proposal does not address material issue	0	1	0	0	0	0	1
Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2	0	0	0	0	0	2
No Stated Reason	1	1	0	0	0	0	2

Country Of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	Cutoff Date
Australia	Oceania	Australia	Aristocrat Leisure	2/22/2024	2/15/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/7/2024
Brazil	Latin America & Caribbean	Brazil	Itau Unibanco Holding S.A.	4/23/2024	4/12/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	5/7/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	5/8/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	5/30/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/7/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	6/18/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/23/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/23/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/21/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/6/2024
France	Europe	France	Vinci	4/9/2024	4/3/2024
France	Europe	France	Safran SA	5/23/2024	5/17/2024
France	Europe	France	Edenred SE	5/7/2024	5/1/2024
France	Europe	France	Capgemini	5/16/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/9/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/23/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	1/29/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	4/26/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	5/3/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/13/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	1/9/2024	1/4/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	1/28/2024	1/23/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	1/28/2024	1/23/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	3/26/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	5/3/2024	4/30/2024
India	Asia ex-Japan	India	Axis Bank Ltd	5/10/2024	5/7/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/14/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	4/25/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	7/19/2024

Italy	Europe	Italy	Fincobank SpA	4/24/2024	4/17/2024
Japan	Japan	Japan	Renesas Electronics Corporation	3/26/2024	3/22/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	6/24/2024
Japan	Japan	Japan	Recruit Holdings Co. Ltd.	6/20/2024	6/17/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	6/21/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	6/21/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	6/14/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	6/24/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	6/17/2024
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Samsung Electronics	3/20/2024	3/7/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	4/12/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	4/15/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	4/15/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	4/9/2024
Portugal	Europe	Portugal	Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	4/3/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/2/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/17/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/25/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/27/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	4/29/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	5/24/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	6/3/2024
United Kingdom	Europe	United Kingdom	Astrazeneca plc	4/11/2024	4/5/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/18/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/25/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/19/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/1/2024
United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	4/29/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	4/30/2024
United Kingdom	Europe	United States	ARM Holdings	9/11/2024	9/4/2024
United States	Canada & United States	United States	Visa Inc	1/23/2024	1/22/2024
United States	Canada & United States	United States	Intuit Inc	1/18/2024	1/17/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	5/1/2024

United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	6/5/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	2/27/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	5/8/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	6/5/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	4/30/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	5/9/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	5/3/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	6/25/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	6/17/2024
United States	Canada & United States	United States	Zoetis Inc	5/22/2024	5/21/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	5/3/2024
United States	Canada & United States	United States	Morgan Stanley	5/23/2024	5/22/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	5/10/2024
United States	Canada & United States	United States	Danaher Corp.	5/7/2024	5/6/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	6/3/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	5/22/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	6/5/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	4/22/2024
United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	5/28/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	5/1/2024
United States	Canada & United States	United States	MongoDB Inc	6/25/2024	6/24/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	5/14/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	5/1/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	5/7/2024
United States	Canada & United States	United States	Equinix, Inc.	5/23/2024	5/22/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	5/22/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	6/10/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	6/17/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	6/18/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	5/21/2024
United States	Canada & United States	United States	Marsh & McLennan Cos., Inc.	5/16/2024	5/15/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	5/31/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	5/8/2024
United States	Canada & United States	United States	IDEX Corporation	5/7/2024	5/6/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	4/24/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	5/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	6/3/2024

United States	Canada & United States	United States	S&P Global Inc	5/1/2024	4/30/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	6/26/2024
United States	Canada & United States	United States	ZoomInfo Technologies Inc	5/15/2024	5/14/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	5/16/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	5/14/2024
United States	Canada & United States	United States	Airbnb Inc	6/5/2024	6/4/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	6/5/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	6/12/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	8/19/2024
United States	Canada & United States	United States	Microsoft Corporation	12/10/2024	12/9/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	11/5/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	12/5/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	5/3/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	5/21/2024

Record Date	Ticker	Security Type	Security Id	ISIN	CUSIP	Contested	Meeting Type
2/20/2024	ALL	CINS	Q0521T108	AU000000ALL7		No	Annual
11/12/2024	GMG	CINS	Q4229W132	AU000000GMG2		No	Annual
4/19/2024	ITUB4	CINS	P5968U113	BRITUBACNPR1		No	Annual
3/26/2024	ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Annual
4/3/2024	CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Annual
4/23/2024	SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Annual
5/8/2024	00700	CINS	G87572163	KYG875721634		No	Annual
5/29/2024	BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Annual
5/22/2024	002027	CINS	Y29327114	CNE000001KK2		No	Annual
5/20/2024	600519	CINS	Y5070V116	CNE0000018R8		No	Annual
11/18/2024	600519	CINS	Y5070V116	CNE0000018R8		No	Special
3/7/2024	DSV	CINS	K31864117	DK0060079531		No	Annual
4/4/2024	DG	CINS	F5879X108	FR0000125486		No	Mix
5/20/2024	SAF	CINS	F4035A557	FR0000073272		No	Annual
5/2/2024	EDEN	CINS	F3192L109	FR0010908533		No	Mix
5/13/2024	CAP	CINS	F4973Q101	FR0000125338		No	Mix
5/10/2024	HO	CINS	F9156M108	FR0000121329		No	Mix
5/24/2024	PUB	CINS	F7607Z165	FR0000130577		No	Mix
2/1/2024	SIE	CINS	D69671218	DE0007236101		No	Annual
5/1/2024	ALV	CINS	D03080112	DE0008404005		No	Annual
4/22/2024	RHM	CINS	D65111102	DE0007030009		No	Annual
5/16/2024	BNR	CINS	D12459117	DE000A1DAHH0		No	Annual
5/10/2024	00291	CINS	Y15037107	HK0291001490		No	Annual
12/1/2023	500180	CINS	Y3119P190	INE040A01034		No	Other
12/22/2023	532454	CINS	Y0885K108	INE397D01024		No	Other
12/22/2023	890157	CINS	Y0885K140	IN9397D01014		No	Other
2/23/2024	500180	CINS	Y3119P190	INE040A01034		No	Other
3/29/2024	500180	CINS	Y3119P190	INE040A01034		No	Other
3/30/2024	532215	CINS	Y0487S137	INE238A01034		No	Other
7/19/2024	532215	CINS	Y0487S137	INE238A01034		No	Annual
8/2/2024	500180	CINS	Y3119P190	INE040A01034		No	Annual
8/13/2024	532454	CINS	Y0885K108	INE397D01024		No	Annual
8/13/2024	890157	CINS	Y0885K140	IN9397D01014		No	Annual
3/28/2024	PLS	CINS	G3643J108	IE00BWT6H894		No	Annual
6/3/2024	ICLR	CUSIP	G4705A	IE0005711209	G4705A100	No	Annual

4/15/2024	FBK	CINS	T4R999104	IT0000072170		No	Mix
12/31/2023	6723	CINS	J4881V107	JP3164720009		No	Annual
3/31/2024	4684	CINS	J5946V107	JP3173400007		No	Annual
3/31/2024	6098	CINS	J6433A101	JP3970300004		No	Annual
3/31/2024	6758	CINS	J76379106	JP3435000009		No	Annual
3/31/2024	7202	CINS	J24994113	JP3137200006		No	Annual
3/31/2024	8035	CINS	J86957115	JP3571400005		No	Annual
3/31/2024	8306	CINS	J44497105	JP3902900004		No	Annual
3/31/2024	9432	CINS	J59396101	JP3735400008		No	Annual
12/31/2023	005930	CINS	Y74718100	KR7005930003		No	Annual
2/22/2024	SPOT	CUSIP	L8681T	LU1778762911	L8681T102	No	Annual
4/16/2024	GFNORTE O	CINS	P49501201	MXP370711014		No	Annual
4/22/2024	WALMEX	CINS	P98180188	MX01WA000038		No	Annual
3/13/2024	EAD	CINS	N0280G100	NL0000235190		No	Annual
3/27/2024	ASML	CINS	N07059202	NL0010273215		No	Annual
3/27/2024	ASML	CUSIP	N07059	NL0010273215	N07059210	No	Annual
3/20/2024	AER	CUSIP	N00985	NL0000687663	N00985106	No	Annual
4/10/2024	JMT	CINS	X40338109	PTJMT0AE0001		No	Annual
7/4/2024	ITX	CINS	E6282J125	ES0148396007		No	Annual
3/19/2024	VOLV B	CINS	928856301	SE0000115446		No	Annual
4/18/2024	EVO	CINS	W3287P115	SE0012673267		No	Annual
4/29/2024	HOLN	CINS	H3816Q102	CH0012214059		No	Annual
2/29/2024	NOVN	CINS	H5820Q150	CH0012005267		No	Annual
5/1/2024	KNIN	CINS	H4673L145	CH0025238863		No	Annual
4/3/2024	2330	CINS	Y84629107	TW0002330008		No	Annual
4/12/2024	2345	CINS	Y0002S109	TW0002345006		No	Annual
4/9/2024	AZN	CINS	G0593M107	GB0009895292		No	Annual
4/22/2024	BATS	CINS	G1510J102	GB0002875804		No	Annual
4/29/2024	ULVR	CINS	G92087165	GB00B10RZP78		No	Annual
4/23/2024	LSE	CINS	G5689U103	GB00B0SWJX34		No	Annual
5/6/2024	GSK	CINS	G3910J179	GB00BN7SWP63		No	Annual
5/1/2024	IHG	CINS	G4804L163	GB00BHJYC057		No	Annual
5/3/2024	ALLFG	CINS	G0236L102	GB00BNTJ3546		No	Annual
8/6/2024	ARMH	CUSIP	042068	GB0000595859	042068205	No	Annual
11/24/2023	V	CUSIP	92826C	US92826C8394	92826C839	No	Annual
11/20/2023	INTU	CUSIP	461202	US4612021034	461202103	No	Annual
3/8/2024	BSX	CUSIP	101137	US1011371077	101137107	No	Annual

4/8/2024	IT	CUSIP	366651	US3666512062	366651107	No	Annual
1/2/2024	AAPL	CUSIP	037833	US0378331005	037833100	No	Annual
3/11/2024	SYK	CUSIP	863667	US8636671013	863667101	No	Annual
4/9/2024	CMG	CUSIP	169656	US1696561059	169656105	No	Annual
3/6/2024	GD	CUSIP	369550	US3695501086	369550108	No	Annual
3/15/2024	PGR	CUSIP	743315	US7433151039	743315103	No	Annual
3/13/2024	UBER	CUSIP	90353T	US90353T1007	90353T100	No	Annual
4/29/2024	NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Annual
4/19/2024	MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Annual
3/28/2024	ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Annual
3/8/2024	AXP	CUSIP	025816	US0258161092	025816109	No	Annual
3/25/2024	MPQ	CUSIP	617446	US6174464486	617446448	No	Annual
3/14/2024	DKNG	CUSIP	26142V	US26142V1052	26142V105	No	Annual
3/8/2024	DHR	CUSIP	235851	US2358511028	235851102	No	Annual
4/5/2024	ARES	CUSIP	03990B	US03990B1017	03990B101	No	Annual
3/26/2024	NOW	CUSIP	81762P	US81762P1021	81762P102	No	Annual
4/8/2024	NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Annual
2/29/2024	MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Annual
4/1/2024	META	CUSIP	30303M	US30303M1027	30303M102	No	Annual
3/7/2024	TRU	CUSIP	89400J	US89400J1079	89400J107	No	Annual
4/26/2024	MDB	CUSIP	60937P	US60937P1066	60937P106	No	Annual
3/22/2024	HLT	CUSIP	43300A	US43300A2033	43300A203	No	Annual
3/4/2024	CDNS	CUSIP	127387	US1273871087	127387108	No	Annual
3/13/2024	AMD	CUSIP	007903	US0079031078	007903107	No	Annual
3/26/2024	EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Annual
3/28/2024	WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Annual
4/15/2024	HUBS	CUSIP	443573	US4435731009	443573100	No	Annual
4/19/2024	WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Annual
4/25/2024	MRVL	CUSIP	573874	US5738741041	573874104	No	Annual
3/25/2024	AMT	CUSIP	03027X	US03027X1000	03027X100	No	Annual
3/18/2024	MMC	CUSIP	571748	US5717481023	571748102	No	Annual
4/5/2024	UNH	CUSIP	91324P	US91324P1021	91324P102	No	Annual
3/12/2024	PLD	CUSIP	74340W	US74340W1036	74340W103	No	Annual
3/12/2024	IEX	CUSIP	45167R	US45167R1041	45167R104	No	Annual
3/1/2024	GPN	CUSIP	37940X	US37940X1028	37940X102	No	Annual
3/11/2024	MTD	CUSIP	592688	US5926881054	592688105	No	Annual
4/8/2024	TJX	CUSIP	872540	US8725401090	872540109	No	Annual

3/11/2024	SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Annual
5/1/2024	CRM	CUSIP	79466L	US79466L3024	79466L302	No	Annual
3/18/2024	ZI	CUSIP	98980F	US98980F1049	98980F104	No	Annual
3/22/2024	WCN	CUSIP	94106B	US9410531001	94106B101	No	Annual
3/18/2024	VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Annual
4/8/2024	ABNB	CUSIP	009066	US0090661010	009066101	No	Annual
4/11/2024	CPAY	CUSIP	219948	US2199481068	219948106	No	Annual
4/18/2024	MPWR	CUSIP	609839	US6098391054	609839105	No	Annual
6/21/2024	MCHP	CUSIP	595017	US5950171042	595017104	No	Annual
9/30/2024	MSFT	CUSIP	594918	US5949181045	594918104	No	Annual
9/12/2024	KLAC	CUSIP	482480	US4824801009	482480100	No	Annual
10/11/2024	CPRT	CUSIP	217204	US2172041061	217204106	No	Annual
2/28/2024	LLY	CUSIP	532457	US5324571083	532457108	No	Annual
3/28/2024	AMZN	CUSIP	023135	US0231351067	023135106	No	Annual

Job Number	Share Blocking
108752	No
219091	No
142845	No
P09156	No
P09990	No
P11642	No
139977	No
Z87996	No
169395	No
174804	No
244046	No
120291	No
121954	No
145981	No
145989	No
151439	No
154777	No
165252	No
105036	No
140061	No
150494	No
159006	No
137798	No
102913	No
111022	No
113594	No
127482	No
148055	No
154672	No
167190	No
196446	No
205899	No
205901	No
150798	No
P14116	No

141948	No
109503	No
135354	No
137362	No
137507	No
137594	No
140300	No
140363	No
140544	No
125151	No
P04937	No
145380	No
156755	No
126632	No
133451	No
P08611	No
P09708	No
142410	No
189702	No
125796	No
142002	No
115040	No
120327	No
151794	No
121222	No
132256	No
132283	No
136093	No
138139	No
141005	No
142301	No
143691	No
145262	No
P17311	No
P00338	No
P00548	No
P00875	No

P01045	No
P01321	No
P01414	No
P01809	No
P02074	No
P02107	No
P02108	No
P02169	No
P02221	No
P02324	No
P02427	No
P02546	No
P03798	No
P03847	No
P03861	No
P03922	No
P03992	No
P04012	No
P04100	No
P04114	No
P04119	No
P04213	No
P04237	No
P04296	No
P04298	No
P04446	No
P04669	No
P04752	No
P04762	No
P04881	No
P05046	No
P05463	No
P06253	No
P06373	No
P06549	No
P06641	No
P06695	No

P06920	No
P06954	No
P07399	No
P07418	No
P07670	No
P09582	No
P11203	No
P11220	No
P11928	No
P16214	No
P17949	No
P19100	No
P98608	No
P98646	No

Country of Origin	Region	Trade	Issuer Name	Date	Record Date
Australia	Oceania	Australia	Aristocrat Leisure	2/22/2024	2/20/2024
Australia	Oceania	Australia	Aristocrat Leisure	2/22/2024	2/20/2024
Australia	Oceania	Australia	Aristocrat Leisure	2/22/2024	2/20/2024
Australia	Oceania	Australia	Aristocrat Leisure	2/22/2024	2/20/2024
Australia	Oceania	Australia	Aristocrat Leisure	2/22/2024	2/20/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Australia	Oceania	Australia	Goodman Group	11/14/2024	11/12/2024
Brazil	Latin America & Caribbean	Brazil	Itau Unibanco Holding S.A.	4/23/2024	4/19/2024
Brazil	Latin America & Caribbean	Brazil	Itau Unibanco Holding S.A.	4/23/2024	4/19/2024

Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	ARC Resources Ltd.	5/10/2024	3/26/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024

Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Constellation Software Inc	5/13/2024	4/3/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024

Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Canada	Canada & United States	Canada	Shopify Inc	6/4/2024	4/23/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024

Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	United States	Kanzhun Ltd	6/28/2024	5/29/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
Cayman Islands	Latin America & Caribbean	Hong Kong	Tencent Holdings Ltd.	5/14/2024	5/8/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024

China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Focus Media Information Technology Co Ltd.	5/29/2024	5/22/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024

China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	5/29/2024	5/20/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024

China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
China	Asia ex-Japan	China	Kweichow Moutai Co Ltd	11/27/2024	11/18/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
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Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024

Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
Denmark	Europe	Denmark	DSV AS	3/14/2024	3/7/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
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France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024

France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
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France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024

France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Capgemini	5/16/2024	5/13/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024

France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Edenred SE	5/7/2024	5/2/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024

France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024

France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024

France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024
France	Europe	France	Publicis Groupe SA	5/29/2024	5/24/2024

France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024

France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Safran SA	5/23/2024	5/20/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024

France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Thales S.A.	5/15/2024	5/10/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024

France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
France	Europe	France	Vinci	4/9/2024	4/4/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024

Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024

Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Allianz SE	5/8/2024	5/1/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/16/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/16/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/16/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/16/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/16/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/16/2024
Germany	Europe	Germany	Brenntag SE	5/23/2024	5/16/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024

Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Rheinmetall AG	5/14/2024	4/22/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024

Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024

Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024

Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Germany	Europe	Germany	Siemens AG	2/8/2024	2/1/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024

Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
Hong Kong	Asia ex-Japan	Hong Kong	China Resources Beer (Holdings) Company Limited	5/20/2024	5/10/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024

India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	7/26/2024	7/19/2024
India	Asia ex-Japan	India	Axis Bank Ltd	5/10/2024	3/30/2024
India	Asia ex-Japan	India	Axis Bank Ltd	5/10/2024	3/30/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024

India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	8/20/2024	8/13/2024
India	Asia ex-Japan	India	Bharti Airtel Ltd.	1/28/2024	12/22/2023
India	Asia ex-Japan	India	Bharti Airtel Ltd.	1/28/2024	12/22/2023

India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	8/9/2024	8/2/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	1/9/2024	12/1/2023
India	Asia ex-Japan	India	HDFC Bank Ltd.	1/9/2024	12/1/2023
India	Asia ex-Japan	India	HDFC Bank Ltd.	1/9/2024	12/1/2023
India	Asia ex-Japan	India	HDFC Bank Ltd.	1/9/2024	12/1/2023
India	Asia ex-Japan	India	HDFC Bank Ltd.	5/3/2024	3/29/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	2/23/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	2/23/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	2/23/2024

India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	2/23/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	2/23/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	2/23/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	2/23/2024
India	Asia ex-Japan	India	HDFC Bank Ltd.	3/29/2024	2/23/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024

Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	Ireland	Flutter Entertainment Plc	5/1/2024	3/28/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024

Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Ireland	Europe	United States	Icon Plc	7/23/2024	6/3/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024

Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Italy	Europe	Italy	Finecobank SpA	4/24/2024	4/15/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024

Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Isuzu Motors Ltd	6/26/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024

Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024

Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Nippon Telegraph & Telephone Corp.	6/20/2024	3/31/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	3/31/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	3/31/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	3/31/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	3/31/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	3/31/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	3/31/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	3/31/2024
Japan	Japan	Japan	Obic Co. Ltd.	6/27/2024	3/31/2024
Japan	Japan	Japan	Recruit Holdings Co. Ltd.	6/20/2024	3/31/2024

Japan	Japan	Japan	Renesas Electronics Corporation	3/26/2024	12/31/2023
Japan	Japan	Japan	Renesas Electronics Corporation	3/26/2024	12/31/2023
Japan	Japan	Japan	Renesas Electronics Corporation	3/26/2024	12/31/2023
Japan	Japan	Japan	Renesas Electronics Corporation	3/26/2024	12/31/2023
Japan	Japan	Japan	Renesas Electronics Corporation	3/26/2024	12/31/2023
Japan	Japan	Japan	Renesas Electronics Corporation	3/26/2024	12/31/2023
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024

Japan	Japan	Japan	Sony Group Corporation	6/25/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Japan	Japan	Japan	Tokyo Electron Ltd	6/18/2024	3/31/2024
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Samsung Electronics	3/20/2024	12/31/2023
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Samsung Electronics	3/20/2024	12/31/2023
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Samsung Electronics	3/20/2024	12/31/2023

Korea, Republic of	Asia ex-Japan	Korea, Republic of	Samsung Electronics	3/20/2024	12/31/2023
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Samsung Electronics	3/20/2024	12/31/2023
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Samsung Electronics	3/20/2024	12/31/2023
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024

Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Luxembourg	Europe	United States	Spotify Technology S.A.	4/17/2024	2/22/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024

Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024

Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Grupo Financiero Banorte	4/29/2024	4/16/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024

Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024

Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Mexico	Latin America & Caribbean	Mexico	Wal-mart de Mexico S A B de C V	4/30/2024	4/22/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024

Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024
Netherlands	Europe	United States	Aercap Holdings N.V.	4/17/2024	3/20/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024

Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	Netherlands	Airbus SE	4/10/2024	3/13/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024

Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	Netherlands	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024

Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Netherlands	Europe	United States	ASML Holding NV	4/24/2024	3/27/2024
Portugal	Europe	Portugal	Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	4/10/2024
Portugal	Europe	Portugal	Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	4/10/2024
Portugal	Europe	Portugal	Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	4/10/2024
Portugal	Europe	Portugal	Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	4/10/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024

Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Spain	Europe	Spain	Industria De Diseno Textil SA	7/9/2024	7/4/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024

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Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
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Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024

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Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Evolution AB	4/26/2024	4/18/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024

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Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
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Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
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Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
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Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024

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Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
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Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
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Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Sweden	Europe	Sweden	Volvo AB	3/27/2024	3/19/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024

Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024

Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Holcim Ltd	5/8/2024	4/29/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024

Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Kuehne + Nagel International AG	5/8/2024	5/1/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024

Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024

Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Switzerland	Europe	Switzerland	Novartis AG	3/5/2024	2/29/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024

Taiwan	Asia ex-Japan	Taiwan	Accton Technology Corp.	6/13/2024	4/12/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
Taiwan	Asia ex-Japan	Taiwan	Taiwan Semiconductor Manufacturing	6/4/2024	4/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024

United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	Netherlands	Allfunds Group Plc	5/7/2024	5/3/2024
United Kingdom	Europe	United States	ARM Holdings	9/11/2024	8/6/2024
United Kingdom	Europe	United States	ARM Holdings	9/11/2024	8/6/2024

United Kingdom	Europe	United Kingdom	Astrazeneca plc	4/11/2024	4/9/2024
United Kingdom	Europe	United Kingdom	Astrazeneca plc	4/11/2024	4/9/2024
United Kingdom	Europe	United Kingdom	Astrazeneca plc	4/11/2024	4/9/2024
United Kingdom	Europe	United Kingdom	Astrazeneca plc	4/11/2024	4/9/2024
United Kingdom	Europe	United Kingdom	Astrazeneca plc	4/11/2024	4/9/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024

United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	British American Tobacco Plc	4/24/2024	4/22/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024

United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024
United Kingdom	Europe	United Kingdom	GSK Plc	5/8/2024	5/6/2024

United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	5/1/2024
United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	5/1/2024
United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	5/1/2024
United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	5/1/2024
United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	5/1/2024
United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	5/1/2024
United Kingdom	Europe	United Kingdom	Intercontinental Hotels Group	5/3/2024	5/1/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024

United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	London Stock Exchange Group	4/25/2024	4/23/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024

United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United Kingdom	Europe	United Kingdom	Unilever plc	5/1/2024	4/29/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024

United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Advanced Micro Devices Inc.	5/8/2024	3/13/2024
United States	Canada & United States	United States	Airbnb Inc	6/5/2024	4/8/2024
United States	Canada & United States	United States	Airbnb Inc	6/5/2024	4/8/2024
United States	Canada & United States	United States	Airbnb Inc	6/5/2024	4/8/2024
United States	Canada & United States	United States	Airbnb Inc	6/5/2024	4/8/2024
United States	Canada & United States	United States	Airbnb Inc	6/5/2024	4/8/2024
United States	Canada & United States	United States	Airbnb Inc	6/5/2024	4/8/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024

United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024

United States	Canada & United States	United States	Amazon.com Inc.	5/22/2024	3/28/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024

United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Express Co.	5/6/2024	3/8/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024

United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	American Tower Corp.	5/22/2024	3/25/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024

United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Apple Inc	2/28/2024	1/2/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024

United States	Canada & United States	United States	Ares Management Corp	6/4/2024	4/5/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Boston Scientific Corp.	5/2/2024	3/8/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024

United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Cadence Design Systems, Inc.	5/2/2024	3/4/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024

United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024

United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Chipotle Mexican Grill	6/6/2024	4/9/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024

United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Copart, Inc.	12/6/2024	10/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024
United States	Canada & United States	United States	Corpay Inc.	6/6/2024	4/11/2024

United States	Canada & United States	United States	Danaher Corp.	5/7/2024	3/8/2024
United States	Canada & United States	United States	Danaher Corp.	5/7/2024	3/8/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	DraftKings Inc.	5/13/2024	3/14/2024
United States	Canada & United States	United States	Equinix, Inc.	5/23/2024	3/26/2024
United States	Canada & United States	United States	Equinix, Inc.	5/23/2024	3/26/2024

United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Gartner, Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024

United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	General Dynamics Corp.	5/1/2024	3/6/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024

United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Global Payments, Inc.	4/25/2024	3/1/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024

United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	Hilton Worldwide Holdings Inc	5/15/2024	3/22/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	4/15/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	4/15/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	4/15/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	4/15/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	4/15/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	4/15/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	4/15/2024
United States	Canada & United States	United States	HubSpot Inc	6/11/2024	4/15/2024
United States	Canada & United States	United States	IDEX Corporation	5/7/2024	3/12/2024
United States	Canada & United States	United States	IDEX Corporation	5/7/2024	3/12/2024
United States	Canada & United States	United States	IDEX Corporation	5/7/2024	3/12/2024

United States	Canada & United States	United States	IDEX Corporation	5/7/2024	3/12/2024
United States	Canada & United States	United States	IDEX Corporation	5/7/2024	3/12/2024
United States	Canada & United States	United States	IDEX Corporation	5/7/2024	3/12/2024
United States	Canada & United States	United States	IDEX Corporation	5/7/2024	3/12/2024
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023

United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	Intuit Inc	1/18/2024	11/20/2023
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024

United States	Canada & United States	United States	KLA Corp.	11/6/2024	9/12/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Lilly(Eli) & Co	5/6/2024	2/28/2024
United States	Canada & United States	United States	Marsh & McLennan Cos., Inc.	5/16/2024	3/18/2024
United States	Canada & United States	United States	Marsh & McLennan Cos., Inc.	5/16/2024	3/18/2024

United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Marvell Technology Inc	6/20/2024	4/25/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024

United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Mastercard Incorporated	6/18/2024	4/19/2024
United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	4/1/2024
United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	4/1/2024

United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	4/1/2024
United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	4/1/2024
United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	4/1/2024
United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	4/1/2024
United States	Canada & United States	United States	Meta Platforms Inc	5/29/2024	4/1/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024

United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Mettler-Toledo International, Inc.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microchip Technology, Inc.	8/20/2024	6/21/2024
United States	Canada & United States	United States	Microsoft Corporation	12/10/2024	9/30/2024

United States	Canada & United States	United States	Microsoft Corporation	12/10/2024	9/30/2024
United States	Canada & United States	United States	Microsoft Corporation	12/10/2024	9/30/2024
United States	Canada & United States	United States	Microsoft Corporation	12/10/2024	9/30/2024
United States	Canada & United States	United States	MongoDB Inc	6/25/2024	4/26/2024
United States	Canada & United States	United States	MongoDB Inc	6/25/2024	4/26/2024
United States	Canada & United States	United States	MongoDB Inc	6/25/2024	4/26/2024
United States	Canada & United States	United States	MongoDB Inc	6/25/2024	4/26/2024
United States	Canada & United States	United States	MongoDB Inc	6/25/2024	4/26/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	4/18/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	4/18/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	4/18/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	4/18/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	4/18/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	4/18/2024
United States	Canada & United States	United States	Monolithic Power System Inc	6/13/2024	4/18/2024
United States	Canada & United States	United States	Morgan Stanley	5/23/2024	3/25/2024
United States	Canada & United States	United States	Morgan Stanley	5/23/2024	3/25/2024

United States	Canada & United States	United States	Morgan Stanley	5/23/2024	3/25/2024
United States	Canada & United States	United States	Morgan Stanley	5/23/2024	3/25/2024
United States	Canada & United States	United States	Morgan Stanley	5/23/2024	3/25/2024
United States	Canada & United States	United States	Morgan Stanley	5/23/2024	3/25/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024

United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	MSCI Inc	4/23/2024	2/29/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024

United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	Netflix Inc.	6/6/2024	4/8/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024

United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	NVIDIA Corp	6/26/2024	4/29/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024

United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Progressive Corp.	5/10/2024	3/15/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024

United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	Prologis Inc	5/9/2024	3/12/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024

United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	S&P Global Inc	5/1/2024	3/11/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024

United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	Salesforce Inc	6/27/2024	5/1/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024

United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	ServiceNow Inc	5/23/2024	3/26/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024

United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	Stryker Corp.	5/9/2024	3/11/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024

United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TJX Companies, Inc.	6/4/2024	4/8/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024

United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	TransUnion	5/2/2024	3/7/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024

United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Uber Technologies Inc	5/6/2024	3/13/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024

United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Unitedhealth Group Inc	6/3/2024	4/5/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024

United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Vertex Pharmaceuticals, Inc.	5/15/2024	3/18/2024
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023

United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Visa Inc	1/23/2024	11/24/2023
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Waste Connections, Inc.	5/17/2024	3/22/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024

United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Welltower OP LLC	5/23/2024	3/28/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	4/19/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	4/19/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	4/19/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	4/19/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	4/19/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	4/19/2024
United States	Canada & United States	United States	Workday Inc	6/18/2024	4/19/2024
United States	Canada & United States	United States	Zoetis Inc	5/22/2024	3/28/2024

United States	Canada & United States	United States	ZoomInfo Technologies Inc	5/15/2024	3/18/2024
United States	Canada & United States	United States	ZoomInfo Technologies Inc	5/15/2024	3/18/2024
United States	Canada & United States	United States	ZoomInfo Technologies Inc	5/15/2024	3/18/2024
United States	Canada & United States	United States	ZoomInfo Technologies Inc	5/15/2024	3/18/2024

Ticker	Security Type	Security Id	ISIN	CUSIP	Contested	Proponent
ALL	CINS	Q0521T108	AU000000ALL7		No	Management
ALL	CINS	Q0521T108	AU000000ALL7		No	Management
ALL	CINS	Q0521T108	AU000000ALL7		No	Management
ALL	CINS	Q0521T108	AU000000ALL7		No	Management
ALL	CINS	Q0521T108	AU000000ALL7		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
GMG	CINS	Q4229W132	AU000000GMG2		No	Management
ITUB4	CINS	P5968U113	BRITUBACNPR1		No	Management
ITUB4	CINS	P5968U113	BRITUBACNPR1		No	Management

ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
ACRLF	CUSIP	00208D	CA00208D2005	00208D408	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management

CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
CNSWF	CUSIP	21037X	CA21037X1006	21037X100	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management

SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
SHOP	CUSIP	82509L	CA82509L1076	82509L107	No	Management
BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Management
BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Management
BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Management
BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Management
BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Management
BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Management
BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Management
BZ	CUSIP	48553T	KYG5224V1032	48553T106	No	Management

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AAPL	CUSIP	037833	US0378331005	037833100	No	ShareHolder
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management

ARES	CUSIP	03990B	US03990B1017	03990B101	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
BSX	CUSIP	101137	US1011371077	101137107	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	Management

CDNS	CUSIP	127387	US1273871087	127387108	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	Management
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CDNS	CUSIP	127387	US1273871087	127387108	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	Management
CDNS	CUSIP	127387	US1273871087	127387108	No	ShareHolder
CMG	CUSIP	169656	US1696561059	169656105	No	Management
CMG	CUSIP	169656	US1696561059	169656105	No	Management
CMG	CUSIP	169656	US1696561059	169656105	No	Management
CMG	CUSIP	169656	US1696561059	169656105	No	Management

CMG	CUSIP	169656	US1696561059	169656105	No	Management
CMG	CUSIP	169656	US1696561059	169656105	No	Management
CMG	CUSIP	169656	US1696561059	169656105	No	Management
CMG	CUSIP	169656	US1696561059	169656105	No	Management
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CMG	CUSIP	169656	US1696561059	169656105	No	Management
CMG	CUSIP	169656	US1696561059	169656105	No	Management
CMG	CUSIP	169656	US1696561059	169656105	No	ShareHolder
CMG	CUSIP	169656	US1696561059	169656105	No	ShareHolder

CMG	CUSIP	169656	US1696561059	169656105	No	ShareHolder
CMG	CUSIP	169656	US1696561059	169656105	No	ShareHolder
CPRT	CUSIP	217204	US2172041061	217204106	No	Management
CPRT	CUSIP	217204	US2172041061	217204106	No	Management
CPRT	CUSIP	217204	US2172041061	217204106	No	Management
CPRT	CUSIP	217204	US2172041061	217204106	No	Management
CPRT	CUSIP	217204	US2172041061	217204106	No	Management
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CPRT	CUSIP	217204	US2172041061	217204106	No	Management
CPRT	CUSIP	217204	US2172041061	217204106	No	Management
CPRT	CUSIP	217204	US2172041061	217204106	No	Management

CPRT	CUSIP	217204	US2172041061	217204106	No	Management
CPRT	CUSIP	217204	US2172041061	217204106	No	Management
CPAY	CUSIP	219948	US2199481068	219948106	No	Management
CPAY	CUSIP	219948	US2199481068	219948106	No	Management
CPAY	CUSIP	219948	US2199481068	219948106	No	Management
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CPAY	CUSIP	219948	US2199481068	219948106	No	Management
CPAY	CUSIP	219948	US2199481068	219948106	No	Management
CPAY	CUSIP	219948	US2199481068	219948106	No	Management

CPAY	CUSIP	219948	US2199481068	219948106	No	ShareHolder
DHR	CUSIP	235851	US2358511028	235851102	No	Management
DHR	CUSIP	235851	US2358511028	235851102	No	Management
DHR	CUSIP	235851	US2358511028	235851102	No	Management
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DHR	CUSIP	235851	US2358511028	235851102	No	Management
DHR	CUSIP	235851	US2358511028	235851102	No	Management
DHR	CUSIP	235851	US2358511028	235851102	No	Management

DHR	CUSIP	235851	US2358511028	235851102	No	ShareHolder
DHR	CUSIP	235851	US2358511028	235851102	No	ShareHolder
DKNG	CUSIP	26142V	US26142V1052	26142V105	No	Management
DKNG	CUSIP	26142V	US26142V1052	26142V105	No	Management
DKNG	CUSIP	26142V	US26142V1052	26142V105	No	Management
DKNG	CUSIP	26142V	US26142V1052	26142V105	No	Management
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DKNG	CUSIP	26142V	US26142V1052	26142V105	No	Management
DKNG	CUSIP	26142V	US26142V1052	26142V105	No	ShareHolder
EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management
EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management

EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management
EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management
EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management
EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management
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EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management
EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management
EQIX	CUSIP	29444U	US29444UBS42	29444U700	No	Management
IT	CUSIP	366651	US3666512062	366651107	No	Management
IT	CUSIP	366651	US3666512062	366651107	No	Management
IT	CUSIP	366651	US3666512062	366651107	No	Management
IT	CUSIP	366651	US3666512062	366651107	No	Management
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IT	CUSIP	366651	US3666512062	366651107	No	Management
IT	CUSIP	366651	US3666512062	366651107	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management

GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	Management
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GD	CUSIP	369550	US3695501086	369550108	No	Management
GD	CUSIP	369550	US3695501086	369550108	No	ShareHolder
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management

GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
GPN	CUSIP	37940X	US37940X1028	37940X102	No	Management
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GPN	CUSIP	37940X	US37940X1028	37940X102	No	ShareHolder
HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
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HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management

HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
HLT	CUSIP	43300A	US43300A2033	43300A203	No	Management
HUBS	CUSIP	443573	US4435731009	443573100	No	Management
HUBS	CUSIP	443573	US4435731009	443573100	No	Management
HUBS	CUSIP	443573	US4435731009	443573100	No	Management
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HUBS	CUSIP	443573	US4435731009	443573100	No	Management
IEX	CUSIP	45167R	US45167R1041	45167R104	No	Management
IEX	CUSIP	45167R	US45167R1041	45167R104	No	Management
IEX	CUSIP	45167R	US45167R1041	45167R104	No	Management

IEX	CUSIP	45167R	US45167R1041	45167R104	No	Management
IEX	CUSIP	45167R	US45167R1041	45167R104	No	Management
IEX	CUSIP	45167R	US45167R1041	45167R104	No	Management
IEX	CUSIP	45167R	US45167R1041	45167R104	No	ShareHolder
INTU	CUSIP	461202	US4612021034	461202103	No	Management
INTU	CUSIP	461202	US4612021034	461202103	No	Management
INTU	CUSIP	461202	US4612021034	461202103	No	Management
INTU	CUSIP	461202	US4612021034	461202103	No	Management
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INTU	CUSIP	461202	US4612021034	461202103	No	Management
INTU	CUSIP	461202	US4612021034	461202103	No	Management
INTU	CUSIP	461202	US4612021034	461202103	No	Management

INTU	CUSIP	461202	US4612021034	461202103	No	Management
INTU	CUSIP	461202	US4612021034	461202103	No	Management
INTU	CUSIP	461202	US4612021034	461202103	No	Management
INTU	CUSIP	461202	US4612021034	461202103	No	ShareHolder
KLAC	CUSIP	482480	US4824801009	482480100	No	Management
KLAC	CUSIP	482480	US4824801009	482480100	No	Management
KLAC	CUSIP	482480	US4824801009	482480100	No	Management
KLAC	CUSIP	482480	US4824801009	482480100	No	Management
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KLAC	CUSIP	482480	US4824801009	482480100	No	Management
KLAC	CUSIP	482480	US4824801009	482480100	No	Management
KLAC	CUSIP	482480	US4824801009	482480100	No	Management

KLAC	CUSIP	482480	US4824801009	482480100	No	Management
LLY	CUSIP	532457	US5324571083	532457108	No	Management
LLY	CUSIP	532457	US5324571083	532457108	No	Management
LLY	CUSIP	532457	US5324571083	532457108	No	Management
LLY	CUSIP	532457	US5324571083	532457108	No	Management
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LLY	CUSIP	532457	US5324571083	532457108	No	ShareHolder
LLY	CUSIP	532457	US5324571083	532457108	No	ShareHolder
MMC	CUSIP	571748	US5717481023	571748102	No	Management
MMC	CUSIP	571748	US5717481023	571748102	No	Management

MMC	CUSIP	571748	US5717481023	571748102	No	Management
MMC	CUSIP	571748	US5717481023	571748102	No	Management
MMC	CUSIP	571748	US5717481023	571748102	No	Management
MMC	CUSIP	571748	US5717481023	571748102	No	Management
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MMC	CUSIP	571748	US5717481023	571748102	No	ShareHolder
MRVL	CUSIP	573874	US5738741041	573874104	No	Management
MRVL	CUSIP	573874	US5738741041	573874104	No	Management
MRVL	CUSIP	573874	US5738741041	573874104	No	Management
MRVL	CUSIP	573874	US5738741041	573874104	No	Management

MRVL	CUSIP	573874	US5738741041	573874104	No	Management
MRVL	CUSIP	573874	US5738741041	573874104	No	Management
MRVL	CUSIP	573874	US5738741041	573874104	No	Management
MRVL	CUSIP	573874	US5738741041	573874104	No	Management
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MRVL	CUSIP	573874	US5738741041	573874104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management

MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
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MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	Management
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	ShareHolder
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	ShareHolder
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	ShareHolder
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	ShareHolder
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	ShareHolder
MA	CUSIP	57636Q	US57636Q1040	57636Q104	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management

META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	Management
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder

META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
META	CUSIP	30303M	US30303M1027	30303M102	No	ShareHolder
MTD	CUSIP	592688	US5926881054	592688105	No	Management
MTD	CUSIP	592688	US5926881054	592688105	No	Management
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MTD	CUSIP	592688	US5926881054	592688105	No	Management
MTD	CUSIP	592688	US5926881054	592688105	No	Management
MTD	CUSIP	592688	US5926881054	592688105	No	Management

MTD	CUSIP	592688	US5926881054	592688105	No	Management
MTD	CUSIP	592688	US5926881054	592688105	No	Management
MCHP	CUSIP	595017	US5950171042	595017104	No	Management
MCHP	CUSIP	595017	US5950171042	595017104	No	Management
MCHP	CUSIP	595017	US5950171042	595017104	No	Management
MCHP	CUSIP	595017	US5950171042	595017104	No	Management
MCHP	CUSIP	595017	US5950171042	595017104	No	Management
MCHP	CUSIP	595017	US5950171042	595017104	No	Management
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MCHP	CUSIP	595017	US5950171042	595017104	No	Management
MCHP	CUSIP	595017	US5950171042	595017104	No	Management
MCHP	CUSIP	595017	US5950171042	595017104	No	ShareHolder
MSFT	CUSIP	594918	US5949181045	594918104	No	Management

MSFT	CUSIP	594918	US5949181045	594918104	No	Management
MSFT	CUSIP	594918	US5949181045	594918104	No	Management
MSFT	CUSIP	594918	US5949181045	594918104	No	Management
MSFT	CUSIP	594918	US5949181045	594918104	No	Management
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MSFT	CUSIP	594918	US5949181045	594918104	No	Management
MSFT	CUSIP	594918	US5949181045	594918104	No	ShareHolder
MSFT	CUSIP	594918	US5949181045	594918104	No	ShareHolder
MSFT	CUSIP	594918	US5949181045	594918104	No	ShareHolder

MSFT	CUSIP	594918	US5949181045	594918104	No	ShareHolder
MSFT	CUSIP	594918	US5949181045	594918104	No	ShareHolder
MSFT	CUSIP	594918	US5949181045	594918104	No	ShareHolder
MDB	CUSIP	60937P	US60937P1066	60937P106	No	Management
MDB	CUSIP	60937P	US60937P1066	60937P106	No	Management
MDB	CUSIP	60937P	US60937P1066	60937P106	No	Management
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MPWR	CUSIP	609839	US6098391054	609839105	No	Management
MPWR	CUSIP	609839	US6098391054	609839105	No	Management
MPWR	CUSIP	609839	US6098391054	609839105	No	Management
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MPWR	CUSIP	609839	US6098391054	609839105	No	Management
MPWR	CUSIP	609839	US6098391054	609839105	No	ShareHolder
MPQ	CUSIP	617446	US6174464486	617446448	No	Management
MPQ	CUSIP	617446	US6174464486	617446448	No	Management

MPQ	CUSIP	617446	US6174464486	617446448	No	Management
MPQ	CUSIP	617446	US6174464486	617446448	No	Management
MPQ	CUSIP	617446	US6174464486	617446448	No	Management
MPQ	CUSIP	617446	US6174464486	617446448	No	Management
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MPQ	CUSIP	617446	US6174464486	617446448	No	Management

MPQ	CUSIP	617446	US6174464486	617446448	No	Management
MPQ	CUSIP	617446	US6174464486	617446448	No	ShareHolder
MPQ	CUSIP	617446	US6174464486	617446448	No	ShareHolder
MPQ	CUSIP	617446	US6174464486	617446448	No	ShareHolder
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
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MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
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MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	Management
MSCI	CUSIP	55354G	US55354G1004	55354G100	No	ShareHolder
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
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NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	Management
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	ShareHolder
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	ShareHolder
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	ShareHolder
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	ShareHolder
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NFLX	CUSIP	64110L	US64110L1061	64110L106	No	ShareHolder
NFLX	CUSIP	64110L	US64110L1061	64110L106	No	ShareHolder
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
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NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management

NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
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NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	Management
NVDA	CUSIP	67066G	US67066G1040	67066G104	No	ShareHolder
PGR	CUSIP	743315	US7433151039	743315103	No	Management
PGR	CUSIP	743315	US7433151039	743315103	No	Management
PGR	CUSIP	743315	US7433151039	743315103	No	Management
PGR	CUSIP	743315	US7433151039	743315103	No	Management
PGR	CUSIP	743315	US7433151039	743315103	No	Management
PGR	CUSIP	743315	US7433151039	743315103	No	Management
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PGR	CUSIP	743315	US7433151039	743315103	No	Management
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PGR	CUSIP	743315	US7433151039	743315103	No	Management
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PGR	CUSIP	743315	US7433151039	743315103	No	ShareHolder
PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management
PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management
PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management
PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management
PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management
PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management
PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management

PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management
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PLD	CUSIP	74340W	US74340W1036	74340W103	No	Management
PLD	CUSIP	74340W	US74340W1036	74340W103	No	ShareHolder
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
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SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management

SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
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SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
SPGI	CUSIP	78409V	US78409V1044	78409V104	No	Management
CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management
CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management
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CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management
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CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management
CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management
CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management
CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management
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CRM	CUSIP	79466L	US79466L3024	79466L302	No	Management
CRM	CUSIP	79466L	US79466L3024	79466L302	No	ShareHolder
CRM	CUSIP	79466L	US79466L3024	79466L302	No	ShareHolder
CRM	CUSIP	79466L	US79466L3024	79466L302	No	ShareHolder
NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management
NOW	CUSIP	81762P	US81762P1021	81762P102	No	Management
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NOW	CUSIP	81762P	US81762P1021	81762P102	No	ShareHolder
SYK	CUSIP	863667	US8636671013	863667101	No	Management
SYK	CUSIP	863667	US8636671013	863667101	No	Management
SYK	CUSIP	863667	US8636671013	863667101	No	Management
SYK	CUSIP	863667	US8636671013	863667101	No	Management
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SYK	CUSIP	863667	US8636671013	863667101	No	Management
SYK	CUSIP	863667	US8636671013	863667101	No	Management
SYK	CUSIP	863667	US8636671013	863667101	No	Management
SYK	CUSIP	863667	US8636671013	863667101	No	Management
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SYK	CUSIP	863667	US8636671013	863667101	No	ShareHolder
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management

TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	Management
TJX	CUSIP	872540	US8725401090	872540109	No	ShareHolder
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
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TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management

TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
TRU	CUSIP	89400J	US89400J1079	89400J107	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management

UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	Management
UBER	CUSIP	90353T	US90353T1007	90353T100	No	ShareHolder
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	ShareHolder
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management

UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
UNH	CUSIP	91324P	US91324P1021	91324P102	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management

VRTX	CUSIP	92532F	US92532F1003	92532F100	No	Management
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	ShareHolder
VRTX	CUSIP	92532F	US92532F1003	92532F100	No	ShareHolder
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	Management

V	CUSIP	92826C	US92826C8394	92826C839	No	Management
V	CUSIP	92826C	US92826C8394	92826C839	No	ShareHolder
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WCN	CUSIP	94106B	US9410531001	94106B101	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management

WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WELL	CUSIP	95040Q	BRW1ELBDR006	95040Q104	No	Management
WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Management
WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Management
WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Management
WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Management
WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Management
WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Management
WDAY	CUSIP	98138H	US98138H1014	98138H101	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management

ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	Management
ZTS	CUSIP	98978V	US98978V1035	98978V103	No	ShareHolder

ZI	CUSIP	98980F	US98980F1049	98980F104	No	Management
ZI	CUSIP	98980F	US98980F1049	98980F104	No	Management
ZI	CUSIP	98980F	US98980F1049	98980F104	No	Management
ZI	CUSIP	98980F	US98980F1049	98980F104	No	Management

Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation
1	Re-elect Neil Chatfield	For	For
2	Elect Jennifer Aument	For	For
3	Equity Grant (MD/CEO Trevor Croker)	For	For
4	Approve NED Rights Plan	For	For
5	Remuneration Report	For	For
1	Appointment of Auditor	For	For
2a	Re-elect Danny Peeters (Goodman Limited)	For	For
2b	Re-elect Danny Peeters (Goodman Logistics (HK) Limited)	For	For
3	Re-elect David Collins (Goodman Logistics (HK) Limited)	For	For
4	Remuneration Report	For	Against
5	Equity Grant (MD/CEO Greg Goodman)	For	Against
6	Equity Grant (Executive Director Danny Peeters)	For	Against
7	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	Against
9	Request Separate Election for Board Member (Preferred)	Undetermined	Abstain
12.1	Elect Igor Barenboim to the Supervisory Council Presented by Preferred Shareholders	Undetermined	For

	Elect Harold N. Kvisle	For	For
	Elect Carol T. Banducci	For	For
	Elect David R. Collyer	For	For
	Elect Hugh H. Connett	For	For
	Elect Michael R. Culbert	For	For
	Elect Michael G. McAllister	For	For
	Elect Marty Proctor	For	For
	Elect M. Jacqueline Sheppard	For	For
	Elect Leontine van Leeuwen-Atkins	For	For
	Elect Terry M. Anderson	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For
3	Advisory Vote on Executive Compensation	For	For
	Elect Jeff Bender	For	For
	Elect John Billowits	For	Withhold
	Elect Lawrence Cunningham	For	For
	Elect Susan S. Gayner	For	For

	Elect Claire Kennedy	For	For
	Elect Robert Kittel	For	Withhold
	Elect Mark Leonard	For	For
	Elect Mark Miller	For	For
	Elect Lori O'Neill	For	For
	Elect Donna Parr	For	For
	Elect Andrew Pastor	For	For
	Elect Dexter Salna	For	Withhold
	Elect Laurie Schultz	For	For
	Elect Barry Symons	For	For
	Elect Robin Van Poelje	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For
3	Advisory Vote on Executive Compensation	For	For
1A	Elect Tobias Lütke	For	For
1B	Elect Robert G. Ashe	For	Against
1C	Elect Gail Goodman	For	Against

1D	Elect Colleen M. Johnston	For	For
1E	Elect Jeremy Levine	For	For
1F	Elect Prashanth Mahendra-Rajah	For	Against
1G	Elect Lulu Cheng Meservey	For	For
1H	Elect Toby Shannan	For	For
1I	Elect Fidji Simo	For	Against
02	Appointment of Auditor and Authority to Set Fees	For	For
03	Renewal of Stock Option Plan	For	Against
04	Renewal of Long Term Incentive Plan	For	Against
05	Advisory Vote on Executive Compensation	For	Against
1.	Accounts and Reports	For	For
2.	Elect Peng Zhao	For	Against
3.	Elect Tao Zhang	For	For
4.	Elect Xiehua Wang	For	For
5.	Elect Yan Li	For	Against
6.	Elect Mengyuan Dong	For	For
7.	Directors' Fees	For	For

8.	Authority to Issue Shares w/o Preemptive Rights	For	Against
9.	Authority to Repurchase Shares	For	For
10.	Authority to Issue Repurchased Shares	For	Against
11.	Appointment of Auditor and Authority to Set Fees	For	For
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3A	Elect Charles St. Leger Searle	For	Against
3B	Elect KE Yang	For	For
3C	Directors' Fees	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	Against
6	Authority to Repurchase Shares	For	For
7	Amendments to Articles	For	For
1.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
2.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For
3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For

4.	2023 ANNUAL ACCOUNTS REPORT	For	For
5.	2023 Allocation of Profits	For	For
6.	REAPPOINTMENT OF AUDIT FIRM	For	For
7.	QUOTA OF IDLE PROPRIETARY FUNDS FOR PURCHASING WEALTH MANAGEMENT PRODUCTS	For	For
8.	PROVISION OF GUARANTEE QUOTA	For	For
9.	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
10.	Amendments to the Company's Articles of Association	For	For
11.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
12.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
13.	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	For	For
14.	SHAREHOLDER RETURN PLAN FROM 2024 TO 2026	For	For
1.	2023 Directors' Report	For	For
2.	2023 Supervisors' Report	For	For
3.	2023 Independent Directors' Report	For	For
4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For

5.	2023 Accounts and Reports	For	For
6.	2024 Financial Budget Report	For	For
7.	2023 Profit Distribution Plan	For	For
8.	2024 Appointment of the Company's Auditor and Internal Control Auditor	For	For
9.	Elect ZHANG Deqin as Non-Independent Director	For	For
10.	Estimated Related Party Transactions in 2024	For	For
11.	Amendments to Work System for Independent Directors	For	Against
1.	Shareholder Return Plan from 2024 to 2026	For	For
2.	2024 Interim Profit Distribution Plan	For	For
3.1.	Purpose of Share Repurchase	For	For
3.2.	Types of Share Repurchase	For	For
3.3.	Method of Share Repurchase	For	For
3.4.	Implementation Period for Share Repurchase	For	For
3.5.	Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	For	For
3.6.	Share Repurchase Price	For	For

3.7.	Source of Funds for Share Repurchase	For	For
3.8.	Relevant Arrangements for Legal Cancellation of Repurchased Shares	For	For
3.9.	Specific Authorization for Handling Matters Related to this Share Repurchase	For	For
4.	Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	For	For
5.	By-Elect ZHENG Shangxun as Supervisor	For	Against
2	Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	Directors' Fees	For	For
5	Remuneration Report	For	Against
6.01	Elect Thomas Plenborg	For	For
6.02	Elect Jørgen Møller	For	For
6.03	Elect Marie-Louise Aamund	For	For
6.04	Elect Beat Walti	For	For
6.05	Elect Niels Smedegaard	For	For
6.06	Elect Tarek Sultan Al-Essa	For	For
6.07	Elect Benedikte Leroy	For	For

6.08	Elect Helle Østergaard Kristiansen	For	For
7.01	Appointment of Auditor	For	For
8.1	Authority to Reduce Share Capital	For	For
8.2	Authority to Repurchase Shares	For	For
8.3.A	Indemnification of Directors	For	For
8.3.B	Amendments to Articles	For	For
8.4	Shareholder Proposal Regarding Reporting on Human Rights	For	For
1	Accounts and Reports	For	For
2	Consolidated Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	Special Auditors Report on Regulated Agreements	For	For
5	2023 Remuneration Report	For	For
6	2023 Remuneration of Paul Hermelin, Chair	For	For
7	2023 Remuneration of Aiman Ezzat, CEO	For	For
8	2024 Remuneration Policy (Chair)	For	For

9	2024 Remuneration Policy (CEO)	For	For
10	2024 Remuneration Policy (Board of Directors)	For	For
11	Elect Siân Herbert-Jones	For	For
12	Elect Belen Moscoso del Prado	For	For
13	Elect Aiman Ezzat	For	For
14	Elect Christophe Merveilleux du Vignaux	For	For
15	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
16	Authority to Repurchase and Reissue Shares	For	For
17	Authority to Cancel Shares and Reduce Capital	For	For
18	Authority to Increase Capital Through Capitalisations	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
22	Authority to Set Offering Price of Shares	For	For
23	Greenshoe	For	For

24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
25	Authority to Issue Performance Shares	For	For
26	Employee Stock Purchase Plan	For	For
27	Stock Purchase Plan for Overseas Employees	For	For
28	Authorisation of Legal Formalities	For	For
A	Elect Laurence Metzke	Against	Against
1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
2	Consolidated Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	Elect Dominique D'Hinnin	For	For
5	Ratification of Co-Option of Nathalie Balla	For	For
6	2024 Remuneration Policy (Chair and CEO)	For	For
7	2024 Remuneration Policy (Board of Directors)	For	For
8	2024 Directors' Fees	For	For
9	2023 Remuneration Report	For	For
10	2023 Remuneration of Bertrand Dumazy, Chair and CEO	For	Against

11	Special Auditors Report on Regulated Agreements	For	For
12	Appointment of Auditor (Deloitte)	For	For
13	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
14	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
15	Authority to Repurchase and Reissue Shares	For	For
16	Authority to Cancel Shares and Reduce Capital	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
20	Greenshoe	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For
23	Employee Stock Purchase Plan	For	For
24	Authorisation of Legal Formalities	For	For
1	Accounts and Reports	For	For

2	Consolidated Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	Special Auditors Report on Regulated Agreements	For	For
5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For
6	2023 Remuneration Report	For	For
7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	For	Against
8	2023 Remuneration of Arthur Sadoun, Management Board Chair	For	Against
9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	For
10	2023 Remuneration of Michel-Alain Proch, Management Board Member	For	For
11	2024 Remuneration Policy (Supervisory Board Chair)	For	Against
12	2024 Remuneration Policy (Supervisory Board Members)	For	For
13	2024 Remuneration Policy (Management Board Chair)	For	For
14	2024 Remuneration Policy (Management Board Members)	For	For
15	Authority to Repurchase and Reissue Shares	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For

17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
19	Greenshoe	For	For
20	Authority to Set Offering Price of Shares	For	For
21	Authority to Increase Capital Through Capitalisations	For	For
22	Authority to Increase Capital in Case of Exchange Offers	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
24	Authority to issue performance shares	For	For
25	Employee Stock Purchase Plan (Domestic and Overseas)	For	For
26	Employee Stock Purchase Plan (Specific Categories)	For	For
27	Amendment to Articles Regarding the Corporate Purpose	For	For
28	Amendment Regarding the Company's Duration	For	For
29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	For	For
30	Elect Arthur Sadoun	For	For
31	Elect Elisabeth Badinter	For	For

32	Elect Simon Badinter	For	For
33	Elect Jean Charest	For	For
34	Elect Sophie Dulac	For	For
35	Elect Thomas H. Glocer	For	For
36	Elect Marie-Josée Kravis	For	For
37	Elect André Kudelski	For	For
38	Elect Suzan LeVine	For	For
39	Elect Antonella Mei-Pochtler	For	For
40	Elect Tidjane Thiam	For	For
41	2024 Remuneration Policy (Chair and CEO)	For	For
42	2024 Remuneration Policy (Board of Directors)	For	For
43	Elect Sophie Dulac	For	For
44	Elect Thomas H. Glocer	For	For
45	Elect Marie-Josée Kravis	For	For
46	Elect André Kudelski	For	For
47	Authorisation of Legal Formalities	For	For

1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
2	Consolidated Accounts and Reports	For	For
3	Allocation of Dividends	For	For
4	Special Auditors Report on Regulated Agreements	For	For
5	Elect Patricia S. Bellinger	For	For
6	Elect Pascale Dosda (Employee Shareholder Representative)	For	For
7	Elect Anne Aubert (Employee Shareholder Representative)	For	For
8	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
10	2023 Remuneration of Ross McInnes, Chair	For	For
11	2023 Remuneration of Olivier Andriès, CEO	For	For
12	2023 Remuneration Report	For	For
13	2024 Remuneration Policy (Chair)	For	For
14	2023 Remuneration Policy (CEO)	For	For
15	2024 Remuneration Policy (Board of Directors)	For	For

16	Authority to Repurchase and Reissue Shares	For	For
17	Authorisation of Legal Formalities	For	For
1	Consolidated Accounts and Reports	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
3	Allocation of Profits/Dividends	For	For
4	Relocation of Corporate Headquarters	For	For
5	Ratification of the Co-option of Loïc Rocard	For	For
6	Elect Loïc Rocard	For	For
7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
8	2023 Remuneration of Patrice Caine, Chair and CEO	For	For
9	2023 Remuneration Report	For	For
10	2024 Remuneration Policy (Chair and CEO)	For	For
11	2024 Remuneration Policy (Board of Directors)	For	For
12	Authority to Repurchase and Reissue Shares	For	For
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For

14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
15	Authority to Issue Shares Through Private Placement	For	For
16	Greenshoe	For	For
17	Authority to Set Offering Price of Shares	For	For
18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
19	Authority to Increase Capital Through Capitalisations	For	For
20	Global Ceiling on Capital Increases and Debt Issuances	For	For
21	Employee Stock Purchase Plan	For	For
22	Authorisation of Legal Formalities	For	For
23	Elect Ruby McGregor-Smith	For	For
1	Consolidated Accounts and Reports	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
3	Allocation of Profits/Dividends	For	For
4	Elect Benoit Bazin	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For

6	Authority to Repurchase and Reissue Shares	For	For
7	2024 Remuneration Policy (Board of Directors)	For	For
8	2024 Remuneration Policy (Executives)	For	For
9	2023 Remuneration Report	For	For
10	2023 Remuneration of Xavier Huillard, Chair and CEO	For	For
11	Authority to Cancel Shares and Reduce Capital	For	For
12	Employee Stock Purchase Plan	For	For
13	Stock Purchase Plan for Overseas Employees	For	For
14	Authorisation of Legal Formalities	For	For
2	Allocation of Dividends	For	For
3.1	Ratify Oliver Bäte	For	For
3.2	Ratify Sirma Boshnakova	For	For
3.3	Ratify Barbara Karuth-Zelle	For	For
3.4	Ratify Klaus-Peter Röhler	For	For
3.5	Ratify Giulio Terzariol	For	For

3.6	Ratify Günther Thallinger	For	For
3.7	Ratify Christopher Townsend	For	For
3.8	Ratify Renate Wagner	For	For
3.9	Ratify Andreas Wimmer	For	For
4.1	Ratify Michael Diekmann	For	For
4.2	Ratify Gabriele Burkhardt-Berg	For	For
4.3	Ratify Herbert Hainer	For	For
4.4	Ratify Sophie Boissard	For	For
4.5	Ratify Christine Bosse	For	For
4.6	Ratify Rashmy Chatterjee	For	For
4.7	Ratify Friedrich Eichiner	For	For
4.8	Ratify Jean-Claude Le Goaër	For	For
4.9	Ratify Martina Grundler	For	For
4.10	Ratify Frank Kirsch	For	For
4.11	Ratify Jürgen Lawrenz	For	For

4.12	Ratify Primiano Di Paolo	For	For
5	Appointment of Auditor	For	For
6	Remuneration Report	For	For
7.1	Elect Stephanie Bruce	For	For
7.2	Elect Jörg Schneider	For	For
8	Authority to Repurchase and Reissue Shares	For	For
2	Allocation of Dividends	For	For
3	Ratification of Management Board Acts	For	For
4	Ratification of Supervisory Board Acts	For	For
5	Appointment of Auditor	For	For
6	Remuneration Report	For	For
7	Authority to Repurchase and Reissue Shares	For	For
8	Additional or Amended Shareholder Proposals	Undetermined	Against
2	Allocation of Dividends	For	For
3	Ratification of Management Board Acts	For	For
4	Ratification of Supervisory Board Acts	For	For

5	Appointment of Auditor	For	For
6.1	Elect Saori Dubourg	For	For
6.2	Elect Marc Tüngler	For	For
7	Remuneration Report	For	For
8	Management Board Remuneration Policy	For	For
9	Supervisory Board Remuneration Policy	For	For
10	Authority to Repurchase and Reissue Shares	For	For
11	Increase in Authorised Capital	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
13	Approval of Control Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	For	For
14.1	Amendments to Articles (Supervisory Board Meetings)	For	For
14.2	Amendments to Articles (Shareholder Meetings Chair)	For	For
2	Allocation of Dividends	For	For
3.1	Ratify Roland Busch	For	For
3.2	Ratify Cedrik Neike	For	For

3.3	Ratify Matthias Rebellius	For	For
3.4	Ratify Ralf P. Thomas	For	For
3.5	Ratify Judith Wiese	For	For
4.1	Ratify Jim Hagemann Snabe	For	For
4.2	Ratify Birgit Steinborn	For	For
4.3	Ratify Werner Brandt	For	For
4.4	Ratify Tobias Bäuml	For	For
4.5	Ratify Michael Diekmann	For	For
4.6	Ratify Regina E. Dugan	For	For
4.7	Ratify Andrea Fehrmann	For	For
4.8	Ratify Bettina Haller	For	For
4.9	Ratify Oliver Hartmann	For	For
4.10	Ratify Keryn Lee James	For	For
4.11	Ratify Harald Kern	For	For
4.12	Ratify Jürgen Kerner	For	For

4.13	Ratify Martina Merz	For	For
4.14	Ratify Christian Pfeiffer	For	For
4.15	Ratify Benoît Potier	For	For
4.16	Ratify Hagen Reimer	For	For
4.17	Ratify Norbert Reithofer	For	For
4.18	Ratify Kasper Rørsted	For	For
4.19	Ratify Baroness Nemat Shafik	For	For
4.20	Ratify Nathalie von Siemens	For	For
4.21	Ratify Michael Sigmund	For	For
4.22	Ratify Dorothea Simon	For	For
4.23	Ratify Grazia Vittadini	For	For
4.24	Ratify Matthias Zachert	For	For
4.25	Ratify Gunnar Zukunft	For	For
5	Appointment of Auditor	For	For
6	Management Board Remuneration Policy	For	For

7	Remuneration Report	For	For
8	Increase in Authorised Capital	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
1	Accounts and Reports	For	For
2.1	Allocation of Final Dividend	For	For
2.2	Allocation of Special Dividend	For	For
3.1	Elect HOU Xiaohai	For	For
3.2	Elect ZHAO Chunwu	For	Against
3.3	Elect ZHAO Wei	For	For
3.4	Elect Daniel Robinson	For	For
3.5	Elect TANG Liqing	For	For
3.6	Elect GUO Wei	For	For
3.7	Elect HOUANG Tai Ninh	For	Against
3.8	Elect Eric LI Ka Cheung	For	Against
3.9	Directors' Fees	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For

5	Authority to Repurchase Shares	For	For
6	Authority to Issue Shares w/o Preemptive Rights	For	Against
7	Authority to Issue Repurchased Shares	For	Against
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3	Elect Rajiv Anand	For	For
4	Appoint M M Nissim & Co. LLP as Joint Auditor	For	For
5	Appoint KKC & Associates LLP as Joint Auditor	For	For
6	Elect Meena Ganesh	For	For
7	Elect Gopalaraman Padmanabhan	For	For
8	Appointment of Amitabh Chaudhry (Managing Director & CEO); Approval of Remuneration	For	For
9	Revision of Remuneration of Amitabh Chaudhry (Managing Director and CEO)	For	For
10	Revision of Remuneration of Rajiv Anand (Deputy Managing Director)	For	For
11	Revision of Remuneration of Subrat Mohanty (Executive Director)	For	For
12	Revision of Remuneration of Munish Sharda (Executive Director)	For	For

13	Authority to Issue Debt Securities	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Related Party Transactions (Acceptance of Deposits)	For	For
16	Related Party Transactions (Subscription / Purchase of Securities)	For	For
17	Related Party Transactions (Sale of Securities)	For	For
18	Related Party Transactions (Issue of Securities)	For	For
19	Related Party Transactions (Receipt of Insurance Fees / Commission)	For	For
20	Related Party Transactions (Credit Facilities)	For	For
21	Related Party Transactions (Money Market / Term Instruments)	For	For
22	Related Party Transactions (Forex and Derivative Contracts)	For	For
1	Elect Praham Wahi	For	For
2	Revision of Non-Executive Directors' Remuneration	For	For
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3	Elect Arthur LANG Tao Yih	For	For
4	Approve Payment of Fees to Cost Auditors	For	For

5	Elect Arjan Kumar Sikri	For	For
6	Related Party Transactions (Bharti Hexacom Limited)	For	For
7	Related Party Transactions (Nxtra Data Limited)	For	For
8	Related Party Transactions (Indus Towers Limited)	For	For
9	Related Party Transactions (Dixon Electro Appliances Private Limited)	For	For
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3	Elect Arthur LANG Tao Yih	For	For
4	Approve Payment of Fees to Cost Auditors	For	For
5	Elect Arjan Kumar Sikri	For	For
6	Related Party Transactions (Bharti Hexacom Limited)	For	For
7	Related Party Transactions (Nxtra Data Limited)	For	For
8	Related Party Transactions (Indus Towers Limited)	For	For
9	Related Party Transactions (Dixon Electro Appliances Private Limited)	For	For
1	Elect Douglas Anderson Baillie	For	For
1	Elect Douglas Anderson Baillie	For	For

1	Accounts and Reports (Standalone)	For	For
2	Accounts and Reports (Consolidated)	For	For
3	Allocation of Profits/Dividends	For	For
4	Elect Bhavesh Zaveri	For	For
5	Elect Keki M. Mistry	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For
7	Authority to Issue Debt Instruments	For	For
8	Approval of the Employees Stock Option Master Scheme - 2024	For	For
1	Re-Elect M.D. Ranganath	For	For
2	Re-Elect Sandeep Parekh	For	For
3	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	For	For
4	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	For	For
1	Elect and Appoint Atanu Chakraborty (Non-Executive Chair); Approval of Remuneration	For	For
1	Revision of Non-Executive Directors' Remuneration	For	For
2	Elect Harsh Kumar Bhanwala	For	For
3	Related Party Transactions with HDB Financial Services Limited	For	For

4	Related Party Transactions with HDFC Securities Limited	For	For
5	Related Party Transactions with HDFC Life Insurance Company Limited	For	For
6	Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For
7	Related Party Transactions with HDFC Credila Financial Services Limited	For	For
8	Related Party Transactions with HCL Technologies Limited	For	For
1A	Elect John A. Bryant	For	For
2A	Elect Nancy Cruickshank	For	For
2B	Elect Nancy Dubuc	For	For
2C	Elect Paul Edgecliffe-Johnson	For	For
2D	Elect Alfred F. Hurley, Jr.	For	For
2E	Elect Peter Jackson	For	For
2F	Elect Holly K. Koepfel	For	For
2G	Elect Carolan Lennon	For	For
2H	Elect Atif Rafiq	For	For
3	Remuneration Report	For	For
4	Authority to Set Auditor's Fees	For	For

5	Authority to Set General Meeting Notice Period at 14 Days	For	For
6	Authority to Issue Shares w/ Preemptive Rights	For	For
7A	Authority to Issue Shares w/o Preemptive Rights	For	For
7B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
8	Authority to Repurchase Shares	For	For
9	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
10	Transfer of Listing	For	For
11	Adoption of New Articles	For	For
1.1	Elect Ciaran Murray	For	For
1.2	Elect Steve Cutler	For	For
1.3	Elect Rónán Murphy	For	For
1.4	Elect John Climax	For	For
1.5	Elect Julie O'Neill	For	For
1.6	Elect Eugene McCague	For	For
1.7	Elect Linda S. Grais	For	For

2.	Accounts and Reports	For	For
3.	Authority to Set Auditor's Fees	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	For	For
6.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
7.	Authority to Repurchase Shares	For	For
8.	Authorize Price Range for the Reissuance of Treasury Shares	For	For
0010	Accounts and Reports	For	For
0020	Allocation of Dividends	For	For
0030	Remuneration Policy	For	For
0040	Remuneration Report	For	For
0050	2024 Incentive System for Identified Staff	For	For
0060	2024-2026 Long-Term Incentive Plan for Employees	For	For
0070	2024 Incentive System for Personal Financial Advisors	For	For
0080	Authority to Repurchase and Reissue Shares to Service 2024 Incentive System for Personal Financial Advisors	For	For

0090	Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive System for Identified Staff	For	For
0100	Authority to Issue Shares w/o Preemptive Rights to Implement 2023 Incentive System for Identified Staff	For	For
0110	Authority to Issue Shares w/o Preemptive Rights to Implement 2024-2026 Long-Term Incentive Plan	For	For
1	Allocation of Profits/Dividends	For	For
2	Amendments to Articles	For	For
3.1	Elect Masanori Katayama	For	For
3.2	Elect Shinsuke Minami	For	For
3.3	Elect Shinichi Takahashi	For	For
3.4	Elect Naohiro Yamaguchi	For	For
3.5	Elect Shun Fujimori	For	For
3.6	Elect Tetsuya Ikemoto	For	For
3.7	Elect Mitsuyoshi Shibata	For	For
3.8	Elect Machiko Miyai	For	For
3.9	Elect Tetsuya Nakano	For	For
4	Non-Audit Committee Directors' Fees	For	For

5	Audit Committee Directors' Fees	For	For
6	Amendment to the Trust Type Equity Plan	For	For
1	Allocation of Profits/Dividends	For	For
2.1	Elect Mariko Fujii	For	For
2.2	Elect Keiko Honda	For	For
2.3	Elect Kaoru Kato	For	For
2.4	Elect Satoko Kuwabara @ Satoko Ota	For	For
2.5	Elect Hirofumi Nomoto	For	Against
2.6	Elect Mari Elka Pangestu	For	For
2.7	Elect Hiroshi Shimizu	For	For
2.8	Elect David Sneider	For	For
2.9	Elect Koichi Tsuji	For	For
2.10	Elect Kenichi Miyanaga	For	For
2.11	Elect Ryoichi Shinke	For	For
2.12	Elect Kanetsugu Mike	For	For

2.13	Elect Hironori Kamezawa	For	For
2.14	Elect Iwao Nagashima	For	For
2.15	Elect Junichi Hanzawa	For	For
2.16	Elect Makoto Kobayashi	For	For
3	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Against	Against
4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against
1	Allocation of Profits/Dividends	For	For
2.1	Elect Jun Sawada	For	For
2.2	Elect Akira Shimada	For	For
2.3	Elect Katsuhiko Kawazoe	For	For
2.4	Elect Takashi Hiroi	For	For
2.5	Elect Sachiko Onishi @ Sachiko Iijima	For	For

2.6	Elect Ken Sakamura	For	For
2.7	Elect Yukako Uchinaga	For	For
2.8	Elect Koichiro Watanabe	For	For
2.9	Elect Noriko Endo @ Noriko Tsujihiro	For	For
2.10	Elect Natsuko Takei	For	For
3	Shareholder Proposal Regarding Election of Tomoki Maeda as Director	Against	Against
1	Allocation of Profits/Dividends	For	For
2.1	Elect Masahiro Noda	For	For
2.2	Elect Shoichi Tachibana	For	For
2.3	Elect Takao Fujimoto	For	For
2.4	Elect Takeshi Okada	For	For
2.5	Elect Yasumasa Gomi	For	For
2.6	Elect Takashi Ejiri	For	For
2.7	Elect Mime Egami	For	For
1.1	Elect Masumi Minegishi	For	For

1.2	Elect Hisayuki Idekoba	For	For
1.3	Elect Ayano Senaha	For	For
1.4	Elect Rony Kahan	For	For
1.5	Elect Naoki Izumiya	For	For
1.6	Elect Hiroki Totoki	For	For
1.7	Elect Keiko Honda	For	For
1.8	Elect Katrina Lake	For	For
2.1	Elect Yukiko Nagashima @ Yukiko Watanabe	For	Against
2.2	Elect Yoichiro Ogawa	For	For
2.3	Elect Katsuya Natori	For	For
2.4	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For
3	Statutory Auditors' Fees	For	For
1	Allocation of Profits/Dividends	For	For
2	Amendments to Articles	For	For
3	Amendments to Articles	For	For

4.1	Elect Hidetoshi Shibata	For	For
4.2	Elect Jiro Iwasaki	For	For
4.3	Elect Selena Loh Lacroix	For	For
4.4	Elect Noboru Yamamoto	For	For
4.5	Elect Takuya Hirano	For	For
4.6	Elect Tomoko Mizuno	For	For
1.1	Elect Kenichiro Yoshida	For	For
1.2	Elect Hiroki Totoki	For	For
1.3	Elect Yoshihiko Hatanaka	For	For
1.4	Elect Wendy Becker	For	For
1.5	Elect Sakie Akiyama	For	For
1.6	Elect Keiko Kishigami	For	For
1.7	Elect Joseph A. Kraft Jr.	For	For
1.8	Elect Neil Hunt	For	For
1.9	Elect William Morrow	For	For

1.10	Elect Shingo Konomoto	For	For
1.1	Elect Toshiki Kawai	For	For
1.2	Elect Sadao Sasaki	For	For
1.3	Elect Yoshikazu Nunokawa	For	For
1.4	Elect Michio Sasaki	For	For
1.5	Elect Sachiko Ichikawa	For	For
1.6	Elect Joseph A. Kraft Jr.	For	For
1.7	Elect Yukari Suzuki	For	For
2.1	Elect Ryota Miura	For	For
2.2	Elect Yutaka Endo	For	For
3	Bonus	For	For
4	Equity Compensation Plan	For	For
1	Financial Statements and Allocation of Profits/Dividends	For	For
2	Elect SHIN Je Yoon	For	Against
3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	For	For

4	Election of Audit Committee Member: YOO Myung Hee	For	For
5	Directors' Fees	For	For
6	Amendments to Articles	For	For
1.	Accounts and Reports	For	For
2.	Allocation of Profits/Dividends	For	For
3.	Ratification of Board Acts	For	For
4a.	Elect Daniel Ek	For	For
4b.	Elect Martin Lorentzon	For	For
4c.	Elect Shishir S. Mehrotra	For	Against
4d.	Elect Christopher P. Marshall	For	Against
4e.	Elect Barry McCarthy	For	Against
4f.	Elect Heidi O'Neill	For	Against
4g.	Elect Theodore A. Sarandos	For	For
4h.	Elect Thomas O. Staggs	For	For
4i.	Elect Mona K. Sutphen	For	For
4j.	Elect Padmasree Warrior	For	For

5.	Appointment of Auditor	For	For
6.	Directors' Remuneration	For	For
7.	Authorization of Legal Formalities	For	For
7	Allocation of Dividends	For	For
8	Approve Date of Payment of Dividends	For	For
10	Elect Carlos Hank González	For	For
11	Elect Juan Antonio González Moreno	For	For
12	Elect David Villarreal Montemayor	For	For
13	Elect Jose Marcos Ramirez Miguel	For	For
14	Elect Carlos de la Isla Corry	For	For
15	Elect Alicia Alejandra Lebrija Hirschfeld	For	For
16	Elect Clemente Ismael Reyes-Retana Valdés	For	For
17	Elect Mariana Baños Reynaud	For	For
18	Elect Federico Carlos Fernández Senderos	For	For
19	Elect David Peñaloza Alanís	For	For
20	Elect José Antonio Chedraui Eguía	For	Against
21	Elect Alfonso de Angoitia Noriega	For	Against
22	Elect Thomas Stanley Heather Rodriguez	For	For

23	Elect Graciela González Moreno (Alternate)	For	For
24	Elect Juan Antonio González Marcos (Alternate)	For	For
25	Elect Alberto Halabe Hamui (Alternate)	For	For
26	Elect Gerardo Salazar Viezca (Alternate)	For	For
27	Elect Alberto Pérez-Jácome Friscione (Alternate)	For	For
28	Elect Roberto Kelleher Vales (Alternate)	For	For
29	Elect Cecilia Goya de Riviello Meade (Alternate)	For	For
30	Elect José María Garza Treviño (Alternate)	For	For
31	Elect Manuel Francisco Ruiz Camero (Alternate)	For	For
32	Elect Carlos Césarman Kolteniuk (Alternate)	For	For
33	Elect Humberto Tafolla Núñez (Alternate)	For	For
34	Elect Carlos Phillips Margain (Alternate)	For	For
35	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For
36	Elect Héctor Ávila Flores as Board Secretary	For	For
37	Authority to Exempt Directors from Providing Own Indemnification	For	For

38	Directors' Fees	For	For
39	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	For	For
40	Report on the Company's Repurchase Program	For	For
41	Authority to Repurchase Shares	For	For
42	Election of Meeting Delegates	For	For
1	CEO's Report and Financial Statements	For	For
2	Report of the Board on the Accounting Policies	For	For
3	Report of the Board on Operations and Activities	For	For
4	Report of the Audit and Corporate Governance Committees' Operations and Activities	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	For	For
6	Allocation of Profits	For	For
1.	Report of the Audit and Corporate Governance Committee	For	For
2.	Report of the Board on CEO's Report	For	For
3.	Report of the Board of Directors	For	For
4.	Report on Tax Compliance	For	For

5.	Report on Employees' Share Plan	For	For
6.	Accounts and Reports	For	For
7.	Approve Allocation of Profits	For	For
8.	Approve Ordinary Dividend	For	For
9.	Approve Extraordinary Dividend	For	For
10.	Authority to Repurchase Shares	For	For
11.	Approve Resignation of Judith Mckenna	For	For
12.	Approve Resignation of Kirsten Evans	For	For
13.	Elect Kathryn McLay	For	For
14.	Elect Ignacio Caride	For	For
15.	Elect Viridiana Ríos	For	For
16.	Elect Maria Teresa Altagarcia Arnal Machado	For	For
17.	Elect Ernesto Cervera Gómez	For	For
18.	Elect Leigh Hopkins	For	For
19.	Elect Elizabeth Kwo, M.D.	For	For

20.	Elect Guilherme Loureiro	For	For
21.	Elect Eric Pérez-Grovas Aréchiga	For	For
22.	Elect Karthik Raghupathy	For	For
23.	Elect Tom Ward	For	For
24.	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Committee	For	For
25.	Ratification of Board and Officers Acts	For	For
26.	Discharge from Liability for Board Directors and Officers	For	For
27.	Directors' Fees (Board Chair)	For	For
28.	Directors' Fees (Board Member)	For	For
29.	Audit and Corporate Governance Committee Chair Fees	For	For
30.	Audit and Corporate Governance Committee Member Fees	For	For
31.	Election of Meeting Delegates	For	For
3.	Accounts and Reports	For	For
5.	Ratification of Board Acts	For	For
6.	Designation of CFO as Person Temporarily Responsible for Management	For	For

7.	Appointment of Auditor	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	For	For
8b.	Authority to Suppress Preemptive Rights	For	For
9a.	Authority to Repurchase Shares	For	For
9b.	Authority to Repurchase Additional Shares	For	For
10.	Reduction of Capital through Cancellation of Shares	For	For
1	Accounts and Reports	For	For
2	Allocation of Dividends	For	For
3	Special Dividend	For	For
4	Ratification of Non-Executives' Acts	For	For
5	Ratification of Executive Directors' Acts	For	For
6	Appointment of Auditor	For	For
7	Remuneration Report	For	For
8	Remuneration Policy	For	For
9	Elect René Obermann to the Board of Directors	For	For

10	Elect Victor Chu Lap Lik to the Board of Directors	For	For
11	Elect Jean-Pierre Clamadieu to the Board of Directors	For	For
12	Elect Amparo Moraleda to the Board of Directors	For	For
13	Elect Feiyu Xu to the Board of Directors	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For
15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
16	Authority to Repurchase Shares	For	For
17	Cancellation of Shares	For	For
7d.	Elect Warren A. East to the Supervisory Board	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For
8b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For
3.a.	Remuneration Report	For	For
9.	Authority to Repurchase Shares	For	For
3.b.	Accounts and Reports	For	For
10.	Cancellation of Shares	For	For

3.e.	Allocation of Dividends	For	For
4.a.	Ratification of Management Board Acts	For	For
4.b.	Ratification of Supervisory Board Acts	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	For	For
7.b.	Elect Annet P. Aris to the Supervisory Board	For	For
7.c.	Elect D. Mark Durcan to the Supervisory Board	For	For
7.d.	Elect Warren A. East to the Supervisory Board	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For
8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For
9.	Authority to Repurchase Shares	For	For
10.	Cancellation of Shares	For	For
3a.	Remuneration Report	For	For
3b.	Accounts and Reports	For	For
3e.	Allocation of Dividends	For	For
4a.	Ratification of Management Board Acts	For	For

4b.	Ratification of Supervisory Board Acts	For	For
5.	Long-term Incentive Plan; Authority to Issue Shares	For	For
7b.	Elect Annet P. Aris to the Supervisory Board	For	For
7c.	Elect D. Mark Durcan to the Supervisory Board	For	For
1	Accounts and Reports; Remuneration Report	For	Against
2	Allocation of Profits/Dividends	For	For
3	Ratification of Board Acts	For	For
4	Amendments to Articles	For	For
1.a	Individual Accounts and Reports	For	For
1.b	Ratification of Board Acts	For	For
2	Consolidated Accounts and Reports	For	For
3	Report on Non-Financial Information	For	For
4	Allocation of Profits/Dividends	For	For
5.a	Amendments to Article 9 (Transfer of Shares)	For	For
5.b	Amendments to Articles (Shareholders' Meeting)	For	For

5.c	Amendments to Articles (Board and Committees)	For	For
5.d	Amendments to Article 36 (Allocation of Profits)	For	For
5.e	Amendments to Article 40 (Liquidation)	For	For
6	Amendments to General Shareholders' Meeting Regulations	For	For
7.a	Elect Flora Pérez Marcote	For	For
7.b	Elect Belén Romana García	For	For
7.c	Elect Denise Patricia Kingsmill	For	For
8	Remuneration Report	For	For
9	Authority to Set General Meeting Notice Period at 15 days	For	Against
10	Authorisation of Legal Formalities	For	For
2.1	Elect Fredrik Palm as Presiding Chair	For	For
3	Voting List	For	For
4	Agenda	For	For
5.1	Elect Erik Sprinchorn as Minutes Taker	For	For
6	Compliance with the Rules of Convocation	For	For

7.A	Accounts and Reports	For	For
7.B	Allocation of Profits/Dividends	For	For
7.C1	Ratify Jens Von Bahr	For	For
7.C2	Ratify Fredrik Österberg	For	For
7.C3	Ratify Ian Livingstone	For	For
7.C4	Ratify Joel Citron	For	For
7.C5	Ratify Jonas Engwall	For	For
7.C6	Ratify Mimi Drake	For	For
7.C7	Ratify Sandra Urie	For	For
7.C8	Ratify Martin Carlesund (CEO)	For	For
8	Board Size	For	For
9	Directors' Fees	For	For
10.1	Elect Jens von Bahr	For	Against
10.2	Elect Joel Citron	For	Against
10.3	Elect Mimi Drake	For	For
10.4	Elect Ian Livingstone	For	For

10.5	Elect Sandra Ann Urie	For	For
10.6	Elect Fredrik Österberg	For	For
11	Authority to Set Auditor's Fees	For	For
12.1	Appointment of Auditor	For	For
13	Approval of Nomination Committee Guidelines	For	For
14	Remuneration Policy	For	For
15	Remuneration Report	For	Against
16	Authority to Repurchase Shares	For	For
17	Issuance of Treasury Shares	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
19	Reduction of Share Capital; Increase through Bonus Issue	For	For
20	Issuance of Treasury Shares to Sellers (BTG)	For	For
2	Election of Presiding Chair	For	For
4	Agenda	For	For
6	Compliance with the Rules of Convocation	For	For
9	Accounts and Reports	For	For

10	Allocation of Profits/Dividends	For	For
11.1	Ratify Matti Alahuhta	For	For
11.2	Ratify Bo Annvik	For	For
11.3	Ratify Jan Carlson	For	For
11.4	Ratify Eric Elzvik	For	For
11.5	Ratify Martha Finn Brooks	For	For
11.6	Ratify Kurt Jofs	For	For
11.7	Ratify Martin Lundstedt	For	For
11.8	Ratify Kathryn V. Marinello	For	For
11.9	Ratify Martina Merz	For	For
11.10	Ratify Hanne de Mora	For	For
11.11	Ratify Helena Stjernholm	For	For
11.12	Ratify Carl-Henric Svanberg	For	For
11.13	Ratify Lars Ask	For	For
11.14	Ratify Mats Henning	For	For

11.15	Ratify Mari Larsson	For	For
11.16	Ratify Urban Spännar	For	For
11.17	Ratify Danny Bilger	For	For
11.18	Ratify Camilla Johansson	For	For
11.19	Ratify Erik Svensson	For	For
11.20	Ratify Martin Lundstedt (President and CEO)	For	For
12.1	Board Size	For	For
12.2	Number of Deputy Board Members	For	For
13	Directors' Fees	For	For
14.1	Elect Matti Alahuhta	For	For
14.2	Elect Bo Annvik	For	For
14.3	Elect Pär Boman	For	Against
14.4	Elect Jan Carlson	For	For
14.5	Elect Eric A. Elzvik	For	For
14.6	Elect Martha Finn Brooks	For	For
14.7	Elect Kurt Jofs	For	For
14.8	Elect Martin Lundstedt	For	For

14.9	Elect Kathryn V. Marinello	For	For
14.10	Elect Martina Merz	For	For
14.11	Elect Helena Stjernholm	For	For
15	Elect Pär Boman as Chair	For	Against
16	Authority to Set Auditor's Fees	For	For
17	Appointment of Auditor	For	For
18.1	Election of Fredrik Persson	For	For
18.2	Election of Anders Oscarsson	For	For
18.3	Election of Carina Silberg	For	For
18.4	Election of Anders Algotsson	For	For
18.5	Election of the Chair of the Board as Nominating Committee Member	For	For
19	Remuneration Report	For	For
1.3	Report on Non-Financial Matters	For	For
1.4	Advisory Vote on Climate Report	For	Abstain
2	Ratification of Board and Management Acts	For	For

3.1	Allocation of Profits; Dividend from Reserves	For	For
3.2	Allocation of Profits; Dividend from Reserves	For	For
4.1.1	Elect Jan Jenisch as Board Chair	For	For
4.1.2	Elect Philippe Block	For	For
4.1.3	Elect Kim Fausing	For	For
4.1.4	Elect Leanne Geale	For	For
4.1.5	Elect Naïna Lal Kidwai	For	For
4.1.6	Elect Ilias Läber	For	For
4.1.7	Elect Jürg Oleas	For	For
4.1.8	Elect Claudia Sender Ramirez	For	For
4.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	For	For
4.2.1	Elect Catrin Hinkel	For	For
4.2.2	Elect Michael H. McGarry	For	For
4.3.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	For	For
4.3.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	For	For

4.3.3	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	For	For
4.3.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	For	For
4.4.1	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For	For
4.5.1	Appointment of Auditor	For	For
4.5.2	Appointment of Independent Proxy	For	For
5.1	Board Compensation	For	For
5.2	Executive Compensation (Total)	For	For
6	Transaction of Other Business	Undetermined	Against
1.1	Accounts and Reports	For	For
1.2	Compensation Report	For	For
1	Accounts and Reports	For	For
2	Allocation of Dividends	For	For
3	Ratification of Board Acts	For	For
4.1.A	Elect Dominik Bürgy	For	For
4.1.B	Elect Karl Gernandt	For	Against

4.1.C	Elect Klaus-Michael Kühne	For	For
4.1.D	Elect Tobias Staehelin	For	For
4.1.E	Elect Hauke Stars	For	Against
4.1.F	Elect Martin Wittig	For	For
4.1.G	Elect Joerg Wolle	For	Against
4.2.A	Elect Anne Catherine Berner as a New Member	For	For
4.2.B	Elect Dominik de Daniel as a New Member	For	For
4.3	Appoint Joerg Wolle as Board Chair	For	Against
4.4.A	Elect Karl Gernandt as Member of Nominating and Compensation Committee	For	Against
4.4.B	Elect Klaus-Michael Kühne as Member of Nominating and Compensation Committee	For	For
4.4.C	Elect Hauke Stars as Member of Nominating and Compensation Committee	For	Against
4.5	Appointment of Independent Proxy	For	For
4.6	Appointment of Auditor	For	For
5	Report on Non-Financial Matters	For	For
6	Compensation Report	For	Against

7.1	Board Compensation	For	For
7.2	Executive Compensation (Total)	For	For
8	Approval of a Capital Band	For	For
9.1	Amendment to Corporate Purpose	For	For
9.2	Amendments to Articles (Miscellaneous)	For	Against
9.3	Amendments to Articles (General Meeting)	For	For
9.4	Amendments to Articles (Board and Executive Committee)	For	For
10	Transaction of Other Business	Undetermined	Against
1.1	Accounts and Reports	For	For
1.2	Approval of Non-Financial Statement Reports	For	For
2	Ratification of Board and Management Acts	For	For
3	Allocation of Dividends	For	For
4	Cancellation of Shares and Reduction in Share Capital	For	For
5.1	Board Compensation	For	For
5.2	Executive Compensation (Total)	For	For

5.3	Compensation Report	For	For
6.1	Elect Jörg Reinhardt as Board Chair	For	For
6.2	Elect Nancy C. Andrews	For	For
6.3	Elect Ton Büchner	For	For
6.4	Elect Patrice Bula	For	For
6.5	Elect Elizabeth Doherty	For	For
6.6	Elect Bridgette P. Heller	For	For
6.7	Elect Daniel Hochstrasser	For	For
6.8	Elect Frans van Houten	For	For
6.9	Elect Simon Moroney	For	For
6.10	Elect Ana de Pro Gonzalo	For	For
6.11	Elect Charles L. Sawyers	For	For
6.12	Elect William T. Winters	For	For
6.13	Elect John D. Young	For	For
7.1	Elect Patrice Bula as Compensation Committee Member	For	For
7.2	Elect Bridgette P. Heller as Compensation Committee Member	For	For

7.3	Elect Simon Moroney as Compensation Committee Chair	For	For
7.4	Elect William T. Winters as Compensation Committee Member	For	For
8	Appointment of Auditor	For	For
9	Appointment of Independent Proxy	For	For
B	Transaction of Other Business	Undetermined	Against
1	2023 Accounts and Reports	For	For
2	2023 Allocation of Profits/Dividends	For	For
3	Amendments to Articles of Association	For	For
4.1	Elect Representative of Kuan Xin Investment Corp.	For	Abstain
4.2	Elect HUANG Kuo-Hsiu	For	For
4.3	Elect DU Heng-Yi	For	For
4.4	Elect HUANG Shu-Chieh	For	For
4.5	Elect LEE Fa-Yauh	For	For
4.6	Elect Eizo Kobayahi	For	For
4.7	Elect Ankur Singla	For	For

5	Non-Compete Restrictions for Directors	For	For
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4.1	Elect WEI Che-Chia	For	For
4.2	Elect TSENG Fan-Cheng	For	For
4.3	Elect KUNG Ming-Hsin	For	Against
4.4	Elect Sir Peter L. Bonfield	For	Against
4.5	Elect Michael R. Splinter	For	For
4.6	Elect Moshe N.Gavriellov	For	For
4.7	Elect L. Rafael Reif	For	For
4.8	Elect Ursula M. Burns	For	For
4.9	Elect Lynn L. Elsenhans	For	For
4.10	Elect LIN Chuan	For	For
1.	Accounts and Reports	For	For
2.	Allocation of Dividends	For	For

3.	Remuneration Report	For	For
4.	Remuneration Policy	For	For
5.	Elect Sofia Mendes to the Board of Directors	For	For
6.	Elect David Pérez Renovales to the Board of Directors	For	For
7.	Elect Andrea Valier to the Board of Directors	For	For
8.	Elect Axel Joly to the Board of Directors	For	For
9.	Appointment of Auditor	For	For
10.	Authority to Set Auditor's Fees	For	For
11.	Authority to Issue Shares w/ Preemptive Rights	For	For
12.	Authority to Issue Shares w/o Preemptive Rights	For	For
13.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
14.	Authority to Repurchase Shares	For	For
15.	Authority to Set General Meeting Notice Period at 14 Days	For	For
1.	Accounts and Reports	For	For
2.	Remuneration Policy	For	For

3.	Remuneration Report	For	For
4.	Appointment of Auditor	For	For
5.	Authority to Set Auditor's Fees	For	For
6.	Elect Masayoshi Son	For	For
7.	Elect Rene Haas	For	For
8.	Elect Ronald D. Fisher	For	For
9.	Elect Jeffrey A. Sine	For	For
10.	Elect Karen E. Dykstra	For	For
11.	Elect Rosemary M. Schooler	For	For
12.	Elect Paul E. Jacobs	For	For
13.	Elect Young K. Sohn	For	For
14.	Approval of the Employee Stock Purchase Plan 2024	For	Against
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
13	Authority to Repurchase Shares	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	For	For
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For

3	Appointment of Auditor	For	For
4	Authority to Set Auditor's Fees	For	For
5A	Elect Michel Demaré	For	For
5B	Elect Pascal Soriot	For	For
5C	Elect Aradhana Sarin	For	For
5D	Elect Philip Broadley	For	For
5E	Elect Euan Ashley	For	For
5F	Elect Deborah DiSanzo	For	For
5G	Elect Diana Layfield	For	For
5H	Elect Anna Manz	For	For
5I	Elect Sherilyn S. McCoy	For	For
5J	Elect Tony Mok	For	For
5K	Elect Nazneen Rahman	For	For
5L	Elect Andreas Rummelt	For	For
5M	Elect Marcus Wallenberg	For	For
6	Remuneration Report	For	For

7	Remuneration Policy	For	Against
8	Amendment to Performance Share Plan	For	Against
9	Authorisation of Political Donations	For	For
10	Authority to Issue Shares w/ Preemptive Rights	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For
01	Accounts and Reports	For	For
02	Remuneration Report	For	For
03	Appointment of Auditor	For	For
04	Authority to Set Auditor's Fees	For	For
05	Elect Luc Jobin	For	For
06	Elect Tadeu Marroco	For	For
07	Elect Krishnan Anand	For	For
08	Elect Karen Guerra	For	For
09	Elect Holly K. Koepfel	For	For
10	Elect Véronique Laury	For	For
11	Elect J. Darrell Thomas	For	For

12	Elect Murray S. Kessler	For	For
13	Elect Serpil Timuray	For	For
14	Authorisation of Political Donations	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For
17	Authority to Repurchase Shares	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For
01	Accounts and Reports	For	For
02	Remuneration Report	For	For
03	Elect Wendy Becker	For	For
04	Elect Jeannie Lee	For	For
05	Elect Sir Jonathan R. Symonds	For	For
06	Elect Emma N. Walmsley	For	For
07	Elect Julie Brown	For	For
08	Elect Elizabeth McKee Anderson	For	For

09	Elect Charles A. Bancroft	For	For
10	Elect Hal V. Barron	For	For
11	Elect Anne Beal	For	For
12	Elect Harry Dietz	For	For
13	Elect Jesse Goodman	For	For
14	Elect Vishal Sikka	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For

01	Accounts and Reports	For	For
02	Remuneration Report	For	For
03	Final Dividend	For	For
04A	Elect Rohinton Kalifa	For	For
04B	Elect Angie Risley	For	For
04C	Elect Graham Allan	For	For
04D	Elect Daniela B. Soares	For	For
04E	Elect Arthur de Haast	For	For
04F	Elect Duriya M. Farooqui	For	For
04G	Elect Michael Glover	For	For
04H	Elect Byron Grote	For	For
04I	Elect Elie Maalouf	For	For
04J	Elect Deanna W. Oppenheimer	For	For
04K	Elect Sharon Rothstein	For	For
05	Appointment of Auditor	For	For
06	Authority to Set Auditor's Fees	For	For

07	Authorisation of Political Donations	For	For
08	Authority to Issue Shares w/ Preemptive Rights	For	For
09	Authority to Issue Shares w/o Preemptive Rights	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
11	Authority to Repurchase Shares	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	For	For
13	Adoption of New Articles	For	For
01	Accounts and Reports	For	For
02	Final Dividend	For	For
03	Remuneration Report	For	For
04	Remuneration Policy	For	Against
05	Elect Dominic Blakemore	For	For
06	Elect Martin Brand	For	For
07	Elect Kathleen DeRose	For	For
08	Elect Tsega Gebreyes	For	For

09	Elect Scott Guthrie	For	For
10	Elect Cressida Hogg	For	For
11	Elect Val Rahmani	For	For
12	Elect Don Robert	For	For
13	Elect David Schwimmer	For	For
14	Elect William Vereker	For	For
15	Elect Michel-Alain Proch	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authorisation of Political Donations	For	For
20	Equity Incentive Plan	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
23	Authority to Repurchase Shares	For	For

24	Authority to Repurchase Shares Off-Market	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For
01	Accounts and Reports	For	For
02	Remuneration Report	For	For
03	Remuneration Policy	For	For
04	Advisory Vote on Climate Transition Action Plan	For	For
05	Elect Fernando Fernandez	For	For
06	Elect Adrian Hennah	For	For
07	Elect Andrea Jung	For	For
08	Elect Susan Kilsby	For	For
09	Elect Ruby Lu	For	For
10	Elect Ian K. Meakins	For	For
11	Elect Judith McKenna	For	For
12	Elect Nelson Peltz	For	For

13	Elect Hein Schumacher	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For
22	Adoption of New Articles	For	For
1a.	Elect Nora M. Denzel	For	For
1b.	Elect D. Mark Durcan	For	For
1c.	Elect Michael P. Gregoire	For	For
1d.	Elect Joseph A. Householder	For	For
1e.	Elect John W. Marren	For	For
1f.	Elect Jon A. Olson	For	For

1g.	Elect Lisa T. Su	For	For
1h.	Elect Abhijit Y. Talwalkar	For	For
1i	Elect Elizabeth W. Vanderslice	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
1.1	Elect Brian Chesky	For	For
1.2	Elect Angela Ahrendts	For	Withhold
1.3	Elect Kenneth I. Chenault	For	Withhold
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
1a.	Elect Jeffrey P. Bezos	For	For
1b.	Elect Andrew R. Jassy	For	For

1c.	Elect Keith B. Alexander	For	For
1d.	Elect Edith W. Cooper	For	For
1e.	Elect Jamie S. Gorelick	For	For
1f.	Elect Daniel P. Huttenlocher	For	For
1g.	Elect Andrew Y. Ng	For	For
1h.	Elect Indra K. Nooyi	For	For
1i.	Elect Jonathan J. Rubinstein	For	Against
1j.	Elect Brad D. Smith	For	For
1k.	Elect Patricia Q. Stonesifer	For	For
1l.	Elect Wendell P. Weeks	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against
5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For

7.	Shareholder Proposal Regarding Lobbying Report	Against	For
8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
10.	Shareholder Proposal Regarding Just Transition Reporting	Against	For
11.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For
13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Against
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For
15.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against

17.	Shareholder Proposal Regarding Report on Working Conditions	Against	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Against	Against
7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against
1a.	Elect Thomas J. Baltimore, Jr.	For	Against
1b.	Elect John J. Brennan	For	For
1c.	Elect Walter J. Clayton III	For	For
1d.	Elect Theodore J. Leonsis	For	For
1e.	Elect Deborah P. Majoras	For	For
1f.	Elect Karen L. Parkhill	For	For
1g.	Elect Charles E. Phillips, Jr.	For	For
1h.	Elect Lynn A. Pike	For	For
1i.	Elect Stephen J. Squeri	For	For

1j.	Elect Daniel L. Vasella	For	For
1k.	Elect Lisa W. Wardell	For	For
1l.	Elect Christopher D. Young	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Amendment to the 2016 Incentive Compensation Plan	For	For
1a.	Elect Steven O. Vondran	For	For
1b.	Elect Kelly C. Chambliss	For	For
1c.	Elect Teresa H. Clarke	For	For
1d.	Elect Kenneth R. Frank	For	For
1e.	Elect Robert D. Hormats	For	For
1f.	Elect Grace D. Lieblein	For	For
1g.	Elect Craig Macnab	For	For
1h.	Elect Neville Ray	For	For
1i.	Elect JoAnn A. Reed	For	For

1j.	Elect Pamela D.A. Reeve	For	For
1k.	Elect Bruce L. Tanner	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For
1a.	Elect Wanda M. Austin	For	For
1b.	Elect Timothy D. Cook	For	For
1c.	Elect Alex Gorsky	For	For
1d.	Elect Andrea Jung	For	For
1e.	Elect Arthur D. Levinson	For	For
1f.	Elect Monica C. Lozano	For	For
1g.	Elect Ronald D. Sugar	For	For
1h.	Elect Susan L. Wagner	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For

4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For
8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	Against
1a.	Elect Michael J. Arougheti	For	For
1b.	Elect Ashish Bhutani	For	For
1c.	Elect Antoinette C. Bush	For	For
1d.	Elect R. Kipp deVeer	For	For
1e.	Elect Paul G. Joubert	For	For
1f.	Elect David B. Kaplan	For	For
1g.	Elect Michael Mark Lynton	For	For
1h.	Elect Eileen Naughton	For	For
1i.	Elect Judy Olian	For	For
1j.	Elect Antony P. Ressler	For	Against
1k.	Elect Bennett Rosenthal	For	For

2.	Ratification of Auditor	For	For
1a.	Elect Charles J. Dockendorff	For	For
1b.	Elect Yoshiaki Fujimori	For	For
1c.	Elect Edward J. Ludwig	For	For
1d.	Elect Michael F. Mahoney	For	For
1e.	Elect Jessica L. Mega	For	For
1f.	Elect Susan E Morano	For	For
1g.	Elect John E. Sununu	For	For
1h.	Elect David S. Wichmann	For	For
1i.	Elect Ellen M. Zane	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Amendment to Advance Notice Provisions	For	For
4.	Ratification of Auditor	For	For
1a.	Elect Mark W. Adams	For	For
1b.	Elect Ita M. Brennan	For	For
1c.	Elect Lewis Chew	For	For

1d.	Elect Anirudh Devgan	For	For
1e.	Elect Mary L. Krakauer	For	For
1f.	Elect Julia Liuson	For	For
1g.	Elect James D. Plummer	For	For
1h.	Elect Alberto Sangiovanni Vincentelli	For	For
1i.	Elect Young K. Sohn	For	For
2.	Amendment to the Employee Stock Purchase Plan	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
4.	Adoption of Right to Act by Written Consent	For	For
5.	Advisory Vote on Executive Compensation	For	For
6.	Ratification of Auditor	For	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
1a.	Elect Albert S. Baldocchi	For	For
1b.	Elect Matthew Carey	For	For
1c.	Elect Gregg L. Engles	For	For
1d.	Elect Patricia D. Fili-Krushel	For	For

1e.	Elect Laura Fuentes	For	For
1f.	Elect Mauricio Gutierrez	For	For
1g.	Elect Robin Hickenlooper	For	For
1h.	Elect Scott H. Maw	For	For
1i.	Elect Brian Niccol	For	For
1j.	Elect Mary A. Winston	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Increase in Authorized Common Stock	For	For
5.	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	For	For
6.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Against	For
7.	Shareholder Proposal Regarding Policy on Freedom of Association	Against	Against

8.	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	Against	Against
9.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For
1a.	Elect Willis J. Johnson	For	For
1b.	Elect A. Jayson Adair	For	For
1c.	Elect Matt Blunt	For	For
1d.	Elect Steven D. Cohan	For	For
1e.	Elect Daniel J. Englander	For	For
1f.	Elect James E. Meeks	For	For
1g.	Elect Thomas N. Tryforos	For	For
1h.	Elect Diane M. Morefield	For	Against
1i.	Elect Stephen Fisher	For	For
1j.	Elect Cherylyn Harley LeBon	For	For
1k.	Elect Carl D. Sparks	For	For
1l.	Elect Jeffrey Liaw	For	For

2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
1a.	Elect Annabelle G. Bexiga	For	For
1b.	Elect Ronald F. Clarke	For	For
1c.	Elect Joseph W. Farrelly	For	For
1d.	Elect Rahul Gupta	For	For
1e.	Elect Thomas M. Hagerty	For	For
1f.	Elect Archie L. Jones Jr.	For	For
1g.	Elect Richard Macchia	For	For
1h.	Elect Hala G. Moddelmog	For	Against
1i.	Elect Jeffrey S. Sloan	For	For
1j.	Elect Steven T. Stull	For	For
1k.	Elect Gerald C. Throop	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For

4.	Shareholder Proposal Regarding Independent Chair	Against	For
1a.	Elect Rainer M. Blair	For	For
1b.	Elect Feroz Dewan	For	For
1c.	Elect Linda P. Hefner Filler	For	For
1d.	Elect Teri L. List	For	For
1e.	Elect Jessica L. Mega	For	For
1f.	Elect Mitchell P. Rales	For	For
1g.	Elect Steven M. Rales	For	For
1h.	Elect Pardis C. Sabeti	For	For
1i.	Elect A. Shane Sanders	For	For
1j.	Elect John T. Schwieters	For	For
1k.	Elect Alan G. Spoon	For	For
1l.	Elect Raymond C. Stevens	For	For
1m.	Elect Elias A. Zerhouni	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For

4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
	Elect Jason D. Robins	For	For
	Elect Harry E. Sloan	For	For
	Elect Matthew Kalish	For	For
	Elect Paul Liberman	For	For
	Elect Woodrow H. Levin	For	Withhold
	Elect Jocelyn Moore	For	For
	Elect Ryan R. Moore	For	For
	Elect Valerie A. Mosley	For	For
	Elect Steven J. Murray	For	For
	Elect Marni M. Walden	For	Withhold
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	Against
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
1a.	Elect Nanci E. Caldwell	For	For
1b.	Elect Adaire Fox-Martin	For	For

1c.	Elect Gary F. Hromadko	For	For
1d.	Elect Charles Meyers	For	For
1e.	Elect Thomas S. Olinger	For	For
1f.	Elect Christopher B. Paisley	For	For
1g.	Elect Jeetendra I. Patel	For	For
1h.	Elect Sandra Rivera	For	For
1i.	Elect Fidelma Russo	For	For
1j.	Elect Peter F. Van Camp	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Amendment to the 2004 Employee Stock Purchase Plan	For	For
4.	Ratification of Auditor	For	For
1a.	Elect Peter E. Bisson	For	For
1b.	Elect Richard J. Bressler	For	For
1c.	Elect Raul E. Cesan	For	For
1d.	Elect Karen E. Dykstra	For	For
1e.	Elect Diana S. Ferguson	For	For

1f.	Elect Anne Sutherland Fuchs	For	For
1g.	Elect William O. Grabe	For	For
1h.	Elect José M. Gutiérrez	For	For
1i.	Elect Eugene A. Hall	For	For
1j.	Elect Stephen G. Pagliuca	For	For
1k.	Elect Eileen M. Serra	For	For
1l.	Elect James C. Smith	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
1a.	Elect Richard D. Clarke	For	For
1b.	Elect Rudy F. deLeon	For	For
1c.	Elect Cecil D. Haney	For	Against
1d.	Elect Charles W. Hooper	For	For
1e.	Elect Mark M. Malcolm	For	For
1f.	Elect James N. Mattis	For	For

1g.	Elect Phebe N. Novakovic	For	For
1h.	Elect C. Howard Nye	For	For
1i.	Elect Catherine B. Reynolds	For	For
1j.	Elect Laura J. Schumacher	For	For
1k.	Elect Robert K. Steel	For	For
1l.	Elect John G. Stratton	For	For
1m.	Elect Peter A. Wall	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
1a.	Elect F. Thaddeus Arroyo	For	For
1b.	Elect Robert H.B. Baldwin, Jr.	For	For
1c.	Elect Cameron M. Bready	For	For
1d.	Elect John G. Bruno	For	For
1e.	Elect Joia M. Johnson	For	For
1f.	Elect Kirsten M. Kliphouse	For	For

1g.	Elect Ruth Ann Marshall	For	For
1h.	Elect Connie D. McDaniel	For	For
1i.	Elect Joseph H. Osnoss	For	For
1j.	Elect William B. Plummer	For	For
1k.	Elect John T. Turner	For	For
1l.	Elect M. Troy Woods	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
1a.	Elect Christopher J. Nassetta	For	For
1b.	Elect Jonathan D. Gray	For	For
1c.	Elect Charlene T. Begley	For	For
1d.	Elect Chris Carr	For	For
1e.	Elect Melanie L. Healey	For	For
1f.	Elect Raymond E. Mabus, Jr.	For	For

1g.	Elect Judith A. McHale	For	For
1h.	Elect Elizabeth A. Smith	For	For
1i.	Elect Douglas M. Steenland	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
1a.	Elect Brian Halligan	For	For
1b.	Elect Ron Gill	For	For
1c.	Elect Jill Ward	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Approval of the 2024 Stock Option and Incentive Plan	For	For
5.	Amendment Regarding Officer Exculpation	For	Against
1a.	Elect Mark A. Buthman	For	For
1b.	Elect Lakecia N. Gunter	For	For
1c.	Elect L. Paris Watts-Stanfield	For	For

2.	Advisory Vote on Executive Compensation	For	For
3.	Approval of the 2024 Incentive Award Plan	For	For
4.	Ratification of Auditor	For	For
5.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against
1a.	Elect Eve Burton	For	For
1b.	Elect Scott D. Cook	For	For
1c.	Elect Richard L. Dalzell	For	For
1d.	Elect Sasan Goodarzi	For	For
1e.	Elect Deborah Liu	For	For
1f.	Elect Tekedra Mawakana	For	For
1g.	Elect Suzanne Nora Johnson	For	For
1h.	Elect Ryan Roslansky	For	For
1i.	Elect Thomas J. Szkutak	For	For
1j.	Elect Raul Vazquez	For	For
1k.	Elect Eric Yuan	For	For
2.	Advisory Vote on Executive Compensation	For	For

3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
4.	Ratification of Auditor	For	For
5.	Amendment to the 2005 Equity Incentive Plan	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
1a.	Elect Robert M. Calderoni	For	For
1b.	Elect Jeneanne Hanley	For	For
1c.	Elect Emiko Higashi	For	For
1d.	Elect Kevin J. Kennedy	For	For
1e.	Elect Michael R. McMullen	For	For
1f.	Elect Gary B. Moore	For	For
1g.	Elect Marie Myers	Abstain	Abstain
1h.	Elect Victor Peng	For	For
1i.	Elect Robert A. Rango	For	For
1j.	Elect Richard P. Wallace	For	For
2.	Ratification of Auditor	For	For

3.	Advisory Vote on Executive Compensation	For	For
1a.	Elect Katherine Baicker	For	For
1b.	Elect J. Erik Fyrwald	For	For
1c.	Elect Jamere Jackson	For	For
1d.	Elect Gabrielle Sulzberger	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Repeal of Classified Board	For	For
5.	Elimination of Supermajority Requirement	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Against	For
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against
9.	Shareholder Proposal Regarding Human Rights Policy	Against	Against
1a.	Elect Anthony K. Anderson	For	For
1b.	Elect John Q. Doyle	For	For

1c.	Elect Óscar Fanjul Martín	For	For
1d.	Elect H. Edward Hanway	For	For
1e.	Elect Judith Hartmann	For	For
1f.	Elect Deborah C. Hopkins	For	For
1g.	Elect Tamara Ingram	For	For
1h.	Elect Jane Holl Lute	For	For
1i.	Elect Steven A. Mills	For	For
1j.	Elect Morton O. Schapiro	For	For
1k.	Elect Lloyd M. Yates	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
1a.	Elect Sara C. Andrews	For	For
1b.	Elect William Tudor Brown	For	For
1c.	Elect Brad W. Buss	For	Against
1d.	Elect Daniel Durn	For	For

1e.	Elect Rebecca House	For	For
1f.	Elect Marachel L. Knight	For	For
1g.	Elect Matthew J. Murphy	For	For
1h.	Elect Michael G. Strachan	For	For
1i.	Elect Robert E. Switz	For	For
1j.	Elect Ford Tamer	For	For
1k.	Elect Richard P. Wallace	For	For
2.	Advisory Vote on Executive Compensation	For	Against
3.	Ratification of Auditor	For	For
1a.	Elect Merit E. Janow	For	For
1b.	Elect Candido Botelho Bracher	For	For
1c.	Elect Richard K. Davis	For	For
1d.	Elect Julius Genachowski	For	For
1e.	Elect Goh Choon Phong	For	For
1f.	Elect Oki Matsumoto	For	For
1g.	Elect Michael Miebach	For	For

1h.	Elect Youngme E. Moon	For	For
1i.	Elect Rima Qureshi	For	For
1j.	Elect Gabrielle Sulzberger	For	For
1k.	Elect Harit Talwar	For	For
1l.	Elect Lance Uggla	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Against	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against
8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against
	Elect Peggy Alford	For	Withhold
	Elect Marc L. Andreessen	For	Withhold

	Elect John Arnold	For	For
	Elect Andrew W. Houston	For	Withhold
	Elect Nancy Killefer	For	For
	Elect Robert M. Kimmitt	For	For
	Elect Hock E. Tan	For	Withhold
	Elect Tracey T. Travis	For	Withhold
	Elect Tony Xu	For	For
	Elect Mark Zuckerberg	For	For
2.	Ratification of Auditor	For	For
3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
4.	Amendment to the 2012 Equity Incentive Plan	For	Against
5.	Shareholder Proposal Regarding Recapitalization	Against	For
6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	For
9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	For

10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Against	For
11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For
12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against
13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Against	Against
14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Against	Against
1.1	Elect Roland Diggelmann	For	For
1.2	Elect Domitille Doat-Le Bigot	For	For
1.3	Elect Elisha W. Finney	For	For
1.4	Elect Richard Francis	For	For
1.5	Elect Michael A. Kelly	For	For
1.6	Elect Thomas P. Salice	For	For
1.7	Elect Wolfgang Wienand	For	For
1.8	Elect Ingrid Zhang	For	For

2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
1a.	Elect Ellen L. Barker	For	For
1b.	Elect Matthew W. Chapman	For	For
1c.	Elect Karlton D. Johnson	For	For
1d.	Elect Ganesh Moorthy	For	For
1e.	Elect Robert A. Rango	For	For
1f.	Elect Karen M. Rapp	For	Against
1g.	Elect Steve Sanghi	For	For
2.	Amendment to the 2004 Equity Incentive Plan	For	For
3.	Ratification of Auditor	For	For
4.	Advisory Vote on Executive Compensation	For	For
5.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
1a.	Elect Reid G. Hoffman	for	for

1b.	Elect Hugh F. Johnston	for	against
1c.	Elect Teri L. List	for	for
1d.	Elect Catherine MacGregor	for	for
1e.	Elect Mark Mason	for	for
1f.	Elect Satya Nadella	for	for
1g.	Elect Sandra E. Peterson	for	for
1h.	Elect Penny S. Pritzker	for	for
1i.	Elect Carlos A. Rodriguez	for	for
1j.	Elect Charles W. Scharf	for	for
1k.	Elect John W. Stanton	for	for
1l.	Elect Emma N. Walmsley	for	for
2.	Advisory Vote on Executive Compensation	for	for
3.	Ratification of Auditor	for	for
4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	against	for
5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	against
6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	against

7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	against
8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	for
9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	against	for
	Elect Roelof F. Botha	For	For
	Elect Dev Ittycheria	For	For
	Elect Ann Lewnes	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
1.1	Elect Eugen Elmiger	For	For
1.2	Elect Eileen Wynne	For	For
1.3	Elect Jeff Zhou	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Shareholder Proposal Regarding Board Declassification	Against	For
1a.	Elect Megan Butler	For	For
1b.	Elect Thomas H. Glocer	For	For

1c.	Elect James P. Gorman	For	For
1d.	Elect Robert H. Herz	For	For
1e.	Elect Erika H. James	For	For
1f.	Elect Hironori Kamezawa	For	For
1g.	Elect Shelley B. Leibowitz	For	For
1h.	Elect Stephen J. Luczo	For	For
1i.	Elect Judith A. Miscik	For	For
1j.	Elect Masato Miyachi	For	For
1k.	Elect Dennis M. Nally	For	For
1l.	Elect Edward Pick	For	For
1m.	Elect Mary L. Schapiro	For	For
1n.	Elect Perry M. Traquina	For	For
1o.	Elect Rayford Wilkins Jr.	For	Against
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	Against

4.	Approval of the Employee Stock Purchase Plan	For	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
6.	Shareholder Proposal Regarding Lobbying Report	Against	For
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Against
1a.	Elect Henry A. Fernandez	For	For
1b.	Elect Robert G. Ashe	For	For
1c.	Elect Chirantan J. Desai	For	For
1d.	Elect Wayne Edmunds	For	For
1e.	Elect Robin L. Matlock	For	For
1f.	Elect Jacques P. Perold	For	For
1g.	Elect C.D. Baer Pettit	For	For
1h.	Elect Sandy C. Rattray	For	For
1i.	Elect Linda H. Riefler	For	For

1j.	Elect Marcus L. Smith	For	For
1k.	Elect Rajat Taneja	For	For
1l.	Elect Paula Volent	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Against	Against
1a.	Elect Richard N. Barton	For	Against
1b.	Elect Mathias Döpfner	For	For
1c.	Elect Reed Hastings	For	For
1d.	Elect Jay Hoag	For	For
1e.	Elect Greg Peters	For	For
1f.	Elect Susan Rice	For	For
1g.	Elect Theodore A. Sarandos	For	For
1h.	Elect Bradford L. Smith	For	For
1i.	Elect Anne M. Sweeney	For	For

2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For
5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Against	Against
8.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
1a.	Elect Robert K. Burgess	For	For
1b.	Elect Tench Coxe	For	For
1c.	Elect John O. Dabiri	For	For
1d.	Elect Persis S. Drell	For	For
1e.	Elect Jen-Hsun Huang	For	For
1f.	Elect Dawn Hudson	For	For

1g.	Elect Harvey C. Jones	For	For
1h.	Elect Melissa B. Lora	For	For
1i.	Elect Stephen C. Neal	For	For
1j.	Elect A. Brooke Seawell	For	For
1k.	Elect Aarti Shah	For	Against
1l.	Elect Mark A. Stevens	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Undetermined	For
1a.	Elect Danelle M. Barrett	For	For
1b.	Elect Philip F. Bleser	For	For
1c.	Elect Stuart B. Burgdoerfer	For	For
1d.	Elect Pamela J. Craig	For	For
1e.	Elect Charles A. Davis	For	For
1f.	Elect Roger N. Farah	For	For
1g.	Elect Lawton W. Fitt	For	For

1h.	Elect Susan Patricia Griffith	For	For
1i.	Elect Devin C. Johnson	For	For
1j.	Elect Jeffrey D. Kelly	For	For
1k.	Elect Barbara R. Snyder	For	For
1l.	Elect Kahina Van Dyke	For	For
2.	Approval of the 2024 Equity Incentive Plan	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Ratification of Auditor	For	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
1a.	Elect Hamid R. Moghadam	For	For
1b.	Elect Cristina G. Bitá	For	For
1c.	Elect James B. Connor	For	For
1d.	Elect George L. Fotiades	For	For
1e.	Elect Lydia H. Kennard	For	For
1f.	Elect Irving F. Lyons, III	For	For
1g.	Elect Guy Metcalfe	For	For

1h.	Elect Avid Modjtabai	For	For
1i.	Elect David P. O'Connor	For	For
1j.	Elect Olivier Piani	For	For
1k.	Elect Carl B. Webb	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Elimination of Supermajority Requirement	For	For
5.	Amendment to By-Laws to Reduce Voting Threshold	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
1a.	Elect Marco Alverà	For	For
1b.	Elect Jacques Esculier	For	For
1c.	Elect Gay Huey Evans	For	For
1d.	Elect William D. Green	For	For
1e.	Elect Stephanie C. Hill	For	For
1f.	Elect Rebecca Jacoby	For	For
1g.	Elect Robert P. Kelly	For	For

1h.	Elect Ian P. Livingston	For	For
1i.	Elect Maria R. Morris	For	For
1j.	Elect Douglas L. Peterson	For	For
1k.	Elect Richard E. Thornburgh	For	For
1l.	Elect Gregory Washington	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Amendment to the Director Deferred Stock Ownership Plan	For	For
4.	Ratification of Auditor	For	For
1a.	Elect Marc R. Benioff	For	For
1b.	Elect Laura Alber	For	For
1c.	Elect Craig A. Conway	For	For
1d.	Elect Arnold W. Donald	For	For
1e.	Elect Parker Harris	For	For
1f.	Elect Neelie Kroes	For	For
1g.	Elect Sachin Mehra	For	For

1h.	Elect G. Mason Morfit	For	For
1i.	Elect Oscar Munoz	For	For
1j.	Elect John V. Roos	For	For
1k.	Elect Robin L. Washington	For	For
1l.	Elect Maynard G. Webb, Jr.	For	For
1m.	Elect Susan D. Wojcicki	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
3.	Amendment to the 2013 Equity Incentive Plan	For	For
4.	Ratification of Auditor	For	For
5.	Advisory Vote on Executive Compensation	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
1a.	Elect Deborah Black	For	For
1b.	Elect Susan L. Bostrom	For	For
1c.	Elect Teresa Briggs	For	For
1d.	Elect Jonathan C. Chadwick	For	For

1e.	Elect Paul E. Chamberlain	For	For
1f.	Elect Lawrence J. Jackson, Jr.	For	For
1g.	Elect Frederic B. Luddy	For	For
1h.	Elect William R. McDermott	For	For
1i.	Elect Jeffrey A. Miller	For	For
1j.	Elect Joseph Quinlan	For	For
1k.	Elect Anita M. Sands	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Undetermined	For
1a.	Elect Mary K. Brainerd	For	For
1b.	Elect Giovanni Caforio	For	For
1c.	Elect Allan C. Golston	For	For
1d.	Elect Kevin A. Lobo	For	For
1e.	Elect Sherilyn S. McCoy	For	For

1f.	Elect Rachel Ruggeri	For	For
1g.	Elect Andrew K. Silvernail	For	For
1h.	Elect Lisa M. Skeete Tatum	For	For
1i.	Elect Ronda E. Stryker	For	For
1j.	Elect Rajeev Suri	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
1a.	Elect José B. Alvarez	For	For
1b.	Elect Alan M. Bennett	For	For
1c.	Elect Rosemary T. Berkery	For	For
1d.	Elect David T. Ching	For	For
1e.	Elect C. Kim Goodwin	For	For
1f.	Elect Ernie Herrman	For	For
1g.	Elect Amy B. Lane	For	For

1h.	Elect Carol Meyrowitz	For	For
1i.	Elect Jackwyn L. Nemerov	For	For
1j.	Elect Charles F. Wagner, Jr.	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Against
1a.	Elect George M. Awad	For	For
1b.	Elect William P. (Billy) Bosworth	For	For
1c.	Elect Christopher A. Cartwright	For	For
1d.	Elect Suzanne P. Clark	For	For
1e.	Elect Hamidou Dia	For	For
1f.	Elect Russell P. Fradin	For	Against
1g.	Elect Charles E. Gottdiener	For	For
1h.	Elect Pamela A. Joseph	For	For

1i.	Elect Thomas L. Monahan III	For	For
1j.	Elect Ravi Kumar Singiseti	For	For
1k.	Elect Linda K. Zukauckas	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Amendment to the Amended and Restated 2015 Omnibus Incentive Plan	For	For
5.	Amendment to the 2015 Employee Stock Purchase Plan	For	For
1a.	Elect Ronald D. Sugar	For	For
1b.	Elect Revathi Advaiti	For	For
1c.	Elect Turqi Alnowaiser	For	For
1d.	Elect Ursula M. Burns	For	For
1e.	Elect Robert A. Eckert	For	For
1f.	Elect Amanda Ginsberg	For	For
1g.	Elect Dara Khosrowshahi	For	For
1h.	Elect Wan Ling Martello	For	For

1i.	Elect John A. Thain	For	For
1j.	Elect David Trujillo	For	Against
1k.	Elect Alexander R. Wynaendts	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Amendment to Articles Regarding Officer Exculpation	For	Against
5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against
1h.	Elect Valerie C. Montgomery Rice	For	For
1i.	Elect John H. Noseworthy	For	For
1j.	Elect Andrew Witty	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against
1a.	Elect Charles Baker	For	For
1b.	Elect Timothy P. Flynn	For	For
1c.	Elect Paul R. Garcia	For	Against

1d.	Elect Kristen Gil	For	Against
1e.	Elect Stephen J. Hemsley	For	For
1f.	Elect Michele J. Hooper	For	For
1g.	Elect F. William McNabb, III	For	Against
1a.	Elect Sangeeta N. Bhatia	For	For
1b.	Elect Lloyd A. Carney	For	For
1c.	Elect Alan M. Garber	For	For
1d.	Elect Reshma Kewalramani	For	For
1e.	Elect Michel Lagarde	For	For
1f.	Elect Jeffrey M. Leiden	For	For
1g.	Elect Diana L. McKenzie	For	For
1h.	Elect Bruce I. Sachs	For	For
1i.	Elect Jennifer Schneider	For	For
1j.	Elect Nancy A. Thornberry	For	For
1k.	Elect Suketu Upadhyay	For	For
2.	Ratification of Auditor	For	For

3.	Advisory Vote on Executive Compensation	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
1a.	Elect Lloyd A. Carney	For	For
1b.	Elect Kermit R. Crawford	For	For
1c.	Elect Francisco Javier Fernández Carbajal	For	For
1d.	Elect Ramon L. Laguarda	For	For
1e.	Elect Teri L. List	For	For
1f.	Elect John F. Lundgren	For	For
1g.	Elect Ryan McInerney	For	For
1h.	Elect Denise M. Morrison	For	For
1i.	Elect Pamela Murphy	For	For
1j.	Elect Linda J. Rendle	For	For
1k.	Elect Maynard G. Webb, Jr.	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Exchange Offer Amendments	For	For

5.	Right to Adjourn Meeting	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
1a.	Elect Andrea E. Bertone	For	For
1b.	Elect Edward E. Guillet	For	For
1c.	Elect Michael W. Harlan	For	For
1d.	Elect Larry S. Hughes	For	For
1e.	Elect Elise L. Jordan	For	For
1f.	Elect Susan Lee	For	For
1g.	Elect Ronald J. Mittelstaedt	For	For
1h.	Elect Carl D. Sparks	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Appointment of Auditor and Authority to Set Fees	For	For
1a.	Elect Kenneth J. Bacon	For	For
1b.	Elect Karen B. DeSalvo	For	For
1c.	Elect Dennis G. Lopez	For	For
1d.	Elect Shankh Mitra	For	For

1e.	Elect Ade J. Patton	For	For
1f.	Elect Diana W. Reid	For	For
1g.	Elect Sergio D. Rivera	For	For
1h.	Elect Johnese M. Spisso	For	For
1i.	Elect Kathryn M. Sullivan	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
5.	Increase in Authorized Common Stock	For	For
1a.	Elect Aneel Bhusri	For	For
1b.	Elect Thomas F. Bogan	For	For
1c.	Elect Lynne M. Doughtie	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
1a.	Elect Paul M. Bisaro	For	For

1b.	Elect Vanessa Broadhurst	For	For
1c.	Elect Frank A. D'Amelio	For	For
1d.	Elect Gavin D. K. Hattersley	For	For
1e.	Elect Sanjay Khosla	For	For
1f.	Elect Antoinette R. Leatherberry	For	For
1g.	Elect Michael B. McCallister	For	For
1h.	Elect Gregory Norden	For	For
1i.	Elect Louise M. Parent	For	For
1j.	Elect Kristin C. Peck	For	For
1k.	Elect Willie M. Reed	For	For
1l.	Elect Robert W. Scully	For	For
2.	Advisory Vote on Executive Compensation	For	For
3.	Ratification of Auditor	For	For
4.	Amendment Regarding Officer Exculpation	For	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For

	Elect Henry Schuck	For	For
	Elect Keith Enright	For	For
2.	Ratification of Auditor	For	For
3.	Advisory Vote on Executive Compensation	For	Against

Decision	Management	With Or Against Glass Lewis	Vote Note	Issue Code
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5340
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5570
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5340
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5340
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5340
Abstain	Undetermined	With Glass Lewis	Insufficient information provided	5113
For	Undetermined	With Glass Lewis	No concerns that would warrant a vote against management	5136

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Withhold	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

Withhold	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	With Glass Lewis	Committee oversight/accountability/independence	5100
Against	Against Management	With Glass Lewis	Committee oversight/accountability/independence	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	With Glass Lewis	Committee oversight/accountability/independence	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
Against	Against Management	With Glass Lewis	Poorly structured pay plan	5310
Against	Against Management	With Glass Lewis	Poorly structured pay plan	5313
Against	Against Management	With Glass Lewis	Poorly structured pay plan	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505

Against	Against Management	With Glass Lewis	Discount exceeds reasonable limits	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
Against	Against Management	With Glass Lewis	Discount exceeds reasonable limits	5834
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
Against	Against Management	With Glass Lewis	Discount exceeds reasonable limits	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5960
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6193
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	Against Glass Lewis	Enhances shareholder rights/corporate governance	6193
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395
Against	Against Management	With Glass Lewis	Not in shareholders' interests	5136
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5180
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185
For	With Management	With Glass Lewis	Helps to mitigate risks / demonstrates accountability	7711
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5745
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Selected alternate candidate due to election by majority of shareholding employees	5115
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5824
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5807
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5833
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5827

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5825
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750
For	Against Management	Against Glass Lewis	Elected by majority of shareholding employees	5111
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5145
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5600

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5745
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5807
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5827
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5825
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5807
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5745
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5510
Against	Against Management	With Glass Lewis	Poorly structured pay plan; Poor response to prior year dissent	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
Against	Against Management	Against Glass Lewis	Poorly structured pay plan; Poor response to prior year dissent	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5807

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5827
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5833
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5824
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5829
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5825
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6101
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Poorly structured pay plan; Poor response to prior year dissent	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
Against	Against Management	Against Glass Lewis	Poorly structured pay plan; Poor response to prior year dissent	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5745
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5115
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5115
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5145
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5807

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5809
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5827
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5833
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5825
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5824
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5826
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5210

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
Against	Undetermined	With Glass Lewis	Granting unfettered discretion is unwise	7430
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5896
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5824
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5811
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5824
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5811
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	With Glass Lewis	Affiliate/insider on a committee	5100
Against	Against Management	With Glass Lewis	Affiliate/insider on a committee	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5834
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5601

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5211

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5211
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5900
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5104
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5104
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5104
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5740
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5833
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6290
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6101
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5833
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5615
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5615
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5310
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director: concerns regarding director's time commitments	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	With Management	With Glass Lewis	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	7082
Against	With Management	With Glass Lewis	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	7615
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	7040
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5105
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5105
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5105
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5108
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5520
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5105
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5105
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5610
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5031
Against	Against Management	With Glass Lewis	Board independence/composition; Related party transactions	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	With Glass Lewis	Board independence/composition	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	With Glass Lewis	Board independence/composition	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	With Glass Lewis	Overboarded director	5100
Against	Against Management	With Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5180

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5130
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5190
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5190
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5500
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5195

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5010
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5316
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5804
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5720

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5140
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5032
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6185
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6180
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	6185
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5750
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
Against	Against Management	With Glass Lewis	Previous vote results not disclosed	5100
Against	Against Management	With Glass Lewis	Concerning pay practices	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
Against	Against Management	With Glass Lewis	Concerning pay practices	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5834
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5804
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5820
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5834
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5759
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5170
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5505
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	Overboarded director	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5102
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5125
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5032
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	6398
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5720

Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5000
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5000
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130

Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5200
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5770
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5500
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5605
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	6393
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5030
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5600
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5030
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5000
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5700
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100

Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5102
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5770
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5200
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5032
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5600

Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5505
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5605
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	5824
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	6185
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	6184
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	6184
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	6180
Unvoted	Take No Action	Take No Action	No concerns that would warrant a vote against management	6393
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5030
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5032
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5720
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5000
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5820
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5500
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5605

Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5600
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	Overboarded director	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	Overboarded director	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5100
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130

Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5130
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5200
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	5770
Take No Action	Take No Action	Take No Action	No concerns that would warrant a vote against management	6393
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5700
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6184
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5312
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	With Glass Lewis	Low attendance	5100
Against	Against Management	With Glass Lewis	Committee oversight/accountability/independence	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	With Glass Lewis	Contains Evergreen Provisions	5360
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600

For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5310
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6315
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6315
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6315
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6395
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6315
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6101
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5000
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	5605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6315
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5300
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5030
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5600
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5605
Abstain	Against Management	Against Glass Lewis	Climate should be integrated with overall business strategy. We support robust transition planning and disclosure, but a standalone Say on Climate vote could dilute director accountability.	6398
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
Against	Against Management	Against Glass Lewis	Overboarded director	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5230
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6315
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5803
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5838
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6188
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	6101
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	Addressing through further engagement	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded director	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	605
Against	With Management	Against Glass Lewis	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.; Current practice is sufficient	2575
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Withhold	Against Management	With Glass Lewis	Low attendance	100
Withhold	Against Management	With Glass Lewis	Multi-class share structure	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140
Against	With Management	Against Glass Lewis	Shareholder proposal does not afford management sufficient discretion to set strategy	2840
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
Against	With Management	With Glass Lewis	Current practice is sufficient	2155
Against	With Management	With Glass Lewis	Current practice is sufficient	2155
Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2711

Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2840
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2312
Against	With Management	With Glass Lewis	Current practice is sufficient	2895
Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2605
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2611
Against	With Management	Against Glass Lewis	Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	2711
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2686
Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2711
Against	With Management	With Glass Lewis	Current practice is sufficient	2995
Against	With Management	With Glass Lewis	Current practice is sufficient	2155

For	Against Management	With Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2796
Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2330
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2606
Against	With Management	With Glass Lewis	Not in shareholders' interests	2661
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	Against Management	With Glass Lewis	Enhances shareholder rights	2575
Against	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	2312
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	Overboarding in process of being resolved	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605

Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2795
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2895
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2312
For	Against Management	With Glass Lewis	Enhanced disclosure in the interest of shareholders	2895
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2711
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	Against Management	Against Glass Lewis	Overboarded director	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1135
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded director	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	330
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1120
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	With Management	With Glass Lewis	Current practice is sufficient	2330
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1185
For	Against Management	With Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2796
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's response to prior proposals and current management of material issue	2711

Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2796
Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2796
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605

For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2050
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded director	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605

For	Against Management	With Glass Lewis	Enhances shareholder rights	2575
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2796
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Withhold	Against Management	With Glass Lewis	Governance concerns	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	Against Management	With Glass Lewis	Concerning pay practices	605
For	Against Management	With Glass Lewis	Enhanced disclosure in the interest of shareholders	2840
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Poorly structured pay plan	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	330
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded director: concerns regarding director's time commitments	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
Against	With Management	With Glass Lewis	Current practice is sufficient	2330
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	With Management	Against Glass Lewis	Shareholder proposal does not address material issue	2840
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	300
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	300
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	With Management	With Glass Lewis	Current practice is sufficient	2790
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605

1 Year	With Management	With Glass Lewis	No concerns that would warrant a vote against management	606
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2995
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Abstain	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded Director	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1107
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1127
For	Against Management	With Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2840
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2796
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2810
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2711
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	With Management	Against Glass Lewis	Not in shareholders' interests	2580
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	Engagement insight	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2840
Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2515
Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	2711
Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	2830
Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	2796
Withhold	Against Management	With Glass Lewis	Succession planning/board refreshment; Board independence/composition	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	Against Management	With Glass Lewis	Not in shareholders' interests	140
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	310
For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2503
For	Against Management	With Glass Lewis	Enhanced disclosure in the interest of shareholders	2895
Against	With Management	Against Glass Lewis	Shareholder proposal does not address material issue	2595
For	Against Management	With Glass Lewis	Enhanced disclosure in the interest of shareholders	2711
For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2595

Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2711
Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2995
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2895
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2606
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded director	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
Against	With Management	Against Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2711
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

Against	Against Management	With Glass Lewis	Overboarded director: concerns regarding director's time commitments	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	Against Management	With Glass Lewis	Enhanced disclosure in the interest of shareholders	2765
Against	With Management	With Glass Lewis	Current practice is sufficient	2995
Against	With Management	With Glass Lewis	Current practice is sufficient	2895

Against	With Management	With Glass Lewis	Current practice is sufficient	2695
Against	With Management	Against Glass Lewis	Current practice is sufficient	2895
Against	With Management	Against Glass Lewis	Current practice is sufficient	2895
Withhold	Against Management	Against Glass Lewis	Overboarded director: concerns regarding director's time commitments	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2550
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	605

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	320
Against	With Management	With Glass Lewis	Not in shareholders' interests	2895
For	Against Management	With Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2840
For	Against Management	Against Glass Lewis	Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	2605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	With Management	With Glass Lewis	Shareholder proposal does not address material issue	2895
Against	Against Management	With Glass Lewis	Overboarded director: concerns regarding director's time commitments	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
Against	With Management	Against Glass Lewis	Shareholder proposal does not address material issue; Insufficient information provided	2895
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2155
For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2515
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue	2950
For	Against Management	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2575
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	Undetermined	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2565
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded director	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	300
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	With Management	With Glass Lewis	Current practice is sufficient	2796
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	Overboarded director	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1127
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	1185
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2565
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	510
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	Against Management	With Glass Lewis	Pay/performance misalignment; Concerning pay practices	605
Against	With Management	Against Glass Lewis	Overly prescriptive	2050
Against	With Management	With Glass Lewis	Current practice is sufficient	2330
Against	With Management	With Glass Lewis	Current practice is sufficient	2895
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded director	100
Against	Against Management	Against Glass Lewis	Overboarded director	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	Undetermined	With Glass Lewis	Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	2565
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
Against	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	2840
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
Against	With Management	With Glass Lewis	Shareholder proposal is already substantially addressed by company's current management of material issue; Addressing through further engagement	2895
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	310
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	330
For	With Management	With Glass Lewis	Overboarded but addressing through engagement	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	Board is managing external obligations appropriately	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140
Against	With Management	With Glass Lewis	Supportive of current practice	2796
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2840
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Overboarded director	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	Against Management	With Glass Lewis	Enhances shareholder rights	2575
Against	With Management	With Glass Lewis	No concerns that would warrant a vote against management	2312
Against	Against Management	Against Glass Lewis	Overboarded director	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	Overboarding is resolved	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
Against	Against Management	Against Glass Lewis	Poor response to prior year dissent	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	805

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	710
Against	With Management	With Glass Lewis	Current practice is sufficient	2330
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	5220
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	800
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	Against Management	With Glass Lewis	Poorly structured pay plan	605
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	605
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
For	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	140
Against	With Management	Against Glass Lewis	No concerns that would warrant a vote against management	2515

For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	100
For	With Management	With Glass Lewis	No concerns that would warrant a vote against management	200
Against	Against Management	With Glass Lewis	Poorly structured pay plan	605

Issue Code Category	Issue Code Description	Type	Status
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Stock Option Grants	Annual	Voted
Compensation	Directors' Stock Option Plan	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Compensation	Stock Option Grants	Annual	Voted
Compensation	Stock Option Grants	Annual	Voted
Compensation	Stock Option Grants	Annual	Voted
Board Related	Election of Minority or Preferred Shareholder Nominee	Annual	Voted
Board Related	Approve Supervisory Council	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Compensation	Amendment to Stock Option Plan	Annual	Voted
Compensation	Amendment to Restricted Stock Plan	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted

Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Issuance of Repurchased Shares	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted

Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Other	Misc. Management Proposal	Annual	Voted
Capital Management	Authority to Give Guarantees	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted
Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted
Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted
Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted

Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Changes to Company Statutes	Amendments to Procedural Rules	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Special	Voted
Audit/Financials	Allocation of Profits/Dividends	Special	Voted
Capital Management	Authority to Repurchase Shares	Special	Voted
Capital Management	Authority to Repurchase Shares	Special	Voted
Capital Management	Authority to Repurchase Shares	Special	Voted
Capital Management	Authority to Repurchase Shares	Special	Voted
Capital Management	Authority to Repurchase Shares	Special	Voted
Capital Management	Authority to Repurchase Shares	Special	Voted

Capital Management	Authority to Repurchase Shares	Special	Voted
Capital Management	Authority to Repurchase Shares	Special	Voted
Capital Management	Authority to Repurchase Shares	Special	Voted
Other	Misc. Management Proposal	Special	Voted
Board Related	Approve Supervisory Council	Special	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Capital Management	Cancellation of Authorized Stock	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Board Related	Indemnification of Directors/Officers	Annual	Voted
Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
Audit/Financials	Financial Statements	Mix	Voted
Audit/Financials	Financial Statements	Mix	Voted
Audit/Financials	Allocation of Profits/Dividends	Mix	Voted
Board Related	Approve Special Auditor's Report	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Directors' Fees	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted

Compensation	Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Shareholder Representatives	Mix	Voted
Audit/Financials	Appointment of Special Auditor	Mix	Voted
Capital Management	Authority to Repurchase and Re-Issue Shares	Mix	Voted
Capital Management	Cancellation of Authorized Stock	Mix	Voted
Capital Management	Increase in Authorized Capital	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mix	Voted
Capital Management	Authority to Set Offering Price of Shares	Mix	Voted
Capital Management	Authorize Overallotment/Greenshoe	Mix	Voted

Capital Management	Authority to Increase Capital in Consideration for Contributions in Kind (France)	Mix	Voted
Compensation	Capital Proposal to Implement Equity Compensation Plan	Mix	Voted
Compensation	Stock Purchase Plan	Mix	Voted
Compensation	Stock Purchase Plan	Mix	Voted
Meeting Administration	Authorization of Legal Formalities	Mix	Voted
Board Related	Election of Non-Management Nominee	Mix	Voted
Audit/Financials	Accounts and Reports (Bundled Issues)	Mix	Voted
Audit/Financials	Financial Statements	Mix	Voted
Audit/Financials	Allocation of Profits/Dividends	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Ratification of Co-Option of a Director	Mix	Voted
Compensation	Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted

Board Related	Approve Special Auditor's Report	Mix	Voted
Audit/Financials	Appointment of Auditor	Mix	Voted
Audit/Financials	Appointment of Special Auditor	Mix	Voted
Audit/Financials	Appointment of Special Auditor	Mix	Voted
Capital Management	Authority to Repurchase and Re-Issue Shares	Mix	Voted
Capital Management	Cancellation of Authorized Stock	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mix	Voted
Capital Management	Authorize Overallotment/Greenshoe	Mix	Voted
Capital Management	Authority to Increase Capital in Consideration for Contributions in Kind (France)	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mix	Voted
Compensation	Stock Purchase Plan	Mix	Voted
Meeting Administration	Authorization of Legal Formalities	Mix	Voted
Audit/Financials	Financial Statements	Mix	Voted

Audit/Financials	Financial Statements	Mix	Voted
Audit/Financials	Allocation of Profits/Dividends	Mix	Voted
Board Related	Approve Special Auditor's Report	Mix	Voted
Audit/Financials	Appointment of Special Auditor	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Supervisory Board/ Corp Assembly Fees	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Remuneration Policy (Forward-Looking)	Mix	Voted
Capital Management	Authority to Repurchase and Re-Issue Shares	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mix	Voted

Capital Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mix	Voted
Capital Management	Authorize Overallotment/Greenshoe	Mix	Voted
Capital Management	Authority to Set Offering Price of Shares	Mix	Voted
Capital Management	Increase in Authorized Capital	Mix	Voted
Capital Management	Authority to Increase Capital in Case of Exchange Offers (France)	Mix	Voted
Capital Management	Authority to Increase Capital in Consideration for Contributions in Kind (France)	Mix	Voted
Compensation	Capital Proposal to Implement Equity Compensation Plan	Mix	Voted
Compensation	Stock Purchase Plan	Mix	Voted
Compensation	Stock Purchase Plan	Mix	Voted
Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Mix	Voted
Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Mix	Voted
Changes to Company Statutes	Adoption of New Articles	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted

Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Compensation	Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted
Board Related	Election of Supervisory Board	Mix	Voted
Board Related	Election of Supervisory Board	Mix	Voted
Board Related	Election of Supervisory Board	Mix	Voted
Board Related	Election of Supervisory Board	Mix	Voted
Meeting Administration	Authorization of Legal Formalities	Mix	Voted

Audit/Financials	Accounts and Reports (Bundled Issues)	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Approve Special Auditor's Report	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Shareholder Representatives	Annual	Voted
Board Related	Election of Shareholder Representatives	Annual	Voted
Audit/Financials	Appointment of Special Auditor	Annual	Voted
Audit/Financials	Appointment of Special Auditor	Annual	Voted
Compensation	Directors' Fees	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted

Capital Management	Authority to Repurchase and Re-Issue Shares	Annual	Voted
Meeting Administration	Authorization of Legal Formalities	Annual	Voted
Audit/Financials	Financial Statements	Mix	Voted
Audit/Financials	Accounts and Reports (Bundled Issues)	Mix	Voted
Audit/Financials	Allocation of Profits/Dividends	Mix	Voted
Changes to Company Statutes	Amendments to Articles (Technical)	Mix	Voted
Board Related	Ratification of Co-Option of a Director	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Audit/Financials	Appointment of Special Auditor	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted
Capital Management	Authority to Repurchase and Re-Issue Shares	Mix	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mix	Voted

Capital Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mix	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Mix	Voted
Capital Management	Authorize Overallotment/Greenshoe	Mix	Voted
Capital Management	Authority to Set Offering Price of Shares	Mix	Voted
Capital Management	Authority to Increase Capital in Consideration for Contributions in Kind (France)	Mix	Voted
Capital Management	Increase in Authorized Capital	Mix	Voted
Capital Management	Limit to Capital Increase	Mix	Voted
Compensation	Stock Purchase Plan	Mix	Voted
Meeting Administration	Authorization of Legal Formalities	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Audit/Financials	Financial Statements	Mix	Voted
Audit/Financials	Accounts and Reports (Bundled Issues)	Mix	Voted
Audit/Financials	Allocation of Profits/Dividends	Mix	Voted
Board Related	Election of Directors	Mix	Voted
Audit/Financials	Appointment of Special Auditor	Mix	Voted

Capital Management	Authority to Repurchase and Re-Issue Shares	Mix	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Capital Management	Cancellation of Authorized Stock	Mix	Voted
Compensation	Stock Purchase Plan	Mix	Voted
Compensation	Stock Purchase Plan	Mix	Voted
Meeting Administration	Authorization of Legal Formalities	Mix	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted

Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
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Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted

Board Related	Ratification of Board Acts - Legal	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Capital Management	Authority to Repurchase and Re-Issue Shares	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Capital Management	Authority to Repurchase and Re-Issue Shares	Annual	Voted
SHP: Governance	SHP Regarding Additional or Amended Shareholder Proposals	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted

Audit/Financials	Appointment of Auditor	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted
Capital Management	Authority to Repurchase and Re-Issue Shares	Annual	Voted
Capital Management	Increase in Authorized Capital	Annual	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Annual	Voted
M&A	Intra-company Contracts/Control Agreements	Annual	Voted
Changes to Company Statutes	Amendments to Articles (Technical)	Annual	Voted
Changes to Company Statutes	Amendments to Articles (Technical)	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted

Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
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Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted

Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
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Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted

Compensation	Remuneration Report (Retrospective)	Annual	Voted
Capital Management	Increase in Authorized Capital	Annual	Voted
Capital Management	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Directors' Fees	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted

Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Issuance of Repurchased Shares	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Employment Agreement	Annual	Voted
Compensation	Employment Agreement	Annual	Voted
Compensation	Employment Agreement	Annual	Voted
Compensation	Employment Agreement	Annual	Voted
Compensation	Employment Agreement	Annual	Voted

Capital Management	Issuance of Debt Instruments	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Election of Directors	Other	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Other	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Approve Payment of Fees to Special Auditors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Approve Payment of Fees to Special Auditors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Related Party Transactions	Annual	Voted
Board Related	Election of Directors	Other	Voted
Board Related	Election of Directors	Other	Voted

Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Capital Management	Issuance of Debt Instruments	Annual	Voted
Compensation	Stock Option Plan	Annual	Voted
Board Related	Election of Directors	Other	Voted
Board Related	Election of Directors	Other	Voted
Board Related	Election of Directors (Bundled Issues)	Other	Voted
Board Related	Election of Directors (Bundled Issues)	Other	Voted
Board Related	Election of Directors (Bundled Issues)	Other	Voted
Compensation	Directors' Fees	Other	Voted
Board Related	Election of Directors	Other	Voted
Board Related	Related Party Transactions	Other	Voted

Board Related	Related Party Transactions	Other	Voted
Board Related	Related Party Transactions	Other	Voted
Board Related	Related Party Transactions	Other	Voted
Board Related	Related Party Transactions	Other	Voted
Board Related	Related Party Transactions	Other	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted

Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Authority to Set Offering Price of Shares	Annual	Voted
M&A	Misc. Proposal Regarding Restructuring	Annual	Voted
Changes to Company Statutes	Adoption of New Articles	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Authority to Set Offering Price of Shares	Annual	Voted
Audit/Financials	Financial Statements	Mix	Voted
Audit/Financials	Allocation of Profits/Dividends	Mix	Voted
Compensation	Remuneration Policy (Forward-Looking)	Mix	Voted
Compensation	Remuneration Report (Retrospective)	Mix	Voted
Compensation	Adoption of Short Term Incentive Plan	Mix	Voted
Compensation	Stock Option Plan	Mix	Voted
Compensation	Adoption of Short Term Incentive Plan	Mix	Voted
Compensation	Capital Proposal to Implement Equity Compensation Plan	Mix	Voted

Compensation	Capital Proposal to Implement Equity Compensation Plan	Mix	Voted
Compensation	Capital Proposal to Implement Equity Compensation Plan	Mix	Voted
Compensation	Capital Proposal to Implement Equity Compensation Plan	Mix	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Changes to Company Statutes	Amendments to Articles (Technical)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Directors' Fees	Annual	Voted

Compensation	Directors' Fees	Annual	Voted
Compensation	Amendment to Stock Option Plan	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
SHP: Governance	SHP Regarding Trained, Qualified Directors on Environment, Health and Safety, Audit and Compensation Committees	Annual	Voted
SHP: Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
SHP: Governance	SHP Regarding Election of Dissident Board Member(s)	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Statutory Auditors	Annual	Voted
Board Related	Election of Statutory Auditors	Annual	Voted
Board Related	Election of Statutory Auditors	Annual	Voted
Board Related	Election of Alternate Statutory Auditor	Annual	Voted
Compensation	Statutory Auditors' Fees	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Statutory Auditors	Annual	Voted
Board Related	Election of Statutory Auditors	Annual	Voted
Compensation	Bonus	Annual	Voted
Compensation	Stock Option Plan	Annual	Voted
Audit/Financials	Accounts and Reports (Bundled Issues)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Board Committee Members	Annual	Voted
Compensation	Directors' Fees	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Audit/Financials	Appointment of Auditor	Annual	Voted
Compensation	Directors' Fees	Annual	Voted
Meeting Administration	Authorization of Legal Formalities	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Indemnification of Directors/Officers	Annual	Voted

Compensation	Directors' Fees	Annual	Voted
Board Related	Election of Board Committee Members	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted

Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Board Related	Removal/Resignation of Director	Annual	Voted
Board Related	Removal/Resignation of Director	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Compensation	Directors' Fees	Annual	Voted
Compensation	Directors' Fees	Annual	Voted
Compensation	Directors' Fees	Annual	Voted
Compensation	Directors' Fees	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Misc. Management Proposal Regarding Board	Annual	Voted

Audit/Financials	Appointment of Auditor	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Cancellation of Authorized Stock	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Audit/Financials	Bonus Dividend/Bonus Share Issue	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Capital Proposal to Implement Equity Compensation Plan	Annual	Voted
Capital Management	Authority to Issue Stock w/ or w/out Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Cancellation of Authorized Stock	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Capital Management	Cancellation of Authorized Stock	Annual	Voted

Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Compensation	Stock Option Plan	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Cancellation of Authorized Stock	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Management Acts - Legal	Annual	Voted

Board Related	Ratification of Board Acts - Legal	Annual	Voted
Compensation	Stock Option Plan	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Board Related	Election of Supervisory Board	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted

Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted
Changes to Company Statutes	Amendments to Articles (Technical)	Annual	Voted
Changes to Company Statutes	Amendments to Articles (Technical)	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Voted
Meeting Administration	Authorization of Legal Formalities	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted

Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Board Size	Annual	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Capital Management	Issuance of Repurchased Shares	Annual	Voted
Capital Management	Authority to Issue Stock w/ or w/out Preemptive Rights	Annual	Voted
Capital Management	Cancellation of Authorized Stock	Annual	Voted
Capital Management	Issuance of Repurchased Shares	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Meeting Administration	Routine Meeting Item	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted

Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted

Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Ratification of Board Acts - Legal	Annual	Voted
Board Related	Board Size	Annual	Voted
Board Related	Board Size	Annual	Voted
Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted
Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted
Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted
Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted
Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted
Board Related	Approval of Committee Guidelines/Appointment of Committee	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Approval of Non-Financial Reports	Annual	Take No Action
Other	Management Proposal on Say on Climate	Annual	Take No Action
Board Related	Ratification of Management Acts - Legal	Annual	Take No Action

Audit/Financials	Allocation of Profits/Dividends	Annual	Take No Action
Audit/Financials	Allocation of Profits/Dividends	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action

Board Related	Election of Board Committee Members	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action
Audit/Financials	Appointment of Auditor	Annual	Take No Action
Meeting Administration	Appointment of Independent Proxy (Switzerland)	Annual	Take No Action
Compensation	Directors' Fees	Annual	Take No Action
Compensation	Remuneration Policy (Forward-Looking)	Annual	Take No Action
Meeting Administration	Transact Other Business	Annual	Take No Action
Audit/Financials	Financial Statements	Annual	Take No Action
Compensation	Remuneration Report (Retrospective)	Annual	Take No Action
Audit/Financials	Financial Statements	Annual	Take No Action
Audit/Financials	Allocation of Profits/Dividends	Annual	Take No Action
Board Related	Ratification of Board Acts - Legal	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action

Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Non-Principal Members (Chairman, alternates)	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action
Meeting Administration	Appointment of Independent Proxy (Switzerland)	Annual	Take No Action
Audit/Financials	Appointment of Auditor	Annual	Take No Action
Audit/Financials	Approval of Non-Financial Reports	Annual	Take No Action
Compensation	Remuneration Report (Retrospective)	Annual	Take No Action

Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Annual	Take No Action
Compensation	Remuneration Policy (Forward-Looking)	Annual	Take No Action
Capital Management	Increase in Authorized Capital	Annual	Take No Action
Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Annual	Take No Action
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Take No Action
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Take No Action
Changes to Company Statutes	Amendments to Articles (Technical)	Annual	Take No Action
Meeting Administration	Transact Other Business	Annual	Take No Action
Audit/Financials	Financial Statements	Annual	Take No Action
Audit/Financials	Approval of Non-Financial Reports	Annual	Take No Action
Board Related	Ratification of Management Acts - Legal	Annual	Take No Action
Audit/Financials	Allocation of Profits/Dividends	Annual	Take No Action
Capital Management	Cancellation of Authorized Stock	Annual	Take No Action
Compensation	Directors' Fees	Annual	Take No Action
Compensation	Remuneration Policy (Forward-Looking)	Annual	Take No Action

Compensation	Remuneration Report (Retrospective)	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Directors	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action

Board Related	Election of Board Committee Members	Annual	Take No Action
Board Related	Election of Board Committee Members	Annual	Take No Action
Audit/Financials	Appointment of Auditor	Annual	Take No Action
Meeting Administration	Appointment of Independent Proxy (Switzerland)	Annual	Take No Action
Meeting Administration	Transact Other Business	Annual	Take No Action
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Ratification of Board Acts - Legal	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Annual	Voted
Compensation	Adoption of Restricted Stock Plan	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted

Compensation	Remuneration Report (Retrospective)	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted

Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Stock Purchase Plan	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted

Audit/Financials	Appointment of Auditor	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted

Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted
Compensation	Amendment to Stock Option Plan	Annual	Voted
Other	Approval of Political Donation	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Other	Approval of Political Donation	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Other	Approval of Political Donation	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Other	Misc. Management Proposal	Annual	Voted
Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted

Audit/Financials	Financial Statements	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted

Other	Approval of Political Donation	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted
Changes to Company Statutes	Adoption of New Articles	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Audit/Financials	Allocation of Profits/Dividends	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Other	Approval of Political Donation	Annual	Voted
Compensation	Stock Option Plan	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted

Capital Management	Authority to Repurchase Shares	Annual	Voted
Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted
Audit/Financials	Financial Statements	Annual	Voted
Compensation	Remuneration Report (Retrospective)	Annual	Voted
Compensation	Remuneration Policy (Forward-Looking)	Annual	Voted
Other	Management Proposal on Say on Climate	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Audit/Financials	Appointment of Auditor	Annual	Voted
Audit/Financials	Authority to Set Auditor's Fees	Annual	Voted
Other	Approval of Political Donation	Annual	Voted
Capital Management	Authority to Issue Shares w/ Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Issue Shares w/o Preemptive Rights	Annual	Voted
Capital Management	Authority to Repurchase Shares	Annual	Voted
Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Annual	Voted
Changes to Company Statutes	Adoption of New Articles	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Governance	SHP Regarding Right to Call a Special Meeting	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Environment	SHP Regarding Formation of Environmental/Social Committee of the Board	Annual	Voted
SHP: Environment	SHP Regarding Formation of Environmental/Social Committee of the Board	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted

SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
SHP: Compensation	SHP Regarding Race and/or Gender Pay Equity Report	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted
SHP: Environment	SHP Regarding Environmental Report	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
SHP: Environment	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
SHP: Misc	SHP: Misc. Issues	Annual	Voted
SHP: Environment	SHP Regarding Formation of Environmental/Social Committee of the Board	Annual	Voted

SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
SHP: Compensation	SHP Regarding Golden Parachutes	Annual	Voted
SHP: Environment	SHP Regarding Climate Lobbying	Annual	Voted
SHP: Social	SHP Regarding Firearms	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Compensation	Amendment to Equity Compensation Plan	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Governance	SHP Regarding Right to Call a Special Meeting	Annual	Voted
SHP: Compensation	SHP Regarding Race and/or Gender Pay Equity Report	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted

SHP: Social	SHP Regarding Misc. Human/Political Rights Policies	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Compensation	SHP Regarding Race and/or Gender Pay Equity Report	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Changes to Company Statutes	Adoption of Advance Notice Requirement	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Amendment to Employee Stock Purchase Plan	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
Changes to Company Statutes	Restoration of Written Consent	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Compensation	SHP Regarding Golden Parachutes	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Capital Management	Increase in Authorized Common Stock	Annual	Voted
Changes to Company Statutes	Misc. Article Amendments	Annual	Voted
SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted

SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted

SHP: Governance	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted

SHP: Governance	SHP Regarding Right to Call a Special Meeting	Annual	Voted
SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Compensation	Amendment to Employee Stock Purchase Plan	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Compensation	SHP Regarding Golden Parachutes	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Compensation	Adoption of Equity Compensation Plan	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Compensation	Adoption of Equity Compensation Plan	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Social	SHP Regarding Misc. Labor Issues/Policies	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted

Compensation	Say When on Pay	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Amendment to Equity Compensation Plan	Annual	Voted
SHP: Misc	SHP: Misc. Issues	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted

Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Changes to Company Statutes	Repeal of Classified Board	Annual	Voted
Changes to Company Statutes	Elimination of Supermajority Requirement	Annual	Voted
SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
SHP: Social	SHP Regarding Drug Pricing/Distribution	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Governance	SHP Regarding Right to Act by Written Consent	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
SHP: Governance	SHP Regarding Majority Vote for Election of Directors	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
SHP: Social	SHP Regarding Reviewing Charitable Spending	Annual	Voted
SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
Compensation	Amendment to Equity Compensation Plan	Annual	Voted
SHP: Governance	SHP Regarding Recapitalization	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Governance	SHP Regarding Misc. Board/Shareholder Rights Issue	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
SHP: Governance	SHP Regarding Misc. Board/Shareholder Rights Issue	Annual	Voted

SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Misc	SHP: Misc. Issues	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Environment	SHP Regarding Climate Lobbying	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Amendment to Equity Compensation Plan	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Social	SHP Regarding Military Contracts/Sales	Annual	Voted
SHP: Misc	SHP: Misc. Issues	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted

SHP: Environment	SHP Regarding Misc. Energy/Environmental Issues	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Governance	SHP Regarding the Declassification of the Board	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted

Compensation	Adoption of Employee Stock Purchase Plan	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
SHP: Environment	SHP Regarding Report/Action on Climate Change	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
SHP: Environment	SHP Regarding Formation of Environmental/Social Committee of the Board	Annual	Voted
SHP: Governance	SHP Regarding Majority Vote for Election of Directors	Annual	Voted
SHP: Governance	SHP Regarding Company Compliance with Corporate Governance Codes	Annual	Voted
SHP: Governance	SHP Regarding Right to Call a Special Meeting	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Governance	SHP Regarding Eliminating Supermajority Provisions	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Adoption of Equity Compensation Plan	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Changes to Company Statutes	Elimination of Supermajority Requirement	Annual	Voted
Changes to Company Statutes	Misc. Article Amendments	Annual	Voted
SHP: Governance	SHP Regarding Eliminating Supermajority Provisions	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Compensation	Amendment to Director Equity Compensation Plan	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
Compensation	Amendment to Equity Compensation Plan	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Governance	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	Annual	Voted
SHP: Compensation	SHP Regarding Golden Parachutes	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Governance	SHP Regarding Eliminating Supermajority Provisions	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Social	SHP Regarding Misc. Social Issue	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Compensation	Amendment to Equity Compensation Plan	Annual	Voted
Compensation	Amendment to Employee Stock Purchase Plan	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
SHP: Social	SHP Regarding Misc. Human Capital Management	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
SHP: Social	SHP Regarding Reviewing Political Spending or Lobbying	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted

Compensation	Advisory Vote on Executive Compensation	Annual	Voted
SHP: Governance	SHP Regarding Right to Call a Special Meeting	Annual	Voted
SHP: Compensation	SHP Regarding Race and/or Gender Pay Equity Report	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Capital Management	Amendment to Authorized Common Stock	Annual	Voted

Meeting Administration	Right to Adjourn Meeting	Annual	Voted
SHP: Compensation	SHP Regarding Golden Parachutes	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Appointment of Auditor and Authority to Set Fees	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
Capital Management	Increase in Authorized Common Stock	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
Board Related	Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
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Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Board Related	Director & Officer Liability/Indemnification	Annual	Voted
SHP: Governance	SHP Regarding Majority Vote for Election of Directors	Annual	Voted

Board Related	Election of Directors	Annual	Voted
Board Related	Election of Directors	Annual	Voted
Audit/Financials	Ratification of Auditor	Annual	Voted
Compensation	Advisory Vote on Executive Compensation	Annual	Voted

Job Number	Rationale for Exclusion	Share Holder
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6. SNYDER CAPITAL MANAGEMENT

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 12/31/2024

LOCATION(S): SNYDER CAPITAL MANAGEMENT

INSTITUTION ACCOUNT(S): ARKANSAS LOCAL POLICE &
FIRE RETIREMENT SYSTEM (LOPFI)

Meeting Date: 01/24/2024

Ticker: WWD

Meeting Type: Annual

Primary CUSIP: 980745103

Primary ISIN: US9807451037

Primary SEDOL: 2948089

Shares Voted: 17,385

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles P. Blankenship, Jr.	For	For
1.2	Elect Director John D. Cohn	For	For
1.3	Elect Director Daniel G. Korte	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 01/25/2024

Ticker: VVV

Meeting Type: Annual

Primary CUSIP: 92047W101

Primary ISIN: US92047W1018

Primary SEDOL: BDG22J3

Shares Voted: 23,769

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	For	For
1b	Elect Director Lori A. Flees	For	For
1c	Elect Director Richard J. Freeland	For	For
1d	Elect Director Carol H. Kruse	For	For
1e	Elect Director Vada O. Manager	For	For
1f	Elect Director Patrick S. Pacious	For	For
1g	Elect Director Jennifer L. Slater	For	For
1h	Elect Director Charles M. Sonstebly	For	For
1i	Elect Director Mary J. Twinem	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 01/26/2024

Ticker: UGI

Meeting Type: Annual

Primary CUSIP: 902681105

Primary ISIN: US9026811052

Primary SEDOL: 2910118

Shares Voted: 65,624

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mario Longhi	For	For
1b	Elect Director M. Shawn Bort	For	For
1c	Elect Director Theodore A. Dosch	For	For
1d	Elect Director Alan N. Harris	For	For
1e	Elect Director William J. Marrazzo	For	For
1f	Elect Director Cindy J. Miller	For	For
1g	Elect Director Roger Perreault - Withdrawn		
1h	Elect Director Kelly A. Romano	For	For
1i	Elect Director Santiago Seage	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Meeting Date: 03/07/2024

Ticker: CBT

Meeting Type: Annual

Primary CUSIP: 127055101

Primary ISIN: US1270551013

Primary SEDOL: 2162500

Shares Voted: 34,581

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	For	For
1.2	Elect Director Douglas G. Del Grosso	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Christine Y. Yan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Non-Employee Director Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 03/15/2024

Ticker: HEI

Meeting Type: Annual

Primary CUSIP: 422806109

Primary ISIN: US4228061093

Primary SEDOL: 2419217

Shares Voted: 14,358

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	For	For
1.2	Elect Director Carol F. Fine	For	For
1.3	Elect Director Adolfo Henriques	For	For
1.4	Elect Director Mark H. Hildebrandt	For	Against
1.5	Elect Director Eric A. Mendelson	For	For
1.6	Elect Director Laurans A. Mendelson	For	For
1.7	Elect Director Victor H. Mendelson	For	For
1.8	Elect Director Julie Neitzel	For	For
1.9	Elect Director Alan Schriesheim	For	Against
1.10	Elect Director Frank J. Schwitter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 04/16/2024

Ticker: PB

Meeting Type: Annual

Primary CUSIP: 743606105

Primary ISIN: US7436061052

Primary SEDOL: 2310257

Shares Voted: 28,884

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director James A. Bouligny	For	For
1.2	Elect Director W.R. Collier	For	For
1.3	Elect Director Laura Murillo	For	For
1.4	Elect Director Robert Steelhammer	For	For
1.5	Elect Director H. E. Timanus, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Meeting Date: 04/24/2024

Ticker: ENTG

Meeting Type: Annual

Primary CUSIP: 29362U104

Primary ISIN: US29362U1043

Primary SEDOL: 2599700

Shares Voted: 28,817

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	For	For
1b	Elect Director Rodney Clark	For	For
1c	Elect Director James F. Gentilcore	For	For
1d	Elect Director Yvette Kanouff	For	For
1e	Elect Director James P. Lederer	For	For
1f	Elect Director Bertrand Loy	For	For
1g	Elect Director David Reeder	For	For
1h	Elect Director Azita Saleki-Gerhardt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 04/24/2024

Ticker: GBCI

Meeting Type: Annual

Primary CUSIP: 37637Q105

Primary ISIN: US37637Q1058

Primary SEDOL: 2370585

Shares Voted: 35,201

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Boyles	For	For
1.2	Elect Director Robert A. Cashell, Jr.	For	For
1.3	Elect Director Randall M. Chesler	For	For
1.4	Elect Director Sherry L. Cladouhos	For	For
1.5	Elect Director Jesus T. Espinoza	For	For
1.6	Elect Director Annie M. Goodwin	For	For
1.7	Elect Director Kristen L. Heck	For	For
1.8	Elect Director Michael B. Hormaechea	For	For
1.9	Elect Director Craig A. Langel	For	For
1.10	Elect Director Douglas J. McBride	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify FORVIS, LLP as Auditors	For	For

Meeting Date: 04/25/2024

Ticker: AEIS

Meeting Type: Annual

Primary CUSIP: 007973100

Primary ISIN: US0079731008

Primary SEDOL: 2049175

Shares Voted: 15,286

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	For	For
1.2	Elect Director Frederick A. Ball	For	For
1.3	Elect Director Anne T. DelSanto	For	For
1.4	Elect Director Tina M. Donikowski	For	For
1.5	Elect Director Ronald C. Foster	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Stephen D. Kelley	For	For
1.7	Elect Director Lanesha T. Minnix	For	For
1.8	Elect Director David W. Reed	For	For
1.9	Elect Director John A. Roush	For	For
1.10	Elect Director Brian M. Shirley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For

Meeting Date: 04/25/2024

Ticker: BRX

Meeting Type: Annual

Primary CUSIP: 11120U105

Primary ISIN: US11120U1051

Primary SEDOL: BFTDJL8

Shares Voted: 86,085

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	For	For
1.2	Elect Director Sheryl M. Crosland	For	For
1.3	Elect Director Michael Berman	For	For
1.4	Elect Director Julie Bowerman	For	For
1.5	Elect Director Thomas W. Dickson	For	For
1.6	Elect Director Daniel B. Hurwitz	For	For
1.7	Elect Director Sandra A.J. Lawrence	For	For
1.8	Elect Director William D. Rahm	For	For
1.9	Elect Director JP Suarez	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 04/25/2024

Ticker: HALO

Meeting Type: Annual

Primary CUSIP: 40637H109

Primary ISIN: US40637H1095

Primary SEDOL: 2975098

Shares Voted: 64,964

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Barbara Duncan	For	For
1B	Elect Director Mahesh Krishnan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Meeting Date: 04/25/2024

Ticker: SXT

Meeting Type: Annual

Primary CUSIP: 81725T100

Primary ISIN: US81725T1007

Primary SEDOL: 2923741

Shares Voted: 18,726

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	For	For
1.2	Elect Director Joseph Carleone	For	For
1.3	Elect Director Mario Ferruzzi	For	For
1.4	Elect Director Carol R. Jackson	For	For
1.5	Elect Director Sharad P. Jain	For	For
1.6	Elect Director Donald W. Landry	For	For
1.7	Elect Director Paul Manning	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	For	For
1.9	Elect Director Scott C. Morrison	For	For
1.10	Elect Director Essie Whitelaw	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Meeting Date: 04/26/2024

Ticker: GGG

Meeting Type: Annual

Primary CUSIP: 384109104

Primary ISIN: US3841091040

Primary SEDOL: 2380443

Shares Voted: 21,065

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	For	For
1b	Elect Director Archie C. Black	For	For
1c	Elect Director Brett C. Carter	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Meeting Date: 05/01/2024

Ticker: CGNX

Meeting Type: Annual

Primary CUSIP: 192422103

Primary ISIN: US1924221039

Primary SEDOL: 2208288

Shares Voted: 19,696

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Sachin Lawande	For	For
1.2	Elect Director Marjorie T. Sennett	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Meeting Date: 05/01/2024

Ticker: SSD

Meeting Type: Annual

Primary CUSIP: 829073105

Primary ISIN: US8290731053

Primary SEDOL: 2809250

Shares Voted: 8,780

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Andrasick	For	For
1b	Elect Director Chau Banks	For	For
1c	Elect Director Felica Coney	For	For
1d	Elect Director Gary M. Cusumano	For	For
1e	Elect Director Philip E. Donaldson	For	For
1f	Elect Director Celeste Volz Ford	For	For
1g	Elect Director Kenneth D. Knight	For	For
1h	Elect Director Michael Olosky	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Meeting Date: 05/02/2024

Ticker: RLI

Meeting Type: Annual

Primary CUSIP: 749607107

Primary ISIN: US7496071074

Primary SEDOL: 2719070

Shares Voted: 10,427

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	For	For
1b	Elect Director David B. Duclos	For	For
1c	Elect Director Susan S. Fleming	For	For
1d	Elect Director Jordan W. Graham	For	For
1e	Elect Director Clark C. Kellogg	For	For
1f	Elect Director Craig W. Kliethermes	For	For
1g	Elect Director Paul B. Medini	For	For
1h	Elect Director Robert P. Restrepo, Jr.	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1i	Elect Director Debbie S. Roberts	For	For
1j	Elect Director Michael J. Stone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 05/02/2024

Ticker: BCO

Meeting Type: Annual

Primary CUSIP: 109696104

Primary ISIN: US1096961040

Primary SEDOL: 2691305

Shares Voted: 9,843

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	For	For
1b	Elect Director Paul G. Boynton	For	For
1c	Elect Director Ian D. Clough	For	For
1d	Elect Director Susan E. Docherty	For	For
1e	Elect Director Mark Eubanks	For	For
1f	Elect Director Michael J. Herling	For	For
1g	Elect Director A. Louis Parker	For	For
1h	Elect Director Timothy J. Tynan	For	For
1i	Elect Director Keith R. Wyche	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 05/03/2024

Ticker: BWXT

Meeting Type: Annual

Primary CUSIP: 05605H100

Primary ISIN: US05605H1005

Primary SEDOL: BZ0W624

Shares Voted: 37,130

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	For	For
1b	Elect Director Gerhard F. Burbach	For	For
1c	Elect Director Rex D. Geveden	For	For
1d	Elect Director James M. Jaska	For	For
1e	Elect Director Kenneth J. Krieg	For	For
1f	Elect Director Leland D. Melvin	For	For
1g	Elect Director Robert L. Nardelli	For	For
1h	Elect Director Barbara A. Niland	For	For
1i	Elect Director Nicole W. Piasecki	For	For
1j	Elect Director John M. Richardson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 05/07/2024

Meeting Type: Annual

Primary CUSIP: 45167R104

Ticker: IEX

Primary ISIN: US45167R1041

Primary SEDOL: 2456612

Shares Voted: 10,392

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	For	For
1b	Elect Director Lakecia N. Gunter	For	For
1c	Elect Director L. Paris Watts-Stanfield	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	Against

Meeting Date: 05/13/2024

Ticker: PPBI

Meeting Type: Annual

Primary CUSIP: 69478X105

Primary ISIN: US69478X1054

Primary SEDOL: 2767217

Shares Voted: 21,832

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	For	For
1b	Elect Director Steven R. Gardner	For	For
1c	Elect Director Stephanie Hsieh	For	For
1d	Elect Director Jeffrey C. Jones	For	For
1e	Elect Director Rose E. McKinney-James	For	For
1f	Elect Director M. Christian Mitchell	For	For
1g	Elect Director George M. Pereira	For	For
1h	Elect Director Barbara S. Polsky	For	For
1i	Elect Director Zareh H. Sarrafian	For	For
1j	Elect Director Jaynie M. Studenmund	For	For
1k	Elect Director Richard C. Thomas	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 05/15/2024

Ticker: INGR

Meeting Type: Annual

Primary CUSIP: 457187102

Primary ISIN: US4571871023

Primary SEDOL: B7K24P7

Shares Voted: 23,756

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	For	For
1b	Elect Director Rhonda L. Jordan	For	For
1c	Elect Director Gregory B. Kenny	For	For
1d	Elect Director Charles V. Magro	For	For
1e	Elect Director Victoria J. Reich	For	For
1f	Elect Director Catherine A. Suever	For	For
1g	Elect Director Stephan B. Tanda	For	For
1h	Elect Director Jorge A. Uribe	For	For
1i	Elect Director Patricia Verduin	For	For
1j	Elect Director Dwayne A. Wilson	For	For
1k	Elect Director James P. Zallie	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For

Meeting Date: 05/15/2024

Ticker: KBR

Meeting Type: Annual

Primary CUSIP: 48242W106

Primary ISIN: US48242W1062

Primary SEDOL: B1HHB18

Shares Voted: 60,727

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	For	For
1b	Elect Director Stuart J. B. Bradie	For	For
1c	Elect Director Joseph Dominguez	For	For
1d	Elect Director Lynn A. Dugle	For	For
1e	Elect Director Lester L. Lyles	For	For
1f	Elect Director John A. Manzoni	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Wendy M. Masiello	For	For
1h	Elect Director Jack B. Moore	For	For
1i	Elect Director Ann D. Pickard	For	For
1j	Elect Director Carlos A. Sabater	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 05/15/2024

Ticker: MTX

Meeting Type: Annual

Primary CUSIP: 603158106

Primary ISIN: US6031581068

Primary SEDOL: 2595612

Shares Voted: 19,431

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Carmola	For	For
1b	Elect Director Robert L. Clark, Jr.	For	For
1c	Elect Director Marc E. Robinson	For	For
2	Ratify KPMG LLP as Auditors	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Meeting Date: 05/15/2024

Ticker: UCBI

Meeting Type: Annual

Primary CUSIP: 90984P303

Primary ISIN: US90984P3038

Primary SEDOL: 2862156

Shares Voted: 70,655

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	For	For
1.2	Elect Director George B. Bell	For	For
1.3	Elect Director James P. Clements	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Elect Director Kenneth L. Daniels	For	For
1.5	Elect Director Lance F. Drummond	For	For
1.6	Elect Director H. Lynn Harton	For	For
1.7	Elect Director John M. James	For	For
1.8	Elect Director Jennifer K. Mann	For	For
1.9	Elect Director Thomas A. Richlovsky	For	For
1.10	Elect Director David C. Shaver	For	For
1.11	Elect Director Tim R. Wallis	For	For
1.12	Elect Director David H. Wilkins	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Meeting Date: 05/17/2024

Ticker: DORM

Meeting Type: Annual

Primary CUSIP: 258278100

Primary ISIN: US2582781009

Primary SEDOL: 2718594

Shares Voted: 9,334

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Steven L. Berman	For	For
1B	Elect Director Kevin M. Olsen	For	For
1C	Elect Director Lisa M. Bachmann	For	For
1D	Elect Director John J. Gavin	For	For
1E	Elect Director Richard T. Riley	For	For
1F	Elect Director Kelly A. Romano	For	For
1G	Elect Director G. Michael Stakias	For	For
1H	Elect Director J. Darrell Thomas	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 05/17/2024

Ticker: POWI

Meeting Type: Annual

Primary CUSIP: 739276103

Primary ISIN: US7392761034

Primary SEDOL: 2133045

Shares Voted: 27,503

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	For	For
1.2	Elect Director Balu Balakrishnan	For	For
1.3	Elect Director Nicholas E. Brathwaite	For	For
1.4	Elect Director Anita Ganti	For	For
1.5	Elect Director Nancy Gioia	For	For
1.6	Elect Director Balakrishnan S. Iyer	For	For
1.7	Elect Director Ravi Vig	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Adopt Simple Majority Vote	None	For

Meeting Date: 05/21/2024

Ticker: VRRM

Meeting Type: Annual

Primary CUSIP: 92511U102

Primary ISIN: US92511U1025

Primary SEDOL: BFXX5X8

Shares Voted: 70,181

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Huerta	For	For
1.2	Elect Director Raj Ratnakar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 05/22/2024

Ticker: CLH

Meeting Type: Annual

Primary CUSIP: 184496107

Primary ISIN: US1844961078

Primary SEDOL: 2202473

Shares Voted: 22,415

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. McKim	For	For
1.2	Elect Director Karyn Polito	For	For
1.3	Elect Director John T. Preston	For	For
1.4	Elect Director Marcy L. Reed	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Meeting Date: 06/05/2024

Ticker: FCN

Meeting Type: Annual

Primary CUSIP: 302941109

Primary ISIN: US3029411093

Primary SEDOL: 2351449

Shares Voted: 4,527

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	For	For
1b	Elect Director Mark S. Bartlett	For	For
1c	Elect Director Elsy Boglioli	For	For
1d	Elect Director Claudio Costamagna	For	For
1e	Elect Director Nicholas C. Fanandakis	For	For
1f	Elect Director Steven H. Gunby	For	For
1g	Elect Director Gerard E. Holthaus	For	For
1h	Elect Director Stephen C. Robinson	For	For
1i	Elect Director Lauren E. Seeger	For	For
2	Ratify KPMG LLP as Auditors	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 06/07/2024

Ticker: KAR

Meeting Type: Annual

Primary CUSIP: 48238T109

Primary ISIN: US48238T1097

Primary SEDOL: B4Y1MH7

Shares Voted: 51,123

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Director Carmel Galvin	For	For
2b	Elect Director J. Mark Howell	For	For
2c	Elect Director Stefan Jacoby	For	For
2d	Elect Director Peter Kelly	For	For
2e	Elect Director Michael T. Kestner	For	For
2f	Elect Director Sanjeev Mehra	For	For
2g	Elect Director Mary Ellen Smith	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 06/14/2024

Ticker: APG

Meeting Type: Annual

Primary CUSIP: 00187Y100

Primary ISIN: US00187Y1001

Primary SEDOL: BMBPH06

Shares Voted: 71,142

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	For	For
1b	Elect Director James E. Lillie	For	For
1c	Elect Director Ian G.H. Ashken	For	For
1d	Elect Director Russell A. Becker	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Paula D. Loop	For	For
1f	Elect Director Anthony E. Malkin	For	For
1g	Elect Director Thomas V. Milroy	For	For
1h	Elect Director Cyrus D. Walker	For	Against
1i	Elect Director Carrie A. Wheeler	For	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 06/18/2024

Ticker: PDFS

Meeting Type: Annual

Primary CUSIP: 693282105

Primary ISIN: US6932821050

Primary SEDOL: 2782425

Shares Voted: 31,187

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Chi-Foon Chan	For	For
1.2	Elect Director Kimon W. Michaels	For	For
1.3	Elect Director Shuo Zhang	For	For
2	Ratify BPM LLP as Auditors	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 08/14/2024

Ticker: CAE

Meeting Type: Annual

Primary CUSIP: 124765108

Primary ISIN: CA1247651088

Primary SEDOL: 2162760

Shares Voted: 148,061

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	For	For
1.2	Elect Director Margaret S. (Peg) Billson	For	For
1.3	Elect Director Sophie Brochu	For	For
1.4	Elect Director Patrick Decostre	For	For
1.5	Elect Director Elise Eberwein	For	For
1.6	Elect Director Ian L. Edwards	For	For
1.7	Elect Director Marianne Harrison	For	For
1.8	Elect Director Alan N. MacGibbon	For	For
1.9	Elect Director Mary Lou Maher	For	For
1.10	Elect Director Francois Olivier	For	For
1.11	Elect Director Marc Parent	For	For
1.12	Elect Director David G. Perkins	For	For
1.13	Elect Director Patrick M. Shanahan	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Re-approve Shareholder Rights Plan	For	For

Meeting Date: 08/21/2024

Ticker: HELE

Meeting Type: Annual

Primary CUSIP: G4388N106

Primary ISIN: BMG4388N1065

Primary SEDOL: 2419530

Shares Voted: 17,110

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Noel M. Geoffroy	For	For
1b	Elect Director Timothy F. Meeker	For	For
1c	Elect Director Krista L. Berry	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Vincent D. Carson	For	For
1e	Elect Director Thurman K. Case	For	For
1f	Elect Director Tabata L. Gomez	For	For
1g	Elect Director Elena B. Otero	For	For
1h	Elect Director Beryl B. Raff	For	For
1i	Elect Director Darren G. Woody	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Meeting Date: 09/05/2024

Ticker: RBC

Meeting Type: Annual

Primary CUSIP: 75524B104

Primary ISIN: US75524B1044

Primary SEDOL: B0GLYB5

Shares Voted: 8,358

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard R. Crowell	For	For
1b	Elect Director Amir Faghri	For	For
1c	Elect Director Steven H. Kaplan	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Officers	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meeting Date: 09/12/2024

Ticker: AGYS

Meeting Type: Annual

Primary CUSIP: 00847J105

Primary ISIN: US00847J1051

Primary SEDOL: 2689162

Shares Voted: 19,653

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald A. Colvin	For	For
1.2	Elect Director Dana Jones	For	For
1.3	Elect Director Jerry Jones	For	For
1.4	Elect Director Michael A. Kaufman	For	For
1.5	Elect Director Melvin L. Keating	For	For
1.6	Elect Director John Mutch	For	For
1.7	Elect Director Ramesh Srinivasan	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Meeting Date: 10/16/2024

Ticker: CDMO

Meeting Type: Annual

Primary CUSIP: 05368M106

Primary ISIN: US05368M1062

Primary SEDOL: BFMZ4W7

Shares Voted: 71,491

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Esther M. Alegria	For	For
1.2	Elect Director Joseph Carleone	For	For
1.3	Elect Director Nicholas S. Green	For	For
1.4	Elect Director Richard B. Hancock	For	For
1.5	Elect Director Catherine J. Mackey	For	For
1.6	Elect Director Gregory P. Sargen	For	For
1.7	Elect Director Jeanne A. Thoma	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

Meeting Date: 10/17/2024

Ticker: CACI

Meeting Type: Annual

Primary CUSIP: 127190304

Primary ISIN: US1271903049

Primary SEDOL: 2159267

Shares Voted: 9,542

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	For	For
1b	Elect Director Lisa S. Disbrow	For	For
1c	Elect Director Susan M. Gordon	For	For
1d	Elect Director William L. Jews	For	For
1e	Elect Director Ryan D. McCarthy	For	For
1f	Elect Director John S. Mengucci	For	For
1g	Elect Director Scott C. Morrison	For	For
1h	Elect Director Philip O. Nolan	For	For
1i	Elect Director Debora A. Plunkett	For	For
1j	Elect Director Stanton D. Sloane	For	For
1k	Elect Director Charles L. Szews	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Meeting Date: 10/23/2024

Ticker: MRCY

Meeting Type: Annual

Primary CUSIP: 589378108

Primary ISIN: US5893781089

Primary SEDOL: 2144047

Shares Voted: 47,195

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Orlando P. Carvalho	For	For
1.2	Elect Director Barry R. Nearhos	For	For
1.3	Elect Director Debora A. Plunkett	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Meeting Date: 11/14/2024

Meeting Type: Annual

Ticker: COHR

Primary CUSIP: 19247G107

Primary ISIN: US19247G1076

Primary SEDOL: BNG8Z81

Shares Voted: 30,517

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	For	For
1b	Elect Director Michael L. Dreyer	For	For
1c	Elect Director Stephen Pagliuca	For	For
1d	Elect Director Elizabeth A. Patrick	For	For
1e	Elect Director Howard H. Xia	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Meeting Date: 12/12/2024

Meeting Type: Annual

Ticker: MGRC

Primary CUSIP: 580589109

Primary ISIN: US5805891091

Primary SEDOL: 2551551

Shares Voted: 14,548

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	For	For
1.2	Elect Director Kimberly A. Box	For	For
1.3	Elect Director Smita Conjeevaram	For	For
1.4	Elect Director William J. Dawson	For	For
1.5	Elect Director Joseph F. Hanna	For	For
1.6	Elect Director Bradley M. Shuster	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For